

CORRECTED VERDICT SHEET**REDACTED****Claim One – Sex Discrimination (Based on Demotion)**

1. Has Plaintiff Autumn Lampkins proven by a preponderance of the evidence that Defendant Mitra QSR KNE, LLC unlawfully discriminated against her by demoting her with a decrease in pay because she was a lactating woman?

YES

NO

Claim Two – Sex Discrimination (Based on Reduced Hours)

2. Has Ms. Lampkins proven by a preponderance of the evidence that Mitra unlawfully discriminated against her by cutting her hours in the Dover Store because she was lactating?

YES

NO

Claim Three – Hostile Work Environment

3a. Has Ms. Lampkins proven by a preponderance of the evidence that Mitra unlawfully created or subjected her to a hostile work environment because she was lactating?

YES

NO

If you checked "NO," proceed to question 4.

If you checked "YES," answer the following question:

3b. Has Mitra proven by a preponderance of the evidence that Mitra exercised reasonable care to prevent harassment in the workplace on the basis of sex, including on the basis of a woman who was lactating, and also that Ms. Lampkins unreasonably failed to take advantage of any preventive or corrective opportunities provided by Mitra?

YES
 NO

Claim Four – Hostile Work Environment (Based on Constructive Discharge)

4. Has Ms. Lampkins proven by a preponderance of the evidence that Mitra unlawfully created or subjected her to working conditions so intolerable that a reasonable person would have felt compelled to resign?

YES
 NO

Claim Five – Hostile Work Environment (Based on Demotion)

5. Has Ms. Lampkins proven by a preponderance of the evidence that Mitra unlawfully created or subjected her to a hostile work environment that resulted in a demotion?

YES
 NO

Claim Six – Hostile Work Environment (Based on Cut Hours)

6. Has Ms. Lampkins proven by a preponderance of the evidence that Mitra unlawfully created or subjected her to a hostile work environment that resulted in a cut in her working hours?

YES
 NO

[REDACTED]

Foreperson

[REDACTED]

Juror

[REDACTED]

Juror

[REDACTED]

Juror

[REDACTED]

Juror

[REDACTED]

Juror

[REDACTED]

Juror

[REDACTED]

Juror

DATE: Feb. 8, 2019