

Vendor Rate Study  
Development of Rate Models

# **Rate Models**

Prepared for Department of Developmental Services  
**DRAFT**

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

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		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
<b>Personal Supports &amp; Training Services</b> Personal Assistance	1:1	\$33.42	\$33.42	\$38.23	\$33.42	\$37.64	\$33.42	\$33.42	\$33.74	\$33.74	\$34.31	\$34.31
	1:2	\$17.11	\$17.11	\$19.44	\$17.11	\$19.26	\$17.11	\$17.11	\$17.26	\$17.26	\$17.44	\$17.44
	1:3	\$11.58	\$11.58	\$13.16	\$11.58	\$12.95	\$11.58	\$11.58	\$11.61	\$11.61	\$11.81	\$11.81
Personal Assistance; Non-English	1:1	\$34.21	\$34.21	\$39.02	\$34.21	\$38.43	\$34.21	\$34.21	\$34.53	\$34.53	\$35.10	\$35.10
	1:2	\$17.52	\$17.52	\$19.85	\$17.52	\$19.67	\$17.52	\$17.52	\$17.67	\$17.67	\$17.85	\$17.85
	1:3	\$11.86	\$11.85	\$13.43	\$11.86	\$13.22	\$11.86	\$11.85	\$11.88	\$11.88	\$12.08	\$12.08
Personal Assistance, Long-Term	1:1	\$30.57	\$30.57	\$35.26	\$30.57	\$35.09	\$30.57	\$30.57	\$31.39	\$31.39	\$31.56	\$31.56
	1:2	\$15.43	\$15.43	\$17.79	\$15.43	\$17.71	\$15.43	\$15.43	\$15.84	\$15.84	\$15.92	\$15.92
	1:3	\$10.36	\$10.36	\$11.95	\$10.36	\$11.89	\$10.36	\$10.36	\$10.64	\$10.64	\$10.70	\$10.70
Personal Assistance, Long-Term; Non-English	1:1	\$31.32	\$31.32	\$36.01	\$31.32	\$35.84	\$31.32	\$31.32	\$32.14	\$32.14	\$32.31	\$32.31
	1:2	\$15.81	\$15.81	\$18.17	\$15.81	\$18.09	\$15.81	\$15.81	\$16.22	\$16.22	\$16.30	\$16.30
	1:3	\$10.61	\$10.61	\$12.20	\$10.61	\$12.14	\$10.61	\$10.61	\$10.89	\$10.89	\$10.95	\$10.95
Parent Coordinated Personal Assistance	1:1	\$20.68	\$20.68	\$24.36	\$20.68	\$24.36	\$20.68	\$20.68	\$21.59	\$21.59	\$21.59	\$21.59
	1:2	\$10.43	\$10.43	\$12.29	\$10.43	\$12.29	\$10.43	\$10.43	\$10.89	\$10.89	\$10.89	\$10.89
	1:3	\$7.01	\$7.01	\$8.26	\$7.01	\$8.26	\$7.01	\$7.01	\$7.32	\$7.32	\$7.32	\$7.32
Parent Coordinated Personal Assistance; Non-English	1:1	\$21.41	\$21.41	\$25.09	\$21.41	\$25.09	\$21.41	\$21.41	\$22.32	\$22.32	\$22.32	\$22.32
	1:2	\$10.80	\$10.80	\$12.66	\$10.80	\$12.66	\$10.80	\$10.80	\$11.26	\$11.26	\$11.26	\$11.26
	1:3	\$7.26	\$7.26	\$8.51	\$7.26	\$8.51	\$7.26	\$7.26	\$7.57	\$7.57	\$7.57	\$7.57
Independent Living	1:1	\$34.10	\$34.10	\$39.03	\$34.10	\$38.43	\$34.10	\$34.10	\$34.44	\$34.44	\$35.02	\$35.02
	1:2	\$17.46	\$17.46	\$19.84	\$17.46	\$19.66	\$17.46	\$17.46	\$17.63	\$17.63	\$17.81	\$17.81
	1:3	\$11.81	\$11.81	\$13.43	\$11.81	\$13.23	\$11.81	\$11.81	\$11.86	\$11.86	\$12.06	\$12.06
Independent Living; Non-English	1:1	\$34.89	\$34.89	\$39.82	\$34.89	\$39.22	\$34.89	\$34.89	\$35.23	\$35.23	\$35.81	\$35.81
	1:2	\$17.87	\$17.87	\$20.25	\$17.87	\$20.07	\$17.87	\$17.87	\$18.04	\$18.04	\$18.22	\$18.22
	1:3	\$12.09	\$12.08	\$13.70	\$12.09	\$13.50	\$12.09	\$12.08	\$12.13	\$12.13	\$12.33	\$12.33
Independent Living; DSP I	1:1	\$35.69	\$35.68	\$40.65	\$35.69	\$40.04	\$35.69	\$35.68	\$36.03	\$36.03	\$36.62	\$36.62
	1:2	\$18.28	\$18.27	\$20.67	\$18.28	\$20.49	\$18.28	\$18.27	\$18.44	\$18.44	\$18.63	\$18.63
	1:3	\$12.36	\$12.36	\$13.99	\$12.36	\$13.79	\$12.36	\$12.36	\$12.41	\$12.41	\$12.61	\$12.61
Independent Living; DSP II	1:1	\$37.27	\$37.25	\$42.27	\$37.27	\$41.64	\$37.27	\$37.25	\$37.60	\$37.60	\$38.21	\$38.21
	1:2	\$19.09	\$19.07	\$21.50	\$19.09	\$21.31	\$19.09	\$19.07	\$19.25	\$19.25	\$19.44	\$19.44
	1:3	\$12.91	\$12.90	\$14.55	\$12.91	\$14.34	\$12.91	\$12.90	\$12.96	\$12.96	\$13.16	\$13.16
Independent Living; DSP III	1:1	\$38.69	\$38.66	\$43.69	\$38.69	\$43.05	\$38.69	\$38.66	\$39.01	\$39.01	\$39.63	\$39.63
	1:2	\$19.81	\$19.80	\$22.23	\$19.81	\$22.03	\$19.81	\$19.80	\$19.97	\$19.97	\$20.17	\$20.17
	1:3	\$13.40	\$13.39	\$15.04	\$13.40	\$14.83	\$13.40	\$13.39	\$13.45	\$13.45	\$13.66	\$13.66
Independent Living; Non-English DSP I	1:1	\$36.50	\$36.48	\$41.47	\$36.50	\$40.85	\$36.50	\$36.48	\$36.83	\$36.83	\$37.43	\$37.43
	1:2	\$18.69	\$18.68	\$21.09	\$18.69	\$20.90	\$18.69	\$18.68	\$18.86	\$18.86	\$19.05	\$19.05
	1:3	\$12.64	\$12.64	\$14.27	\$12.64	\$14.07	\$12.64	\$12.64	\$12.69	\$12.69	\$12.89	\$12.89

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		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
<b>Personal Supports &amp; Training Services</b>											
Personal Assistance	1:1	\$34.31	\$33.74	\$33.74	\$34.31	\$34.31	\$33.42	\$38.23	\$34.31	\$34.73	\$33.42
	1:2	\$17.44	\$17.26	\$17.26	\$17.44	\$17.44	\$17.11	\$19.44	\$17.44	\$17.77	\$17.11
	1:3	\$11.81	\$11.61	\$11.61	\$11.81	\$11.81	\$11.58	\$13.16	\$11.81	\$12.03	\$11.58
Personal Assistance; Non-English	1:1	\$35.10	\$34.53	\$34.53	\$35.10	\$35.10	\$34.21	\$39.02	\$35.10	\$35.52	\$34.21
	1:2	\$17.85	\$17.67	\$17.67	\$17.85	\$17.85	\$17.52	\$19.85	\$17.85	\$18.18	\$17.52
	1:3	\$12.08	\$11.88	\$11.88	\$12.08	\$12.08	\$11.85	\$13.43	\$12.08	\$12.31	\$11.86
Personal Assistance, Long-Term	1:1	\$31.56	\$31.39	\$31.39	\$31.56	\$31.56	\$30.57	\$35.26	\$31.56	\$31.78	\$30.57
	1:2	\$15.92	\$15.84	\$15.84	\$15.92	\$15.92	\$15.43	\$17.79	\$15.92	\$16.04	\$15.43
	1:3	\$10.70	\$10.64	\$10.64	\$10.70	\$10.70	\$10.36	\$11.95	\$10.70	\$10.78	\$10.36
Personal Assistance, Long-Term; Non-English	1:1	\$32.31	\$32.14	\$32.14	\$32.31	\$32.31	\$31.32	\$36.01	\$32.31	\$32.53	\$31.32
	1:2	\$16.30	\$16.22	\$16.22	\$16.30	\$16.30	\$15.81	\$18.17	\$16.30	\$16.42	\$15.81
	1:3	\$10.95	\$10.89	\$10.89	\$10.95	\$10.95	\$10.61	\$12.20	\$10.95	\$11.03	\$10.61
Parent Coordinated Personal Assistance	1:1	\$21.59	\$21.59	\$21.59	\$21.59	\$21.59	\$20.68	\$24.36	\$21.59	\$21.59	\$20.68
	1:2	\$10.89	\$10.89	\$10.89	\$10.89	\$10.89	\$10.43	\$12.29	\$10.89	\$10.89	\$10.43
	1:3	\$7.32	\$7.32	\$7.32	\$7.32	\$7.32	\$7.01	\$8.26	\$7.32	\$7.32	\$7.01
Parent Coordinated Personal Assistance; Non-English	1:1	\$22.32	\$22.32	\$22.32	\$22.32	\$22.32	\$21.41	\$25.09	\$22.32	\$22.32	\$21.41
	1:2	\$11.26	\$11.26	\$11.26	\$11.26	\$11.26	\$10.80	\$12.66	\$11.26	\$11.26	\$10.80
	1:3	\$7.57	\$7.57	\$7.57	\$7.57	\$7.57	\$7.26	\$8.51	\$7.57	\$7.57	\$7.26
Independent Living	1:1	\$35.02	\$34.44	\$34.44	\$35.02	\$35.02	\$34.10	\$39.03	\$35.02	\$35.44	\$34.10
	1:2	\$17.81	\$17.63	\$17.63	\$17.81	\$17.81	\$17.46	\$19.84	\$17.81	\$18.14	\$17.46
	1:3	\$12.06	\$11.86	\$11.86	\$12.06	\$12.06	\$11.81	\$13.43	\$12.06	\$12.28	\$11.81
Independent Living; Non-English	1:1	\$35.81	\$35.23	\$35.23	\$35.81	\$35.81	\$34.89	\$39.82	\$35.81	\$36.23	\$34.89
	1:2	\$18.22	\$18.04	\$18.04	\$18.22	\$18.22	\$17.87	\$20.25	\$18.22	\$18.55	\$17.87
	1:3	\$12.33	\$12.13	\$12.13	\$12.33	\$12.33	\$12.08	\$13.70	\$12.33	\$12.56	\$12.09
Independent Living; DSP I	1:1	\$36.62	\$36.03	\$36.03	\$36.62	\$36.62	\$35.69	\$40.65	\$36.62	\$37.04	\$35.69
	1:2	\$18.63	\$18.44	\$18.44	\$18.63	\$18.63	\$18.28	\$20.67	\$18.63	\$18.96	\$18.28
	1:3	\$12.61	\$12.41	\$12.41	\$12.61	\$12.61	\$12.36	\$13.99	\$12.61	\$12.83	\$12.36
Independent Living; DSP II	1:1	\$38.21	\$37.60	\$37.60	\$38.21	\$38.21	\$37.27	\$42.27	\$38.21	\$38.63	\$37.27
	1:2	\$19.44	\$19.25	\$19.25	\$19.44	\$19.44	\$19.09	\$21.50	\$19.44	\$19.77	\$19.09
	1:3	\$13.16	\$12.96	\$12.96	\$13.16	\$13.16	\$12.91	\$14.55	\$13.16	\$13.38	\$12.91
Independent Living; DSP III	1:1	\$39.63	\$39.01	\$39.01	\$39.63	\$39.63	\$38.69	\$43.69	\$39.63	\$40.05	\$38.69
	1:2	\$20.17	\$19.97	\$19.97	\$20.17	\$20.17	\$19.81	\$22.23	\$20.17	\$20.50	\$19.81
	1:3	\$13.66	\$13.45	\$13.45	\$13.66	\$13.66	\$13.40	\$15.04	\$13.66	\$13.88	\$13.40
Independent Living; Non-English DSP I	1:1	\$37.43	\$36.83	\$36.83	\$37.43	\$37.43	\$36.50	\$41.47	\$37.43	\$37.85	\$36.50
	1:2	\$19.05	\$18.86	\$18.86	\$19.05	\$19.05	\$18.69	\$21.09	\$19.05	\$19.38	\$18.69
	1:3	\$12.89	\$12.69	\$12.69	\$12.89	\$12.89	\$12.64	\$14.27	\$12.89	\$13.12	\$12.64

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Independent Living; Non-English DSP II	1:1	\$38.10	\$38.07	\$43.10	\$38.10	\$42.46	\$38.10	\$38.07	\$38.43	\$38.43	\$39.04	\$39.04
	1:2	\$19.51	\$19.50	\$21.92	\$19.51	\$21.73	\$19.51	\$19.50	\$19.67	\$19.67	\$19.87	\$19.87
	1:3	\$13.20	\$13.19	\$14.84	\$13.20	\$14.63	\$13.20	\$13.19	\$13.24	\$13.24	\$13.45	\$13.45
Independent Living; Non-English DSP III	1:1	\$39.50	\$39.46	\$44.50	\$39.50	\$43.85	\$39.50	\$39.46	\$39.81	\$39.81	\$40.44	\$40.44
	1:2	\$20.23	\$20.21	\$22.64	\$20.23	\$22.44	\$20.23	\$20.21	\$20.38	\$20.38	\$20.59	\$20.59
	1:3	\$13.68	\$13.67	\$15.32	\$13.68	\$15.11	\$13.68	\$13.67	\$13.72	\$13.72	\$13.94	\$13.94
Independent Living, Long-Term	1:1	\$31.22	\$31.22	\$36.02	\$31.22	\$35.85	\$31.22	\$31.22	\$32.07	\$32.07	\$32.24	\$32.24
	1:2	\$15.75	\$15.75	\$18.17	\$15.75	\$18.09	\$15.75	\$15.75	\$16.18	\$16.18	\$16.26	\$16.26
	1:3	\$10.58	\$10.58	\$12.21	\$10.58	\$12.15	\$10.58	\$10.58	\$10.87	\$10.87	\$10.93	\$10.93
Independent Living, Long-Term; Non- English	1:1	\$31.97	\$31.97	\$36.77	\$31.97	\$36.60	\$31.97	\$31.97	\$32.82	\$32.82	\$32.99	\$32.99
	1:2	\$16.13	\$16.13	\$18.55	\$16.13	\$18.47	\$16.13	\$16.13	\$16.56	\$16.56	\$16.64	\$16.64
	1:3	\$10.83	\$10.83	\$12.46	\$10.83	\$12.40	\$10.83	\$10.83	\$11.12	\$11.12	\$11.18	\$11.18
Independent Living, Long-Term; DSP I	1:1	\$32.72	\$32.72	\$37.55	\$32.72	\$37.38	\$32.72	\$32.72	\$33.58	\$33.58	\$33.75	\$33.75
	1:2	\$16.51	\$16.51	\$18.95	\$16.51	\$18.87	\$16.51	\$16.51	\$16.94	\$16.94	\$17.02	\$17.02
	1:3	\$11.09	\$11.09	\$12.73	\$11.09	\$12.67	\$11.09	\$11.09	\$11.38	\$11.38	\$11.44	\$11.44
Independent Living, Long-Term; DSP II	1:1	\$34.21	\$34.21	\$39.08	\$34.21	\$38.91	\$34.21	\$34.21	\$35.08	\$35.08	\$35.25	\$35.25
	1:2	\$17.26	\$17.26	\$19.71	\$17.26	\$19.63	\$17.26	\$17.26	\$17.70	\$17.70	\$17.78	\$17.78
	1:3	\$11.59	\$11.59	\$13.25	\$11.59	\$13.19	\$11.59	\$11.59	\$11.89	\$11.89	\$11.95	\$11.95
Independent Living, Long-Term; DSP III	1:1	\$35.56	\$35.56	\$40.42	\$35.56	\$40.25	\$35.56	\$35.56	\$36.42	\$36.42	\$36.59	\$36.59
	1:2	\$17.94	\$17.94	\$20.39	\$17.94	\$20.31	\$17.94	\$17.94	\$18.38	\$18.38	\$18.46	\$18.46
	1:3	\$12.05	\$12.05	\$13.70	\$12.05	\$13.64	\$12.05	\$12.05	\$12.35	\$12.35	\$12.41	\$12.41
Independent Living, Long-Term; Non- English DSP I	1:1	\$33.49	\$33.49	\$38.32	\$33.49	\$38.15	\$33.49	\$33.49	\$34.35	\$34.35	\$34.52	\$34.52
	1:2	\$16.90	\$16.90	\$19.33	\$16.90	\$19.25	\$16.90	\$16.90	\$17.33	\$17.33	\$17.41	\$17.41
	1:3	\$11.35	\$11.35	\$12.99	\$11.35	\$12.93	\$11.35	\$11.35	\$11.64	\$11.64	\$11.70	\$11.70
Independent Living, Long-Term; Non- English DSP II	1:1	\$35.00	\$35.00	\$39.86	\$35.00	\$39.69	\$35.00	\$35.00	\$35.87	\$35.87	\$36.04	\$36.04
	1:2	\$17.66	\$17.66	\$20.11	\$17.66	\$20.03	\$17.66	\$17.66	\$18.10	\$18.10	\$18.18	\$18.18
	1:3	\$11.86	\$11.86	\$13.51	\$11.86	\$13.45	\$11.86	\$11.86	\$12.16	\$12.16	\$12.22	\$12.22
Independent Living, Long-Term; Non- English DSP III	1:1	\$36.32	\$36.32	\$41.18	\$36.32	\$41.01	\$36.32	\$36.32	\$37.19	\$37.19	\$37.36	\$37.36
	1:2	\$18.32	\$18.32	\$20.78	\$18.32	\$20.70	\$18.32	\$18.32	\$18.76	\$18.76	\$18.84	\$18.84
	1:3	\$12.31	\$12.31	\$13.96	\$12.31	\$13.90	\$12.31	\$12.31	\$12.60	\$12.60	\$12.66	\$12.66
Independent Living Specialist	1:1	\$26.30	\$26.30	\$30.19	\$26.30	\$29.67	\$26.30	\$26.30	\$26.49	\$26.49	\$26.98	\$26.98
	1:2	\$13.37	\$13.37	\$15.35	\$13.37	\$15.09	\$13.37	\$13.37	\$13.48	\$13.48	\$13.72	\$13.72
	1:3	\$9.06	\$9.06	\$10.40	\$9.06	\$10.22	\$9.06	\$9.06	\$9.13	\$9.13	\$9.29	\$9.29
Independent Living Specialist; Non- English	1:1	\$27.07	\$27.07	\$30.96	\$27.07	\$30.44	\$27.07	\$27.07	\$27.26	\$27.26	\$27.75	\$27.75
	1:2	\$13.77	\$13.76	\$15.75	\$13.77	\$15.48	\$13.77	\$13.76	\$13.87	\$13.87	\$14.12	\$14.12
	1:3	\$9.33	\$9.32	\$10.67	\$9.33	\$10.48	\$9.33	\$9.32	\$9.39	\$9.39	\$9.56	\$9.56

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		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Independent Living; Non-English DSP II	1:1	\$39.04	\$38.43	\$38.43	\$39.04	\$39.04	\$38.10	\$43.10	\$39.04	\$39.46	\$38.10
	1:2	\$19.87	\$19.67	\$19.67	\$19.87	\$19.87	\$19.51	\$21.92	\$19.87	\$20.20	\$19.51
	1:3	\$13.45	\$13.24	\$13.24	\$13.45	\$13.45	\$13.20	\$14.84	\$13.45	\$13.67	\$13.20
Independent Living; Non-English DSP III	1:1	\$40.44	\$39.81	\$39.81	\$40.44	\$40.44	\$39.50	\$44.50	\$40.44	\$40.86	\$39.50
	1:2	\$20.59	\$20.38	\$20.38	\$20.59	\$20.59	\$20.23	\$22.64	\$20.59	\$20.92	\$20.23
	1:3	\$13.94	\$13.72	\$13.72	\$13.94	\$13.94	\$13.68	\$15.32	\$13.94	\$14.16	\$13.68
Independent Living, Long-Term	1:1	\$32.24	\$32.07	\$32.07	\$32.24	\$32.24	\$31.22	\$36.02	\$32.24	\$32.47	\$31.22
	1:2	\$16.26	\$16.18	\$16.18	\$16.26	\$16.26	\$15.75	\$18.17	\$16.26	\$16.38	\$15.75
	1:3	\$10.93	\$10.87	\$10.87	\$10.93	\$10.93	\$10.58	\$12.21	\$10.93	\$11.01	\$10.58
Independent Living, Long-Term; Non- English	1:1	\$32.99	\$32.82	\$32.82	\$32.99	\$32.99	\$31.97	\$36.77	\$32.99	\$33.22	\$31.97
	1:2	\$16.64	\$16.56	\$16.56	\$16.64	\$16.64	\$16.13	\$18.55	\$16.64	\$16.76	\$16.13
	1:3	\$11.18	\$11.12	\$11.12	\$11.18	\$11.18	\$10.83	\$12.46	\$11.18	\$11.26	\$10.83
Independent Living, Long-Term; DSP I	1:1	\$33.75	\$33.58	\$33.58	\$33.75	\$33.75	\$32.72	\$37.55	\$33.75	\$33.98	\$32.72
	1:2	\$17.02	\$16.94	\$16.94	\$17.02	\$17.02	\$16.51	\$18.95	\$17.02	\$17.14	\$16.51
	1:3	\$11.44	\$11.38	\$11.38	\$11.44	\$11.44	\$11.09	\$12.73	\$11.44	\$11.52	\$11.09
Independent Living, Long-Term; DSP II	1:1	\$35.25	\$35.08	\$35.08	\$35.25	\$35.25	\$34.21	\$39.08	\$35.25	\$35.48	\$34.21
	1:2	\$17.78	\$17.70	\$17.70	\$17.78	\$17.78	\$17.26	\$19.71	\$17.78	\$17.90	\$17.26
	1:3	\$11.95	\$11.89	\$11.89	\$11.95	\$11.95	\$11.59	\$13.25	\$11.95	\$12.03	\$11.59
Independent Living, Long-Term; DSP III	1:1	\$36.59	\$36.42	\$36.42	\$36.59	\$36.59	\$35.56	\$40.42	\$36.59	\$36.82	\$35.56
	1:2	\$18.46	\$18.38	\$18.38	\$18.46	\$18.46	\$17.94	\$20.39	\$18.46	\$18.58	\$17.94
	1:3	\$12.41	\$12.35	\$12.35	\$12.41	\$12.41	\$12.05	\$13.70	\$12.41	\$12.49	\$12.05
Independent Living, Long-Term; Non- English DSP I	1:1	\$34.52	\$34.35	\$34.35	\$34.52	\$34.52	\$33.49	\$38.32	\$34.52	\$34.75	\$33.49
	1:2	\$17.41	\$17.33	\$17.33	\$17.41	\$17.41	\$16.90	\$19.33	\$17.41	\$17.53	\$16.90
	1:3	\$11.70	\$11.64	\$11.64	\$11.70	\$11.70	\$11.35	\$12.99	\$11.70	\$11.78	\$11.35
Independent Living, Long-Term; Non- English DSP II	1:1	\$36.04	\$35.87	\$35.87	\$36.04	\$36.04	\$35.00	\$39.86	\$36.04	\$36.27	\$35.00
	1:2	\$18.18	\$18.10	\$18.10	\$18.18	\$18.18	\$17.66	\$20.11	\$18.18	\$18.30	\$17.66
	1:3	\$12.22	\$12.16	\$12.16	\$12.22	\$12.22	\$11.86	\$13.51	\$12.22	\$12.30	\$11.86
Independent Living, Long-Term; Non- English DSP III	1:1	\$37.36	\$37.19	\$37.19	\$37.36	\$37.36	\$36.32	\$41.18	\$37.36	\$37.59	\$36.32
	1:2	\$18.84	\$18.76	\$18.76	\$18.84	\$18.84	\$18.32	\$20.78	\$18.84	\$18.96	\$18.32
	1:3	\$12.66	\$12.60	\$12.60	\$12.66	\$12.66	\$12.31	\$13.96	\$12.66	\$12.74	\$12.31
Independent Living Specialist	1:1	\$26.98	\$26.49	\$26.49	\$26.98	\$26.98	\$26.30	\$30.19	\$26.98	\$27.36	\$26.30
	1:2	\$13.72	\$13.48	\$13.48	\$13.72	\$13.72	\$13.37	\$15.35	\$13.72	\$13.91	\$13.37
	1:3	\$9.29	\$9.13	\$9.13	\$9.29	\$9.29	\$9.06	\$10.40	\$9.29	\$9.43	\$9.06
Independent Living Specialist; Non- English	1:1	\$27.75	\$27.26	\$27.26	\$27.75	\$27.75	\$27.07	\$30.96	\$27.75	\$28.13	\$27.07
	1:2	\$14.12	\$13.87	\$13.87	\$14.12	\$14.12	\$13.77	\$15.75	\$14.12	\$14.31	\$13.77
	1:3	\$9.56	\$9.39	\$9.39	\$9.56	\$9.56	\$9.33	\$10.67	\$9.56	\$9.70	\$9.33

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Independent Living Specialist; DSP I	1:1	\$27.85	\$27.84	\$31.78	\$27.85	\$31.24	\$27.85	\$27.84	\$28.04	\$28.04	\$28.54	\$28.54
	1:2	\$14.16	\$14.15	\$16.16	\$14.16	\$15.89	\$14.16	\$14.15	\$14.27	\$14.27	\$14.52	\$14.52
	1:3	\$9.59	\$9.59	\$10.95	\$9.59	\$10.76	\$9.59	\$9.59	\$9.66	\$9.66	\$9.83	\$9.83
Independent Living Specialist; DSP II	1:1	\$29.40	\$29.37	\$33.35	\$29.40	\$32.80	\$29.40	\$29.37	\$29.58	\$29.58	\$30.09	\$30.09
	1:2	\$14.96	\$14.93	\$16.96	\$14.96	\$16.68	\$14.96	\$14.93	\$15.05	\$15.05	\$15.30	\$15.30
	1:3	\$10.13	\$10.12	\$11.49	\$10.13	\$11.30	\$10.13	\$10.12	\$10.19	\$10.19	\$10.36	\$10.36
Independent Living Specialist; DSP III	1:1	\$30.79	\$30.75	\$34.74	\$30.79	\$34.18	\$30.79	\$30.75	\$30.95	\$30.95	\$31.48	\$31.48
	1:2	\$15.67	\$15.63	\$17.66	\$15.67	\$17.38	\$15.67	\$15.63	\$15.75	\$15.75	\$16.01	\$16.01
	1:3	\$10.60	\$10.59	\$11.97	\$10.60	\$11.77	\$10.60	\$10.59	\$10.67	\$10.67	\$10.84	\$10.84
Independent Living Specialist; Non-English DSP I	1:1	\$28.65	\$28.63	\$32.57	\$28.65	\$32.03	\$28.65	\$28.63	\$28.82	\$28.82	\$29.33	\$29.33
	1:2	\$14.56	\$14.55	\$16.56	\$14.56	\$16.29	\$14.56	\$14.55	\$14.67	\$14.67	\$14.92	\$14.92
	1:3	\$9.87	\$9.86	\$11.22	\$9.87	\$11.03	\$9.87	\$9.86	\$9.93	\$9.93	\$10.10	\$10.10
Independent Living Specialist; Non-English DSP II	1:1	\$30.21	\$30.18	\$34.16	\$30.21	\$33.61	\$30.21	\$30.18	\$30.38	\$30.38	\$30.90	\$30.90
	1:2	\$15.37	\$15.34	\$17.37	\$15.37	\$17.09	\$15.37	\$15.34	\$15.46	\$15.46	\$15.72	\$15.72
	1:3	\$10.40	\$10.39	\$11.77	\$10.40	\$11.58	\$10.40	\$10.39	\$10.47	\$10.47	\$10.64	\$10.64
Independent Living Specialist; Non-English DSP III	1:1	\$31.57	\$31.53	\$35.53	\$31.57	\$34.96	\$31.57	\$31.53	\$31.73	\$31.73	\$32.27	\$32.27
	1:2	\$16.07	\$16.03	\$18.06	\$16.07	\$17.78	\$16.07	\$16.03	\$16.15	\$16.15	\$16.41	\$16.41
	1:3	\$10.87	\$10.86	\$12.24	\$10.87	\$12.04	\$10.87	\$10.86	\$10.94	\$10.94	\$11.11	\$11.11
Independent Living Specialist, Long-Term	1:1	\$23.90	\$23.90	\$27.71	\$23.90	\$27.55	\$23.90	\$23.90	\$24.53	\$24.53	\$24.69	\$24.69
	1:2	\$12.06	\$12.06	\$13.98	\$12.06	\$13.90	\$12.06	\$12.06	\$12.38	\$12.38	\$12.46	\$12.46
	1:3	\$8.11	\$8.11	\$9.40	\$8.11	\$9.35	\$8.11	\$8.11	\$8.32	\$8.32	\$8.38	\$8.38
Independent Living Specialist, Long-Term; Non-English	1:1	\$24.63	\$24.63	\$28.44	\$24.63	\$28.28	\$24.63	\$24.63	\$25.26	\$25.26	\$25.42	\$25.42
	1:2	\$12.43	\$12.43	\$14.35	\$12.43	\$14.27	\$12.43	\$12.43	\$12.75	\$12.75	\$12.83	\$12.83
	1:3	\$8.36	\$8.36	\$9.65	\$8.36	\$9.60	\$8.36	\$8.36	\$8.57	\$8.57	\$8.63	\$8.63
Independent Living Specialist, Long-Term; DSP I	1:1	\$25.36	\$25.36	\$29.20	\$25.36	\$29.04	\$25.36	\$25.36	\$26.00	\$26.00	\$26.16	\$26.16
	1:2	\$12.80	\$12.80	\$14.74	\$12.80	\$14.66	\$12.80	\$12.80	\$13.12	\$13.12	\$13.20	\$13.20
	1:3	\$8.61	\$8.61	\$9.91	\$8.61	\$9.86	\$8.61	\$8.61	\$8.82	\$8.82	\$8.88	\$8.88
Independent Living Specialist, Long-Term; DSP II	1:1	\$26.82	\$26.82	\$30.69	\$26.82	\$30.53	\$26.82	\$26.82	\$27.46	\$27.46	\$27.62	\$27.62
	1:2	\$13.53	\$13.53	\$15.48	\$13.53	\$15.40	\$13.53	\$13.53	\$13.86	\$13.86	\$13.94	\$13.94
	1:3	\$9.10	\$9.10	\$10.41	\$9.10	\$10.36	\$9.10	\$9.10	\$9.31	\$9.31	\$9.37	\$9.37
Independent Living Specialist, Long-Term; DSP III	1:1	\$28.13	\$28.13	\$32.00	\$28.13	\$31.84	\$28.13	\$28.13	\$28.77	\$28.77	\$28.93	\$28.93
	1:2	\$14.20	\$14.20	\$16.15	\$14.20	\$16.07	\$14.20	\$14.20	\$14.52	\$14.52	\$14.60	\$14.60
	1:3	\$9.54	\$9.54	\$10.85	\$9.54	\$10.80	\$9.54	\$9.54	\$9.76	\$9.76	\$9.82	\$9.82
Independent Living Specialist, Long-Term; Non-English DSP I	1:1	\$26.11	\$26.11	\$29.95	\$26.11	\$29.79	\$26.11	\$26.11	\$26.75	\$26.75	\$26.91	\$26.91
	1:2	\$13.18	\$13.18	\$15.11	\$13.18	\$15.03	\$13.18	\$13.18	\$13.50	\$13.50	\$13.58	\$13.58
	1:3	\$8.86	\$8.86	\$10.16	\$8.86	\$10.11	\$8.86	\$8.86	\$9.07	\$9.07	\$9.13	\$9.13

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Independent Living Specialist; DSP I	1:1	\$28.54	\$28.04	\$28.04	\$28.54	\$28.54	\$27.85	\$31.78	\$28.54	\$28.92	\$27.85
	1:2	\$14.52	\$14.27	\$14.27	\$14.52	\$14.52	\$14.16	\$16.16	\$14.52	\$14.71	\$14.16
	1:3	\$9.83	\$9.66	\$9.66	\$9.83	\$9.83	\$9.59	\$10.95	\$9.83	\$9.97	\$9.59
Independent Living Specialist; DSP II	1:1	\$30.09	\$29.58	\$29.58	\$30.09	\$30.09	\$29.40	\$33.35	\$30.09	\$30.47	\$29.40
	1:2	\$15.30	\$15.05	\$15.05	\$15.30	\$15.30	\$14.95	\$16.96	\$15.30	\$15.51	\$14.96
	1:3	\$10.36	\$10.19	\$10.19	\$10.36	\$10.36	\$10.13	\$11.49	\$10.36	\$10.50	\$10.13
Independent Living Specialist; DSP III	1:1	\$31.48	\$30.95	\$30.95	\$31.48	\$31.48	\$30.79	\$34.74	\$31.48	\$31.86	\$30.79
	1:2	\$16.01	\$15.75	\$15.75	\$16.01	\$16.01	\$15.65	\$17.66	\$16.01	\$16.22	\$15.67
	1:3	\$10.84	\$10.67	\$10.67	\$10.84	\$10.84	\$10.60	\$11.97	\$10.84	\$10.98	\$10.60
Independent Living Specialist; Non-English DSP I	1:1	\$29.33	\$28.82	\$28.82	\$29.33	\$29.33	\$28.65	\$32.57	\$29.33	\$29.71	\$28.65
	1:2	\$14.92	\$14.67	\$14.67	\$14.92	\$14.92	\$14.56	\$16.56	\$14.92	\$15.11	\$14.56
	1:3	\$10.10	\$9.93	\$9.93	\$10.10	\$10.10	\$9.87	\$11.22	\$10.10	\$10.24	\$9.87
Independent Living Specialist; Non-English DSP II	1:1	\$30.90	\$30.38	\$30.38	\$30.90	\$30.90	\$30.21	\$34.16	\$30.90	\$31.28	\$30.21
	1:2	\$15.72	\$15.46	\$15.46	\$15.72	\$15.72	\$15.36	\$17.37	\$15.72	\$15.92	\$15.37
	1:3	\$10.64	\$10.47	\$10.47	\$10.64	\$10.64	\$10.40	\$11.77	\$10.64	\$10.78	\$10.40
Independent Living Specialist; Non-English DSP III	1:1	\$32.27	\$31.73	\$31.73	\$32.27	\$32.27	\$31.57	\$35.53	\$32.27	\$32.65	\$31.57
	1:2	\$16.41	\$16.15	\$16.15	\$16.41	\$16.41	\$16.05	\$18.06	\$16.41	\$16.62	\$16.07
	1:3	\$11.11	\$10.94	\$10.94	\$11.11	\$11.11	\$10.87	\$12.24	\$11.11	\$11.25	\$10.87
Independent Living Specialist, Long-Term	1:1	\$24.69	\$24.53	\$24.53	\$24.69	\$24.69	\$23.90	\$27.71	\$24.69	\$24.90	\$23.90
	1:2	\$12.46	\$12.38	\$12.38	\$12.46	\$12.46	\$12.06	\$13.98	\$12.46	\$12.57	\$12.06
	1:3	\$8.38	\$8.32	\$8.32	\$8.38	\$8.38	\$8.11	\$9.40	\$8.38	\$8.45	\$8.11
Independent Living Specialist, Long-Term; Non-English	1:1	\$25.42	\$25.26	\$25.26	\$25.42	\$25.42	\$24.63	\$28.44	\$25.42	\$25.63	\$24.63
	1:2	\$12.83	\$12.75	\$12.75	\$12.83	\$12.83	\$12.43	\$14.35	\$12.83	\$12.94	\$12.43
	1:3	\$8.63	\$8.57	\$8.57	\$8.63	\$8.63	\$8.36	\$9.65	\$8.63	\$8.70	\$8.36
Independent Living Specialist, Long-Term; DSP I	1:1	\$26.16	\$26.00	\$26.00	\$26.16	\$26.16	\$25.36	\$29.20	\$26.16	\$26.37	\$25.36
	1:2	\$13.20	\$13.12	\$13.12	\$13.20	\$13.20	\$12.80	\$14.74	\$13.20	\$13.31	\$12.80
	1:3	\$8.88	\$8.82	\$8.82	\$8.88	\$8.88	\$8.61	\$9.91	\$8.88	\$8.95	\$8.61
Independent Living Specialist, Long-Term; DSP II	1:1	\$27.62	\$27.46	\$27.46	\$27.62	\$27.62	\$26.82	\$30.69	\$27.62	\$27.83	\$26.82
	1:2	\$13.94	\$13.86	\$13.86	\$13.94	\$13.94	\$13.53	\$15.48	\$13.94	\$14.05	\$13.53
	1:3	\$9.37	\$9.31	\$9.31	\$9.37	\$9.37	\$9.10	\$10.41	\$9.37	\$9.44	\$9.10
Independent Living Specialist, Long-Term; DSP III	1:1	\$28.93	\$28.77	\$28.77	\$28.93	\$28.93	\$28.13	\$32.00	\$28.93	\$29.14	\$28.13
	1:2	\$14.60	\$14.52	\$14.52	\$14.60	\$14.60	\$14.20	\$16.15	\$14.60	\$14.71	\$14.20
	1:3	\$9.82	\$9.76	\$9.76	\$9.82	\$9.82	\$9.54	\$10.85	\$9.82	\$9.89	\$9.54
Independent Living Specialist, Long-Term; Non-English DSP I	1:1	\$26.91	\$26.75	\$26.75	\$26.91	\$26.91	\$26.11	\$29.95	\$26.91	\$27.12	\$26.11
	1:2	\$13.58	\$13.50	\$13.50	\$13.58	\$13.58	\$13.18	\$15.11	\$13.58	\$13.69	\$13.18
	1:3	\$9.13	\$9.07	\$9.07	\$9.13	\$9.13	\$8.86	\$10.16	\$9.13	\$9.20	\$8.86

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		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Independent Living Specialist, Long-Term; Non-English DSP II	1:1	\$27.58	\$27.58	\$31.45	\$27.58	\$31.29	\$27.58	\$27.58	\$28.23	\$28.23	\$28.39	\$28.39
	1:2	\$13.92	\$13.92	\$15.87	\$13.92	\$15.79	\$13.92	\$13.92	\$14.25	\$14.25	\$14.33	\$14.33
	1:3	\$9.36	\$9.36	\$10.67	\$9.36	\$10.62	\$9.36	\$9.36	\$9.57	\$9.57	\$9.63	\$9.63
Independent Living Specialist, Long-Term; Non-English DSP III	1:1	\$28.87	\$28.87	\$32.74	\$28.87	\$32.58	\$28.87	\$28.87	\$29.52	\$29.52	\$29.68	\$29.68
	1:2	\$14.57	\$14.57	\$16.52	\$14.57	\$16.44	\$14.57	\$14.57	\$14.90	\$14.90	\$14.98	\$14.98
	1:3	\$9.80	\$9.80	\$11.11	\$9.80	\$11.06	\$9.80	\$9.80	\$10.01	\$10.01	\$10.07	\$10.07
Parent Coordinator Supported Living	1:1	\$21.23	\$21.23	\$25.01	\$21.23	\$25.01	\$21.23	\$21.23	\$22.17	\$22.17	\$22.17	\$22.17
	1:2	\$10.71	\$10.71	\$12.62	\$10.71	\$12.62	\$10.71	\$10.71	\$11.19	\$11.19	\$11.19	\$11.19
	1:3	\$7.20	\$7.20	\$8.48	\$7.20	\$8.48	\$7.20	\$7.20	\$7.52	\$7.52	\$7.52	\$7.52
Parent Coordinator Supported Living; Non-English	1:1	\$21.96	\$21.96	\$25.74	\$21.96	\$25.74	\$21.96	\$21.96	\$22.90	\$22.90	\$22.90	\$22.90
	1:2	\$11.08	\$11.08	\$12.99	\$11.08	\$12.99	\$11.08	\$11.08	\$11.56	\$11.56	\$11.56	\$11.56
	1:3	\$7.45	\$7.45	\$8.73	\$7.45	\$8.73	\$7.45	\$7.45	\$7.77	\$7.77	\$7.77	\$7.77
Parent Coordinator Supported Living; DSP I	1:1	\$22.69	\$22.69	\$26.50	\$22.69	\$26.50	\$22.69	\$22.69	\$23.64	\$23.64	\$23.64	\$23.64
	1:2	\$11.45	\$11.45	\$13.38	\$11.45	\$13.38	\$11.45	\$11.45	\$11.93	\$11.93	\$11.93	\$11.93
	1:3	\$7.70	\$7.70	\$8.99	\$7.70	\$8.99	\$7.70	\$7.70	\$8.02	\$8.02	\$8.02	\$8.02
Parent Coordinator Supported Living; DSP II	1:1	\$24.15	\$24.15	\$27.99	\$24.15	\$27.99	\$24.15	\$24.15	\$25.10	\$25.10	\$25.10	\$25.10
	1:2	\$12.18	\$12.18	\$14.12	\$12.18	\$14.12	\$12.18	\$12.18	\$12.67	\$12.67	\$12.67	\$12.67
	1:3	\$8.19	\$8.19	\$9.49	\$8.19	\$9.49	\$8.19	\$8.19	\$8.51	\$8.51	\$8.51	\$8.51
Parent Coordinator Supported Living; DSP III	1:1	\$25.46	\$25.46	\$29.30	\$25.46	\$29.30	\$25.46	\$25.46	\$26.41	\$26.41	\$26.41	\$26.41
	1:2	\$12.85	\$12.85	\$14.79	\$12.85	\$14.79	\$12.85	\$12.85	\$13.33	\$13.33	\$13.33	\$13.33
	1:3	\$8.63	\$8.63	\$9.93	\$8.63	\$9.93	\$8.63	\$8.63	\$8.96	\$8.96	\$8.96	\$8.96
Parent Coordinator Supported Living; Non-English DSP I	1:1	\$23.44	\$23.44	\$27.25	\$23.44	\$27.25	\$23.44	\$23.44	\$24.39	\$24.39	\$24.39	\$24.39
	1:2	\$11.83	\$11.83	\$13.75	\$11.83	\$13.75	\$11.83	\$11.83	\$12.31	\$12.31	\$12.31	\$12.31
	1:3	\$7.95	\$7.95	\$9.24	\$7.95	\$9.24	\$7.95	\$7.95	\$8.27	\$8.27	\$8.27	\$8.27
Parent Coordinator Supported Living; Non-English DSP II	1:1	\$24.91	\$24.91	\$28.75	\$24.91	\$28.75	\$24.91	\$24.91	\$25.87	\$25.87	\$25.87	\$25.87
	1:2	\$12.57	\$12.57	\$14.51	\$12.57	\$14.51	\$12.57	\$12.57	\$13.06	\$13.06	\$13.06	\$13.06
	1:3	\$8.45	\$8.45	\$9.75	\$8.45	\$9.75	\$8.45	\$8.45	\$8.77	\$8.77	\$8.77	\$8.77
Parent Coordinator Supported Living; Non-English DSP III	1:1	\$26.20	\$26.20	\$30.04	\$26.20	\$30.04	\$26.20	\$26.20	\$27.16	\$27.16	\$27.16	\$27.16
	1:2	\$13.22	\$13.22	\$15.16	\$13.22	\$15.16	\$13.22	\$13.22	\$13.71	\$13.71	\$13.71	\$13.71
	1:3	\$8.89	\$8.89	\$10.19	\$8.89	\$10.19	\$8.89	\$8.89	\$9.21	\$9.21	\$9.21	\$9.21
Supported Living	1:1	\$34.10	\$34.10	\$39.03	\$34.10	\$38.43	\$34.10	\$34.10	\$34.44	\$34.44	\$35.02	\$35.02
	1:2	\$17.46	\$17.46	\$19.84	\$17.46	\$19.66	\$17.46	\$17.46	\$17.63	\$17.63	\$17.81	\$17.81
	1:3	\$11.81	\$11.81	\$13.43	\$11.81	\$13.23	\$11.81	\$11.81	\$11.86	\$11.86	\$12.06	\$12.06
Supported Living; Non-English	1:1	\$34.89	\$34.89	\$39.82	\$34.89	\$39.22	\$34.89	\$34.89	\$35.23	\$35.23	\$35.81	\$35.81
	1:2	\$17.87	\$17.87	\$20.25	\$17.87	\$20.07	\$17.87	\$17.87	\$18.04	\$18.04	\$18.22	\$18.22
	1:3	\$12.09	\$12.08	\$13.70	\$12.09	\$13.50	\$12.09	\$12.08	\$12.13	\$12.13	\$12.33	\$12.33

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Independent Living Specialist, Long-Term; Non-English DSP II	1:1	\$28.39	\$28.23	\$28.23	\$28.39	\$28.39	\$27.58	\$31.45	\$28.39	\$28.60	\$27.58
	1:2	\$14.33	\$14.25	\$14.25	\$14.33	\$14.33	\$13.92	\$15.87	\$14.33	\$14.44	\$13.92
	1:3	\$9.63	\$9.57	\$9.57	\$9.63	\$9.63	\$9.36	\$10.67	\$9.63	\$9.70	\$9.36
Independent Living Specialist, Long-Term; Non-English DSP III	1:1	\$29.68	\$29.52	\$29.52	\$29.68	\$29.68	\$28.87	\$32.74	\$29.68	\$29.89	\$28.87
	1:2	\$14.98	\$14.90	\$14.90	\$14.98	\$14.98	\$14.57	\$16.52	\$14.98	\$15.09	\$14.57
	1:3	\$10.07	\$10.01	\$10.01	\$10.07	\$10.07	\$9.80	\$11.11	\$10.07	\$10.14	\$9.80
Parent Coordinator Supported Living	1:1	\$22.17	\$22.17	\$22.17	\$22.17	\$22.17	\$21.23	\$25.01	\$22.17	\$22.17	\$21.23
	1:2	\$11.19	\$11.19	\$11.19	\$11.19	\$11.19	\$10.71	\$12.62	\$11.19	\$11.19	\$10.71
	1:3	\$7.52	\$7.52	\$7.52	\$7.52	\$7.52	\$7.20	\$8.48	\$7.52	\$7.52	\$7.20
Parent Coordinator Supported Living; Non-English	1:1	\$22.90	\$22.90	\$22.90	\$22.90	\$22.90	\$21.96	\$25.74	\$22.90	\$22.90	\$21.96
	1:2	\$11.56	\$11.56	\$11.56	\$11.56	\$11.56	\$11.08	\$12.99	\$11.56	\$11.56	\$11.08
	1:3	\$7.77	\$7.77	\$7.77	\$7.77	\$7.77	\$7.45	\$8.73	\$7.77	\$7.77	\$7.45
Parent Coordinator Supported Living; DSP I	1:1	\$23.64	\$23.64	\$23.64	\$23.64	\$23.64	\$22.69	\$26.50	\$23.64	\$23.64	\$22.69
	1:2	\$11.93	\$11.93	\$11.93	\$11.93	\$11.93	\$11.45	\$13.38	\$11.93	\$11.93	\$11.45
	1:3	\$8.02	\$8.02	\$8.02	\$8.02	\$8.02	\$7.70	\$8.99	\$8.02	\$8.02	\$7.70
Parent Coordinator Supported Living; DSP II	1:1	\$25.10	\$25.10	\$25.10	\$25.10	\$25.10	\$24.15	\$27.99	\$25.10	\$25.10	\$24.15
	1:2	\$12.67	\$12.67	\$12.67	\$12.67	\$12.67	\$12.18	\$14.12	\$12.67	\$12.67	\$12.18
	1:3	\$8.51	\$8.51	\$8.51	\$8.51	\$8.51	\$8.19	\$9.49	\$8.51	\$8.51	\$8.19
Parent Coordinator Supported Living; DSP III	1:1	\$26.41	\$26.41	\$26.41	\$26.41	\$26.41	\$25.46	\$29.30	\$26.41	\$26.41	\$25.46
	1:2	\$13.33	\$13.33	\$13.33	\$13.33	\$13.33	\$12.85	\$14.79	\$13.33	\$13.33	\$12.85
	1:3	\$8.96	\$8.96	\$8.96	\$8.96	\$8.96	\$8.63	\$9.93	\$8.96	\$8.96	\$8.63
Parent Coordinator Supported Living; Non-English DSP I	1:1	\$24.39	\$24.39	\$24.39	\$24.39	\$24.39	\$23.44	\$27.25	\$24.39	\$24.39	\$23.44
	1:2	\$12.31	\$12.31	\$12.31	\$12.31	\$12.31	\$11.83	\$13.75	\$12.31	\$12.31	\$11.83
	1:3	\$8.27	\$8.27	\$8.27	\$8.27	\$8.27	\$7.95	\$9.24	\$8.27	\$8.27	\$7.95
Parent Coordinator Supported Living; Non-English DSP II	1:1	\$25.87	\$25.87	\$25.87	\$25.87	\$25.87	\$24.91	\$28.75	\$25.87	\$25.87	\$24.91
	1:2	\$13.06	\$13.06	\$13.06	\$13.06	\$13.06	\$12.57	\$14.51	\$13.06	\$13.06	\$12.57
	1:3	\$8.77	\$8.77	\$8.77	\$8.77	\$8.77	\$8.45	\$9.75	\$8.77	\$8.77	\$8.45
Parent Coordinator Supported Living; Non-English DSP III	1:1	\$27.16	\$27.16	\$27.16	\$27.16	\$27.16	\$26.20	\$30.04	\$27.16	\$27.16	\$26.20
	1:2	\$13.71	\$13.71	\$13.71	\$13.71	\$13.71	\$13.22	\$15.16	\$13.71	\$13.71	\$13.22
	1:3	\$9.21	\$9.21	\$9.21	\$9.21	\$9.21	\$8.89	\$10.19	\$9.21	\$9.21	\$8.89
Supported Living	1:1	\$35.02	\$34.44	\$34.44	\$35.02	\$35.02	\$34.10	\$39.03	\$35.02	\$35.44	\$34.10
	1:2	\$17.81	\$17.63	\$17.63	\$17.81	\$17.81	\$17.46	\$19.84	\$17.81	\$18.14	\$17.46
	1:3	\$12.06	\$11.86	\$11.86	\$12.06	\$12.06	\$11.81	\$13.43	\$12.06	\$12.28	\$11.81
Supported Living; Non-English	1:1	\$35.81	\$35.23	\$35.23	\$35.81	\$35.81	\$34.89	\$39.82	\$35.81	\$36.23	\$34.89
	1:2	\$18.22	\$18.04	\$18.04	\$18.22	\$18.22	\$17.87	\$20.25	\$18.22	\$18.55	\$17.87
	1:3	\$12.33	\$12.13	\$12.13	\$12.33	\$12.33	\$12.08	\$13.70	\$12.33	\$12.56	\$12.09

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Supported Living; DSP I	1:1	\$35.69	\$35.68	\$40.65	\$35.69	\$40.04	\$35.69	\$35.68	\$36.03	\$36.03	\$36.62	\$36.62
	1:2	\$18.28	\$18.27	\$20.67	\$18.28	\$20.49	\$18.28	\$18.27	\$18.44	\$18.44	\$18.63	\$18.63
	1:3	\$12.36	\$12.36	\$13.99	\$12.36	\$13.79	\$12.36	\$12.36	\$12.41	\$12.41	\$12.61	\$12.61
Supported Living; DSP II	1:1	\$37.27	\$37.25	\$42.27	\$37.27	\$41.64	\$37.27	\$37.25	\$37.60	\$37.60	\$38.21	\$38.21
	1:2	\$19.09	\$19.07	\$21.50	\$19.09	\$21.31	\$19.09	\$19.07	\$19.25	\$19.25	\$19.44	\$19.44
	1:3	\$12.91	\$12.90	\$14.55	\$12.91	\$14.34	\$12.91	\$12.90	\$12.96	\$12.96	\$13.16	\$13.16
Supported Living; DSP III	1:1	\$38.69	\$38.66	\$43.69	\$38.69	\$43.05	\$38.69	\$38.66	\$39.01	\$39.01	\$39.63	\$39.63
	1:2	\$19.81	\$19.80	\$22.23	\$19.81	\$22.03	\$19.81	\$19.80	\$19.97	\$19.97	\$20.17	\$20.17
	1:3	\$13.40	\$13.39	\$15.04	\$13.40	\$14.83	\$13.40	\$13.39	\$13.45	\$13.45	\$13.66	\$13.66
Supported Living; Non-English DSP I	1:1	\$36.50	\$36.48	\$41.47	\$36.50	\$40.85	\$36.50	\$36.48	\$36.83	\$36.83	\$37.43	\$37.43
	1:2	\$18.69	\$18.68	\$21.09	\$18.69	\$20.90	\$18.69	\$18.68	\$18.86	\$18.86	\$19.05	\$19.05
	1:3	\$12.64	\$12.64	\$14.27	\$12.64	\$14.07	\$12.64	\$12.64	\$12.69	\$12.69	\$12.89	\$12.89
Supported Living; Non-English DSP II	1:1	\$38.10	\$38.07	\$43.10	\$38.10	\$42.46	\$38.10	\$38.07	\$38.43	\$38.43	\$39.04	\$39.04
	1:2	\$19.51	\$19.50	\$21.92	\$19.51	\$21.73	\$19.51	\$19.50	\$19.67	\$19.67	\$19.87	\$19.87
	1:3	\$13.20	\$13.19	\$14.84	\$13.20	\$14.63	\$13.20	\$13.19	\$13.24	\$13.24	\$13.45	\$13.45
Supported Living; Non-English DSP III	1:1	\$39.50	\$39.46	\$44.50	\$39.50	\$43.85	\$39.50	\$39.46	\$39.81	\$39.81	\$40.44	\$40.44
	1:2	\$20.23	\$20.21	\$22.64	\$20.23	\$22.44	\$20.23	\$20.21	\$20.38	\$20.38	\$20.59	\$20.59
	1:3	\$13.68	\$13.67	\$15.32	\$13.68	\$15.11	\$13.68	\$13.67	\$13.72	\$13.72	\$13.94	\$13.94
Supported Living, Long-Term	1:1	\$31.22	\$31.22	\$36.02	\$31.22	\$35.85	\$31.22	\$31.22	\$32.07	\$32.07	\$32.24	\$32.24
	1:2	\$15.75	\$15.75	\$18.17	\$15.75	\$18.09	\$15.75	\$15.75	\$16.18	\$16.18	\$16.26	\$16.26
	1:3	\$10.58	\$10.58	\$12.21	\$10.58	\$12.15	\$10.58	\$10.58	\$10.87	\$10.87	\$10.93	\$10.93
Supported Living, Long-Term; Non-English	1:1	\$31.97	\$31.97	\$36.77	\$31.97	\$36.60	\$31.97	\$31.97	\$32.82	\$32.82	\$32.99	\$32.99
	1:2	\$16.13	\$16.13	\$18.55	\$16.13	\$18.47	\$16.13	\$16.13	\$16.56	\$16.56	\$16.64	\$16.64
	1:3	\$10.83	\$10.83	\$12.46	\$10.83	\$12.40	\$10.83	\$10.83	\$11.12	\$11.12	\$11.18	\$11.18
Supported Living, Long-Term; DSP I	1:1	\$32.72	\$32.72	\$37.55	\$32.72	\$37.38	\$32.72	\$32.72	\$33.58	\$33.58	\$33.75	\$33.75
	1:2	\$16.51	\$16.51	\$18.95	\$16.51	\$18.87	\$16.51	\$16.51	\$16.94	\$16.94	\$17.02	\$17.02
	1:3	\$11.09	\$11.09	\$12.73	\$11.09	\$12.67	\$11.09	\$11.09	\$11.38	\$11.38	\$11.44	\$11.44
Supported Living, Long-Term; DSP II	1:1	\$34.21	\$34.21	\$39.08	\$34.21	\$38.91	\$34.21	\$34.21	\$35.08	\$35.08	\$35.25	\$35.25
	1:2	\$17.26	\$17.26	\$19.71	\$17.26	\$19.63	\$17.26	\$17.26	\$17.70	\$17.70	\$17.78	\$17.78
	1:3	\$11.59	\$11.59	\$13.25	\$11.59	\$13.19	\$11.59	\$11.59	\$11.89	\$11.89	\$11.95	\$11.95
Supported Living, Long-Term; DSP III	1:1	\$35.56	\$35.56	\$40.42	\$35.56	\$40.25	\$35.56	\$35.56	\$36.42	\$36.42	\$36.59	\$36.59
	1:2	\$17.94	\$17.94	\$20.39	\$17.94	\$20.31	\$17.94	\$17.94	\$18.38	\$18.38	\$18.46	\$18.46
	1:3	\$12.05	\$12.05	\$13.70	\$12.05	\$13.64	\$12.05	\$12.05	\$12.35	\$12.35	\$12.41	\$12.41
Supported Living, Long-Term; Non-English DSP I	1:1	\$33.49	\$33.49	\$38.32	\$33.49	\$38.15	\$33.49	\$33.49	\$34.35	\$34.35	\$34.52	\$34.52
	1:2	\$16.90	\$16.90	\$19.33	\$16.90	\$19.25	\$16.90	\$16.90	\$17.33	\$17.33	\$17.41	\$17.41
	1:3	\$11.35	\$11.35	\$12.99	\$11.35	\$12.93	\$11.35	\$11.35	\$11.64	\$11.64	\$11.70	\$11.70
Supported Living, Long-Term; Non-English DSP II	1:1	\$35.00	\$35.00	\$39.86	\$35.00	\$39.69	\$35.00	\$35.00	\$35.87	\$35.87	\$36.04	\$36.04
	1:2	\$17.66	\$17.66	\$20.11	\$17.66	\$20.03	\$17.66	\$17.66	\$18.10	\$18.10	\$18.18	\$18.18
	1:3	\$11.86	\$11.86	\$13.51	\$11.86	\$13.45	\$11.86	\$11.86	\$12.16	\$12.16	\$12.22	\$12.22

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Supported Living; DSP I	1:1	\$36.62	\$36.03	\$36.03	\$36.62	\$36.62	\$35.69	\$40.65	\$36.62	\$37.04	\$35.69
	1:2	\$18.63	\$18.44	\$18.44	\$18.63	\$18.63	\$18.28	\$20.67	\$18.63	\$18.96	\$18.28
	1:3	\$12.61	\$12.41	\$12.41	\$12.61	\$12.61	\$12.36	\$13.99	\$12.61	\$12.83	\$12.36
Supported Living; DSP II	1:1	\$38.21	\$37.60	\$37.60	\$38.21	\$38.21	\$37.27	\$42.27	\$38.21	\$38.63	\$37.27
	1:2	\$19.44	\$19.25	\$19.25	\$19.44	\$19.44	\$19.09	\$21.50	\$19.44	\$19.77	\$19.09
	1:3	\$13.16	\$12.96	\$12.96	\$13.16	\$13.16	\$12.91	\$14.55	\$13.16	\$13.38	\$12.91
Supported Living; DSP III	1:1	\$39.63	\$39.01	\$39.01	\$39.63	\$39.63	\$38.69	\$43.69	\$39.63	\$40.05	\$38.69
	1:2	\$20.17	\$19.97	\$19.97	\$20.17	\$20.17	\$19.81	\$22.23	\$20.17	\$20.50	\$19.81
	1:3	\$13.66	\$13.45	\$13.45	\$13.66	\$13.66	\$13.40	\$15.04	\$13.66	\$13.88	\$13.40
Supported Living; Non-English DSP I	1:1	\$37.43	\$36.83	\$36.83	\$37.43	\$37.43	\$36.50	\$41.47	\$37.43	\$37.85	\$36.50
	1:2	\$19.05	\$18.86	\$18.86	\$19.05	\$19.05	\$18.69	\$21.09	\$19.05	\$19.38	\$18.69
	1:3	\$12.89	\$12.69	\$12.69	\$12.89	\$12.89	\$12.64	\$14.27	\$12.89	\$13.12	\$12.64
Supported Living; Non-English DSP II	1:1	\$39.04	\$38.43	\$38.43	\$39.04	\$39.04	\$38.10	\$43.10	\$39.04	\$39.46	\$38.10
	1:2	\$19.87	\$19.67	\$19.67	\$19.87	\$19.87	\$19.51	\$21.92	\$19.87	\$20.20	\$19.51
	1:3	\$13.45	\$13.24	\$13.24	\$13.45	\$13.45	\$13.20	\$14.84	\$13.45	\$13.67	\$13.20
Supported Living; Non-English DSP III	1:1	\$40.44	\$39.81	\$39.81	\$40.44	\$40.44	\$39.50	\$44.50	\$40.44	\$40.86	\$39.50
	1:2	\$20.59	\$20.38	\$20.38	\$20.59	\$20.59	\$20.23	\$22.64	\$20.59	\$20.92	\$20.23
	1:3	\$13.94	\$13.72	\$13.72	\$13.94	\$13.94	\$13.68	\$15.32	\$13.94	\$14.16	\$13.68
Supported Living, Long-Term	1:1	\$32.24	\$32.07	\$32.07	\$32.24	\$32.24	\$31.22	\$36.02	\$32.24	\$32.47	\$31.22
	1:2	\$16.26	\$16.18	\$16.18	\$16.26	\$16.26	\$15.75	\$18.17	\$16.26	\$16.38	\$15.75
	1:3	\$10.93	\$10.87	\$10.87	\$10.93	\$10.93	\$10.58	\$12.21	\$10.93	\$11.01	\$10.58
Supported Living, Long-Term; Non-English	1:1	\$32.99	\$32.82	\$32.82	\$32.99	\$32.99	\$31.97	\$36.77	\$32.99	\$33.22	\$31.97
	1:2	\$16.64	\$16.56	\$16.56	\$16.64	\$16.64	\$16.13	\$18.55	\$16.64	\$16.76	\$16.13
	1:3	\$11.18	\$11.12	\$11.12	\$11.18	\$11.18	\$10.83	\$12.46	\$11.18	\$11.26	\$10.83
Supported Living, Long-Term; DSP I	1:1	\$33.75	\$33.58	\$33.58	\$33.75	\$33.75	\$32.72	\$37.55	\$33.75	\$33.98	\$32.72
	1:2	\$17.02	\$16.94	\$16.94	\$17.02	\$17.02	\$16.51	\$18.95	\$17.02	\$17.14	\$16.51
	1:3	\$11.44	\$11.38	\$11.38	\$11.44	\$11.44	\$11.09	\$12.73	\$11.44	\$11.52	\$11.09
Supported Living, Long-Term; DSP II	1:1	\$35.25	\$35.08	\$35.08	\$35.25	\$35.25	\$34.21	\$39.08	\$35.25	\$35.48	\$34.21
	1:2	\$17.78	\$17.70	\$17.70	\$17.78	\$17.78	\$17.26	\$19.71	\$17.78	\$17.90	\$17.26
	1:3	\$11.95	\$11.89	\$11.89	\$11.95	\$11.95	\$11.59	\$13.25	\$11.95	\$12.03	\$11.59
Supported Living, Long-Term; DSP III	1:1	\$36.59	\$36.42	\$36.42	\$36.59	\$36.59	\$35.56	\$40.42	\$36.59	\$36.82	\$35.56
	1:2	\$18.46	\$18.38	\$18.38	\$18.46	\$18.46	\$17.94	\$20.39	\$18.46	\$18.58	\$17.94
	1:3	\$12.41	\$12.35	\$12.35	\$12.41	\$12.41	\$12.05	\$13.70	\$12.41	\$12.49	\$12.05
Supported Living, Long-Term; Non-English DSP I	1:1	\$34.52	\$34.35	\$34.35	\$34.52	\$34.52	\$33.49	\$38.32	\$34.52	\$34.75	\$33.49
	1:2	\$17.41	\$17.33	\$17.33	\$17.41	\$17.41	\$16.90	\$19.33	\$17.41	\$17.53	\$16.90
	1:3	\$11.70	\$11.64	\$11.64	\$11.70	\$11.70	\$11.35	\$12.99	\$11.70	\$11.78	\$11.35
Supported Living, Long-Term; Non-English DSP II	1:1	\$36.04	\$35.87	\$35.87	\$36.04	\$36.04	\$35.00	\$39.86	\$36.04	\$36.27	\$35.00
	1:2	\$18.18	\$18.10	\$18.10	\$18.18	\$18.18	\$17.66	\$20.11	\$18.18	\$18.30	\$17.66
	1:3	\$12.22	\$12.16	\$12.16	\$12.22	\$12.22	\$11.86	\$13.51	\$12.22	\$12.30	\$11.86

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**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Supported Living, Long-Term; Non-English DSP III	1:1	\$36.32	\$36.32	\$41.18	\$36.32	\$41.01	\$36.32	\$36.32	\$37.19	\$37.19	\$37.36	\$37.36
	1:2	\$18.32	\$18.32	\$20.78	\$18.32	\$20.70	\$18.32	\$18.32	\$18.76	\$18.76	\$18.84	\$18.84
	1:3	\$12.31	\$12.31	\$13.96	\$12.31	\$13.90	\$12.31	\$12.31	\$12.60	\$12.60	\$12.66	\$12.66
Parenting Support Services	1:1	\$52.08	\$52.08	\$60.83	\$52.08	\$60.05	\$52.08	\$52.08	\$53.23	\$53.23	\$53.95	\$53.95
	1:2	\$24.85	\$24.85	\$28.78	\$24.85	\$28.61	\$24.85	\$24.85	\$25.37	\$25.37	\$25.54	\$25.54
	1:3	\$18.05	\$18.05	\$20.93	\$18.05	\$20.67	\$18.05	\$18.05	\$18.33	\$18.33	\$18.57	\$18.57
Parenting Support Services; Non-English	1:1	\$52.87	\$52.87	\$61.62	\$52.87	\$60.84	\$52.87	\$52.87	\$54.02	\$54.02	\$54.74	\$54.74
	1:2	\$25.26	\$25.26	\$29.19	\$25.26	\$29.02	\$25.26	\$25.26	\$25.78	\$25.78	\$25.95	\$25.95
	1:3	\$18.33	\$18.32	\$21.20	\$18.33	\$20.94	\$18.33	\$18.32	\$18.60	\$18.60	\$18.84	\$18.84
Respite, Agency	1:1	\$32.33	\$32.33	\$35.97	\$32.33	\$35.23	\$32.33	\$32.33	\$31.83	\$31.83	\$32.55	\$32.55
	1:2	\$16.55	\$16.55	\$18.29	\$16.55	\$18.03	\$16.55	\$16.55	\$16.29	\$16.29	\$16.54	\$16.54
	1:3	\$11.20	\$11.20	\$12.38	\$11.20	\$12.13	\$11.20	\$11.20	\$10.95	\$10.95	\$11.20	\$11.20
Respite, Agency; Non-English	1:1	\$33.12	\$33.12	\$36.76	\$33.12	\$36.02	\$33.12	\$33.12	\$32.62	\$32.62	\$33.34	\$33.34
	1:2	\$16.96	\$16.96	\$18.70	\$16.96	\$18.44	\$16.96	\$16.96	\$16.70	\$16.70	\$16.95	\$16.95
	1:3	\$11.48	\$11.47	\$12.65	\$11.48	\$12.40	\$11.48	\$11.47	\$11.22	\$11.22	\$11.47	\$11.47
Respite, Agency, Long-Term	1:1	\$29.53	\$29.53	\$33.13	\$29.53	\$32.81	\$29.53	\$29.53	\$29.58	\$29.58	\$29.90	\$29.90
	1:2	\$14.91	\$14.91	\$16.71	\$14.91	\$16.55	\$14.91	\$14.91	\$14.92	\$14.92	\$15.08	\$15.08
	1:3	\$10.01	\$10.01	\$11.23	\$10.01	\$11.12	\$10.01	\$10.01	\$10.02	\$10.02	\$10.14	\$10.14
Respite, Agency, Long-Term; Non-English	1:1	\$30.28	\$30.28	\$33.88	\$30.28	\$33.56	\$30.28	\$30.28	\$30.33	\$30.33	\$30.65	\$30.65
	1:2	\$15.29	\$15.29	\$17.09	\$15.29	\$16.93	\$15.29	\$15.29	\$15.30	\$15.30	\$15.46	\$15.46
	1:3	\$10.26	\$10.26	\$11.48	\$10.26	\$11.37	\$10.26	\$10.26	\$10.27	\$10.27	\$10.39	\$10.39
Participant-Directed Respite	1:1	\$20.68	\$20.68	\$24.36	\$20.68	\$24.36	\$20.68	\$20.68	\$21.59	\$21.59	\$21.59	\$21.59
	1:2	\$10.43	\$10.43	\$12.29	\$10.43	\$12.29	\$10.43	\$10.43	\$10.89	\$10.89	\$10.89	\$10.89
	1:3	\$7.01	\$7.01	\$8.26	\$7.01	\$8.26	\$7.01	\$7.01	\$7.32	\$7.32	\$7.32	\$7.32
Participant-Directed Respite; Non-English	1:1	\$21.41	\$21.41	\$25.09	\$21.41	\$25.09	\$21.41	\$21.41	\$22.32	\$22.32	\$22.32	\$22.32
	1:2	\$10.80	\$10.80	\$12.66	\$10.80	\$12.66	\$10.80	\$10.80	\$11.26	\$11.26	\$11.26	\$11.26
	1:3	\$7.26	\$7.26	\$8.51	\$7.26	\$8.51	\$7.26	\$7.26	\$7.57	\$7.57	\$7.57	\$7.57
Tutor Services	1:1	\$47.77	\$47.77	\$55.09	\$47.77	\$53.77	\$47.77	\$47.77	\$47.89	\$47.89	\$49.11	\$49.11
	1:2	\$24.45	\$24.45	\$28.00	\$24.45	\$27.53	\$24.45	\$24.45	\$24.51	\$24.51	\$24.96	\$24.96
	1:3	\$16.54	\$16.54	\$18.95	\$16.54	\$18.63	\$16.54	\$16.54	\$16.59	\$16.59	\$16.89	\$16.89
Tutor Services; Non-English	1:1	\$48.56	\$48.55	\$55.88	\$48.56	\$54.55	\$48.56	\$48.55	\$48.67	\$48.67	\$49.90	\$49.90
	1:2	\$24.86	\$24.85	\$28.41	\$24.86	\$27.93	\$24.86	\$24.85	\$24.91	\$24.91	\$25.37	\$25.37
	1:3	\$16.81	\$16.81	\$19.22	\$16.81	\$18.90	\$16.81	\$16.81	\$16.86	\$16.86	\$17.16	\$17.16
Housekeeping	1:1	\$27.93	\$27.93	\$31.48	\$27.93	\$30.54	\$27.93	\$27.93	\$27.35	\$27.35	\$28.23	\$28.23
	1:2	\$13.97	\$13.97	\$15.74	\$13.97	\$15.27	\$13.97	\$13.97	\$13.68	\$13.68	\$14.12	\$14.12
	1:3	\$9.31	\$9.31	\$10.49	\$9.31	\$10.18	\$9.31	\$9.31	\$9.12	\$9.12	\$9.41	\$9.41
Supplemental Prog. Supp. - Other Svcs		\$25.48	\$25.48	\$30.04	\$25.48	\$30.04	\$25.48	\$25.48	\$26.61	\$26.61	\$26.61	\$26.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Supported Living, Long-Term; Non-English DSP III	1:1	\$37.36	\$37.19	\$37.19	\$37.36	\$37.36	\$36.32	\$41.18	\$37.36	\$37.59	\$36.32
	1:2	\$18.84	\$18.76	\$18.76	\$18.84	\$18.84	\$18.32	\$20.78	\$18.84	\$18.96	\$18.32
	1:3	\$12.66	\$12.60	\$12.60	\$12.66	\$12.66	\$12.31	\$13.96	\$12.66	\$12.74	\$12.31
Parenting Support Services	1:1	\$53.95	\$53.23	\$53.23	\$53.95	\$53.95	\$52.08	\$60.83	\$53.95	\$54.38	\$52.08
	1:2	\$25.54	\$25.37	\$25.37	\$25.54	\$25.54	\$24.85	\$28.78	\$25.54	\$25.94	\$24.85
	1:3	\$18.57	\$18.33	\$18.33	\$18.57	\$18.57	\$18.05	\$20.93	\$18.57	\$18.85	\$18.05
Parenting Support Services; Non-English	1:1	\$54.74	\$54.02	\$54.02	\$54.74	\$54.74	\$52.87	\$61.62	\$54.74	\$55.17	\$52.87
	1:2	\$25.95	\$25.78	\$25.78	\$25.95	\$25.95	\$25.26	\$29.19	\$25.95	\$26.35	\$25.26
	1:3	\$18.84	\$18.60	\$18.60	\$18.84	\$18.84	\$18.32	\$21.20	\$18.84	\$19.13	\$18.33
Respite, Agency	1:1	\$32.55	\$31.83	\$31.83	\$32.55	\$32.55	\$32.33	\$35.97	\$32.55	\$33.47	\$32.33
	1:2	\$16.54	\$16.29	\$16.29	\$16.54	\$16.54	\$16.55	\$18.29	\$16.54	\$17.13	\$16.55
	1:3	\$11.20	\$10.95	\$10.95	\$11.20	\$11.20	\$11.20	\$12.38	\$11.20	\$11.59	\$11.20
Respite, Agency; Non-English	1:1	\$33.34	\$32.62	\$32.62	\$33.34	\$33.34	\$33.12	\$36.76	\$33.34	\$34.26	\$33.12
	1:2	\$16.95	\$16.70	\$16.70	\$16.95	\$16.95	\$16.96	\$18.70	\$16.95	\$17.54	\$16.96
	1:3	\$11.47	\$11.22	\$11.22	\$11.47	\$11.47	\$11.47	\$12.65	\$11.47	\$11.87	\$11.48
Respite, Agency, Long-Term	1:1	\$29.90	\$29.58	\$29.58	\$29.90	\$29.90	\$29.53	\$33.13	\$29.90	\$30.60	\$29.53
	1:2	\$15.08	\$14.92	\$14.92	\$15.08	\$15.08	\$14.91	\$16.71	\$15.08	\$15.44	\$14.91
	1:3	\$10.14	\$10.02	\$10.02	\$10.14	\$10.14	\$10.01	\$11.23	\$10.14	\$10.37	\$10.01
Respite, Agency, Long-Term; Non-English	1:1	\$30.65	\$30.33	\$30.33	\$30.65	\$30.65	\$30.28	\$33.88	\$30.65	\$31.35	\$30.28
	1:2	\$15.46	\$15.30	\$15.30	\$15.46	\$15.46	\$15.29	\$17.09	\$15.46	\$15.82	\$15.29
	1:3	\$10.39	\$10.27	\$10.27	\$10.39	\$10.39	\$10.26	\$11.48	\$10.39	\$10.62	\$10.26
Participant-Directed Respite	1:1	\$21.59	\$21.59	\$21.59	\$21.59	\$21.59	\$20.68	\$24.36	\$21.59	\$21.59	\$20.68
	1:2	\$10.89	\$10.89	\$10.89	\$10.89	\$10.89	\$10.43	\$12.29	\$10.89	\$10.89	\$10.43
	1:3	\$7.32	\$7.32	\$7.32	\$7.32	\$7.32	\$7.01	\$8.26	\$7.32	\$7.32	\$7.01
Participant-Directed Respite; Non-English	1:1	\$22.32	\$22.32	\$22.32	\$22.32	\$22.32	\$21.41	\$25.09	\$22.32	\$22.32	\$21.41
	1:2	\$11.26	\$11.26	\$11.26	\$11.26	\$11.26	\$10.80	\$12.66	\$11.26	\$11.26	\$10.80
	1:3	\$7.57	\$7.57	\$7.57	\$7.57	\$7.57	\$7.26	\$8.51	\$7.57	\$7.57	\$7.26
Tutor Services	1:1	\$49.11	\$47.89	\$47.89	\$49.11	\$49.11	\$47.77	\$55.09	\$49.11	\$49.78	\$47.77
	1:2	\$24.96	\$24.51	\$24.51	\$24.96	\$24.96	\$24.45	\$28.00	\$24.96	\$25.47	\$24.45
	1:3	\$16.89	\$16.59	\$16.59	\$16.89	\$16.89	\$16.54	\$18.95	\$16.89	\$17.24	\$16.54
Tutor Services; Non-English	1:1	\$49.90	\$48.67	\$48.67	\$49.90	\$49.90	\$48.56	\$55.88	\$49.90	\$50.57	\$48.56
	1:2	\$25.37	\$24.91	\$24.91	\$25.37	\$25.37	\$24.86	\$28.41	\$25.37	\$25.88	\$24.86
	1:3	\$17.16	\$16.86	\$16.86	\$17.16	\$17.16	\$16.81	\$19.22	\$17.16	\$17.51	\$16.81
Housekeeping	1:1	\$28.23	\$27.35	\$27.35	\$28.23	\$28.23	\$27.93	\$31.48	\$28.23	\$29.03	\$27.93
	1:2	\$14.12	\$13.68	\$13.68	\$14.12	\$14.12	\$13.97	\$15.74	\$14.12	\$14.52	\$13.97
	1:3	\$9.41	\$9.12	\$9.12	\$9.41	\$9.41	\$9.31	\$10.49	\$9.41	\$9.68	\$9.31
Supplemental Prog. Supp. - Other Svcs		\$26.61	\$26.61	\$26.61	\$26.61	\$26.61	\$25.48	\$30.04	\$26.61	\$26.61	\$25.48

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		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
<b>Residential Services</b> Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 2	\$5,540.35	\$5,540.35	\$6,011.29	\$5,540.35	\$5,989.82	\$5,540.35	\$5,540.35	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51
	Lvl 3	\$5,951.93	\$5,951.93	\$6,498.13	\$5,951.93	\$6,476.62	\$5,951.93	\$5,951.93	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95
	Lvl 4	\$7,084.26	\$7,084.26	\$7,832.99	\$7,084.26	\$7,811.52	\$7,084.26	\$7,084.26	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90
	Lvl 5	\$9,212.77	\$9,212.77	\$10,562.58	\$9,212.77	\$10,541.11	\$9,212.77	\$9,212.77	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63
	Lvl 6	\$10,302.65	\$10,302.65	\$11,846.64	\$10,302.65	\$11,825.17	\$10,302.65	\$10,302.65	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12
	Lvl 2	\$5,821.40	\$5,540.35	\$6,011.29	\$5,540.35	\$5,989.82	\$5,540.35	\$5,540.35	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English	Lvl 3	\$6,232.98	\$5,951.93	\$6,498.13	\$5,951.93	\$6,476.62	\$5,951.93	\$5,951.93	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95
	Lvl 4	\$7,365.31	\$7,084.26	\$7,832.99	\$7,084.26	\$7,811.52	\$7,084.26	\$7,084.26	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90
	Lvl 5	\$9,493.82	\$9,212.77	\$10,562.58	\$9,212.77	\$10,541.11	\$9,212.77	\$9,212.77	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63
	Lvl 6	\$10,583.70	\$10,302.65	\$11,846.64	\$10,302.65	\$11,825.17	\$10,302.65	\$10,302.65	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12
	Lvl 2	\$5,707.89	\$5,540.35	\$6,011.29	\$5,540.35	\$5,989.82	\$5,540.35	\$5,540.35	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51
	Lvl 3	\$6,035.70	\$5,951.93	\$6,498.13	\$5,951.93	\$6,476.62	\$5,951.93	\$5,951.93	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP I	Lvl 4	\$7,207.92	\$7,084.26	\$7,832.99	\$7,084.26	\$7,811.52	\$7,084.26	\$7,084.26	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90
	Lvl 5	\$9,452.11	\$9,212.77	\$10,562.58	\$9,212.77	\$10,541.11	\$9,212.77	\$9,212.77	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63
	Lvl 6	\$10,581.88	\$10,302.65	\$11,846.64	\$10,302.65	\$11,825.17	\$10,302.65	\$10,302.65	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12
	Lvl 2	\$5,683.01	\$5,540.35	\$6,011.29	\$5,540.35	\$5,989.82	\$5,540.35	\$5,540.35	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51
	Lvl 3	\$6,118.37	\$5,951.93	\$6,498.13	\$5,951.93	\$6,476.62	\$5,951.93	\$5,951.93	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95
	Lvl 4	\$7,329.96	\$7,084.26	\$7,832.99	\$7,084.26	\$7,811.52	\$7,084.26	\$7,084.26	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP II	Lvl 5	\$9,688.31	\$9,212.77	\$10,562.58	\$9,212.77	\$10,541.11	\$9,212.77	\$9,212.77	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63
	Lvl 6	\$10,857.45	\$10,302.65	\$11,846.64	\$10,302.65	\$11,825.17	\$10,302.65	\$10,302.65	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12
	Lvl 2	\$5,745.90	\$5,540.35	\$6,011.29	\$5,540.35	\$5,989.82	\$5,540.35	\$5,540.35	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51
	Lvl 3	\$6,191.74	\$5,951.93	\$6,498.13	\$5,951.93	\$6,476.62	\$5,951.93	\$5,951.93	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95
	Lvl 4	\$7,438.26	\$7,084.26	\$7,832.99	\$7,084.26	\$7,811.52	\$7,084.26	\$7,084.26	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90
	Lvl 5	\$9,897.93	\$9,212.77	\$10,562.58	\$9,212.77	\$10,541.11	\$9,212.77	\$9,212.77	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP III	Lvl 6	\$11,102.00	\$10,302.65	\$11,846.64	\$10,302.65	\$11,825.17	\$10,302.65	\$10,302.65	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12
	Lvl 2	\$5,647.82	\$5,540.35	\$6,011.29	\$5,540.35	\$5,989.82	\$5,540.35	\$5,540.35	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51
	Lvl 3	\$6,077.31	\$5,951.93	\$6,498.13	\$5,951.93	\$6,476.62	\$5,951.93	\$5,951.93	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95
	Lvl 4	\$7,269.34	\$7,084.26	\$7,832.99	\$7,084.26	\$7,811.52	\$7,084.26	\$7,084.26	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90
	Lvl 5	\$9,570.99	\$9,212.77	\$10,562.58	\$9,212.77	\$10,541.11	\$9,212.77	\$9,212.77	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63
	Lvl 6	\$10,720.58	\$10,302.65	\$11,846.64	\$10,302.65	\$11,825.17	\$10,302.65	\$10,302.65	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2	\$5,720.09	\$5,540.35	\$6,011.29	\$5,540.35	\$5,989.82	\$5,540.35	\$5,540.35	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51
	Lvl 3	\$6,161.62	\$5,951.93	\$6,498.13	\$5,951.93	\$6,476.62	\$5,951.93	\$5,951.93	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95
	Lvl 4	\$7,393.81	\$7,084.26	\$7,832.99	\$7,084.26	\$7,811.52	\$7,084.26	\$7,084.26	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90
	Lvl 5	\$9,811.89	\$9,212.77	\$10,562.58	\$9,212.77	\$10,541.11	\$9,212.77	\$9,212.77	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63
	Lvl 6	\$11,001.63	\$10,302.65	\$11,846.64	\$10,302.65	\$11,825.17	\$10,302.65	\$10,302.65	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12
	Lvl 2	\$5,720.09	\$5,540.35	\$6,011.29	\$5,540.35	\$5,989.82	\$5,540.35	\$5,540.35	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP II	Lvl 3	\$6,161.62	\$5,951.93	\$6,498.13	\$5,951.93	\$6,476.62	\$5,951.93	\$5,951.93	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95
	Lvl 4	\$7,393.81	\$7,084.26	\$7,832.99	\$7,084.26	\$7,811.52	\$7,084.26	\$7,084.26	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90
	Lvl 5	\$9,811.89	\$9,212.77	\$10,562.58	\$9,212.77	\$10,541.11	\$9,212.77	\$9,212.77	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63
	Lvl 6	\$11,001.63	\$10,302.65	\$11,846.64	\$10,302.65	\$11,825.17	\$10,302.65	\$10,302.65	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
<b>Residential Services</b> Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 2	\$5,637.51	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51	\$5,540.35	\$6,011.29	\$5,637.51	\$5,666.15	\$5,540.35
	Lvl 3	\$6,067.95	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95	\$5,951.93	\$6,498.13	\$6,067.95	\$6,096.59	\$5,951.93
	Lvl 4	\$7,250.90	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90	\$7,084.26	\$7,832.99	\$7,250.90	\$7,279.53	\$7,084.26
	Lvl 5	\$9,529.63	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63	\$9,212.77	\$10,562.58	\$9,529.63	\$9,558.26	\$9,212.77
	Lvl 6	\$10,668.12	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12	\$10,302.65	\$11,846.64	\$10,668.12	\$10,696.76	\$10,302.65
	Lvl 2	\$5,637.51	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51	\$5,540.35	\$6,011.29	\$5,637.51	\$5,666.15	\$5,540.35
Lvl 3	\$6,067.95	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95	\$5,951.93	\$6,498.13	\$6,067.95	\$6,096.59	\$5,951.93	
Lvl 4	\$7,250.90	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90	\$7,084.26	\$7,832.99	\$7,250.90	\$7,279.53	\$7,084.26	
Lvl 5	\$9,529.63	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63	\$9,212.77	\$10,562.58	\$9,529.63	\$9,558.26	\$9,212.77	
Lvl 6	\$10,668.12	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12	\$10,302.65	\$11,846.64	\$10,668.12	\$10,696.76	\$10,302.65	
Lvl 2	\$5,637.51	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51	\$5,540.35	\$6,011.29	\$5,637.51	\$5,666.15	\$5,540.35	
Lvl 3	\$6,067.95	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95	\$5,951.93	\$6,498.13	\$6,067.95	\$6,096.59	\$5,951.93	
Lvl 4	\$7,250.90	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90	\$7,084.26	\$7,832.99	\$7,250.90	\$7,279.53	\$7,084.26	
Lvl 5	\$9,529.63	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63	\$9,212.77	\$10,562.58	\$9,529.63	\$9,558.26	\$9,212.77	
Lvl 6	\$10,668.12	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12	\$10,302.65	\$11,846.64	\$10,668.12	\$10,696.76	\$10,302.65	
Lvl 2	\$5,637.51	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51	\$5,540.35	\$6,011.29	\$5,637.51	\$5,666.15	\$5,540.35	
Lvl 3	\$6,067.95	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95	\$5,951.93	\$6,498.13	\$6,067.95	\$6,096.59	\$5,951.93	
Lvl 4	\$7,250.90	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90	\$7,084.26	\$7,832.99	\$7,250.90	\$7,279.53	\$7,084.26	
Lvl 5	\$9,529.63	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63	\$9,212.77	\$10,562.58	\$9,529.63	\$9,558.26	\$9,212.77	
Lvl 6	\$10,668.12	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12	\$10,302.65	\$11,846.64	\$10,668.12	\$10,696.76	\$10,302.65	
Lvl 2	\$5,637.51	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51	\$5,540.35	\$6,011.29	\$5,637.51	\$5,666.15	\$5,540.35	
Lvl 3	\$6,067.95	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95	\$5,951.93	\$6,498.13	\$6,067.95	\$6,096.59	\$5,951.93	
Lvl 4	\$7,250.90	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90	\$7,084.26	\$7,832.99	\$7,250.90	\$7,279.53	\$7,084.26	
Lvl 5	\$9,529.63	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63	\$9,212.77	\$10,562.58	\$9,529.63	\$9,558.26	\$9,212.77	
Lvl 6	\$10,668.12	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12	\$10,302.65	\$11,846.64	\$10,668.12	\$10,696.76	\$10,302.65	
Lvl 2	\$5,637.51	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51	\$5,540.35	\$6,011.29	\$5,637.51	\$5,666.15	\$5,540.35	
Lvl 3	\$6,067.95	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95	\$5,951.93	\$6,498.13	\$6,067.95	\$6,096.59	\$5,951.93	
Lvl 4	\$7,250.90	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90	\$7,084.26	\$7,832.99	\$7,250.90	\$7,279.53	\$7,084.26	
Lvl 5	\$9,529.63	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63	\$9,212.77	\$10,562.58	\$9,529.63	\$9,558.26	\$9,212.77	
Lvl 6	\$10,668.12	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12	\$10,302.65	\$11,846.64	\$10,668.12	\$10,696.76	\$10,302.65	
Lvl 2	\$5,637.51	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51	\$5,540.35	\$6,011.29	\$5,637.51	\$5,666.15	\$5,540.35	
Lvl 3	\$6,067.95	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95	\$5,951.93	\$6,498.13	\$6,067.95	\$6,096.59	\$5,951.93	
Lvl 4	\$7,250.90	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90	\$7,084.26	\$7,832.99	\$7,250.90	\$7,279.53	\$7,084.26	
Lvl 5	\$9,529.63	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63	\$9,212.77	\$10,562.58	\$9,529.63	\$9,558.26	\$9,212.77	
Lvl 6	\$10,668.12	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12	\$10,302.65	\$11,846.64	\$10,668.12	\$10,696.76	\$10,302.65	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP III	Lvl 2	\$5,782.50	\$5,540.35	\$6,011.29	\$5,540.35	\$5,989.82	\$5,540.35	\$5,540.35	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51
	Lvl 3	\$6,234.44	\$5,951.93	\$6,498.13	\$5,951.93	\$6,476.62	\$5,951.93	\$5,951.93	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95
	Lvl 4	\$7,501.30	\$7,084.26	\$7,832.99	\$7,084.26	\$7,811.52	\$7,084.26	\$7,084.26	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90
	Lvl 5	\$10,019.94	\$9,212.77	\$10,562.58	\$9,212.77	\$10,541.11	\$9,212.77	\$9,212.77	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63
	Lvl 6	\$11,244.35	\$10,302.65	\$11,846.64	\$10,302.65	\$11,825.17	\$10,302.65	\$10,302.65	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12
	Lvl 2	\$4,413.46	\$4,413.46	\$4,756.21	\$4,413.46	\$4,740.57	\$4,413.46	\$4,413.46	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20
Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 3	\$5,533.44	\$5,533.44	\$6,077.55	\$5,533.44	\$6,061.91	\$5,533.44	\$5,533.44	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55
	Lvl 4	\$6,763.80	\$6,763.80	\$7,528.04	\$6,763.80	\$7,512.40	\$6,763.80	\$6,763.80	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91
	Lvl 5	\$8,716.81	\$8,716.81	\$9,990.57	\$8,716.81	\$9,974.89	\$8,716.81	\$8,716.81	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28
	Lvl 6	\$9,904.88	\$9,904.88	\$11,390.26	\$9,904.88	\$11,374.62	\$9,904.88	\$9,904.88	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24
	Lvl 2	\$4,694.51	\$4,413.46	\$4,756.21	\$4,413.46	\$4,740.57	\$4,413.46	\$4,413.46	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20
	Lvl 3	\$5,814.49	\$5,533.44	\$6,077.55	\$5,533.44	\$6,061.91	\$5,533.44	\$5,533.44	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English	Lvl 4	\$7,044.85	\$6,763.80	\$7,528.04	\$6,763.80	\$7,512.40	\$6,763.80	\$6,763.80	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91
	Lvl 5	\$8,997.86	\$8,716.81	\$9,990.57	\$8,716.81	\$9,974.89	\$8,716.81	\$8,716.81	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28
	Lvl 6	\$10,185.93	\$9,904.88	\$11,390.26	\$9,904.88	\$11,374.62	\$9,904.88	\$9,904.88	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24
	Lvl 2	\$4,465.68	\$4,413.46	\$4,756.21	\$4,413.46	\$4,740.57	\$4,413.46	\$4,413.46	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I	Lvl 3	\$5,623.37	\$5,533.44	\$6,077.55	\$5,533.44	\$6,061.91	\$5,533.44	\$5,533.44	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55
	Lvl 4	\$6,897.25	\$6,763.80	\$7,528.04	\$6,763.80	\$7,512.40	\$6,763.80	\$6,763.80	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91
	Lvl 5	\$8,948.89	\$8,716.81	\$9,990.57	\$8,716.81	\$9,974.89	\$8,716.81	\$8,716.81	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28
	Lvl 6	\$10,180.48	\$9,904.88	\$11,390.26	\$9,904.88	\$11,374.62	\$9,904.88	\$9,904.88	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,517.21	\$4,413.46	\$4,756.21	\$4,413.46	\$4,740.57	\$4,413.46	\$4,413.46	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20
	Lvl 3	\$5,712.13	\$5,533.44	\$6,077.55	\$5,533.44	\$6,061.91	\$5,533.44	\$5,533.44	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55
	Lvl 4	\$7,028.95	\$6,763.80	\$7,528.04	\$6,763.80	\$7,512.40	\$6,763.80	\$6,763.80	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91
	Lvl 5	\$9,177.94	\$8,716.81	\$9,990.57	\$8,716.81	\$9,974.89	\$8,716.81	\$8,716.81	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP III	Lvl 6	\$10,452.47	\$9,904.88	\$11,390.26	\$9,904.88	\$11,374.62	\$9,904.88	\$9,904.88	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24
	Lvl 2	\$4,562.95	\$4,413.46	\$4,756.21	\$4,413.46	\$4,740.57	\$4,413.46	\$4,413.46	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20
	Lvl 3	\$5,790.89	\$5,533.44	\$6,077.55	\$5,533.44	\$6,061.91	\$5,533.44	\$5,533.44	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55
	Lvl 4	\$7,145.83	\$6,763.80	\$7,528.04	\$6,763.80	\$7,512.40	\$6,763.80	\$6,763.80	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91
	Lvl 5	\$9,381.20	\$8,716.81	\$9,990.57	\$8,716.81	\$9,974.89	\$8,716.81	\$8,716.81	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28
	Lvl 6	\$10,693.85	\$9,904.88	\$11,390.26	\$9,904.88	\$11,374.62	\$9,904.88	\$9,904.88	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP I	Lvl 2	\$4,491.62	\$4,413.46	\$4,756.21	\$4,413.46	\$4,740.57	\$4,413.46	\$4,413.46	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20
	Lvl 3	\$5,668.04	\$5,533.44	\$6,077.55	\$5,533.44	\$6,061.91	\$5,533.44	\$5,533.44	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55
	Lvl 4	\$6,963.54	\$6,763.80	\$7,528.04	\$6,763.80	\$7,512.40	\$6,763.80	\$6,763.80	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91
	Lvl 5	\$9,064.18	\$8,716.81	\$9,990.57	\$8,716.81	\$9,974.89	\$8,716.81	\$8,716.81	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28
	Lvl 6	\$10,317.38	\$9,904.88	\$11,390.26	\$9,904.88	\$11,374.62	\$9,904.88	\$9,904.88	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		San Gabriel/Pomona Regional Center	South Central Los Angeles Regional Center	Westside Regional Center	North Bay Regional Center	Regional Center of Orange County	Redwood Coast Regional Center	San Andreas Regional Center	San Diego Regional Center	Tri-Counties Regional Center	Valley Mountain Regional Center
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP III	Lvl 2	\$5,637.51	\$5,616.05	\$5,616.05	\$5,637.51	\$5,637.51	\$5,540.35	\$6,011.29	\$5,637.51	\$5,666.15	\$5,540.35
	Lvl 3	\$6,067.95	\$6,046.44	\$6,046.44	\$6,067.95	\$6,067.95	\$5,951.93	\$6,498.13	\$6,067.95	\$6,096.59	\$5,951.93
	Lvl 4	\$7,250.90	\$7,229.39	\$7,229.39	\$7,250.90	\$7,250.90	\$7,084.26	\$7,832.99	\$7,250.90	\$7,279.53	\$7,084.26
	Lvl 5	\$9,529.63	\$9,508.12	\$9,508.12	\$9,529.63	\$9,529.63	\$9,212.77	\$10,562.58	\$9,529.63	\$9,558.26	\$9,212.77
	Lvl 6	\$10,668.12	\$10,646.62	\$10,646.62	\$10,668.12	\$10,668.12	\$10,302.65	\$11,846.64	\$10,668.12	\$10,696.76	\$10,302.65
	Lvl 2	\$4,484.20	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20	\$4,413.46	\$4,756.21	\$4,484.20	\$4,504.97	\$4,413.46
Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 3	\$5,654.55	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55	\$5,533.44	\$6,077.55	\$5,654.55	\$5,675.32	\$5,533.44
	Lvl 4	\$6,939.91	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91	\$6,763.80	\$7,528.04	\$6,939.91	\$6,960.68	\$6,763.80
	Lvl 5	\$9,020.28	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28	\$8,716.81	\$9,990.57	\$9,020.28	\$9,041.05	\$8,716.81
	Lvl 6	\$10,261.24	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24	\$9,904.88	\$11,390.26	\$10,261.24	\$10,282.01	\$9,904.88
	Lvl 2	\$4,484.20	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20	\$4,413.46	\$4,756.21	\$4,484.20	\$4,504.97	\$4,413.46
	Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English	Lvl 3	\$5,654.55	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55	\$5,533.44	\$6,077.55	\$5,654.55	\$5,675.32
Lvl 4		\$6,939.91	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91	\$6,763.80	\$7,528.04	\$6,939.91	\$6,960.68	\$6,763.80
Lvl 5		\$9,020.28	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28	\$8,716.81	\$9,990.57	\$9,020.28	\$9,041.05	\$8,716.81
Lvl 6		\$10,261.24	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24	\$9,904.88	\$11,390.26	\$10,261.24	\$10,282.01	\$9,904.88
Lvl 2		\$4,484.20	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20	\$4,413.46	\$4,756.21	\$4,484.20	\$4,504.97	\$4,413.46
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I		Lvl 3	\$5,654.55	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55	\$5,533.44	\$6,077.55	\$5,654.55	\$5,675.32
	Lvl 4	\$6,939.91	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91	\$6,763.80	\$7,528.04	\$6,939.91	\$6,960.68	\$6,763.80
	Lvl 5	\$9,020.28	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28	\$8,716.81	\$9,990.57	\$9,020.28	\$9,041.05	\$8,716.81
	Lvl 6	\$10,261.24	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24	\$9,904.88	\$11,390.26	\$10,261.24	\$10,282.01	\$9,904.88
	Lvl 2	\$4,484.20	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20	\$4,413.46	\$4,756.21	\$4,484.20	\$4,504.97	\$4,413.46
	Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 3	\$5,654.55	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55	\$5,533.44	\$6,077.55	\$5,654.55	\$5,675.32
Lvl 4		\$6,939.91	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91	\$6,763.80	\$7,528.04	\$6,939.91	\$6,960.68	\$6,763.80
Lvl 5		\$9,020.28	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28	\$8,716.81	\$9,990.57	\$9,020.28	\$9,041.05	\$8,716.81
Lvl 6		\$10,261.24	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24	\$9,904.88	\$11,390.26	\$10,261.24	\$10,282.01	\$9,904.88
Lvl 2		\$4,484.20	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20	\$4,413.46	\$4,756.21	\$4,484.20	\$4,504.97	\$4,413.46
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP III		Lvl 3	\$5,654.55	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55	\$5,533.44	\$6,077.55	\$5,654.55	\$5,675.32
	Lvl 4	\$6,939.91	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91	\$6,763.80	\$7,528.04	\$6,939.91	\$6,960.68	\$6,763.80
	Lvl 5	\$9,020.28	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28	\$8,716.81	\$9,990.57	\$9,020.28	\$9,041.05	\$8,716.81
	Lvl 6	\$10,261.24	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24	\$9,904.88	\$11,390.26	\$10,261.24	\$10,282.01	\$9,904.88
	Lvl 2	\$4,484.20	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20	\$4,413.46	\$4,756.21	\$4,484.20	\$4,504.97	\$4,413.46
	Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP I	Lvl 3	\$5,654.55	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55	\$5,533.44	\$6,077.55	\$5,654.55	\$5,675.32
Lvl 4		\$6,939.91	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91	\$6,763.80	\$7,528.04	\$6,939.91	\$6,960.68	\$6,763.80
Lvl 5		\$9,020.28	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28	\$8,716.81	\$9,990.57	\$9,020.28	\$9,041.05	\$8,716.81
Lvl 6		\$10,261.24	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24	\$9,904.88	\$11,390.26	\$10,261.24	\$10,282.01	\$9,904.88

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP II	Lvl 2	\$4,544.18	\$4,413.46	\$4,756.21	\$4,413.46	\$4,740.57	\$4,413.46	\$4,413.46	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20
	Lvl 3	\$5,758.56	\$5,533.44	\$6,077.55	\$5,533.44	\$6,061.91	\$5,533.44	\$5,533.44	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55
	Lvl 4	\$7,097.86	\$6,763.80	\$7,528.04	\$6,763.80	\$7,512.40	\$6,763.80	\$6,763.80	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91
	Lvl 5	\$9,297.78	\$8,716.81	\$9,990.57	\$8,716.81	\$9,974.89	\$8,716.81	\$8,716.81	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28
	Lvl 6	\$10,594.78	\$9,904.88	\$11,390.26	\$9,904.88	\$11,374.62	\$9,904.88	\$9,904.88	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24
	Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP III	Lvl 2	\$4,589.57	\$4,413.46	\$4,756.21	\$4,413.46	\$4,740.57	\$4,413.46	\$4,413.46	\$4,468.56	\$4,468.56	\$4,484.20
Lvl 3		\$5,836.74	\$5,533.44	\$6,077.55	\$5,533.44	\$6,061.91	\$5,533.44	\$5,533.44	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55
Lvl 4		\$7,213.86	\$6,763.80	\$7,528.04	\$6,763.80	\$7,512.40	\$6,763.80	\$6,763.80	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91
Lvl 5		\$9,499.52	\$8,716.81	\$9,990.57	\$8,716.81	\$9,974.89	\$8,716.81	\$8,716.81	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28
Lvl 6		\$10,834.35	\$9,904.88	\$11,390.26	\$9,904.88	\$11,374.62	\$9,904.88	\$9,904.88	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24
Community Care Facility - Owner Operated; 3 or 4 Beds		Lvl 2	\$4,929.37	\$4,929.37	\$5,555.69	\$4,929.37	\$5,534.23	\$4,929.37	\$4,929.37	\$5,048.38	\$5,048.38	\$5,069.85
	Lvl 3	\$5,340.99	\$5,340.99	\$6,042.49	\$5,340.99	\$6,021.02	\$5,340.99	\$5,340.99	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29
	Lvl 4	\$6,473.32	\$6,473.32	\$7,377.39	\$6,473.32	\$7,355.92	\$6,473.32	\$6,473.32	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19
	Lvl 5	\$7,605.60	\$7,605.60	\$8,712.25	\$7,605.60	\$8,690.78	\$7,605.60	\$7,605.60	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18
	Lvl 6	\$8,695.56	\$8,695.56	\$9,996.39	\$8,695.56	\$9,974.89	\$8,695.56	\$8,695.56	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68
	Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English	Lvl 2	\$5,210.42	\$4,929.37	\$5,555.69	\$4,929.37	\$5,534.23	\$4,929.37	\$4,929.37	\$5,048.38	\$5,048.38	\$5,069.85
Lvl 3		\$5,622.04	\$5,340.99	\$6,042.49	\$5,340.99	\$6,021.02	\$5,340.99	\$5,340.99	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29
Lvl 4		\$6,754.37	\$6,473.32	\$7,377.39	\$6,473.32	\$7,355.92	\$6,473.32	\$6,473.32	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19
Lvl 5		\$7,886.65	\$7,605.60	\$8,712.25	\$7,605.60	\$8,690.78	\$7,605.60	\$7,605.60	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18
Lvl 6		\$8,976.61	\$8,695.56	\$9,996.39	\$8,695.56	\$9,974.89	\$8,695.56	\$8,695.56	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I		Lvl 2	\$5,095.81	\$4,929.37	\$5,555.69	\$4,929.37	\$5,534.23	\$4,929.37	\$4,929.37	\$5,048.38	\$5,048.38	\$5,069.85
	Lvl 3	\$5,424.21	\$5,340.99	\$6,042.49	\$5,340.99	\$6,021.02	\$5,340.99	\$5,340.99	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29
	Lvl 4	\$6,596.17	\$6,473.32	\$7,377.39	\$6,473.32	\$7,355.92	\$6,473.32	\$6,473.32	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19
	Lvl 5	\$7,843.37	\$7,605.60	\$8,712.25	\$7,605.60	\$8,690.78	\$7,605.60	\$7,605.60	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18
	Lvl 6	\$8,972.96	\$8,695.56	\$9,996.39	\$8,695.56	\$9,974.89	\$8,695.56	\$8,695.56	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68
	Community Care Facility - Owner Operated; 3 or 4 Beds; DSP II	Lvl 2	\$5,071.56	\$4,929.37	\$5,555.69	\$4,929.37	\$5,534.23	\$4,929.37	\$4,929.37	\$5,048.38	\$5,048.38	\$5,069.85
Lvl 3		\$5,506.88	\$5,340.99	\$6,042.49	\$5,340.99	\$6,021.02	\$5,340.99	\$5,340.99	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29
Lvl 4		\$6,718.21	\$6,473.32	\$7,377.39	\$6,473.32	\$7,355.92	\$6,473.32	\$6,473.32	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19
Lvl 5		\$8,079.58	\$7,605.60	\$8,712.25	\$7,605.60	\$8,690.78	\$7,605.60	\$7,605.60	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18
Lvl 6		\$9,248.54	\$8,695.56	\$9,996.39	\$8,695.56	\$9,974.89	\$8,695.56	\$8,695.56	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III		Lvl 2	\$5,134.45	\$4,929.37	\$5,555.69	\$4,929.37	\$5,534.23	\$4,929.37	\$4,929.37	\$5,048.38	\$5,048.38	\$5,069.85
	Lvl 3	\$5,580.25	\$5,340.99	\$6,042.49	\$5,340.99	\$6,021.02	\$5,340.99	\$5,340.99	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29
	Lvl 4	\$6,826.51	\$6,473.32	\$7,377.39	\$6,473.32	\$7,355.92	\$6,473.32	\$6,473.32	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19
	Lvl 5	\$8,289.19	\$7,605.60	\$8,712.25	\$7,605.60	\$8,690.78	\$7,605.60	\$7,605.60	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18
	Lvl 6	\$9,493.09	\$8,695.56	\$9,996.39	\$8,695.56	\$9,974.89	\$8,695.56	\$8,695.56	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		San Gabriel/Pomona Regional Center	South Central Los Angeles Regional Center	Westside Regional Center	North Bay Regional Center	Regional Center of Orange County	Redwood Coast Regional Center	San Andreas Regional Center	San Diego Regional Center	Tri-Counties Regional Center	Valley Mountain Regional Center
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP II	Lvl 2	\$4,484.20	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20	\$4,413.46	\$4,756.21	\$4,484.20	\$4,504.97	\$4,413.46
	Lvl 3	\$5,654.55	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55	\$5,533.44	\$6,077.55	\$5,654.55	\$5,675.32	\$5,533.44
	Lvl 4	\$6,939.91	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91	\$6,763.80	\$7,528.04	\$6,939.91	\$6,960.68	\$6,763.80
	Lvl 5	\$9,020.28	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28	\$8,716.81	\$9,990.57	\$9,020.28	\$9,041.05	\$8,716.81
	Lvl 6	\$10,261.24	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24	\$9,904.88	\$11,390.26	\$10,261.24	\$10,282.01	\$9,904.88
	Lvl 2	\$4,484.20	\$4,468.56	\$4,468.56	\$4,484.20	\$4,484.20	\$4,413.46	\$4,756.21	\$4,484.20	\$4,504.97	\$4,413.46
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP III	Lvl 3	\$5,654.55	\$5,638.90	\$5,638.90	\$5,654.55	\$5,654.55	\$5,533.44	\$6,077.55	\$5,654.55	\$5,675.32	\$5,533.44
	Lvl 4	\$6,939.91	\$6,924.22	\$6,924.22	\$6,939.91	\$6,939.91	\$6,763.80	\$7,528.04	\$6,939.91	\$6,960.68	\$6,763.80
	Lvl 5	\$9,020.28	\$9,004.64	\$9,004.64	\$9,020.28	\$9,020.28	\$8,716.81	\$9,990.57	\$9,020.28	\$9,041.05	\$8,716.81
	Lvl 6	\$10,261.24	\$10,245.59	\$10,245.59	\$10,261.24	\$10,261.24	\$9,904.88	\$11,390.26	\$10,261.24	\$10,282.01	\$9,904.88
	Lvl 2	\$5,069.85	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85	\$4,929.37	\$5,555.69	\$5,069.85	\$5,098.49	\$4,929.37
	Lvl 3	\$5,500.29	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29	\$5,340.99	\$6,042.49	\$5,500.29	\$5,528.92	\$5,340.99
Community Care Facility - Owner Operated; 3 or 4 Beds	Lvl 4	\$6,683.19	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19	\$6,473.32	\$7,377.39	\$6,683.19	\$6,711.83	\$6,473.32
	Lvl 5	\$7,866.18	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18	\$7,605.60	\$8,712.25	\$7,866.18	\$7,894.82	\$7,605.60
	Lvl 6	\$9,004.68	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68	\$8,695.56	\$9,996.39	\$9,004.68	\$9,033.32	\$8,695.56
	Lvl 2	\$5,069.85	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85	\$4,929.37	\$5,555.69	\$5,069.85	\$5,098.49	\$4,929.37
	Lvl 3	\$5,500.29	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29	\$5,340.99	\$6,042.49	\$5,500.29	\$5,528.92	\$5,340.99
	Lvl 4	\$6,683.19	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19	\$6,473.32	\$7,377.39	\$6,683.19	\$6,711.83	\$6,473.32
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English	Lvl 5	\$7,866.18	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18	\$7,605.60	\$8,712.25	\$7,866.18	\$7,894.82	\$7,605.60
	Lvl 6	\$9,004.68	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68	\$8,695.56	\$9,996.39	\$9,004.68	\$9,033.32	\$8,695.56
	Lvl 2	\$5,069.85	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85	\$4,929.37	\$5,555.69	\$5,069.85	\$5,098.49	\$4,929.37
	Lvl 3	\$5,500.29	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29	\$5,340.99	\$6,042.49	\$5,500.29	\$5,528.92	\$5,340.99
	Lvl 4	\$6,683.19	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19	\$6,473.32	\$7,377.39	\$6,683.19	\$6,711.83	\$6,473.32
	Lvl 5	\$7,866.18	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18	\$7,605.60	\$8,712.25	\$7,866.18	\$7,894.82	\$7,605.60
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I	Lvl 6	\$9,004.68	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68	\$8,695.56	\$9,996.39	\$9,004.68	\$9,033.32	\$8,695.56
	Lvl 2	\$5,069.85	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85	\$4,929.37	\$5,555.69	\$5,069.85	\$5,098.49	\$4,929.37
	Lvl 3	\$5,500.29	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29	\$5,340.99	\$6,042.49	\$5,500.29	\$5,528.92	\$5,340.99
	Lvl 4	\$6,683.19	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19	\$6,473.32	\$7,377.39	\$6,683.19	\$6,711.83	\$6,473.32
	Lvl 5	\$7,866.18	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18	\$7,605.60	\$8,712.25	\$7,866.18	\$7,894.82	\$7,605.60
	Lvl 6	\$9,004.68	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68	\$8,695.56	\$9,996.39	\$9,004.68	\$9,033.32	\$8,695.56
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP II	Lvl 2	\$5,069.85	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85	\$4,929.37	\$5,555.69	\$5,069.85	\$5,098.49	\$4,929.37
	Lvl 3	\$5,500.29	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29	\$5,340.99	\$6,042.49	\$5,500.29	\$5,528.92	\$5,340.99
	Lvl 4	\$6,683.19	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19	\$6,473.32	\$7,377.39	\$6,683.19	\$6,711.83	\$6,473.32
	Lvl 5	\$7,866.18	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18	\$7,605.60	\$8,712.25	\$7,866.18	\$7,894.82	\$7,605.60
	Lvl 6	\$9,004.68	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68	\$8,695.56	\$9,996.39	\$9,004.68	\$9,033.32	\$8,695.56
	Lvl 2	\$5,069.85	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85	\$4,929.37	\$5,555.69	\$5,069.85	\$5,098.49	\$4,929.37
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III	Lvl 3	\$5,500.29	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29	\$5,340.99	\$6,042.49	\$5,500.29	\$5,528.92	\$5,340.99
	Lvl 4	\$6,683.19	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19	\$6,473.32	\$7,377.39	\$6,683.19	\$6,711.83	\$6,473.32
	Lvl 5	\$7,866.18	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18	\$7,605.60	\$8,712.25	\$7,866.18	\$7,894.82	\$7,605.60
	Lvl 6	\$9,004.68	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68	\$8,695.56	\$9,996.39	\$9,004.68	\$9,033.32	\$8,695.56
	Lvl 2	\$5,069.85	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85	\$4,929.37	\$5,555.69	\$5,069.85	\$5,098.49	\$4,929.37
	Lvl 3	\$5,500.29	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29	\$5,340.99	\$6,042.49	\$5,500.29	\$5,528.92	\$5,340.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2	\$5,036.37	\$4,929.37	\$5,555.69	\$4,929.37	\$5,534.23	\$4,929.37	\$4,929.37	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85
	Lvl 3	\$5,465.82	\$5,340.99	\$6,042.49	\$5,340.99	\$6,021.02	\$5,340.99	\$5,340.99	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29
	Lvl 4	\$6,657.59	\$6,473.32	\$7,377.39	\$6,473.32	\$7,355.92	\$6,473.32	\$6,473.32	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19
	Lvl 5	\$7,962.26	\$7,605.60	\$8,712.25	\$7,605.60	\$8,690.78	\$7,605.60	\$7,605.60	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18
	Lvl 6	\$9,111.66	\$8,695.56	\$9,996.39	\$8,695.56	\$9,974.89	\$8,695.56	\$8,695.56	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68
	Lvl 2	\$5,108.64	\$4,929.37	\$5,555.69	\$4,929.37	\$5,534.23	\$4,929.37	\$4,929.37	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP II	Lvl 3	\$5,550.14	\$5,340.99	\$6,042.49	\$5,340.99	\$6,021.02	\$5,340.99	\$5,340.99	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29
	Lvl 4	\$6,782.06	\$6,473.32	\$7,377.39	\$6,473.32	\$7,355.92	\$6,473.32	\$6,473.32	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19
	Lvl 5	\$8,203.16	\$7,605.60	\$8,712.25	\$7,605.60	\$8,690.78	\$7,605.60	\$7,605.60	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18
	Lvl 6	\$9,392.71	\$8,695.56	\$9,996.39	\$8,695.56	\$9,974.89	\$8,695.56	\$8,695.56	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68
	Lvl 2	\$5,171.05	\$4,929.37	\$5,555.69	\$4,929.37	\$5,534.23	\$4,929.37	\$4,929.37	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85
	Lvl 3	\$5,622.95	\$5,340.99	\$6,042.49	\$5,340.99	\$6,021.02	\$5,340.99	\$5,340.99	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP III	Lvl 4	\$6,889.55	\$6,473.32	\$7,377.39	\$6,473.32	\$7,355.92	\$6,473.32	\$6,473.32	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19
	Lvl 5	\$8,411.21	\$7,605.60	\$8,712.25	\$7,605.60	\$8,690.78	\$7,605.60	\$7,605.60	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18
	Lvl 6	\$9,635.44	\$8,695.56	\$9,996.39	\$8,695.56	\$9,974.89	\$8,695.56	\$8,695.56	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68
	Lvl 2	\$3,967.90	\$3,967.90	\$4,423.45	\$3,967.90	\$4,407.81	\$3,967.90	\$3,967.90	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10
	Lvl 3	\$5,087.93	\$5,087.93	\$5,744.93	\$5,087.93	\$5,729.24	\$5,087.93	\$5,087.93	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53
	Lvl 4	\$6,318.32	\$6,318.32	\$7,195.32	\$6,318.32	\$7,179.68	\$6,318.32	\$6,318.32	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90
Community Care Facility - Owner Operated; 5 or 6 Beds	Lvl 5	\$7,548.72	\$7,548.72	\$8,645.81	\$7,548.72	\$8,630.16	\$7,548.72	\$7,548.72	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30
	Lvl 6	\$8,736.80	\$8,736.80	\$10,045.50	\$8,736.80	\$10,029.85	\$8,736.80	\$8,736.80	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26
	Lvl 2	\$4,248.95	\$3,967.90	\$4,423.45	\$3,967.90	\$4,407.81	\$3,967.90	\$3,967.90	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10
	Lvl 3	\$5,368.98	\$5,087.93	\$5,744.93	\$5,087.93	\$5,729.24	\$5,087.93	\$5,087.93	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53
	Lvl 4	\$6,599.37	\$6,318.32	\$7,195.32	\$6,318.32	\$7,179.68	\$6,318.32	\$6,318.32	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90
	Lvl 5	\$7,829.77	\$7,548.72	\$8,645.81	\$7,548.72	\$8,630.16	\$7,548.72	\$7,548.72	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP I	Lvl 6	\$9,017.85	\$8,736.80	\$10,045.50	\$8,736.80	\$10,029.85	\$8,736.80	\$8,736.80	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26
	Lvl 2	\$4,019.78	\$3,967.90	\$4,423.45	\$3,967.90	\$4,407.81	\$3,967.90	\$3,967.90	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10
	Lvl 3	\$5,177.27	\$5,087.93	\$5,744.93	\$5,087.93	\$5,729.24	\$5,087.93	\$5,087.93	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53
	Lvl 4	\$6,450.90	\$6,318.32	\$7,195.32	\$6,318.32	\$7,179.68	\$6,318.32	\$6,318.32	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90
	Lvl 5	\$7,779.29	\$7,548.72	\$8,645.81	\$7,548.72	\$8,630.16	\$7,548.72	\$7,548.72	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30
	Lvl 6	\$9,010.60	\$8,736.80	\$10,045.50	\$8,736.80	\$10,029.85	\$8,736.80	\$8,736.80	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,071.31	\$3,967.90	\$4,423.45	\$3,967.90	\$4,407.81	\$3,967.90	\$3,967.90	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10
	Lvl 3	\$5,266.03	\$5,087.93	\$5,744.93	\$5,087.93	\$5,729.24	\$5,087.93	\$5,087.93	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53
	Lvl 4	\$6,582.60	\$6,318.32	\$7,195.32	\$6,318.32	\$7,179.68	\$6,318.32	\$6,318.32	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90
	Lvl 5	\$8,008.34	\$7,548.72	\$8,645.81	\$7,548.72	\$8,630.16	\$7,548.72	\$7,548.72	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30
	Lvl 6	\$9,282.59	\$8,736.80	\$10,045.50	\$8,736.80	\$10,029.85	\$8,736.80	\$8,736.80	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		San Gabriel/Pomona Regional Center	South Central Los Angeles Regional Center	Westside Regional Center	North Bay Regional Center	Regional Center of Orange County	Redwood Coast Regional Center	San Andreas Regional Center	San Diego Regional Center	Tri-Counties Regional Center	Valley Mountain Regional Center
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2	\$5,069.85	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85	\$4,929.37	\$5,555.69	\$5,069.85	\$5,098.49	\$4,929.37
	Lvl 3	\$5,500.29	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29	\$5,340.99	\$6,042.49	\$5,500.29	\$5,528.92	\$5,340.99
	Lvl 4	\$6,683.19	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19	\$6,473.32	\$7,377.39	\$6,683.19	\$6,711.83	\$6,473.32
	Lvl 5	\$7,866.18	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18	\$7,605.60	\$8,712.25	\$7,866.18	\$7,894.82	\$7,605.60
	Lvl 6	\$9,004.68	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68	\$8,695.56	\$9,996.39	\$9,004.68	\$9,033.32	\$8,695.56
	Lvl 2	\$5,069.85	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85	\$4,929.37	\$5,555.69	\$5,069.85	\$5,098.49	\$4,929.37
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP II	Lvl 3	\$5,500.29	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29	\$5,340.99	\$6,042.49	\$5,500.29	\$5,528.92	\$5,340.99
	Lvl 4	\$6,683.19	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19	\$6,473.32	\$7,377.39	\$6,683.19	\$6,711.83	\$6,473.32
	Lvl 5	\$7,866.18	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18	\$7,605.60	\$8,712.25	\$7,866.18	\$7,894.82	\$7,605.60
	Lvl 6	\$9,004.68	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68	\$8,695.56	\$9,996.39	\$9,004.68	\$9,033.32	\$8,695.56
	Lvl 2	\$5,069.85	\$5,048.38	\$5,048.38	\$5,069.85	\$5,069.85	\$4,929.37	\$5,555.69	\$5,069.85	\$5,098.49	\$4,929.37
	Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP III	Lvl 3	\$5,500.29	\$5,478.82	\$5,478.82	\$5,500.29	\$5,500.29	\$5,340.99	\$6,042.49	\$5,500.29	\$5,528.92
Lvl 4		\$6,683.19	\$6,661.68	\$6,661.68	\$6,683.19	\$6,683.19	\$6,473.32	\$7,377.39	\$6,683.19	\$6,711.83	\$6,473.32
Lvl 5		\$7,866.18	\$7,844.68	\$7,844.68	\$7,866.18	\$7,866.18	\$7,605.60	\$8,712.25	\$7,866.18	\$7,894.82	\$7,605.60
Lvl 6		\$9,004.68	\$8,983.22	\$8,983.22	\$9,004.68	\$9,004.68	\$8,695.56	\$9,996.39	\$9,004.68	\$9,033.32	\$8,695.56
Lvl 2		\$4,070.10	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10	\$3,967.90	\$4,423.45	\$4,070.10	\$4,090.91	\$3,967.90
Community Care Facility - Owner Operated; 5 or 6 Beds		Lvl 3	\$5,240.53	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53	\$5,087.93	\$5,744.93	\$5,240.53	\$5,261.30
	Lvl 4	\$6,525.90	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90	\$6,318.32	\$7,195.32	\$6,525.90	\$6,546.71	\$6,318.32
	Lvl 5	\$7,811.30	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30	\$7,548.72	\$8,645.81	\$7,811.30	\$7,832.12	\$7,548.72
	Lvl 6	\$9,052.26	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26	\$8,736.80	\$10,045.50	\$9,052.26	\$9,073.07	\$8,736.80
	Lvl 2	\$4,070.10	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10	\$3,967.90	\$4,423.45	\$4,070.10	\$4,090.91	\$3,967.90
	Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English	Lvl 3	\$5,240.53	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53	\$5,087.93	\$5,744.93	\$5,240.53	\$5,261.30
Lvl 4		\$6,525.90	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90	\$6,318.32	\$7,195.32	\$6,525.90	\$6,546.71	\$6,318.32
Lvl 5		\$7,811.30	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30	\$7,548.72	\$8,645.81	\$7,811.30	\$7,832.12	\$7,548.72
Lvl 6		\$9,052.26	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26	\$8,736.80	\$10,045.50	\$9,052.26	\$9,073.07	\$8,736.80
Lvl 2		\$4,070.10	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10	\$3,967.90	\$4,423.45	\$4,070.10	\$4,090.91	\$3,967.90
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP I		Lvl 3	\$5,240.53	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53	\$5,087.93	\$5,744.93	\$5,240.53	\$5,261.30
	Lvl 4	\$6,525.90	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90	\$6,318.32	\$7,195.32	\$6,525.90	\$6,546.71	\$6,318.32
	Lvl 5	\$7,811.30	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30	\$7,548.72	\$8,645.81	\$7,811.30	\$7,832.12	\$7,548.72
	Lvl 6	\$9,052.26	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26	\$8,736.80	\$10,045.50	\$9,052.26	\$9,073.07	\$8,736.80
	Lvl 2	\$4,070.10	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10	\$3,967.90	\$4,423.45	\$4,070.10	\$4,090.91	\$3,967.90
	Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 3	\$5,240.53	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53	\$5,087.93	\$5,744.93	\$5,240.53	\$5,261.30
Lvl 4		\$6,525.90	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90	\$6,318.32	\$7,195.32	\$6,525.90	\$6,546.71	\$6,318.32
Lvl 5		\$7,811.30	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30	\$7,548.72	\$8,645.81	\$7,811.30	\$7,832.12	\$7,548.72
Lvl 6		\$9,052.26	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26	\$8,736.80	\$10,045.50	\$9,052.26	\$9,073.07	\$8,736.80

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,117.05	\$3,967.90	\$4,423.45	\$3,967.90	\$4,407.81	\$3,967.90	\$3,967.90	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10
	Lvl 3	\$5,344.80	\$5,087.93	\$5,744.93	\$5,087.93	\$5,729.24	\$5,087.93	\$5,087.93	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53
	Lvl 4	\$6,699.47	\$6,318.32	\$7,195.32	\$6,318.32	\$7,179.68	\$6,318.32	\$6,318.32	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90
	Lvl 5	\$8,211.60	\$7,548.72	\$8,645.81	\$7,548.72	\$8,630.16	\$7,548.72	\$7,548.72	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30
	Lvl 6	\$9,523.97	\$8,736.80	\$10,045.50	\$8,736.80	\$10,029.85	\$8,736.80	\$8,736.80	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26
	Lvl 2	\$4,045.72	\$3,967.90	\$4,423.45	\$3,967.90	\$4,407.81	\$3,967.90	\$3,967.90	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP I	Lvl 3	\$5,221.95	\$5,087.93	\$5,744.93	\$5,087.93	\$5,729.24	\$5,087.93	\$5,087.93	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53
	Lvl 4	\$6,517.18	\$6,318.32	\$7,195.32	\$6,318.32	\$7,179.68	\$6,318.32	\$6,318.32	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90
	Lvl 5	\$7,894.57	\$7,548.72	\$8,645.81	\$7,548.72	\$8,630.16	\$7,548.72	\$7,548.72	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30
	Lvl 6	\$9,147.50	\$8,736.80	\$10,045.50	\$8,736.80	\$10,029.85	\$8,736.80	\$8,736.80	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26
	Lvl 2	\$4,098.28	\$3,967.90	\$4,423.45	\$3,967.90	\$4,407.81	\$3,967.90	\$3,967.90	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10
	Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP II	Lvl 3	\$5,312.47	\$5,087.93	\$5,744.93	\$5,087.93	\$5,729.24	\$5,087.93	\$5,087.93	\$5,224.85	\$5,224.85	\$5,240.53
Lvl 4		\$6,651.50	\$6,318.32	\$7,195.32	\$6,318.32	\$7,179.68	\$6,318.32	\$6,318.32	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90
Lvl 5		\$8,128.17	\$7,548.72	\$8,645.81	\$7,548.72	\$8,630.16	\$7,548.72	\$7,548.72	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30
Lvl 6		\$9,424.90	\$8,736.80	\$10,045.50	\$8,736.80	\$10,029.85	\$8,736.80	\$8,736.80	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26
Lvl 2		\$4,143.67	\$3,967.90	\$4,423.45	\$3,967.90	\$4,407.81	\$3,967.90	\$3,967.90	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP III		Lvl 3	\$5,390.64	\$5,087.93	\$5,744.93	\$5,087.93	\$5,729.24	\$5,087.93	\$5,087.93	\$5,224.85	\$5,224.85	\$5,240.53
	Lvl 4	\$6,767.51	\$6,318.32	\$7,195.32	\$6,318.32	\$7,179.68	\$6,318.32	\$6,318.32	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90
	Lvl 5	\$8,329.91	\$7,548.72	\$8,645.81	\$7,548.72	\$8,630.16	\$7,548.72	\$7,548.72	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30
	Lvl 6	\$9,664.47	\$8,736.80	\$10,045.50	\$8,736.80	\$10,029.85	\$8,736.80	\$8,736.80	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26
	ARFPSHN	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85
	ARFPSHN; Non-English	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90
ARFPSHN; DSP I	\$2,860.87	\$2,860.87	\$2,865.25	\$2,860.87	\$2,865.25	\$2,860.87	\$2,860.87	\$2,860.87	\$2,860.87	\$2,860.87	\$2,860.87	
ARFPSHN; DSP II	\$3,200.32	\$3,200.32	\$3,209.08	\$3,200.32	\$3,209.08	\$3,200.32	\$3,200.32	\$3,202.51	\$3,202.51	\$3,202.51	\$3,202.51	
ARFPSHN; DSP III	\$3,495.97	\$3,495.97	\$3,504.73	\$3,495.97	\$3,504.73	\$3,495.97	\$3,495.97	\$3,498.16	\$3,498.16	\$3,498.16	\$3,498.16	
ARFPSHN; Non-English DSP I	\$3,027.31	\$3,027.31	\$3,031.69	\$3,027.31	\$3,031.69	\$3,027.31	\$3,027.31	\$3,027.31	\$3,027.31	\$3,027.31	\$3,027.31	
ARFPSHN; Non-English DSP II	\$3,373.33	\$3,373.33	\$3,382.09	\$3,373.33	\$3,382.09	\$3,373.33	\$3,373.33	\$3,375.52	\$3,375.52	\$3,375.52	\$3,375.52	
ARFPSHN; Non-English DSP III	\$3,666.79	\$3,666.79	\$3,673.36	\$3,666.79	\$3,673.36	\$3,666.79	\$3,666.79	\$3,668.98	\$3,668.98	\$3,668.98	\$3,668.98	
EBSH - Facility Cost	\$7,575.67	\$7,575.67	\$8,817.07	\$7,575.67	\$8,817.07	\$7,575.67	\$7,575.67	\$7,886.38	\$7,886.38	\$7,886.38	\$7,886.38	
EBSH - Resident Cost	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	
EBSH - Resident; Non-English	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	
EBSH - Resident; DSP I	\$1,631.25	\$1,631.25	\$1,640.01	\$1,631.25	\$1,640.01	\$1,631.25	\$1,631.25	\$1,633.44	\$1,633.44	\$1,633.44	\$1,633.44	
EBSH - Resident; DSP II	\$1,955.37	\$1,955.37	\$1,970.70	\$1,955.37	\$1,970.70	\$1,955.37	\$1,955.37	\$1,959.75	\$1,959.75	\$1,959.75	\$1,959.75	
EBSH - Resident; DSP III	\$2,244.45	\$2,244.45	\$2,259.78	\$2,244.45	\$2,259.78	\$2,244.45	\$2,244.45	\$2,248.83	\$2,248.83	\$2,248.83	\$2,248.83	
EBSH - Resident; Binlingual DSP I	\$1,797.69	\$1,797.69	\$1,806.45	\$1,797.69	\$1,806.45	\$1,797.69	\$1,797.69	\$1,799.88	\$1,799.88	\$1,799.88	\$1,799.88	
EBSH - Resident; Binlingual DSP II	\$2,126.19	\$2,126.19	\$2,141.52	\$2,126.19	\$2,141.52	\$2,126.19	\$2,126.19	\$2,130.57	\$2,130.57	\$2,130.57	\$2,130.57	
EBSH - Resident; Binlingual DSP III	\$2,410.89	\$2,410.89	\$2,426.22	\$2,410.89	\$2,426.22	\$2,410.89	\$2,410.89	\$2,413.08	\$2,413.08	\$2,413.08	\$2,413.08	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,070.10	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10	\$3,967.90	\$4,423.45	\$4,070.10	\$4,090.91	\$3,967.90
	Lvl 3	\$5,240.53	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53	\$5,087.93	\$5,744.93	\$5,240.53	\$5,261.30	\$5,087.93
	Lvl 4	\$6,525.90	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90	\$6,318.32	\$7,195.32	\$6,525.90	\$6,546.71	\$6,318.32
	Lvl 5	\$7,811.30	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30	\$7,548.72	\$8,645.81	\$7,811.30	\$7,832.12	\$7,548.72
	Lvl 6	\$9,052.26	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26	\$8,736.80	\$10,045.50	\$9,052.26	\$9,073.07	\$8,736.80
	Lvl 2	\$4,070.10	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10	\$3,967.90	\$4,423.45	\$4,070.10	\$4,090.91	\$3,967.90
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP I	Lvl 3	\$5,240.53	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53	\$5,087.93	\$5,744.93	\$5,240.53	\$5,261.30	\$5,087.93
	Lvl 4	\$6,525.90	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90	\$6,318.32	\$7,195.32	\$6,525.90	\$6,546.71	\$6,318.32
	Lvl 5	\$7,811.30	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30	\$7,548.72	\$8,645.81	\$7,811.30	\$7,832.12	\$7,548.72
	Lvl 6	\$9,052.26	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26	\$8,736.80	\$10,045.50	\$9,052.26	\$9,073.07	\$8,736.80
	Lvl 2	\$4,070.10	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10	\$3,967.90	\$4,423.45	\$4,070.10	\$4,090.91	\$3,967.90
	Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP II	Lvl 3	\$5,240.53	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53	\$5,087.93	\$5,744.93	\$5,240.53	\$5,261.30
Lvl 4		\$6,525.90	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90	\$6,318.32	\$7,195.32	\$6,525.90	\$6,546.71	\$6,318.32
Lvl 5		\$7,811.30	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30	\$7,548.72	\$8,645.81	\$7,811.30	\$7,832.12	\$7,548.72
Lvl 6		\$9,052.26	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26	\$8,736.80	\$10,045.50	\$9,052.26	\$9,073.07	\$8,736.80
Lvl 2		\$4,070.10	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10	\$3,967.90	\$4,423.45	\$4,070.10	\$4,090.91	\$3,967.90
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP III		Lvl 3	\$5,240.53	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53	\$5,087.93	\$5,744.93	\$5,240.53	\$5,261.30
	Lvl 4	\$6,525.90	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90	\$6,318.32	\$7,195.32	\$6,525.90	\$6,546.71	\$6,318.32
	Lvl 5	\$7,811.30	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30	\$7,548.72	\$8,645.81	\$7,811.30	\$7,832.12	\$7,548.72
	Lvl 6	\$9,052.26	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26	\$8,736.80	\$10,045.50	\$9,052.26	\$9,073.07	\$8,736.80
	Lvl 2	\$4,070.10	\$4,054.46	\$4,054.46	\$4,070.10	\$4,070.10	\$3,967.90	\$4,423.45	\$4,070.10	\$4,090.91	\$3,967.90
	Lvl 3	\$5,240.53	\$5,224.85	\$5,224.85	\$5,240.53	\$5,240.53	\$5,087.93	\$5,744.93	\$5,240.53	\$5,261.30	\$5,087.93
Lvl 4	\$6,525.90	\$6,510.25	\$6,510.25	\$6,525.90	\$6,525.90	\$6,318.32	\$7,195.32	\$6,525.90	\$6,546.71	\$6,318.32	
Lvl 5	\$7,811.30	\$7,795.66	\$7,795.66	\$7,811.30	\$7,811.30	\$7,548.72	\$8,645.81	\$7,811.30	\$7,832.12	\$7,548.72	
Lvl 6	\$9,052.26	\$9,036.62	\$9,036.62	\$9,052.26	\$9,052.26	\$8,736.80	\$10,045.50	\$9,052.26	\$9,073.07	\$8,736.80	
ARFPSHN		\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85	\$2,514.85
ARFPSHN; Non-English		\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90	\$2,795.90
ARFPSHN; DSP I		\$2,860.87	\$2,860.87	\$2,860.87	\$2,860.87	\$2,860.87	\$2,860.87	\$2,865.25	\$2,860.87	\$2,860.87	\$2,860.87
ARFPSHN; DSP II		\$3,202.51	\$3,202.51	\$3,202.51	\$3,202.51	\$3,202.51	\$3,200.32	\$3,209.08	\$3,202.51	\$3,202.51	\$3,200.32
ARFPSHN; DSP III		\$3,498.16	\$3,498.16	\$3,498.16	\$3,498.16	\$3,498.16	\$3,495.97	\$3,504.73	\$3,498.16	\$3,498.16	\$3,495.97
ARFPSHN; Non-English DSP I		\$3,027.31	\$3,027.31	\$3,027.31	\$3,027.31	\$3,027.31	\$3,027.31	\$3,031.69	\$3,027.31	\$3,027.31	\$3,027.31
ARFPSHN; Non-English DSP II		\$3,375.52	\$3,375.52	\$3,375.52	\$3,375.52	\$3,375.52	\$3,373.33	\$3,382.09	\$3,375.52	\$3,375.52	\$3,373.33
ARFPSHN; Non-English DSP III		\$3,668.98	\$3,668.98	\$3,668.98	\$3,668.98	\$3,668.98	\$3,666.79	\$3,673.36	\$3,668.98	\$3,668.98	\$3,666.79
EBSH - Facility Cost		\$7,886.38	\$7,886.38	\$7,886.38	\$7,886.38	\$7,886.38	\$7,575.67	\$8,817.07	\$7,886.38	\$7,886.38	\$7,575.67
EBSH - Resident Cost		\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37	\$1,298.37
EBSH - Resident; Non-English		\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77	\$1,575.77
EBSH - Resident; DSP I		\$1,633.44	\$1,633.44	\$1,633.44	\$1,633.44	\$1,633.44	\$1,631.25	\$1,640.01	\$1,633.44	\$1,633.44	\$1,631.25
EBSH - Resident; DSP II		\$1,959.75	\$1,959.75	\$1,959.75	\$1,959.75	\$1,959.75	\$1,955.37	\$1,970.70	\$1,959.75	\$1,959.75	\$1,955.37
EBSH - Resident; DSP III		\$2,248.83	\$2,248.83	\$2,248.83	\$2,248.83	\$2,248.83	\$2,244.45	\$2,259.78	\$2,248.83	\$2,248.83	\$2,244.45
EBSH - Resident; Binlingual DSP I		\$1,799.88	\$1,799.88	\$1,799.88	\$1,799.88	\$1,799.88	\$1,797.69	\$1,806.45	\$1,799.88	\$1,799.88	\$1,797.69
EBSH - Resident; Binlingual DSP II		\$2,130.57	\$2,130.57	\$2,130.57	\$2,130.57	\$2,130.57	\$2,126.19	\$2,141.52	\$2,130.57	\$2,130.57	\$2,126.19
EBSH - Resident; Binlingual DSP III		\$2,413.08	\$2,413.08	\$2,413.08	\$2,413.08	\$2,413.08	\$2,410.89	\$2,426.22	\$2,413.08	\$2,413.08	\$2,410.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

	<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>	
CCH - Facility Cost	\$7,575.67	\$7,575.67	\$8,817.07	\$7,575.67	\$8,817.07	\$7,575.67	\$7,575.67	\$7,886.38	\$7,886.38	\$7,886.38	\$7,886.38	
CCH - Resident Cost	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	
CCH - Resident; Non-English	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	
CCH - Resident; DSP I	\$1,638.95	\$1,638.95	\$1,647.71	\$1,638.95	\$1,647.71	\$1,638.95	\$1,638.95	\$1,641.14	\$1,641.14	\$1,641.14	\$1,641.14	
CCH - Resident; DSP II	\$1,963.07	\$1,963.07	\$1,978.40	\$1,963.07	\$1,978.40	\$1,963.07	\$1,963.07	\$1,967.45	\$1,967.45	\$1,967.45	\$1,967.45	
CCH - Resident; DSP III	\$2,252.15	\$2,252.15	\$2,267.48	\$2,252.15	\$2,267.48	\$2,252.15	\$2,252.15	\$2,256.53	\$2,256.53	\$2,256.53	\$2,256.53	
CCH - Resident; Non-English DSP I	\$1,805.39	\$1,805.39	\$1,814.15	\$1,805.39	\$1,814.15	\$1,805.39	\$1,805.39	\$1,807.58	\$1,807.58	\$1,807.58	\$1,807.58	
CCH - Resident; Non-English DSP II	\$2,133.89	\$2,133.89	\$2,149.22	\$2,133.89	\$2,149.22	\$2,133.89	\$2,133.89	\$2,138.27	\$2,138.27	\$2,138.27	\$2,138.27	
CCH - Resident; Non-English DSP III	\$2,418.59	\$2,418.59	\$2,433.92	\$2,418.59	\$2,433.92	\$2,418.59	\$2,418.59	\$2,420.78	\$2,420.78	\$2,420.78	\$2,420.78	
Supported Living, Community	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	
Supp Liv, Community; Non-English	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	
Supp Liv, Community; DSP I	\$1,344.38	\$1,344.38	\$1,346.57	\$1,344.38	\$1,346.57	\$1,344.38	\$1,344.38	\$1,344.38	\$1,344.38	\$1,344.38	\$1,344.38	
Supp Liv, Community; DSP II	\$1,675.07	\$1,675.07	\$1,679.45	\$1,675.07	\$1,679.45	\$1,675.07	\$1,675.07	\$1,675.07	\$1,675.07	\$1,675.07	\$1,675.07	
Supp Liv, Community; DSP III	\$1,968.53	\$1,968.53	\$1,975.10	\$1,968.53	\$1,975.10	\$1,968.53	\$1,968.53	\$1,970.72	\$1,970.72	\$1,970.72	\$1,970.72	
Supp Liv, Community; Non-English DSP I	\$1,510.82	\$1,510.82	\$1,513.01	\$1,510.82	\$1,513.01	\$1,510.82	\$1,510.82	\$1,510.82	\$1,510.82	\$1,510.82	\$1,510.82	
Supp Liv, Community; Non-English DSP II	\$1,848.08	\$1,848.08	\$1,852.46	\$1,848.08	\$1,852.46	\$1,848.08	\$1,848.08	\$1,850.27	\$1,850.27	\$1,850.27	\$1,850.27	
Supp Liv, Community; Non-English DSP III	\$2,139.35	\$2,139.35	\$2,145.92	\$2,139.35	\$2,145.92	\$2,139.35	\$2,139.35	\$2,141.54	\$2,141.54	\$2,141.54	\$2,141.54	
Family Home Agency	Lvl 1	\$3,116.39	\$3,116.39	\$3,526.56	\$3,116.39	\$3,516.14	\$3,116.39	\$3,116.39	\$3,202.62	\$3,202.62	\$3,212.56	\$3,212.56
	Lvl 2	\$3,808.51	\$3,808.51	\$4,353.81	\$3,808.51	\$4,339.48	\$3,808.51	\$3,808.51	\$3,922.98	\$3,922.98	\$3,936.59	\$3,936.59
	Lvl 3	\$4,463.50	\$4,463.50	\$5,136.50	\$4,463.50	\$5,118.27	\$4,463.50	\$4,463.50	\$4,604.35	\$4,604.35	\$4,621.62	\$4,621.62
	Lvl 4	\$5,160.61	\$5,160.61	\$5,967.33	\$5,160.61	\$5,944.54	\$5,160.61	\$5,160.61	\$5,328.05	\$5,328.05	\$5,349.63	\$5,349.63
	Lvl 5	\$6,356.84	\$6,356.84	\$7,396.85	\$6,356.84	\$7,368.20	\$6,356.84	\$6,356.84	\$6,573.14	\$6,573.14	\$6,600.35	\$6,600.35
	Lvl 6	\$7,820.20	\$7,820.20	\$9,168.09	\$7,820.20	\$9,139.44	\$7,820.20	\$7,820.20	\$8,113.47	\$8,113.47	\$8,140.68	\$8,140.68
Family Home Agency; Non-English	Lvl 1	\$3,216.39	\$3,216.39	\$3,626.56	\$3,216.39	\$3,616.14	\$3,216.39	\$3,216.39	\$3,302.62	\$3,302.62	\$3,312.56	\$3,312.56
	Lvl 2	\$3,908.51	\$3,908.51	\$4,453.81	\$3,908.51	\$4,439.48	\$3,908.51	\$3,908.51	\$4,022.98	\$4,022.98	\$4,036.59	\$4,036.59
	Lvl 3	\$4,563.50	\$4,563.50	\$5,236.50	\$4,563.50	\$5,218.27	\$4,563.50	\$4,563.50	\$4,704.35	\$4,704.35	\$4,721.62	\$4,721.62
	Lvl 4	\$5,260.61	\$5,260.61	\$6,067.33	\$5,260.61	\$6,044.54	\$5,260.61	\$5,260.61	\$5,428.05	\$5,428.05	\$5,449.63	\$5,449.63
	Lvl 5	\$6,456.84	\$6,456.84	\$7,496.85	\$6,456.84	\$7,468.20	\$6,456.84	\$6,456.84	\$6,673.14	\$6,673.14	\$6,700.35	\$6,700.35
	Lvl 6	\$7,920.20	\$7,920.20	\$9,268.09	\$7,920.20	\$9,239.44	\$7,920.20	\$7,920.20	\$8,213.47	\$8,213.47	\$8,240.68	\$8,240.68
Family Home Agency; DSP I	Lvl 1	\$3,130.15	\$3,129.75	\$3,540.24	\$3,130.15	\$3,529.50	\$3,130.15	\$3,129.75	\$3,215.98	\$3,215.98	\$3,226.24	\$3,226.24
	Lvl 2	\$3,829.27	\$3,828.67	\$4,374.45	\$3,829.27	\$4,359.64	\$3,829.27	\$3,828.67	\$3,943.14	\$3,943.14	\$3,957.23	\$3,957.23
	Lvl 3	\$4,491.50	\$4,490.70	\$5,164.18	\$4,491.50	\$5,145.47	\$4,491.50	\$4,490.70	\$4,631.55	\$4,631.55	\$4,649.30	\$4,649.30
	Lvl 4	\$5,195.81	\$5,194.81	\$6,002.13	\$5,195.81	\$5,978.74	\$5,195.81	\$5,194.81	\$5,362.25	\$5,362.25	\$5,384.43	\$5,384.43
	Lvl 5	\$6,399.32	\$6,398.12	\$7,438.85	\$6,399.32	\$7,409.48	\$6,399.32	\$6,398.12	\$6,614.42	\$6,614.42	\$6,642.35	\$6,642.35
	Lvl 6	\$7,862.68	\$7,861.48	\$9,210.09	\$7,862.68	\$9,180.72	\$7,862.68	\$7,861.48	\$8,154.75	\$8,154.75	\$8,182.68	\$8,182.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

	<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
CCH - Facility Cost	\$7,886.38	\$7,886.38	\$7,886.38	\$7,886.38	\$7,886.38	\$7,575.67	\$8,817.07	\$7,886.38	\$7,886.38	\$7,575.67
CCH - Resident Cost	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07	\$1,306.07
CCH - Resident; Non-English	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47	\$1,583.47
CCH - Resident; DSP I	\$1,641.14	\$1,641.14	\$1,641.14	\$1,641.14	\$1,641.14	\$1,638.95	\$1,647.71	\$1,641.14	\$1,641.14	\$1,638.95
CCH - Resident; DSP II	\$1,967.45	\$1,967.45	\$1,967.45	\$1,967.45	\$1,967.45	\$1,963.07	\$1,978.40	\$1,967.45	\$1,967.45	\$1,963.07
CCH - Resident; DSP III	\$2,256.53	\$2,256.53	\$2,256.53	\$2,256.53	\$2,256.53	\$2,252.15	\$2,267.48	\$2,256.53	\$2,256.53	\$2,252.15
CCH - Resident; Non-English DSP I	\$1,807.58	\$1,807.58	\$1,807.58	\$1,807.58	\$1,807.58	\$1,805.39	\$1,814.15	\$1,807.58	\$1,807.58	\$1,805.39
CCH - Resident; Non-English DSP II	\$2,138.27	\$2,138.27	\$2,138.27	\$2,138.27	\$2,138.27	\$2,133.89	\$2,149.22	\$2,138.27	\$2,138.27	\$2,133.89
CCH - Resident; Non-English DSP III	\$2,420.78	\$2,420.78	\$2,420.78	\$2,420.78	\$2,420.78	\$2,418.59	\$2,433.92	\$2,420.78	\$2,420.78	\$2,418.59
Supported Living, Community	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31	\$1,009.31
Supp Liv, Community; Non-English	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36	\$1,290.36
Supp Liv, Community; DSP I	\$1,344.38	\$1,344.38	\$1,344.38	\$1,344.38	\$1,344.38	\$1,344.38	\$1,346.57	\$1,344.38	\$1,344.38	\$1,344.38
Supp Liv, Community; DSP II	\$1,675.07	\$1,675.07	\$1,675.07	\$1,675.07	\$1,675.07	\$1,675.07	\$1,679.45	\$1,675.07	\$1,675.07	\$1,675.07
Supp Liv, Community; DSP III	\$1,970.72	\$1,970.72	\$1,970.72	\$1,970.72	\$1,970.72	\$1,968.53	\$1,975.10	\$1,970.72	\$1,970.72	\$1,968.53
Supp Liv, Community; Non-English DSP I	\$1,510.82	\$1,510.82	\$1,510.82	\$1,510.82	\$1,510.82	\$1,510.82	\$1,513.01	\$1,510.82	\$1,510.82	\$1,510.82
Supp Liv, Community; Non-English DSP II	\$1,850.27	\$1,850.27	\$1,850.27	\$1,850.27	\$1,850.27	\$1,848.08	\$1,852.46	\$1,850.27	\$1,850.27	\$1,848.08
Supp Liv, Community; Non-English DSP III	\$2,141.54	\$2,141.54	\$2,141.54	\$2,141.54	\$2,141.54	\$2,139.35	\$2,145.92	\$2,141.54	\$2,141.54	\$2,139.35
Family Home Agency	Lvl 1	\$3,212.56	\$3,202.62	\$3,202.62	\$3,212.56	\$3,212.56	\$3,116.39	\$3,526.56	\$3,212.56	\$3,116.39
	Lvl 2	\$3,936.59	\$3,922.98	\$3,922.98	\$3,936.59	\$3,936.59	\$3,808.51	\$4,353.81	\$3,936.59	\$3,808.51
	Lvl 3	\$4,621.62	\$4,604.35	\$4,604.35	\$4,621.62	\$4,621.62	\$4,463.50	\$5,136.50	\$4,621.62	\$4,463.50
	Lvl 4	\$5,349.63	\$5,328.05	\$5,328.05	\$5,349.63	\$5,349.63	\$5,160.61	\$5,967.33	\$5,349.63	\$5,160.61
	Lvl 5	\$6,600.35	\$6,573.14	\$6,573.14	\$6,600.35	\$6,600.35	\$6,356.84	\$7,396.85	\$6,600.35	\$6,356.84
	Lvl 6	\$8,140.68	\$8,113.47	\$8,113.47	\$8,140.68	\$8,140.68	\$7,820.20	\$9,168.09	\$8,140.68	\$7,820.20
Family Home Agency; Non-English	Lvl 1	\$3,312.56	\$3,302.62	\$3,302.62	\$3,312.56	\$3,312.56	\$3,216.39	\$3,626.56	\$3,312.56	\$3,216.39
	Lvl 2	\$4,036.59	\$4,022.98	\$4,022.98	\$4,036.59	\$4,036.59	\$3,908.51	\$4,453.81	\$4,036.59	\$3,908.51
	Lvl 3	\$4,721.62	\$4,704.35	\$4,704.35	\$4,721.62	\$4,721.62	\$4,563.50	\$5,236.50	\$4,721.62	\$4,563.50
	Lvl 4	\$5,449.63	\$5,428.05	\$5,428.05	\$5,449.63	\$5,449.63	\$5,260.61	\$6,067.33	\$5,449.63	\$5,260.61
	Lvl 5	\$6,700.35	\$6,673.14	\$6,673.14	\$6,700.35	\$6,700.35	\$6,456.84	\$7,496.85	\$6,700.35	\$6,456.84
	Lvl 6	\$8,240.68	\$8,213.47	\$8,213.47	\$8,240.68	\$8,240.68	\$7,920.20	\$9,268.09	\$8,240.68	\$7,920.20
Family Home Agency; DSP I	Lvl 1	\$3,226.24	\$3,215.98	\$3,215.98	\$3,226.24	\$3,226.24	\$3,130.07	\$3,540.24	\$3,226.24	\$3,130.15
	Lvl 2	\$3,957.23	\$3,943.14	\$3,943.14	\$3,957.23	\$3,957.23	\$3,829.15	\$4,374.45	\$3,957.23	\$3,829.27
	Lvl 3	\$4,649.30	\$4,631.55	\$4,631.55	\$4,649.30	\$4,649.30	\$4,491.18	\$5,164.18	\$4,649.30	\$4,491.50
	Lvl 4	\$5,384.43	\$5,362.25	\$5,362.25	\$5,384.43	\$5,384.43	\$5,195.41	\$6,002.13	\$5,384.43	\$5,195.81
	Lvl 5	\$6,642.35	\$6,614.42	\$6,614.42	\$6,642.35	\$6,642.35	\$6,398.84	\$7,438.85	\$6,642.35	\$6,399.32
	Lvl 6	\$8,182.68	\$8,154.75	\$8,154.75	\$8,182.68	\$8,182.68	\$7,862.20	\$9,210.09	\$8,182.68	\$7,862.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Family Home Agency; DSP II	Lvl 1	\$3,143.83	\$3,143.03	\$3,553.76	\$3,143.83	\$3,542.78	\$3,143.83	\$3,143.03	\$3,229.26	\$3,229.26	\$3,239.76	\$3,239.76
	Lvl 2	\$3,849.91	\$3,848.71	\$4,394.85	\$3,849.91	\$4,379.68	\$3,849.91	\$3,848.71	\$3,963.18	\$3,963.18	\$3,977.63	\$3,977.63
	Lvl 3	\$4,519.02	\$4,517.42	\$5,191.54	\$4,519.02	\$5,172.19	\$4,519.02	\$4,517.42	\$4,658.27	\$4,658.27	\$4,676.66	\$4,676.66
	Lvl 4	\$5,230.41	\$5,228.41	\$6,036.53	\$5,230.41	\$6,012.34	\$5,230.41	\$5,228.41	\$5,395.85	\$5,395.85	\$5,418.83	\$5,418.83
	Lvl 5	\$6,441.08	\$6,438.68	\$7,480.37	\$6,441.08	\$7,450.04	\$6,441.08	\$6,438.68	\$6,654.98	\$6,654.98	\$6,683.87	\$6,683.87
	Lvl 6	\$7,904.44	\$7,902.04	\$9,251.61	\$7,904.44	\$9,221.28	\$7,904.44	\$7,902.04	\$8,195.31	\$8,195.31	\$8,224.20	\$8,224.20
Family Home Agency; DSP III	Lvl 1	\$3,156.31	\$3,155.11	\$3,566.16	\$3,156.31	\$3,554.86	\$3,156.31	\$3,155.11	\$3,241.34	\$3,241.34	\$3,252.16	\$3,252.16
	Lvl 2	\$3,868.63	\$3,866.83	\$4,413.45	\$3,868.63	\$4,397.80	\$3,868.63	\$3,866.83	\$3,981.30	\$3,981.30	\$3,996.23	\$3,996.23
	Lvl 3	\$4,543.98	\$4,541.58	\$5,216.34	\$4,543.98	\$5,196.35	\$4,543.98	\$4,541.58	\$4,682.43	\$4,682.43	\$4,701.46	\$4,701.46
	Lvl 4	\$5,261.61	\$5,258.61	\$6,067.53	\$5,261.61	\$6,042.54	\$5,261.61	\$5,258.61	\$5,426.05	\$5,426.05	\$5,449.83	\$5,449.83
	Lvl 5	\$6,478.52	\$6,474.92	\$7,517.57	\$6,478.52	\$7,486.28	\$6,478.52	\$6,474.92	\$6,691.22	\$6,691.22	\$6,721.07	\$6,721.07
	Lvl 6	\$7,941.88	\$7,938.28	\$9,288.81	\$7,941.88	\$9,257.52	\$7,941.88	\$7,938.28	\$8,231.55	\$8,231.55	\$8,261.40	\$8,261.40
Family Home Agency; Non-English DSP I	Lvl 1	\$3,230.15	\$3,229.75	\$3,640.24	\$3,230.15	\$3,629.50	\$3,230.15	\$3,229.75	\$3,315.98	\$3,315.98	\$3,326.24	\$3,326.24
	Lvl 2	\$3,929.27	\$3,928.67	\$4,474.45	\$3,929.27	\$4,459.64	\$3,929.27	\$3,928.67	\$4,043.14	\$4,043.14	\$4,057.23	\$4,057.23
	Lvl 3	\$4,591.50	\$4,590.70	\$5,264.18	\$4,591.50	\$5,245.47	\$4,591.50	\$4,590.70	\$4,731.55	\$4,731.55	\$4,749.30	\$4,749.30
	Lvl 4	\$5,295.81	\$5,294.81	\$6,102.13	\$5,295.81	\$6,078.74	\$5,295.81	\$5,294.81	\$5,462.25	\$5,462.25	\$5,484.43	\$5,484.43
	Lvl 5	\$6,499.32	\$6,498.12	\$7,538.85	\$6,499.32	\$7,509.48	\$6,499.32	\$6,498.12	\$6,714.42	\$6,714.42	\$6,742.35	\$6,742.35
	Lvl 6	\$7,962.68	\$7,961.48	\$9,310.09	\$7,962.68	\$9,280.72	\$7,962.68	\$7,961.48	\$8,254.75	\$8,254.75	\$8,282.68	\$8,282.68
Family Home Agency; Non-English DSP II	Lvl 1	\$3,243.83	\$3,243.03	\$3,653.76	\$3,243.83	\$3,642.78	\$3,243.83	\$3,243.03	\$3,329.26	\$3,329.26	\$3,339.76	\$3,339.76
	Lvl 2	\$3,949.91	\$3,948.71	\$4,494.85	\$3,949.91	\$4,479.68	\$3,949.91	\$3,948.71	\$4,063.18	\$4,063.18	\$4,077.63	\$4,077.63
	Lvl 3	\$4,619.02	\$4,617.42	\$5,291.54	\$4,619.02	\$5,272.19	\$4,619.02	\$4,617.42	\$4,758.27	\$4,758.27	\$4,776.66	\$4,776.66
	Lvl 4	\$5,330.41	\$5,328.41	\$6,136.53	\$5,330.41	\$6,112.34	\$5,330.41	\$5,328.41	\$5,495.85	\$5,495.85	\$5,518.83	\$5,518.83
	Lvl 5	\$6,541.08	\$6,538.68	\$7,580.37	\$6,541.08	\$7,550.04	\$6,541.08	\$6,538.68	\$6,754.98	\$6,754.98	\$6,783.87	\$6,783.87
	Lvl 6	\$8,004.44	\$8,002.04	\$9,351.61	\$8,004.44	\$9,321.28	\$8,004.44	\$8,002.04	\$8,295.31	\$8,295.31	\$8,324.20	\$8,324.20
Family Home Agency; Non-English DSP III	Lvl 1	\$3,256.31	\$3,255.11	\$3,666.16	\$3,256.31	\$3,654.86	\$3,256.31	\$3,255.11	\$3,341.34	\$3,341.34	\$3,352.16	\$3,352.16
	Lvl 2	\$3,968.63	\$3,966.83	\$4,513.45	\$3,968.63	\$4,497.80	\$3,968.63	\$3,966.83	\$4,081.30	\$4,081.30	\$4,096.23	\$4,096.23
	Lvl 3	\$4,643.98	\$4,641.58	\$5,316.34	\$4,643.98	\$5,296.35	\$4,643.98	\$4,641.58	\$4,782.43	\$4,782.43	\$4,801.46	\$4,801.46
	Lvl 4	\$5,361.61	\$5,358.61	\$6,167.53	\$5,361.61	\$6,142.54	\$5,361.61	\$5,358.61	\$5,526.05	\$5,526.05	\$5,549.83	\$5,549.83
	Lvl 5	\$6,578.52	\$6,574.92	\$7,617.57	\$6,578.52	\$7,586.28	\$6,578.52	\$6,574.92	\$6,791.22	\$6,791.22	\$6,821.07	\$6,821.07
	Lvl 6	\$8,041.88	\$8,038.28	\$9,388.81	\$8,041.88	\$9,357.52	\$8,041.88	\$8,038.28	\$8,331.55	\$8,331.55	\$8,361.40	\$8,361.40
Supplemental Residential Prog. Supp.		\$25.38	\$25.38	\$29.94	\$25.38	\$29.94	\$25.38	\$25.38	\$26.51	\$26.51	\$26.51	\$26.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		San Gabriel/Pomona Regional Center	South Central Los Angeles Regional Center	Westside Regional Center	North Bay Regional Center	Regional Center of Orange County	Redwood Coast Regional Center	San Andreas Regional Center	San Diego Regional Center	Tri-Counties Regional Center	Valley Mountain Regional Center
Family Home Agency; DSP II	Lvl 1	\$3,239.76	\$3,229.26	\$3,229.26	\$3,239.76	\$3,239.76	\$3,143.59	\$3,553.76	\$3,239.76	\$3,248.48	\$3,143.83
	Lvl 2	\$3,977.63	\$3,963.18	\$3,963.18	\$3,977.63	\$3,977.63	\$3,849.55	\$4,394.85	\$3,977.63	\$3,988.97	\$3,849.91
	Lvl 3	\$4,676.66	\$4,658.27	\$4,658.27	\$4,676.66	\$4,676.66	\$4,518.54	\$5,191.54	\$4,676.66	\$4,690.62	\$4,519.02
	Lvl 4	\$5,418.83	\$5,395.85	\$5,395.85	\$5,418.83	\$5,418.83	\$5,229.81	\$6,036.53	\$5,418.83	\$5,436.28	\$5,230.41
	Lvl 5	\$6,683.87	\$6,654.98	\$6,654.98	\$6,683.87	\$6,683.87	\$6,440.36	\$7,480.37	\$6,683.87	\$6,706.55	\$6,441.08
	Lvl 6	\$8,224.20	\$8,195.31	\$8,195.31	\$8,224.20	\$8,224.20	\$7,903.72	\$9,251.61	\$8,224.20	\$8,246.88	\$7,904.44
Family Home Agency; DSP III	Lvl 1	\$3,252.16	\$3,241.34	\$3,241.34	\$3,252.16	\$3,252.16	\$3,155.99	\$3,566.16	\$3,252.16	\$3,260.96	\$3,156.31
	Lvl 2	\$3,996.23	\$3,981.30	\$3,981.30	\$3,996.23	\$3,996.23	\$3,868.15	\$4,413.45	\$3,996.23	\$4,007.69	\$3,868.63
	Lvl 3	\$4,701.46	\$4,682.43	\$4,682.43	\$4,701.46	\$4,701.46	\$4,543.34	\$5,216.34	\$4,701.46	\$4,715.58	\$4,543.98
	Lvl 4	\$5,449.83	\$5,426.05	\$5,426.05	\$5,449.83	\$5,449.83	\$5,260.81	\$6,067.53	\$5,449.83	\$5,467.48	\$5,261.61
	Lvl 5	\$6,721.07	\$6,691.22	\$6,691.22	\$6,721.07	\$6,721.07	\$6,477.56	\$7,517.57	\$6,721.07	\$6,743.99	\$6,478.52
	Lvl 6	\$8,261.40	\$8,231.55	\$8,231.55	\$8,261.40	\$8,261.40	\$7,940.92	\$9,288.81	\$8,261.40	\$8,284.32	\$7,941.88
Family Home Agency; Non-English DSP I	Lvl 1	\$3,326.24	\$3,315.98	\$3,315.98	\$3,326.24	\$3,326.24	\$3,230.07	\$3,640.24	\$3,326.24	\$3,334.80	\$3,230.15
	Lvl 2	\$4,057.23	\$4,043.14	\$4,043.14	\$4,057.23	\$4,057.23	\$3,929.15	\$4,474.45	\$4,057.23	\$4,068.33	\$3,929.27
	Lvl 3	\$4,749.30	\$4,731.55	\$4,731.55	\$4,749.30	\$4,749.30	\$4,591.18	\$5,264.18	\$4,749.30	\$4,763.10	\$4,591.50
	Lvl 4	\$5,484.43	\$5,462.25	\$5,462.25	\$5,484.43	\$5,484.43	\$5,295.41	\$6,102.13	\$5,484.43	\$5,501.68	\$5,295.81
	Lvl 5	\$6,742.35	\$6,714.42	\$6,714.42	\$6,742.35	\$6,742.35	\$6,498.84	\$7,538.85	\$6,742.35	\$6,764.79	\$6,499.32
	Lvl 6	\$8,282.68	\$8,254.75	\$8,254.75	\$8,282.68	\$8,282.68	\$7,962.20	\$9,310.09	\$8,282.68	\$8,305.12	\$7,962.68
Family Home Agency; Non-English DSP II	Lvl 1	\$3,339.76	\$3,329.26	\$3,329.26	\$3,339.76	\$3,339.76	\$3,243.59	\$3,653.76	\$3,339.76	\$3,348.48	\$3,243.83
	Lvl 2	\$4,077.63	\$4,063.18	\$4,063.18	\$4,077.63	\$4,077.63	\$3,949.55	\$4,494.85	\$4,077.63	\$4,088.97	\$3,949.91
	Lvl 3	\$4,776.66	\$4,758.27	\$4,758.27	\$4,776.66	\$4,776.66	\$4,618.54	\$5,291.54	\$4,776.66	\$4,790.62	\$4,619.02
	Lvl 4	\$5,518.83	\$5,495.85	\$5,495.85	\$5,518.83	\$5,518.83	\$5,329.81	\$6,136.53	\$5,518.83	\$5,536.28	\$5,330.41
	Lvl 5	\$6,783.87	\$6,754.98	\$6,754.98	\$6,783.87	\$6,783.87	\$6,540.36	\$7,580.37	\$6,783.87	\$6,806.55	\$6,541.08
	Lvl 6	\$8,324.20	\$8,295.31	\$8,295.31	\$8,324.20	\$8,324.20	\$8,003.72	\$9,351.61	\$8,324.20	\$8,346.88	\$8,004.44
Family Home Agency; Non-English DSP III	Lvl 1	\$3,352.16	\$3,341.34	\$3,341.34	\$3,352.16	\$3,352.16	\$3,255.99	\$3,666.16	\$3,352.16	\$3,360.96	\$3,256.31
	Lvl 2	\$4,096.23	\$4,081.30	\$4,081.30	\$4,096.23	\$4,096.23	\$3,968.15	\$4,513.45	\$4,096.23	\$4,107.69	\$3,968.63
	Lvl 3	\$4,801.46	\$4,782.43	\$4,782.43	\$4,801.46	\$4,801.46	\$4,643.34	\$5,316.34	\$4,801.46	\$4,815.58	\$4,643.98
	Lvl 4	\$5,549.83	\$5,526.05	\$5,526.05	\$5,549.83	\$5,549.83	\$5,360.81	\$6,167.53	\$5,549.83	\$5,567.48	\$5,361.61
	Lvl 5	\$6,821.07	\$6,791.22	\$6,791.22	\$6,821.07	\$6,821.07	\$6,577.56	\$7,617.57	\$6,821.07	\$6,843.99	\$6,578.52
	Lvl 6	\$8,361.40	\$8,331.55	\$8,331.55	\$8,361.40	\$8,361.40	\$8,040.92	\$9,388.81	\$8,361.40	\$8,384.32	\$8,041.88
Supplemental Residential Prog. Supp.		\$26.51	\$26.51	\$26.51	\$26.51	\$26.51	\$25.38	\$29.94	\$26.51	\$26.51	\$25.38

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

	<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>	
<b>Day &amp; Employment Services</b>												
Community-Based Day Programs, Center/Facility	1:10	\$4.53	\$4.53	\$5.51	\$4.53	\$5.51	\$4.53	\$4.53	\$4.94	\$4.94	\$4.94	\$4.94
	1:9	\$4.97	\$4.97	\$6.00	\$4.97	\$6.00	\$4.97	\$4.97	\$5.39	\$5.39	\$5.39	\$5.39
	1:8	\$5.49	\$5.49	\$6.61	\$5.49	\$6.61	\$5.49	\$5.49	\$5.92	\$5.92	\$5.92	\$5.92
	1:7	\$6.18	\$6.18	\$7.41	\$6.18	\$7.41	\$6.18	\$6.18	\$6.64	\$6.64	\$6.64	\$6.64
	1:6	\$7.08	\$7.08	\$8.45	\$7.08	\$8.45	\$7.08	\$7.08	\$7.58	\$7.58	\$7.58	\$7.58
	1:5	\$8.35	\$8.35	\$9.91	\$8.35	\$9.91	\$8.35	\$8.35	\$8.89	\$8.89	\$8.89	\$8.89
	1:4	\$10.26	\$10.26	\$12.13	\$10.26	\$12.13	\$10.26	\$10.26	\$10.88	\$10.88	\$10.88	\$10.88
	1:3	\$13.51	\$13.51	\$15.89	\$13.51	\$15.89	\$13.51	\$13.51	\$14.26	\$14.26	\$14.26	\$14.26
	1:2	\$19.90	\$19.90	\$23.30	\$19.90	\$23.30	\$19.90	\$19.90	\$20.90	\$20.90	\$20.90	\$20.90
Community-Based Day Programs, Center/Facility; Non-English	1:10	\$4.96	\$4.96	\$5.94	\$4.96	\$5.94	\$4.96	\$4.96	\$5.37	\$5.37	\$5.37	\$5.37
	1:9	\$5.39	\$5.39	\$6.42	\$5.39	\$6.42	\$5.39	\$5.39	\$5.81	\$5.81	\$5.81	\$5.81
	1:8	\$5.91	\$5.91	\$7.03	\$5.91	\$7.03	\$5.91	\$5.91	\$6.34	\$6.34	\$6.34	\$6.34
	1:7	\$6.60	\$6.60	\$7.83	\$6.60	\$7.83	\$6.60	\$6.60	\$7.06	\$7.06	\$7.06	\$7.06
	1:6	\$7.49	\$7.49	\$8.86	\$7.49	\$8.86	\$7.49	\$7.49	\$7.99	\$7.99	\$7.99	\$7.99
	1:5	\$8.76	\$8.76	\$10.32	\$8.76	\$10.32	\$8.76	\$8.76	\$9.30	\$9.30	\$9.30	\$9.30
	1:4	\$10.67	\$10.67	\$12.54	\$10.67	\$12.54	\$10.67	\$10.67	\$11.29	\$11.29	\$11.29	\$11.29
	1:3	\$13.92	\$13.92	\$16.30	\$13.92	\$16.30	\$13.92	\$13.92	\$14.67	\$14.67	\$14.67	\$14.67
	1:2	\$20.30	\$20.30	\$23.70	\$20.30	\$23.70	\$20.30	\$20.30	\$21.30	\$21.30	\$21.30	\$21.30
Community-Based Day Programs, Center/Facility; DSP I	1:10	\$4.69	\$4.69	\$5.67	\$4.69	\$5.67	\$4.69	\$4.69	\$5.10	\$5.10	\$5.10	\$5.10
	1:9	\$5.15	\$5.15	\$6.18	\$5.15	\$6.18	\$5.15	\$5.15	\$5.57	\$5.57	\$5.57	\$5.57
	1:8	\$5.69	\$5.69	\$6.81	\$5.69	\$6.81	\$5.69	\$5.69	\$6.12	\$6.12	\$6.12	\$6.12
	1:7	\$6.41	\$6.41	\$7.64	\$6.41	\$7.64	\$6.41	\$6.41	\$6.87	\$6.87	\$6.87	\$6.87
	1:6	\$7.34	\$7.34	\$8.72	\$7.34	\$8.72	\$7.34	\$7.34	\$7.84	\$7.84	\$7.84	\$7.84
	1:5	\$8.66	\$8.66	\$10.23	\$8.66	\$10.23	\$8.66	\$8.66	\$9.20	\$9.20	\$9.20	\$9.20
	1:4	\$10.65	\$10.65	\$12.53	\$10.65	\$12.53	\$10.65	\$10.65	\$11.27	\$11.27	\$11.27	\$11.27
	1:3	\$14.02	\$14.02	\$16.41	\$14.02	\$16.41	\$14.02	\$14.02	\$14.78	\$14.78	\$14.78	\$14.78
	1:2	\$20.67	\$20.67	\$24.08	\$20.67	\$24.08	\$20.67	\$20.67	\$21.67	\$21.67	\$21.67	\$21.67
Community-Based Day Programs, Center/Facility; DSP II	1:10	\$4.85	\$4.85	\$5.84	\$4.85	\$5.84	\$4.85	\$4.85	\$5.27	\$5.27	\$5.27	\$5.27
	1:9	\$5.33	\$5.33	\$6.36	\$5.33	\$6.36	\$5.33	\$5.33	\$5.75	\$5.75	\$5.75	\$5.75
	1:8	\$5.89	\$5.89	\$7.01	\$5.89	\$7.01	\$5.89	\$5.89	\$6.32	\$6.32	\$6.32	\$6.32
	1:7	\$6.63	\$6.63	\$7.87	\$6.63	\$7.87	\$6.63	\$6.63	\$7.09	\$7.09	\$7.09	\$7.09
	1:6	\$7.60	\$7.60	\$8.98	\$7.60	\$8.98	\$7.60	\$7.60	\$8.11	\$8.11	\$8.11	\$8.11
	1:5	\$8.98	\$8.98	\$10.55	\$8.98	\$10.55	\$8.98	\$8.98	\$9.52	\$9.52	\$9.52	\$9.52
	1:4	\$11.04	\$11.04	\$12.92	\$11.04	\$12.92	\$11.04	\$11.04	\$11.66	\$11.66	\$11.66	\$11.66
	1:3	\$14.54	\$14.54	\$16.93	\$14.54	\$16.93	\$14.54	\$14.54	\$15.29	\$15.29	\$15.29	\$15.29
	1:2	\$21.44	\$21.44	\$24.86	\$21.44	\$24.86	\$21.44	\$21.44	\$22.44	\$22.44	\$22.44	\$22.44

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**prepared for California Department of Developmental Services**

	<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>	
<b>Day &amp; Employment Services</b>											
Community-Based Day Programs, Center/Facility	1:10	\$4.94	\$4.94	\$4.94	\$4.72	\$4.94	\$4.53	\$5.51	\$4.94	\$4.94	\$4.53
	1:9	\$5.39	\$5.39	\$5.39	\$5.16	\$5.39	\$4.97	\$6.00	\$5.39	\$5.39	\$4.97
	1:8	\$5.92	\$5.92	\$5.92	\$5.69	\$5.92	\$5.49	\$6.61	\$5.92	\$5.92	\$5.49
	1:7	\$6.64	\$6.64	\$6.64	\$6.41	\$6.64	\$6.18	\$7.41	\$6.64	\$6.64	\$6.18
	1:6	\$7.58	\$7.58	\$7.58	\$7.35	\$7.58	\$7.08	\$8.45	\$7.58	\$7.58	\$7.08
	1:5	\$8.89	\$8.89	\$8.89	\$8.66	\$8.89	\$8.35	\$9.91	\$8.89	\$8.89	\$8.35
	1:4	\$10.88	\$10.88	\$10.88	\$10.65	\$10.88	\$10.26	\$12.13	\$10.88	\$10.88	\$10.26
	1:3	\$14.26	\$14.26	\$14.26	\$14.03	\$14.26	\$13.51	\$15.89	\$14.26	\$14.26	\$13.51
1:2	\$20.90	\$20.90	\$20.90	\$20.67	\$20.90	\$19.90	\$23.30	\$20.90	\$20.90	\$19.90	
Community-Based Day Programs, Center/Facility; Non-English	1:10	\$5.37	\$5.37	\$5.37	\$5.15	\$5.37	\$4.96	\$5.94	\$5.37	\$5.37	\$4.96
	1:9	\$5.81	\$5.81	\$5.81	\$5.58	\$5.81	\$5.39	\$6.42	\$5.81	\$5.81	\$5.39
	1:8	\$6.34	\$6.34	\$6.34	\$6.11	\$6.34	\$5.91	\$7.03	\$6.34	\$6.34	\$5.91
	1:7	\$7.06	\$7.06	\$7.06	\$6.83	\$7.06	\$6.60	\$7.82	\$7.06	\$7.06	\$6.60
	1:6	\$7.99	\$7.99	\$7.99	\$7.76	\$7.99	\$7.49	\$8.86	\$7.99	\$7.99	\$7.49
	1:5	\$9.30	\$9.30	\$9.30	\$9.07	\$9.30	\$8.76	\$10.32	\$9.30	\$9.30	\$8.76
	1:4	\$11.29	\$11.29	\$11.29	\$11.06	\$11.29	\$10.67	\$12.54	\$11.29	\$11.29	\$10.67
	1:3	\$14.67	\$14.67	\$14.67	\$14.44	\$14.67	\$13.92	\$16.30	\$14.67	\$14.67	\$13.92
1:2	\$21.30	\$21.30	\$21.30	\$21.07	\$21.30	\$20.30	\$23.70	\$21.30	\$21.30	\$20.30	
Community-Based Day Programs, Center/Facility; DSP I	1:10	\$5.10	\$5.10	\$5.10	\$4.88	\$5.10	\$4.69	\$5.67	\$5.10	\$5.10	\$4.69
	1:9	\$5.57	\$5.57	\$5.57	\$5.34	\$5.57	\$5.15	\$6.18	\$5.57	\$5.57	\$5.15
	1:8	\$6.12	\$6.12	\$6.12	\$5.89	\$6.12	\$5.69	\$6.81	\$6.12	\$6.12	\$5.69
	1:7	\$6.87	\$6.87	\$6.87	\$6.64	\$6.87	\$6.41	\$7.64	\$6.87	\$6.87	\$6.41
	1:6	\$7.84	\$7.84	\$7.84	\$7.61	\$7.84	\$7.34	\$8.72	\$7.84	\$7.84	\$7.34
	1:5	\$9.20	\$9.20	\$9.20	\$8.97	\$9.20	\$8.66	\$10.23	\$9.20	\$9.20	\$8.66
	1:4	\$11.27	\$11.27	\$11.27	\$11.04	\$11.27	\$10.65	\$12.53	\$11.27	\$11.27	\$10.65
	1:3	\$14.78	\$14.78	\$14.78	\$14.55	\$14.78	\$14.02	\$16.41	\$14.78	\$14.78	\$14.02
1:2	\$21.67	\$21.67	\$21.67	\$21.44	\$21.67	\$20.67	\$24.08	\$21.67	\$21.67	\$20.67	
Community-Based Day Programs, Center/Facility; DSP II	1:10	\$5.27	\$5.27	\$5.27	\$5.05	\$5.27	\$4.85	\$5.84	\$5.27	\$5.27	\$4.85
	1:9	\$5.75	\$5.75	\$5.75	\$5.52	\$5.75	\$5.33	\$6.36	\$5.75	\$5.75	\$5.33
	1:8	\$6.32	\$6.32	\$6.32	\$6.09	\$6.32	\$5.89	\$7.01	\$6.32	\$6.32	\$5.89
	1:7	\$7.09	\$7.09	\$7.09	\$6.86	\$7.09	\$6.63	\$7.87	\$7.09	\$7.09	\$6.63
	1:6	\$8.11	\$8.11	\$8.11	\$7.88	\$8.11	\$7.60	\$8.98	\$8.11	\$8.11	\$7.60
	1:5	\$9.52	\$9.52	\$9.52	\$9.29	\$9.52	\$8.98	\$10.55	\$9.52	\$9.52	\$8.98
	1:4	\$11.66	\$11.66	\$11.66	\$11.43	\$11.66	\$11.04	\$12.92	\$11.66	\$11.66	\$11.04
	1:3	\$15.29	\$15.29	\$15.29	\$15.06	\$15.29	\$14.54	\$16.93	\$15.29	\$15.29	\$14.54
1:2	\$22.44	\$22.44	\$22.44	\$22.21	\$22.44	\$21.44	\$24.86	\$22.44	\$22.44	\$21.44	

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**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Community-Based Day Programs, Center/Facility; DSP III	1:10	\$5.00	\$5.00	\$5.99	\$5.00	\$5.99	\$5.00	\$5.00	\$5.41	\$5.41	\$5.41	\$5.41
	1:9	\$5.49	\$5.49	\$6.53	\$5.49	\$6.53	\$5.49	\$5.49	\$5.91	\$5.91	\$5.91	\$5.91
	1:8	\$6.07	\$6.07	\$7.20	\$6.07	\$7.20	\$6.07	\$6.07	\$6.50	\$6.50	\$6.50	\$6.50
	1:7	\$6.84	\$6.84	\$8.08	\$6.84	\$8.08	\$6.84	\$6.84	\$7.30	\$7.30	\$7.30	\$7.30
	1:6	\$7.85	\$7.85	\$9.22	\$7.85	\$9.22	\$7.85	\$7.85	\$8.35	\$8.35	\$8.35	\$8.35
	1:5	\$9.27	\$9.27	\$10.84	\$9.27	\$10.84	\$9.27	\$9.27	\$9.81	\$9.81	\$9.81	\$9.81
	1:4	\$11.40	\$11.40	\$13.28	\$11.40	\$13.28	\$11.40	\$11.40	\$12.02	\$12.02	\$12.02	\$12.02
	1:3	\$15.01	\$15.01	\$17.41	\$15.01	\$17.41	\$15.01	\$15.01	\$15.77	\$15.77	\$15.77	\$15.77
	1:2	\$22.14	\$22.14	\$25.56	\$22.14	\$25.56	\$22.14	\$22.14	\$23.15	\$23.15	\$23.15	\$23.15
Community-Based Day Programs, Center/Facility; Non-English DSP I	1:10	\$5.12	\$5.12	\$6.10	\$5.12	\$6.10	\$5.12	\$5.12	\$5.53	\$5.53	\$5.53	\$5.53
	1:9	\$5.57	\$5.57	\$6.60	\$5.57	\$6.60	\$5.57	\$5.57	\$5.99	\$5.99	\$5.99	\$5.99
	1:8	\$6.11	\$6.11	\$7.23	\$6.11	\$7.23	\$6.11	\$6.11	\$6.54	\$6.54	\$6.54	\$6.54
	1:7	\$6.83	\$6.83	\$8.06	\$6.83	\$8.06	\$6.83	\$6.83	\$7.29	\$7.29	\$7.29	\$7.29
	1:6	\$7.75	\$7.75	\$9.13	\$7.75	\$9.13	\$7.75	\$7.75	\$8.25	\$8.25	\$8.25	\$8.25
	1:5	\$9.07	\$9.07	\$10.64	\$9.07	\$10.64	\$9.07	\$9.07	\$9.61	\$9.61	\$9.61	\$9.61
	1:4	\$11.06	\$11.06	\$12.94	\$11.06	\$12.94	\$11.06	\$11.06	\$11.68	\$11.68	\$11.68	\$11.68
	1:3	\$14.43	\$14.43	\$16.82	\$14.43	\$16.82	\$14.43	\$14.43	\$15.19	\$15.19	\$15.19	\$15.19
	1:2	\$21.07	\$21.07	\$24.48	\$21.07	\$24.48	\$21.07	\$21.07	\$22.07	\$22.07	\$22.07	\$22.07
Community-Based Day Programs, Center/Facility; Non-English DSP II	1:10	\$5.28	\$5.28	\$6.27	\$5.28	\$6.27	\$5.28	\$5.28	\$5.70	\$5.70	\$5.70	\$5.70
	1:9	\$5.75	\$5.75	\$6.78	\$5.75	\$6.78	\$5.75	\$5.75	\$6.17	\$6.17	\$6.17	\$6.17
	1:8	\$6.31	\$6.31	\$7.43	\$6.31	\$7.43	\$6.31	\$6.31	\$6.74	\$6.74	\$6.74	\$6.74
	1:7	\$7.05	\$7.05	\$8.29	\$7.05	\$8.29	\$7.05	\$7.05	\$7.51	\$7.51	\$7.51	\$7.51
	1:6	\$8.01	\$8.01	\$9.39	\$8.01	\$9.39	\$8.01	\$8.01	\$8.52	\$8.52	\$8.52	\$8.52
	1:5	\$9.39	\$9.39	\$10.96	\$9.39	\$10.96	\$9.39	\$9.39	\$9.93	\$9.93	\$9.93	\$9.93
	1:4	\$11.45	\$11.45	\$13.33	\$11.45	\$13.33	\$11.45	\$11.45	\$12.07	\$12.07	\$12.07	\$12.07
	1:3	\$14.95	\$14.95	\$17.34	\$14.95	\$17.34	\$14.95	\$14.95	\$15.70	\$15.70	\$15.70	\$15.70
	1:2	\$21.84	\$21.84	\$25.26	\$21.84	\$25.26	\$21.84	\$21.84	\$22.84	\$22.84	\$22.84	\$22.84
Community-Based Day Programs, Center/Facility; Non-English DSP III	1:10	\$5.43	\$5.43	\$6.42	\$5.43	\$6.42	\$5.43	\$5.43	\$5.84	\$5.84	\$5.84	\$5.84
	1:9	\$5.91	\$5.91	\$6.95	\$5.91	\$6.95	\$5.91	\$5.91	\$6.33	\$6.33	\$6.33	\$6.33
	1:8	\$6.49	\$6.49	\$7.62	\$6.49	\$7.62	\$6.49	\$6.49	\$6.92	\$6.92	\$6.92	\$6.92
	1:7	\$7.26	\$7.26	\$8.50	\$7.26	\$8.50	\$7.26	\$7.26	\$7.72	\$7.72	\$7.72	\$7.72
	1:6	\$8.26	\$8.26	\$9.63	\$8.26	\$9.63	\$8.26	\$8.26	\$8.76	\$8.76	\$8.76	\$8.76
	1:5	\$9.68	\$9.68	\$11.25	\$9.68	\$11.25	\$9.68	\$9.68	\$10.22	\$10.22	\$10.22	\$10.22
	1:4	\$11.81	\$11.81	\$13.69	\$11.81	\$13.69	\$11.81	\$11.81	\$12.43	\$12.43	\$12.43	\$12.43
	1:3	\$15.42	\$15.42	\$17.82	\$15.42	\$17.82	\$15.42	\$15.42	\$16.18	\$16.18	\$16.18	\$16.18
	1:2	\$22.54	\$22.54	\$25.96	\$22.54	\$25.96	\$22.54	\$22.54	\$23.55	\$23.55	\$23.55	\$23.55
Community-Based Day Programs, Community	1:3	\$15.34	\$15.34	\$18.43	\$15.34	\$18.43	\$15.34	\$15.34	\$16.40	\$16.40	\$16.40	\$16.40
	1:2	\$22.65	\$22.65	\$27.11	\$22.65	\$27.11	\$22.65	\$22.65	\$24.10	\$24.10	\$24.10	\$24.10

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**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Community-Based Day Programs, Center/Facility; DSP III	1:10	\$5.41	\$5.41	\$5.41	\$5.19	\$5.41	\$5.00	\$5.99	\$5.41	\$5.41	\$5.00
	1:9	\$5.91	\$5.91	\$5.91	\$5.68	\$5.91	\$5.49	\$6.53	\$5.91	\$5.91	\$5.49
	1:8	\$6.50	\$6.50	\$6.50	\$6.27	\$6.50	\$6.07	\$7.20	\$6.50	\$6.50	\$6.07
	1:7	\$7.30	\$7.30	\$7.30	\$7.07	\$7.30	\$6.84	\$8.08	\$7.30	\$7.30	\$6.84
	1:6	\$8.35	\$8.35	\$8.35	\$8.12	\$8.35	\$7.85	\$9.22	\$8.35	\$8.35	\$7.85
	1:5	\$9.81	\$9.81	\$9.81	\$9.58	\$9.81	\$9.27	\$10.84	\$9.81	\$9.81	\$9.27
	1:4	\$12.02	\$12.02	\$12.02	\$11.79	\$12.02	\$11.40	\$13.28	\$12.02	\$12.02	\$11.40
	1:3	\$15.77	\$15.77	\$15.77	\$15.54	\$15.77	\$15.01	\$17.41	\$15.77	\$15.77	\$15.01
	1:2	\$23.15	\$23.15	\$23.15	\$22.92	\$23.15	\$22.14	\$25.56	\$23.15	\$23.15	\$22.14
Community-Based Day Programs, Center/Facility; Non-English DSP I	1:10	\$5.53	\$5.53	\$5.53	\$5.31	\$5.53	\$5.12	\$6.10	\$5.53	\$5.53	\$5.12
	1:9	\$5.99	\$5.99	\$5.99	\$5.76	\$5.99	\$5.57	\$6.60	\$5.99	\$5.99	\$5.57
	1:8	\$6.54	\$6.54	\$6.54	\$6.31	\$6.54	\$6.11	\$7.23	\$6.54	\$6.54	\$6.11
	1:7	\$7.29	\$7.29	\$7.29	\$7.06	\$7.29	\$6.83	\$8.06	\$7.29	\$7.29	\$6.83
	1:6	\$8.25	\$8.25	\$8.25	\$8.02	\$8.25	\$7.75	\$9.13	\$8.25	\$8.25	\$7.75
	1:5	\$9.61	\$9.61	\$9.61	\$9.38	\$9.61	\$9.07	\$10.64	\$9.61	\$9.61	\$9.07
	1:4	\$11.68	\$11.68	\$11.68	\$11.45	\$11.68	\$11.06	\$12.94	\$11.68	\$11.68	\$11.06
	1:3	\$15.19	\$15.19	\$15.19	\$14.96	\$15.19	\$14.43	\$16.82	\$15.19	\$15.19	\$14.43
	1:2	\$22.07	\$22.07	\$22.07	\$21.84	\$22.07	\$21.07	\$24.48	\$22.07	\$22.07	\$21.07
Community-Based Day Programs, Center/Facility; Non-English DSP II	1:10	\$5.70	\$5.70	\$5.70	\$5.48	\$5.70	\$5.28	\$6.27	\$5.70	\$5.70	\$5.28
	1:9	\$6.17	\$6.17	\$6.17	\$5.94	\$6.17	\$5.75	\$6.78	\$6.17	\$6.17	\$5.75
	1:8	\$6.74	\$6.74	\$6.74	\$6.51	\$6.74	\$6.31	\$7.43	\$6.74	\$6.74	\$6.31
	1:7	\$7.51	\$7.51	\$7.51	\$7.28	\$7.51	\$7.05	\$8.29	\$7.51	\$7.51	\$7.05
	1:6	\$8.52	\$8.52	\$8.52	\$8.29	\$8.52	\$8.01	\$9.39	\$8.52	\$8.52	\$8.01
	1:5	\$9.93	\$9.93	\$9.93	\$9.70	\$9.93	\$9.39	\$10.96	\$9.93	\$9.93	\$9.39
	1:4	\$12.07	\$12.07	\$12.07	\$11.84	\$12.07	\$11.45	\$13.33	\$12.07	\$12.07	\$11.45
	1:3	\$15.70	\$15.70	\$15.70	\$15.47	\$15.70	\$14.95	\$17.34	\$15.70	\$15.70	\$14.95
	1:2	\$22.84	\$22.84	\$22.84	\$22.61	\$22.84	\$21.84	\$25.26	\$22.84	\$22.84	\$21.84
Community-Based Day Programs, Center/Facility; Non-English DSP III	1:10	\$5.84	\$5.84	\$5.84	\$5.62	\$5.84	\$5.43	\$6.42	\$5.84	\$5.84	\$5.43
	1:9	\$6.33	\$6.33	\$6.33	\$6.10	\$6.33	\$5.91	\$6.95	\$6.33	\$6.33	\$5.91
	1:8	\$6.92	\$6.92	\$6.92	\$6.69	\$6.92	\$6.49	\$7.62	\$6.92	\$6.92	\$6.49
	1:7	\$7.72	\$7.72	\$7.72	\$7.49	\$7.72	\$7.26	\$8.50	\$7.72	\$7.72	\$7.26
	1:6	\$8.76	\$8.76	\$8.76	\$8.53	\$8.76	\$8.26	\$9.63	\$8.76	\$8.76	\$8.26
	1:5	\$10.22	\$10.22	\$10.22	\$9.99	\$10.22	\$9.68	\$11.25	\$10.22	\$10.22	\$9.68
	1:4	\$12.43	\$12.43	\$12.43	\$12.20	\$12.43	\$11.81	\$13.69	\$12.43	\$12.43	\$11.81
	1:3	\$16.18	\$16.18	\$16.18	\$15.95	\$16.18	\$15.42	\$17.82	\$16.18	\$16.18	\$15.42
	1:2	\$23.55	\$23.55	\$23.55	\$23.32	\$23.55	\$22.54	\$25.96	\$23.55	\$23.55	\$22.54
Community-Based Day Programs, Community	1:3	\$16.40	\$16.40	\$16.40	\$16.17	\$16.40	\$15.34	\$18.43	\$16.40	\$16.40	\$15.34
	1:2	\$24.10	\$24.10	\$24.10	\$23.88	\$24.10	\$22.65	\$27.11	\$24.10	\$24.10	\$22.65

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Community-Based Day Programs, Community; Non-English	1:3	\$15.75	\$15.75	\$18.84	\$15.75	\$18.84	\$15.75	\$15.75	\$16.81	\$16.81	\$16.81	\$16.81
	1:2	\$23.05	\$23.05	\$27.51	\$23.05	\$27.51	\$23.05	\$23.05	\$24.50	\$24.50	\$24.50	\$24.50
Community-Based Day Programs, Community; DSP I	1:3	\$15.85	\$15.85	\$18.95	\$15.85	\$18.95	\$15.85	\$15.85	\$16.92	\$16.92	\$16.92	\$16.92
	1:2	\$23.42	\$23.42	\$27.89	\$23.42	\$27.89	\$23.42	\$23.42	\$24.87	\$24.87	\$24.87	\$24.87
Community-Based Day Programs, Community; DSP II	1:3	\$16.37	\$16.37	\$19.47	\$16.37	\$19.47	\$16.37	\$16.37	\$17.43	\$17.43	\$17.43	\$17.43
	1:2	\$24.19	\$24.19	\$28.67	\$24.19	\$28.67	\$24.19	\$24.19	\$25.64	\$25.64	\$25.64	\$25.64
Community-Based Day Programs, Community; DSP III	1:3	\$16.84	\$16.84	\$19.95	\$16.84	\$19.95	\$16.84	\$16.84	\$17.91	\$17.91	\$17.91	\$17.91
	1:2	\$24.89	\$24.89	\$29.37	\$24.89	\$29.37	\$24.89	\$24.89	\$26.35	\$26.35	\$26.35	\$26.35
Community-Based Day Programs, Community; Non-English DSP I	1:3	\$16.26	\$16.26	\$19.36	\$16.26	\$19.36	\$16.26	\$16.26	\$17.33	\$17.33	\$17.33	\$17.33
	1:2	\$23.82	\$23.82	\$28.29	\$23.82	\$28.29	\$23.82	\$23.82	\$25.27	\$25.27	\$25.27	\$25.27
Community-Based Day Programs, Community; Non-English DSP II	1:3	\$16.78	\$16.78	\$19.88	\$16.78	\$19.88	\$16.78	\$16.78	\$17.84	\$17.84	\$17.84	\$17.84
	1:2	\$24.59	\$24.59	\$29.07	\$24.59	\$29.07	\$24.59	\$24.59	\$26.04	\$26.04	\$26.04	\$26.04
Community-Based Day Programs, Community; Non-English DSP III	1:3	\$17.25	\$17.25	\$20.36	\$17.25	\$20.36	\$17.25	\$17.25	\$18.32	\$18.32	\$18.32	\$18.32
	1:2	\$25.29	\$25.29	\$29.77	\$25.29	\$29.77	\$25.29	\$25.29	\$26.75	\$26.75	\$26.75	\$26.75
Community-Based Day, Community Only	1:3	\$14.84	\$14.84	\$17.61	\$14.84	\$17.61	\$14.84	\$14.84	\$15.67	\$15.67	\$15.67	\$15.67
	1:2	\$22.15	\$22.15	\$26.30	\$22.15	\$26.30	\$22.15	\$22.15	\$23.38	\$23.38	\$23.38	\$23.38
Community-Based Day, Community Only; Non-English	1:3	\$15.25	\$15.25	\$18.02	\$15.25	\$18.02	\$15.25	\$15.25	\$16.08	\$16.08	\$16.08	\$16.08
	1:2	\$22.55	\$22.55	\$26.70	\$22.55	\$26.70	\$22.55	\$22.55	\$23.78	\$23.78	\$23.78	\$23.78
Community-Based Day, Community Only DSP I	1:3	\$15.35	\$15.35	\$18.13	\$15.35	\$18.13	\$15.35	\$15.35	\$16.19	\$16.19	\$16.19	\$16.19
	1:2	\$22.92	\$22.92	\$27.08	\$22.92	\$27.08	\$22.92	\$22.92	\$24.15	\$24.15	\$24.15	\$24.15
Community-Based Day, Community Only DSP II	1:3	\$15.87	\$15.87	\$18.65	\$15.87	\$18.65	\$15.87	\$15.87	\$16.70	\$16.70	\$16.70	\$16.70
	1:2	\$23.69	\$23.69	\$27.86	\$23.69	\$27.86	\$23.69	\$23.69	\$24.92	\$24.92	\$24.92	\$24.92
Community-Based Day, Community Only DSP III	1:3	\$16.34	\$16.34	\$19.13	\$16.34	\$19.13	\$16.34	\$16.34	\$17.18	\$17.18	\$17.18	\$17.18
	1:2	\$24.39	\$24.39	\$28.56	\$24.39	\$28.56	\$24.39	\$24.39	\$25.63	\$25.63	\$25.63	\$25.63
Community-Based Day, Community Only; Non-English DSP I	1:3	\$15.76	\$15.76	\$18.54	\$15.76	\$18.54	\$15.76	\$15.76	\$16.60	\$16.60	\$16.60	\$16.60
	1:2	\$23.32	\$23.32	\$27.48	\$23.32	\$27.48	\$23.32	\$23.32	\$24.55	\$24.55	\$24.55	\$24.55
Community-Based Day, Community Only; Non-English DSP II	1:3	\$16.28	\$16.28	\$19.06	\$16.28	\$19.06	\$16.28	\$16.28	\$17.11	\$17.11	\$17.11	\$17.11
	1:2	\$24.09	\$24.09	\$28.26	\$24.09	\$28.26	\$24.09	\$24.09	\$25.32	\$25.32	\$25.32	\$25.32
Community-Based Day, Community Only; Non-English DSP III	1:3	\$16.75	\$16.75	\$19.54	\$16.75	\$19.54	\$16.75	\$16.75	\$17.59	\$17.59	\$17.59	\$17.59
	1:2	\$24.79	\$24.79	\$28.96	\$24.79	\$28.96	\$24.79	\$24.79	\$26.03	\$26.03	\$26.03	\$26.03
Behavior Management, Center/Facility	1:3	\$16.80	\$16.80	\$20.06	\$16.80	\$20.06	\$16.80	\$16.80	\$17.90	\$17.90	\$17.90	\$17.90
	1:2	\$24.56	\$24.56	\$29.13	\$24.56	\$29.13	\$24.56	\$24.56	\$25.99	\$25.99	\$25.99	\$25.99
Behavior Management, Center/Facility; Non-English	1:3	\$17.21	\$17.21	\$20.47	\$17.21	\$20.47	\$17.21	\$17.21	\$18.31	\$18.31	\$18.31	\$18.31
	1:2	\$24.96	\$24.96	\$29.53	\$24.96	\$29.53	\$24.96	\$24.96	\$26.39	\$26.39	\$26.39	\$26.39
Medical Management, Center/Facility	1:3	\$20.02	\$20.02	\$23.91	\$20.02	\$23.91	\$20.02	\$20.02	\$21.32	\$21.32	\$21.32	\$21.32
	1:2	\$29.32	\$29.32	\$34.75	\$29.32	\$34.75	\$29.32	\$29.32	\$30.99	\$30.99	\$30.99	\$30.99
Medical Management, Center/Facility; Non-English	1:3	\$20.43	\$20.43	\$24.32	\$20.43	\$24.32	\$20.43	\$20.43	\$21.73	\$21.73	\$21.73	\$21.73
	1:2	\$29.72	\$29.72	\$35.15	\$29.72	\$35.15	\$29.72	\$29.72	\$31.39	\$31.39	\$31.39	\$31.39

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Community-Based Day Programs, Community; Non-English	1:3	\$16.81	\$16.81	\$16.81	\$16.58	\$16.81	\$15.75	\$18.84	\$16.81	\$16.81	\$15.75
	1:2	\$24.50	\$24.50	\$24.50	\$24.28	\$24.50	\$23.05	\$27.51	\$24.50	\$24.50	\$23.05
Community-Based Day Programs, Community; DSP I	1:3	\$16.92	\$16.92	\$16.92	\$16.69	\$16.92	\$15.85	\$18.95	\$16.92	\$16.92	\$15.85
	1:2	\$24.87	\$24.87	\$24.87	\$24.65	\$24.87	\$23.42	\$27.89	\$24.87	\$24.87	\$23.42
Community-Based Day Programs, Community; DSP II	1:3	\$17.43	\$17.43	\$17.43	\$17.20	\$17.43	\$16.37	\$19.47	\$17.43	\$17.43	\$16.37
	1:2	\$25.64	\$25.64	\$25.64	\$25.42	\$25.64	\$24.19	\$28.67	\$25.64	\$25.64	\$24.19
Community-Based Day Programs, Community; DSP III	1:3	\$17.91	\$17.91	\$17.91	\$17.68	\$17.91	\$16.84	\$19.95	\$17.91	\$17.91	\$16.84
	1:2	\$26.35	\$26.35	\$26.35	\$26.13	\$26.35	\$24.89	\$29.37	\$26.35	\$26.35	\$24.89
Community-Based Day Programs, Community; Non-English DSP I	1:3	\$17.33	\$17.33	\$17.33	\$17.10	\$17.33	\$16.26	\$19.36	\$17.33	\$17.33	\$16.26
	1:2	\$25.27	\$25.27	\$25.27	\$25.05	\$25.27	\$23.82	\$28.29	\$25.27	\$25.27	\$23.82
Community-Based Day Programs, Community; Non-English DSP II	1:3	\$17.84	\$17.84	\$17.84	\$17.61	\$17.84	\$16.78	\$19.88	\$17.84	\$17.84	\$16.78
	1:2	\$26.04	\$26.04	\$26.04	\$25.82	\$26.04	\$24.59	\$29.07	\$26.04	\$26.04	\$24.59
Community-Based Day Programs, Community; Non-English DSP III	1:3	\$18.32	\$18.32	\$18.32	\$18.09	\$18.32	\$17.25	\$20.36	\$18.32	\$18.32	\$17.25
	1:2	\$26.75	\$26.75	\$26.75	\$26.53	\$26.75	\$25.29	\$29.77	\$26.75	\$26.75	\$25.29
Community-Based Day, Community Only	1:3	\$15.67	\$15.67	\$15.67	\$15.67	\$15.67	\$14.84	\$17.61	\$15.67	\$15.67	\$14.84
	1:2	\$23.38	\$23.38	\$23.38	\$23.38	\$23.38	\$22.15	\$26.30	\$23.38	\$23.38	\$22.15
Community-Based Day, Community Only; Non-English	1:3	\$16.08	\$16.08	\$16.08	\$16.08	\$16.08	\$15.25	\$18.02	\$16.08	\$16.08	\$15.25
	1:2	\$23.78	\$23.78	\$23.78	\$23.78	\$23.78	\$22.55	\$26.70	\$23.78	\$23.78	\$22.55
Community-Based Day, Community Only DSP I	1:3	\$16.19	\$16.19	\$16.19	\$16.19	\$16.19	\$15.35	\$18.13	\$16.19	\$16.19	\$15.35
	1:2	\$24.15	\$24.15	\$24.15	\$24.15	\$24.15	\$22.92	\$27.08	\$24.15	\$24.15	\$22.92
Community-Based Day, Community Only DSP II	1:3	\$16.70	\$16.70	\$16.70	\$16.70	\$16.70	\$15.87	\$18.65	\$16.70	\$16.70	\$15.87
	1:2	\$24.92	\$24.92	\$24.92	\$24.92	\$24.92	\$23.69	\$27.86	\$24.92	\$24.92	\$23.69
Community-Based Day, Community Only DSP III	1:3	\$17.18	\$17.18	\$17.18	\$17.18	\$17.18	\$16.34	\$19.13	\$17.18	\$17.18	\$16.34
	1:2	\$25.63	\$25.63	\$25.63	\$25.63	\$25.63	\$24.39	\$28.56	\$25.63	\$25.63	\$24.39
Community-Based Day, Community Only; Non-English DSP I	1:3	\$16.60	\$16.60	\$16.60	\$16.60	\$16.60	\$15.76	\$18.54	\$16.60	\$16.60	\$15.76
	1:2	\$24.55	\$24.55	\$24.55	\$24.55	\$24.55	\$23.32	\$27.48	\$24.55	\$24.55	\$23.32
Community-Based Day, Community Only; Non-English DSP II	1:3	\$17.11	\$17.11	\$17.11	\$17.11	\$17.11	\$16.28	\$19.06	\$17.11	\$17.11	\$16.28
	1:2	\$25.32	\$25.32	\$25.32	\$25.32	\$25.32	\$24.09	\$28.26	\$25.32	\$25.32	\$24.09
Community-Based Day, Community Only; Non-English DSP III	1:3	\$17.59	\$17.59	\$17.59	\$17.59	\$17.59	\$16.75	\$19.54	\$17.59	\$17.59	\$16.75
	1:2	\$26.03	\$26.03	\$26.03	\$26.03	\$26.03	\$24.79	\$28.96	\$26.03	\$26.03	\$24.79
Behavior Management, Center/Facility	1:3	\$17.90	\$17.90	\$17.90	\$17.45	\$17.90	\$16.80	\$20.06	\$17.90	\$17.90	\$16.80
	1:2	\$25.99	\$25.99	\$25.99	\$25.55	\$25.99	\$24.56	\$29.13	\$25.99	\$25.99	\$24.56
Behavior Management, Center/Facility; Non-English	1:3	\$18.31	\$18.31	\$18.31	\$17.86	\$18.31	\$17.21	\$20.47	\$18.31	\$18.31	\$17.21
	1:2	\$26.39	\$26.39	\$26.39	\$25.95	\$26.39	\$24.96	\$29.53	\$26.39	\$26.39	\$24.96
Medical Management, Center/Facility	1:3	\$21.32	\$21.32	\$21.32	\$20.82	\$21.32	\$20.02	\$23.91	\$21.32	\$21.32	\$20.02
	1:2	\$30.99	\$30.99	\$30.99	\$30.49	\$30.99	\$29.32	\$34.75	\$30.99	\$30.99	\$29.32
Medical Management, Center/Facility; Non-English	1:3	\$21.73	\$21.73	\$21.73	\$21.23	\$21.73	\$20.43	\$24.32	\$21.73	\$21.73	\$20.43
	1:2	\$31.39	\$31.39	\$31.39	\$30.89	\$31.39	\$29.72	\$35.15	\$31.39	\$31.39	\$29.72

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**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

	<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>	
Behavior Mgmt, Community	\$27.31	\$27.31	\$32.94	\$27.31	\$32.94	\$27.31	\$27.31	\$29.19	\$29.19	\$29.19	\$29.19	
Behavior Mgmt, Community; Non-English	\$27.71	\$27.71	\$33.34	\$27.71	\$33.34	\$27.71	\$27.71	\$29.59	\$29.59	\$29.59	\$29.59	
Medical Mgmt, Community	\$32.41	\$32.41	\$39.05	\$32.41	\$39.05	\$32.41	\$32.41	\$34.60	\$34.60	\$34.60	\$34.60	
Medical Mgmt, Community; Non-English	\$32.81	\$32.81	\$39.45	\$32.81	\$39.45	\$32.81	\$32.81	\$35.00	\$35.00	\$35.00	\$35.00	
In-Home Day Program	1:3	\$12.95	\$12.95	\$15.28	\$12.95	\$15.28	\$12.95	\$12.95	\$13.60	\$13.60	\$13.60	\$13.60
	1:2	\$19.40	\$19.40	\$22.89	\$19.40	\$22.89	\$19.40	\$19.40	\$20.40	\$20.40	\$20.40	\$20.40
	1:1	\$34.81	\$34.81	\$39.45	\$34.81	\$39.00	\$34.81	\$34.81	\$35.06	\$35.06	\$35.51	\$35.51
In-Home Day Program; Non-English	1:3	\$13.34	\$13.34	\$15.67	\$13.34	\$15.67	\$13.34	\$13.34	\$13.99	\$13.99	\$13.99	\$13.99
	1:2	\$19.79	\$19.79	\$23.28	\$19.79	\$23.28	\$19.79	\$19.79	\$20.79	\$20.79	\$20.79	\$20.79
	1:1	\$35.60	\$35.60	\$40.24	\$35.60	\$39.79	\$35.60	\$35.60	\$35.85	\$35.85	\$36.30	\$36.30
In-Home Day Program; DSP I	1:3	\$13.45	\$13.45	\$15.78	\$13.45	\$15.78	\$13.45	\$13.45	\$14.10	\$14.10	\$14.10	\$14.10
	1:2	\$20.14	\$20.14	\$23.64	\$20.14	\$23.64	\$20.14	\$20.14	\$21.14	\$21.14	\$21.14	\$21.14
	1:1	\$36.33	\$36.33	\$40.99	\$36.33	\$40.54	\$36.33	\$36.33	\$36.58	\$36.58	\$37.03	\$37.03
In-Home Day Program; DSP II	1:3	\$13.95	\$13.95	\$16.29	\$13.95	\$16.29	\$13.95	\$13.95	\$14.60	\$14.60	\$14.60	\$14.60
	1:2	\$20.89	\$20.89	\$24.40	\$20.89	\$24.40	\$20.89	\$20.89	\$21.89	\$21.89	\$21.89	\$21.89
	1:1	\$37.85	\$37.85	\$42.53	\$37.85	\$42.08	\$37.85	\$37.85	\$38.11	\$38.11	\$38.56	\$38.56
In-Home Day Program; DSP III	1:3	\$14.41	\$14.41	\$16.75	\$14.41	\$16.75	\$14.41	\$14.41	\$15.06	\$15.06	\$15.06	\$15.06
	1:2	\$21.57	\$21.57	\$25.08	\$21.57	\$25.08	\$21.57	\$21.57	\$22.58	\$22.58	\$22.58	\$22.58
	1:1	\$39.25	\$39.25	\$43.94	\$39.25	\$43.49	\$39.25	\$39.25	\$39.51	\$39.51	\$39.96	\$39.96
In-Home Day Program; Non-English DSP I	1:3	\$13.84	\$13.84	\$16.17	\$13.84	\$16.17	\$13.84	\$13.84	\$14.49	\$14.49	\$14.49	\$14.49
	1:2	\$20.53	\$20.53	\$24.03	\$20.53	\$24.03	\$20.53	\$20.53	\$21.53	\$21.53	\$21.53	\$21.53
	1:1	\$37.12	\$37.12	\$41.78	\$37.12	\$41.33	\$37.12	\$37.12	\$37.37	\$37.37	\$37.82	\$37.82
In-Home Day Program; Non-English DSP II	1:3	\$14.34	\$14.34	\$16.68	\$14.34	\$16.68	\$14.34	\$14.34	\$14.99	\$14.99	\$14.99	\$14.99
	1:2	\$21.28	\$21.28	\$24.79	\$21.28	\$24.79	\$21.28	\$21.28	\$22.28	\$22.28	\$22.28	\$22.28
	1:1	\$38.64	\$38.64	\$43.32	\$38.64	\$42.87	\$38.64	\$38.64	\$38.90	\$38.90	\$39.35	\$39.35
In-Home Day Program; Non-English DSP III	1:3	\$14.80	\$14.80	\$17.14	\$14.80	\$17.14	\$14.80	\$14.80	\$15.45	\$15.45	\$15.45	\$15.45
	1:2	\$21.96	\$21.96	\$25.47	\$21.96	\$25.47	\$21.96	\$21.96	\$22.97	\$22.97	\$22.97	\$22.97
	1:1	\$40.04	\$40.04	\$44.73	\$40.04	\$44.28	\$40.04	\$40.04	\$40.30	\$40.30	\$40.75	\$40.75
Participant-Directed Community- Based Training	1:3	\$7.27	\$7.27	\$8.56	\$7.27	\$8.56	\$7.27	\$7.27	\$7.59	\$7.59	\$7.59	\$7.59
	1:2	\$10.90	\$10.90	\$12.85	\$10.90	\$12.85	\$10.90	\$10.90	\$11.39	\$11.39	\$11.39	\$11.39
	1:1	\$21.80	\$21.80	\$25.69	\$21.80	\$25.69	\$21.80	\$21.80	\$22.77	\$22.77	\$22.77	\$22.77
Supplemental Day Program Support	\$25.72	\$25.72	\$30.33	\$25.72	\$30.33	\$25.72	\$25.72	\$26.86	\$26.86	\$26.86	\$26.86	
Transportation	\$11.33	\$11.33	\$10.56	\$11.33	\$9.15	\$11.33	\$11.33	\$8.55	\$8.55	\$9.88	\$9.88	
Transportation, Non-Ambulatory	\$15.84	\$15.84	\$14.51	\$15.84	\$12.51	\$15.84	\$15.84	\$11.80	\$11.80	\$13.70	\$13.70	
Transportation Assistant	\$25.72	\$25.72	\$30.33	\$25.72	\$30.33	\$25.72	\$25.72	\$26.86	\$26.86	\$26.86	\$26.86	
Transportation Assistant; Non-English	\$26.05	\$26.05	\$30.66	\$26.05	\$30.66	\$26.05	\$26.05	\$27.19	\$27.19	\$27.19	\$27.19	
Transportation Coordination	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	
Transportation Coordination, Enhanced	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	

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**DDS Vendor Rate Study - DRAFT Rate Models**  
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	<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Behavior Mgmt, Community	\$29.19	\$29.19	\$29.19	\$28.75	\$29.19	\$27.31	\$32.94	\$29.19	\$29.19	\$27.31
Behavior Mgmt, Community; Non-English	\$29.59	\$29.59	\$29.59	\$29.15	\$29.59	\$27.71	\$33.34	\$29.59	\$29.59	\$27.71
Medical Mgmt, Community	\$34.60	\$34.60	\$34.60	\$34.10	\$34.60	\$32.41	\$39.05	\$34.60	\$34.60	\$32.41
Medical Mgmt, Community; Non-English	\$35.00	\$35.00	\$35.00	\$34.50	\$35.00	\$32.81	\$39.45	\$35.00	\$35.00	\$32.81
In-Home Day Program	1:3	\$13.60	\$13.60	\$13.60	\$13.60	\$12.95	\$15.28	\$13.60	\$13.60	\$12.95
	1:2	\$20.40	\$20.40	\$20.40	\$20.40	\$20.40	\$19.40	\$22.89	\$20.40	\$19.40
	1:1	\$35.51	\$35.06	\$35.06	\$35.51	\$35.51	\$34.81	\$39.45	\$35.51	\$34.81
In-Home Day Program; Non-English	1:3	\$13.99	\$13.99	\$13.99	\$13.99	\$13.99	\$13.34	\$15.67	\$13.99	\$13.99
	1:2	\$20.79	\$20.79	\$20.79	\$20.79	\$20.79	\$19.79	\$23.28	\$20.79	\$19.79
	1:1	\$36.30	\$35.85	\$35.85	\$36.30	\$36.30	\$35.60	\$40.24	\$36.30	\$35.60
In-Home Day Program; DSP I	1:3	\$14.10	\$14.10	\$14.10	\$14.10	\$14.10	\$13.45	\$15.78	\$14.10	\$13.45
	1:2	\$21.14	\$21.14	\$21.14	\$21.14	\$21.14	\$20.14	\$23.64	\$21.14	\$20.14
	1:1	\$37.03	\$36.58	\$36.58	\$37.03	\$37.03	\$36.33	\$40.99	\$37.03	\$36.33
In-Home Day Program; DSP II	1:3	\$14.60	\$14.60	\$14.60	\$14.60	\$14.60	\$13.95	\$16.29	\$14.60	\$13.95
	1:2	\$21.89	\$21.89	\$21.89	\$21.89	\$21.89	\$20.89	\$24.40	\$21.89	\$20.89
	1:1	\$38.56	\$38.11	\$38.11	\$38.56	\$38.56	\$37.85	\$42.53	\$38.56	\$37.85
In-Home Day Program; DSP III	1:3	\$15.06	\$15.06	\$15.06	\$15.06	\$15.06	\$14.41	\$16.75	\$15.06	\$14.41
	1:2	\$22.58	\$22.58	\$22.58	\$22.58	\$22.58	\$21.57	\$25.08	\$22.58	\$21.57
	1:1	\$39.96	\$39.51	\$39.51	\$39.96	\$39.96	\$39.25	\$43.94	\$39.96	\$39.25
In-Home Day Program; Non-English DSP I	1:3	\$14.49	\$14.49	\$14.49	\$14.49	\$14.49	\$13.84	\$16.17	\$14.49	\$13.84
	1:2	\$21.53	\$21.53	\$21.53	\$21.53	\$21.53	\$20.53	\$24.03	\$21.53	\$20.53
	1:1	\$37.82	\$37.37	\$37.37	\$37.82	\$37.82	\$37.12	\$41.78	\$37.82	\$37.12
In-Home Day Program; Non-English DSP II	1:3	\$14.99	\$14.99	\$14.99	\$14.99	\$14.99	\$14.34	\$16.68	\$14.99	\$14.34
	1:2	\$22.28	\$22.28	\$22.28	\$22.28	\$22.28	\$21.28	\$24.79	\$22.28	\$21.28
	1:1	\$39.35	\$38.90	\$38.90	\$39.35	\$39.35	\$38.64	\$43.32	\$39.35	\$38.64
In-Home Day Program; Non-English DSP III	1:3	\$15.45	\$15.45	\$15.45	\$15.45	\$15.45	\$14.80	\$17.14	\$15.45	\$14.80
	1:2	\$22.97	\$22.97	\$22.97	\$22.97	\$22.97	\$21.96	\$25.47	\$22.97	\$21.96
	1:1	\$40.75	\$40.30	\$40.30	\$40.75	\$40.75	\$40.04	\$44.73	\$40.75	\$40.04
Participant-Directed Community- Based Training	1:3	\$7.59	\$7.59	\$7.59	\$7.59	\$7.59	\$7.27	\$8.56	\$7.59	\$7.27
	1:2	\$11.39	\$11.39	\$11.39	\$11.39	\$11.39	\$10.90	\$12.85	\$11.39	\$10.90
	1:1	\$22.77	\$22.77	\$22.77	\$22.77	\$22.77	\$21.80	\$25.69	\$22.77	\$21.80
Supplemental Day Program Support	\$26.86	\$26.86	\$26.86	\$26.86	\$26.86	\$25.72	\$30.33	\$26.86	\$26.86	\$25.72
Transportation	\$9.88	\$8.55	\$8.55	\$9.88	\$9.88	\$11.33	\$10.56	\$9.88	\$11.59	\$11.33
Transportation, Non-Ambulatory	\$13.70	\$11.80	\$11.80	\$13.70	\$13.70	\$15.84	\$14.51	\$13.70	\$16.15	\$15.84
Transportation Assistant	\$26.86	\$26.86	\$26.86	\$26.86	\$26.86	\$25.72	\$30.33	\$26.86	\$26.86	\$25.72
Transportation Assistant; Non-English	\$27.19	\$27.19	\$27.19	\$27.19	\$27.19	\$26.05	\$30.66	\$27.19	\$27.19	\$26.05
Transportation Coordination	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63	\$3.63
Transportation Coordination, Enhanced	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65

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Supported Employment-Group	1:8	\$5.57	\$5.57	\$6.11	\$5.57	\$5.99	\$5.57	\$5.57	\$5.45	\$5.45	\$5.58	\$5.58
	1:7	\$6.34	\$6.34	\$6.95	\$6.34	\$6.81	\$6.34	\$6.34	\$6.20	\$6.20	\$6.35	\$6.35
	1:6	\$7.35	\$7.35	\$8.07	\$7.35	\$7.90	\$7.35	\$7.35	\$7.19	\$7.19	\$7.36	\$7.36
	1:5	\$8.76	\$8.76	\$9.61	\$8.76	\$9.40	\$8.76	\$8.76	\$8.57	\$8.57	\$8.78	\$8.78
	1:4	\$10.90	\$10.90	\$11.94	\$10.90	\$11.68	\$10.90	\$10.90	\$10.65	\$10.65	\$10.91	\$10.91
	1:3	\$14.52	\$14.52	\$15.91	\$14.52	\$15.57	\$14.52	\$14.52	\$14.18	\$14.18	\$14.52	\$14.52
	1:2	\$21.67	\$21.67	\$23.72	\$21.67	\$23.20	\$21.67	\$21.67	\$21.16	\$21.16	\$21.67	\$21.67
Supported Employment-Group; Non-English	1:8	\$5.97	\$5.97	\$6.51	\$5.97	\$6.39	\$5.97	\$5.97	\$5.85	\$5.85	\$5.98	\$5.98
	1:7	\$6.74	\$6.74	\$7.35	\$6.74	\$7.21	\$6.74	\$6.74	\$6.60	\$6.60	\$6.75	\$6.75
	1:6	\$7.75	\$7.75	\$8.47	\$7.75	\$8.30	\$7.75	\$7.75	\$7.59	\$7.59	\$7.76	\$7.76
	1:5	\$9.15	\$9.15	\$10.00	\$9.15	\$9.79	\$9.15	\$9.15	\$8.96	\$8.96	\$9.17	\$9.17
	1:4	\$11.29	\$11.29	\$12.33	\$11.29	\$12.07	\$11.29	\$11.29	\$11.04	\$11.04	\$11.30	\$11.30
	1:3	\$14.91	\$14.91	\$16.30	\$14.91	\$15.96	\$14.91	\$14.91	\$14.57	\$14.57	\$14.91	\$14.91
	1:2	\$22.06	\$22.06	\$24.11	\$22.06	\$23.59	\$22.06	\$22.06	\$21.55	\$21.55	\$22.06	\$22.06
Supported Employment-Group; DSP I	1:8	\$5.76	\$5.76	\$6.31	\$5.76	\$6.19	\$5.76	\$5.76	\$5.64	\$5.64	\$5.77	\$5.77
	1:7	\$6.56	\$6.56	\$7.17	\$6.56	\$7.03	\$6.56	\$6.56	\$6.42	\$6.42	\$6.57	\$6.57
	1:6	\$7.60	\$7.60	\$8.33	\$7.60	\$8.16	\$7.60	\$7.60	\$7.44	\$7.44	\$7.61	\$7.61
	1:5	\$9.06	\$9.06	\$9.91	\$9.06	\$9.70	\$9.06	\$9.06	\$8.87	\$8.87	\$9.08	\$9.08
	1:4	\$11.28	\$11.28	\$12.32	\$11.28	\$12.06	\$11.28	\$11.28	\$11.03	\$11.03	\$11.29	\$11.29
	1:3	\$15.02	\$15.02	\$16.41	\$15.02	\$16.07	\$15.02	\$15.02	\$14.68	\$14.68	\$15.02	\$15.02
	1:2	\$22.41	\$22.41	\$24.47	\$22.41	\$23.95	\$22.41	\$22.41	\$21.90	\$21.90	\$22.41	\$22.41
Supported Employment-Group; DSP II	1:8	\$5.96	\$5.96	\$6.50	\$5.96	\$6.38	\$5.96	\$5.96	\$5.84	\$5.84	\$5.97	\$5.97
	1:7	\$6.78	\$6.78	\$7.39	\$6.78	\$7.25	\$6.78	\$6.78	\$6.64	\$6.64	\$6.79	\$6.79
	1:6	\$7.86	\$7.86	\$8.58	\$7.86	\$8.41	\$7.86	\$7.86	\$7.70	\$7.70	\$7.87	\$7.87
	1:5	\$9.36	\$9.36	\$10.22	\$9.36	\$10.01	\$9.36	\$9.36	\$9.17	\$9.17	\$9.38	\$9.38
	1:4	\$11.65	\$11.65	\$12.71	\$11.65	\$12.45	\$11.65	\$11.65	\$11.41	\$11.41	\$11.67	\$11.67
	1:3	\$15.52	\$15.52	\$16.92	\$15.52	\$16.58	\$15.52	\$15.52	\$15.18	\$15.18	\$15.52	\$15.52
	1:2	\$23.15	\$23.15	\$25.23	\$23.15	\$24.71	\$23.15	\$23.15	\$22.65	\$22.65	\$23.16	\$23.16
Supported Employment-Group; DSP III	1:8	\$6.13	\$6.13	\$6.68	\$6.13	\$6.56	\$6.13	\$6.13	\$6.01	\$6.01	\$6.14	\$6.14
	1:7	\$6.98	\$6.98	\$7.59	\$6.98	\$7.45	\$6.98	\$6.98	\$6.84	\$6.84	\$6.99	\$6.99
	1:6	\$8.09	\$8.09	\$8.82	\$8.09	\$8.65	\$8.09	\$8.09	\$7.93	\$7.93	\$8.10	\$8.10
	1:5	\$9.64	\$9.64	\$10.50	\$9.64	\$10.29	\$9.64	\$9.64	\$9.45	\$9.45	\$9.66	\$9.66
	1:4	\$12.00	\$12.00	\$13.05	\$12.00	\$12.79	\$12.00	\$12.00	\$11.75	\$11.75	\$12.01	\$12.01
	1:3	\$15.97	\$15.97	\$17.38	\$15.97	\$17.04	\$15.97	\$15.97	\$15.63	\$15.63	\$15.97	\$15.97
	1:2	\$23.83	\$23.83	\$25.90	\$23.83	\$25.38	\$23.83	\$23.83	\$23.33	\$23.33	\$23.84	\$23.84

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**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Supported Employment-Group	1:8	\$5.58	\$5.45	\$5.45	\$5.58	\$5.58	\$5.57	\$6.11	\$5.58	\$5.75	\$5.57
	1:7	\$6.35	\$6.20	\$6.20	\$6.35	\$6.35	\$6.34	\$6.95	\$6.35	\$6.55	\$6.34
	1:6	\$7.36	\$7.19	\$7.19	\$7.36	\$7.36	\$7.35	\$8.07	\$7.36	\$7.59	\$7.35
	1:5	\$8.78	\$8.57	\$8.57	\$8.78	\$8.78	\$8.76	\$9.61	\$8.78	\$9.05	\$8.76
	1:4	\$10.91	\$10.65	\$10.65	\$10.91	\$10.91	\$10.90	\$11.94	\$10.91	\$11.25	\$10.90
	1:3	\$14.52	\$14.18	\$14.18	\$14.52	\$14.52	\$14.52	\$15.91	\$14.52	\$14.98	\$14.52
	1:2	\$21.67	\$21.16	\$21.16	\$21.67	\$21.67	\$21.67	\$23.72	\$21.67	\$22.35	\$21.67
Supported Employment-Group; Non-English	1:8	\$5.98	\$5.85	\$5.85	\$5.98	\$5.98	\$5.97	\$6.51	\$5.98	\$6.15	\$5.97
	1:7	\$6.75	\$6.60	\$6.60	\$6.75	\$6.75	\$6.74	\$7.35	\$6.75	\$6.95	\$6.74
	1:6	\$7.76	\$7.59	\$7.59	\$7.76	\$7.76	\$7.75	\$8.47	\$7.76	\$7.99	\$7.75
	1:5	\$9.17	\$8.96	\$8.96	\$9.17	\$9.17	\$9.15	\$10.00	\$9.17	\$9.44	\$9.15
	1:4	\$11.30	\$11.04	\$11.04	\$11.30	\$11.30	\$11.29	\$12.33	\$11.30	\$11.64	\$11.29
	1:3	\$14.91	\$14.57	\$14.57	\$14.91	\$14.91	\$14.91	\$16.30	\$14.91	\$15.37	\$14.91
	1:2	\$22.06	\$21.55	\$21.55	\$22.06	\$22.06	\$22.06	\$24.11	\$22.06	\$22.74	\$22.06
Supported Employment-Group; DSP I	1:8	\$5.77	\$5.64	\$5.64	\$5.77	\$5.77	\$5.76	\$6.31	\$5.77	\$5.94	\$5.76
	1:7	\$6.57	\$6.42	\$6.42	\$6.57	\$6.57	\$6.56	\$7.17	\$6.57	\$6.77	\$6.56
	1:6	\$7.61	\$7.44	\$7.44	\$7.61	\$7.61	\$7.60	\$8.33	\$7.61	\$7.84	\$7.60
	1:5	\$9.08	\$8.87	\$8.87	\$9.08	\$9.08	\$9.06	\$9.91	\$9.08	\$9.35	\$9.06
	1:4	\$11.29	\$11.03	\$11.03	\$11.29	\$11.29	\$11.28	\$12.32	\$11.29	\$11.63	\$11.28
	1:3	\$15.02	\$14.68	\$14.68	\$15.02	\$15.02	\$15.02	\$16.41	\$15.02	\$15.48	\$15.02
	1:2	\$22.41	\$21.90	\$21.90	\$22.41	\$22.41	\$22.41	\$24.47	\$22.41	\$23.09	\$22.41
Supported Employment-Group; DSP II	1:8	\$5.97	\$5.84	\$5.84	\$5.97	\$5.97	\$5.96	\$6.50	\$5.97	\$6.14	\$5.96
	1:7	\$6.79	\$6.64	\$6.64	\$6.79	\$6.79	\$6.78	\$7.39	\$6.79	\$6.99	\$6.78
	1:6	\$7.87	\$7.70	\$7.70	\$7.87	\$7.87	\$7.86	\$8.58	\$7.87	\$8.10	\$7.86
	1:5	\$9.38	\$9.17	\$9.17	\$9.38	\$9.38	\$9.36	\$10.22	\$9.38	\$9.65	\$9.36
	1:4	\$11.67	\$11.41	\$11.41	\$11.67	\$11.67	\$11.65	\$12.71	\$11.67	\$12.01	\$11.65
	1:3	\$15.52	\$15.18	\$15.18	\$15.52	\$15.52	\$15.52	\$16.92	\$15.52	\$15.98	\$15.52
	1:2	\$23.16	\$22.65	\$22.65	\$23.16	\$23.16	\$23.15	\$25.23	\$23.16	\$23.84	\$23.15
Supported Employment-Group; DSP III	1:8	\$6.14	\$6.01	\$6.01	\$6.14	\$6.14	\$6.13	\$6.68	\$6.14	\$6.31	\$6.13
	1:7	\$6.99	\$6.84	\$6.84	\$6.99	\$6.99	\$6.98	\$7.59	\$6.99	\$7.19	\$6.98
	1:6	\$8.10	\$7.93	\$7.93	\$8.10	\$8.10	\$8.09	\$8.82	\$8.10	\$8.33	\$8.09
	1:5	\$9.66	\$9.45	\$9.45	\$9.66	\$9.66	\$9.64	\$10.50	\$9.66	\$9.93	\$9.64
	1:4	\$12.01	\$11.75	\$11.75	\$12.01	\$12.01	\$12.00	\$13.05	\$12.01	\$12.35	\$12.00
	1:3	\$15.97	\$15.63	\$15.63	\$15.97	\$15.97	\$15.97	\$17.38	\$15.97	\$16.43	\$15.97
	1:2	\$23.84	\$23.33	\$23.33	\$23.84	\$23.84	\$23.83	\$25.90	\$23.84	\$24.52	\$23.83

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**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Supported Employment-Group; Non-English DSP I	1:8	\$6.16	\$6.16	\$6.71	\$6.16	\$6.59	\$6.16	\$6.16	\$6.04	\$6.04	\$6.17	\$6.17
	1:7	\$6.96	\$6.96	\$7.57	\$6.96	\$7.43	\$6.96	\$6.96	\$6.82	\$6.82	\$6.97	\$6.97
	1:6	\$8.00	\$8.00	\$8.73	\$8.00	\$8.56	\$8.00	\$8.00	\$7.84	\$7.84	\$8.01	\$8.01
	1:5	\$9.45	\$9.45	\$10.30	\$9.45	\$10.09	\$9.45	\$9.45	\$9.26	\$9.26	\$9.47	\$9.47
	1:4	\$11.67	\$11.67	\$12.71	\$11.67	\$12.45	\$11.67	\$11.67	\$11.42	\$11.42	\$11.68	\$11.68
	1:3	\$15.41	\$15.41	\$16.80	\$15.41	\$16.46	\$15.41	\$15.41	\$15.07	\$15.07	\$15.41	\$15.41
	1:2	\$22.80	\$22.80	\$24.86	\$22.80	\$24.34	\$22.80	\$22.80	\$22.29	\$22.29	\$22.80	\$22.80
Supported Employment-Group; Non-English DSP II	1:8	\$6.36	\$6.36	\$6.90	\$6.36	\$6.78	\$6.36	\$6.36	\$6.24	\$6.24	\$6.37	\$6.37
	1:7	\$7.18	\$7.18	\$7.79	\$7.18	\$7.65	\$7.18	\$7.18	\$7.04	\$7.04	\$7.19	\$7.19
	1:6	\$8.26	\$8.26	\$8.98	\$8.26	\$8.81	\$8.26	\$8.26	\$8.10	\$8.10	\$8.27	\$8.27
	1:5	\$9.75	\$9.75	\$10.61	\$9.75	\$10.40	\$9.75	\$9.75	\$9.56	\$9.56	\$9.77	\$9.77
	1:4	\$12.04	\$12.04	\$13.10	\$12.04	\$12.84	\$12.04	\$12.04	\$11.80	\$11.80	\$12.06	\$12.06
	1:3	\$15.91	\$15.91	\$17.31	\$15.91	\$16.97	\$15.91	\$15.91	\$15.57	\$15.57	\$15.91	\$15.91
	1:2	\$23.54	\$23.54	\$25.62	\$23.54	\$25.10	\$23.54	\$23.54	\$23.04	\$23.04	\$23.55	\$23.55
Supported Employment-Group; Non-English DSP III	1:8	\$6.53	\$6.53	\$7.08	\$6.53	\$6.96	\$6.53	\$6.53	\$6.41	\$6.41	\$6.54	\$6.54
	1:7	\$7.38	\$7.38	\$7.99	\$7.38	\$7.85	\$7.38	\$7.38	\$7.24	\$7.24	\$7.39	\$7.39
	1:6	\$8.49	\$8.49	\$9.22	\$8.49	\$9.05	\$8.49	\$8.49	\$8.33	\$8.33	\$8.50	\$8.50
	1:5	\$10.03	\$10.03	\$10.89	\$10.03	\$10.68	\$10.03	\$10.03	\$9.84	\$9.84	\$10.05	\$10.05
	1:4	\$12.39	\$12.39	\$13.44	\$12.39	\$13.18	\$12.39	\$12.39	\$12.14	\$12.14	\$12.40	\$12.40
	1:3	\$16.36	\$16.36	\$17.77	\$16.36	\$17.43	\$16.36	\$16.36	\$16.02	\$16.02	\$16.36	\$16.36
	1:2	\$24.22	\$24.22	\$26.29	\$24.22	\$25.77	\$24.22	\$24.22	\$23.72	\$23.72	\$24.23	\$24.23
Supp Emp, Job Development		\$53.88	\$53.88	\$61.93	\$53.88	\$61.14	\$53.88	\$53.88	\$54.53	\$54.53	\$55.27	\$55.27
Supp Emp, Job Development; Non-English		\$54.80	\$54.78	\$62.84	\$54.80	\$62.04	\$54.80	\$54.78	\$55.43	\$55.43	\$56.18	\$56.18
Supp Emp, Job Coaching		\$35.35	\$35.35	\$39.94	\$35.35	\$39.59	\$35.35	\$35.35	\$35.66	\$35.66	\$36.01	\$36.01
Supp Emp, Job Coaching; Non-English		\$36.18	\$36.17	\$40.76	\$36.18	\$40.41	\$36.18	\$36.17	\$36.48	\$36.48	\$36.83	\$36.83
Work Activity Program	1:35+	\$2.09	\$2.09	\$2.14	\$2.09	\$2.01	\$2.09	\$2.09	\$1.88	\$1.88	\$2.00	\$2.00
	1:30-34	\$2.20	\$2.20	\$2.24	\$2.20	\$2.11	\$2.20	\$2.20	\$1.97	\$1.97	\$2.09	\$2.09
	1:25-29	\$2.41	\$2.41	\$2.50	\$2.41	\$2.38	\$2.41	\$2.41	\$2.20	\$2.20	\$2.33	\$2.33
	1:20-24	\$2.74	\$2.74	\$2.86	\$2.74	\$2.74	\$2.74	\$2.74	\$2.55	\$2.55	\$2.67	\$2.67
	1:15-19	\$3.25	\$3.25	\$3.45	\$3.25	\$3.33	\$3.25	\$3.25	\$3.07	\$3.07	\$3.19	\$3.19
	1:10-14	\$4.19	\$4.19	\$4.57	\$4.19	\$4.44	\$4.19	\$4.19	\$4.06	\$4.06	\$4.18	\$4.18
	1:9	\$5.26	\$5.26	\$5.78	\$5.26	\$5.66	\$5.26	\$5.26	\$5.15	\$5.15	\$5.27	\$5.27
	1:8	\$5.78	\$5.78	\$6.40	\$5.78	\$6.27	\$5.78	\$5.78	\$5.70	\$5.70	\$5.83	\$5.83
	1:7	\$6.49	\$6.49	\$7.22	\$6.49	\$7.09	\$6.49	\$6.49	\$6.43	\$6.43	\$6.56	\$6.56
	1:6	\$7.41	\$7.41	\$8.28	\$7.41	\$8.16	\$7.41	\$7.41	\$7.40	\$7.40	\$7.52	\$7.52
	1:5	\$8.69	\$8.69	\$9.77	\$8.69	\$9.65	\$8.69	\$8.69	\$8.73	\$8.73	\$8.85	\$8.85
	1:4	\$10.63	\$10.63	\$12.02	\$10.63	\$11.90	\$10.63	\$10.63	\$10.74	\$10.74	\$10.86	\$10.86

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		San Gabriel/Pomona Regional Center	South Central Los Angeles Regional Center	Westside Regional Center	North Bay Regional Center	Regional Center of Orange County	Redwood Coast Regional Center	San Andreas Regional Center	San Diego Regional Center	Tri-Counties Regional Center	Valley Mountain Regional Center
Supported Employment-Group; Non-English DSP I	1:8	\$6.17	\$6.04	\$6.04	\$6.17	\$6.17	\$6.16	\$6.71	\$6.17	\$6.34	\$6.16
	1:7	\$6.97	\$6.82	\$6.82	\$6.97	\$6.97	\$6.96	\$7.57	\$6.97	\$7.17	\$6.96
	1:6	\$8.01	\$7.84	\$7.84	\$8.01	\$8.01	\$8.00	\$8.73	\$8.01	\$8.24	\$8.00
	1:5	\$9.47	\$9.26	\$9.26	\$9.47	\$9.47	\$9.45	\$10.30	\$9.47	\$9.74	\$9.45
	1:4	\$11.68	\$11.42	\$11.42	\$11.68	\$11.68	\$11.67	\$12.71	\$11.68	\$12.02	\$11.67
	1:3	\$15.41	\$15.07	\$15.07	\$15.41	\$15.41	\$15.41	\$16.80	\$15.41	\$15.87	\$15.41
Supported Employment-Group; Non-English DSP II	1:2	\$22.80	\$22.29	\$22.29	\$22.80	\$22.80	\$22.80	\$24.86	\$22.80	\$23.48	\$22.80
	1:8	\$6.37	\$6.24	\$6.24	\$6.37	\$6.37	\$6.36	\$6.90	\$6.37	\$6.54	\$6.36
	1:7	\$7.19	\$7.04	\$7.04	\$7.19	\$7.19	\$7.18	\$7.79	\$7.19	\$7.39	\$7.18
	1:6	\$8.27	\$8.10	\$8.10	\$8.27	\$8.27	\$8.26	\$8.98	\$8.27	\$8.50	\$8.26
	1:5	\$9.77	\$9.56	\$9.56	\$9.77	\$9.77	\$9.75	\$10.61	\$9.77	\$10.04	\$9.75
	1:4	\$12.06	\$11.80	\$11.80	\$12.06	\$12.06	\$12.04	\$13.10	\$12.06	\$12.40	\$12.04
Supported Employment-Group; Non-English DSP III	1:3	\$15.91	\$15.57	\$15.57	\$15.91	\$15.91	\$15.91	\$17.31	\$15.91	\$16.37	\$15.91
	1:2	\$23.55	\$23.04	\$23.04	\$23.55	\$23.55	\$23.54	\$25.62	\$23.55	\$24.23	\$23.54
	1:8	\$6.54	\$6.41	\$6.41	\$6.54	\$6.54	\$6.53	\$7.08	\$6.54	\$6.71	\$6.53
	1:7	\$7.39	\$7.24	\$7.24	\$7.39	\$7.39	\$7.38	\$7.99	\$7.39	\$7.59	\$7.38
	1:6	\$8.50	\$8.33	\$8.33	\$8.50	\$8.50	\$8.49	\$9.22	\$8.50	\$8.73	\$8.49
	1:5	\$10.05	\$9.84	\$9.84	\$10.05	\$10.05	\$10.03	\$10.89	\$10.05	\$10.32	\$10.03
Supported Employment-Group; Non-English DSP III	1:4	\$12.40	\$12.14	\$12.14	\$12.40	\$12.40	\$12.39	\$13.44	\$12.40	\$12.74	\$12.39
	1:3	\$16.36	\$16.02	\$16.02	\$16.36	\$16.36	\$16.36	\$17.77	\$16.36	\$16.82	\$16.36
	1:2	\$24.23	\$23.72	\$23.72	\$24.23	\$24.23	\$24.22	\$26.29	\$24.23	\$24.91	\$24.22
	Supp Emp, Job Development	\$55.27	\$54.53	\$54.53	\$55.27	\$55.27	\$53.88	\$61.93	\$55.27	\$56.10	\$53.88
	Supp Emp, Job Development; Non-English	\$56.18	\$55.43	\$55.43	\$56.18	\$56.18	\$54.79	\$62.84	\$56.18	\$57.02	\$54.80
	Supp Emp, Job Coaching	\$36.01	\$35.66	\$35.66	\$36.01	\$36.01	\$35.35	\$39.94	\$36.01	\$36.68	\$35.35
Supp Emp, Job Coaching; Non-English	\$36.83	\$36.48	\$36.48	\$36.83	\$36.83	\$36.17	\$40.76	\$36.83	\$37.51	\$36.18	
Work Activity Program	1:35+	\$2.00	\$1.88	\$1.88	\$2.00	\$2.00	\$2.09	\$2.14	\$2.00	\$2.15	\$2.09
	1:30-34	\$2.09	\$1.97	\$1.97	\$2.09	\$2.09	\$2.20	\$2.24	\$2.09	\$2.24	\$2.20
	1:25-29	\$2.33	\$2.20	\$2.20	\$2.33	\$2.33	\$2.41	\$2.50	\$2.33	\$2.48	\$2.41
	1:20-24	\$2.67	\$2.55	\$2.55	\$2.67	\$2.67	\$2.74	\$2.86	\$2.67	\$2.82	\$2.74
	1:15-19	\$3.19	\$3.07	\$3.07	\$3.19	\$3.19	\$3.25	\$3.45	\$3.19	\$3.34	\$3.25
	1:10-14	\$4.18	\$4.06	\$4.06	\$4.18	\$4.18	\$4.19	\$4.57	\$4.18	\$4.33	\$4.19
	1:9	\$5.27	\$5.15	\$5.15	\$5.27	\$5.27	\$5.26	\$5.78	\$5.27	\$5.42	\$5.26
	1:8	\$5.83	\$5.70	\$5.70	\$5.83	\$5.83	\$5.78	\$6.40	\$5.83	\$5.98	\$5.78
	1:7	\$6.56	\$6.43	\$6.43	\$6.56	\$6.56	\$6.49	\$7.22	\$6.56	\$6.70	\$6.49
	1:6	\$7.52	\$7.40	\$7.40	\$7.52	\$7.52	\$7.41	\$8.28	\$7.52	\$7.67	\$7.41
	1:5	\$8.85	\$8.73	\$8.73	\$8.85	\$8.85	\$8.69	\$9.77	\$8.85	\$9.00	\$8.69
	1:4	\$10.86	\$10.74	\$10.74	\$10.86	\$10.86	\$10.63	\$12.02	\$10.86	\$11.01	\$10.63

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**prepared for California Department of Developmental Services**

	<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>		
Work Activity Program; Non-English	1:35+	\$2.51	\$2.51	\$2.56	\$2.51	\$2.43	\$2.51	\$2.51	\$2.30	\$2.30	\$2.42	\$2.42	
	1:30-34	\$2.62	\$2.62	\$2.66	\$2.62	\$2.53	\$2.62	\$2.62	\$2.39	\$2.39	\$2.51	\$2.51	
	1:25-29	\$2.82	\$2.82	\$2.91	\$2.82	\$2.79	\$2.82	\$2.82	\$2.61	\$2.61	\$2.74	\$2.74	
	1:20-24	\$3.15	\$3.15	\$3.27	\$3.15	\$3.15	\$3.15	\$3.15	\$2.96	\$2.96	\$3.08	\$3.08	
	1:15-19	\$3.66	\$3.66	\$3.86	\$3.66	\$3.74	\$3.66	\$3.66	\$3.48	\$3.48	\$3.60	\$3.60	
	1:10-14	\$4.60	\$4.60	\$4.98	\$4.60	\$4.85	\$4.60	\$4.60	\$4.47	\$4.47	\$4.59	\$4.59	
	1:9	\$5.66	\$5.66	\$6.18	\$5.66	\$6.06	\$5.66	\$5.66	\$5.55	\$5.55	\$5.67	\$5.67	
	1:8	\$6.18	\$6.18	\$6.80	\$6.18	\$6.67	\$6.18	\$6.18	\$6.10	\$6.10	\$6.23	\$6.23	
	1:7	\$6.89	\$6.89	\$7.62	\$6.89	\$7.49	\$6.89	\$6.89	\$6.83	\$6.83	\$6.96	\$6.96	
	1:6	\$7.81	\$7.81	\$8.68	\$7.81	\$8.56	\$7.81	\$7.81	\$7.80	\$7.80	\$7.92	\$7.92	
	1:5	\$9.09	\$9.09	\$10.17	\$9.09	\$10.05	\$9.09	\$9.09	\$9.13	\$9.13	\$9.25	\$9.25	
	1:4	\$11.03	\$11.03	\$12.42	\$11.03	\$12.30	\$11.03	\$11.03	\$11.14	\$11.14	\$11.26	\$11.26	
	Work Activity Program; DSP I	1:35+	\$2.29	\$2.29	\$2.34	\$2.29	\$2.21	\$2.29	\$2.29	\$2.08	\$2.08	\$2.20	\$2.20
		1:30-34	\$2.40	\$2.40	\$2.44	\$2.40	\$2.31	\$2.40	\$2.40	\$2.17	\$2.17	\$2.29	\$2.29
1:25-29		\$2.61	\$2.61	\$2.70	\$2.61	\$2.58	\$2.61	\$2.61	\$2.40	\$2.40	\$2.53	\$2.53	
1:20-24		\$2.93	\$2.93	\$3.06	\$2.93	\$2.94	\$2.93	\$2.93	\$2.75	\$2.75	\$2.87	\$2.87	
1:15-19		\$3.44	\$3.44	\$3.65	\$3.44	\$3.53	\$3.44	\$3.44	\$3.27	\$3.27	\$3.39	\$3.39	
1:10-14		\$4.38	\$4.38	\$4.77	\$4.38	\$4.64	\$4.38	\$4.38	\$4.25	\$4.25	\$4.37	\$4.37	
1:9		\$5.43	\$5.43	\$5.95	\$5.43	\$5.83	\$5.43	\$5.43	\$5.32	\$5.32	\$5.44	\$5.44	
1:8		\$5.97	\$5.97	\$6.59	\$5.97	\$6.46	\$5.97	\$5.97	\$5.89	\$5.89	\$6.02	\$6.02	
1:7		\$6.71	\$6.71	\$7.44	\$6.71	\$7.31	\$6.71	\$6.71	\$6.65	\$6.65	\$6.78	\$6.78	
1:6		\$7.67	\$7.67	\$8.54	\$7.67	\$8.42	\$7.67	\$7.67	\$7.66	\$7.66	\$7.78	\$7.78	
1:5		\$9.00	\$9.00	\$10.08	\$9.00	\$9.96	\$9.00	\$9.00	\$9.04	\$9.04	\$9.16	\$9.16	
1:4		\$11.01	\$11.01	\$12.41	\$11.01	\$12.29	\$11.01	\$11.01	\$11.12	\$11.12	\$11.24	\$11.24	
Work Activity Program; DSP II		1:35+	\$2.49	\$2.49	\$2.54	\$2.49	\$2.41	\$2.49	\$2.49	\$2.28	\$2.28	\$2.40	\$2.40
		1:30-34	\$2.59	\$2.59	\$2.64	\$2.59	\$2.51	\$2.59	\$2.59	\$2.37	\$2.37	\$2.49	\$2.49
	1:25-29	\$2.80	\$2.80	\$2.90	\$2.80	\$2.78	\$2.80	\$2.80	\$2.59	\$2.59	\$2.72	\$2.72	
	1:20-24	\$3.13	\$3.13	\$3.26	\$3.13	\$3.14	\$3.13	\$3.13	\$2.94	\$2.94	\$3.06	\$3.06	
	1:15-19	\$3.64	\$3.64	\$3.84	\$3.64	\$3.72	\$3.64	\$3.64	\$3.46	\$3.46	\$3.58	\$3.58	
	1:10-14	\$4.58	\$4.58	\$4.96	\$4.58	\$4.83	\$4.58	\$4.58	\$4.45	\$4.45	\$4.57	\$4.57	
	1:9	\$5.60	\$5.60	\$6.12	\$5.60	\$6.00	\$5.60	\$5.60	\$5.49	\$5.49	\$5.61	\$5.61	
	1:8	\$6.16	\$6.16	\$6.79	\$6.16	\$6.66	\$6.16	\$6.16	\$6.08	\$6.08	\$6.21	\$6.21	
	1:7	\$6.93	\$6.93	\$7.66	\$6.93	\$7.53	\$6.93	\$6.93	\$6.87	\$6.87	\$7.00	\$7.00	
	1:6	\$7.92	\$7.92	\$8.80	\$7.92	\$8.68	\$7.92	\$7.92	\$7.91	\$7.91	\$8.03	\$8.03	
	1:5	\$9.30	\$9.30	\$10.39	\$9.30	\$10.27	\$9.30	\$9.30	\$9.34	\$9.34	\$9.46	\$9.46	
	1:4	\$11.39	\$11.39	\$12.80	\$11.39	\$12.68	\$11.39	\$11.39	\$11.51	\$11.51	\$11.63	\$11.63	

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Work Activity Program; Non-English	1:35+	\$2.42	\$2.30	\$2.30	\$2.42	\$2.42	\$2.51	\$2.56	\$2.42	\$2.57	\$2.51	
	1:30-34	\$2.51	\$2.39	\$2.39	\$2.51	\$2.51	\$2.62	\$2.66	\$2.51	\$2.66	\$2.62	
	1:25-29	\$2.74	\$2.61	\$2.61	\$2.74	\$2.74	\$2.82	\$2.91	\$2.74	\$2.89	\$2.82	
	1:20-24	\$3.08	\$2.96	\$2.96	\$3.08	\$3.08	\$3.15	\$3.27	\$3.08	\$3.23	\$3.15	
	1:15-19	\$3.60	\$3.48	\$3.48	\$3.60	\$3.60	\$3.66	\$3.86	\$3.60	\$3.75	\$3.66	
	1:10-14	\$4.59	\$4.47	\$4.47	\$4.59	\$4.59	\$4.60	\$4.98	\$4.59	\$4.74	\$4.60	
	1:9	\$5.67	\$5.55	\$5.55	\$5.67	\$5.67	\$5.66	\$6.18	\$5.67	\$5.82	\$5.66	
	1:8	\$6.23	\$6.10	\$6.10	\$6.23	\$6.23	\$6.18	\$6.80	\$6.23	\$6.38	\$6.18	
	1:7	\$6.96	\$6.83	\$6.83	\$6.96	\$6.96	\$6.89	\$7.62	\$6.96	\$7.10	\$6.89	
	1:6	\$7.92	\$7.80	\$7.80	\$7.92	\$7.92	\$7.81	\$8.68	\$7.92	\$8.07	\$7.81	
	1:5	\$9.25	\$9.13	\$9.13	\$9.25	\$9.25	\$9.09	\$10.17	\$9.25	\$9.40	\$9.09	
	1:4	\$11.26	\$11.14	\$11.14	\$11.26	\$11.26	\$11.03	\$12.42	\$11.26	\$11.41	\$11.03	
	Work Activity Program; DSP I	1:35+	\$2.20	\$2.08	\$2.08	\$2.20	\$2.20	\$2.29	\$2.34	\$2.20	\$2.35	\$2.29
		1:30-34	\$2.29	\$2.17	\$2.17	\$2.29	\$2.29	\$2.40	\$2.44	\$2.29	\$2.44	\$2.40
1:25-29		\$2.53	\$2.40	\$2.40	\$2.53	\$2.53	\$2.61	\$2.70	\$2.53	\$2.68	\$2.61	
1:20-24		\$2.87	\$2.75	\$2.75	\$2.87	\$2.87	\$2.93	\$3.06	\$2.87	\$3.02	\$2.93	
1:15-19		\$3.39	\$3.27	\$3.27	\$3.39	\$3.39	\$3.44	\$3.65	\$3.39	\$3.54	\$3.44	
1:10-14		\$4.37	\$4.25	\$4.25	\$4.37	\$4.37	\$4.38	\$4.77	\$4.37	\$4.52	\$4.38	
1:9		\$5.44	\$5.32	\$5.32	\$5.44	\$5.44	\$5.43	\$5.95	\$5.44	\$5.59	\$5.43	
1:8		\$6.02	\$5.89	\$5.89	\$6.02	\$6.02	\$5.97	\$6.59	\$6.02	\$6.17	\$5.97	
1:7		\$6.78	\$6.65	\$6.65	\$6.78	\$6.78	\$6.71	\$7.44	\$6.78	\$6.92	\$6.71	
1:6		\$7.78	\$7.66	\$7.66	\$7.78	\$7.78	\$7.67	\$8.54	\$7.78	\$7.93	\$7.67	
1:5		\$9.16	\$9.04	\$9.04	\$9.16	\$9.16	\$9.00	\$10.08	\$9.16	\$9.31	\$9.00	
1:4		\$11.24	\$11.12	\$11.12	\$11.24	\$11.24	\$11.01	\$12.41	\$11.24	\$11.39	\$11.01	
Work Activity Program; DSP II		1:35+	\$2.40	\$2.28	\$2.28	\$2.40	\$2.40	\$2.49	\$2.54	\$2.40	\$2.55	\$2.49
		1:30-34	\$2.49	\$2.37	\$2.37	\$2.49	\$2.49	\$2.59	\$2.64	\$2.49	\$2.64	\$2.59
	1:25-29	\$2.72	\$2.59	\$2.59	\$2.72	\$2.72	\$2.80	\$2.90	\$2.72	\$2.87	\$2.80	
	1:20-24	\$3.06	\$2.94	\$2.94	\$3.06	\$3.06	\$3.13	\$3.26	\$3.06	\$3.21	\$3.13	
	1:15-19	\$3.58	\$3.46	\$3.46	\$3.58	\$3.58	\$3.64	\$3.84	\$3.58	\$3.73	\$3.64	
	1:10-14	\$4.57	\$4.45	\$4.45	\$4.57	\$4.57	\$4.58	\$4.96	\$4.57	\$4.72	\$4.58	
	1:9	\$5.61	\$5.49	\$5.49	\$5.61	\$5.61	\$5.60	\$6.12	\$5.61	\$5.76	\$5.60	
	1:8	\$6.21	\$6.08	\$6.08	\$6.21	\$6.21	\$6.16	\$6.79	\$6.21	\$6.36	\$6.16	
	1:7	\$7.00	\$6.87	\$6.87	\$7.00	\$7.00	\$6.93	\$7.66	\$7.00	\$7.14	\$6.93	
	1:6	\$8.03	\$7.91	\$7.91	\$8.03	\$8.03	\$7.92	\$8.80	\$8.03	\$8.18	\$7.92	
	1:5	\$9.46	\$9.34	\$9.34	\$9.46	\$9.46	\$9.30	\$10.39	\$9.46	\$9.61	\$9.30	
	1:4	\$11.63	\$11.51	\$11.51	\$11.63	\$11.63	\$11.39	\$12.80	\$11.63	\$11.78	\$11.39	

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Work Activity Program; DSP III	1:35+	\$2.67	\$2.67	\$2.73	\$2.67	\$2.60	\$2.67	\$2.67	\$2.46	\$2.46	\$2.58	\$2.58	
	1:30-34	\$2.78	\$2.78	\$2.82	\$2.78	\$2.69	\$2.78	\$2.78	\$2.55	\$2.55	\$2.67	\$2.67	
	1:25-29	\$2.98	\$2.98	\$3.08	\$2.98	\$2.96	\$2.98	\$2.98	\$2.77	\$2.77	\$2.90	\$2.90	
	1:20-24	\$3.31	\$3.31	\$3.44	\$3.31	\$3.32	\$3.31	\$3.31	\$3.12	\$3.12	\$3.24	\$3.24	
	1:15-19	\$3.82	\$3.82	\$4.02	\$3.82	\$3.90	\$3.82	\$3.82	\$3.64	\$3.64	\$3.76	\$3.76	
	1:10-14	\$4.75	\$4.75	\$5.14	\$4.75	\$5.01	\$4.75	\$4.75	\$4.62	\$4.62	\$4.74	\$4.74	
	1:9	\$5.76	\$5.76	\$6.28	\$5.76	\$6.16	\$5.76	\$5.76	\$5.65	\$5.65	\$5.77	\$5.77	
	1:8	\$6.34	\$6.34	\$6.96	\$6.34	\$6.83	\$6.34	\$6.34	\$6.26	\$6.26	\$6.39	\$6.39	
	1:7	\$7.13	\$7.13	\$7.86	\$7.13	\$7.73	\$7.13	\$7.13	\$7.07	\$7.07	\$7.20	\$7.20	
	1:6	\$8.16	\$8.16	\$9.03	\$8.16	\$8.91	\$8.16	\$8.16	\$8.15	\$8.15	\$8.27	\$8.27	
	1:5	\$9.58	\$9.58	\$10.67	\$9.58	\$10.55	\$9.58	\$9.58	\$9.63	\$9.63	\$9.75	\$9.75	
	1:4	\$11.75	\$11.75	\$13.15	\$11.75	\$13.03	\$11.75	\$11.75	\$11.86	\$11.86	\$11.98	\$11.98	
	Work Activity Program; Non-English DSP I	1:35+	\$2.71	\$2.71	\$2.76	\$2.71	\$2.63	\$2.71	\$2.71	\$2.50	\$2.50	\$2.62	\$2.62
		1:30-34	\$2.82	\$2.82	\$2.86	\$2.82	\$2.73	\$2.82	\$2.82	\$2.59	\$2.59	\$2.71	\$2.71
1:25-29		\$3.02	\$3.02	\$3.11	\$3.02	\$2.99	\$3.02	\$3.02	\$2.81	\$2.81	\$2.94	\$2.94	
1:20-24		\$3.34	\$3.34	\$3.47	\$3.34	\$3.35	\$3.34	\$3.34	\$3.16	\$3.16	\$3.28	\$3.28	
1:15-19		\$3.85	\$3.85	\$4.06	\$3.85	\$3.94	\$3.85	\$3.85	\$3.68	\$3.68	\$3.80	\$3.80	
1:10-14		\$4.79	\$4.79	\$5.18	\$4.79	\$5.05	\$4.79	\$4.79	\$4.66	\$4.66	\$4.78	\$4.78	
1:9		\$5.83	\$5.83	\$6.35	\$5.83	\$6.23	\$5.83	\$5.83	\$5.72	\$5.72	\$5.84	\$5.84	
1:8		\$6.37	\$6.37	\$6.99	\$6.37	\$6.86	\$6.37	\$6.37	\$6.29	\$6.29	\$6.42	\$6.42	
1:7		\$7.11	\$7.11	\$7.84	\$7.11	\$7.71	\$7.11	\$7.11	\$7.05	\$7.05	\$7.18	\$7.18	
1:6		\$8.07	\$8.07	\$8.94	\$8.07	\$8.82	\$8.07	\$8.07	\$8.06	\$8.06	\$8.18	\$8.18	
1:5		\$9.40	\$9.40	\$10.48	\$9.40	\$10.36	\$9.40	\$9.40	\$9.44	\$9.44	\$9.56	\$9.56	
1:4		\$11.41	\$11.41	\$12.81	\$11.41	\$12.69	\$11.41	\$11.41	\$11.52	\$11.52	\$11.64	\$11.64	
Work Activity Program; Non-English DSP II		1:35+	\$2.91	\$2.91	\$2.96	\$2.91	\$2.83	\$2.91	\$2.91	\$2.70	\$2.70	\$2.82	\$2.82
		1:30-34	\$3.01	\$3.01	\$3.06	\$3.01	\$2.93	\$3.01	\$3.01	\$2.79	\$2.79	\$2.91	\$2.91
	1:25-29	\$3.21	\$3.21	\$3.31	\$3.21	\$3.19	\$3.21	\$3.21	\$3.00	\$3.00	\$3.13	\$3.13	
	1:20-24	\$3.54	\$3.54	\$3.67	\$3.54	\$3.55	\$3.54	\$3.54	\$3.35	\$3.35	\$3.47	\$3.47	
	1:15-19	\$4.05	\$4.05	\$4.25	\$4.05	\$4.13	\$4.05	\$4.05	\$3.87	\$3.87	\$3.99	\$3.99	
	1:10-14	\$4.99	\$4.99	\$5.37	\$4.99	\$5.24	\$4.99	\$4.99	\$4.86	\$4.86	\$4.98	\$4.98	
	1:9	\$6.00	\$6.00	\$6.52	\$6.00	\$6.40	\$6.00	\$6.00	\$5.89	\$5.89	\$6.01	\$6.01	
	1:8	\$6.56	\$6.56	\$7.19	\$6.56	\$7.06	\$6.56	\$6.56	\$6.48	\$6.48	\$6.61	\$6.61	
	1:7	\$7.33	\$7.33	\$8.06	\$7.33	\$7.93	\$7.33	\$7.33	\$7.27	\$7.27	\$7.40	\$7.40	
	1:6	\$8.32	\$8.32	\$9.20	\$8.32	\$9.08	\$8.32	\$8.32	\$8.31	\$8.31	\$8.43	\$8.43	
	1:5	\$9.70	\$9.70	\$10.79	\$9.70	\$10.67	\$9.70	\$9.70	\$9.74	\$9.74	\$9.86	\$9.86	
	1:4	\$11.79	\$11.79	\$13.20	\$11.79	\$13.08	\$11.79	\$11.79	\$11.91	\$11.91	\$12.03	\$12.03	

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Work Activity Program; DSP III	1:35+	\$2.58	\$2.46	\$2.46	\$2.58	\$2.58	\$2.67	\$2.73	\$2.58	\$2.73	\$2.67	
	1:30-34	\$2.67	\$2.55	\$2.55	\$2.67	\$2.67	\$2.78	\$2.82	\$2.67	\$2.82	\$2.78	
	1:25-29	\$2.90	\$2.77	\$2.77	\$2.90	\$2.90	\$2.98	\$3.08	\$2.90	\$3.05	\$2.98	
	1:20-24	\$3.24	\$3.12	\$3.12	\$3.24	\$3.24	\$3.31	\$3.44	\$3.24	\$3.39	\$3.31	
	1:15-19	\$3.76	\$3.64	\$3.64	\$3.76	\$3.76	\$3.82	\$4.02	\$3.76	\$3.91	\$3.82	
	1:10-14	\$4.74	\$4.62	\$4.62	\$4.74	\$4.74	\$4.75	\$5.14	\$4.74	\$4.89	\$4.75	
	1:9	\$5.77	\$5.65	\$5.65	\$5.77	\$5.77	\$5.76	\$6.28	\$5.77	\$5.92	\$5.76	
	1:8	\$6.39	\$6.26	\$6.26	\$6.39	\$6.39	\$6.34	\$6.96	\$6.39	\$6.54	\$6.34	
	1:7	\$7.20	\$7.07	\$7.07	\$7.20	\$7.20	\$7.13	\$7.86	\$7.20	\$7.34	\$7.13	
	1:6	\$8.27	\$8.15	\$8.15	\$8.27	\$8.27	\$8.16	\$9.03	\$8.27	\$8.42	\$8.16	
	1:5	\$9.75	\$9.63	\$9.63	\$9.75	\$9.75	\$9.58	\$10.67	\$9.75	\$9.90	\$9.58	
	1:4	\$11.98	\$11.86	\$11.86	\$11.98	\$11.98	\$11.75	\$13.15	\$11.98	\$12.13	\$11.75	
	Work Activity Program; Non-English DSP I	1:35+	\$2.62	\$2.50	\$2.50	\$2.62	\$2.62	\$2.71	\$2.76	\$2.62	\$2.77	\$2.71
		1:30-34	\$2.71	\$2.59	\$2.59	\$2.71	\$2.71	\$2.82	\$2.86	\$2.71	\$2.86	\$2.82
1:25-29		\$2.94	\$2.81	\$2.81	\$2.94	\$2.94	\$3.02	\$3.11	\$2.94	\$3.09	\$3.02	
1:20-24		\$3.28	\$3.16	\$3.16	\$3.28	\$3.28	\$3.34	\$3.47	\$3.28	\$3.43	\$3.34	
1:15-19		\$3.80	\$3.68	\$3.68	\$3.80	\$3.80	\$3.85	\$4.06	\$3.80	\$3.95	\$3.85	
1:10-14		\$4.78	\$4.66	\$4.66	\$4.78	\$4.78	\$4.79	\$5.18	\$4.78	\$4.93	\$4.79	
1:9		\$5.84	\$5.72	\$5.72	\$5.84	\$5.84	\$5.83	\$6.35	\$5.84	\$5.99	\$5.83	
1:8		\$6.42	\$6.29	\$6.29	\$6.42	\$6.42	\$6.37	\$6.99	\$6.42	\$6.57	\$6.37	
1:7		\$7.18	\$7.05	\$7.05	\$7.18	\$7.18	\$7.11	\$7.84	\$7.18	\$7.32	\$7.11	
1:6		\$8.18	\$8.06	\$8.06	\$8.18	\$8.18	\$8.07	\$8.94	\$8.18	\$8.33	\$8.07	
1:5		\$9.56	\$9.44	\$9.44	\$9.56	\$9.56	\$9.40	\$10.48	\$9.56	\$9.71	\$9.40	
1:4		\$11.64	\$11.52	\$11.52	\$11.64	\$11.64	\$11.41	\$12.81	\$11.64	\$11.79	\$11.41	
Work Activity Program; Non-English DSP II		1:35+	\$2.82	\$2.70	\$2.70	\$2.82	\$2.82	\$2.91	\$2.96	\$2.82	\$2.97	\$2.91
		1:30-34	\$2.91	\$2.79	\$2.79	\$2.91	\$2.91	\$3.01	\$3.06	\$2.91	\$3.06	\$3.01
	1:25-29	\$3.13	\$3.00	\$3.00	\$3.13	\$3.13	\$3.21	\$3.31	\$3.13	\$3.28	\$3.21	
	1:20-24	\$3.47	\$3.35	\$3.35	\$3.47	\$3.47	\$3.54	\$3.67	\$3.47	\$3.62	\$3.54	
	1:15-19	\$3.99	\$3.87	\$3.87	\$3.99	\$3.99	\$4.05	\$4.25	\$3.99	\$4.14	\$4.05	
	1:10-14	\$4.98	\$4.86	\$4.86	\$4.98	\$4.98	\$4.99	\$5.37	\$4.98	\$5.13	\$4.99	
	1:9	\$6.01	\$5.89	\$5.89	\$6.01	\$6.01	\$6.00	\$6.52	\$6.01	\$6.16	\$6.00	
	1:8	\$6.61	\$6.48	\$6.48	\$6.61	\$6.61	\$6.56	\$7.19	\$6.61	\$6.76	\$6.56	
	1:7	\$7.40	\$7.27	\$7.27	\$7.40	\$7.40	\$7.33	\$8.06	\$7.40	\$7.54	\$7.33	
	1:6	\$8.43	\$8.31	\$8.31	\$8.43	\$8.43	\$8.32	\$9.20	\$8.43	\$8.58	\$8.32	
	1:5	\$9.86	\$9.74	\$9.74	\$9.86	\$9.86	\$9.70	\$10.79	\$9.86	\$10.01	\$9.70	
	1:4	\$12.03	\$11.91	\$11.91	\$12.03	\$12.03	\$11.79	\$13.20	\$12.03	\$12.18	\$11.79	

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**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

	<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
1:35+	\$3.09	\$3.09	\$3.15	\$3.09	\$3.02	\$3.09	\$3.09	\$2.88	\$2.88	\$3.00	\$3.00
1:30-34	\$3.20	\$3.20	\$3.24	\$3.20	\$3.11	\$3.20	\$3.20	\$2.97	\$2.97	\$3.09	\$3.09
1:25-29	\$3.39	\$3.39	\$3.49	\$3.39	\$3.37	\$3.39	\$3.39	\$3.18	\$3.18	\$3.31	\$3.31
1:20-24	\$3.72	\$3.72	\$3.85	\$3.72	\$3.73	\$3.72	\$3.72	\$3.53	\$3.53	\$3.65	\$3.65
1:15-19	\$4.23	\$4.23	\$4.43	\$4.23	\$4.31	\$4.23	\$4.23	\$4.05	\$4.05	\$4.17	\$4.17
Work Activity Program; Non-English DSP III											
1:10-14	\$5.16	\$5.16	\$5.55	\$5.16	\$5.42	\$5.16	\$5.16	\$5.03	\$5.03	\$5.15	\$5.15
1:9	\$6.16	\$6.16	\$6.68	\$6.16	\$6.56	\$6.16	\$6.16	\$6.05	\$6.05	\$6.17	\$6.17
1:8	\$6.74	\$6.74	\$7.36	\$6.74	\$7.23	\$6.74	\$6.74	\$6.66	\$6.66	\$6.79	\$6.79
1:7	\$7.53	\$7.53	\$8.26	\$7.53	\$8.13	\$7.53	\$7.53	\$7.47	\$7.47	\$7.60	\$7.60
1:6	\$8.56	\$8.56	\$9.43	\$8.56	\$9.31	\$8.56	\$8.56	\$8.55	\$8.55	\$8.67	\$8.67
1:5	\$9.98	\$9.98	\$11.07	\$9.98	\$10.95	\$9.98	\$9.98	\$10.03	\$10.03	\$10.15	\$10.15
1:4	\$12.15	\$12.15	\$13.55	\$12.15	\$13.43	\$12.15	\$12.15	\$12.26	\$12.26	\$12.38	\$12.38

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	<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
1:35+	\$3.00	\$2.88	\$2.88	\$3.00	\$3.00	\$3.09	\$3.15	\$3.00	\$3.15	\$3.09
1:30-34	\$3.09	\$2.97	\$2.97	\$3.09	\$3.09	\$3.20	\$3.24	\$3.09	\$3.24	\$3.20
1:25-29	\$3.31	\$3.18	\$3.18	\$3.31	\$3.31	\$3.39	\$3.49	\$3.31	\$3.46	\$3.39
1:20-24	\$3.65	\$3.53	\$3.53	\$3.65	\$3.65	\$3.72	\$3.85	\$3.65	\$3.80	\$3.72
1:15-19	\$4.17	\$4.05	\$4.05	\$4.17	\$4.17	\$4.23	\$4.43	\$4.17	\$4.32	\$4.23
Work Activity Program; Non-English DSP III										
1:10-14	\$5.15	\$5.03	\$5.03	\$5.15	\$5.15	\$5.16	\$5.55	\$5.15	\$5.30	\$5.16
1:9	\$6.17	\$6.05	\$6.05	\$6.17	\$6.17	\$6.16	\$6.68	\$6.17	\$6.32	\$6.16
1:8	\$6.79	\$6.66	\$6.66	\$6.79	\$6.79	\$6.74	\$7.36	\$6.79	\$6.94	\$6.74
1:7	\$7.60	\$7.47	\$7.47	\$7.60	\$7.60	\$7.53	\$8.26	\$7.60	\$7.74	\$7.53
1:6	\$8.67	\$8.55	\$8.55	\$8.67	\$8.67	\$8.56	\$9.43	\$8.67	\$8.82	\$8.56
1:5	\$10.15	\$10.03	\$10.03	\$10.15	\$10.15	\$9.98	\$11.07	\$10.15	\$10.30	\$9.98
1:4	\$12.38	\$12.26	\$12.26	\$12.38	\$12.38	\$12.15	\$13.55	\$12.38	\$12.53	\$12.15

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<b>Behavior &amp; Professional Services</b>												
Crisis Eval. & Beh Inter, Licensed Professional	\$110.72	\$110.72	\$129.48	\$110.72	\$127.23	\$110.72	\$110.72	\$112.26	\$112.26	\$114.31	\$114.31	
Crisis Eval. & Beh Inter, Crisis Intervention Specialist	\$64.56	\$64.56	\$74.61	\$64.56	\$73.52	\$64.56	\$64.56	\$65.18	\$65.18	\$66.20	\$66.20	
Crisis Eval. & Beh Inter, Para-Professional	\$41.32	\$41.32	\$47.05	\$41.32	\$45.90	\$41.32	\$41.32	\$41.11	\$41.11	\$42.22	\$42.22	
Crisis Eval. & Beh Inter, Para-Professional; Non-English	\$42.17	\$42.16	\$47.90	\$42.17	\$46.74	\$42.17	\$42.16	\$41.95	\$41.95	\$43.07	\$43.07	
Behavior Analyst	1:1	\$95.24	\$95.24	\$111.36	\$95.24	\$109.34	\$95.24	\$95.24	\$96.48	\$96.48	\$98.32	\$98.32
	1:2	\$50.00	\$50.00	\$58.48	\$50.00	\$57.08	\$50.00	\$50.00	\$50.37	\$50.37	\$51.63	\$51.63
	1:3	\$34.46	\$34.46	\$40.07	\$34.46	\$39.38	\$34.46	\$34.46	\$34.75	\$34.75	\$35.38	\$35.38
Associate Behavior Analyst	1:1	\$51.69	\$51.69	\$59.01	\$51.69	\$57.75	\$51.69	\$51.69	\$51.63	\$51.63	\$52.82	\$52.82
	1:2	\$26.94	\$26.94	\$30.59	\$26.94	\$29.95	\$26.94	\$26.94	\$26.78	\$26.78	\$27.38	\$27.38
	1:3	\$18.22	\$18.22	\$20.81	\$18.22	\$20.25	\$18.22	\$18.22	\$18.11	\$18.11	\$18.62	\$18.62
Behavior Management Assistant	1:1	\$51.69	\$51.69	\$59.01	\$51.69	\$57.75	\$51.69	\$51.69	\$51.63	\$51.63	\$52.82	\$52.82
	1:2	\$26.94	\$26.94	\$30.59	\$26.94	\$29.95	\$26.94	\$26.94	\$26.78	\$26.78	\$27.38	\$27.38
	1:3	\$18.22	\$18.22	\$20.81	\$18.22	\$20.25	\$18.22	\$18.22	\$18.11	\$18.11	\$18.62	\$18.62
Behavior Technician - Paraprofessional	1:1	\$42.76	\$42.76	\$48.59	\$42.76	\$47.88	\$42.76	\$42.76	\$42.99	\$42.99	\$43.66	\$43.66
	1:2	\$22.28	\$22.28	\$25.33	\$22.28	\$24.83	\$22.28	\$22.28	\$22.30	\$22.30	\$22.76	\$22.76
	1:3	\$15.06	\$15.06	\$17.13	\$15.06	\$16.88	\$15.06	\$15.06	\$15.15	\$15.15	\$15.39	\$15.39
Behavior Technician - Paraprofessional; Non-English	1:1	\$43.65	\$43.64	\$49.47	\$43.65	\$48.76	\$43.65	\$43.64	\$43.87	\$43.87	\$44.54	\$44.54
	1:2	\$22.75	\$22.74	\$25.79	\$22.75	\$25.29	\$22.75	\$22.74	\$22.76	\$22.76	\$23.22	\$23.22
	1:3	\$15.37	\$15.37	\$17.44	\$15.37	\$17.19	\$15.37	\$15.37	\$15.46	\$15.46	\$15.70	\$15.70
Behavior Management Consultant	1:1	\$54.59	\$54.59	\$62.51	\$54.59	\$61.19	\$54.59	\$54.59	\$54.60	\$54.60	\$55.83	\$55.83
	1:2	\$28.66	\$28.66	\$32.82	\$28.66	\$31.95	\$28.66	\$28.66	\$28.51	\$28.51	\$29.32	\$29.32
	1:3	\$19.75	\$19.75	\$22.50	\$19.75	\$22.04	\$19.75	\$19.75	\$19.67	\$19.67	\$20.09	\$20.09
Infant Development Program - Licensed Professional, Home- and Community-Based	1:1	\$100.15	\$100.15	\$117.30	\$100.15	\$114.52	\$100.15	\$100.15	\$100.99	\$100.99	\$103.48	\$103.48
	1:2	\$52.71	\$52.71	\$61.77	\$52.71	\$60.38	\$52.71	\$52.71	\$53.23	\$53.23	\$54.48	\$54.48
	1:3	\$36.24	\$36.24	\$42.48	\$36.24	\$41.55	\$36.24	\$36.24	\$36.63	\$36.63	\$37.47	\$37.47
Infant Development Program - Specialist, Home- and Community-Based	1:1	\$63.63	\$63.63	\$73.65	\$63.63	\$72.69	\$63.63	\$63.63	\$64.48	\$64.48	\$65.36	\$65.36
	1:2	\$33.37	\$33.37	\$38.64	\$33.37	\$37.91	\$33.37	\$33.37	\$33.62	\$33.62	\$34.29	\$34.29
	1:3	\$22.98	\$22.98	\$26.63	\$22.98	\$26.13	\$22.98	\$22.98	\$23.17	\$23.17	\$23.63	\$23.63
Infant Development Program - Para-Professional, Home- and Community-Based	1:1	\$44.31	\$44.31	\$50.48	\$44.31	\$49.39	\$44.31	\$44.31	\$44.07	\$44.07	\$45.08	\$45.08
	1:2	\$22.64	\$22.64	\$25.95	\$22.64	\$25.25	\$22.64	\$22.64	\$22.54	\$22.54	\$23.17	\$23.17
	1:3	\$15.31	\$15.31	\$17.55	\$15.31	\$17.18	\$15.31	\$15.31	\$15.33	\$15.33	\$15.67	\$15.67
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English	1:1	\$45.19	\$45.16	\$51.34	\$45.19	\$50.24	\$45.19	\$45.16	\$44.92	\$44.92	\$45.94	\$45.94
	1:2	\$23.09	\$23.08	\$26.40	\$23.09	\$25.69	\$23.09	\$23.08	\$22.98	\$22.98	\$23.62	\$23.62
	1:3	\$15.61	\$15.61	\$17.85	\$15.61	\$17.48	\$15.61	\$15.61	\$15.63	\$15.63	\$15.97	\$15.97

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<b>Behavior &amp; Professional Services</b>											
Crisis Eval. & Beh Inter, Licensed Professional		\$114.31	\$112.26	\$112.26	\$114.31	\$114.31	\$110.72	\$129.48	\$114.31	\$115.82	\$110.72
Crisis Eval. & Beh Inter, Crisis Intervention Specialist		\$66.20	\$65.18	\$65.18	\$66.20	\$66.20	\$64.56	\$74.61	\$66.20	\$67.38	\$64.56
Crisis Eval. & Beh Inter, Para-Professional		\$42.22	\$41.11	\$41.11	\$42.22	\$42.22	\$41.32	\$47.05	\$42.22	\$42.93	\$41.32
Crisis Eval. & Beh Inter, Para-Professional; Non-English		\$43.07	\$41.95	\$41.95	\$43.07	\$43.07	\$42.17	\$47.90	\$43.07	\$43.78	\$42.17
Behavior Analyst	1:1	\$98.32	\$96.48	\$96.48	\$98.32	\$98.32	\$95.24	\$111.36	\$98.32	\$99.61	\$95.24
	1:2	\$51.63	\$50.37	\$50.37	\$51.63	\$51.63	\$50.00	\$58.48	\$51.63	\$52.29	\$50.00
	1:3	\$35.38	\$34.75	\$34.75	\$35.38	\$35.38	\$34.46	\$40.07	\$35.38	\$36.04	\$34.46
Associate Behavior Analyst	1:1	\$52.82	\$51.63	\$51.63	\$52.82	\$52.82	\$51.69	\$59.01	\$52.82	\$53.78	\$51.69
	1:2	\$27.38	\$26.78	\$26.78	\$27.38	\$27.38	\$26.94	\$30.59	\$27.38	\$28.04	\$26.94
	1:3	\$18.62	\$18.11	\$18.11	\$18.62	\$18.62	\$18.22	\$20.81	\$18.62	\$18.95	\$18.22
Behavior Management Assistant	1:1	\$52.82	\$51.63	\$51.63	\$52.82	\$52.82	\$51.69	\$59.01	\$52.82	\$53.78	\$51.69
	1:2	\$27.38	\$26.78	\$26.78	\$27.38	\$27.38	\$26.94	\$30.59	\$27.38	\$28.04	\$26.94
	1:3	\$18.62	\$18.11	\$18.11	\$18.62	\$18.62	\$18.22	\$20.81	\$18.62	\$18.95	\$18.22
Behavior Technician - Paraprofessional	1:1	\$43.66	\$42.99	\$42.99	\$43.66	\$43.66	\$42.76	\$48.59	\$43.66	\$44.40	\$42.76
	1:2	\$22.76	\$22.30	\$22.30	\$22.76	\$22.76	\$22.28	\$25.33	\$22.76	\$23.13	\$22.28
	1:3	\$15.39	\$15.15	\$15.15	\$15.39	\$15.39	\$15.06	\$17.13	\$15.39	\$15.64	\$15.06
Behavior Technician - Paraprofessional; Non-English	1:1	\$44.54	\$43.87	\$43.87	\$44.54	\$44.54	\$43.64	\$49.47	\$44.54	\$45.29	\$43.65
	1:2	\$23.22	\$22.76	\$22.76	\$23.22	\$23.22	\$22.74	\$25.79	\$23.22	\$23.60	\$22.75
	1:3	\$15.70	\$15.46	\$15.46	\$15.70	\$15.70	\$15.37	\$17.44	\$15.70	\$15.95	\$15.37
Behavior Management Consultant	1:1	\$55.83	\$54.60	\$54.60	\$55.83	\$55.83	\$54.59	\$62.51	\$55.83	\$56.82	\$54.59
	1:2	\$29.32	\$28.51	\$28.51	\$29.32	\$29.32	\$28.66	\$32.82	\$29.32	\$29.83	\$28.66
	1:3	\$20.09	\$19.67	\$19.67	\$20.09	\$20.09	\$19.75	\$22.50	\$20.09	\$20.55	\$19.75
Infant Development Program - Licensed Professional, Home- and Community-Based	1:1	\$103.48	\$100.99	\$100.99	\$103.48	\$103.48	\$100.15	\$117.30	\$103.48	\$104.77	\$100.15
	1:2	\$54.48	\$53.23	\$53.23	\$54.48	\$54.48	\$52.71	\$61.77	\$54.48	\$55.15	\$52.71
	1:3	\$37.47	\$36.63	\$36.63	\$37.47	\$37.47	\$36.24	\$42.48	\$37.47	\$37.92	\$36.24
Infant Development Program - Specialist, Home- and Community-Based	1:1	\$65.36	\$64.48	\$64.48	\$65.36	\$65.36	\$63.63	\$73.65	\$65.36	\$66.40	\$63.63
	1:2	\$34.29	\$33.62	\$33.62	\$34.29	\$34.29	\$33.37	\$38.64	\$34.29	\$34.82	\$33.37
	1:3	\$23.63	\$23.17	\$23.17	\$23.63	\$23.63	\$22.98	\$26.63	\$23.63	\$23.98	\$22.98
Infant Development Program - Para-Professional, Home- and Community-Based	1:1	\$45.08	\$44.07	\$44.07	\$45.08	\$45.08	\$44.31	\$50.48	\$45.08	\$46.14	\$44.31
	1:2	\$23.17	\$22.54	\$22.54	\$23.17	\$23.17	\$22.64	\$25.95	\$23.17	\$23.58	\$22.64
	1:3	\$15.67	\$15.33	\$15.33	\$15.67	\$15.67	\$15.31	\$17.55	\$15.67	\$15.95	\$15.31
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English	1:1	\$45.94	\$44.92	\$44.92	\$45.94	\$45.94	\$45.17	\$51.34	\$45.94	\$47.02	\$45.19
	1:2	\$23.62	\$22.98	\$22.98	\$23.62	\$23.62	\$23.09	\$26.40	\$23.62	\$24.03	\$23.09
	1:3	\$15.97	\$15.63	\$15.63	\$15.97	\$15.97	\$15.61	\$17.85	\$15.97	\$16.25	\$15.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Infant Development Program -	1:1	\$85.57	\$85.57	\$102.16	\$85.57	\$102.16	\$85.57	\$85.57	\$89.78	\$89.78	\$89.78	\$89.78
Licensed Professional, Center/Facility	1:2	\$45.04	\$45.04	\$53.82	\$45.04	\$53.82	\$45.04	\$45.04	\$47.29	\$47.29	\$47.29	\$47.29
Based	1:3	\$31.09	\$31.09	\$37.19	\$31.09	\$37.19	\$31.09	\$31.09	\$32.66	\$32.66	\$32.66	\$32.66
Infant Development Program -	1:1	\$56.22	\$56.22	\$66.64	\$56.22	\$66.64	\$56.22	\$56.22	\$58.89	\$58.89	\$58.89	\$58.89
Specialist, Center/Facility Based	1:2	\$29.26	\$29.26	\$34.73	\$29.26	\$34.73	\$29.26	\$29.26	\$30.67	\$30.67	\$30.67	\$30.67
	1:3	\$20.13	\$20.13	\$23.92	\$20.13	\$23.92	\$20.13	\$20.13	\$21.11	\$21.11	\$21.11	\$21.11
Infant Development Program - Para-	1:1	\$36.70	\$36.70	\$43.35	\$36.70	\$43.35	\$36.70	\$36.70	\$38.43	\$38.43	\$38.43	\$38.43
Professional, Center/Facility Based	1:2	\$18.80	\$18.80	\$22.21	\$18.80	\$22.21	\$18.80	\$18.80	\$19.68	\$19.68	\$19.68	\$19.68
	1:3	\$12.65	\$12.65	\$14.94	\$12.65	\$14.94	\$12.65	\$12.65	\$13.24	\$13.24	\$13.24	\$13.24
Infant Development Program - Para-	1:1	\$37.46	\$37.46	\$44.11	\$37.46	\$44.11	\$37.46	\$37.46	\$39.19	\$39.19	\$39.19	\$39.19
Professional, Center/Facility Based;	1:2	\$19.19	\$19.19	\$22.60	\$19.19	\$22.60	\$19.19	\$19.19	\$20.07	\$20.07	\$20.07	\$20.07
Non-English	1:3	\$12.91	\$12.91	\$15.20	\$12.91	\$15.20	\$12.91	\$12.91	\$13.50	\$13.50	\$13.50	\$13.50

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Infant Development Program -	1:1	\$89.78	\$89.78	\$89.78	\$89.63	\$89.78	\$85.57	\$102.16	\$89.78	\$89.78	\$85.57
Licensed Professional, Center/Facility	1:2	\$47.29	\$47.29	\$47.29	\$47.16	\$47.29	\$45.04	\$53.82	\$47.29	\$47.29	\$45.04
Based	1:3	\$32.66	\$32.66	\$32.66	\$32.55	\$32.66	\$31.09	\$37.19	\$32.66	\$32.66	\$31.09
Infant Development Program -	1:1	\$58.89	\$58.89	\$58.89	\$58.73	\$58.89	\$56.22	\$66.64	\$58.89	\$58.89	\$56.22
Specialist, Center/Facility Based	1:2	\$30.67	\$30.67	\$30.67	\$30.56	\$30.67	\$29.26	\$34.73	\$30.67	\$30.67	\$29.26
	1:3	\$21.11	\$21.11	\$21.11	\$21.01	\$21.11	\$20.13	\$23.92	\$21.11	\$21.11	\$20.13
Infant Development Program - Para-	1:1	\$38.43	\$38.43	\$38.43	\$38.28	\$38.43	\$36.70	\$43.35	\$38.43	\$38.43	\$36.70
Professional, Center/Facility Based	1:2	\$19.68	\$19.68	\$19.68	\$19.60	\$19.68	\$18.80	\$22.21	\$19.68	\$19.68	\$18.80
	1:3	\$13.24	\$13.24	\$13.24	\$13.19	\$13.24	\$12.65	\$14.94	\$13.24	\$13.24	\$12.65
Infant Development Program - Para-	1:1	\$39.19	\$39.19	\$39.19	\$39.04	\$39.19	\$37.46	\$44.11	\$39.19	\$39.19	\$37.46
Professional, Center/Facility Based;	1:2	\$20.07	\$20.07	\$20.07	\$19.99	\$20.07	\$19.19	\$22.60	\$20.07	\$20.07	\$19.19
Non-English	1:3	\$13.50	\$13.50	\$13.50	\$13.45	\$13.50	\$12.91	\$15.20	\$13.50	\$13.50	\$12.91

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

Vendor Rate Study  
Development of Rate Models

# **Personal Supports and Training Services**

Prepared for Department of Developmental Services  
**DRAFT**

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.20	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.49</b>	<b>\$22.49</b>	<b>\$22.49</b>	<b>\$26.50</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$3.70</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$27.86	\$27.86	\$32.09	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.01</b>	<b>\$4.01</b>	<b>\$4.59</b>	
<b>Rate per Billable Hour</b>		<b>\$34.17</b>	<b>\$33.42</b>	<b>\$33.42</b>	<b>\$38.23</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.50	32.20	
	Productivity Factor	1.24	1.24	1.23	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$22.49</b>	<b>\$26.29</b>	<b>\$22.49</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$1.61</b>	<b>\$2.25</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.12</b>	<b>\$3.68</b>	<b>\$3.12</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$27.86	\$31.58	\$27.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.54</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.01</b>	<b>\$4.52</b>	<b>\$4.01</b>	
<b>Rate per Billable Hour</b>	<b>\$34.17</b>	<b>\$33.42</b>	<b>\$37.64</b>	<b>\$33.42</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.50	32.50	
	Productivity Factor	1.24	1.24	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$22.49</b>	<b>\$23.30</b>	<b>\$23.30</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$1.61</b>	<b>\$1.61</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.12</b>	<b>\$3.24</b>	<b>\$3.24</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$27.86	\$28.15	\$28.15	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.54</b>	<b>\$1.54</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.01</b>	<b>\$4.05</b>	<b>\$4.05</b>	
<b>Rate per Billable Hour</b>	<b>\$34.17</b>	<b>\$33.42</b>	<b>\$33.74</b>	<b>\$33.74</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.30	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$23.49</b>	<b>\$23.49</b>	<b>\$23.49</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.26</b>	<b>\$3.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.64	\$28.64	\$28.64	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.12</b>	<b>\$4.12</b>	<b>\$4.12</b>	
<b>Rate per Billable Hour</b>	<b>\$34.17</b>	<b>\$34.31</b>	<b>\$34.31</b>	<b>\$34.31</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.50	32.50	32.30	
	Productivity Factor	1.24	1.23	1.23	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.49</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.15	\$28.15	\$28.64	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.05</b>	<b>\$4.05</b>	<b>\$4.12</b>	
<b>Rate per Billable Hour</b>	<b>\$34.17</b>	<b>\$33.74</b>	<b>\$33.74</b>	<b>\$34.31</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.20	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.49</b>	<b>\$23.49</b>	<b>\$22.49</b>	<b>\$26.50</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$2.25</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.12</b>	<b>\$3.70</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.64	\$27.86	\$32.09	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.12</b>	<b>\$4.01</b>	<b>\$4.59</b>	
<b>Rate per Billable Hour</b>		<b>\$34.17</b>	<b>\$34.31</b>	<b>\$33.42</b>	<b>\$38.23</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.20	32.20	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$23.49</b>	<b>\$23.49</b>	<b>\$22.49</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$2.25</b>	<b>\$2.25</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.27</b>	<b>\$3.12</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.64	\$29.01	\$27.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.12</b>	<b>\$4.17</b>	<b>\$4.01</b>	
<b>Rate per Billable Hour</b>	<b>\$34.17</b>	<b>\$34.31</b>	<b>\$34.73</b>	<b>\$33.42</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.55	31.64	
	Productivity Factor	1.26	1.27	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.04</b>	<b>\$23.04</b>	<b>\$26.93</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$2.30</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.19</b>	<b>\$3.19</b>	<b>\$3.78</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$28.53	\$28.53	\$32.63	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.11</b>	<b>\$4.11</b>	<b>\$4.67</b>	
Cost per Billable Hour	\$34.76	\$34.22	\$34.22	\$38.88		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.38</b>	<b>\$17.11</b>	<b>\$17.11</b>	<b>\$19.44</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.83	31.55	
	Productivity Factor	1.26	1.27	1.26	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.04</b>	<b>\$26.93</b>	<b>\$23.04</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$2.30</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.19</b>	<b>\$3.75</b>	<b>\$3.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$28.53	\$32.32	\$28.53	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.11</b>	<b>\$4.62</b>	<b>\$4.11</b>	
Cost per Billable Hour	\$34.76	\$34.22	\$38.51	\$34.22		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.38</b>	<b>\$17.11</b>	<b>\$19.26</b>	<b>\$17.11</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.83	31.83	
	Productivity Factor	1.26	1.27	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.04</b>	<b>\$23.86</b>	<b>\$23.86</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$1.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.19</b>	<b>\$3.31</b>	<b>\$3.31</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$28.53	\$28.81	\$28.81	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.57</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.11</b>	<b>\$4.14</b>	<b>\$4.14</b>		
Cost per Billable Hour	\$34.76	\$34.22	\$34.52	\$34.52		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.38</b>	<b>\$17.11</b>	<b>\$17.26</b>	<b>\$17.26</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.64	31.64	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.86</b>	<b>\$23.86</b>	<b>\$23.86</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$1.92</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.33</b>	<b>\$3.33</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$29.11	\$29.11	\$29.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.19</b>	<b>\$4.19</b>	<b>\$4.19</b>	
Cost per Billable Hour	\$34.76	\$34.88	\$34.88	\$34.88		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.38</b>	<b>\$17.44</b>	<b>\$17.44</b>	<b>\$17.44</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.83	31.83	31.64	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.86</b>	<b>\$23.86</b>	<b>\$23.86</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.31</b>	<b>\$3.31</b>	<b>\$3.33</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$28.81	\$28.81	\$29.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.14</b>	<b>\$4.14</b>	<b>\$4.19</b>	
Cost per Billable Hour	\$34.76	\$34.52	\$34.52	\$34.88		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.38</b>	<b>\$17.26</b>	<b>\$17.26</b>	<b>\$17.44</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.55	31.64	
	Productivity Factor	1.26	1.26	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.86</b>	<b>\$23.04</b>	<b>\$26.93</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$2.30</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.19</b>	<b>\$3.78</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$29.11	\$28.53	\$32.63	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.19</b>	<b>\$4.11</b>	<b>\$4.67</b>	
Cost per Billable Hour	\$34.76	\$34.88	\$34.22	\$38.88		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.38</b>	<b>\$17.44</b>	<b>\$17.11</b>	<b>\$19.44</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.55	31.55	
	Productivity Factor	1.26	1.26	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.86</b>	<b>\$24.05</b>	<b>\$23.04</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$2.30</b>	<b>\$2.30</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.34</b>	<b>\$3.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$29.11	\$29.69	\$28.53	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.19</b>	<b>\$4.26</b>	<b>\$4.11</b>	
Cost per Billable Hour	\$34.76	\$34.88	\$35.53	\$34.22		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.38</b>	<b>\$17.44</b>	<b>\$17.77</b>	<b>\$17.11</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.10	31.19	
	Productivity Factor	1.28	1.29	1.29	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$23.40</b>	<b>\$23.40</b>	<b>\$27.35</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.23</b>	<b>\$3.23</b>	<b>\$3.83</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$28.96	\$28.96	\$33.13	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.17</b>	<b>\$4.17</b>	<b>\$4.74</b>		
Cost per Billable Hour	\$35.31	\$34.74	\$34.74	\$39.47		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.77</b>	<b>\$11.58</b>	<b>\$11.58</b>	<b>\$13.16</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.38	31.10	
	Productivity Factor	1.28	1.29	1.27	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$23.40</b>	<b>\$27.14</b>	<b>\$23.40</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.66</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.23</b>	<b>\$3.81</b>	<b>\$3.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$28.96	\$32.61	\$28.96	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.59</b>	<b>\$1.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.17</b>	<b>\$4.66</b>	<b>\$4.17</b>	
Cost per Billable Hour	\$35.31	\$34.74	\$38.86	\$34.74		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.77</b>	<b>\$11.58</b>	<b>\$12.95</b>	<b>\$11.58</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.38	31.38	
	Productivity Factor	1.28	1.29	1.27	1.27	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.24</b>	<b>\$23.40</b>	<b>\$24.05</b>	<b>\$24.05</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.66</b>	<b>\$1.66</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.37</b>	<b>\$3.23</b>	<b>\$3.36</b>	<b>\$3.36</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$28.96	\$29.07	\$29.07	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.59</b>	<b>\$1.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.17</b>	<b>\$4.18</b>	<b>\$4.18</b>	
Cost per Billable Hour		\$35.31	\$34.74	\$34.84	\$34.84	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$11.77</b>	<b>\$11.58</b>	<b>\$11.61</b>	<b>\$11.61</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.19	31.19	
	Productivity Factor	1.28	1.28	1.28	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$24.24</b>	<b>\$24.24</b>	<b>\$24.24</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$1.95</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.38</b>	<b>\$3.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57	\$29.57	\$29.57	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.25</b>	<b>\$4.25</b>	<b>\$4.25</b>	
Cost per Billable Hour	\$35.31	\$35.42	\$35.42	\$35.42		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.77</b>	<b>\$11.81</b>	<b>\$11.81</b>	<b>\$11.81</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Personal Assistance, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.38	31.38	31.19	
	Productivity Factor	1.28	1.27	1.27	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$24.05</b>	<b>\$24.05</b>	<b>\$24.24</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.36</b>	<b>\$3.36</b>	<b>\$3.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.07	\$29.07	\$29.57	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.18</b>	<b>\$4.18</b>	<b>\$4.25</b>	
Cost per Billable Hour	\$35.31	\$34.84	\$34.84	\$35.42		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.77</b>	<b>\$11.61</b>	<b>\$11.61</b>	<b>\$11.81</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.10	31.19	
	Productivity Factor	1.28	1.28	1.29	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$24.24</b>	<b>\$23.40</b>	<b>\$27.35</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$2.33</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.23</b>	<b>\$3.83</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57	\$28.96	\$33.13	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.25</b>	<b>\$4.17</b>	<b>\$4.74</b>	
Cost per Billable Hour	\$35.31	\$35.42	\$34.74	\$39.47		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.77</b>	<b>\$11.81</b>	<b>\$11.58</b>	<b>\$13.16</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.10	31.10	
	Productivity Factor	1.28	1.28	1.29	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$24.24</b>	<b>\$24.43</b>	<b>\$23.40</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$2.33</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.39</b>	<b>\$3.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57	\$30.15	\$28.96	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.25</b>	<b>\$4.33</b>	<b>\$4.17</b>	
Cost per Billable Hour	\$35.31	\$35.42	\$36.09	\$34.74		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.77</b>	<b>\$11.81</b>	<b>\$12.03</b>	<b>\$11.58</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$21.22</b>	<b>\$21.22</b>	<b>\$25.00</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$1.27</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$2.95</b>	<b>\$2.95</b>	<b>\$3.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$25.44	\$25.44	\$29.57	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.67</b>	<b>\$3.67</b>	<b>\$4.23</b>	
<b>Rate per Billable Hour</b>	<b>\$31.50</b>	<b>\$30.57</b>	<b>\$30.57</b>	<b>\$35.26</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.16</b>	<b>\$21.22</b>	<b>\$25.00</b>	<b>\$21.22</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$0.92</b>	<b>\$1.27</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.08</b>	<b>\$2.95</b>	<b>\$3.50</b>	<b>\$2.95</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$25.44	\$29.42	\$25.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.67</b>	<b>\$4.21</b>	<b>\$3.67</b>	
<b>Rate per Billable Hour</b>		<b>\$31.50</b>	<b>\$30.57</b>	<b>\$35.09</b>	<b>\$30.57</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$21.22</b>	<b>\$22.16</b>	<b>\$22.16</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$0.92</b>	<b>\$0.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$2.95</b>	<b>\$3.08</b>	<b>\$3.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$25.44	\$26.16	\$26.16	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.67</b>	<b>\$3.77</b>	<b>\$3.77</b>	
<b>Rate per Billable Hour</b>	<b>\$31.50</b>	<b>\$30.57</b>	<b>\$31.39</b>	<b>\$31.39</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$22.16</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.07</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.31	\$26.31	\$26.31	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.79</b>	<b>\$3.79</b>	<b>\$3.79</b>	
<b>Rate per Billable Hour</b>	<b>\$31.50</b>	<b>\$31.56</b>	<b>\$31.56</b>	<b>\$31.56</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$22.16</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.16	\$26.16	\$26.31	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.79</b>	
<b>Rate per Billable Hour</b>	<b>\$31.50</b>	<b>\$31.39</b>	<b>\$31.39</b>	<b>\$31.56</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$21.22</b>	<b>\$25.00</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.27</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$2.95</b>	<b>\$3.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.31	\$25.44	\$29.57	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.79</b>	<b>\$3.67</b>	<b>\$4.23</b>	
<b>Rate per Billable Hour</b>	<b>\$31.50</b>	<b>\$31.56</b>	<b>\$30.57</b>	<b>\$35.26</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$21.22</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.27</b>	<b>\$1.27</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$2.95</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.31	\$26.51	\$25.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.79</b>	<b>\$3.81</b>	<b>\$3.67</b>	
<b>Rate per Billable Hour</b>	<b>\$31.50</b>	<b>\$31.56</b>	<b>\$31.78</b>	<b>\$30.57</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.35</b>	<b>\$21.41</b>	<b>\$21.41</b>	<b>\$25.22</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$1.29</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$3.53</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$25.68	\$25.68	\$29.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.81</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$4.27</b>		
Cost per Billable Hour	\$31.78	\$30.86	\$30.86	\$35.58		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$15.89</b>	<b>\$15.43</b>	<b>\$15.43</b>	<b>\$17.79</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.35</b>	<b>\$21.41</b>	<b>\$25.22</b>	<b>\$21.41</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$2.98</b>	<b>\$3.53</b>	<b>\$2.98</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$25.68	\$29.68	\$25.68	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.81</b>	<b>\$3.70</b>	<b>\$4.25</b>	<b>\$3.70</b>		
Cost per Billable Hour		\$31.78	\$30.86	\$35.41	\$30.86	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$15.89</b>	<b>\$15.43</b>	<b>\$17.71</b>	<b>\$15.43</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.35</b>	<b>\$21.41</b>	<b>\$22.35</b>	<b>\$22.35</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$2.98</b>	<b>\$3.11</b>	<b>\$3.11</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$25.68	\$26.39	\$26.39	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.81</b>	<b>\$3.70</b>	<b>\$3.80</b>	<b>\$3.80</b>		
Cost per Billable Hour	\$31.78	\$30.86	\$31.67	\$31.67		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$15.89</b>	<b>\$15.43</b>	<b>\$15.84</b>	<b>\$15.84</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.35</b>	<b>\$22.35</b>	<b>\$22.35</b>	<b>\$22.35</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$26.54	\$26.54	\$26.54	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.81</b>	<b>\$3.82</b>	<b>\$3.82</b>	<b>\$3.82</b>	
Cost per Billable Hour	\$31.78	\$31.84	\$31.84	\$31.84		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$15.89</b>	<b>\$15.92</b>	<b>\$15.92</b>	<b>\$15.92</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.35</b>	<b>\$22.35</b>	<b>\$22.35</b>	<b>\$22.35</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$26.39	\$26.39	\$26.54	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.81</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.82</b>	
Cost per Billable Hour		\$31.78	\$31.67	\$31.67	\$31.84	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$15.89</b>	<b>\$15.84</b>	<b>\$15.84</b>	<b>\$15.92</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.35</b>	<b>\$22.35</b>	<b>\$21.41</b>	<b>\$25.22</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.29</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.11</b>	<b>\$3.11</b>	<b>\$2.98</b>	<b>\$3.53</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$26.54	\$25.68	\$29.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.81</b>	<b>\$3.82</b>	<b>\$3.70</b>	<b>\$4.27</b>	
Cost per Billable Hour		\$31.78	\$31.84	\$30.86	\$35.58	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$15.89</b>	<b>\$15.92</b>	<b>\$15.43</b>	<b>\$17.79</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.35</b>	<b>\$22.35</b>	<b>\$22.35</b>	<b>\$21.41</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.29</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$2.98</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$26.54	\$26.75	\$25.68	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.81</b>	<b>\$3.82</b>	<b>\$3.85</b>	<b>\$3.70</b>	
Cost per Billable Hour	\$31.78	\$31.84	\$32.08	\$30.86		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$15.89</b>	<b>\$15.92</b>	<b>\$16.04</b>	<b>\$15.43</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.54</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$25.43</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$1.29</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.13</b>	<b>\$2.99</b>	<b>\$2.99</b>	<b>\$3.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$25.87	\$25.87	\$30.07	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.85</b>	<b>\$3.73</b>	<b>\$3.73</b>	<b>\$4.30</b>	
Cost per Billable Hour		\$32.05	\$31.09	\$31.09	\$35.86	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$10.68</b>	<b>\$10.36</b>	<b>\$10.36</b>	<b>\$11.95</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Personal Assistance, Long-Term, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.54</b>	<b>\$21.59</b>	<b>\$25.43</b>	<b>\$21.59</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.55</b>	<b>\$2.99</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$25.87	\$29.91	\$25.87	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.85</b>	<b>\$3.73</b>	<b>\$4.28</b>	<b>\$3.73</b>	
Cost per Billable Hour	\$32.05	\$31.09	\$35.68	\$31.09		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.36</b>	<b>\$11.89</b>	<b>\$10.36</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Personal Assistance, Long-Term, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.54</b>	<b>\$21.59</b>	<b>\$22.54</b>	<b>\$22.54</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$25.87	\$26.60	\$26.60	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.85</b>	<b>\$3.73</b>	<b>\$3.83</b>	<b>\$3.83</b>	
Cost per Billable Hour	\$32.05	\$31.09	\$31.92	\$31.92		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.36</b>	<b>\$10.64</b>	<b>\$10.64</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$22.54</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.76	\$26.76	\$26.76	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.85</b>	<b>\$3.85</b>	<b>\$3.85</b>	<b>\$3.85</b>	
Cost per Billable Hour	\$32.05	\$32.10	\$32.10	\$32.10		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.70</b>	<b>\$10.70</b>	<b>\$10.70</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.54</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$22.54</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.60	\$26.60	\$26.76	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.85</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.85</b>	
Cost per Billable Hour		\$32.05	\$31.92	\$31.92	\$32.10	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$10.68</b>	<b>\$10.64</b>	<b>\$10.64</b>	<b>\$10.70</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.54</b>	<b>\$22.54</b>	<b>\$21.59</b>	<b>\$25.43</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.29</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.13</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.76	\$25.87	\$30.07	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.85</b>	<b>\$3.85</b>	<b>\$3.73</b>	<b>\$4.30</b>	
Cost per Billable Hour		\$32.05	\$32.10	\$31.09	\$35.86	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$10.68</b>	<b>\$10.70</b>	<b>\$10.36</b>	<b>\$11.95</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$21.59</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.29</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$2.99</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.76	\$26.96	\$25.87	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.85</b>	<b>\$3.85</b>	<b>\$3.88</b>	<b>\$3.73</b>	
Cost per Billable Hour	\$32.05	\$32.10	\$32.33	\$31.09		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.70</b>	<b>\$10.78</b>	<b>\$10.36</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$24.36</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$20.68	\$20.68	\$24.36	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$21.59</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$24.36</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$24.36</b>	<b>\$20.68</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$20.68	\$24.36	\$20.68	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$21.59</b>	<b>\$20.68</b>	<b>\$24.36</b>	<b>\$20.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$21.59</b>	<b>\$21.59</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$20.68	\$21.59	\$21.59	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$21.59</b>	<b>\$20.68</b>	<b>\$21.59</b>	<b>\$21.59</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$21.59	\$21.59	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$21.59	\$21.59	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$24.36</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$20.68	\$24.36	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$24.36</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.68</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$21.59	\$20.68	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$20.86</b>	<b>\$20.86</b>	<b>\$24.58</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$20.86	\$20.86	\$24.58	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.78	\$20.86	\$20.86	\$24.58	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$10.89</b>	<b>\$10.43</b>	<b>\$10.43</b>	<b>\$12.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$20.86</b>	<b>\$24.58</b>	<b>\$20.86</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$20.86	\$24.58	\$20.86	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.78	\$20.86	\$24.58	\$20.86	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$10.89</b>	<b>\$10.43</b>	<b>\$12.29</b>	<b>\$10.43</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$20.86</b>	<b>\$21.78</b>	<b>\$21.78</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$20.86	\$21.78	\$21.78	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.78	\$20.86	\$21.78	\$21.78	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$10.89</b>	<b>\$10.43</b>	<b>\$10.89</b>	<b>\$10.89</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Parent Coordinated Personal Assistance, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$21.78</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$21.78	\$21.78	\$21.78	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.78	\$21.78	\$21.78	\$21.78	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.89</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$21.78</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$21.78	\$21.78	\$21.78	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.78	\$21.78	\$21.78	\$21.78	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.89</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$20.86</b>	<b>\$24.58</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$21.78	\$20.86	\$24.58	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.78	\$21.78	\$20.86	\$24.58	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.43</b>	<b>\$12.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$20.86</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$21.78	\$21.78	\$20.86	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.78	\$21.78	\$21.78	\$20.86	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.43</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.04</b>	<b>\$21.04</b>	<b>\$24.79</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.04	\$21.04	\$24.79	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.97	\$21.04	\$21.04	\$24.79	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.32</b>	<b>\$7.01</b>	<b>\$7.01</b>	<b>\$8.26</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.04</b>	<b>\$24.79</b>	<b>\$21.04</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.04	\$24.79	\$21.04	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.97	\$21.04	\$24.79	\$21.04	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.32</b>	<b>\$7.01</b>	<b>\$8.26</b>	<b>\$7.01</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.04</b>	<b>\$21.97</b>	<b>\$21.97</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.04	\$21.97	\$21.97	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.97	\$21.04	\$21.97	\$21.97	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.32</b>	<b>\$7.01</b>	<b>\$7.32</b>	<b>\$7.32</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97	\$21.97	\$21.97	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.97	\$21.97	\$21.97	\$21.97	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.32</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97	\$21.97	\$21.97	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.97	\$21.97	\$21.97	\$21.97	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.32</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.04</b>	<b>\$24.79</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97	\$21.04	\$24.79	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.97	\$21.97	\$21.04	\$24.79	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.01</b>	<b>\$8.26</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.04</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97	\$21.97	\$21.04	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.97	\$21.97	\$21.97	\$21.04	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.01</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.20	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$23.09</b>	<b>\$23.09</b>	<b>\$27.21</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$3.70</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$28.46	\$28.46	\$32.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.09</b>	<b>\$4.09</b>	<b>\$4.68</b>	
<b>Rate per Billable Hour</b>	<b>\$34.89</b>	<b>\$34.10</b>	<b>\$34.10</b>	<b>\$39.03</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.50	32.20	
	Productivity Factor	1.24	1.24	1.23	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.12</b>	<b>\$23.09</b>	<b>\$26.99</b>	<b>\$23.09</b>
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$1.61</b>	<b>\$2.25</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.12</b>	<b>\$3.68</b>	<b>\$3.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$28.46	\$32.28	\$28.46	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.54</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.09</b>	<b>\$4.61</b>	<b>\$4.09</b>	
<b>Rate per Billable Hour</b>		<b>\$34.89</b>	<b>\$34.10</b>	<b>\$38.43</b>	<b>\$34.10</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.50	32.50	
	Productivity Factor	1.24	1.24	1.23	1.23	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.12</b>	<b>\$23.09</b>	<b>\$23.92</b>	<b>\$23.92</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$1.61</b>	<b>\$1.61</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.12</b>	<b>\$3.24</b>	<b>\$3.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$28.46	\$28.77	\$28.77	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.54</b>	<b>\$1.54</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.09</b>	<b>\$4.13</b>	<b>\$4.13</b>	
<b>Rate per Billable Hour</b>		<b>\$34.89</b>	<b>\$34.10</b>	<b>\$34.44</b>	<b>\$34.44</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.30	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$24.12</b>	<b>\$24.12</b>	<b>\$24.12</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.26</b>	<b>\$3.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$29.27	\$29.27	\$29.27	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.20</b>	<b>\$4.20</b>	<b>\$4.20</b>	
<b>Rate per Billable Hour</b>	<b>\$34.89</b>	<b>\$35.02</b>	<b>\$35.02</b>	<b>\$35.02</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.50	32.50	32.30	
	Productivity Factor	1.24	1.23	1.23	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.12</b>	<b>\$23.92</b>	<b>\$23.92</b>	<b>\$24.12</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$28.77	\$28.77	\$29.27	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.13</b>	<b>\$4.13</b>	<b>\$4.20</b>	
<b>Rate per Billable Hour</b>		<b>\$34.89</b>	<b>\$34.44</b>	<b>\$34.44</b>	<b>\$35.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.20	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.12</b>	<b>\$24.12</b>	<b>\$23.09</b>	<b>\$27.21</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$2.25</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.12</b>	<b>\$3.70</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$29.27	\$28.46	\$32.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.20</b>	<b>\$4.09</b>	<b>\$4.68</b>	
<b>Rate per Billable Hour</b>		<b>\$34.89</b>	<b>\$35.02</b>	<b>\$34.10</b>	<b>\$39.03</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.20	32.20	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.12</b>	<b>\$24.12</b>	<b>\$24.12</b>	<b>\$23.09</b>
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$2.25</b>	<b>\$2.25</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.27</b>	<b>\$3.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$29.27	\$29.64	\$28.46	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.20</b>	<b>\$4.25</b>	<b>\$4.09</b>	
<b>Rate per Billable Hour</b>		<b>\$34.89</b>	<b>\$35.02</b>	<b>\$35.44</b>	<b>\$34.10</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.55	31.64	
	Productivity Factor	1.26	1.27	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.51</b>	<b>\$23.65</b>	<b>\$23.65</b>	<b>\$27.64</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$2.30</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.19</b>	<b>\$3.19</b>	<b>\$3.78</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.14	\$29.14	\$33.34	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.19</b>	<b>\$4.19</b>	<b>\$4.76</b>	
Cost per Billable Hour		\$35.50	\$34.91	\$34.91	\$39.68	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$17.75</b>	<b>\$17.46</b>	<b>\$17.46</b>	<b>\$19.84</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.83	31.55	
	Productivity Factor	1.26	1.27	1.26	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.51</b>	<b>\$23.65</b>	<b>\$27.64</b>	<b>\$23.65</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$2.30</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.19</b>	<b>\$3.75</b>	<b>\$3.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.14	\$33.03	\$29.14	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.19</b>	<b>\$4.72</b>	<b>\$4.19</b>	
Cost per Billable Hour		\$35.50	\$34.91	\$39.32	\$34.91	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$17.75</b>	<b>\$17.46</b>	<b>\$19.66</b>	<b>\$17.46</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.83	31.83	
	Productivity Factor	1.26	1.27	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.51</b>	<b>\$23.65</b>	<b>\$24.51</b>	<b>\$24.51</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$1.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.19</b>	<b>\$3.31</b>	<b>\$3.31</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.14	\$29.46	\$29.46	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.57</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.19</b>	<b>\$4.23</b>	<b>\$4.23</b>	
Cost per Billable Hour		\$35.50	\$34.91	\$35.26	\$35.26	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$17.75</b>	<b>\$17.46</b>	<b>\$17.63</b>	<b>\$17.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.64	31.64	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.51</b>	<b>\$24.51</b>	<b>\$24.51</b>	<b>\$24.51</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$1.92</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.33</b>	<b>\$3.33</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.76	\$29.76	\$29.76	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.27</b>	<b>\$4.27</b>	<b>\$4.27</b>	
Cost per Billable Hour	\$35.50	\$35.61	\$35.61	\$35.61		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.75</b>	<b>\$17.81</b>	<b>\$17.81</b>	<b>\$17.81</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.83	31.83	31.64	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.51</b>	<b>\$24.51</b>	<b>\$24.51</b>	<b>\$24.51</b>
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.32</b>	<b>\$3.31</b>	<b>\$3.31</b>	<b>\$3.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.46	\$29.46	\$29.76	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.23</b>	<b>\$4.23</b>	<b>\$4.27</b>	
Cost per Billable Hour		\$35.50	\$35.26	\$35.26	\$35.61	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$17.75</b>	<b>\$17.63</b>	<b>\$17.63</b>	<b>\$17.81</b>	

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**Independent Living, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.55	31.64	
	Productivity Factor	1.26	1.26	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.51</b>	<b>\$24.51</b>	<b>\$23.65</b>	<b>\$27.64</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$2.30</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.19</b>	<b>\$3.78</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.76	\$29.14	\$33.34	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.27</b>	<b>\$4.19</b>	<b>\$4.76</b>	
Cost per Billable Hour	\$35.50	\$35.61	\$34.91	\$39.68		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.75</b>	<b>\$17.81</b>	<b>\$17.46</b>	<b>\$19.84</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.55	31.55	
	Productivity Factor	1.26	1.26	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.51</b>	<b>\$24.51</b>	<b>\$24.70</b>	<b>\$23.65</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$2.30</b>	<b>\$2.30</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.34</b>	<b>\$3.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.76	\$30.34	\$29.14	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.27</b>	<b>\$4.35</b>	<b>\$4.19</b>	
Cost per Billable Hour	\$35.50	\$35.61	\$36.27	\$34.91		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.75</b>	<b>\$17.81</b>	<b>\$18.14</b>	<b>\$17.46</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.10	31.19	
	Productivity Factor	1.28	1.29	1.29	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.02</b>	<b>\$24.02</b>	<b>\$28.08</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.23</b>	<b>\$3.23</b>	<b>\$3.83</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$29.58	\$29.58	\$33.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.25</b>	<b>\$4.25</b>	<b>\$4.84</b>	
Cost per Billable Hour	\$36.06	\$35.44	\$35.44	\$40.30		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$11.81</b>	<b>\$11.81</b>	<b>\$13.43</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.38	31.10	
	Productivity Factor	1.28	1.29	1.27	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.02</b>	<b>\$27.86</b>	<b>\$24.02</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.66</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.23</b>	<b>\$3.81</b>	<b>\$3.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$29.58	\$33.33	\$29.58	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.59</b>	<b>\$1.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.25</b>	<b>\$4.76</b>	<b>\$4.25</b>	
Cost per Billable Hour	\$36.06	\$35.44	\$39.68	\$35.44		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$11.81</b>	<b>\$13.23</b>	<b>\$11.81</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.38	31.38	
	Productivity Factor	1.28	1.29	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.02</b>	<b>\$24.70</b>	<b>\$24.70</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.66</b>	<b>\$1.66</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.23</b>	<b>\$3.36</b>	<b>\$3.36</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$29.58	\$29.72	\$29.72	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.59</b>	<b>\$1.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.25</b>	<b>\$4.27</b>	<b>\$4.27</b>	
Cost per Billable Hour	\$36.06	\$35.44	\$35.58	\$35.58		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$11.81</b>	<b>\$11.86</b>	<b>\$11.86</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.19	31.19	
	Productivity Factor	1.28	1.28	1.28	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$1.95</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.38</b>	<b>\$3.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$30.23	\$30.23	\$30.23	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	
Cost per Billable Hour	\$36.06	\$36.17	\$36.17	\$36.17		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$12.06</b>	<b>\$12.06</b>	<b>\$12.06</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.38	31.38	31.19	
	Productivity Factor	1.28	1.27	1.27	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.90</b>	<b>\$24.70</b>	<b>\$24.70</b>	<b>\$24.90</b>
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.37</b>	<b>\$3.36</b>	<b>\$3.36</b>	<b>\$3.38</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$29.72	\$29.72	\$30.23	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.27</b>	<b>\$4.27</b>	<b>\$4.34</b>	
Cost per Billable Hour		\$36.06	\$35.58	\$35.58	\$36.17	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$12.02</b>	<b>\$11.86</b>	<b>\$11.86</b>	<b>\$12.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.10	31.19	
	Productivity Factor	1.28	1.28	1.29	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.02</b>	<b>\$28.08</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$2.33</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.23</b>	<b>\$3.83</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$30.23	\$29.58	\$33.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.34</b>	<b>\$4.25</b>	<b>\$4.84</b>	
Cost per Billable Hour	\$36.06	\$36.17	\$35.44	\$40.30		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$12.06</b>	<b>\$11.81</b>	<b>\$13.43</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.10	31.10	
	Productivity Factor	1.28	1.28	1.29	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$25.09</b>	<b>\$24.02</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$2.33</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.39</b>	<b>\$3.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$30.23	\$30.81	\$29.58	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.34</b>	<b>\$4.42</b>	<b>\$4.25</b>	
Cost per Billable Hour	\$36.06	\$36.17	\$36.84	\$35.44		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$12.06</b>	<b>\$12.28</b>	<b>\$11.81</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, Long-Term, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.76</b>	<b>\$21.79</b>	<b>\$21.79</b>	<b>\$25.67</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$1.27</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.08</b>	<b>\$2.95</b>	<b>\$2.95</b>	<b>\$3.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.01	\$26.01	\$30.24	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.75</b>	<b>\$3.75</b>	<b>\$4.32</b>	
<b>Rate per Billable Hour</b>		<b>\$32.18</b>	<b>\$31.22</b>	<b>\$31.22</b>	<b>\$36.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, Long-Term, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.76</b>	<b>\$21.79</b>	<b>\$25.67</b>	<b>\$21.79</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$0.92</b>	<b>\$1.27</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$2.95</b>	<b>\$3.50</b>	<b>\$2.95</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.01	\$30.09	\$26.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.75</b>	<b>\$4.30</b>	<b>\$3.75</b>	
<b>Rate per Billable Hour</b>	<b>\$32.18</b>	<b>\$31.22</b>	<b>\$35.85</b>	<b>\$31.22</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, Long-Term, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.76</b>	<b>\$21.79</b>	<b>\$22.76</b>	<b>\$22.76</b>
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$0.92</b>	<b>\$0.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.08</b>	<b>\$2.95</b>	<b>\$3.08</b>	<b>\$3.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.01	\$26.76	\$26.76	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.75</b>	<b>\$3.85</b>	<b>\$3.85</b>	
<b>Rate per Billable Hour</b>		<b>\$32.18</b>	<b>\$31.22</b>	<b>\$32.07</b>	<b>\$32.07</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, Long-Term, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.07</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.91	\$26.91	\$26.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.87</b>	<b>\$3.87</b>	<b>\$3.87</b>	
<b>Rate per Billable Hour</b>		<b>\$32.18</b>	<b>\$32.24</b>	<b>\$32.24</b>	<b>\$32.24</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, Long-Term, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.76	\$26.76	\$26.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.85</b>	<b>\$3.85</b>	<b>\$3.87</b>	
<b>Rate per Billable Hour</b>	<b>\$32.18</b>	<b>\$32.07</b>	<b>\$32.07</b>	<b>\$32.24</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, Long-Term, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.76</b>	<b>\$22.76</b>	<b>\$21.79</b>	<b>\$25.67</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.27</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.08</b>	<b>\$3.08</b>	<b>\$2.95</b>	<b>\$3.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.91	\$26.01	\$30.24	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.87</b>	<b>\$3.75</b>	<b>\$4.32</b>	
<b>Rate per Billable Hour</b>		<b>\$32.18</b>	<b>\$32.24</b>	<b>\$31.22</b>	<b>\$36.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, Long-Term, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$21.79</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.27</b>	<b>\$1.27</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$2.95</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.91	\$27.11	\$26.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.87</b>	<b>\$3.90</b>	<b>\$3.75</b>	
<b>Rate per Billable Hour</b>	<b>\$32.18</b>	<b>\$32.24</b>	<b>\$32.47</b>	<b>\$31.22</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, Long-Term, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.95</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$25.89</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$1.29</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$3.53</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$26.24	\$26.24	\$30.50	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.78</b>	<b>\$3.78</b>	<b>\$4.36</b>	
Cost per Billable Hour		\$32.47	\$31.50	\$31.50	\$36.34	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.24</b>	<b>\$15.75</b>	<b>\$15.75</b>	<b>\$18.17</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, Long-Term, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.95</b>	<b>\$21.97</b>	<b>\$25.89</b>	<b>\$21.97</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.11</b>	<b>\$2.98</b>	<b>\$3.53</b>	<b>\$2.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$26.24	\$30.35	\$26.24	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.90</b>	<b>\$3.78</b>	<b>\$4.34</b>	<b>\$3.78</b>	
Cost per Billable Hour		\$32.47	\$31.50	\$36.17	\$31.50	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.24</b>	<b>\$15.75</b>	<b>\$18.09</b>	<b>\$15.75</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, Long-Term, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.95</b>	<b>\$21.97</b>	<b>\$22.95</b>	<b>\$22.95</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$2.98</b>	<b>\$3.11</b>	<b>\$3.11</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$26.24	\$26.99	\$26.99	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.78</b>	<b>\$3.88</b>	<b>\$3.88</b>		
Cost per Billable Hour		\$32.47	\$31.50	\$32.35	\$32.35	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.24</b>	<b>\$15.75</b>	<b>\$16.18</b>	<b>\$16.18</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, Long-Term, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$22.95</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$27.14	\$27.14	\$27.14	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.90</b>	<b>\$3.90</b>	<b>\$3.90</b>		
Cost per Billable Hour		\$32.47	\$32.52	\$32.52	\$32.52	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.24</b>	<b>\$16.26</b>	<b>\$16.26</b>	<b>\$16.26</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, Long-Term, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.95</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$22.95</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$26.99	\$26.99	\$27.14	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.88</b>	<b>\$3.88</b>	<b>\$3.90</b>	
Cost per Billable Hour		\$32.47	\$32.35	\$32.35	\$32.52	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.24</b>	<b>\$16.18</b>	<b>\$16.18</b>	<b>\$16.26</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, Long-Term, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$21.97</b>	<b>\$25.89</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.29</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$2.98</b>	<b>\$3.53</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$27.14	\$26.24	\$30.50	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.90</b>	<b>\$3.78</b>	<b>\$4.36</b>	
Cost per Billable Hour		\$32.47	\$32.52	\$31.50	\$36.34	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.24</b>	<b>\$16.26</b>	<b>\$15.75</b>	<b>\$18.17</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, Long-Term, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$21.97</b>	
	Mileage	- Number of Miles Traveled per Week	60	63	75	75
- Amount per Mile		\$0.580	\$0.580	\$0.580	\$0.580	
Weekly Mileage Cost		\$34.80	\$36.54	\$43.50	\$43.50	
<b>Mileage Cost per Billable Hour</b>		<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.29</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$2.98</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$27.14	\$27.35	\$26.24	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.90</b>	<b>\$3.93</b>	<b>\$3.78</b>	
Cost per Billable Hour	\$32.47	\$32.52	\$32.76	\$31.50		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$16.24</b>	<b>\$16.26</b>	<b>\$16.38</b>	<b>\$15.75</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, Long-Term, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$26.11</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$1.29</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$2.99</b>	<b>\$3.55</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$26.44	\$26.44	\$30.75	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.81</b>	<b>\$3.81</b>	<b>\$4.40</b>		
Cost per Billable Hour	\$32.74	\$31.74	\$31.74	\$36.64		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.58</b>	<b>\$10.58</b>	<b>\$12.21</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, Long-Term, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$22.16</b>	<b>\$26.11</b>	<b>\$22.16</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.55</b>	<b>\$2.99</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$26.44	\$30.59	\$26.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.81</b>	<b>\$4.37</b>	<b>\$3.81</b>	
Cost per Billable Hour	\$32.74	\$31.74	\$36.45	\$31.74		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.58</b>	<b>\$12.15</b>	<b>\$10.58</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, Long-Term, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$22.16</b>	<b>\$23.15</b>	<b>\$23.15</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$26.44	\$27.21	\$27.21	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.81</b>	<b>\$3.91</b>	<b>\$3.91</b>	
Cost per Billable Hour	\$32.74	\$31.74	\$32.61	\$32.61		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.58</b>	<b>\$10.87</b>	<b>\$10.87</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, Long-Term, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$23.15</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$27.37	\$27.37	\$27.37	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.94</b>	<b>\$3.94</b>	<b>\$3.94</b>	
Cost per Billable Hour	\$32.74	\$32.80	\$32.80	\$32.80		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.93</b>	<b>\$10.93</b>	<b>\$10.93</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, Long-Term, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$23.15</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$27.21	\$27.21	\$27.37	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.91</b>	<b>\$3.91</b>	<b>\$3.94</b>	
Cost per Billable Hour	\$32.74	\$32.61	\$32.61	\$32.80		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.93</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, Long-Term, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$22.16</b>	<b>\$26.11</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.29</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.55</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$27.37	\$26.44	\$30.75	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.94</b>	<b>\$3.81</b>	<b>\$4.40</b>	
Cost per Billable Hour	\$32.74	\$32.80	\$31.74	\$36.64		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.93</b>	<b>\$10.58</b>	<b>\$12.21</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living, Long-Term, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$22.16</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.29</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$2.99</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$27.37	\$27.57	\$26.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.94</b>	<b>\$3.96</b>	<b>\$3.81</b>	
Cost per Billable Hour	\$32.74	\$32.80	\$33.02	\$31.74		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.93</b>	<b>\$11.01</b>	<b>\$10.58</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.09	33.09	33.19	
	Productivity Factor	1.20	1.21	1.21	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.34</b>	<b>\$22.53</b>	<b>\$22.53</b>	<b>\$26.55</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$1.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.08	\$24.72	\$24.72	\$28.38	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.81</b>	
<b>Rate per Billable Hour</b>		<b>\$26.68</b>	<b>\$26.30</b>	<b>\$26.30</b>	<b>\$30.19</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living Specialist, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.09	33.39	33.09	
	Productivity Factor	1.20	1.21	1.20	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.34</b>	<b>\$22.53</b>	<b>\$26.33</b>	<b>\$22.53</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$2.19</b>	<b>\$1.56</b>	<b>\$2.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.08	\$24.72	\$27.89	\$24.72	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.58</b>	<b>\$1.78</b>	<b>\$1.58</b>	
<b>Rate per Billable Hour</b>		<b>\$26.68</b>	<b>\$26.30</b>	<b>\$29.67</b>	<b>\$26.30</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.09	33.39	33.39	
	Productivity Factor	1.20	1.21	1.20	1.20	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.34</b>	<b>\$22.53</b>	<b>\$23.34</b>	<b>\$23.34</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$2.19</b>	<b>\$1.56</b>	<b>\$1.56</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.08	\$24.72	\$24.90	\$24.90	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.58</b>	<b>\$1.59</b>	<b>\$1.59</b>	
<b>Rate per Billable Hour</b>		<b>\$26.68</b>	<b>\$26.30</b>	<b>\$26.49</b>	<b>\$26.49</b>	

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**Independent Living Specialist, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.19	33.19	33.19	
	Productivity Factor	1.20	1.21	1.21	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.34</b>	<b>\$23.53</b>	<b>\$23.53</b>	<b>\$23.53</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.83</b>	<b>\$1.83</b>	<b>\$1.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.08	\$25.36	\$25.36	\$25.36	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.62</b>	<b>\$1.62</b>	<b>\$1.62</b>	
<b>Rate per Billable Hour</b>		<b>\$26.68</b>	<b>\$26.98</b>	<b>\$26.98</b>	<b>\$26.98</b>	

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**Independent Living Specialist, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.39	33.39	33.19	
	Productivity Factor	1.20	1.20	1.20	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.34</b>	<b>\$23.34</b>	<b>\$23.34</b>	<b>\$23.53</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.08	\$24.90	\$24.90	\$25.36	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.62</b>	
<b>Rate per Billable Hour</b>		<b>\$26.68</b>	<b>\$26.49</b>	<b>\$26.49</b>	<b>\$26.98</b>	



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**Independent Living Specialist, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.19	33.09	33.19	
	Productivity Factor	1.20	1.21	1.21	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.34</b>	<b>\$23.53</b>	<b>\$22.53</b>	<b>\$26.55</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.83</b>	<b>\$2.19</b>	<b>\$1.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.08	\$25.36	\$24.72	\$28.38	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.62</b>	<b>\$1.58</b>	<b>\$1.81</b>	
<b>Rate per Billable Hour</b>		<b>\$26.68</b>	<b>\$26.98</b>	<b>\$26.30</b>	<b>\$30.19</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.19	33.09	33.09	
	Productivity Factor	1.20	1.21	1.21	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.34</b>	<b>\$23.53</b>	<b>\$23.53</b>	<b>\$22.53</b>	
	Mileage	- Number of Miles Traveled per Week	100	105	125	125
- Amount per Mile		\$0.580	\$0.580	\$0.580	\$0.580	
Weekly Mileage Cost		\$58.00	\$60.90	\$72.50	\$72.50	
<b>Mileage Cost per Billable Hour</b>		<b>\$1.74</b>	<b>\$1.83</b>	<b>\$2.19</b>	<b>\$2.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.08	\$25.36	\$25.72	\$24.72	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.62</b>	<b>\$1.64</b>	<b>\$1.58</b>	
<b>Rate per Billable Hour</b>		<b>\$26.68</b>	<b>\$26.98</b>	<b>\$27.36</b>	<b>\$26.30</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.44	32.44	32.53	
	Productivity Factor	1.23	1.23	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.92</b>	<b>\$22.90</b>	<b>\$22.90</b>	<b>\$26.99</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$2.23</b>	<b>\$2.23</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.70	\$25.13	\$25.13	\$28.86	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.84</b>	
Cost per Billable Hour		\$27.34	\$26.73	\$26.73	\$30.70	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.67</b>	<b>\$13.37</b>	<b>\$13.37</b>	<b>\$15.35</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living Specialist, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.44	32.72	32.44	
	Productivity Factor	1.23	1.23	1.22	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.92</b>	<b>\$22.90</b>	<b>\$26.77</b>	<b>\$22.90</b>	
	Mileage	- Number of Miles Traveled per Week	100	125	90	125
- Amount per Mile		\$0.580	\$0.580	\$0.580	\$0.580	
Weekly Mileage Cost		\$58.00	\$72.50	\$52.20	\$72.50	
<b>Mileage Cost per Billable Hour</b>		<b>\$1.78</b>	<b>\$2.23</b>	<b>\$1.60</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.70	\$25.13	\$28.37	\$25.13	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.60</b>	<b>\$1.81</b>	<b>\$1.60</b>	
Cost per Billable Hour		\$27.34	\$26.73	\$30.18	\$26.73	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.67</b>	<b>\$13.37</b>	<b>\$15.09</b>	<b>\$13.37</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.44	32.72	32.72	
	Productivity Factor	1.23	1.23	1.22	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.92</b>	<b>\$22.90</b>	<b>\$23.73</b>	<b>\$23.73</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$2.23</b>	<b>\$1.60</b>	<b>\$1.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.70	\$25.13	\$25.33	\$25.33	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.60</b>	<b>\$1.62</b>	<b>\$1.62</b>	
Cost per Billable Hour		\$27.34	\$26.73	\$26.95	\$26.95	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.67</b>	<b>\$13.37</b>	<b>\$13.48</b>	<b>\$13.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living Specialist, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.53	32.53	32.53	
	Productivity Factor	1.23	1.23	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.92</b>	<b>\$23.92</b>	<b>\$23.92</b>	<b>\$23.92</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.70	\$25.79	\$25.79	\$25.79	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	
Cost per Billable Hour		\$27.34	\$27.44	\$27.44	\$27.44	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.67</b>	<b>\$13.72</b>	<b>\$13.72</b>	<b>\$13.72</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living Specialist, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.72	32.72	32.53	
	Productivity Factor	1.23	1.22	1.22	1.23	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.92</b>	<b>\$23.73</b>	<b>\$23.73</b>	<b>\$23.92</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.70	\$25.33	\$25.33	\$25.79	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.62</b>	<b>\$1.62</b>	<b>\$1.65</b>	
Cost per Billable Hour		\$27.34	\$26.95	\$26.95	\$27.44	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.67</b>	<b>\$13.48</b>	<b>\$13.48</b>	<b>\$13.72</b>	

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**Independent Living Specialist, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.53	32.44	32.53	
	Productivity Factor	1.23	1.23	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.92</b>	<b>\$23.92</b>	<b>\$22.90</b>	<b>\$26.99</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.87</b>	<b>\$2.23</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.70	\$25.79	\$25.13	\$28.86	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.65</b>	<b>\$1.60</b>	<b>\$1.84</b>		
Cost per Billable Hour		\$27.34	\$27.44	\$26.73	\$30.70	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.67</b>	<b>\$13.72</b>	<b>\$13.37</b>	<b>\$15.35</b>	



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**Independent Living Specialist, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.53	32.44	32.44	
	Productivity Factor	1.23	1.23	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.92</b>	<b>\$23.92</b>	<b>\$23.92</b>	<b>\$22.90</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.87</b>	<b>\$2.23</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.70	\$25.79	\$26.15	\$25.13	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.65</b>	<b>\$1.67</b>	<b>\$1.60</b>		
Cost per Billable Hour		\$27.34	\$27.44	\$27.82	\$26.73	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.67</b>	<b>\$13.72</b>	<b>\$13.91</b>	<b>\$13.37</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	31.99	31.99	32.08	
	Productivity Factor	1.24	1.25	1.25	1.25	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$23.28</b>	<b>\$23.28</b>	<b>\$27.43</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.80</b>	<b>\$2.27</b>	<b>\$2.27</b>	<b>\$1.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.92	\$25.55	\$25.55	\$29.33	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.87</b>	
Cost per Billable Hour		\$27.57	\$27.18	\$27.18	\$31.20	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.19</b>	<b>\$9.06</b>	<b>\$9.06</b>	<b>\$10.40</b>	

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**Independent Living Specialist, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	31.99	32.27	31.99	
	Productivity Factor	1.24	1.25	1.24	1.25	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$23.28</b>	<b>\$27.21</b>	<b>\$23.28</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.80</b>	<b>\$2.27</b>	<b>\$1.62</b>	<b>\$2.27</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.92	\$25.55	\$28.83	\$25.55	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.63</b>	<b>\$1.84</b>	<b>\$1.63</b>	
Cost per Billable Hour		\$27.57	\$27.18	\$30.67	\$27.18	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.19</b>	<b>\$9.06</b>	<b>\$10.22</b>	<b>\$9.06</b>	

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**Independent Living Specialist, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	31.99	32.27	32.27	
	Productivity Factor	1.24	1.25	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$23.28</b>	<b>\$24.12</b>	<b>\$24.12</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.80</b>	<b>\$2.27</b>	<b>\$1.62</b>	<b>\$1.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.92	\$25.55	\$25.74	\$25.74	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.63</b>	<b>\$1.64</b>	<b>\$1.64</b>	
Cost per Billable Hour		\$27.57	\$27.18	\$27.38	\$27.38	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.19</b>	<b>\$9.06</b>	<b>\$9.13</b>	<b>\$9.13</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.08	32.08	32.08	
	Productivity Factor	1.24	1.25	1.25	1.25	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$24.31</b>	<b>\$24.31</b>	<b>\$24.31</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.80</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.92	\$26.21	\$26.21	\$26.21	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.67</b>	<b>\$1.67</b>	<b>\$1.67</b>	
Cost per Billable Hour		\$27.57	\$27.88	\$27.88	\$27.88	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.19</b>	<b>\$9.29</b>	<b>\$9.29</b>	<b>\$9.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.27	32.27	32.08	
	Productivity Factor	1.24	1.24	1.24	1.25	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.12</b>	<b>\$24.12</b>	<b>\$24.12</b>	<b>\$24.31</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.80</b>	<b>\$1.62</b>	<b>\$1.62</b>	<b>\$1.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.92	\$25.74	\$25.74	\$26.21	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.67</b>	
Cost per Billable Hour		\$27.57	\$27.38	\$27.38	\$27.88	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.19</b>	<b>\$9.13</b>	<b>\$9.13</b>	<b>\$9.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living Specialist, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.08	31.99	32.08	
	Productivity Factor	1.24	1.25	1.25	1.25	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$24.31</b>	<b>\$23.28</b>	<b>\$27.43</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.80</b>	<b>\$1.90</b>	<b>\$2.27</b>	<b>\$1.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.92	\$26.21	\$25.55	\$29.33	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.67</b>	<b>\$1.63</b>	<b>\$1.87</b>	
Cost per Billable Hour		\$27.57	\$27.88	\$27.18	\$31.20	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.19</b>	<b>\$9.29</b>	<b>\$9.06</b>	<b>\$10.40</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.08	31.99	31.99	
	Productivity Factor	1.24	1.25	1.25	1.25	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$24.31</b>	<b>\$24.31</b>	<b>\$23.28</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.80</b>	<b>\$1.90</b>	<b>\$2.27</b>	<b>\$2.27</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.92	\$26.21	\$26.58	\$25.55	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.67</b>	<b>\$1.70</b>	<b>\$1.63</b>	
Cost per Billable Hour		\$27.57	\$27.88	\$28.28	\$27.18	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.19</b>	<b>\$9.29</b>	<b>\$9.43</b>	<b>\$9.06</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, Long-Term, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$21.23</b>	<b>\$25.01</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.24</b>	<b>\$1.24</b>	<b>\$1.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.16	\$22.47	\$22.47	\$26.05	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.66</b>	
<b>Rate per Billable Hour</b>		<b>\$24.64</b>	<b>\$23.90</b>	<b>\$23.90</b>	<b>\$27.71</b>	

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**Independent Living Specialist, Long-Term, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$25.01</b>	<b>\$21.23</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.24</b>	<b>\$0.89</b>	<b>\$1.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.16	\$22.47	\$25.90	\$22.47	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.43</b>	<b>\$1.65</b>	<b>\$1.43</b>	
<b>Rate per Billable Hour</b>		<b>\$24.64</b>	<b>\$23.90</b>	<b>\$27.55</b>	<b>\$23.90</b>	

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**Independent Living Specialist, Long-Term, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$22.17</b>	<b>\$22.17</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.24</b>	<b>\$0.89</b>	<b>\$0.89</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.16	\$22.47	\$23.06	\$23.06	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.43</b>	<b>\$1.47</b>	<b>\$1.47</b>	
<b>Rate per Billable Hour</b>		<b>\$24.64</b>	<b>\$23.90</b>	<b>\$24.53</b>	<b>\$24.53</b>	

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**Independent Living Specialist, Long-Term, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.04</b>	<b>\$1.04</b>	<b>\$1.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.16	\$23.21	\$23.21	\$23.21	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
<b>Rate per Billable Hour</b>		<b>\$24.64</b>	<b>\$24.69</b>	<b>\$24.69</b>	<b>\$24.69</b>	

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**Independent Living Specialist, Long-Term, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$0.89</b>	<b>\$0.89</b>	<b>\$1.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.16	\$23.06	\$23.06	\$23.21	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.47</b>	<b>\$1.47</b>	<b>\$1.48</b>	
<b>Rate per Billable Hour</b>		<b>\$24.64</b>	<b>\$24.53</b>	<b>\$24.53</b>	<b>\$24.69</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, Long-Term, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$25.01</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.04</b>	<b>\$1.24</b>	<b>\$1.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.16	\$23.21	\$22.47	\$26.05	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.43</b>	<b>\$1.66</b>	
<b>Rate per Billable Hour</b>		<b>\$24.64</b>	<b>\$24.69</b>	<b>\$23.90</b>	<b>\$27.71</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living Specialist, Long-Term, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$21.23</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.04</b>	<b>\$1.24</b>	<b>\$1.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.16	\$23.21	\$23.41	\$22.47	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.49</b>	<b>\$1.43</b>	
<b>Rate per Billable Hour</b>		<b>\$24.64</b>	<b>\$24.69</b>	<b>\$24.90</b>	<b>\$23.90</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living Specialist, Long-Term, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$21.41</b>	<b>\$21.41</b>	<b>\$25.23</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.00</b>	<b>\$1.25</b>	<b>\$1.25</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.37	\$22.66	\$22.66	\$26.28	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.68</b>	
Cost per Billable Hour		\$24.86	\$24.11	\$24.11	\$27.96	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$12.43</b>	<b>\$12.06</b>	<b>\$12.06</b>	<b>\$13.98</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, Long-Term, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$21.41</b>	<b>\$25.23</b>	<b>\$21.41</b>	
	Mileage	- Number of Miles Traveled per Week	60	75	54	75
- Amount per Mile		\$0.580	\$0.580	\$0.580	\$0.580	
Weekly Mileage Cost		\$34.80	\$43.50	\$31.32	\$43.50	
<b>Mileage Cost per Billable Hour</b>		<b>\$1.00</b>	<b>\$1.25</b>	<b>\$0.90</b>	<b>\$1.25</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.37	\$22.66	\$26.13	\$22.66	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.45</b>	<b>\$1.67</b>	<b>\$1.45</b>	
Cost per Billable Hour		\$24.86	\$24.11	\$27.80	\$24.11	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$12.43</b>	<b>\$12.06</b>	<b>\$13.90</b>	<b>\$12.06</b>	

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**Independent Living Specialist, Long-Term, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$21.41</b>	<b>\$22.37</b>	<b>\$22.37</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.00</b>	<b>\$1.25</b>	<b>\$0.90</b>	<b>\$0.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.37	\$22.66	\$23.27	\$23.27	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.45</b>	<b>\$1.49</b>	<b>\$1.49</b>	
Cost per Billable Hour		\$24.86	\$24.11	\$24.76	\$24.76	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$12.43</b>	<b>\$12.06</b>	<b>\$12.38</b>	<b>\$12.38</b>	

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**Independent Living Specialist, Long-Term, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$22.37</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.00</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.37	\$23.42	\$23.42	\$23.42	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
Cost per Billable Hour		\$24.86	\$24.91	\$24.91	\$24.91	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$12.43</b>	<b>\$12.46</b>	<b>\$12.46</b>	<b>\$12.46</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, Long-Term, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$22.37</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.00</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.37	\$23.27	\$23.27	\$23.42	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
Cost per Billable Hour		\$24.86	\$24.76	\$24.76	\$24.91	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$12.43</b>	<b>\$12.38</b>	<b>\$12.38</b>	<b>\$12.46</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, Long-Term, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$21.41</b>	<b>\$25.23</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.00</b>	<b>\$1.05</b>	<b>\$1.25</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.37	\$23.42	\$22.66	\$26.28	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.45</b>	<b>\$1.68</b>	
Cost per Billable Hour		\$24.86	\$24.91	\$24.11	\$27.96	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$12.43</b>	<b>\$12.46</b>	<b>\$12.06</b>	<b>\$13.98</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, Long-Term, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$21.41</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.00</b>	<b>\$1.05</b>	<b>\$1.25</b>	<b>\$1.25</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.37	\$23.42	\$23.62	\$22.66	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.51</b>	<b>\$1.45</b>	
Cost per Billable Hour		\$24.86	\$24.91	\$25.13	\$24.11	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$12.43</b>	<b>\$12.46</b>	<b>\$12.57</b>	<b>\$12.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, Long-Term, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$21.60</b>	<b>\$21.60</b>	<b>\$25.45</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.57	\$22.86	\$22.86	\$26.51	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.69</b>	
Cost per Billable Hour		\$25.07	\$24.32	\$24.32	\$28.20	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$8.36</b>	<b>\$8.11</b>	<b>\$8.11</b>	<b>\$9.40</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Independent Living Specialist, Long-Term, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$21.60</b>	<b>\$25.45</b>	<b>\$21.60</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$1.26</b>	<b>\$0.91</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.57	\$22.86	\$26.36	\$22.86	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.46</b>	<b>\$1.68</b>	<b>\$1.46</b>	
Cost per Billable Hour		\$25.07	\$24.32	\$28.04	\$24.32	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$8.36</b>	<b>\$8.11</b>	<b>\$9.35</b>	<b>\$8.11</b>	



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**Independent Living Specialist, Long-Term, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$21.60</b>	<b>\$22.56</b>	<b>\$22.56</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$1.26</b>	<b>\$0.91</b>	<b>\$0.91</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.57	\$22.86	\$23.47	\$23.47	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.46</b>	<b>\$1.50</b>	<b>\$1.50</b>	
Cost per Billable Hour		\$25.07	\$24.32	\$24.97	\$24.97	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$8.36</b>	<b>\$8.11</b>	<b>\$8.32</b>	<b>\$8.32</b>	

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**Independent Living Specialist, Long-Term, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$22.56</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$1.06</b>	<b>\$1.06</b>	<b>\$1.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.57	\$23.62	\$23.62	\$23.62	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.51</b>	<b>\$1.51</b>	<b>\$1.51</b>	
Cost per Billable Hour		\$25.07	\$25.13	\$25.13	\$25.13	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$8.36</b>	<b>\$8.38</b>	<b>\$8.38</b>	<b>\$8.38</b>	

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**Independent Living Specialist, Long-Term, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$22.56</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$1.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.57	\$23.47	\$23.47	\$23.62	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.51</b>	
Cost per Billable Hour		\$25.07	\$24.97	\$24.97	\$25.13	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$8.36</b>	<b>\$8.32</b>	<b>\$8.32</b>	<b>\$8.38</b>	

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**Independent Living Specialist, Long-Term, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$21.60</b>	<b>\$25.45</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$1.06</b>	<b>\$1.26</b>	<b>\$1.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.57	\$23.62	\$22.86	\$26.51	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.51</b>	<b>\$1.46</b>	<b>\$1.69</b>	
Cost per Billable Hour		\$25.07	\$25.13	\$24.32	\$28.20	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$8.36</b>	<b>\$8.38</b>	<b>\$8.11</b>	<b>\$9.40</b>	

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**Independent Living Specialist, Long-Term, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$21.60</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$1.06</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.57	\$23.62	\$23.82	\$22.86	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.51</b>	<b>\$1.52</b>	<b>\$1.46</b>	
Cost per Billable Hour		\$25.07	\$25.13	\$25.34	\$24.32	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$8.36</b>	<b>\$8.38</b>	<b>\$8.45</b>	<b>\$8.11</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Parent Coordinator Supported Living, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$21.23</b>	<b>\$25.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.17	\$21.23	\$21.23	\$25.01	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$21.23</b>	<b>\$25.01</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$25.01</b>	<b>\$21.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.17	\$21.23	\$25.01	\$21.23	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$25.01</b>	<b>\$21.23</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$22.17</b>	<b>\$22.17</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.17	\$21.23	\$22.17	\$22.17
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$22.17</b>	<b>\$22.17</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.17	\$22.17	\$22.17	\$22.17	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.17	\$22.17	\$22.17	\$22.17	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$25.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.17	\$22.17	\$21.23	\$25.01	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$21.23</b>	<b>\$25.01</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$21.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.17	\$22.17	\$22.17	\$21.23	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$22.17</b>	<b>\$21.23</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$21.41</b>	<b>\$21.41</b>	<b>\$25.23</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.37	\$21.41	\$21.41	\$25.23
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.37	\$21.41	\$21.41	\$25.23		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$11.19</b>	<b>\$10.71</b>	<b>\$10.71</b>	<b>\$12.62</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$21.41</b>	<b>\$25.23</b>	<b>\$21.41</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.37	\$21.41	\$25.23	\$21.41
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.37	\$21.41	\$25.23	\$21.41		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$11.19</b>	<b>\$10.71</b>	<b>\$12.62</b>	<b>\$10.71</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$21.41</b>	<b>\$22.37</b>	<b>\$22.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.37	\$21.41	\$22.37	\$22.37	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.37	\$21.41	\$22.37	\$22.37		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$11.19</b>	<b>\$10.71</b>	<b>\$11.19</b>	<b>\$11.19</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$22.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.37	\$22.37	\$22.37	\$22.37	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.37	\$22.37	\$22.37	\$22.37		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$11.19</b>	<b>\$11.19</b>	<b>\$11.19</b>	<b>\$11.19</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$22.37</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.37	\$22.37	\$22.37	\$22.37
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.37	\$22.37	\$22.37	\$22.37		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$11.19</b>	<b>\$11.19</b>	<b>\$11.19</b>	<b>\$11.19</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$21.41</b>	<b>\$25.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.37	\$22.37	\$21.41	\$25.23	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.37	\$22.37	\$21.41	\$25.23		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$11.19</b>	<b>\$11.19</b>	<b>\$10.71</b>	<b>\$12.62</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$21.41</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.37	\$22.37	\$22.37	\$21.41
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.37	\$22.37	\$22.37	\$21.41		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$11.19</b>	<b>\$11.19</b>	<b>\$11.19</b>	<b>\$10.71</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$21.60</b>	<b>\$21.60</b>	<b>\$25.45</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.56	\$21.60	\$21.60	\$25.45	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.56	\$21.60	\$21.60	\$25.45		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.52</b>	<b>\$7.20</b>	<b>\$7.20</b>	<b>\$8.48</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$21.60</b>	<b>\$25.45</b>	<b>\$21.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.56	\$21.60	\$25.45	\$21.60	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.56	\$21.60	\$25.45	\$21.60		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.52</b>	<b>\$7.20</b>	<b>\$8.48</b>	<b>\$7.20</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$21.60</b>	<b>\$22.56</b>	<b>\$22.56</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.56	\$21.60	\$22.56	\$22.56
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.56	\$21.60	\$22.56	\$22.56		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.52</b>	<b>\$7.20</b>	<b>\$7.52</b>	<b>\$7.52</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$22.56</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.56	\$22.56	\$22.56	\$22.56	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.56	\$22.56	\$22.56	\$22.56		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.52</b>	<b>\$7.52</b>	<b>\$7.52</b>	<b>\$7.52</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$22.56</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.56	\$22.56	\$22.56	\$22.56	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.56	\$22.56	\$22.56	\$22.56		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.52</b>	<b>\$7.52</b>	<b>\$7.52</b>	<b>\$7.52</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$21.60</b>	<b>\$25.45</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.56	\$22.56	\$21.60	\$25.45	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.56	\$22.56	\$21.60	\$25.45		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.52</b>	<b>\$7.52</b>	<b>\$7.20</b>	<b>\$8.48</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$22.56</b>	<b>\$21.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.56	\$22.56	\$22.56	\$21.60	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.56	\$22.56	\$22.56	\$21.60		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.52</b>	<b>\$7.52</b>	<b>\$7.52</b>	<b>\$7.20</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.20	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.12</b>	<b>\$23.09</b>	<b>\$23.09</b>	<b>\$27.21</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$3.70</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$28.46	\$28.46	\$32.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.09</b>	<b>\$4.09</b>	<b>\$4.68</b>	
<b>Rate per Billable Hour</b>		<b>\$34.89</b>	<b>\$34.10</b>	<b>\$34.10</b>	<b>\$39.03</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.50	32.20	
	Productivity Factor	1.24	1.24	1.23	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.12</b>	<b>\$23.09</b>	<b>\$26.99</b>	<b>\$23.09</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$1.61</b>	<b>\$2.25</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.12</b>	<b>\$3.68</b>	<b>\$3.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$28.46	\$32.28	\$28.46	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.54</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.09</b>	<b>\$4.61</b>	<b>\$4.09</b>	
<b>Rate per Billable Hour</b>		<b>\$34.89</b>	<b>\$34.10</b>	<b>\$38.43</b>	<b>\$34.10</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.50	32.50	
	Productivity Factor	1.24	1.24	1.23	1.23	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.12</b>	<b>\$23.09</b>	<b>\$23.92</b>	<b>\$23.92</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$1.61</b>	<b>\$1.61</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.12</b>	<b>\$3.24</b>	<b>\$3.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$28.46	\$28.77	\$28.77	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.54</b>	<b>\$1.54</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.09</b>	<b>\$4.13</b>	<b>\$4.13</b>	
<b>Rate per Billable Hour</b>		<b>\$34.89</b>	<b>\$34.10</b>	<b>\$34.44</b>	<b>\$34.44</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.30	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$24.12</b>	<b>\$24.12</b>	<b>\$24.12</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.26</b>	<b>\$3.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$29.27	\$29.27	\$29.27	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.20</b>	<b>\$4.20</b>	<b>\$4.20</b>	
<b>Rate per Billable Hour</b>	<b>\$34.89</b>	<b>\$35.02</b>	<b>\$35.02</b>	<b>\$35.02</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.50	32.50	32.30	
	Productivity Factor	1.24	1.23	1.23	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.12</b>	<b>\$23.92</b>	<b>\$23.92</b>	<b>\$24.12</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$28.77	\$28.77	\$29.27	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.13</b>	<b>\$4.13</b>	<b>\$4.20</b>	
<b>Rate per Billable Hour</b>		<b>\$34.89</b>	<b>\$34.44</b>	<b>\$34.44</b>	<b>\$35.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.20	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.12</b>	<b>\$24.12</b>	<b>\$23.09</b>	<b>\$27.21</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$2.25</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.12</b>	<b>\$3.70</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$29.27	\$28.46	\$32.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.20</b>	<b>\$4.09</b>	<b>\$4.68</b>	
<b>Rate per Billable Hour</b>		<b>\$34.89</b>	<b>\$35.02</b>	<b>\$34.10</b>	<b>\$39.03</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.20	32.20	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$24.12</b>	<b>\$24.12</b>	<b>\$23.09</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$2.25</b>	<b>\$2.25</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.27</b>	<b>\$3.12</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$29.27	\$29.64	\$28.46	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.20</b>	<b>\$4.25</b>	<b>\$4.09</b>	
<b>Rate per Billable Hour</b>	<b>\$34.89</b>	<b>\$35.02</b>	<b>\$35.44</b>	<b>\$34.10</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.55	31.64	
	Productivity Factor	1.26	1.27	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.51</b>	<b>\$23.65</b>	<b>\$23.65</b>	<b>\$27.64</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$2.30</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.19</b>	<b>\$3.19</b>	<b>\$3.78</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.14	\$29.14	\$33.34	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.19</b>	<b>\$4.19</b>	<b>\$4.76</b>	
Cost per Billable Hour	\$35.50	\$34.91	\$34.91	\$39.68		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.75</b>	<b>\$17.46</b>	<b>\$17.46</b>	<b>\$19.84</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.83	31.55	
	Productivity Factor	1.26	1.27	1.26	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.51</b>	<b>\$23.65</b>	<b>\$27.64</b>	<b>\$23.65</b>
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$2.30</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.32</b>	<b>\$3.19</b>	<b>\$3.75</b>	<b>\$3.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.14	\$33.03	\$29.14	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.19</b>	<b>\$4.72</b>	<b>\$4.19</b>	
Cost per Billable Hour		\$35.50	\$34.91	\$39.32	\$34.91	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$17.75</b>	<b>\$17.46</b>	<b>\$19.66</b>	<b>\$17.46</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.83	31.83	
	Productivity Factor	1.26	1.27	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.51</b>	<b>\$23.65</b>	<b>\$24.51</b>	<b>\$24.51</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$1.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.19</b>	<b>\$3.31</b>	<b>\$3.31</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.14	\$29.46	\$29.46	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.57</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.19</b>	<b>\$4.23</b>	<b>\$4.23</b>	
Cost per Billable Hour	\$35.50	\$34.91	\$35.26	\$35.26		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.75</b>	<b>\$17.46</b>	<b>\$17.63</b>	<b>\$17.63</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.64	31.64	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.51</b>	<b>\$24.51</b>	<b>\$24.51</b>	<b>\$24.51</b>
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$1.92</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.33</b>	<b>\$3.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.76	\$29.76	\$29.76	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.27</b>	<b>\$4.27</b>	<b>\$4.27</b>	
Cost per Billable Hour		\$35.50	\$35.61	\$35.61	\$35.61	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$17.75</b>	<b>\$17.81</b>	<b>\$17.81</b>	<b>\$17.81</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.83	31.83	31.64	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.51</b>	<b>\$24.51</b>	<b>\$24.51</b>	<b>\$24.51</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.31</b>	<b>\$3.31</b>	<b>\$3.33</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.46	\$29.46	\$29.76	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.23</b>	<b>\$4.23</b>	<b>\$4.27</b>		
Cost per Billable Hour		\$35.50	\$35.26	\$35.26	\$35.61	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$17.75</b>	<b>\$17.63</b>	<b>\$17.63</b>	<b>\$17.81</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.55	31.64	
	Productivity Factor	1.26	1.26	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.51</b>	<b>\$24.51</b>	<b>\$23.65</b>	<b>\$27.64</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$2.30</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.19</b>	<b>\$3.78</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.76	\$29.14	\$33.34	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.27</b>	<b>\$4.19</b>	<b>\$4.76</b>	
Cost per Billable Hour	\$35.50	\$35.61	\$34.91	\$39.68		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.75</b>	<b>\$17.81</b>	<b>\$17.46</b>	<b>\$19.84</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.55	31.55	
	Productivity Factor	1.26	1.26	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.51</b>	<b>\$24.51</b>	<b>\$24.70</b>	<b>\$23.65</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$2.30</b>	<b>\$2.30</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.34</b>	<b>\$3.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.66	\$29.76	\$30.34	\$29.14	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.26</b>	<b>\$4.27</b>	<b>\$4.35</b>	<b>\$4.19</b>	
Cost per Billable Hour	\$35.50	\$35.61	\$36.27	\$34.91		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$17.75</b>	<b>\$17.81</b>	<b>\$18.14</b>	<b>\$17.46</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.10	31.19	
	Productivity Factor	1.28	1.29	1.29	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.02</b>	<b>\$24.02</b>	<b>\$28.08</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.23</b>	<b>\$3.23</b>	<b>\$3.83</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$29.58	\$29.58	\$33.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.25</b>	<b>\$4.25</b>	<b>\$4.84</b>	
Cost per Billable Hour	\$36.06	\$35.44	\$35.44	\$40.30		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$11.81</b>	<b>\$11.81</b>	<b>\$13.43</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.38	31.10	
	Productivity Factor	1.28	1.29	1.27	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.02</b>	<b>\$27.86</b>	<b>\$24.02</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.66</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.23</b>	<b>\$3.81</b>	<b>\$3.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$29.58	\$33.33	\$29.58	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.59</b>	<b>\$1.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.25</b>	<b>\$4.76</b>	<b>\$4.25</b>	
Cost per Billable Hour	\$36.06	\$35.44	\$39.68	\$35.44		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$11.81</b>	<b>\$13.23</b>	<b>\$11.81</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.38	31.38	
	Productivity Factor	1.28	1.29	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.02</b>	<b>\$24.70</b>	<b>\$24.70</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.66</b>	<b>\$1.66</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.23</b>	<b>\$3.36</b>	<b>\$3.36</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$29.58	\$29.72	\$29.72	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.59</b>	<b>\$1.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.25</b>	<b>\$4.27</b>	<b>\$4.27</b>	
Cost per Billable Hour	\$36.06	\$35.44	\$35.58	\$35.58		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$11.81</b>	<b>\$11.86</b>	<b>\$11.86</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.19	31.19	
	Productivity Factor	1.28	1.28	1.28	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$1.95</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.38</b>	<b>\$3.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$30.23	\$30.23	\$30.23	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	
Cost per Billable Hour		\$36.06	\$36.17	\$36.17	\$36.17	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$12.02</b>	<b>\$12.06</b>	<b>\$12.06</b>	<b>\$12.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.38	31.38	31.19	
	Productivity Factor	1.28	1.27	1.27	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.70</b>	<b>\$24.70</b>	<b>\$24.90</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.36</b>	<b>\$3.36</b>	<b>\$3.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$29.72	\$29.72	\$30.23	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.27</b>	<b>\$4.27</b>	<b>\$4.34</b>	
Cost per Billable Hour	\$36.06	\$35.58	\$35.58	\$36.17		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$11.86</b>	<b>\$11.86</b>	<b>\$12.06</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.10	31.19	
	Productivity Factor	1.28	1.28	1.29	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.02</b>	<b>\$28.08</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$2.33</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.23</b>	<b>\$3.83</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$30.23	\$29.58	\$33.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.34</b>	<b>\$4.25</b>	<b>\$4.84</b>	
Cost per Billable Hour	\$36.06	\$36.17	\$35.44	\$40.30		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$12.06</b>	<b>\$11.81</b>	<b>\$13.43</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.10	31.10	
	Productivity Factor	1.28	1.28	1.29	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$25.09</b>	<b>\$24.02</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$2.33</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.39</b>	<b>\$3.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$30.23	\$30.81	\$29.58	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.34</b>	<b>\$4.42</b>	<b>\$4.25</b>	
Cost per Billable Hour	\$36.06	\$36.17	\$36.84	\$35.44		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$12.06</b>	<b>\$12.28</b>	<b>\$11.81</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, Long-Term, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.76</b>	<b>\$21.79</b>	<b>\$21.79</b>	<b>\$25.67</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$1.27</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.08</b>	<b>\$2.95</b>	<b>\$2.95</b>	<b>\$3.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.01	\$26.01	\$30.24	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.75</b>	<b>\$3.75</b>	<b>\$4.32</b>	
<b>Rate per Billable Hour</b>		<b>\$32.18</b>	<b>\$31.22</b>	<b>\$31.22</b>	<b>\$36.02</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.76</b>	<b>\$21.79</b>	<b>\$25.67</b>	<b>\$21.79</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$0.92</b>	<b>\$1.27</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$2.95</b>	<b>\$3.50</b>	<b>\$2.95</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.01	\$30.09	\$26.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.75</b>	<b>\$4.30</b>	<b>\$3.75</b>	
<b>Rate per Billable Hour</b>	<b>\$32.18</b>	<b>\$31.22</b>	<b>\$35.85</b>	<b>\$31.22</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.76</b>	<b>\$21.79</b>	<b>\$22.76</b>	<b>\$22.76</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$0.92</b>	<b>\$0.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$2.95</b>	<b>\$3.08</b>	<b>\$3.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.01	\$26.76	\$26.76	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.75</b>	<b>\$3.85</b>	<b>\$3.85</b>	
<b>Rate per Billable Hour</b>	<b>\$32.18</b>	<b>\$31.22</b>	<b>\$32.07</b>	<b>\$32.07</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.07</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.91	\$26.91	\$26.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.87</b>	<b>\$3.87</b>	<b>\$3.87</b>	
<b>Rate per Billable Hour</b>		<b>\$32.18</b>	<b>\$32.24</b>	<b>\$32.24</b>	<b>\$32.24</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.76	\$26.76	\$26.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.85</b>	<b>\$3.85</b>	<b>\$3.87</b>	
<b>Rate per Billable Hour</b>	<b>\$32.18</b>	<b>\$32.07</b>	<b>\$32.07</b>	<b>\$32.24</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.76</b>	<b>\$22.76</b>	<b>\$21.79</b>	<b>\$25.67</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.27</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.08</b>	<b>\$3.08</b>	<b>\$2.95</b>	<b>\$3.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.91	\$26.01	\$30.24	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.87</b>	<b>\$3.75</b>	<b>\$4.32</b>	
<b>Rate per Billable Hour</b>		<b>\$32.18</b>	<b>\$32.24</b>	<b>\$31.22</b>	<b>\$36.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$21.79</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.27</b>	<b>\$1.27</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$2.95</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.91	\$27.11	\$26.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$3.87</b>	<b>\$3.90</b>	<b>\$3.75</b>	
<b>Rate per Billable Hour</b>	<b>\$32.18</b>	<b>\$32.24</b>	<b>\$32.47</b>	<b>\$31.22</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.95</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$25.89</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$1.29</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$3.53</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$26.24	\$26.24	\$30.50	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.78</b>	<b>\$3.78</b>	<b>\$4.36</b>	
Cost per Billable Hour		\$32.47	\$31.50	\$31.50	\$36.34	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.24</b>	<b>\$15.75</b>	<b>\$15.75</b>	<b>\$18.17</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.95</b>	<b>\$21.97</b>	<b>\$25.89</b>	<b>\$21.97</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.11</b>	<b>\$2.98</b>	<b>\$3.53</b>	<b>\$2.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$26.24	\$30.35	\$26.24	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.90</b>	<b>\$3.78</b>	<b>\$4.34</b>	<b>\$3.78</b>	
Cost per Billable Hour		\$32.47	\$31.50	\$36.17	\$31.50	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.24</b>	<b>\$15.75</b>	<b>\$18.09</b>	<b>\$15.75</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.95</b>	<b>\$21.97</b>	<b>\$22.95</b>	<b>\$22.95</b>
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.11</b>	<b>\$2.98</b>	<b>\$3.11</b>	<b>\$3.11</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$26.24	\$26.99	\$26.99	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.78</b>	<b>\$3.88</b>	<b>\$3.88</b>	
Cost per Billable Hour		\$32.47	\$31.50	\$32.35	\$32.35	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.24</b>	<b>\$15.75</b>	<b>\$16.18</b>	<b>\$16.18</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$22.95</b>	
	Mileage	- Number of Miles Traveled per Week	60	63	63	63
- Amount per Mile		\$0.580	\$0.580	\$0.580	\$0.580	
Weekly Mileage Cost		\$34.80	\$36.54	\$36.54	\$36.54	
<b>Mileage Cost per Billable Hour</b>		<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$27.14	\$27.14	\$27.14	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.90</b>	<b>\$3.90</b>	<b>\$3.90</b>	
Cost per Billable Hour		\$32.47	\$32.52	\$32.52	\$32.52	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.24</b>	<b>\$16.26</b>	<b>\$16.26</b>	<b>\$16.26</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.95</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$22.95</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$26.99	\$26.99	\$27.14	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.88</b>	<b>\$3.88</b>	<b>\$3.90</b>	
Cost per Billable Hour		\$32.47	\$32.35	\$32.35	\$32.52	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.24</b>	<b>\$16.18</b>	<b>\$16.18</b>	<b>\$16.26</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$21.97</b>	<b>\$25.89</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.29</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$2.98</b>	<b>\$3.53</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$27.14	\$26.24	\$30.50	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.90</b>	<b>\$3.78</b>	<b>\$4.36</b>	
Cost per Billable Hour	\$32.47	\$32.52	\$31.50	\$36.34		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$16.24</b>	<b>\$16.26</b>	<b>\$15.75</b>	<b>\$18.17</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$22.95</b>	<b>\$21.97</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.29</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$2.98</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.09	\$27.14	\$27.35	\$26.24	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.90</b>	<b>\$3.90</b>	<b>\$3.93</b>	<b>\$3.78</b>	
Cost per Billable Hour	\$32.47	\$32.52	\$32.76	\$31.50		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$16.24</b>	<b>\$16.26</b>	<b>\$16.38</b>	<b>\$15.75</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$26.11</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$1.29</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$2.99</b>	<b>\$3.55</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$26.44	\$26.44	\$30.75	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.81</b>	<b>\$3.81</b>	<b>\$4.40</b>	
Cost per Billable Hour	\$32.74	\$31.74	\$31.74	\$36.64		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.58</b>	<b>\$10.58</b>	<b>\$12.21</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$22.16</b>	<b>\$26.11</b>	<b>\$22.16</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.55</b>	<b>\$2.99</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$26.44	\$30.59	\$26.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.81</b>	<b>\$4.37</b>	<b>\$3.81</b>	
Cost per Billable Hour		\$32.74	\$31.74	\$36.45	\$31.74	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$10.91</b>	<b>\$10.58</b>	<b>\$12.15</b>	<b>\$10.58</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, Long-Term, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$22.16</b>	<b>\$23.15</b>	<b>\$23.15</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$26.44	\$27.21	\$27.21	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.81</b>	<b>\$3.91</b>	<b>\$3.91</b>	
Cost per Billable Hour	\$32.74	\$31.74	\$32.61	\$32.61		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.58</b>	<b>\$10.87</b>	<b>\$10.87</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, Long-Term, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$23.15</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$27.37	\$27.37	\$27.37	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.94</b>	<b>\$3.94</b>	<b>\$3.94</b>	
Cost per Billable Hour	\$32.74	\$32.80	\$32.80	\$32.80		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.93</b>	<b>\$10.93</b>	<b>\$10.93</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, Long-Term, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$23.15</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$27.21	\$27.21	\$27.37	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.91</b>	<b>\$3.91</b>	<b>\$3.94</b>	
Cost per Billable Hour	\$32.74	\$32.61	\$32.61	\$32.80		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.93</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, Long-Term, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.15</b>	<b>\$23.15</b>	<b>\$22.16</b>	<b>\$26.11</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.29</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.13</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$27.37	\$26.44	\$30.75	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.94</b>	<b>\$3.81</b>	<b>\$4.40</b>	
Cost per Billable Hour		\$32.74	\$32.80	\$31.74	\$36.64	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$10.91</b>	<b>\$10.93</b>	<b>\$10.58</b>	<b>\$12.21</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living, Long-Term, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$23.15</b>	<b>\$22.16</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.29</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$2.99</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$27.37	\$27.57	\$26.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$3.94</b>	<b>\$3.96</b>	<b>\$3.81</b>	
Cost per Billable Hour	\$32.74	\$32.80	\$33.02	\$31.74		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$10.93</b>	<b>\$11.01</b>	<b>\$10.58</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Parenting Support Services, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$25.56	\$25.56	\$30.95	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.57%	16.67%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$31.38	\$31.38	\$37.41	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.20	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.78</b>	<b>\$38.91</b>	<b>\$38.91</b>	<b>\$46.39</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$3.70</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.57	\$44.28	\$44.28	\$51.98	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.02</b>	<b>\$6.25</b>	<b>\$6.25</b>	<b>\$7.30</b>	
<b>Rate per Billable Hour</b>	<b>\$50.13</b>	<b>\$52.08</b>	<b>\$52.08</b>	<b>\$60.83</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$25.56	\$30.95	\$25.56	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	16.67%	18.57%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$31.38	\$37.41	\$31.38	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.50	32.20	
	Productivity Factor	1.24	1.24	1.23	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.78</b>	<b>\$38.91</b>	<b>\$46.01</b>	<b>\$38.91</b>
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$1.61</b>	<b>\$2.25</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$3.12</b>	<b>\$3.68</b>	<b>\$3.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.57	\$44.28	\$51.30	\$44.28	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.54</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.02</b>	<b>\$6.25</b>	<b>\$7.21</b>	<b>\$6.25</b>	
<b>Rate per Billable Hour</b>		<b>\$50.13</b>	<b>\$52.08</b>	<b>\$60.05</b>	<b>\$52.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$25.56	\$26.91	\$26.91	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.02%	18.02%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$31.38	\$32.89	\$32.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.50	32.50	
	Productivity Factor	1.24	1.24	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.78</b>	<b>\$38.91</b>	<b>\$40.45</b>	<b>\$40.45</b>
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$1.61</b>	<b>\$1.61</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$3.12</b>	<b>\$3.24</b>	<b>\$3.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.57	\$44.28	\$45.30	\$45.30	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.54</b>	<b>\$1.54</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.02</b>	<b>\$6.25</b>	<b>\$6.39</b>	<b>\$6.39</b>	
<b>Rate per Billable Hour</b>		<b>\$50.13</b>	<b>\$52.08</b>	<b>\$53.23</b>	<b>\$53.23</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$26.91	\$26.91	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$32.89	\$32.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.30	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.78</b>	<b>\$40.78</b>	<b>\$40.78</b>	<b>\$40.78</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$3.26</b>	<b>\$3.26</b>	<b>\$3.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.57	\$45.93	\$45.93	\$45.93	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.02</b>	<b>\$6.47</b>	<b>\$6.47</b>	<b>\$6.47</b>	
<b>Rate per Billable Hour</b>	<b>\$50.13</b>	<b>\$53.95</b>	<b>\$53.95</b>	<b>\$53.95</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$26.91	\$26.91	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$32.89	\$32.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.50	32.50	32.30	
	Productivity Factor	1.24	1.23	1.23	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.78</b>	<b>\$40.45</b>	<b>\$40.45</b>	<b>\$40.78</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.57	\$45.30	\$45.30	\$45.93	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.02</b>	<b>\$6.39</b>	<b>\$6.39</b>	<b>\$6.47</b>	
<b>Rate per Billable Hour</b>	<b>\$50.13</b>	<b>\$53.23</b>	<b>\$53.23</b>	<b>\$53.95</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$25.56	\$30.95	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.57%	16.67%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$31.38	\$37.41	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.20	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.78</b>	<b>\$40.78</b>	<b>\$38.91</b>	<b>\$46.39</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$2.25</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$3.26</b>	<b>\$3.12</b>	<b>\$3.70</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.57	\$45.93	\$44.28	\$51.98	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.02</b>	<b>\$6.47</b>	<b>\$6.25</b>	<b>\$7.30</b>	
<b>Rate per Billable Hour</b>		<b>\$50.13</b>	<b>\$53.95</b>	<b>\$52.08</b>	<b>\$60.83</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$26.91	\$25.56	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.57%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$32.89	\$31.38	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.20	32.20	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.78</b>	<b>\$40.78</b>	<b>\$40.78</b>	<b>\$38.91</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$2.25</b>	<b>\$2.25</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$3.26</b>	<b>\$3.27</b>	<b>\$3.12</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.57	\$45.93	\$46.30	\$44.28	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.02</b>	<b>\$6.47</b>	<b>\$6.53</b>	<b>\$6.25</b>	
<b>Rate per Billable Hour</b>	<b>\$50.13</b>	<b>\$53.95</b>	<b>\$54.38</b>	<b>\$52.08</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$25.56	\$25.56	\$30.95	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.57%	16.67%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$31.38	\$31.38	\$37.41	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.55	31.64	
	Productivity Factor	1.26	1.27	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.44</b>	<b>\$39.85</b>	<b>\$39.85</b>	<b>\$47.14</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$2.30</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$0.00	\$0.00	\$0.00	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	0.00%	0.00%	0.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.27	\$42.15	\$42.15	\$49.06	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.12</b>	<b>\$5.96</b>	<b>\$5.96</b>	<b>\$6.91</b>	
Cost per Billable Hour	\$50.97	\$49.69	\$49.69	\$57.55		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$25.49</b>	<b>\$24.85</b>	<b>\$24.85</b>	<b>\$28.78</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$25.56	\$30.95	\$25.56	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	16.67%	18.57%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$31.38	\$37.41	\$31.38	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.83	31.55	
	Productivity Factor	1.26	1.27	1.26	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.44</b>	<b>\$39.85</b>	<b>\$47.14</b>	<b>\$39.85</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$2.30</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$0.00	\$0.00	\$0.00	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	0.00%	0.00%	0.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.27	\$42.15	\$48.78	\$42.15	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.12</b>	<b>\$5.96</b>	<b>\$6.87</b>	<b>\$5.96</b>	
Cost per Billable Hour	\$50.97	\$49.69	\$57.22	\$49.69		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$25.49</b>	<b>\$24.85</b>	<b>\$28.61</b>	<b>\$24.85</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$25.56	\$26.91	\$26.91	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.02%	18.02%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$31.38	\$32.89	\$32.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.83	31.83	
	Productivity Factor	1.26	1.27	1.26	1.26	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$41.44</b>	<b>\$39.85</b>	<b>\$41.44</b>	<b>\$41.44</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$1.64</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$0.00	\$0.00	\$0.00	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	0.00%	0.00%	0.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.27	\$42.15	\$43.08	\$43.08	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.57</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.12</b>	<b>\$5.96</b>	<b>\$6.09</b>	<b>\$6.09</b>	
Cost per Billable Hour		\$50.97	\$49.69	\$50.74	\$50.74	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$25.49</b>	<b>\$24.85</b>	<b>\$25.37</b>	<b>\$25.37</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$26.91	\$26.91	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$32.89	\$32.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.64	31.64	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$41.44</b>	<b>\$41.44</b>	<b>\$41.44</b>	<b>\$41.44</b>
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$1.92</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$0.00	\$0.00	\$0.00	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	0.00%	0.00%	0.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.27	\$43.36	\$43.36	\$43.36	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.12</b>	<b>\$6.13</b>	<b>\$6.13</b>	<b>\$6.13</b>	
Cost per Billable Hour		\$50.97	\$51.07	\$51.07	\$51.07	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$25.49</b>	<b>\$25.54</b>	<b>\$25.54</b>	<b>\$25.54</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$26.91	\$26.91	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$32.89	\$32.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.83	31.83	31.64	
	Productivity Factor	1.26	1.26	1.26	1.26	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$41.44</b>	<b>\$41.44</b>	<b>\$41.44</b>	<b>\$41.44</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$0.00	\$0.00	\$0.00	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	0.00%	0.00%	0.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.27	\$43.08	\$43.08	\$43.36	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.12</b>	<b>\$6.09</b>	<b>\$6.09</b>	<b>\$6.13</b>	
Cost per Billable Hour		\$50.97	\$50.74	\$50.74	\$51.07	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$25.49</b>	<b>\$25.37</b>	<b>\$25.37</b>	<b>\$25.54</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$25.56	\$30.95	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.57%	16.67%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$31.38	\$37.41	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.55	31.64	
	Productivity Factor	1.26	1.26	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.44</b>	<b>\$41.44</b>	<b>\$39.85</b>	<b>\$47.14</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$2.30</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$0.00	\$0.00	\$0.00	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	0.00%	0.00%	0.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.27	\$43.36	\$42.15	\$49.06	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.12</b>	<b>\$6.13</b>	<b>\$5.96</b>	<b>\$6.91</b>	
Cost per Billable Hour	\$50.97	\$51.07	\$49.69	\$57.55		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$25.49</b>	<b>\$25.54</b>	<b>\$24.85</b>	<b>\$28.78</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$26.91	\$25.56	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.57%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$32.89	\$31.38	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.55	31.55	
	Productivity Factor	1.26	1.26	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.44</b>	<b>\$41.44</b>	<b>\$41.77</b>	<b>\$39.85</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$2.30</b>	<b>\$2.30</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$0.00	\$0.00	\$0.00	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	0.00%	0.00%	0.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.27	\$43.36	\$44.07	\$42.15	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.12</b>	<b>\$6.13</b>	<b>\$6.23</b>	<b>\$5.96</b>	
Cost per Billable Hour	\$50.97	\$51.07	\$51.88	\$49.69		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$25.49</b>	<b>\$25.54</b>	<b>\$25.94</b>	<b>\$24.85</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$25.56	\$25.56	\$30.95	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.57%	16.67%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$31.38	\$31.38	\$37.41	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.10	31.19	
	Productivity Factor	1.28	1.29	1.29	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$42.10</b>	<b>\$40.48</b>	<b>\$40.48</b>	<b>\$47.88</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$3.23</b>	<b>\$3.23</b>	<b>\$3.83</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.96	\$46.04	\$46.04	\$53.66	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.21</b>	<b>\$6.50</b>	<b>\$6.50</b>	<b>\$7.54</b>	
Cost per Billable Hour	\$51.77	\$54.15	\$54.15	\$62.80		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$17.26</b>	<b>\$18.05</b>	<b>\$18.05</b>	<b>\$20.93</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$25.56	\$30.95	\$25.56	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	16.67%	18.57%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$31.38	\$37.41	\$31.38	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.38	31.10	
	Productivity Factor	1.28	1.29	1.27	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$42.10</b>	<b>\$40.48</b>	<b>\$47.51</b>	<b>\$40.48</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.66</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$3.23</b>	<b>\$3.81</b>	<b>\$3.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.96	\$46.04	\$52.98	\$46.04	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.59</b>	<b>\$1.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.21</b>	<b>\$6.50</b>	<b>\$7.44</b>	<b>\$6.50</b>	
Cost per Billable Hour		\$51.77	\$54.15	\$62.01	\$54.15	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$17.26</b>	<b>\$18.05</b>	<b>\$20.67</b>	<b>\$18.05</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Parenting Support Services, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$25.56	\$26.91	\$26.91	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.02%	18.02%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$31.38	\$32.89	\$32.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.38	31.38	
	Productivity Factor	1.28	1.29	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$42.10</b>	<b>\$40.48</b>	<b>\$41.77</b>	<b>\$41.77</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.66</b>	<b>\$1.66</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$3.23</b>	<b>\$3.36</b>	<b>\$3.36</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.96	\$46.04	\$46.79	\$46.79	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.59</b>	<b>\$1.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.21</b>	<b>\$6.50</b>	<b>\$6.60</b>	<b>\$6.60</b>	
Cost per Billable Hour	\$51.77	\$54.15	\$54.98	\$54.98		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$17.26</b>	<b>\$18.05</b>	<b>\$18.33</b>	<b>\$18.33</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Parenting Support Services, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$26.91	\$26.91	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$32.89	\$32.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.19	31.19	
	Productivity Factor	1.28	1.28	1.28	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$42.10</b>	<b>\$42.10</b>	<b>\$42.10</b>	<b>\$42.10</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$1.95</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$3.38</b>	<b>\$3.38</b>	<b>\$3.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.96	\$47.43	\$47.43	\$47.43	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.21</b>	<b>\$6.69</b>	<b>\$6.69</b>	<b>\$6.69</b>	
Cost per Billable Hour		\$51.77	\$55.72	\$55.72	\$55.72	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$17.26</b>	<b>\$18.57</b>	<b>\$18.57</b>	<b>\$18.57</b>	

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**Parenting Support Services, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$26.91	\$26.91	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$32.89	\$32.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.38	31.38	31.19	
	Productivity Factor	1.28	1.27	1.27	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.10</b>	<b>\$41.77</b>	<b>\$41.77</b>	<b>\$42.10</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$3.36</b>	<b>\$3.36</b>	<b>\$3.38</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.96	\$46.79	\$46.79	\$47.43	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.21</b>	<b>\$6.60</b>	<b>\$6.60</b>	<b>\$6.69</b>	
Cost per Billable Hour		\$51.77	\$54.98	\$54.98	\$55.72	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$17.26</b>	<b>\$18.33</b>	<b>\$18.33</b>	<b>\$18.57</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Parenting Support Services, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$25.56	\$30.95	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.57%	16.67%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$31.38	\$37.41	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.10	31.19	
	Productivity Factor	1.28	1.28	1.29	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$42.10</b>	<b>\$42.10</b>	<b>\$40.48</b>	<b>\$47.88</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$2.33</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$3.38</b>	<b>\$3.23</b>	<b>\$3.83</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.96	\$47.43	\$46.04	\$53.66	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.21</b>	<b>\$6.69</b>	<b>\$6.50</b>	<b>\$7.54</b>	
Cost per Billable Hour	\$51.77	\$55.72	\$54.15	\$62.80		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$17.26</b>	<b>\$18.57</b>	<b>\$18.05</b>	<b>\$20.93</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Parenting Support Services, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$26.91	\$25.56	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.57%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$32.89	\$31.38	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.10	31.10	
	Productivity Factor	1.28	1.28	1.29	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$42.10</b>	<b>\$42.10</b>	<b>\$42.43</b>	<b>\$40.48</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$2.33</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$0.00	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	0.00%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$0.00	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$3.38</b>	<b>\$3.39</b>	<b>\$3.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$43.96	\$47.43	\$48.15	\$46.04	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.61</b>	<b>\$1.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.21</b>	<b>\$6.69</b>	<b>\$6.79</b>	<b>\$6.50</b>	
Cost per Billable Hour	\$51.77	\$55.72	\$56.55	\$54.15		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$17.26</b>	<b>\$18.57</b>	<b>\$18.85</b>	<b>\$18.05</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Respite, Agency, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.20	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$22.49</b>	<b>\$22.49</b>	<b>\$26.50</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.71</b>	<b>\$3.71</b>	<b>\$3.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.45	\$28.45	\$31.65	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.89</b>	<b>\$3.88</b>	<b>\$3.88</b>	<b>\$4.32</b>	
<b>Rate per Billable Hour</b>	<b>\$32.42</b>	<b>\$32.33</b>	<b>\$32.33</b>	<b>\$35.97</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.50	32.20	
	Productivity Factor	1.24	1.24	1.23	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$22.49</b>	<b>\$26.29</b>	<b>\$22.49</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$1.61</b>	<b>\$2.25</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.71</b>	<b>\$3.10</b>	<b>\$3.71</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.45	\$31.00	\$28.45	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.89</b>	<b>\$3.88</b>	<b>\$4.23</b>	<b>\$3.88</b>	
<b>Rate per Billable Hour</b>	<b>\$32.42</b>	<b>\$32.33</b>	<b>\$35.23</b>	<b>\$32.33</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	32.50	32.50	
	Productivity Factor	1.24	1.24	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$22.49</b>	<b>\$23.30</b>	<b>\$23.30</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$2.25</b>	<b>\$1.61</b>	<b>\$1.61</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.71</b>	<b>\$3.10</b>	<b>\$3.10</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.45	\$28.01	\$28.01	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.89</b>	<b>\$3.88</b>	<b>\$3.82</b>	<b>\$3.82</b>	
<b>Rate per Billable Hour</b>	<b>\$32.42</b>	<b>\$32.33</b>	<b>\$31.83</b>	<b>\$31.83</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.30	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$23.49</b>	<b>\$23.49</b>	<b>\$23.49</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.26</b>	<b>\$3.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.64	\$28.64	\$28.64	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.89</b>	<b>\$3.91</b>	<b>\$3.91</b>	<b>\$3.91</b>	
<b>Rate per Billable Hour</b>	<b>\$32.42</b>	<b>\$32.55</b>	<b>\$32.55</b>	<b>\$32.55</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.50	32.50	32.30	
	Productivity Factor	1.24	1.23	1.23	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.49</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.10</b>	<b>\$3.10</b>	<b>\$3.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.01	\$28.01	\$28.64	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.89</b>	<b>\$3.82</b>	<b>\$3.82</b>	<b>\$3.91</b>	
<b>Rate per Billable Hour</b>	<b>\$32.42</b>	<b>\$31.83</b>	<b>\$31.83</b>	<b>\$32.55</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.20	32.30	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$23.49</b>	<b>\$22.49</b>	<b>\$26.50</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$2.25</b>	<b>\$1.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.71</b>	<b>\$3.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.64	\$28.45	\$31.65	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.89</b>	<b>\$3.91</b>	<b>\$3.88</b>	<b>\$4.32</b>	
<b>Rate per Billable Hour</b>	<b>\$32.42</b>	<b>\$32.55</b>	<b>\$32.33</b>	<b>\$35.97</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.30	32.20	32.20	
	Productivity Factor	1.24	1.24	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.49</b>	<b>\$23.49</b>	<b>\$23.49</b>	<b>\$22.49</b>
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.89</b>	<b>\$2.25</b>	<b>\$2.25</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.26</b>	<b>\$3.71</b>	<b>\$3.71</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.64	\$29.45	\$28.45	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.89</b>	<b>\$3.91</b>	<b>\$4.02</b>	<b>\$3.88</b>	
<b>Rate per Billable Hour</b>		<b>\$32.42</b>	<b>\$32.55</b>	<b>\$33.47</b>	<b>\$32.33</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.55	31.64	
	Productivity Factor	1.26	1.27	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.04</b>	<b>\$23.04</b>	<b>\$26.93</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$2.30</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.79</b>	<b>\$3.79</b>	<b>\$3.33</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$29.13	\$29.13	\$32.18	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$4.39</b>	
Cost per Billable Hour		\$32.97	\$33.10	\$33.10	\$36.57	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.49</b>	<b>\$16.55</b>	<b>\$16.55</b>	<b>\$18.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.83	31.55	
	Productivity Factor	1.26	1.27	1.26	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.86</b>	<b>\$23.04</b>	<b>\$26.93</b>	<b>\$23.04</b>
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$2.30</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.32</b>	<b>\$3.79</b>	<b>\$3.16</b>	<b>\$3.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$29.13	\$31.73	\$29.13	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.97</b>	<b>\$4.33</b>	<b>\$3.97</b>	
Cost per Billable Hour		\$32.97	\$33.10	\$36.06	\$33.10	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.49</b>	<b>\$16.55</b>	<b>\$18.03</b>	<b>\$16.55</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.55	31.83	31.83	
	Productivity Factor	1.26	1.27	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.04</b>	<b>\$23.86</b>	<b>\$23.86</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$1.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.79</b>	<b>\$3.16</b>	<b>\$3.16</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$29.13	\$28.66	\$28.66	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.97</b>	<b>\$3.91</b>	<b>\$3.91</b>	
Cost per Billable Hour		\$32.97	\$33.10	\$32.57	\$32.57	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.49</b>	<b>\$16.55</b>	<b>\$16.29</b>	<b>\$16.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.64	31.64	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.86</b>	<b>\$23.86</b>	<b>\$23.86</b>	<b>\$23.86</b>
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$1.92</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.33</b>	<b>\$3.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$29.11	\$29.11	\$29.11	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
Cost per Billable Hour		\$32.97	\$33.08	\$33.08	\$33.08	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.49</b>	<b>\$16.54</b>	<b>\$16.54</b>	<b>\$16.54</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.83	31.83	31.64	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.86</b>	<b>\$23.86</b>	<b>\$23.86</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.33</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$28.66	\$28.66	\$29.11	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.91</b>	<b>\$3.91</b>	<b>\$3.97</b>	
Cost per Billable Hour		\$32.97	\$32.57	\$32.57	\$33.08	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.49</b>	<b>\$16.29</b>	<b>\$16.29</b>	<b>\$16.54</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.55	31.64	
	Productivity Factor	1.26	1.26	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.86</b>	<b>\$23.04</b>	<b>\$26.93</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$2.30</b>	<b>\$1.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.79</b>	<b>\$3.33</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$29.11	\$29.13	\$32.18	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$4.39</b>		
Cost per Billable Hour		\$32.97	\$33.08	\$33.10	\$36.57	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.49</b>	<b>\$16.54</b>	<b>\$16.55</b>	<b>\$18.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.64	31.55	31.55	
	Productivity Factor	1.26	1.26	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.86</b>	<b>\$23.86</b>	<b>\$24.05</b>	<b>\$23.04</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.92</b>	<b>\$2.30</b>	<b>\$2.30</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.32</b>	<b>\$3.33</b>	<b>\$3.79</b>	<b>\$3.79</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.01	\$29.11	\$30.14	\$29.13	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.97</b>	<b>\$4.11</b>	<b>\$3.97</b>	
Cost per Billable Hour		\$32.97	\$33.08	\$34.25	\$33.10	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$16.49</b>	<b>\$16.54</b>	<b>\$17.13</b>	<b>\$16.55</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.10	31.19	
	Productivity Factor	1.28	1.29	1.29	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$23.40</b>	<b>\$23.40</b>	<b>\$27.35</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.84</b>	<b>\$3.84</b>	<b>\$3.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57	\$29.57	\$32.68	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.02</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.46</b>	
Cost per Billable Hour	\$33.49	\$33.60	\$33.60	\$37.14		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.16</b>	<b>\$11.20</b>	<b>\$11.20</b>	<b>\$12.38</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.38	31.10	
	Productivity Factor	1.28	1.29	1.27	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$23.40</b>	<b>\$27.14</b>	<b>\$23.40</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.66</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.84</b>	<b>\$3.21</b>	<b>\$3.84</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57	\$32.01	\$29.57	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.02</b>	<b>\$4.03</b>	<b>\$4.37</b>	<b>\$4.03</b>	
Cost per Billable Hour	\$33.49	\$33.60	\$36.38	\$33.60		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.16</b>	<b>\$11.20</b>	<b>\$12.13</b>	<b>\$11.20</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Respite, Agency, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.10	31.38	31.38	
	Productivity Factor	1.28	1.29	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$23.40</b>	<b>\$24.05</b>	<b>\$24.05</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.66</b>	<b>\$1.66</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.84</b>	<b>\$3.21</b>	<b>\$3.21</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57	\$28.92	\$28.92	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.02</b>	<b>\$4.03</b>	<b>\$3.94</b>	<b>\$3.94</b>	
Cost per Billable Hour	\$33.49	\$33.60	\$32.86	\$32.86		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.16</b>	<b>\$11.20</b>	<b>\$10.95</b>	<b>\$10.95</b>		

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**Respite, Agency, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.19	31.19	
	Productivity Factor	1.28	1.28	1.28	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$24.24</b>	<b>\$24.24</b>	<b>\$24.24</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$1.95</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.38</b>	<b>\$3.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57	\$29.57	\$29.57	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.02</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>	
Cost per Billable Hour	\$33.49	\$33.60	\$33.60	\$33.60		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.16</b>	<b>\$11.20</b>	<b>\$11.20</b>	<b>\$11.20</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Respite, Agency, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.38	31.38	31.19	
	Productivity Factor	1.28	1.27	1.27	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.24</b>	<b>\$24.05</b>	<b>\$24.05</b>	<b>\$24.24</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.37</b>	<b>\$3.21</b>	<b>\$3.21</b>	<b>\$3.38</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$28.92	\$28.92	\$29.57	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.02</b>	<b>\$3.94</b>	<b>\$3.94</b>	<b>\$4.03</b>	
Cost per Billable Hour		\$33.49	\$32.86	\$32.86	\$33.60	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$11.16</b>	<b>\$10.95</b>	<b>\$10.95</b>	<b>\$11.20</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.10	31.19	
	Productivity Factor	1.28	1.28	1.29	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.24</b>	<b>\$24.24</b>	<b>\$23.40</b>	<b>\$27.35</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$2.33</b>	<b>\$1.95</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.84</b>	<b>\$3.38</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57	\$29.57	\$32.68	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.02</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.46</b>	
Cost per Billable Hour		\$33.49	\$33.60	\$33.60	\$37.14	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$11.16</b>	<b>\$11.20</b>	<b>\$11.20</b>	<b>\$12.38</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.19	31.10	31.10	
	Productivity Factor	1.28	1.28	1.29	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$24.24</b>	<b>\$24.43</b>	<b>\$23.40</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.95</b>	<b>\$2.33</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.38</b>	<b>\$3.84</b>	<b>\$3.84</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57	\$30.60	\$29.57	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.02</b>	<b>\$4.03</b>	<b>\$4.17</b>	<b>\$4.03</b>	
Cost per Billable Hour	\$33.49	\$33.60	\$34.77	\$33.60		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.16</b>	<b>\$11.20</b>	<b>\$11.59</b>	<b>\$11.20</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.16</b>	<b>\$21.22</b>	<b>\$21.22</b>	<b>\$25.00</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$1.27</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.08</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$3.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$25.99	\$25.99	\$29.15	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.58</b>	<b>\$3.54</b>	<b>\$3.54</b>	<b>\$3.98</b>	
<b>Rate per Billable Hour</b>		<b>\$29.84</b>	<b>\$29.53</b>	<b>\$29.53</b>	<b>\$33.13</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$21.22</b>	<b>\$25.00</b>	<b>\$21.22</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$0.92</b>	<b>\$1.27</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.50</b>	<b>\$2.95</b>	<b>\$3.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$25.99	\$28.87	\$25.99	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.58</b>	<b>\$3.54</b>	<b>\$3.94</b>	<b>\$3.54</b>	
<b>Rate per Billable Hour</b>	<b>\$29.84</b>	<b>\$29.53</b>	<b>\$32.81</b>	<b>\$29.53</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$21.22</b>	<b>\$22.16</b>	<b>\$22.16</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.27</b>	<b>\$0.92</b>	<b>\$0.92</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.50</b>	<b>\$2.95</b>	<b>\$2.95</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$25.99	\$26.03	\$26.03	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.58</b>	<b>\$3.54</b>	<b>\$3.55</b>	<b>\$3.55</b>	
<b>Rate per Billable Hour</b>	<b>\$29.84</b>	<b>\$29.53</b>	<b>\$29.58</b>	<b>\$29.58</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$22.16</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.07</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.31	\$26.31	\$26.31	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.58</b>	<b>\$3.59</b>	<b>\$3.59</b>	<b>\$3.59</b>	
<b>Rate per Billable Hour</b>	<b>\$29.84</b>	<b>\$29.90</b>	<b>\$29.90</b>	<b>\$29.90</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$22.16</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$2.95</b>	<b>\$2.95</b>	<b>\$3.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.03	\$26.03	\$26.31	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.58</b>	<b>\$3.55</b>	<b>\$3.55</b>	<b>\$3.59</b>	
<b>Rate per Billable Hour</b>	<b>\$29.84</b>	<b>\$29.58</b>	<b>\$29.58</b>	<b>\$29.90</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$21.22</b>	<b>\$25.00</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.27</b>	<b>\$1.07</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.50</b>	<b>\$3.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.31	\$25.99	\$29.15	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.58</b>	<b>\$3.59</b>	<b>\$3.54</b>	<b>\$3.98</b>	
<b>Rate per Billable Hour</b>	<b>\$29.84</b>	<b>\$29.90</b>	<b>\$29.53</b>	<b>\$33.13</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	34.15	34.15	
	Productivity Factor	1.17	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$22.16</b>	<b>\$21.22</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.07</b>	<b>\$1.27</b>	<b>\$1.27</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.50</b>	<b>\$3.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.31	\$26.93	\$25.99	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.58</b>	<b>\$3.59</b>	<b>\$3.67</b>	<b>\$3.54</b>	
<b>Rate per Billable Hour</b>	<b>\$29.84</b>	<b>\$29.90</b>	<b>\$30.60</b>	<b>\$29.53</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.35</b>	<b>\$21.41</b>	<b>\$21.41</b>	<b>\$25.22</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$1.29</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.53</b>	<b>\$3.53</b>	<b>\$3.11</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$26.23	\$26.23	\$29.41	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.61</b>	<b>\$3.58</b>	<b>\$3.58</b>	<b>\$4.01</b>		
Cost per Billable Hour		\$30.10	\$29.81	\$29.81	\$33.42	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$15.05</b>	<b>\$14.91</b>	<b>\$14.91</b>	<b>\$16.71</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.35</b>	<b>\$21.41</b>	<b>\$25.22</b>	<b>\$21.41</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.53</b>	<b>\$2.98</b>	<b>\$3.53</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$26.23	\$29.13	\$26.23	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.61</b>	<b>\$3.58</b>	<b>\$3.97</b>	<b>\$3.58</b>		
Cost per Billable Hour		\$30.10	\$29.81	\$33.10	\$29.81	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$15.05</b>	<b>\$14.91</b>	<b>\$16.55</b>	<b>\$14.91</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.35</b>	<b>\$21.41</b>	<b>\$22.35</b>	<b>\$22.35</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.53</b>	<b>\$2.98</b>	<b>\$2.98</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$26.23	\$26.26	\$26.26	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.61</b>	<b>\$3.58</b>	<b>\$3.58</b>	<b>\$3.58</b>		
Cost per Billable Hour		\$30.10	\$29.81	\$29.84	\$29.84	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$15.05</b>	<b>\$14.91</b>	<b>\$14.92</b>	<b>\$14.92</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.35</b>	<b>\$22.35</b>	<b>\$22.35</b>	<b>\$22.35</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.11</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$26.54	\$26.54	\$26.54	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.61</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>		
Cost per Billable Hour		\$30.10	\$30.16	\$30.16	\$30.16	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$15.05</b>	<b>\$15.08</b>	<b>\$15.08</b>	<b>\$15.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.35</b>	<b>\$22.35</b>	<b>\$22.35</b>	<b>\$22.35</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$3.11</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$26.26	\$26.26	\$26.54	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.61</b>	<b>\$3.58</b>	<b>\$3.58</b>	<b>\$3.62</b>		
Cost per Billable Hour		\$30.10	\$29.84	\$29.84	\$30.16	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$15.05</b>	<b>\$14.92</b>	<b>\$14.92</b>	<b>\$15.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.35</b>	<b>\$22.35</b>	<b>\$21.41</b>	<b>\$25.22</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.29</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.53</b>	<b>\$3.11</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$26.54	\$26.23	\$29.41	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.61</b>	<b>\$3.62</b>	<b>\$3.58</b>	<b>\$4.01</b>	
Cost per Billable Hour		\$30.10	\$30.16	\$29.81	\$33.42	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$15.05</b>	<b>\$15.08</b>	<b>\$14.91</b>	<b>\$16.71</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.81	33.81	33.81	33.81	
	Productivity Factor	1.18	1.18	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.35</b>	<b>\$22.35</b>	<b>\$22.35</b>	<b>\$21.41</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.29</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.53</b>	<b>\$3.53</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.49	\$26.54	\$27.17	\$26.23	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.61</b>	<b>\$3.62</b>	<b>\$3.71</b>	<b>\$3.58</b>	
Cost per Billable Hour	\$30.10	\$30.16	\$30.88	\$29.81		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$15.05</b>	<b>\$15.08</b>	<b>\$15.44</b>	<b>\$14.91</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.54</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$25.43</b>	
Mileage	- Number of Miles Traveled per Week	60	75	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$1.29</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.55</b>	<b>\$3.55</b>	<b>\$3.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.43	\$26.43	\$29.65	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.60</b>	<b>\$3.60</b>	<b>\$4.04</b>	
Cost per Billable Hour	\$30.35	\$30.03	\$30.03	\$33.69		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.12</b>	<b>\$10.01</b>	<b>\$10.01</b>	<b>\$11.23</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.54</b>	<b>\$21.59</b>	<b>\$25.43</b>	<b>\$21.59</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.13</b>	<b>\$3.55</b>	<b>\$2.99</b>	<b>\$3.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.43	\$29.35	\$26.43	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.60</b>	<b>\$4.00</b>	<b>\$3.60</b>	
Cost per Billable Hour		\$30.35	\$30.03	\$33.35	\$30.03	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$10.12</b>	<b>\$10.01</b>	<b>\$11.12</b>	<b>\$10.01</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.54</b>	<b>\$21.59</b>	<b>\$22.54</b>	<b>\$22.54</b>	
Mileage	- Number of Miles Traveled per Week	60	75	54	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$31.32	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$19.99	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,006.06	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.55</b>	<b>\$2.99</b>	<b>\$2.99</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.43	\$26.46	\$26.46	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.60</b>	<b>\$3.61</b>	<b>\$3.61</b>	
Cost per Billable Hour		\$30.35	\$30.03	\$30.07	\$30.07	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$10.12</b>	<b>\$10.01</b>	<b>\$10.02</b>	<b>\$10.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$22.54</b>	
Mileage	- Number of Miles Traveled per Week	60	63	63	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$36.54	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.76	\$26.76	\$26.76	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.65</b>	<b>\$3.65</b>	<b>\$3.65</b>	
Cost per Billable Hour	\$30.35	\$30.41	\$30.41	\$30.41		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.12</b>	<b>\$10.14</b>	<b>\$10.14</b>	<b>\$10.14</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.54</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$22.54</b>	
Mileage	- Number of Miles Traveled per Week	60	54	54	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$31.32	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.13</b>	<b>\$2.99</b>	<b>\$2.99</b>	<b>\$3.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.46	\$26.46	\$26.76	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.65</b>	
Cost per Billable Hour		\$30.35	\$30.07	\$30.07	\$30.41	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$10.12</b>	<b>\$10.02</b>	<b>\$10.02</b>	<b>\$10.14</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$21.59</b>	<b>\$25.43</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	63	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$36.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.29</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.55</b>	<b>\$3.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.76	\$26.43	\$29.65	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.65</b>	<b>\$3.60</b>	<b>\$4.04</b>	
Cost per Billable Hour	\$30.35	\$30.41	\$30.03	\$33.69		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.12</b>	<b>\$10.14</b>	<b>\$10.01</b>	<b>\$11.23</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.60	33.60	33.60	33.60	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$21.59</b>	
Mileage	- Number of Miles Traveled per Week	60	63	75	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$36.54	\$43.50	\$43.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.29</b>	<b>\$1.29</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$24.20	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,194.42	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.55</b>	<b>\$3.55</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.76	\$27.38	\$26.43	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.65</b>	<b>\$3.73</b>	<b>\$3.60</b>	
Cost per Billable Hour		\$30.35	\$30.41	\$31.11	\$30.03	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$10.12</b>	<b>\$10.14</b>	<b>\$10.37</b>	<b>\$10.01</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$24.36</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$20.68	\$20.68	\$24.36	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$24.36</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$24.36</b>	<b>\$20.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$20.68	\$24.36	\$20.68	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$24.36</b>	<b>\$20.68</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Respite, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$21.59</b>	<b>\$21.59</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$20.68	\$21.59	\$21.59	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$21.59</b>	<b>\$21.59</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Respite, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$21.59	\$21.59	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Respite, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$21.59	\$21.59	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Respite, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$24.36</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$20.68	\$24.36	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.68</b>	<b>\$24.36</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Respite, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	35.04	35.04	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.68</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$21.59	\$20.68
- Weekly Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.68</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$20.86</b>	<b>\$20.86</b>	<b>\$24.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$20.86	\$20.86	\$24.58	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.78	\$20.86	\$20.86	\$24.58		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.89</b>	<b>\$10.43</b>	<b>\$10.43</b>	<b>\$12.29</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Respite, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$20.86</b>	<b>\$24.58</b>	<b>\$20.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$20.86	\$24.58	\$20.86	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.78	\$20.86	\$24.58	\$20.86		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.89</b>	<b>\$10.43</b>	<b>\$12.29</b>	<b>\$10.43</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Respite, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$20.86</b>	<b>\$21.78</b>	<b>\$21.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$20.86	\$21.78	\$21.78	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.78	\$20.86	\$21.78	\$21.78		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.89</b>	<b>\$10.43</b>	<b>\$10.89</b>	<b>\$10.89</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$21.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$21.78	\$21.78	\$21.78	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.78	\$21.78	\$21.78	\$21.78		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.89</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$21.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$21.78	\$21.78	\$21.78	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.78	\$21.78	\$21.78	\$21.78		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.89</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$20.86</b>	<b>\$24.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$21.78	\$20.86	\$24.58	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.78	\$21.78	\$20.86	\$24.58		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.43</b>	<b>\$12.29</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Respite, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.70	34.70	34.70	34.70	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$21.78</b>	<b>\$20.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.78	\$21.78	\$21.78	\$20.86	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.78	\$21.78	\$21.78	\$20.86		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.89</b>	<b>\$10.43</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.04</b>	<b>\$21.04</b>	<b>\$24.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.04	\$21.04	\$24.79	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.97	\$21.04	\$21.04	\$24.79		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.32</b>	<b>\$7.01</b>	<b>\$7.01</b>	<b>\$8.26</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.04</b>	<b>\$24.79</b>	<b>\$21.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.04	\$24.79	\$21.04	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.97	\$21.04	\$24.79	\$21.04		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.32</b>	<b>\$7.01</b>	<b>\$8.26</b>	<b>\$7.01</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.04</b>	<b>\$21.97</b>	<b>\$21.97</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.04	\$21.97	\$21.97
- Weekly Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.97	\$21.04	\$21.97	\$21.97		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.32</b>	<b>\$7.01</b>	<b>\$7.32</b>	<b>\$7.32</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97	\$21.97	\$21.97	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.97	\$21.97	\$21.97	\$21.97		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.32</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Respite, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97	\$21.97	\$21.97	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.97	\$21.97	\$21.97	\$21.97		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.32</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.04</b>	<b>\$24.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97	\$21.04	\$24.79	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.97	\$21.97	\$21.04	\$24.79		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.01</b>	<b>\$8.26</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.49	34.49	34.49	34.49	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97	\$21.97	\$21.04	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.97	\$21.97	\$21.97	\$21.04		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.32</b>	<b>\$7.01</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$24.06	\$24.06	\$29.13	
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	19.25%	17.23%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$28.86	\$28.86	\$34.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79	
	- Recordkeeping and Reporting	0.89	0.88	0.88	0.89	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.49	31.17	31.17	31.36	
	Productivity Factor	1.27	1.28	1.28	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.40</b>	<b>\$36.94</b>	<b>\$36.94</b>	<b>\$43.97</b>	
Mileage	- Number of Miles Traveled per Week	150	188	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.76</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$2.92</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$41.16	\$40.44	\$40.44	\$46.89	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.73</b>	<b>\$5.73</b>	<b>\$6.61</b>	
<b>Rate per Billable Hour</b>	<b>\$48.58</b>	<b>\$47.77</b>	<b>\$47.77</b>	<b>\$55.09</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$24.06	\$29.13	\$24.06	
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	17.23%	19.25%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$28.86	\$34.35	\$28.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99	
	- Recordkeeping and Reporting	0.89	0.88	0.90	0.88	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.49	31.17	31.75	31.17	
	Productivity Factor	1.27	1.28	1.26	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.40</b>	<b>\$36.94</b>	<b>\$43.28</b>	<b>\$36.94</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.76</b>	<b>\$3.50</b>	<b>\$2.47</b>	<b>\$3.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$41.16	\$40.44	\$45.75	\$40.44	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.60</b>	<b>\$1.57</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.73</b>	<b>\$6.45</b>	<b>\$5.73</b>	
<b>Rate per Billable Hour</b>		<b>\$48.58</b>	<b>\$47.77</b>	<b>\$53.77</b>	<b>\$47.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$24.06	\$25.33	\$25.33	
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	18.67%	18.67%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$28.86	\$30.24	\$30.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39	
	- Recordkeeping and Reporting	0.89	0.88	0.90	0.90	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.49	31.17	31.75	31.75	
	Productivity Factor	1.27	1.28	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.40</b>	<b>\$36.94</b>	<b>\$38.10</b>	<b>\$38.10</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.76</b>	<b>\$3.50</b>	<b>\$2.47</b>	<b>\$2.47</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$41.16	\$40.44	\$40.57	\$40.57	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.60</b>	<b>\$1.57</b>	<b>\$1.57</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.73</b>	<b>\$5.75</b>	<b>\$5.75</b>	
<b>Rate per Billable Hour</b>	<b>\$48.58</b>	<b>\$47.77</b>	<b>\$47.89</b>	<b>\$47.89</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$25.33	\$25.33	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$30.24	\$30.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.49	31.36	31.36	31.36	
	Productivity Factor	1.27	1.28	1.28	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.40</b>	<b>\$38.71</b>	<b>\$38.71</b>	<b>\$38.71</b>	
Mileage	- Number of Miles Traveled per Week	150	158	158	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$91.64	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.76</b>	<b>\$2.92</b>	<b>\$2.92</b>	<b>\$2.92</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$41.16	\$41.63	\$41.63	\$41.63	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.89</b>	<b>\$5.89</b>	<b>\$5.89</b>	
<b>Rate per Billable Hour</b>		<b>\$48.58</b>	<b>\$49.11</b>	<b>\$49.11</b>	<b>\$49.11</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$25.33	\$25.33	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$30.24	\$30.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79	
	- Recordkeeping and Reporting	0.89	0.90	0.90	0.89	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.49	31.75	31.75	31.36	
	Productivity Factor	1.27	1.26	1.26	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.40</b>	<b>\$38.10</b>	<b>\$38.10</b>	<b>\$38.71</b>	
Mileage	- Number of Miles Traveled per Week	150	135	135	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	\$78.30	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.76</b>	<b>\$2.47</b>	<b>\$2.47</b>	<b>\$2.92</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$41.16	\$40.57	\$40.57	\$41.63	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.75</b>	<b>\$5.75</b>	<b>\$5.89</b>	
<b>Rate per Billable Hour</b>		<b>\$48.58</b>	<b>\$47.89</b>	<b>\$47.89</b>	<b>\$49.11</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$24.06	\$29.13	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	19.25%	17.23%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$28.86	\$34.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79	
	- Recordkeeping and Reporting	0.89	0.89	0.88	0.89	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.49	31.36	31.17	31.36	
	Productivity Factor	1.27	1.28	1.28	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.40</b>	<b>\$38.71</b>	<b>\$36.94</b>	<b>\$43.97</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.76</b>	<b>\$2.92</b>	<b>\$3.50</b>	<b>\$2.92</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$41.16	\$41.63	\$40.44	\$46.89	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.60</b>	<b>\$1.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.89</b>	<b>\$5.73</b>	<b>\$6.61</b>	
<b>Rate per Billable Hour</b>		<b>\$48.58</b>	<b>\$49.11</b>	<b>\$47.77</b>	<b>\$55.09</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$25.33	\$24.06	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	19.25%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$30.24	\$28.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99	
	- Recordkeeping and Reporting	0.89	0.89	0.88	0.88	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.49	31.36	31.17	31.17	
	Productivity Factor	1.27	1.28	1.28	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.40</b>	<b>\$38.71</b>	<b>\$38.71</b>	<b>\$36.94</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.76</b>	<b>\$2.92</b>	<b>\$3.50</b>	<b>\$3.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$41.16	\$41.63	\$42.21	\$40.44	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.60</b>	<b>\$1.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.89</b>	<b>\$5.97</b>	<b>\$5.73</b>	
<b>Rate per Billable Hour</b>		<b>\$48.58</b>	<b>\$49.11</b>	<b>\$49.78</b>	<b>\$47.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$24.06	\$24.06	\$29.13	
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	19.25%	17.23%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$28.86	\$28.86	\$34.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79	
	- Recordkeeping and Reporting	1.55	1.53	1.53	1.54	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.83	30.52	30.52	30.71	
	Productivity Factor	1.30	1.31	1.31	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.31</b>	<b>\$37.81</b>	<b>\$37.81</b>	<b>\$44.66</b>	
Mileage	- Number of Miles Traveled per Week	150	188	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.82</b>	<b>\$3.57</b>	<b>\$3.57</b>	<b>\$2.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.13	\$41.38	\$41.38	\$47.64	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.63</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.97</b>	<b>\$5.87</b>	<b>\$5.87</b>	<b>\$6.72</b>	
Cost per Billable Hour		\$49.72	\$48.89	\$48.89	\$55.99	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$24.86</b>	<b>\$24.45</b>	<b>\$24.45</b>	<b>\$28.00</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$24.06	\$29.13	\$24.06	
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	17.23%	19.25%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$28.86	\$34.35	\$28.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99	
	- Recordkeeping and Reporting	1.55	1.53	1.56	1.53	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.83	30.52	31.09	30.52	
	Productivity Factor	1.30	1.31	1.29	1.31	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.31</b>	<b>\$37.81</b>	<b>\$44.31</b>	<b>\$37.81</b>	
	Mileage	- Number of Miles Traveled per Week	150	188	135	188
- Amount per Mile		\$0.580	\$0.580	\$0.580	\$0.580	
Weekly Mileage Cost		\$87.00	\$109.04	\$78.30	\$109.04	
<b>Mileage Cost per Billable Hour</b>		<b>\$2.82</b>	<b>\$3.57</b>	<b>\$2.52</b>	<b>\$3.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.13	\$41.38	\$46.83	\$41.38	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.64</b>	<b>\$1.61</b>	<b>\$1.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.97</b>	<b>\$5.87</b>	<b>\$6.61</b>	<b>\$5.87</b>	
Cost per Billable Hour		\$49.72	\$48.89	\$55.05	\$48.89	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$24.86</b>	<b>\$24.45</b>	<b>\$27.53</b>	<b>\$24.45</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$24.06	\$25.33	\$25.33	
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	18.67%	18.67%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$28.86	\$30.24	\$30.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39	
	- Recordkeeping and Reporting	1.55	1.53	1.56	1.56	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.83	30.52	31.09	31.09	
	Productivity Factor	1.30	1.31	1.29	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.31</b>	<b>\$37.81</b>	<b>\$39.01</b>	<b>\$39.01</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.82</b>	<b>\$3.57</b>	<b>\$2.52</b>	<b>\$2.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.13	\$41.38	\$41.53	\$41.53	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.64</b>	<b>\$1.61</b>	<b>\$1.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.97</b>	<b>\$5.87</b>	<b>\$5.88</b>	<b>\$5.88</b>	
Cost per Billable Hour		\$49.72	\$48.89	\$49.02	\$49.02	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$24.86</b>	<b>\$24.45</b>	<b>\$24.51</b>	<b>\$24.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Tutor Services, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$25.33	\$25.33	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$30.24	\$30.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79	
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.83	30.71	30.71	30.71	
	Productivity Factor	1.30	1.30	1.30	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.31</b>	<b>\$39.31</b>	<b>\$39.31</b>	<b>\$39.31</b>	
Mileage	- Number of Miles Traveled per Week	150	158	158	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$91.64	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.82</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.13	\$42.29	\$42.29	\$42.29	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.63</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.97</b>	<b>\$5.99</b>	<b>\$5.99</b>	<b>\$5.99</b>	
Cost per Billable Hour		\$49.72	\$49.91	\$49.91	\$49.91	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$24.86</b>	<b>\$24.96</b>	<b>\$24.96</b>	<b>\$24.96</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Tutor Services, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$25.33	\$25.33	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$30.24	\$30.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79	
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.54	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.83	31.09	31.09	30.71	
	Productivity Factor	1.30	1.29	1.29	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.31</b>	<b>\$39.01</b>	<b>\$39.01</b>	<b>\$39.31</b>	
	Mileage	- Number of Miles Traveled per Week	150	135	135	158
- Amount per Mile		\$0.580	\$0.580	\$0.580	\$0.580	
Weekly Mileage Cost		\$87.00	\$78.30	\$78.30	\$91.64	
<b>Mileage Cost per Billable Hour</b>		<b>\$2.82</b>	<b>\$2.52</b>	<b>\$2.52</b>	<b>\$2.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.13	\$41.53	\$41.53	\$42.29	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.63</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.97</b>	<b>\$5.88</b>	<b>\$5.88</b>	<b>\$5.99</b>	
Cost per Billable Hour		\$49.72	\$49.02	\$49.02	\$49.91	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$24.86</b>	<b>\$24.51</b>	<b>\$24.51</b>	<b>\$24.96</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Tutor Services, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$24.06	\$29.13	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	19.25%	17.23%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$28.86	\$34.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79	
	- Recordkeeping and Reporting	1.55	1.54	1.53	1.54	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.83	30.71	30.52	30.71	
	Productivity Factor	1.30	1.30	1.31	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.31</b>	<b>\$39.31</b>	<b>\$37.81</b>	<b>\$44.66</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.82</b>	<b>\$2.98</b>	<b>\$3.57</b>	<b>\$2.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.13	\$42.29	\$41.38	\$47.64	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.63</b>	<b>\$1.64</b>	<b>\$1.63</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.97</b>	<b>\$5.99</b>	<b>\$5.87</b>	<b>\$6.72</b>	
Cost per Billable Hour		\$49.72	\$49.91	\$48.89	\$55.99	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$24.86</b>	<b>\$24.96</b>	<b>\$24.45</b>	<b>\$28.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Tutor Services, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$25.33	\$24.06	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	19.25%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$30.24	\$28.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99	
	- Recordkeeping and Reporting	1.55	1.54	1.53	1.53	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.83	30.71	30.52	30.52	
	Productivity Factor	1.30	1.30	1.31	1.31	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.31</b>	<b>\$39.31</b>	<b>\$39.61</b>	<b>\$37.81</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.82</b>	<b>\$2.98</b>	<b>\$3.57</b>	<b>\$3.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.13	\$42.29	\$43.18	\$41.38	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.63</b>	<b>\$1.64</b>	<b>\$1.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.97</b>	<b>\$5.99</b>	<b>\$6.11</b>	<b>\$5.87</b>	
Cost per Billable Hour		\$49.72	\$49.91	\$50.93	\$48.89	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$24.86</b>	<b>\$24.96</b>	<b>\$25.47</b>	<b>\$24.45</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$24.06	\$24.06	\$29.13	
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	19.25%	17.23%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$28.86	\$28.86	\$34.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79	
	- Recordkeeping and Reporting	2.00	1.98	1.98	1.99	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.38	30.07	30.07	30.26	
	Productivity Factor	1.32	1.33	1.33	1.32	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.92</b>	<b>\$38.38</b>	<b>\$38.38</b>	<b>\$45.34</b>	
Mileage	- Number of Miles Traveled per Week	150	188	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.78	\$42.01	\$42.01	\$48.37	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.06</b>	<b>\$5.96</b>	<b>\$5.96</b>	<b>\$6.82</b>	
Cost per Billable Hour		\$50.49	\$49.63	\$49.63	\$56.84	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$16.83</b>	<b>\$16.54</b>	<b>\$16.54</b>	<b>\$18.95</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$24.06	\$29.13	\$24.06	
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	17.23%	19.25%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$28.86	\$34.35	\$28.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99	
	- Recordkeeping and Reporting	2.00	1.98	2.02	1.98	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.38	30.07	30.63	30.07	
	Productivity Factor	1.32	1.33	1.31	1.33	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.92</b>	<b>\$38.38</b>	<b>\$45.00</b>	<b>\$38.38</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.63</b>	<b>\$2.56</b>	<b>\$3.63</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.78	\$42.01	\$47.56	\$42.01	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.66</b>	<b>\$1.63</b>	<b>\$1.66</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.06</b>	<b>\$5.96</b>	<b>\$6.71</b>	<b>\$5.96</b>	
Cost per Billable Hour		\$50.49	\$49.63	\$55.90	\$49.63	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$16.83</b>	<b>\$16.54</b>	<b>\$18.63</b>	<b>\$16.54</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$24.06	\$25.33	\$25.33	
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	18.67%	18.67%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$28.86	\$30.24	\$30.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39	
	- Recordkeeping and Reporting	2.00	1.98	2.02	2.02	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.38	30.07	30.63	30.63	
	Productivity Factor	1.32	1.33	1.31	1.31	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.92</b>	<b>\$38.38</b>	<b>\$39.61</b>	<b>\$39.61</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.63</b>	<b>\$2.56</b>	<b>\$2.56</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.78	\$42.01	\$42.17	\$42.17	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.66</b>	<b>\$1.63</b>	<b>\$1.63</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.06</b>	<b>\$5.96</b>	<b>\$5.97</b>	<b>\$5.97</b>	
Cost per Billable Hour		\$50.49	\$49.63	\$49.77	\$49.77	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$16.83</b>	<b>\$16.54</b>	<b>\$16.59</b>	<b>\$16.59</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$25.33	\$25.33	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$30.24	\$30.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79	
	- Recordkeeping and Reporting	2.00	1.99	1.99	1.99	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.38	30.26	30.26	30.26	
	Productivity Factor	1.32	1.32	1.32	1.32	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.92</b>	<b>\$39.92</b>	<b>\$39.92</b>	<b>\$39.92</b>	
Mileage	- Number of Miles Traveled per Week	150	158	158	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$91.64	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.03</b>	<b>\$3.03</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.78	\$42.95	\$42.95	\$42.95	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.06</b>	<b>\$6.08</b>	<b>\$6.08</b>	<b>\$6.08</b>	
Cost per Billable Hour		\$50.49	\$50.68	\$50.68	\$50.68	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$16.83</b>	<b>\$16.89</b>	<b>\$16.89</b>	<b>\$16.89</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$25.33	\$25.33	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$30.24	\$30.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79	
	- Recordkeeping and Reporting	2.00	2.02	2.02	1.99	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.38	30.63	30.63	30.26	
	Productivity Factor	1.32	1.31	1.31	1.32	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.92</b>	<b>\$39.61</b>	<b>\$39.61</b>	<b>\$39.92</b>	
Mileage	- Number of Miles Traveled per Week	150	135	135	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	\$78.30	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.56</b>	<b>\$2.56</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.78	\$42.17	\$42.17	\$42.95	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.06</b>	<b>\$5.97</b>	<b>\$5.97</b>	<b>\$6.08</b>	
Cost per Billable Hour		\$50.49	\$49.77	\$49.77	\$50.68	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$16.83</b>	<b>\$16.59</b>	<b>\$16.59</b>	<b>\$16.89</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Tutor Services, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$24.06	\$29.13	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	19.25%	17.23%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$28.86	\$34.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79	
	- Recordkeeping and Reporting	2.00	1.99	1.98	1.99	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.38	30.26	30.07	30.26	
	Productivity Factor	1.32	1.32	1.33	1.32	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.92</b>	<b>\$39.92</b>	<b>\$38.38</b>	<b>\$45.34</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.03</b>	<b>\$3.63</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.78	\$42.95	\$42.01	\$48.37	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.66</b>	<b>\$1.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.06</b>	<b>\$6.08</b>	<b>\$5.96</b>	<b>\$6.82</b>	
Cost per Billable Hour		\$50.49	\$50.68	\$49.63	\$56.84	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$16.83</b>	<b>\$16.89</b>	<b>\$16.54</b>	<b>\$18.95</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Tutor Services, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$25.33	\$24.06	
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	19.25%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$30.24	\$28.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99	
	- Recordkeeping and Reporting	2.00	1.99	1.98	1.98	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.38	30.26	30.07	30.07	
	Productivity Factor	1.32	1.32	1.33	1.33	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.92</b>	<b>\$39.92</b>	<b>\$40.22</b>	<b>\$38.38</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.03</b>	<b>\$3.63</b>	<b>\$3.63</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.78	\$42.95	\$43.85	\$42.01	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.66</b>	<b>\$1.66</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.06</b>	<b>\$6.08</b>	<b>\$6.21</b>	<b>\$5.96</b>	
Cost per Billable Hour		\$50.49	\$50.68	\$51.72	\$49.63	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$16.83</b>	<b>\$16.89</b>	<b>\$17.24</b>	<b>\$16.54</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.16	\$14.16	\$17.15	
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	27.37%	23.93%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$18.63	\$18.63	\$21.97	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	3.05	3.05	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.65	32.65	32.85	
	Productivity Factor	1.21	1.23	1.23	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$22.91</b>	<b>\$22.91</b>	<b>\$26.80</b>	
Mileage	- Number of Miles Traveled per Week	150	188	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.34</b>	<b>\$3.34</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.25	\$26.25	\$29.59	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.68</b>	<b>\$1.89</b>	
<b>Rate per Billable Hour</b>		<b>\$27.87</b>	<b>\$27.93</b>	<b>\$27.93</b>	<b>\$31.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Housekeeping, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.16	\$17.15	\$14.16	
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	23.93%	27.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$18.63	\$21.97	\$18.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	3.05	2.44	3.05	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.65	33.26	32.65	
	Productivity Factor	1.21	1.23	1.20	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$22.91</b>	<b>\$26.36</b>	<b>\$22.91</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.34</b>	<b>\$2.35</b>	<b>\$3.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.25	\$28.71	\$26.25	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.83</b>	<b>\$1.68</b>	
<b>Rate per Billable Hour</b>	<b>\$27.87</b>	<b>\$27.93</b>	<b>\$30.54</b>	<b>\$27.93</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Housekeeping, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.16	\$14.91	\$14.91	
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	26.37%	26.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$18.63	\$19.47	\$19.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	3.05	2.44	2.44	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.65	33.26	33.26	
	Productivity Factor	1.21	1.23	1.20	1.20	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$22.91</b>	<b>\$23.36</b>	<b>\$23.36</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.34</b>	<b>\$2.35</b>	<b>\$2.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.25	\$25.71	\$25.71	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.64</b>	<b>\$1.64</b>	
<b>Rate per Billable Hour</b>		<b>\$27.87</b>	<b>\$27.93</b>	<b>\$27.35</b>	<b>\$27.35</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.91	\$14.91	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$19.47	\$19.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.85	2.85	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.85	32.85	32.85	
	Productivity Factor	1.21	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.56</b>	<b>\$23.75</b>	<b>\$23.75</b>	<b>\$23.75</b>	
Mileage	- Number of Miles Traveled per Week	150	158	158	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$91.64	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$2.79</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	\$26.54	\$26.54	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.69</b>	<b>\$1.69</b>	<b>\$1.69</b>	
<b>Rate per Billable Hour</b>		<b>\$27.87</b>	<b>\$28.23</b>	<b>\$28.23</b>	<b>\$28.23</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.91	\$14.91	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$19.47	\$19.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.44	2.44	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	33.26	33.26	32.85	
	Productivity Factor	1.21	1.20	1.20	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.56</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.75</b>	
Mileage	- Number of Miles Traveled per Week	150	135	135	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	\$78.30	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.35</b>	<b>\$2.35</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$25.71	\$25.71	\$26.54	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.69</b>	
<b>Rate per Billable Hour</b>		<b>\$27.87</b>	<b>\$27.35</b>	<b>\$27.35</b>	<b>\$28.23</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.16	\$17.15	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	27.37%	23.93%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$18.63	\$21.97	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.85	3.05	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.85	32.65	32.85	
	Productivity Factor	1.21	1.22	1.23	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.56</b>	<b>\$23.75</b>	<b>\$22.91</b>	<b>\$26.80</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$3.34</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	\$26.25	\$29.59	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.69</b>	<b>\$1.68</b>	<b>\$1.89</b>	
<b>Rate per Billable Hour</b>		<b>\$27.87</b>	<b>\$28.23</b>	<b>\$27.93</b>	<b>\$31.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.91	\$14.16	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	27.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$19.47	\$18.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.85	3.05	3.05	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.85	32.65	32.65	
	Productivity Factor	1.21	1.22	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$23.75</b>	<b>\$23.95</b>	<b>\$22.91</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$3.34</b>	<b>\$3.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	\$27.29	\$26.25	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.69</b>	<b>\$1.74</b>	<b>\$1.68</b>	
<b>Rate per Billable Hour</b>		<b>\$27.87</b>	<b>\$28.23</b>	<b>\$29.03</b>	<b>\$27.93</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.16	\$14.16	\$17.15	
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	27.37%	23.93%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$18.63	\$18.63	\$21.97	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	3.05	3.05	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.65	32.65	32.85	
	Productivity Factor	1.21	1.23	1.23	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$22.91</b>	<b>\$22.91</b>	<b>\$26.80</b>	
Mileage	- Number of Miles Traveled per Week	150	188	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.34</b>	<b>\$3.34</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.25	\$26.25	\$29.59	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.68</b>	<b>\$1.89</b>	
Cost per Billable Hour		\$27.87	\$27.93	\$27.93	\$31.48	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.94</b>	<b>\$13.97</b>	<b>\$13.97</b>	<b>\$15.74</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.16	\$17.15	\$14.16	
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	23.93%	27.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$18.63	\$21.97	\$18.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	3.05	2.44	3.05	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.65	33.26	32.65	
	Productivity Factor	1.21	1.23	1.20	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$22.91</b>	<b>\$26.36</b>	<b>\$22.91</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.34</b>	<b>\$2.35</b>	<b>\$3.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.25	\$28.71	\$26.25	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.83</b>	<b>\$1.68</b>	
Cost per Billable Hour		\$27.87	\$27.93	\$30.54	\$27.93	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.94</b>	<b>\$13.97</b>	<b>\$15.27</b>	<b>\$13.97</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Housekeeping, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.16	\$14.91	\$14.91	
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	26.37%	26.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$18.63	\$19.47	\$19.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	3.05	2.44	2.44	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.65	33.26	33.26	
	Productivity Factor	1.21	1.23	1.20	1.20	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$22.91</b>	<b>\$23.36</b>	<b>\$23.36</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.34</b>	<b>\$2.35</b>	<b>\$2.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.25	\$25.71	\$25.71	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.64</b>	<b>\$1.64</b>	
Cost per Billable Hour		\$27.87	\$27.93	\$27.35	\$27.35	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.94</b>	<b>\$13.97</b>	<b>\$13.68</b>	<b>\$13.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.91	\$14.91	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$19.47	\$19.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.85	2.85	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.85	32.85	32.85	
	Productivity Factor	1.21	1.22	1.22	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$23.75</b>	<b>\$23.75</b>	<b>\$23.75</b>	
Mileage	- Number of Miles Traveled per Week	150	158	158	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$91.64	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$2.79</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	\$26.54	\$26.54	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.69</b>	<b>\$1.69</b>	<b>\$1.69</b>	
Cost per Billable Hour		\$27.87	\$28.23	\$28.23	\$28.23	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.94</b>	<b>\$14.12</b>	<b>\$14.12</b>	<b>\$14.12</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.91	\$14.91	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$19.47	\$19.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.44	2.44	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	33.26	33.26	32.85	
	Productivity Factor	1.21	1.20	1.20	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.75</b>	
Mileage	- Number of Miles Traveled per Week	150	135	135	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	\$78.30	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.35</b>	<b>\$2.35</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$25.71	\$25.71	\$26.54	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.69</b>	
Cost per Billable Hour		\$27.87	\$27.35	\$27.35	\$28.23	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.94</b>	<b>\$13.68</b>	<b>\$13.68</b>	<b>\$14.12</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.16	\$17.15	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	27.37%	23.93%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$18.63	\$21.97	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.85	3.05	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.85	32.65	32.85	
	Productivity Factor	1.21	1.22	1.23	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$23.75</b>	<b>\$22.91</b>	<b>\$26.80</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$3.34</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	\$26.25	\$29.59	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.69</b>	<b>\$1.68</b>	<b>\$1.89</b>	
Cost per Billable Hour		\$27.87	\$28.23	\$27.93	\$31.48	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.94</b>	<b>\$14.12</b>	<b>\$13.97</b>	<b>\$15.74</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.91	\$14.16	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	27.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$19.47	\$18.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.85	3.05	3.05	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.85	32.65	32.65	
	Productivity Factor	1.21	1.22	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$23.75</b>	<b>\$23.95</b>	<b>\$22.91</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$3.34</b>	<b>\$3.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	\$27.29	\$26.25	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.69</b>	<b>\$1.74</b>	<b>\$1.68</b>	
Cost per Billable Hour		\$27.87	\$28.23	\$29.03	\$27.93	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.94</b>	<b>\$14.12</b>	<b>\$14.52</b>	<b>\$13.97</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.16	\$14.16	\$17.15	
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	27.37%	23.93%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$18.63	\$18.63	\$21.97	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	3.05	3.05	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.65	32.65	32.85	
	Productivity Factor	1.21	1.23	1.23	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$22.91</b>	<b>\$22.91</b>	<b>\$26.80</b>	
Mileage	- Number of Miles Traveled per Week	150	188	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.34</b>	<b>\$3.34</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.25	\$26.25	\$29.59	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.68</b>	<b>\$1.89</b>	
Cost per Billable Hour		\$27.87	\$27.93	\$27.93	\$31.48	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.29</b>	<b>\$9.31</b>	<b>\$9.31</b>	<b>\$10.49</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.16	\$17.15	\$14.16	
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	23.93%	27.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$18.63	\$21.97	\$18.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	3.05	2.44	3.05	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.65	33.26	32.65	
	Productivity Factor	1.21	1.23	1.20	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$22.91</b>	<b>\$26.36</b>	<b>\$22.91</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.34</b>	<b>\$2.35</b>	<b>\$3.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.25	\$28.71	\$26.25	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.83</b>	<b>\$1.68</b>	
Cost per Billable Hour		\$27.87	\$27.93	\$30.54	\$27.93	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.29</b>	<b>\$9.31</b>	<b>\$10.18</b>	<b>\$9.31</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.16	\$14.91	\$14.91	
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	26.37%	26.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$18.63	\$19.47	\$19.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	3.05	2.44	2.44	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.65	33.26	33.26	
	Productivity Factor	1.21	1.23	1.20	1.20	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$22.91</b>	<b>\$23.36</b>	<b>\$23.36</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.34</b>	<b>\$2.35</b>	<b>\$2.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.25	\$25.71	\$25.71	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.64</b>	<b>\$1.64</b>	
Cost per Billable Hour		\$27.87	\$27.93	\$27.35	\$27.35	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.29</b>	<b>\$9.31</b>	<b>\$9.12</b>	<b>\$9.12</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.91	\$14.91	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$19.47	\$19.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.85	2.85	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.85	32.85	32.85	
	Productivity Factor	1.21	1.22	1.22	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$23.75</b>	<b>\$23.75</b>	<b>\$23.75</b>	
Mileage	- Number of Miles Traveled per Week	150	158	158	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$91.64	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$2.79</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	\$26.54	\$26.54	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.69</b>	<b>\$1.69</b>	<b>\$1.69</b>	
Cost per Billable Hour		\$27.87	\$28.23	\$28.23	\$28.23	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.29</b>	<b>\$9.41</b>	<b>\$9.41</b>	<b>\$9.41</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.91	\$14.91	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$19.47	\$19.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.44	2.44	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	33.26	33.26	32.85	
	Productivity Factor	1.21	1.20	1.20	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.75</b>	
Mileage	- Number of Miles Traveled per Week	150	135	135	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	\$78.30	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.35</b>	<b>\$2.35</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$25.71	\$25.71	\$26.54	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.69</b>	
Cost per Billable Hour		\$27.87	\$27.35	\$27.35	\$28.23	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.29</b>	<b>\$9.12</b>	<b>\$9.12</b>	<b>\$9.41</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.16	\$17.15	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	27.37%	23.93%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$18.63	\$21.97	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.85	3.05	2.85	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.85	32.65	32.85	
	Productivity Factor	1.21	1.22	1.23	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$23.75</b>	<b>\$22.91</b>	<b>\$26.80</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$3.34</b>	<b>\$2.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	\$26.25	\$29.59	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.69</b>	<b>\$1.68</b>	<b>\$1.89</b>	
Cost per Billable Hour		\$27.87	\$28.23	\$27.93	\$31.48	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.29</b>	<b>\$9.41</b>	<b>\$9.31</b>	<b>\$10.49</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.91	\$14.16	
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	27.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$19.47	\$18.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.85	3.05	3.05	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.85	32.65	32.65	
	Productivity Factor	1.21	1.22	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$23.75</b>	<b>\$23.95</b>	<b>\$22.91</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$3.34</b>	<b>\$3.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	\$27.29	\$26.25	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.69</b>	<b>\$1.74</b>	<b>\$1.68</b>	
Cost per Billable Hour		\$27.87	\$28.23	\$29.03	\$27.93	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.29</b>	<b>\$9.41</b>	<b>\$9.68</b>	<b>\$9.31</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.97</b>	<b>\$21.04</b>	<b>\$21.04</b>	<b>\$24.79</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.04</b>	<b>\$2.91</b>	<b>\$2.91</b>	<b>\$3.45</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.01	\$23.95	\$23.95	\$28.24	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.80</b>	
<b>Rate per Billable Hour</b>		<b>\$26.61</b>	<b>\$25.48</b>	<b>\$25.48</b>	<b>\$30.04</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$21.37	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.04</b>	<b>\$24.79</b>	<b>\$21.04</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.04</b>	<b>\$2.91</b>	<b>\$3.45</b>	<b>\$2.91</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.01	\$23.95	\$28.24	\$23.95	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.80</b>	<b>\$1.53</b>	
<b>Rate per Billable Hour</b>	<b>\$26.61</b>	<b>\$25.48</b>	<b>\$30.04</b>	<b>\$25.48</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.97</b>	<b>\$21.04</b>	<b>\$21.97</b>	<b>\$21.97</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.04</b>	<b>\$2.91</b>	<b>\$3.04</b>	<b>\$3.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.01	\$23.95	\$25.01	\$25.01	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.60</b>	<b>\$1.60</b>	
<b>Rate per Billable Hour</b>		<b>\$26.61</b>	<b>\$25.48</b>	<b>\$26.61</b>	<b>\$26.61</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.04</b>	<b>\$3.04</b>	<b>\$3.04</b>	<b>\$3.04</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.01	\$25.01	\$25.01	\$25.01	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	
<b>Rate per Billable Hour</b>	<b>\$26.61</b>	<b>\$26.61</b>	<b>\$26.61</b>	<b>\$26.61</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.04</b>	<b>\$3.04</b>	<b>\$3.04</b>	<b>\$3.04</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.01	\$25.01	\$25.01	\$25.01	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	
<b>Rate per Billable Hour</b>	<b>\$26.61</b>	<b>\$26.61</b>	<b>\$26.61</b>	<b>\$26.61</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.14	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.04</b>	<b>\$24.79</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.04</b>	<b>\$3.04</b>	<b>\$2.91</b>	<b>\$3.45</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.01	\$25.01	\$23.95	\$28.24	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.80</b>	
<b>Rate per Billable Hour</b>		<b>\$26.61</b>	<b>\$26.61</b>	<b>\$25.48</b>	<b>\$30.04</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.97</b>	<b>\$21.04</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.04</b>	<b>\$3.04</b>	<b>\$3.04</b>	<b>\$2.91</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.01	\$25.01	\$25.01	\$23.95	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.53</b>	
<b>Rate per Billable Hour</b>	<b>\$26.61</b>	<b>\$26.61</b>	<b>\$26.61</b>	<b>\$25.48</b>		

Vendor Rate Study  
Development of Rate Models

# **Residential Services**

Prepared for Department of Developmental Services  
**DRAFT**

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$332.67</b>	<b>\$328.74</b>	<b>\$328.74</b>	<b>\$344.47</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$336.74</b>	<b>\$398.75</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$125.28</b>	<b>\$148.72</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$855.92</b>	<b>\$837.69</b>	<b>\$837.69</b>	<b>\$933.07</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$126.26</b>	<b>\$123.78</b>	<b>\$123.78</b>	<b>\$136.78</b>
	Total Cost per Participant per Week	\$1,052.18	\$1,031.47	\$1,031.47	\$1,139.85
	<b>Rate per Month per Participant</b>	<b>\$4,571.97</b>	<b>\$4,481.98</b>	<b>\$4,481.98</b>	<b>\$4,952.92</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,630.34</b>	<b>\$5,540.35</b>	<b>\$5,540.35</b>	<b>\$6,011.29</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$332.67</b>	<b>\$328.74</b>	<b>\$344.47</b>	<b>\$328.74</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$398.75</b>	<b>\$336.74</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$594.88	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$148.72</b>	<b>\$125.28</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$855.92</b>	<b>\$837.69</b>	<b>\$928.72</b>	<b>\$837.69</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$126.26</b>	<b>\$123.78</b>	<b>\$136.19</b>	<b>\$123.78</b>
	Total Cost per Participant per Week	\$1,052.18	\$1,031.47	\$1,134.91	\$1,031.47
	<b>Rate per Month per Participant</b>	<b>\$4,571.97</b>	<b>\$4,481.98</b>	<b>\$4,931.45</b>	<b>\$4,481.98</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,630.34</b>	<b>\$5,540.35</b>	<b>\$5,989.82</b>	<b>\$5,540.35</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$332.67</b>	<b>\$328.74</b>	<b>\$332.67</b>	<b>\$332.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$352.45</b>	<b>\$352.45</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$131.12</b>	<b>\$131.12</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$855.92</b>	<b>\$837.69</b>	<b>\$853.02</b>	<b>\$853.02</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$126.26</b>	<b>\$123.78</b>	<b>\$125.87</b>	<b>\$125.87</b>
	Total Cost per Participant per Week	\$1,052.18	\$1,031.47	\$1,048.89	\$1,048.89
	<b>Rate per Month per Participant</b>	<b>\$4,571.97</b>	<b>\$4,481.98</b>	<b>\$4,557.68</b>	<b>\$4,557.68</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,630.34</b>	<b>\$5,540.35</b>	<b>\$5,616.05</b>	<b>\$5,616.05</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)	
Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$332.67</b>	<b>\$332.67</b>	<b>\$332.67</b>	<b>\$332.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$855.92</b>	<b>\$857.37</b>	<b>\$857.37</b>	<b>\$857.37</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$126.26</b>	<b>\$126.46</b>	<b>\$126.46</b>	<b>\$126.46</b>
	Total Cost per Participant per Week	\$1,052.18	\$1,053.83	\$1,053.83	\$1,053.83
	<b>Rate per Month per Participant</b>	<b>\$4,571.97</b>	<b>\$4,579.14</b>	<b>\$4,579.14</b>	<b>\$4,579.14</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,630.34</b>	<b>\$5,637.51</b>	<b>\$5,637.51</b>	<b>\$5,637.51</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$332.67</b>	<b>\$332.67</b>	<b>\$332.67</b>	<b>\$332.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$855.92</b>	<b>\$853.02</b>	<b>\$853.02</b>	<b>\$857.37</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$126.26</b>	<b>\$125.87</b>	<b>\$125.87</b>	<b>\$126.46</b>
	Total Cost per Participant per Week	\$1,052.18	\$1,048.89	\$1,048.89	\$1,053.83
	<b>Rate per Month per Participant</b>	<b>\$4,571.97</b>	<b>\$4,557.68</b>	<b>\$4,557.68</b>	<b>\$4,579.14</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,630.34</b>	<b>\$5,616.05</b>	<b>\$5,616.05</b>	<b>\$5,637.51</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$332.67</b>	<b>\$332.67</b>	<b>\$328.74</b>	<b>\$344.47</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$398.75</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$148.72</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$855.92</b>	<b>\$857.37</b>	<b>\$837.69</b>	<b>\$933.07</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$126.26</b>	<b>\$126.46</b>	<b>\$123.78</b>	<b>\$136.78</b>
	Total Cost per Participant per Week	\$1,052.18	\$1,053.83	\$1,031.47	\$1,139.85
	<b>Rate per Month per Participant</b>	<b>\$4,571.97</b>	<b>\$4,579.14</b>	<b>\$4,481.98</b>	<b>\$4,952.92</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,630.34</b>	<b>\$5,637.51</b>	<b>\$5,540.35</b>	<b>\$6,011.29</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$332.67</b>	<b>\$332.67</b>	<b>\$332.67</b>	<b>\$328.74</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$336.74</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$125.28</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$855.92</b>	<b>\$857.37</b>	<b>\$863.17</b>	<b>\$837.69</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$126.26</b>	<b>\$126.46</b>	<b>\$127.25</b>	<b>\$123.78</b>
	Total Cost per Participant per Week	\$1,052.18	\$1,053.83	\$1,060.42	\$1,031.47
	<b>Rate per Month per Participant</b>	<b>\$4,571.97</b>	<b>\$4,579.14</b>	<b>\$4,607.78</b>	<b>\$4,481.98</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,630.34</b>	<b>\$5,637.51</b>	<b>\$5,666.15</b>	<b>\$5,540.35</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)	
Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$400.84</b>	<b>\$393.96</b>	<b>\$393.96</b>	<b>\$421.49</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$336.74</b>	<b>\$398.75</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$125.28</b>	<b>\$148.72</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$891.29	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$17.14</b>	<b>\$20.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	\$46.73	\$46.73	\$46.73	\$46.73
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$943.09	\$921.05	\$921.05	\$1,031.66
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$138.15</b>	<b>\$135.14</b>	<b>\$135.14</b>	<b>\$150.23</b>
	Total Cost per Participant per Week	\$1,151.24	\$1,126.19	\$1,126.19	\$1,251.89
	<b>Rate per Month per Participant</b>	<b>\$5,002.41</b>	<b>\$4,893.56</b>	<b>\$4,893.56</b>	<b>\$5,439.76</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,060.78</b>	<b>\$5,951.93</b>	<b>\$5,951.93</b>	<b>\$6,498.13</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$400.84</b>	<b>\$393.96</b>	<b>\$421.49</b>	<b>\$393.96</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$398.75</b>	<b>\$336.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$594.88	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$148.72</b>	<b>\$125.28</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$1,069.41	\$891.29
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$20.57</b>	<b>\$17.14</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	\$46.73	\$46.73	\$46.73	\$46.73
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$943.09	\$921.05	\$1,027.31	\$921.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$138.15</b>	<b>\$135.14</b>	<b>\$149.63</b>	<b>\$135.14</b>
	Total Cost per Participant per Week	\$1,151.24	\$1,126.19	\$1,246.94	\$1,126.19
	<b>Rate per Month per Participant</b>	<b>\$5,002.41</b>	<b>\$4,893.56</b>	<b>\$5,418.25</b>	<b>\$4,893.56</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,060.78</b>	<b>\$5,951.93</b>	<b>\$6,476.62</b>	<b>\$5,951.93</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$400.84</b>	<b>\$393.96</b>	<b>\$400.84</b>	<b>\$400.84</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$352.45</b>	<b>\$352.45</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$131.12</b>	<b>\$131.12</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$18.00</b>	<b>\$18.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	\$46.73	\$46.73	\$46.73	\$46.73
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$943.09	\$921.05	\$940.19	\$940.19
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$138.15</b>	<b>\$135.14</b>	<b>\$137.75</b>	<b>\$137.75</b>
	Total Cost per Participant per Week	\$1,151.24	\$1,126.19	\$1,147.94	\$1,147.94
	<b>Rate per Month per Participant</b>	<b>\$5,002.41</b>	<b>\$4,893.56</b>	<b>\$4,988.07</b>	<b>\$4,988.07</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,060.78</b>	<b>\$5,951.93</b>	<b>\$6,046.44</b>	<b>\$6,046.44</b>



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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$400.84</b>	<b>\$400.84</b>	<b>\$400.84</b>	<b>\$400.84</b>	

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	\$46.73	\$46.73	\$46.73	\$46.73
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$943.09	\$944.54	\$944.54	\$944.54
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$138.15</b>	<b>\$138.35</b>	<b>\$138.35</b>	<b>\$138.35</b>
	Total Cost per Participant per Week	\$1,151.24	\$1,152.89	\$1,152.89	\$1,152.89
	<b>Rate per Month per Participant</b>	<b>\$5,002.41</b>	<b>\$5,009.58</b>	<b>\$5,009.58</b>	<b>\$5,009.58</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,060.78</b>	<b>\$6,067.95</b>	<b>\$6,067.95</b>	<b>\$6,067.95</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$400.84</b>	<b>\$400.84</b>	<b>\$400.84</b>	<b>\$400.84</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	\$46.73	\$46.73	\$46.73	\$46.73
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$943.09</b>	<b>\$940.19</b>	<b>\$940.19</b>	<b>\$944.54</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$138.15</b>	<b>\$137.75</b>	<b>\$137.75</b>	<b>\$138.35</b>
	Total Cost per Participant per Week	\$1,151.24	\$1,147.94	\$1,147.94	\$1,152.89
	<b>Rate per Month per Participant</b>	<b>\$5,002.41</b>	<b>\$4,988.07</b>	<b>\$4,988.07</b>	<b>\$5,009.58</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,060.78</b>	<b>\$6,046.44</b>	<b>\$6,046.44</b>	<b>\$6,067.95</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$400.84</b>	<b>\$400.84</b>	<b>\$393.96</b>	<b>\$421.49</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$398.75</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$148.72</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$891.29	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$20.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	\$46.73	\$46.73	\$46.73	\$46.73
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$943.09	\$944.54	\$921.05	\$1,031.66
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$138.15</b>	<b>\$138.35</b>	<b>\$135.14</b>	<b>\$150.23</b>
	Total Cost per Participant per Week	\$1,151.24	\$1,152.89	\$1,126.19	\$1,251.89
	<b>Rate per Month per Participant</b>	<b>\$5,002.41</b>	<b>\$5,009.58</b>	<b>\$4,893.56</b>	<b>\$5,439.76</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,060.78</b>	<b>\$6,067.95</b>	<b>\$5,951.93</b>	<b>\$6,498.13</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$400.84</b>	<b>\$400.84</b>	<b>\$400.84</b>	<b>\$393.96</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$336.74</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$125.28</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$891.29
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$17.14</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	\$46.73	\$46.73	\$46.73	\$46.73
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$943.09	\$944.54	\$950.34	\$921.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$138.15</b>	<b>\$138.35</b>	<b>\$139.14</b>	<b>\$135.14</b>
	Total Cost per Participant per Week	\$1,151.24	\$1,152.89	\$1,159.48	\$1,126.19
	<b>Rate per Month per Participant</b>	<b>\$5,002.41</b>	<b>\$5,009.58</b>	<b>\$5,038.22</b>	<b>\$4,893.56</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,060.78</b>	<b>\$6,067.95</b>	<b>\$6,096.59</b>	<b>\$5,951.93</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)	
Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$628.08</b>	<b>\$611.37</b>	<b>\$611.37</b>	<b>\$678.21</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$336.74</b>	<b>\$398.75</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$125.28</b>	<b>\$148.72</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,336.93	\$1,604.11
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$25.71</b>	<b>\$30.85</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,182.66</b>	<b>\$1,150.37</b>	<b>\$1,150.37</b>	<b>\$1,302.00</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$170.82</b>	<b>\$166.41</b>	<b>\$166.41</b>	<b>\$187.09</b>
	Total Cost per Participant per Week	\$1,423.48	\$1,386.78	\$1,386.78	\$1,559.09
	<b>Rate per Month per Participant</b>	<b>\$6,185.36</b>	<b>\$6,025.89</b>	<b>\$6,025.89</b>	<b>\$6,774.62</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,243.73</b>	<b>\$7,084.26</b>	<b>\$7,084.26</b>	<b>\$7,832.99</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$628.08</b>	<b>\$611.37</b>	<b>\$678.21</b>	<b>\$611.37</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$398.75</b>	<b>\$336.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$594.88	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$148.72</b>	<b>\$125.28</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,604.11	\$1,336.93
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$30.85</b>	<b>\$25.71</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,182.66</b>	<b>\$1,150.37</b>	<b>\$1,297.65</b>	<b>\$1,150.37</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$170.82</b>	<b>\$166.41</b>	<b>\$186.50</b>	<b>\$166.41</b>
	Total Cost per Participant per Week	\$1,423.48	\$1,386.78	\$1,554.15	\$1,386.78
	<b>Rate per Month per Participant</b>	<b>\$6,185.36</b>	<b>\$6,025.89</b>	<b>\$6,753.15</b>	<b>\$6,025.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,243.73</b>	<b>\$7,084.26</b>	<b>\$7,811.52</b>	<b>\$7,084.26</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$628.08</b>	<b>\$611.37</b>	<b>\$628.08</b>	<b>\$628.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$352.45</b>	<b>\$352.45</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$131.12</b>	<b>\$131.12</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$26.99</b>	<b>\$26.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,182.66</b>	<b>\$1,150.37</b>	<b>\$1,179.76</b>	<b>\$1,179.76</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$170.82</b>	<b>\$166.41</b>	<b>\$170.42</b>	<b>\$170.42</b>
	Total Cost per Participant per Week	\$1,423.48	\$1,386.78	\$1,420.18	\$1,420.18
	<b>Rate per Month per Participant</b>	<b>\$6,185.36</b>	<b>\$6,025.89</b>	<b>\$6,171.02</b>	<b>\$6,171.02</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,243.73</b>	<b>\$7,084.26</b>	<b>\$7,229.39</b>	<b>\$7,229.39</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$628.08</b>	<b>\$628.08</b>	<b>\$628.08</b>	<b>\$628.08</b>	

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**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,182.66</b>	<b>\$1,184.11</b>	<b>\$1,184.11</b>	<b>\$1,184.11</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$170.82</b>	<b>\$171.02</b>	<b>\$171.02</b>	<b>\$171.02</b>
	Total Cost per Participant per Week	\$1,423.48	\$1,425.13	\$1,425.13	\$1,425.13
	<b>Rate per Month per Participant</b>	<b>\$6,185.36</b>	<b>\$6,192.53</b>	<b>\$6,192.53</b>	<b>\$6,192.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,243.73</b>	<b>\$7,250.90</b>	<b>\$7,250.90</b>	<b>\$7,250.90</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$628.08</b>	<b>\$628.08</b>	<b>\$628.08</b>	<b>\$628.08</b>	

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,182.66</b>	<b>\$1,179.76</b>	<b>\$1,179.76</b>	<b>\$1,184.11</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$170.82</b>	<b>\$170.42</b>	<b>\$170.42</b>	<b>\$171.02</b>
	Total Cost per Participant per Week	\$1,423.48	\$1,420.18	\$1,420.18	\$1,425.13
	<b>Rate per Month per Participant</b>	<b>\$6,185.36</b>	<b>\$6,171.02</b>	<b>\$6,171.02</b>	<b>\$6,192.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,243.73</b>	<b>\$7,229.39</b>	<b>\$7,229.39</b>	<b>\$7,250.90</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$628.08</b>	<b>\$628.08</b>	<b>\$611.37</b>	<b>\$678.21</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$398.75</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$125.28</b>	<b>\$148.72</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,336.93	\$1,604.11
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$30.85</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,182.66</b>	<b>\$1,184.11</b>	<b>\$1,150.37</b>	<b>\$1,302.00</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$170.82</b>	<b>\$171.02</b>	<b>\$166.41</b>	<b>\$187.09</b>
	Total Cost per Participant per Week	\$1,423.48	\$1,425.13	\$1,386.78	\$1,559.09
	<b>Rate per Month per Participant</b>	<b>\$6,185.36</b>	<b>\$6,192.53</b>	<b>\$6,025.89</b>	<b>\$6,774.62</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,243.73</b>	<b>\$7,250.90</b>	<b>\$7,084.26</b>	<b>\$7,832.99</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$628.08</b>	<b>\$628.08</b>	<b>\$628.08</b>	<b>\$611.37</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$336.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$131.12</b>	<b>\$125.28</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,336.93
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$25.71</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$15.02</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,182.66</b>	<b>\$1,184.11</b>	<b>\$1,189.91</b>	<b>\$1,150.37</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$170.82</b>	<b>\$171.02</b>	<b>\$171.81</b>	<b>\$166.41</b>
	Total Cost per Participant per Week	\$1,423.48	\$1,425.13	\$1,431.72	\$1,386.78
	<b>Rate per Month per Participant</b>	<b>\$6,185.36</b>	<b>\$6,192.53</b>	<b>\$6,221.16</b>	<b>\$6,025.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,243.73</b>	<b>\$7,250.90</b>	<b>\$7,279.53</b>	<b>\$7,084.26</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,045.27</b>	<b>\$1,000.06</b>	<b>\$1,000.06</b>	<b>\$1,180.92</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$336.74</b>	<b>\$398.75</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$25.16	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$616.27	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$154.07</b>	<b>\$183.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,644.15</b>	<b>\$1,581.43</b>	<b>\$1,581.43</b>	<b>\$1,854.80</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$233.75</b>	<b>\$225.20</b>	<b>\$225.20</b>	<b>\$262.47</b>
	Total Cost per Participant per Week	\$1,947.90	\$1,876.63	\$1,876.63	\$2,187.27
	<b>Rate per Month per Participant</b>	<b>\$8,464.09</b>	<b>\$8,154.40</b>	<b>\$8,154.40</b>	<b>\$9,504.21</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,522.46</b>	<b>\$9,212.77</b>	<b>\$9,212.77</b>	<b>\$10,562.58</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,045.27</b>	<b>\$1,000.06</b>	<b>\$1,180.92</b>	<b>\$1,000.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$398.75</b>	<b>\$336.74</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$30.45	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$734.09	\$616.27
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$183.52</b>	<b>\$154.07</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,644.15</b>	<b>\$1,581.43</b>	<b>\$1,850.45</b>	<b>\$1,581.43</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$233.75</b>	<b>\$225.20</b>	<b>\$261.88</b>	<b>\$225.20</b>
	Total Cost per Participant per Week	\$1,947.90	\$1,876.63	\$2,182.33	\$1,876.63
	<b>Rate per Month per Participant</b>	<b>\$8,464.09</b>	<b>\$8,154.40</b>	<b>\$9,482.74</b>	<b>\$8,154.40</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,522.46</b>	<b>\$9,212.77</b>	<b>\$10,541.11</b>	<b>\$9,212.77</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,045.27</b>	<b>\$1,000.06</b>	<b>\$1,045.27</b>	<b>\$1,045.27</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$352.45</b>	<b>\$352.45</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$161.41</b>	<b>\$161.41</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	

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**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,644.15</b>	<b>\$1,581.43</b>	<b>\$1,641.25</b>	<b>\$1,641.25</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$233.75</b>	<b>\$225.20</b>	<b>\$233.35</b>	<b>\$233.35</b>
	Total Cost per Participant per Week	\$1,947.90	\$1,876.63	\$1,944.60	\$1,944.60
	<b>Rate per Month per Participant</b>	<b>\$8,464.09</b>	<b>\$8,154.40</b>	<b>\$8,449.75</b>	<b>\$8,449.75</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,522.46</b>	<b>\$9,212.77</b>	<b>\$9,508.12</b>	<b>\$9,508.12</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,045.27</b>	<b>\$1,045.27</b>	<b>\$1,045.27</b>	<b>\$1,045.27</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,644.15</b>	<b>\$1,645.60</b>	<b>\$1,645.60</b>	<b>\$1,645.60</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$233.75</b>	<b>\$233.95</b>	<b>\$233.95</b>	<b>\$233.95</b>
	Total Cost per Participant per Week	\$1,947.90	\$1,949.55	\$1,949.55	\$1,949.55
	<b>Rate per Month per Participant</b>	<b>\$8,464.09</b>	<b>\$8,471.26</b>	<b>\$8,471.26</b>	<b>\$8,471.26</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,522.46</b>	<b>\$9,529.63</b>	<b>\$9,529.63</b>	<b>\$9,529.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,045.27</b>	<b>\$1,045.27</b>	<b>\$1,045.27</b>	<b>\$1,045.27</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,644.15</b>	<b>\$1,641.25</b>	<b>\$1,641.25</b>	<b>\$1,645.60</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$233.75</b>	<b>\$233.35</b>	<b>\$233.35</b>	<b>\$233.95</b>
	Total Cost per Participant per Week	\$1,947.90	\$1,944.60	\$1,944.60	\$1,949.55
	<b>Rate per Month per Participant</b>	<b>\$8,464.09</b>	<b>\$8,449.75</b>	<b>\$8,449.75</b>	<b>\$8,471.26</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,522.46</b>	<b>\$9,508.12</b>	<b>\$9,508.12</b>	<b>\$9,529.63</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,045.27</b>	<b>\$1,045.27</b>	<b>\$1,000.06</b>	<b>\$1,180.92</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$398.75</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$25.16	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$616.27	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$183.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,644.15</b>	<b>\$1,645.60</b>	<b>\$1,581.43</b>	<b>\$1,854.80</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$233.75</b>	<b>\$233.95</b>	<b>\$225.20</b>	<b>\$262.47</b>
	Total Cost per Participant per Week	\$1,947.90	\$1,949.55	\$1,876.63	\$2,187.27
	<b>Rate per Month per Participant</b>	<b>\$8,464.09</b>	<b>\$8,471.26</b>	<b>\$8,154.40</b>	<b>\$9,504.21</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,522.46</b>	<b>\$9,529.63</b>	<b>\$9,212.77</b>	<b>\$10,562.58</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,045.27</b>	<b>\$1,045.27</b>	<b>\$1,045.27</b>	<b>\$1,000.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$336.74</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$616.27
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$154.07</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$20.03</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,644.15</b>	<b>\$1,645.60</b>	<b>\$1,651.40</b>	<b>\$1,581.43</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$233.75</b>	<b>\$233.95</b>	<b>\$234.74</b>	<b>\$225.20</b>
	Total Cost per Participant per Week	\$1,947.90	\$1,949.55	\$1,956.14	\$1,876.63
	<b>Rate per Month per Participant</b>	<b>\$8,464.09</b>	<b>\$8,471.26</b>	<b>\$8,499.89</b>	<b>\$8,154.40</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,522.46</b>	<b>\$9,529.63</b>	<b>\$9,558.26</b>	<b>\$9,212.77</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,272.51</b>	<b>\$1,217.46</b>	<b>\$1,217.46</b>	<b>\$1,437.64</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$336.74</b>	<b>\$398.75</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$25.16	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$616.27	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$154.07</b>	<b>\$183.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	\$93.45	\$93.45	\$93.45	\$93.45
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,874.72</b>	<b>\$1,802.16</b>	<b>\$1,802.16</b>	<b>\$2,114.85</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$265.19</b>	<b>\$255.29</b>	<b>\$255.29</b>	<b>\$297.93</b>
	Total Cost per Participant per Week	\$2,209.91	\$2,127.45	\$2,127.45	\$2,482.78
	<b>Rate per Month per Participant</b>	<b>\$9,602.59</b>	<b>\$9,244.28</b>	<b>\$9,244.28</b>	<b>\$10,788.27</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,660.96</b>	<b>\$10,302.65</b>	<b>\$10,302.65</b>	<b>\$11,846.64</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,272.51</b>	<b>\$1,217.46</b>	<b>\$1,437.64</b>	<b>\$1,217.46</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$398.75</b>	<b>\$336.74</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$30.45	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$734.09	\$616.27
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$183.52</b>	<b>\$154.07</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	\$93.45	\$93.45	\$93.45	\$93.45
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,874.72</b>	<b>\$1,802.16</b>	<b>\$2,110.50</b>	<b>\$1,802.16</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$265.19</b>	<b>\$255.29</b>	<b>\$297.34</b>	<b>\$255.29</b>
	Total Cost per Participant per Week	\$2,209.91	\$2,127.45	\$2,477.84	\$2,127.45
	<b>Rate per Month per Participant</b>	<b>\$9,602.59</b>	<b>\$9,244.28</b>	<b>\$10,766.80</b>	<b>\$9,244.28</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,660.96</b>	<b>\$10,302.65</b>	<b>\$11,825.17</b>	<b>\$10,302.65</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,272.51</b>	<b>\$1,217.46</b>	<b>\$1,272.51</b>	<b>\$1,272.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$352.45</b>	<b>\$352.45</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$161.41</b>	<b>\$161.41</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	\$93.45	\$93.45	\$93.45	\$93.45
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,874.72</b>	<b>\$1,802.16</b>	<b>\$1,871.82</b>	<b>\$1,871.82</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$265.19</b>	<b>\$255.29</b>	<b>\$264.79</b>	<b>\$264.79</b>
	Total Cost per Participant per Week	\$2,209.91	\$2,127.45	\$2,206.61	\$2,206.61
	<b>Rate per Month per Participant</b>	<b>\$9,602.59</b>	<b>\$9,244.28</b>	<b>\$9,588.25</b>	<b>\$9,588.25</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,660.96</b>	<b>\$10,302.65</b>	<b>\$10,646.62</b>	<b>\$10,646.62</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,272.51</b>	<b>\$1,272.51</b>	<b>\$1,272.51</b>	<b>\$1,272.51</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	\$93.45	\$93.45	\$93.45	\$93.45
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,874.72</b>	<b>\$1,876.17</b>	<b>\$1,876.17</b>	<b>\$1,876.17</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$265.19</b>	<b>\$265.39</b>	<b>\$265.39</b>	<b>\$265.39</b>
	Total Cost per Participant per Week	\$2,209.91	\$2,211.56	\$2,211.56	\$2,211.56
	<b>Rate per Month per Participant</b>	<b>\$9,602.59</b>	<b>\$9,609.75</b>	<b>\$9,609.75</b>	<b>\$9,609.75</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,660.96</b>	<b>\$10,668.12</b>	<b>\$10,668.12</b>	<b>\$10,668.12</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,272.51</b>	<b>\$1,272.51</b>	<b>\$1,272.51</b>	<b>\$1,272.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	\$93.45	\$93.45	\$93.45	\$93.45
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,874.72</b>	<b>\$1,871.82</b>	<b>\$1,871.82</b>	<b>\$1,876.17</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$265.19</b>	<b>\$264.79</b>	<b>\$264.79</b>	<b>\$265.39</b>
	Total Cost per Participant per Week	\$2,209.91	\$2,206.61	\$2,206.61	\$2,211.56
	<b>Rate per Month per Participant</b>	<b>\$9,602.59</b>	<b>\$9,588.25</b>	<b>\$9,588.25</b>	<b>\$9,609.75</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,660.96</b>	<b>\$10,646.62</b>	<b>\$10,646.62</b>	<b>\$10,668.12</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,272.51</b>	<b>\$1,272.51</b>	<b>\$1,217.46</b>	<b>\$1,437.64</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$336.74</b>	<b>\$398.75</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.48	\$26.48	\$25.16	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$616.27	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$183.52</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	\$93.45	\$93.45	\$93.45	\$93.45
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,874.72</b>	<b>\$1,876.17</b>	<b>\$1,802.16</b>	<b>\$2,114.85</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$265.19</b>	<b>\$265.39</b>	<b>\$255.29</b>	<b>\$297.93</b>
	Total Cost per Participant per Week	\$2,209.91	\$2,211.56	\$2,127.45	\$2,482.78
	<b>Rate per Month per Participant</b>	<b>\$9,602.59</b>	<b>\$9,609.75</b>	<b>\$9,244.28</b>	<b>\$10,788.27</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,660.96</b>	<b>\$10,668.12</b>	<b>\$10,302.65</b>	<b>\$11,846.64</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,272.51</b>	<b>\$1,272.51</b>	<b>\$1,272.51</b>	<b>\$1,217.46</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$352.45</b>	<b>\$336.74</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$616.27
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$154.07</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	\$93.45	\$93.45	\$93.45	\$93.45
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	<b>\$23.36</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,874.72</b>	<b>\$1,876.17</b>	<b>\$1,881.97</b>	<b>\$1,802.16</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$265.19</b>	<b>\$265.39</b>	<b>\$266.18</b>	<b>\$255.29</b>
	Total Cost per Participant per Week	\$2,209.91	\$2,211.56	\$2,218.15	\$2,127.45
	<b>Rate per Month per Participant</b>	<b>\$9,602.59</b>	<b>\$9,609.75</b>	<b>\$9,638.39</b>	<b>\$9,244.28</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,660.96</b>	<b>\$10,668.12</b>	<b>\$10,696.76</b>	<b>\$10,302.65</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.48	\$25.16	\$25.16	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$616.27	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$154.07</b>	<b>\$183.52</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$226.40	\$224.60	\$224.60	\$255.10
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$40.42</b>	<b>\$40.17</b>	<b>\$40.17</b>	<b>\$44.33</b>
	Total Cost per Participant per Week	\$336.82	\$334.77	\$334.77	\$369.43
	<b>Rate per Month per Participant</b>	<b>\$1,463.56</b>	<b>\$1,454.66</b>	<b>\$1,454.66</b>	<b>\$1,605.26</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,521.93</b>	<b>\$2,513.03</b>	<b>\$2,513.03</b>	<b>\$2,663.63</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$30.45	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$734.09	\$616.27
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$183.52</b>	<b>\$154.07</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$226.40	\$224.60	\$250.75	\$224.60
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$40.42</b>	<b>\$40.17</b>	<b>\$43.74</b>	<b>\$40.17</b>
	Total Cost per Participant per Week	\$336.82	\$334.77	\$364.49	\$334.77
	<b>Rate per Month per Participant</b>	<b>\$1,463.56</b>	<b>\$1,454.66</b>	<b>\$1,583.80</b>	<b>\$1,454.66</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,521.93</b>	<b>\$2,513.03</b>	<b>\$2,642.17</b>	<b>\$2,513.03</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$161.41</b>	<b>\$161.41</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$226.40	\$224.60	\$223.50	\$223.50
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$40.42</b>	<b>\$40.17</b>	<b>\$40.02</b>	<b>\$40.02</b>
	Total Cost per Participant per Week	\$336.82	\$334.77	\$333.52	\$333.52
	<b>Rate per Month per Participant</b>	<b>\$1,463.56</b>	<b>\$1,454.66</b>	<b>\$1,449.22</b>	<b>\$1,449.22</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,521.93</b>	<b>\$2,513.03</b>	<b>\$2,507.59</b>	<b>\$2,507.59</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$226.40</b>	<b>\$227.85</b>	<b>\$227.85</b>	<b>\$227.85</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$40.42</b>	<b>\$40.62</b>	<b>\$40.62</b>	<b>\$40.62</b>
	Total Cost per Participant per Week	\$336.82	\$338.47	\$338.47	\$338.47
	<b>Rate per Month per Participant</b>	<b>\$1,463.56</b>	<b>\$1,470.73</b>	<b>\$1,470.73</b>	<b>\$1,470.73</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,521.93</b>	<b>\$2,529.10</b>	<b>\$2,529.10</b>	<b>\$2,529.10</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$226.40</b>	<b>\$223.50</b>	<b>\$223.50</b>	<b>\$227.85</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$40.42</b>	<b>\$40.02</b>	<b>\$40.02</b>	<b>\$40.62</b>
	Total Cost per Participant per Week	\$336.82	\$333.52	\$333.52	\$338.47
	<b>Rate per Month per Participant</b>	<b>\$1,463.56</b>	<b>\$1,449.22</b>	<b>\$1,449.22</b>	<b>\$1,470.73</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,521.93</b>	<b>\$2,507.59</b>	<b>\$2,507.59</b>	<b>\$2,529.10</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$25.16	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$616.27	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$154.07</b>	<b>\$183.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$226.40</b>	<b>\$227.85</b>	<b>\$224.60</b>	<b>\$255.10</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$40.42</b>	<b>\$40.62</b>	<b>\$40.17</b>	<b>\$44.33</b>
	Total Cost per Participant per Week	\$336.82	\$338.47	\$334.77	\$369.43
	<b>Rate per Month per Participant</b>	<b>\$1,463.56</b>	<b>\$1,470.73</b>	<b>\$1,454.66</b>	<b>\$1,605.26</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,521.93</b>	<b>\$2,529.10</b>	<b>\$2,513.03</b>	<b>\$2,663.63</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$616.27
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$161.41</b>	<b>\$154.07</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$226.40	\$227.85	\$233.65	\$224.60
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$40.42</b>	<b>\$40.62</b>	<b>\$41.41</b>	<b>\$40.17</b>
	Total Cost per Participant per Week	\$336.82	\$338.47	\$345.06	\$334.77
	<b>Rate per Month per Participant</b>	<b>\$1,463.56</b>	<b>\$1,470.73</b>	<b>\$1,499.37</b>	<b>\$1,454.66</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,521.93</b>	<b>\$2,529.10</b>	<b>\$2,557.74</b>	<b>\$2,513.03</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$241.74</b>	<b>\$238.89</b>	<b>\$238.89</b>	<b>\$250.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$245.34</b>	<b>\$290.52</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	\$524.49	\$501.11	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$91.11</b>	<b>\$108.16</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$622.74	\$609.47	\$609.47	\$678.89
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$94.46</b>	<b>\$92.66</b>	<b>\$92.66</b>	<b>\$102.12</b>
	Total Cost per Participant per Week	\$787.20	\$772.13	\$772.13	\$851.01
	<b>Rate per Month per Participant</b>	<b>\$3,420.57</b>	<b>\$3,355.09</b>	<b>\$3,355.09</b>	<b>\$3,697.84</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,478.94</b>	<b>\$4,413.46</b>	<b>\$4,413.46</b>	<b>\$4,756.21</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$241.74</b>	<b>\$238.89</b>	<b>\$250.29</b>	<b>\$238.89</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$290.52</b>	<b>\$245.34</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	\$524.49	\$501.11	\$594.88	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$108.16</b>	<b>\$91.11</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$622.74</b>	<b>\$609.47</b>	<b>\$675.72</b>	<b>\$609.47</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$94.46</b>	<b>\$92.66</b>	<b>\$101.69</b>	<b>\$92.66</b>
	Total Cost per Participant per Week	\$787.20	\$772.13	\$847.41	\$772.13
	<b>Rate per Month per Participant</b>	<b>\$3,420.57</b>	<b>\$3,355.09</b>	<b>\$3,682.20</b>	<b>\$3,355.09</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,478.94</b>	<b>\$4,413.46</b>	<b>\$4,740.57</b>	<b>\$4,413.46</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$241.74</b>	<b>\$238.89</b>	<b>\$241.74</b>	<b>\$241.74</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$256.78</b>	<b>\$256.78</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	\$524.49	\$501.11	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$95.36</b>	<b>\$95.36</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$622.74	\$609.47	\$620.63	\$620.63
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$94.46</b>	<b>\$92.66</b>	<b>\$94.18</b>	<b>\$94.18</b>
	Total Cost per Participant per Week	\$787.20	\$772.13	\$784.81	\$784.81
	<b>Rate per Month per Participant</b>	<b>\$3,420.57</b>	<b>\$3,355.09</b>	<b>\$3,410.19</b>	<b>\$3,410.19</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$4,478.94</b>	<b>\$4,413.46</b>	<b>\$4,468.56</b>	<b>\$4,468.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$241.74</b>	<b>\$241.74</b>	<b>\$241.74</b>	<b>\$241.74</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$622.74</b>	<b>\$623.80</b>	<b>\$623.80</b>	<b>\$623.80</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$94.46</b>	<b>\$94.61</b>	<b>\$94.61</b>	<b>\$94.61</b>
	Total Cost per Participant per Week	\$787.20	\$788.41	\$788.41	\$788.41
	<b>Rate per Month per Participant</b>	<b>\$3,420.57</b>	<b>\$3,425.83</b>	<b>\$3,425.83</b>	<b>\$3,425.83</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,478.94</b>	<b>\$4,484.20</b>	<b>\$4,484.20</b>	<b>\$4,484.20</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$241.74</b>	<b>\$241.74</b>	<b>\$241.74</b>	<b>\$241.74</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$622.74	\$620.63	\$620.63	\$623.80
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	\$94.46	\$94.18	\$94.18	\$94.61
	Total Cost per Participant per Week	\$787.20	\$784.81	\$784.81	\$788.41
	<b>Rate per Month per Participant</b>	\$3,420.57	\$3,410.19	\$3,410.19	\$3,425.83
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	\$4,478.94	\$4,468.56	\$4,468.56	\$4,484.20	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$241.74</b>	<b>\$241.74</b>	<b>\$238.89</b>	<b>\$250.29</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$290.52</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	\$524.49	\$524.49	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$108.16</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$622.74</b>	<b>\$623.80</b>	<b>\$609.47</b>	<b>\$678.89</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$94.46</b>	<b>\$94.61</b>	<b>\$92.66</b>	<b>\$102.12</b>
	Total Cost per Participant per Week	\$787.20	\$788.41	\$772.13	\$851.01
	<b>Rate per Month per Participant</b>	<b>\$3,420.57</b>	<b>\$3,425.83</b>	<b>\$3,355.09</b>	<b>\$3,697.84</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,478.94</b>	<b>\$4,484.20</b>	<b>\$4,413.46</b>	<b>\$4,756.21</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$241.74</b>	<b>\$241.74</b>	<b>\$241.74</b>	<b>\$238.89</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$245.34</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	\$524.49	\$524.49	\$524.49	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$91.11</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	\$42.72	\$42.72	\$42.72	\$42.72
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$7.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$622.74</b>	<b>\$623.80</b>	<b>\$628.01</b>	<b>\$609.47</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$94.46</b>	<b>\$94.61</b>	<b>\$95.18</b>	<b>\$92.66</b>
	Total Cost per Participant per Week	\$787.20	\$788.41	\$793.19	\$772.13
	<b>Rate per Month per Participant</b>	<b>\$3,420.57</b>	<b>\$3,425.83</b>	<b>\$3,446.60</b>	<b>\$3,355.09</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,478.94</b>	<b>\$4,484.20</b>	<b>\$4,504.97</b>	<b>\$4,413.46</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$457.61</b>	<b>\$445.42</b>	<b>\$445.42</b>	<b>\$494.17</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$245.34</b>	<b>\$290.52</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$91.11</b>	<b>\$108.16</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$891.29	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$17.14</b>	<b>\$20.57</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$859.76	\$836.29	\$836.29	\$946.49
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$126.79</b>	<b>\$123.59</b>	<b>\$123.59</b>	<b>\$138.61</b>
	Total Cost per Participant per Week	\$1,056.55	\$1,029.88	\$1,029.88	\$1,155.10
	<b>Rate per Month per Participant</b>	<b>\$4,590.96</b>	<b>\$4,475.07</b>	<b>\$4,475.07</b>	<b>\$5,019.18</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,649.33</b>	<b>\$5,533.44</b>	<b>\$5,533.44</b>	<b>\$6,077.55</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$457.61</b>	<b>\$445.42</b>	<b>\$494.17</b>	<b>\$445.42</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$290.52</b>	<b>\$245.34</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$594.88	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$108.16</b>	<b>\$91.11</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$1,069.41	\$891.29
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$20.57</b>	<b>\$17.14</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$859.76	\$836.29	\$943.32	\$836.29
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$126.79</b>	<b>\$123.59</b>	<b>\$138.18</b>	<b>\$123.59</b>
	Total Cost per Participant per Week	\$1,056.55	\$1,029.88	\$1,151.50	\$1,029.88
	<b>Rate per Month per Participant</b>	<b>\$4,590.96</b>	<b>\$4,475.07</b>	<b>\$5,003.54</b>	<b>\$4,475.07</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,649.33</b>	<b>\$5,533.44</b>	<b>\$6,061.91</b>	<b>\$5,533.44</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$457.61</b>	<b>\$445.42</b>	<b>\$457.61</b>	<b>\$457.61</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$256.78</b>	<b>\$256.78</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$95.36</b>	<b>\$95.36</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$18.00</b>	<b>\$18.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$859.76</b>	<b>\$836.29</b>	<b>\$857.65</b>	<b>\$857.65</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$126.79</b>	<b>\$123.59</b>	<b>\$126.50</b>	<b>\$126.50</b>
	Total Cost per Participant per Week	\$1,056.55	\$1,029.88	\$1,054.15	\$1,054.15
	<b>Rate per Month per Participant</b>	<b>\$4,590.96</b>	<b>\$4,475.07</b>	<b>\$4,580.53</b>	<b>\$4,580.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,649.33</b>	<b>\$5,533.44</b>	<b>\$5,638.90</b>	<b>\$5,638.90</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$457.61</b>	<b>\$457.61</b>	<b>\$457.61</b>	<b>\$457.61</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$859.76</b>	<b>\$860.82</b>	<b>\$860.82</b>	<b>\$860.82</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$126.79</b>	<b>\$126.93</b>	<b>\$126.93</b>	<b>\$126.93</b>
	Total Cost per Participant per Week	\$1,056.55	\$1,057.75	\$1,057.75	\$1,057.75
	<b>Rate per Month per Participant</b>	<b>\$4,590.96</b>	<b>\$4,596.18</b>	<b>\$4,596.18</b>	<b>\$4,596.18</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,649.33</b>	<b>\$5,654.55</b>	<b>\$5,654.55</b>	<b>\$5,654.55</b>

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$457.61</b>	<b>\$457.61</b>	<b>\$457.61</b>	<b>\$457.61</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$859.76</b>	<b>\$857.65</b>	<b>\$857.65</b>	<b>\$860.82</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$126.79</b>	<b>\$126.50</b>	<b>\$126.50</b>	<b>\$126.93</b>
	Total Cost per Participant per Week	\$1,056.55	\$1,054.15	\$1,054.15	\$1,057.75
	<b>Rate per Month per Participant</b>	<b>\$4,590.96</b>	<b>\$4,580.53</b>	<b>\$4,580.53</b>	<b>\$4,596.18</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,649.33</b>	<b>\$5,638.90</b>	<b>\$5,638.90</b>	<b>\$5,654.55</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$457.61</b>	<b>\$457.61</b>	<b>\$445.42</b>	<b>\$494.17</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$290.52</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$108.16</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$891.29	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$20.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$859.76</b>	<b>\$860.82</b>	<b>\$836.29</b>	<b>\$946.49</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$126.79</b>	<b>\$126.93</b>	<b>\$123.59</b>	<b>\$138.61</b>
	Total Cost per Participant per Week	\$1,056.55	\$1,057.75	\$1,029.88	\$1,155.10
	<b>Rate per Month per Participant</b>	<b>\$4,590.96</b>	<b>\$4,596.18</b>	<b>\$4,475.07</b>	<b>\$5,019.18</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,649.33</b>	<b>\$5,654.55</b>	<b>\$5,533.44</b>	<b>\$6,077.55</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$457.61</b>	<b>\$457.61</b>	<b>\$457.61</b>	<b>\$445.42</b>	



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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
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		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$245.34</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$91.11</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$891.29
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$17.14</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	\$60.08	\$60.08	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	<b>\$10.92</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$859.76</b>	<b>\$860.82</b>	<b>\$865.03</b>	<b>\$836.29</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$126.79</b>	<b>\$126.93</b>	<b>\$127.50</b>	<b>\$123.59</b>
	Total Cost per Participant per Week	\$1,056.55	\$1,057.75	\$1,062.53	\$1,029.88
	<b>Rate per Month per Participant</b>	<b>\$4,590.96</b>	<b>\$4,596.18</b>	<b>\$4,616.95</b>	<b>\$4,475.07</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,649.33</b>	<b>\$5,654.55</b>	<b>\$5,675.32</b>	<b>\$5,533.44</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$705.29</b>	<b>\$682.39</b>	<b>\$682.39</b>	<b>\$774.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$245.34</b>	<b>\$290.52</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$91.11</b>	<b>\$108.16</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,336.93	\$1,604.11
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$25.71</b>	<b>\$30.85</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,120.07</b>	<b>\$1,085.47</b>	<b>\$1,085.47</b>	<b>\$1,240.24</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$162.28</b>	<b>\$157.56</b>	<b>\$157.56</b>	<b>\$178.67</b>
	Total Cost per Participant per Week	\$1,352.35	\$1,313.03	\$1,313.03	\$1,488.91
	<b>Rate per Month per Participant</b>	<b>\$5,876.28</b>	<b>\$5,705.43</b>	<b>\$5,705.43</b>	<b>\$6,469.67</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,934.65</b>	<b>\$6,763.80</b>	<b>\$6,763.80</b>	<b>\$7,528.04</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$705.29</b>	<b>\$682.39</b>	<b>\$774.00</b>	<b>\$682.39</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$290.52</b>	<b>\$245.34</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$594.88	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$108.16</b>	<b>\$91.11</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,604.11	\$1,336.93
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$30.85</b>	<b>\$25.71</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,120.07</b>	<b>\$1,085.47</b>	<b>\$1,237.07</b>	<b>\$1,085.47</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$162.28</b>	<b>\$157.56</b>	<b>\$178.24</b>	<b>\$157.56</b>
	Total Cost per Participant per Week	\$1,352.35	\$1,313.03	\$1,485.31	\$1,313.03
	<b>Rate per Month per Participant</b>	<b>\$5,876.28</b>	<b>\$5,705.43</b>	<b>\$6,454.03</b>	<b>\$5,705.43</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,934.65</b>	<b>\$6,763.80</b>	<b>\$7,512.40</b>	<b>\$6,763.80</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)	
Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$705.29</b>	<b>\$682.39</b>	<b>\$705.29</b>	<b>\$705.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$256.78</b>	<b>\$256.78</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$95.36</b>	<b>\$95.36</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$26.99</b>	<b>\$26.99</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,120.07</b>	<b>\$1,085.47</b>	<b>\$1,117.96</b>	<b>\$1,117.96</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$162.28</b>	<b>\$157.56</b>	<b>\$161.99</b>	<b>\$161.99</b>
	Total Cost per Participant per Week	\$1,352.35	\$1,313.03	\$1,349.95	\$1,349.95
	<b>Rate per Month per Participant</b>	<b>\$5,876.28</b>	<b>\$5,705.43</b>	<b>\$5,865.85</b>	<b>\$5,865.85</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,934.65</b>	<b>\$6,763.80</b>	<b>\$6,924.22</b>	<b>\$6,924.22</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)	
Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$705.29</b>	<b>\$705.29</b>	<b>\$705.29</b>	<b>\$705.29</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,120.07</b>	<b>\$1,121.13</b>	<b>\$1,121.13</b>	<b>\$1,121.13</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$162.28</b>	<b>\$162.43</b>	<b>\$162.43</b>	<b>\$162.43</b>
	Total Cost per Participant per Week	\$1,352.35	\$1,353.56	\$1,353.56	\$1,353.56
	<b>Rate per Month per Participant</b>	<b>\$5,876.28</b>	<b>\$5,881.54</b>	<b>\$5,881.54</b>	<b>\$5,881.54</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,934.65</b>	<b>\$6,939.91</b>	<b>\$6,939.91</b>	<b>\$6,939.91</b>

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)	
Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$705.29</b>	<b>\$705.29</b>	<b>\$705.29</b>	<b>\$705.29</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$524.49
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	



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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,120.07</b>	<b>\$1,117.96</b>	<b>\$1,117.96</b>	<b>\$1,121.13</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$162.28</b>	<b>\$161.99</b>	<b>\$161.99</b>	<b>\$162.43</b>
	Total Cost per Participant per Week	\$1,352.35	\$1,349.95	\$1,349.95	\$1,353.56
	<b>Rate per Month per Participant</b>	<b>\$5,876.28</b>	<b>\$5,865.85</b>	<b>\$5,865.85</b>	<b>\$5,881.54</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,934.65</b>	<b>\$6,924.22</b>	<b>\$6,924.22</b>	<b>\$6,939.91</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$705.29</b>	<b>\$705.29</b>	<b>\$682.39</b>	<b>\$774.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$290.52</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$501.11	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$91.11</b>	<b>\$108.16</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,336.93	\$1,604.11
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$30.85</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,120.07</b>	<b>\$1,121.13</b>	<b>\$1,085.47</b>	<b>\$1,240.24</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$162.28</b>	<b>\$162.43</b>	<b>\$157.56</b>	<b>\$178.67</b>
	Total Cost per Participant per Week	\$1,352.35	\$1,353.56	\$1,313.03	\$1,488.91
	<b>Rate per Month per Participant</b>	<b>\$5,876.28</b>	<b>\$5,881.54</b>	<b>\$5,705.43</b>	<b>\$6,469.67</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,934.65</b>	<b>\$6,939.91</b>	<b>\$6,763.80</b>	<b>\$7,528.04</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$705.29</b>	<b>\$705.29</b>	<b>\$705.29</b>	<b>\$682.39</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$245.34</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$524.49	\$524.49	\$501.11
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$95.36</b>	<b>\$91.11</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,336.93
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$25.71</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$14.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,120.07</b>	<b>\$1,121.13</b>	<b>\$1,125.34</b>	<b>\$1,085.47</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$162.28</b>	<b>\$162.43</b>	<b>\$163.00</b>	<b>\$157.56</b>
	Total Cost per Participant per Week	\$1,352.35	\$1,353.56	\$1,358.34	\$1,313.03
	<b>Rate per Month per Participant</b>	<b>\$5,876.28</b>	<b>\$5,881.54</b>	<b>\$5,902.31</b>	<b>\$5,705.43</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,934.65</b>	<b>\$6,939.91</b>	<b>\$6,960.68</b>	<b>\$6,763.80</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,090.72</b>	<b>\$1,043.54</b>	<b>\$1,043.54</b>	<b>\$1,232.26</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$245.34</b>	<b>\$290.52</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$25.16	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$616.27	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$112.05</b>	<b>\$112.05</b>	<b>\$133.47</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	\$106.80	\$106.80	\$106.80	\$106.80
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,541.39</b>	<b>\$1,480.99</b>	<b>\$1,480.99</b>	<b>\$1,738.95</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.74</b>	<b>\$211.50</b>	<b>\$211.50</b>	<b>\$246.68</b>
	Total Cost per Participant per Week	\$1,831.13	\$1,762.49	\$1,762.49	\$2,055.63
	<b>Rate per Month per Participant</b>	<b>\$7,956.70</b>	<b>\$7,658.44</b>	<b>\$7,658.44</b>	<b>\$8,932.20</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,015.07</b>	<b>\$8,716.81</b>	<b>\$8,716.81</b>	<b>\$9,990.57</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,090.72</b>	<b>\$1,043.54</b>	<b>\$1,232.26</b>	<b>\$1,043.54</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$290.52</b>	<b>\$245.34</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$30.45	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$734.09	\$616.27
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$112.05</b>	<b>\$133.47</b>	<b>\$112.05</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	\$106.80	\$106.80	\$106.80	\$106.80
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,541.39</b>	<b>\$1,480.99</b>	<b>\$1,735.78</b>	<b>\$1,480.99</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.74</b>	<b>\$211.50</b>	<b>\$246.24</b>	<b>\$211.50</b>
	Total Cost per Participant per Week	\$1,831.13	\$1,762.49	\$2,052.02	\$1,762.49
	<b>Rate per Month per Participant</b>	<b>\$7,956.70</b>	<b>\$7,658.44</b>	<b>\$8,916.52</b>	<b>\$7,658.44</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,015.07</b>	<b>\$8,716.81</b>	<b>\$9,974.89</b>	<b>\$8,716.81</b>

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,090.72</b>	<b>\$1,043.54</b>	<b>\$1,090.72</b>	<b>\$1,090.72</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$256.78</b>	<b>\$256.78</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$112.05</b>	<b>\$117.39</b>	<b>\$117.39</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	\$106.80	\$106.80	\$106.80	\$106.80
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,541.39</b>	<b>\$1,480.99</b>	<b>\$1,539.28</b>	<b>\$1,539.28</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.74</b>	<b>\$211.50</b>	<b>\$219.45</b>	<b>\$219.45</b>
	Total Cost per Participant per Week	\$1,831.13	\$1,762.49	\$1,828.73	\$1,828.73
	<b>Rate per Month per Participant</b>	<b>\$7,956.70</b>	<b>\$7,658.44</b>	<b>\$7,946.27</b>	<b>\$7,946.27</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,015.07</b>	<b>\$8,716.81</b>	<b>\$9,004.64</b>	<b>\$9,004.64</b>



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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,090.72</b>	<b>\$1,090.72</b>	<b>\$1,090.72</b>	<b>\$1,090.72</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	\$106.80	\$106.80	\$106.80	\$106.80
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,541.39</b>	<b>\$1,542.45</b>	<b>\$1,542.45</b>	<b>\$1,542.45</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.74</b>	<b>\$219.88</b>	<b>\$219.88</b>	<b>\$219.88</b>
	Total Cost per Participant per Week	\$1,831.13	\$1,832.33	\$1,832.33	\$1,832.33
	<b>Rate per Month per Participant</b>	<b>\$7,956.70</b>	<b>\$7,961.91</b>	<b>\$7,961.91</b>	<b>\$7,961.91</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,015.07</b>	<b>\$9,020.28</b>	<b>\$9,020.28</b>	<b>\$9,020.28</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,090.72</b>	<b>\$1,090.72</b>	<b>\$1,090.72</b>	<b>\$1,090.72</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	\$106.80	\$106.80	\$106.80	\$106.80
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,541.39</b>	<b>\$1,539.28</b>	<b>\$1,539.28</b>	<b>\$1,542.45</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.74</b>	<b>\$219.45</b>	<b>\$219.45</b>	<b>\$219.88</b>
	Total Cost per Participant per Week	\$1,831.13	\$1,828.73	\$1,828.73	\$1,832.33
	<b>Rate per Month per Participant</b>	<b>\$7,956.70</b>	<b>\$7,946.27</b>	<b>\$7,946.27</b>	<b>\$7,961.91</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,015.07</b>	<b>\$9,004.64</b>	<b>\$9,004.64</b>	<b>\$9,020.28</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,090.72</b>	<b>\$1,090.72</b>	<b>\$1,043.54</b>	<b>\$1,232.26</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$290.52</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$25.16	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$616.27	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$112.05</b>	<b>\$133.47</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	\$106.80	\$106.80	\$106.80	\$106.80
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,541.39</b>	<b>\$1,542.45</b>	<b>\$1,480.99</b>	<b>\$1,738.95</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.74</b>	<b>\$219.88</b>	<b>\$211.50</b>	<b>\$246.68</b>
	Total Cost per Participant per Week	\$1,831.13	\$1,832.33	\$1,762.49	\$2,055.63
	<b>Rate per Month per Participant</b>	<b>\$7,956.70</b>	<b>\$7,961.91</b>	<b>\$7,658.44</b>	<b>\$8,932.20</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,015.07</b>	<b>\$9,020.28</b>	<b>\$8,716.81</b>	<b>\$9,990.57</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,090.72</b>	<b>\$1,090.72</b>	<b>\$1,090.72</b>	<b>\$1,043.54</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$245.34</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$616.27
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$112.05</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	\$106.80	\$106.80	\$106.80	\$106.80
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,541.39</b>	<b>\$1,542.45</b>	<b>\$1,546.66</b>	<b>\$1,480.99</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.74</b>	<b>\$219.88</b>	<b>\$220.45</b>	<b>\$211.50</b>
	Total Cost per Participant per Week	\$1,831.13	\$1,832.33	\$1,837.11	\$1,762.49
	<b>Rate per Month per Participant</b>	<b>\$7,956.70</b>	<b>\$7,961.91</b>	<b>\$7,982.68</b>	<b>\$7,658.44</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,015.07</b>	<b>\$9,020.28</b>	<b>\$9,041.05</b>	<b>\$8,716.81</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,338.40</b>	<b>\$1,280.51</b>	<b>\$1,280.51</b>	<b>\$1,512.09</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$245.34</b>	<b>\$290.52</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$25.16	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$616.27	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$112.05</b>	<b>\$112.05</b>	<b>\$133.47</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	\$126.83	\$126.83	\$126.83	\$126.83
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,792.71</b>	<b>\$1,721.60</b>	<b>\$1,721.60</b>	<b>\$2,022.42</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$254.01</b>	<b>\$244.31</b>	<b>\$244.31</b>	<b>\$285.33</b>
	Total Cost per Participant per Week	\$2,116.72	\$2,035.91	\$2,035.91	\$2,377.75
	<b>Rate per Month per Participant</b>	<b>\$9,197.65</b>	<b>\$8,846.51</b>	<b>\$8,846.51</b>	<b>\$10,331.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,256.02</b>	<b>\$9,904.88</b>	<b>\$9,904.88</b>	<b>\$11,390.26</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,338.40</b>	<b>\$1,280.51</b>	<b>\$1,512.09</b>	<b>\$1,280.51</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$290.52</b>	<b>\$245.34</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$30.45	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$734.09	\$616.27
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$112.05</b>	<b>\$133.47</b>	<b>\$112.05</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	\$126.83	\$126.83	\$126.83	\$126.83
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,792.71</b>	<b>\$1,721.60</b>	<b>\$2,019.25</b>	<b>\$1,721.60</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$254.01</b>	<b>\$244.31</b>	<b>\$284.90</b>	<b>\$244.31</b>
	Total Cost per Participant per Week	\$2,116.72	\$2,035.91	\$2,374.15	\$2,035.91
	<b>Rate per Month per Participant</b>	<b>\$9,197.65</b>	<b>\$8,846.51</b>	<b>\$10,316.25</b>	<b>\$8,846.51</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,256.02</b>	<b>\$9,904.88</b>	<b>\$11,374.62</b>	<b>\$9,904.88</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,338.40</b>	<b>\$1,280.51</b>	<b>\$1,338.40</b>	<b>\$1,338.40</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$256.78</b>	<b>\$256.78</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$112.05</b>	<b>\$117.39</b>	<b>\$117.39</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	\$126.83	\$126.83	\$126.83	\$126.83
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,792.71</b>	<b>\$1,721.60</b>	<b>\$1,790.60</b>	<b>\$1,790.60</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$254.01</b>	<b>\$244.31</b>	<b>\$253.72</b>	<b>\$253.72</b>
	Total Cost per Participant per Week	\$2,116.72	\$2,035.91	\$2,114.32	\$2,114.32
	<b>Rate per Month per Participant</b>	<b>\$9,197.65</b>	<b>\$8,846.51</b>	<b>\$9,187.22</b>	<b>\$9,187.22</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,256.02</b>	<b>\$9,904.88</b>	<b>\$10,245.59</b>	<b>\$10,245.59</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,338.40</b>	<b>\$1,338.40</b>	<b>\$1,338.40</b>	<b>\$1,338.40</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	\$126.83	\$126.83	\$126.83	\$126.83
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,792.71</b>	<b>\$1,793.77</b>	<b>\$1,793.77</b>	<b>\$1,793.77</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$254.01</b>	<b>\$254.15</b>	<b>\$254.15</b>	<b>\$254.15</b>
	Total Cost per Participant per Week	\$2,116.72	\$2,117.92	\$2,117.92	\$2,117.92
	<b>Rate per Month per Participant</b>	<b>\$9,197.65</b>	<b>\$9,202.87</b>	<b>\$9,202.87</b>	<b>\$9,202.87</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,256.02</b>	<b>\$10,261.24</b>	<b>\$10,261.24</b>	<b>\$10,261.24</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,338.40</b>	<b>\$1,338.40</b>	<b>\$1,338.40</b>	<b>\$1,338.40</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$645.64
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	\$126.83	\$126.83	\$126.83	\$126.83
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,792.71</b>	<b>\$1,790.60</b>	<b>\$1,790.60</b>	<b>\$1,793.77</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$254.01</b>	<b>\$253.72</b>	<b>\$253.72</b>	<b>\$254.15</b>
	Total Cost per Participant per Week	\$2,116.72	\$2,114.32	\$2,114.32	\$2,117.92
	<b>Rate per Month per Participant</b>	<b>\$9,197.65</b>	<b>\$9,187.22</b>	<b>\$9,187.22</b>	<b>\$9,202.87</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,256.02</b>	<b>\$10,245.59</b>	<b>\$10,245.59</b>	<b>\$10,261.24</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,338.40</b>	<b>\$1,338.40</b>	<b>\$1,280.51</b>	<b>\$1,512.09</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$245.34</b>	<b>\$290.52</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$25.16	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$616.27	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$112.05</b>	<b>\$133.47</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	\$126.83	\$126.83	\$126.83	\$126.83
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,792.71</b>	<b>\$1,793.77</b>	<b>\$1,721.60</b>	<b>\$2,022.42</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$254.01</b>	<b>\$254.15</b>	<b>\$244.31</b>	<b>\$285.33</b>
	Total Cost per Participant per Week	\$2,116.72	\$2,117.92	\$2,035.91	\$2,377.75
	<b>Rate per Month per Participant</b>	<b>\$9,197.65</b>	<b>\$9,202.87</b>	<b>\$8,846.51</b>	<b>\$10,331.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,256.02</b>	<b>\$10,261.24</b>	<b>\$9,904.88</b>	<b>\$11,390.26</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,338.40</b>	<b>\$1,338.40</b>	<b>\$1,338.40</b>	<b>\$1,280.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$256.78</b>	<b>\$245.34</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$616.27
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$112.05</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	\$126.83	\$126.83	\$126.83	\$126.83
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.06</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,792.71</b>	<b>\$1,793.77</b>	<b>\$1,797.98</b>	<b>\$1,721.60</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$254.01</b>	<b>\$254.15</b>	<b>\$254.72</b>	<b>\$244.31</b>
	Total Cost per Participant per Week	\$2,116.72	\$2,117.92	\$2,122.70	\$2,035.91
	<b>Rate per Month per Participant</b>	<b>\$9,197.65</b>	<b>\$9,202.87</b>	<b>\$9,223.64</b>	<b>\$8,846.51</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,256.02</b>	<b>\$10,261.24</b>	<b>\$10,282.01</b>	<b>\$9,904.88</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<i>Regular Time</i>					
- Direct Staff Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Alta	Central Valley	East Bay	
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month	
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23	
	<i>Overtime</i>					
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$25.16	\$30.45
		- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
		- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Weekly Administrator Cost		\$645.64	\$616.27	\$616.27	\$734.09	
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$112.05</b>	<b>\$112.05</b>	<b>\$133.47</b>		
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Year	32	32	32	32	
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82	
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>	
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000	
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours	0	0	0	0	
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0	
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$174.47	\$172.69	\$172.69	\$196.75
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$33.34</b>	<b>\$33.09</b>	<b>\$33.09</b>	<b>\$36.38</b>
	Total Cost per Participant per Week	\$277.81	\$275.78	\$275.78	\$303.13
	<b>Rate per Month per Participant</b>	<b>\$1,207.15</b>	<b>\$1,198.33</b>	<b>\$1,198.33</b>	<b>\$1,317.17</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$2,265.52</b>	<b>\$2,256.70</b>	<b>\$2,256.70</b>	<b>\$2,375.54</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<i>Regular Time</i>					
- Direct Staff Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Far Northern	Golden Gate	Inland	
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month	
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$24.23	\$20.50	
	<i>Overtime</i>					
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$28.88	\$23.85	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$32.16	\$26.56	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$24.63	\$20.80	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$28.48	\$24.05	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$30.45	\$25.16
		- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
		- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
		Weekly Administrator Cost	\$645.64	\$616.27	\$734.09	\$616.27
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$112.05</b>	<b>\$133.47</b>	<b>\$112.05</b>		
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Year	32	32	32	32	
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58	
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>	
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000	
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours	0	0	0	0	
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0	
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$174.47</b>	<b>\$172.69</b>	<b>\$193.58</b>	<b>\$172.69</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$33.34</b>	<b>\$33.09</b>	<b>\$35.94</b>	<b>\$33.09</b>
	Total Cost per Participant per Week	\$277.81	\$275.78	\$299.52	\$275.78
	<b>Rate per Month per Participant</b>	<b>\$1,207.15</b>	<b>\$1,198.33</b>	<b>\$1,301.49</b>	<b>\$1,198.33</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,265.52</b>	<b>\$2,256.70</b>	<b>\$2,359.86</b>	<b>\$2,256.70</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<i>Regular Time</i>					
- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Kern	Eastern LA	Lanterman	
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month	
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$21.44	
	<i>Overtime</i>					
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$25.11	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$27.97	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$21.77	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$25.17	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Administrator	- Administrator Hourly Wage	\$26.48	\$25.16	\$26.48	\$26.48
		- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
		- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Weekly Administrator Cost		\$645.64	\$616.27	\$645.64	\$645.64	
<b>Weekly Administrator Cost per Participant</b>		<b>\$117.39</b>	<b>\$112.05</b>	<b>\$117.39</b>	<b>\$117.39</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Year	32	32	32	32	
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57	
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>	
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000	
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours	0	0	0	0	
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0	
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$174.47	\$172.69	\$172.36	\$172.36
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$33.34</b>	<b>\$33.09</b>	<b>\$33.05</b>	<b>\$33.05</b>
	Total Cost per Participant per Week	\$277.81	\$275.78	\$275.41	\$275.41
	<b>Rate per Month per Participant</b>	<b>\$1,207.15</b>	<b>\$1,198.33</b>	<b>\$1,196.72</b>	<b>\$1,196.72</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$2,265.52</b>	<b>\$2,256.70</b>	<b>\$2,255.09</b>	<b>\$2,255.09</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<i>Regular Time</i>					
- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month	
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44	
	<i>Overtime</i>					
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48	
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Weekly Administrator Cost	\$645.64	\$645.64	\$645.64	\$645.64	
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>		
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Year	32	32	32	32	
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57	
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>	
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000	
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours	0	0	0	0	
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0	
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$174.47	\$175.53	\$175.53	\$175.53
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$33.34</b>	<b>\$33.48</b>	<b>\$33.48</b>	<b>\$33.48</b>
	Total Cost per Participant per Week	\$277.81	\$279.01	\$279.01	\$279.01
	<b>Rate per Month per Participant</b>	<b>\$1,207.15</b>	<b>\$1,212.36</b>	<b>\$1,212.36</b>	<b>\$1,212.36</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$2,265.52</b>	<b>\$2,270.73</b>	<b>\$2,270.73</b>	<b>\$2,270.73</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<i>Regular Time</i>					
- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	S. Central LA	Westside	North Bay	
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month	
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$21.44	
	<i>Overtime</i>					
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$25.11	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$27.97	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$21.77	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$26.48
		- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
		- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Weekly Administrator Cost		\$645.64	\$645.64	\$645.64	\$645.64	
<b>Weekly Administrator Cost per Participant</b>		<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Year	32	32	32	32	
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57	
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>	
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000	
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours	0	0	0	0	
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0	
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$174.47	\$172.36	\$172.36	\$175.53
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$33.34</b>	<b>\$33.05</b>	<b>\$33.05</b>	<b>\$33.48</b>
	Total Cost per Participant per Week	\$277.81	\$275.41	\$275.41	\$279.01
	<b>Rate per Month per Participant</b>	<b>\$1,207.15</b>	<b>\$1,196.72</b>	<b>\$1,196.72</b>	<b>\$1,212.36</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$2,265.52</b>	<b>\$2,255.09</b>	<b>\$2,255.09</b>	<b>\$2,270.73</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<i>Regular Time</i>					
- Direct Staff Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Orange County	Redwood Coast	San Andreas	
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month	
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$20.50	\$24.23	
	<i>Overtime</i>					
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$23.85	\$28.88	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$26.56	\$32.16	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$20.80	\$24.63	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$24.05	\$28.48	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$25.16	\$30.45
		- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
		- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
		Weekly Administrator Cost	\$645.64	\$645.64	\$616.27	\$734.09
	<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$112.05</b>	<b>\$133.47</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Year	32	32	32	32	
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82	
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>	
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000	
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours	0	0	0	0	
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0	
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$174.47	\$175.53	\$172.69	\$196.75
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$33.34</b>	<b>\$33.48</b>	<b>\$33.09</b>	<b>\$36.38</b>
	Total Cost per Participant per Week	\$277.81	\$279.01	\$275.78	\$303.13
	<b>Rate per Month per Participant</b>	<b>\$1,207.15</b>	<b>\$1,212.36</b>	<b>\$1,198.33</b>	<b>\$1,317.17</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$2,265.52</b>	<b>\$2,270.73</b>	<b>\$2,256.70</b>	<b>\$2,375.54</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<i>Regular Time</i>					
- Direct Staff Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month	
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44	\$21.44	\$20.50	
	<i>Overtime</i>					
	- Direct Staff Hourly Wage	\$25.11	\$25.11	\$25.11	\$23.85	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97	\$27.97	\$26.56	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77	\$21.77	\$20.80	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$24.05	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Administrator	- Administrator Hourly Wage	\$26.48	\$26.48	\$26.48	\$25.16
		- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
		- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Weekly Administrator Cost		\$645.64	\$645.64	\$645.64	\$616.27	
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$117.39</b>	<b>\$112.05</b>		
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Year	32	32	32	32	
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58	
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>	
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.000	\$240.000	
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours	0	0	0	0	
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0	
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$174.47	\$175.53	\$179.74	\$172.69
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$33.34</b>	<b>\$33.48</b>	<b>\$34.06</b>	<b>\$33.09</b>
	Total Cost per Participant per Week	\$277.81	\$279.01	\$283.80	\$275.78
	<b>Rate per Month per Participant</b>	<b>\$1,207.15</b>	<b>\$1,212.36</b>	<b>\$1,233.18</b>	<b>\$1,198.33</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,265.52</b>	<b>\$2,270.73</b>	<b>\$2,291.55</b>	<b>\$2,256.70</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$740.96	\$713.96	\$713.96	\$840.80
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.59</b>	<b>\$106.90</b>	<b>\$106.90</b>	<b>\$124.20</b>
	Total Cost per Participant per Week	\$921.55	\$890.86	\$890.86	\$1,035.00
	<b>Rate per Month per Participant</b>	<b>\$4,004.35</b>	<b>\$3,871.00</b>	<b>\$3,871.00</b>	<b>\$4,497.32</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,062.72</b>	<b>\$4,929.37</b>	<b>\$4,929.37</b>	<b>\$5,555.69</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$740.96</b>	<b>\$713.96</b>	<b>\$836.45</b>	<b>\$713.96</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$110.59</b>	<b>\$106.90</b>	<b>\$123.61</b>	<b>\$106.90</b>
	Total Cost per Participant per Week	\$921.55	\$890.86	\$1,030.06	\$890.86
	<b>Rate per Month per Participant</b>	<b>\$4,004.35</b>	<b>\$3,871.00</b>	<b>\$4,475.86</b>	<b>\$3,871.00</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.72</b>	<b>\$4,929.37</b>	<b>\$5,534.23</b>	<b>\$4,929.37</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$740.96	\$713.96	\$738.06	\$738.06
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.59</b>	<b>\$106.90</b>	<b>\$110.19</b>	<b>\$110.19</b>
	Total Cost per Participant per Week	\$921.55	\$890.86	\$918.25	\$918.25
	<b>Rate per Month per Participant</b>	<b>\$4,004.35</b>	<b>\$3,871.00</b>	<b>\$3,990.01</b>	<b>\$3,990.01</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,062.72</b>	<b>\$4,929.37</b>	<b>\$5,048.38</b>	<b>\$5,048.38</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$740.96	\$742.41	\$742.41	\$742.41
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.59</b>	<b>\$110.78</b>	<b>\$110.78</b>	<b>\$110.78</b>
	Total Cost per Participant per Week	\$921.55	\$923.19	\$923.19	\$923.19
	<b>Rate per Month per Participant</b>	<b>\$4,004.35</b>	<b>\$4,011.48</b>	<b>\$4,011.48</b>	<b>\$4,011.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.72</b>	<b>\$5,069.85</b>	<b>\$5,069.85</b>	<b>\$5,069.85</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$740.96	\$738.06	\$738.06	\$742.41
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.59</b>	<b>\$110.19</b>	<b>\$110.19</b>	<b>\$110.78</b>
	Total Cost per Participant per Week	\$921.55	\$918.25	\$918.25	\$923.19
	<b>Rate per Month per Participant</b>	<b>\$4,004.35</b>	<b>\$3,990.01</b>	<b>\$3,990.01</b>	<b>\$4,011.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.72</b>	<b>\$5,048.38</b>	<b>\$5,048.38</b>	<b>\$5,069.85</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$740.96</b>	<b>\$742.41</b>	<b>\$713.96</b>	<b>\$840.80</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$110.59</b>	<b>\$110.78</b>	<b>\$106.90</b>	<b>\$124.20</b>
	Total Cost per Participant per Week	\$921.55	\$923.19	\$890.86	\$1,035.00
	<b>Rate per Month per Participant</b>	<b>\$4,004.35</b>	<b>\$4,011.48</b>	<b>\$3,871.00</b>	<b>\$4,497.32</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.72</b>	<b>\$5,069.85</b>	<b>\$4,929.37</b>	<b>\$5,555.69</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$740.96</b>	<b>\$742.41</b>	<b>\$748.21</b>	<b>\$713.96</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$110.59</b>	<b>\$110.78</b>	<b>\$111.57</b>	<b>\$106.90</b>
	Total Cost per Participant per Week	\$921.55	\$923.19	\$929.78	\$890.86
	<b>Rate per Month per Participant</b>	<b>\$4,004.35</b>	<b>\$4,011.48</b>	<b>\$4,040.12</b>	<b>\$3,871.00</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.72</b>	<b>\$5,069.85</b>	<b>\$5,098.49</b>	<b>\$4,929.37</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$68.17</b>	<b>\$65.22</b>	<b>\$65.22</b>	<b>\$77.02</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$891.29	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$17.14</b>	<b>\$20.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	\$4.01	\$4.01	\$4.01	\$4.01
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$828.13</b>	<b>\$797.32</b>	<b>\$797.32</b>	<b>\$939.39</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$122.47</b>	<b>\$118.27</b>	<b>\$118.27</b>	<b>\$137.64</b>
	Total Cost per Participant per Week	\$1,020.60	\$985.59	\$985.59	\$1,147.03
	<b>Rate per Month per Participant</b>	<b>\$4,434.75</b>	<b>\$4,282.62</b>	<b>\$4,282.62</b>	<b>\$4,984.12</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,493.12</b>	<b>\$5,340.99</b>	<b>\$5,340.99</b>	<b>\$6,042.49</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$68.17</b>	<b>\$65.22</b>	<b>\$77.02</b>	<b>\$65.22</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$1,069.41	\$891.29
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$20.57</b>	<b>\$17.14</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	\$4.01	\$4.01	\$4.01	\$4.01
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$828.13</b>	<b>\$797.32</b>	<b>\$935.04</b>	<b>\$797.32</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$122.47</b>	<b>\$118.27</b>	<b>\$137.05</b>	<b>\$118.27</b>
	Total Cost per Participant per Week	\$1,020.60	\$985.59	\$1,142.09	\$985.59
	<b>Rate per Month per Participant</b>	<b>\$4,434.75</b>	<b>\$4,282.62</b>	<b>\$4,962.65</b>	<b>\$4,282.62</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,493.12</b>	<b>\$5,340.99</b>	<b>\$6,021.02</b>	<b>\$5,340.99</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$68.17</b>	<b>\$65.22</b>	<b>\$68.17</b>	<b>\$68.17</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$18.00</b>	<b>\$18.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	\$4.01	\$4.01	\$4.01	\$4.01
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$828.13	\$797.32	\$825.23	\$825.23
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	\$122.47	\$118.27	\$122.08	\$122.08
	Total Cost per Participant per Week	\$1,020.60	\$985.59	\$1,017.31	\$1,017.31
	<b>Rate per Month per Participant</b>	\$4,434.75	\$4,282.62	\$4,420.45	\$4,420.45
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	\$5,493.12	\$5,340.99	\$5,478.82	\$5,478.82

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$68.17</b>	<b>\$68.17</b>	<b>\$68.17</b>	<b>\$68.17</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	\$4.01	\$4.01	\$4.01	\$4.01
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$828.13</b>	<b>\$829.58</b>	<b>\$829.58</b>	<b>\$829.58</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$122.47</b>	<b>\$122.67</b>	<b>\$122.67</b>	<b>\$122.67</b>
	Total Cost per Participant per Week	\$1,020.60	\$1,022.25	\$1,022.25	\$1,022.25
	<b>Rate per Month per Participant</b>	<b>\$4,434.75</b>	<b>\$4,441.92</b>	<b>\$4,441.92</b>	<b>\$4,441.92</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,493.12</b>	<b>\$5,500.29</b>	<b>\$5,500.29</b>	<b>\$5,500.29</b>

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$68.17</b>	<b>\$68.17</b>	<b>\$68.17</b>	<b>\$68.17</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	\$4.01	\$4.01	\$4.01	\$4.01
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$828.13</b>	<b>\$825.23</b>	<b>\$825.23</b>	<b>\$829.58</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$122.47</b>	<b>\$122.08</b>	<b>\$122.08</b>	<b>\$122.67</b>
	Total Cost per Participant per Week	\$1,020.60	\$1,017.31	\$1,017.31	\$1,022.25
	<b>Rate per Month per Participant</b>	<b>\$4,434.75</b>	<b>\$4,420.45</b>	<b>\$4,420.45</b>	<b>\$4,441.92</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,493.12</b>	<b>\$5,478.82</b>	<b>\$5,478.82</b>	<b>\$5,500.29</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$68.17</b>	<b>\$68.17</b>	<b>\$65.22</b>	<b>\$77.02</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$891.29	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$20.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	\$4.01	\$4.01	\$4.01	\$4.01
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$828.13</b>	<b>\$829.58</b>	<b>\$797.32</b>	<b>\$939.39</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$122.47</b>	<b>\$122.67</b>	<b>\$118.27</b>	<b>\$137.64</b>
	Total Cost per Participant per Week	\$1,020.60	\$1,022.25	\$985.59	\$1,147.03
	<b>Rate per Month per Participant</b>	<b>\$4,434.75</b>	<b>\$4,441.92</b>	<b>\$4,282.62</b>	<b>\$4,984.12</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,493.12</b>	<b>\$5,500.29</b>	<b>\$5,340.99</b>	<b>\$6,042.49</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$68.17</b>	<b>\$68.17</b>	<b>\$68.17</b>	<b>\$65.22</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$891.29
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$17.14</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	\$4.01	\$4.01	\$4.01	\$4.01
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$828.13</b>	<b>\$829.58</b>	<b>\$835.38</b>	<b>\$797.32</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$122.47</b>	<b>\$122.67</b>	<b>\$123.46</b>	<b>\$118.27</b>
	Total Cost per Participant per Week	\$1,020.60	\$1,022.25	\$1,028.84	\$985.59
	<b>Rate per Month per Participant</b>	<b>\$4,434.75</b>	<b>\$4,441.92</b>	<b>\$4,470.55</b>	<b>\$4,282.62</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,493.12</b>	<b>\$5,500.29</b>	<b>\$5,528.92</b>	<b>\$5,340.99</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.96</b>	<b>\$677.71</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$295.40</b>	<b>\$282.63</b>	<b>\$282.63</b>	<b>\$333.74</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,336.93	\$1,604.11
<b>Weekly Consultant Cost per Participant</b>		<b>\$26.99</b>	<b>\$25.71</b>	<b>\$25.71</b>	<b>\$30.85</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,067.69</b>	<b>\$1,026.64</b>	<b>\$1,026.64</b>	<b>\$1,209.73</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$155.14</b>	<b>\$149.54</b>	<b>\$149.54</b>	<b>\$174.51</b>
	Total Cost per Participant per Week	\$1,292.83	\$1,246.18	\$1,246.18	\$1,454.24
	<b>Rate per Month per Participant</b>	<b>\$5,617.65</b>	<b>\$5,414.95</b>	<b>\$5,414.95</b>	<b>\$6,319.02</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,676.02</b>	<b>\$6,473.32</b>	<b>\$6,473.32</b>	<b>\$7,377.39</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$295.40</b>	<b>\$282.63</b>	<b>\$333.74</b>	<b>\$282.63</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,604.11	\$1,336.93
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$30.85</b>	<b>\$25.71</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,067.69</b>	<b>\$1,026.64</b>	<b>\$1,205.38</b>	<b>\$1,026.64</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$155.14</b>	<b>\$149.54</b>	<b>\$173.92</b>	<b>\$149.54</b>
	Total Cost per Participant per Week	\$1,292.83	\$1,246.18	\$1,449.30	\$1,246.18
	<b>Rate per Month per Participant</b>	<b>\$5,617.65</b>	<b>\$5,414.95</b>	<b>\$6,297.55</b>	<b>\$5,414.95</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,676.02</b>	<b>\$6,473.32</b>	<b>\$7,355.92</b>	<b>\$6,473.32</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$295.40</b>	<b>\$282.63</b>	<b>\$295.40</b>	<b>\$295.40</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$26.99</b>	<b>\$26.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,067.69</b>	<b>\$1,026.64</b>	<b>\$1,064.79</b>	<b>\$1,064.79</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$155.14</b>	<b>\$149.54</b>	<b>\$154.74</b>	<b>\$154.74</b>
	Total Cost per Participant per Week	\$1,292.83	\$1,246.18	\$1,289.53	\$1,289.53
	<b>Rate per Month per Participant</b>	<b>\$5,617.65</b>	<b>\$5,414.95</b>	<b>\$5,603.31</b>	<b>\$5,603.31</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,676.02</b>	<b>\$6,473.32</b>	<b>\$6,661.68</b>	<b>\$6,661.68</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$295.40</b>	<b>\$295.40</b>	<b>\$295.40</b>	<b>\$295.40</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,067.69</b>	<b>\$1,069.14</b>	<b>\$1,069.14</b>	<b>\$1,069.14</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$155.14</b>	<b>\$155.34</b>	<b>\$155.34</b>	<b>\$155.34</b>
	Total Cost per Participant per Week	\$1,292.83	\$1,294.48	\$1,294.48	\$1,294.48
	<b>Rate per Month per Participant</b>	<b>\$5,617.65</b>	<b>\$5,624.82</b>	<b>\$5,624.82</b>	<b>\$5,624.82</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,676.02</b>	<b>\$6,683.19</b>	<b>\$6,683.19</b>	<b>\$6,683.19</b>

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$295.40</b>	<b>\$295.40</b>	<b>\$295.40</b>	<b>\$295.40</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,067.69</b>	<b>\$1,064.79</b>	<b>\$1,064.79</b>	<b>\$1,069.14</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$155.14</b>	<b>\$154.74</b>	<b>\$154.74</b>	<b>\$155.34</b>
	Total Cost per Participant per Week	\$1,292.83	\$1,289.53	\$1,289.53	\$1,294.48
	<b>Rate per Month per Participant</b>	<b>\$5,617.65</b>	<b>\$5,603.31</b>	<b>\$5,603.31</b>	<b>\$5,624.82</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,676.02</b>	<b>\$6,661.68</b>	<b>\$6,661.68</b>	<b>\$6,683.19</b>

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$295.40</b>	<b>\$295.40</b>	<b>\$282.63</b>	<b>\$333.74</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,336.93	\$1,604.11
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$30.85</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,067.69</b>	<b>\$1,069.14</b>	<b>\$1,026.64</b>	<b>\$1,209.73</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$155.14</b>	<b>\$155.34</b>	<b>\$149.54</b>	<b>\$174.51</b>
	Total Cost per Participant per Week	\$1,292.83	\$1,294.48	\$1,246.18	\$1,454.24
	<b>Rate per Month per Participant</b>	<b>\$5,617.65</b>	<b>\$5,624.82</b>	<b>\$5,414.95</b>	<b>\$6,319.02</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,676.02</b>	<b>\$6,683.19</b>	<b>\$6,473.32</b>	<b>\$7,377.39</b>

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$295.40</b>	<b>\$295.40</b>	<b>\$295.40</b>	<b>\$282.63</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,336.93
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$25.71</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,067.69</b>	<b>\$1,069.14</b>	<b>\$1,074.94</b>	<b>\$1,026.64</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$155.14</b>	<b>\$155.34</b>	<b>\$156.13</b>	<b>\$149.54</b>
	Total Cost per Participant per Week	\$1,292.83	\$1,294.48	\$1,301.07	\$1,246.18
	<b>Rate per Month per Participant</b>	<b>\$5,617.65</b>	<b>\$5,624.82</b>	<b>\$5,653.46</b>	<b>\$5,414.95</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,676.02</b>	<b>\$6,683.19</b>	<b>\$6,711.83</b>	<b>\$6,473.32</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$522.64</b>	<b>\$500.03</b>	<b>\$500.03</b>	<b>\$590.46</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	\$30.71	\$30.71	\$30.71	\$30.71
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,307.27</b>	<b>\$1,255.95</b>	<b>\$1,255.95</b>	<b>\$1,480.07</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$187.81</b>	<b>\$180.81</b>	<b>\$180.81</b>	<b>\$211.37</b>
	Total Cost per Participant per Week	\$1,565.08	\$1,506.76	\$1,506.76	\$1,761.44
	<b>Rate per Month per Participant</b>	<b>\$6,800.65</b>	<b>\$6,547.23</b>	<b>\$6,547.23</b>	<b>\$7,653.88</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,859.02</b>	<b>\$7,605.60</b>	<b>\$7,605.60</b>	<b>\$8,712.25</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$522.64</b>	<b>\$500.03</b>	<b>\$590.46</b>	<b>\$500.03</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	\$30.71	\$30.71	\$30.71	\$30.71
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,307.27</b>	<b>\$1,255.95</b>	<b>\$1,475.72</b>	<b>\$1,255.95</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$187.81</b>	<b>\$180.81</b>	<b>\$210.78</b>	<b>\$180.81</b>
	Total Cost per Participant per Week	\$1,565.08	\$1,506.76	\$1,756.50	\$1,506.76
	<b>Rate per Month per Participant</b>	<b>\$6,800.65</b>	<b>\$6,547.23</b>	<b>\$7,632.41</b>	<b>\$6,547.23</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,859.02</b>	<b>\$7,605.60</b>	<b>\$8,690.78</b>	<b>\$7,605.60</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$522.64</b>	<b>\$500.03</b>	<b>\$522.64</b>	<b>\$522.64</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	\$30.71	\$30.71	\$30.71	\$30.71
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,307.27</b>	<b>\$1,255.95</b>	<b>\$1,304.37</b>	<b>\$1,304.37</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$187.81</b>	<b>\$180.81</b>	<b>\$187.41</b>	<b>\$187.41</b>
	Total Cost per Participant per Week	\$1,565.08	\$1,506.76	\$1,561.78	\$1,561.78
	<b>Rate per Month per Participant</b>	<b>\$6,800.65</b>	<b>\$6,547.23</b>	<b>\$6,786.31</b>	<b>\$6,786.31</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,859.02</b>	<b>\$7,605.60</b>	<b>\$7,844.68</b>	<b>\$7,844.68</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$522.64</b>	<b>\$522.64</b>	<b>\$522.64</b>	<b>\$522.64</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	\$30.71	\$30.71	\$30.71	\$30.71
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,307.27</b>	<b>\$1,308.72</b>	<b>\$1,308.72</b>	<b>\$1,308.72</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$187.81</b>	<b>\$188.01</b>	<b>\$188.01</b>	<b>\$188.01</b>
	Total Cost per Participant per Week	\$1,565.08	\$1,566.73	\$1,566.73	\$1,566.73
	<b>Rate per Month per Participant</b>	<b>\$6,800.65</b>	<b>\$6,807.81</b>	<b>\$6,807.81</b>	<b>\$6,807.81</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,859.02</b>	<b>\$7,866.18</b>	<b>\$7,866.18</b>	<b>\$7,866.18</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$522.64</b>	<b>\$522.64</b>	<b>\$522.64</b>	<b>\$522.64</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	\$30.71	\$30.71	\$30.71	\$30.71
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,307.27</b>	<b>\$1,304.37</b>	<b>\$1,304.37</b>	<b>\$1,308.72</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$187.81</b>	<b>\$187.41</b>	<b>\$187.41</b>	<b>\$188.01</b>
	Total Cost per Participant per Week	\$1,565.08	\$1,561.78	\$1,561.78	\$1,566.73
	<b>Rate per Month per Participant</b>	<b>\$6,800.65</b>	<b>\$6,786.31</b>	<b>\$6,786.31</b>	<b>\$6,807.81</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,859.02</b>	<b>\$7,844.68</b>	<b>\$7,844.68</b>	<b>\$7,866.18</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$522.64</b>	<b>\$522.64</b>	<b>\$500.03</b>	<b>\$590.46</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	\$30.71	\$30.71	\$30.71	\$30.71
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	

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**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,307.27</b>	<b>\$1,308.72</b>	<b>\$1,255.95</b>	<b>\$1,480.07</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$187.81</b>	<b>\$188.01</b>	<b>\$180.81</b>	<b>\$211.37</b>
	Total Cost per Participant per Week	\$1,565.08	\$1,566.73	\$1,506.76	\$1,761.44
	<b>Rate per Month per Participant</b>	<b>\$6,800.65</b>	<b>\$6,807.81</b>	<b>\$6,547.23</b>	<b>\$7,653.88</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,859.02</b>	<b>\$7,866.18</b>	<b>\$7,605.60</b>	<b>\$8,712.25</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0	
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$522.64</b>	<b>\$522.64</b>	<b>\$522.64</b>	<b>\$500.03</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	\$30.71	\$30.71	\$30.71	\$30.71
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,307.27</b>	<b>\$1,308.72</b>	<b>\$1,314.52</b>	<b>\$1,255.95</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$187.81</b>	<b>\$188.01</b>	<b>\$188.80</b>	<b>\$180.81</b>
	Total Cost per Participant per Week	\$1,565.08	\$1,566.73	\$1,573.32	\$1,506.76
	<b>Rate per Month per Participant</b>	<b>\$6,800.65</b>	<b>\$6,807.81</b>	<b>\$6,836.45</b>	<b>\$6,547.23</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,859.02</b>	<b>\$7,866.18</b>	<b>\$7,894.82</b>	<b>\$7,605.60</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.96</b>	<b>\$677.71</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0	
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$749.87</b>	<b>\$717.43</b>	<b>\$717.43</b>	<b>\$847.18</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	\$44.06	\$44.06	\$44.06	\$44.06
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,537.84</b>	<b>\$1,476.69</b>	<b>\$1,476.69</b>	<b>\$1,740.13</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.25</b>	<b>\$210.91</b>	<b>\$210.91</b>	<b>\$246.84</b>
	Total Cost per Participant per Week	\$1,827.09	\$1,757.60	\$1,757.60	\$2,056.97
	<b>Rate per Month per Participant</b>	<b>\$7,939.14</b>	<b>\$7,637.19</b>	<b>\$7,637.19</b>	<b>\$8,938.02</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,997.51</b>	<b>\$8,695.56</b>	<b>\$8,695.56</b>	<b>\$9,996.39</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$749.87</b>	<b>\$717.43</b>	<b>\$847.18</b>	<b>\$717.43</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	\$44.06	\$44.06	\$44.06	\$44.06
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,537.84</b>	<b>\$1,476.69</b>	<b>\$1,735.78</b>	<b>\$1,476.69</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.25</b>	<b>\$210.91</b>	<b>\$246.24</b>	<b>\$210.91</b>
	Total Cost per Participant per Week	\$1,827.09	\$1,757.60	\$2,052.02	\$1,757.60
	<b>Rate per Month per Participant</b>	<b>\$7,939.14</b>	<b>\$7,637.19</b>	<b>\$8,916.52</b>	<b>\$7,637.19</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,997.51</b>	<b>\$8,695.56</b>	<b>\$9,974.89</b>	<b>\$8,695.56</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$749.87</b>	<b>\$717.43</b>	<b>\$749.87</b>	<b>\$749.87</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	\$44.06	\$44.06	\$44.06	\$44.06
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,537.84</b>	<b>\$1,476.69</b>	<b>\$1,534.94</b>	<b>\$1,534.94</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.25</b>	<b>\$210.91</b>	<b>\$218.86</b>	<b>\$218.86</b>
	Total Cost per Participant per Week	\$1,827.09	\$1,757.60	\$1,823.80	\$1,823.80
	<b>Rate per Month per Participant</b>	<b>\$7,939.14</b>	<b>\$7,637.19</b>	<b>\$7,924.85</b>	<b>\$7,924.85</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,997.51</b>	<b>\$8,695.56</b>	<b>\$8,983.22</b>	<b>\$8,983.22</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$749.87</b>	<b>\$749.87</b>	<b>\$749.87</b>	<b>\$749.87</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	\$44.06	\$44.06	\$44.06	\$44.06
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,537.84</b>	<b>\$1,539.29</b>	<b>\$1,539.29</b>	<b>\$1,539.29</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.25</b>	<b>\$219.45</b>	<b>\$219.45</b>	<b>\$219.45</b>
	Total Cost per Participant per Week	\$1,827.09	\$1,828.74	\$1,828.74	\$1,828.74
	<b>Rate per Month per Participant</b>	<b>\$7,939.14</b>	<b>\$7,946.31</b>	<b>\$7,946.31</b>	<b>\$7,946.31</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,997.51</b>	<b>\$9,004.68</b>	<b>\$9,004.68</b>	<b>\$9,004.68</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$749.87</b>	<b>\$749.87</b>	<b>\$749.87</b>	<b>\$749.87</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	\$44.06	\$44.06	\$44.06	\$44.06
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,537.84</b>	<b>\$1,534.94</b>	<b>\$1,534.94</b>	<b>\$1,539.29</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.25</b>	<b>\$218.86</b>	<b>\$218.86</b>	<b>\$219.45</b>
	Total Cost per Participant per Week	\$1,827.09	\$1,823.80	\$1,823.80	\$1,828.74
	<b>Rate per Month per Participant</b>	<b>\$7,939.14</b>	<b>\$7,924.85</b>	<b>\$7,924.85</b>	<b>\$7,946.31</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,997.51</b>	<b>\$8,983.22</b>	<b>\$8,983.22</b>	<b>\$9,004.68</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$749.87</b>	<b>\$749.87</b>	<b>\$717.43</b>	<b>\$847.18</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	\$44.06	\$44.06	\$44.06	\$44.06
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,537.84</b>	<b>\$1,539.29</b>	<b>\$1,476.69</b>	<b>\$1,740.13</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.25</b>	<b>\$219.45</b>	<b>\$210.91</b>	<b>\$246.84</b>
	Total Cost per Participant per Week	\$1,827.09	\$1,828.74	\$1,757.60	\$2,056.97
	<b>Rate per Month per Participant</b>	<b>\$7,939.14</b>	<b>\$7,946.31</b>	<b>\$7,637.19</b>	<b>\$8,938.02</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,997.51</b>	<b>\$9,004.68</b>	<b>\$8,695.56</b>	<b>\$9,996.39</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$749.87</b>	<b>\$749.87</b>	<b>\$749.87</b>	<b>\$717.43</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	\$44.06	\$44.06	\$44.06	\$44.06
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,537.84</b>	<b>\$1,539.29</b>	<b>\$1,545.09</b>	<b>\$1,476.69</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.25</b>	<b>\$219.45</b>	<b>\$220.24</b>	<b>\$210.91</b>
	Total Cost per Participant per Week	\$1,827.09	\$1,828.74	\$1,835.33	\$1,757.60
	<b>Rate per Month per Participant</b>	<b>\$7,939.14</b>	<b>\$7,946.31</b>	<b>\$7,974.95</b>	<b>\$7,637.19</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,997.51</b>	<b>\$9,004.68</b>	<b>\$9,033.32</b>	<b>\$8,695.56</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$776.95</b>	<b>\$748.24</b>	<b>\$748.24</b>	<b>\$881.93</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$115.49</b>	<b>\$111.58</b>	<b>\$111.58</b>	<b>\$129.81</b>
	Total Cost per Participant per Week	\$962.44	\$929.82	\$929.82	\$1,081.74
	<b>Rate per Month per Participant</b>	<b>\$4,182.03</b>	<b>\$4,040.29</b>	<b>\$4,040.29</b>	<b>\$4,700.42</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,240.40</b>	<b>\$5,098.66</b>	<b>\$5,098.66</b>	<b>\$5,758.79</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$776.95	\$748.24	\$877.58	\$748.24
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.49</b>	<b>\$111.58</b>	<b>\$129.22</b>	<b>\$111.58</b>
	Total Cost per Participant per Week	\$962.44	\$929.82	\$1,076.80	\$929.82
	<b>Rate per Month per Participant</b>	<b>\$4,182.03</b>	<b>\$4,040.29</b>	<b>\$4,678.95</b>	<b>\$4,040.29</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,240.40</b>	<b>\$5,098.66</b>	<b>\$5,737.32</b>	<b>\$5,098.66</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$36.25</b>	<b>\$26.10</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$776.95	\$748.24	\$774.05	\$774.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.49</b>	<b>\$111.58</b>	<b>\$115.10</b>	<b>\$115.10</b>
	Total Cost per Participant per Week	\$962.44	\$929.82	\$959.15	\$959.15
	<b>Rate per Month per Participant</b>	<b>\$4,182.03</b>	<b>\$4,040.29</b>	<b>\$4,167.74</b>	<b>\$4,167.74</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,240.40</b>	<b>\$5,098.66</b>	<b>\$5,226.11</b>	<b>\$5,226.11</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$30.45</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$776.95</b>	<b>\$778.40</b>	<b>\$778.40</b>	<b>\$778.40</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$115.49</b>	<b>\$115.69</b>	<b>\$115.69</b>	<b>\$115.69</b>
	Total Cost per Participant per Week	\$962.44	\$964.09	\$964.09	\$964.09
	<b>Rate per Month per Participant</b>	<b>\$4,182.03</b>	<b>\$4,189.20</b>	<b>\$4,189.20</b>	<b>\$4,189.20</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,240.40</b>	<b>\$5,247.57</b>	<b>\$5,247.57</b>	<b>\$5,247.57</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$26.10</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$776.95</b>	<b>\$774.05</b>	<b>\$774.05</b>	<b>\$778.40</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$115.49</b>	<b>\$115.10</b>	<b>\$115.10</b>	<b>\$115.69</b>
	Total Cost per Participant per Week	\$962.44	\$959.15	\$959.15	\$964.09
	<b>Rate per Month per Participant</b>	<b>\$4,182.03</b>	<b>\$4,167.74</b>	<b>\$4,167.74</b>	<b>\$4,189.20</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,240.40</b>	<b>\$5,226.11</b>	<b>\$5,226.11</b>	<b>\$5,247.57</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$30.45</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$776.95	\$778.40	\$748.24	\$881.93
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.49</b>	<b>\$115.69</b>	<b>\$111.58</b>	<b>\$129.81</b>
	Total Cost per Participant per Week	\$962.44	\$964.09	\$929.82	\$1,081.74
	<b>Rate per Month per Participant</b>	<b>\$4,182.03</b>	<b>\$4,189.20</b>	<b>\$4,040.29</b>	<b>\$4,700.42</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,240.40</b>	<b>\$5,247.57</b>	<b>\$5,098.66</b>	<b>\$5,758.79</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$711.96</b>	<b>\$677.71</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$30.45</b>	<b>\$36.25</b>	<b>\$36.25</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$776.95	\$778.40	\$784.20	\$748.24
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.49</b>	<b>\$115.69</b>	<b>\$116.48</b>	<b>\$111.58</b>
	Total Cost per Participant per Week	\$962.44	\$964.09	\$970.68	\$929.82
	<b>Rate per Month per Participant</b>	<b>\$4,182.03</b>	<b>\$4,189.20</b>	<b>\$4,217.84</b>	<b>\$4,040.29</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,240.40</b>	<b>\$5,247.57</b>	<b>\$5,276.21</b>	<b>\$5,098.66</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$492.88</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$538.88</b>	<b>\$519.24</b>	<b>\$519.24</b>	<b>\$611.50</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$83.03</b>	<b>\$80.35</b>	<b>\$80.35</b>	<b>\$92.93</b>
	Total Cost per Participant per Week	\$691.91	\$669.59	\$669.59	\$774.43
	<b>Rate per Month per Participant</b>	<b>\$3,006.51</b>	<b>\$2,909.53</b>	<b>\$2,909.53</b>	<b>\$3,365.08</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$4,064.88</b>	<b>\$3,967.90</b>	<b>\$3,967.90</b>	<b>\$4,423.45</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$538.88</b>	<b>\$519.24</b>	<b>\$608.33</b>	<b>\$519.24</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$83.03</b>	<b>\$80.35</b>	<b>\$92.50</b>	<b>\$80.35</b>
	Total Cost per Participant per Week	\$691.91	\$669.59	\$770.83	\$669.59
	<b>Rate per Month per Participant</b>	<b>\$3,006.51</b>	<b>\$2,909.53</b>	<b>\$3,349.44</b>	<b>\$2,909.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,064.88</b>	<b>\$3,967.90</b>	<b>\$4,407.81</b>	<b>\$3,967.90</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$538.88</b>	<b>\$519.24</b>	<b>\$536.77</b>	<b>\$536.77</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$83.03</b>	<b>\$80.35</b>	<b>\$82.74</b>	<b>\$82.74</b>
	Total Cost per Participant per Week	\$691.91	\$669.59	\$689.51	\$689.51
	<b>Rate per Month per Participant</b>	<b>\$3,006.51</b>	<b>\$2,909.53</b>	<b>\$2,996.09</b>	<b>\$2,996.09</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,064.88</b>	<b>\$3,967.90</b>	<b>\$4,054.46</b>	<b>\$4,054.46</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$538.88</b>	<b>\$539.94</b>	<b>\$539.94</b>	<b>\$539.94</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$83.03</b>	<b>\$83.17</b>	<b>\$83.17</b>	<b>\$83.17</b>
	Total Cost per Participant per Week	\$691.91	\$693.11	\$693.11	\$693.11
	<b>Rate per Month per Participant</b>	<b>\$3,006.51</b>	<b>\$3,011.73</b>	<b>\$3,011.73</b>	<b>\$3,011.73</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,064.88</b>	<b>\$4,070.10</b>	<b>\$4,070.10</b>	<b>\$4,070.10</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$538.88</b>	<b>\$536.77</b>	<b>\$536.77</b>	<b>\$539.94</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$83.03</b>	<b>\$82.74</b>	<b>\$82.74</b>	<b>\$83.17</b>
	Total Cost per Participant per Week	\$691.91	\$689.51	\$689.51	\$693.11
	<b>Rate per Month per Participant</b>	<b>\$3,006.51</b>	<b>\$2,996.09</b>	<b>\$2,996.09</b>	<b>\$3,011.73</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$4,064.88</b>	<b>\$4,054.46</b>	<b>\$4,054.46</b>	<b>\$4,070.10</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$538.88</b>	<b>\$539.94</b>	<b>\$519.24</b>	<b>\$611.50</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$83.03</b>	<b>\$83.17</b>	<b>\$80.35</b>	<b>\$92.93</b>
	Total Cost per Participant per Week	\$691.91	\$693.11	\$669.59	\$774.43
	<b>Rate per Month per Participant</b>	<b>\$3,006.51</b>	<b>\$3,011.73</b>	<b>\$2,909.53</b>	<b>\$3,365.08</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,064.88</b>	<b>\$4,070.10</b>	<b>\$3,967.90</b>	<b>\$4,423.45</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$538.88</b>	<b>\$539.94</b>	<b>\$544.15</b>	<b>\$519.24</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$83.03</b>	<b>\$83.17</b>	<b>\$83.75</b>	<b>\$80.35</b>
	Total Cost per Participant per Week	\$691.91	\$693.11	\$697.90	\$669.59
	<b>Rate per Month per Participant</b>	<b>\$3,006.51</b>	<b>\$3,011.73</b>	<b>\$3,032.54</b>	<b>\$2,909.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,064.88</b>	<b>\$4,070.10</b>	<b>\$4,090.91</b>	<b>\$3,967.90</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$215.87</b>	<b>\$206.53</b>	<b>\$206.53</b>	<b>\$243.89</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$891.29	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$17.14</b>	<b>\$20.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$775.91</b>	<b>\$746.07</b>	<b>\$746.07</b>	<b>\$879.12</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$115.35</b>	<b>\$111.28</b>	<b>\$111.28</b>	<b>\$129.43</b>
	Total Cost per Participant per Week	\$961.26	\$927.35	\$927.35	\$1,078.55
	<b>Rate per Month per Participant</b>	<b>\$4,176.90</b>	<b>\$4,029.56</b>	<b>\$4,029.56</b>	<b>\$4,686.56</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,235.27</b>	<b>\$5,087.93</b>	<b>\$5,087.93</b>	<b>\$5,744.93</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$215.87</b>	<b>\$206.53</b>	<b>\$243.89</b>	<b>\$206.53</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$1,069.41	\$891.29
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$20.57</b>	<b>\$17.14</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$775.91</b>	<b>\$746.07</b>	<b>\$875.95</b>	<b>\$746.07</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$115.35</b>	<b>\$111.28</b>	<b>\$128.99</b>	<b>\$111.28</b>
	Total Cost per Participant per Week	\$961.26	\$927.35	\$1,074.94	\$927.35
	<b>Rate per Month per Participant</b>	<b>\$4,176.90</b>	<b>\$4,029.56</b>	<b>\$4,670.87</b>	<b>\$4,029.56</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,235.27</b>	<b>\$5,087.93</b>	<b>\$5,729.24</b>	<b>\$5,087.93</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$215.87</b>	<b>\$206.53</b>	<b>\$215.87</b>	<b>\$215.87</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$891.29	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$18.00</b>	<b>\$18.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$775.91	\$746.07	\$773.80	\$773.80
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.35</b>	<b>\$111.28</b>	<b>\$115.06</b>	<b>\$115.06</b>
	Total Cost per Participant per Week	\$961.26	\$927.35	\$958.86	\$958.86
	<b>Rate per Month per Participant</b>	<b>\$4,176.90</b>	<b>\$4,029.56</b>	<b>\$4,166.48</b>	<b>\$4,166.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,235.27</b>	<b>\$5,087.93</b>	<b>\$5,224.85</b>	<b>\$5,224.85</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$215.87</b>	<b>\$215.87</b>	<b>\$215.87</b>	<b>\$215.87</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$775.91	\$776.97	\$776.97	\$776.97
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.35</b>	<b>\$115.50</b>	<b>\$115.50</b>	<b>\$115.50</b>
	Total Cost per Participant per Week	\$961.26	\$962.47	\$962.47	\$962.47
	<b>Rate per Month per Participant</b>	<b>\$4,176.90</b>	<b>\$4,182.16</b>	<b>\$4,182.16</b>	<b>\$4,182.16</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,235.27</b>	<b>\$5,240.53</b>	<b>\$5,240.53</b>	<b>\$5,240.53</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$215.87</b>	<b>\$215.87</b>	<b>\$215.87</b>	<b>\$215.87</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$935.79
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	

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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$775.91</b>	<b>\$773.80</b>	<b>\$773.80</b>	<b>\$776.97</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$115.35</b>	<b>\$115.06</b>	<b>\$115.06</b>	<b>\$115.50</b>
	Total Cost per Participant per Week	\$961.26	\$958.86	\$958.86	\$962.47
	<b>Rate per Month per Participant</b>	<b>\$4,176.90</b>	<b>\$4,166.48</b>	<b>\$4,166.48</b>	<b>\$4,182.16</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,235.27</b>	<b>\$5,224.85</b>	<b>\$5,224.85</b>	<b>\$5,240.53</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$215.87</b>	<b>\$215.87</b>	<b>\$206.53</b>	<b>\$243.89</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$891.29	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$17.14</b>	<b>\$20.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$775.91	\$776.97	\$746.07	\$879.12
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.35</b>	<b>\$115.50</b>	<b>\$111.28</b>	<b>\$129.43</b>
	Total Cost per Participant per Week	\$961.26	\$962.47	\$927.35	\$1,078.55
	<b>Rate per Month per Participant</b>	<b>\$4,176.90</b>	<b>\$4,182.16</b>	<b>\$4,029.56</b>	<b>\$4,686.56</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,235.27</b>	<b>\$5,240.53</b>	<b>\$5,087.93</b>	<b>\$5,744.93</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$215.87</b>	<b>\$215.87</b>	<b>\$215.87</b>	<b>\$206.53</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$935.79	\$935.79	\$935.79	\$891.29
<b>Weekly Consultant Cost per Participant</b>		<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$17.14</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$775.91</b>	<b>\$776.97</b>	<b>\$781.18</b>	<b>\$746.07</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$115.35</b>	<b>\$115.50</b>	<b>\$116.07</b>	<b>\$111.28</b>
	Total Cost per Participant per Week	\$961.26	\$962.47	\$967.25	\$927.35
	<b>Rate per Month per Participant</b>	<b>\$4,176.90</b>	<b>\$4,182.16</b>	<b>\$4,202.93</b>	<b>\$4,029.56</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,235.27</b>	<b>\$5,240.53</b>	<b>\$5,261.30</b>	<b>\$5,087.93</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$463.56</b>	<b>\$443.50</b>	<b>\$443.50</b>	<b>\$523.71</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,336.93	\$1,604.11
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$25.71</b>	<b>\$30.85</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	\$37.38	\$37.38	\$37.38	\$37.38
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,036.23</b>	<b>\$995.25</b>	<b>\$995.25</b>	<b>\$1,172.86</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$150.85</b>	<b>\$145.26</b>	<b>\$145.26</b>	<b>\$169.48</b>
	Total Cost per Participant per Week	\$1,257.08	\$1,210.51	\$1,210.51	\$1,412.34
	<b>Rate per Month per Participant</b>	<b>\$5,462.31</b>	<b>\$5,259.95</b>	<b>\$5,259.95</b>	<b>\$6,136.95</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,520.68</b>	<b>\$6,318.32</b>	<b>\$6,318.32</b>	<b>\$7,195.32</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$463.56</b>	<b>\$443.50</b>	<b>\$523.71</b>	<b>\$443.50</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,604.11	\$1,336.93
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$30.85</b>	<b>\$25.71</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	\$37.38	\$37.38	\$37.38	\$37.38
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	

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**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,036.23</b>	<b>\$995.25</b>	<b>\$1,169.69</b>	<b>\$995.25</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$150.85</b>	<b>\$145.26</b>	<b>\$169.05</b>	<b>\$145.26</b>
	Total Cost per Participant per Week	\$1,257.08	\$1,210.51	\$1,408.74	\$1,210.51
	<b>Rate per Month per Participant</b>	<b>\$5,462.31</b>	<b>\$5,259.95</b>	<b>\$6,121.31</b>	<b>\$5,259.95</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,520.68</b>	<b>\$6,318.32</b>	<b>\$7,179.68</b>	<b>\$6,318.32</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$463.56</b>	<b>\$443.50</b>	<b>\$463.56</b>	<b>\$463.56</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$26.99</b>	<b>\$26.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	\$37.38	\$37.38	\$37.38	\$37.38
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,036.23</b>	<b>\$995.25</b>	<b>\$1,034.12</b>	<b>\$1,034.12</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$150.85</b>	<b>\$145.26</b>	<b>\$150.56</b>	<b>\$150.56</b>
	Total Cost per Participant per Week	\$1,257.08	\$1,210.51	\$1,254.68	\$1,254.68
	<b>Rate per Month per Participant</b>	<b>\$5,462.31</b>	<b>\$5,259.95</b>	<b>\$5,451.88</b>	<b>\$5,451.88</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,520.68</b>	<b>\$6,318.32</b>	<b>\$6,510.25</b>	<b>\$6,510.25</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$463.56</b>	<b>\$463.56</b>	<b>\$463.56</b>	<b>\$463.56</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	\$37.38	\$37.38	\$37.38	\$37.38
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,036.23</b>	<b>\$1,037.29</b>	<b>\$1,037.29</b>	<b>\$1,037.29</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$150.85</b>	<b>\$150.99</b>	<b>\$150.99</b>	<b>\$150.99</b>
	Total Cost per Participant per Week	\$1,257.08	\$1,258.28	\$1,258.28	\$1,258.28
	<b>Rate per Month per Participant</b>	<b>\$5,462.31</b>	<b>\$5,467.53</b>	<b>\$5,467.53</b>	<b>\$5,467.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,520.68</b>	<b>\$6,525.90</b>	<b>\$6,525.90</b>	<b>\$6,525.90</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$463.56</b>	<b>\$463.56</b>	<b>\$463.56</b>	<b>\$463.56</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,403.68
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	\$37.38	\$37.38	\$37.38	\$37.38
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	

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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,036.23</b>	<b>\$1,034.12</b>	<b>\$1,034.12</b>	<b>\$1,037.29</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$150.85</b>	<b>\$150.56</b>	<b>\$150.56</b>	<b>\$150.99</b>
	Total Cost per Participant per Week	\$1,257.08	\$1,254.68	\$1,254.68	\$1,258.28
	<b>Rate per Month per Participant</b>	<b>\$5,462.31</b>	<b>\$5,451.88</b>	<b>\$5,451.88</b>	<b>\$5,467.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,520.68</b>	<b>\$6,510.25</b>	<b>\$6,510.25</b>	<b>\$6,525.90</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$463.56</b>	<b>\$463.56</b>	<b>\$443.50</b>	<b>\$523.71</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,336.93	\$1,604.11
<b>Weekly Consultant Cost per Participant</b>		<b>\$26.99</b>	<b>\$26.99</b>	<b>\$25.71</b>	<b>\$30.85</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	\$37.38	\$37.38	\$37.38	\$37.38
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>

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**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,036.23</b>	<b>\$1,037.29</b>	<b>\$995.25</b>	<b>\$1,172.86</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$150.85</b>	<b>\$150.99</b>	<b>\$145.26</b>	<b>\$169.48</b>
	Total Cost per Participant per Week	\$1,257.08	\$1,258.28	\$1,210.51	\$1,412.34
	<b>Rate per Month per Participant</b>	<b>\$5,462.31</b>	<b>\$5,467.53</b>	<b>\$5,259.95</b>	<b>\$6,136.95</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,520.68</b>	<b>\$6,525.90</b>	<b>\$6,318.32</b>	<b>\$7,195.32</b>

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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$463.56</b>	<b>\$463.56</b>	<b>\$463.56</b>	<b>\$443.50</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,403.68	\$1,336.93
<b>Weekly Consultant Cost per Participant</b>		<b>\$26.99</b>	<b>\$26.99</b>	<b>\$26.99</b>	<b>\$25.71</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	\$37.38	\$37.38	\$37.38	\$37.38
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,036.23</b>	<b>\$1,037.29</b>	<b>\$1,041.50</b>	<b>\$995.25</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$150.85</b>	<b>\$150.99</b>	<b>\$151.57</b>	<b>\$145.26</b>
	Total Cost per Participant per Week	\$1,257.08	\$1,258.28	\$1,263.07	\$1,210.51
	<b>Rate per Month per Participant</b>	<b>\$5,462.31</b>	<b>\$5,467.53</b>	<b>\$5,488.34</b>	<b>\$5,259.95</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,520.68</b>	<b>\$6,525.90</b>	<b>\$6,546.71</b>	<b>\$6,318.32</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$492.88</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$711.24</b>	<b>\$680.47</b>	<b>\$680.47</b>	<b>\$803.54</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	\$57.41	\$57.41	\$57.41	\$57.41
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,296.55</b>	<b>\$1,244.43</b>	<b>\$1,244.43</b>	<b>\$1,466.61</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$186.35</b>	<b>\$179.24</b>	<b>\$179.24</b>	<b>\$209.54</b>
	Total Cost per Participant per Week	\$1,552.90	\$1,493.67	\$1,493.67	\$1,746.15
	<b>Rate per Month per Participant</b>	<b>\$6,747.72</b>	<b>\$6,490.35</b>	<b>\$6,490.35</b>	<b>\$7,587.44</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,806.09</b>	<b>\$7,548.72</b>	<b>\$7,548.72</b>	<b>\$8,645.81</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$711.24</b>	<b>\$680.47</b>	<b>\$803.54</b>	<b>\$680.47</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	\$57.41	\$57.41	\$57.41	\$57.41
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,296.55</b>	<b>\$1,244.43</b>	<b>\$1,463.44</b>	<b>\$1,244.43</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$186.35</b>	<b>\$179.24</b>	<b>\$209.11</b>	<b>\$179.24</b>
	Total Cost per Participant per Week	\$1,552.90	\$1,493.67	\$1,742.55	\$1,493.67
	<b>Rate per Month per Participant</b>	<b>\$6,747.72</b>	<b>\$6,490.35</b>	<b>\$7,571.79</b>	<b>\$6,490.35</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,806.09</b>	<b>\$7,548.72</b>	<b>\$8,630.16</b>	<b>\$7,548.72</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$711.24</b>	<b>\$680.47</b>	<b>\$711.24</b>	<b>\$711.24</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	\$57.41	\$57.41	\$57.41	\$57.41
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,296.55</b>	<b>\$1,244.43</b>	<b>\$1,294.44</b>	<b>\$1,294.44</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$186.35</b>	<b>\$179.24</b>	<b>\$186.06</b>	<b>\$186.06</b>
	Total Cost per Participant per Week	\$1,552.90	\$1,493.67	\$1,550.50	\$1,550.50
	<b>Rate per Month per Participant</b>	<b>\$6,747.72</b>	<b>\$6,490.35</b>	<b>\$6,737.29</b>	<b>\$6,737.29</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,806.09</b>	<b>\$7,548.72</b>	<b>\$7,795.66</b>	<b>\$7,795.66</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$711.24</b>	<b>\$711.24</b>	<b>\$711.24</b>	<b>\$711.24</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	\$57.41	\$57.41	\$57.41	\$57.41
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,296.55</b>	<b>\$1,297.61</b>	<b>\$1,297.61</b>	<b>\$1,297.61</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$186.35</b>	<b>\$186.49</b>	<b>\$186.49</b>	<b>\$186.49</b>
	Total Cost per Participant per Week	\$1,552.90	\$1,554.10	\$1,554.10	\$1,554.10
	<b>Rate per Month per Participant</b>	<b>\$6,747.72</b>	<b>\$6,752.93</b>	<b>\$6,752.93</b>	<b>\$6,752.93</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,806.09</b>	<b>\$7,811.30</b>	<b>\$7,811.30</b>	<b>\$7,811.30</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$711.24</b>	<b>\$711.24</b>	<b>\$711.24</b>	<b>\$711.24</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	\$57.41	\$57.41	\$57.41	\$57.41
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,296.55</b>	<b>\$1,294.44</b>	<b>\$1,294.44</b>	<b>\$1,297.61</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$186.35</b>	<b>\$186.06</b>	<b>\$186.06</b>	<b>\$186.49</b>
	Total Cost per Participant per Week	\$1,552.90	\$1,550.50	\$1,550.50	\$1,554.10
	<b>Rate per Month per Participant</b>	<b>\$6,747.72</b>	<b>\$6,737.29</b>	<b>\$6,737.29</b>	<b>\$6,752.93</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,806.09</b>	<b>\$7,795.66</b>	<b>\$7,795.66</b>	<b>\$7,811.30</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$711.24</b>	<b>\$711.24</b>	<b>\$680.47</b>	<b>\$803.54</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	\$57.41	\$57.41	\$57.41	\$57.41
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,296.55</b>	<b>\$1,297.61</b>	<b>\$1,244.43</b>	<b>\$1,466.61</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$186.35</b>	<b>\$186.49</b>	<b>\$179.24</b>	<b>\$209.54</b>
	Total Cost per Participant per Week	\$1,552.90	\$1,554.10	\$1,493.67	\$1,746.15
	<b>Rate per Month per Participant</b>	<b>\$6,747.72</b>	<b>\$6,752.93</b>	<b>\$6,490.35</b>	<b>\$7,587.44</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,806.09</b>	<b>\$7,811.30</b>	<b>\$7,548.72</b>	<b>\$8,645.81</b>



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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$711.24</b>	<b>\$711.24</b>	<b>\$711.24</b>	<b>\$680.47</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	\$57.41	\$57.41	\$57.41	\$57.41
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>

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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,296.55</b>	<b>\$1,297.61</b>	<b>\$1,301.82</b>	<b>\$1,244.43</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$186.35</b>	<b>\$186.49</b>	<b>\$187.07</b>	<b>\$179.24</b>
	Total Cost per Participant per Week	\$1,552.90	\$1,554.10	\$1,558.89	\$1,493.67
	<b>Rate per Month per Participant</b>	<b>\$6,747.72</b>	<b>\$6,752.93</b>	<b>\$6,773.75</b>	<b>\$6,490.35</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,806.09</b>	<b>\$7,811.30</b>	<b>\$7,832.12</b>	<b>\$7,548.72</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$492.88</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$958.92</b>	<b>\$917.44</b>	<b>\$917.44</b>	<b>\$1,083.37</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	\$77.43	\$77.43	\$77.43	\$77.43
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,547.87</b>	<b>\$1,485.04</b>	<b>\$1,485.04</b>	<b>\$1,750.08</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$220.62</b>	<b>\$212.05</b>	<b>\$212.05</b>	<b>\$248.19</b>
	Total Cost per Participant per Week	\$1,838.49	\$1,767.09	\$1,767.09	\$2,068.27
	<b>Rate per Month per Participant</b>	<b>\$7,988.68</b>	<b>\$7,678.43</b>	<b>\$7,678.43</b>	<b>\$8,987.13</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,047.05</b>	<b>\$8,736.80</b>	<b>\$8,736.80</b>	<b>\$10,045.50</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$958.92</b>	<b>\$917.44</b>	<b>\$1,083.37</b>	<b>\$917.44</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	\$77.43	\$77.43	\$77.43	\$77.43
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,547.87</b>	<b>\$1,485.04</b>	<b>\$1,746.91</b>	<b>\$1,485.04</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$220.62</b>	<b>\$212.05</b>	<b>\$247.76</b>	<b>\$212.05</b>
	Total Cost per Participant per Week	\$1,838.49	\$1,767.09	\$2,064.67	\$1,767.09
	<b>Rate per Month per Participant</b>	<b>\$7,988.68</b>	<b>\$7,678.43</b>	<b>\$8,971.48</b>	<b>\$7,678.43</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,047.05</b>	<b>\$8,736.80</b>	<b>\$10,029.85</b>	<b>\$8,736.80</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$958.92</b>	<b>\$917.44</b>	<b>\$958.92</b>	<b>\$958.92</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	\$77.43	\$77.43	\$77.43	\$77.43
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,547.87</b>	<b>\$1,485.04</b>	<b>\$1,545.76</b>	<b>\$1,545.76</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$220.62</b>	<b>\$212.05</b>	<b>\$220.33</b>	<b>\$220.33</b>
	Total Cost per Participant per Week	\$1,838.49	\$1,767.09	\$1,836.09	\$1,836.09
	<b>Rate per Month per Participant</b>	<b>\$7,988.68</b>	<b>\$7,678.43</b>	<b>\$7,978.25</b>	<b>\$7,978.25</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,047.05</b>	<b>\$8,736.80</b>	<b>\$9,036.62</b>	<b>\$9,036.62</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$958.92</b>	<b>\$958.92</b>	<b>\$958.92</b>	<b>\$958.92</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	\$77.43	\$77.43	\$77.43	\$77.43
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,547.87</b>	<b>\$1,548.93</b>	<b>\$1,548.93</b>	<b>\$1,548.93</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$220.62</b>	<b>\$220.76</b>	<b>\$220.76</b>	<b>\$220.76</b>
	Total Cost per Participant per Week	\$1,838.49	\$1,839.69	\$1,839.69	\$1,839.69
	<b>Rate per Month per Participant</b>	<b>\$7,988.68</b>	<b>\$7,993.89</b>	<b>\$7,993.89</b>	<b>\$7,993.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,047.05</b>	<b>\$9,052.26</b>	<b>\$9,052.26</b>	<b>\$9,052.26</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$958.92</b>	<b>\$958.92</b>	<b>\$958.92</b>	<b>\$958.92</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	\$77.43	\$77.43	\$77.43	\$77.43
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,547.87</b>	<b>\$1,545.76</b>	<b>\$1,545.76</b>	<b>\$1,548.93</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$220.62</b>	<b>\$220.33</b>	<b>\$220.33</b>	<b>\$220.76</b>
	Total Cost per Participant per Week	\$1,838.49	\$1,836.09	\$1,836.09	\$1,839.69
	<b>Rate per Month per Participant</b>	<b>\$7,988.68</b>	<b>\$7,978.25</b>	<b>\$7,978.25</b>	<b>\$7,993.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,047.05</b>	<b>\$9,036.62</b>	<b>\$9,036.62</b>	<b>\$9,052.26</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$958.92</b>	<b>\$958.92</b>	<b>\$917.44</b>	<b>\$1,083.37</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	\$77.43	\$77.43	\$77.43	\$77.43
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,547.87</b>	<b>\$1,548.93</b>	<b>\$1,485.04</b>	<b>\$1,750.08</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$220.62</b>	<b>\$220.76</b>	<b>\$212.05</b>	<b>\$248.19</b>
	Total Cost per Participant per Week	\$1,838.49	\$1,839.69	\$1,767.09	\$2,068.27
	<b>Rate per Month per Participant</b>	<b>\$7,988.68</b>	<b>\$7,993.89</b>	<b>\$7,678.43</b>	<b>\$8,987.13</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,047.05</b>	<b>\$9,052.26</b>	<b>\$8,736.80</b>	<b>\$10,045.50</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$958.92</b>	<b>\$958.92</b>	<b>\$958.92</b>	<b>\$917.44</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	\$77.43	\$77.43	\$77.43	\$77.43
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$1,547.87</b>	<b>\$1,548.93</b>	<b>\$1,553.14</b>	<b>\$1,485.04</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$220.62</b>	<b>\$220.76</b>	<b>\$221.34</b>	<b>\$212.05</b>
	Total Cost per Participant per Week	\$1,838.49	\$1,839.69	\$1,844.48	\$1,767.09
	<b>Rate per Month per Participant</b>	<b>\$7,988.68</b>	<b>\$7,993.89</b>	<b>\$8,014.70</b>	<b>\$7,678.43</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,047.05</b>	<b>\$9,052.26</b>	<b>\$9,073.07</b>	<b>\$8,736.80</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$140,963	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$492.88</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$34.28</b>	<b>\$34.28</b>	<b>\$41.13</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$574.87	\$553.52	\$553.52	\$652.63
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$87.94</b>	<b>\$85.03</b>	<b>\$85.03</b>	<b>\$98.54</b>
	Total Cost per Participant per Week	\$732.81	\$708.55	\$708.55	\$821.17
	<b>Rate per Month per Participant</b>	<b>\$3,184.23</b>	<b>\$3,078.82</b>	<b>\$3,078.82</b>	<b>\$3,568.18</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$4,242.60</b>	<b>\$4,137.19</b>	<b>\$4,137.19</b>	<b>\$4,626.55</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$146,913	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$70.63	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$168,553	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$2,138.82	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$574.87</b>	<b>\$553.52</b>	<b>\$649.46</b>	<b>\$553.52</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$87.94</b>	<b>\$85.03</b>	<b>\$98.11</b>	<b>\$85.03</b>
	Total Cost per Participant per Week	\$732.81	\$708.55	\$817.57	\$708.55
	<b>Rate per Month per Participant</b>	<b>\$3,184.23</b>	<b>\$3,078.82</b>	<b>\$3,552.54</b>	<b>\$3,078.82</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,242.60</b>	<b>\$4,137.19</b>	<b>\$4,610.91</b>	<b>\$4,137.19</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$26.36</b>	<b>\$18.98</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$574.87	\$553.52	\$572.76	\$572.76
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$87.94</b>	<b>\$85.03</b>	<b>\$87.65</b>	<b>\$87.65</b>
	Total Cost per Participant per Week	\$732.81	\$708.55	\$730.41	\$730.41
	<b>Rate per Month per Participant</b>	<b>\$3,184.23</b>	<b>\$3,078.82</b>	<b>\$3,173.81</b>	<b>\$3,173.81</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$4,242.60</b>	<b>\$4,137.19</b>	<b>\$4,232.18</b>	<b>\$4,232.18</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$574.87	\$575.93	\$575.93	\$575.93
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$87.94</b>	<b>\$88.08</b>	<b>\$88.08</b>	<b>\$88.08</b>
	Total Cost per Participant per Week	\$732.81	\$734.01	\$734.01	\$734.01
	<b>Rate per Month per Participant</b>	<b>\$3,184.23</b>	<b>\$3,189.45</b>	<b>\$3,189.45</b>	<b>\$3,189.45</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,242.60</b>	<b>\$4,247.82</b>	<b>\$4,247.82</b>	<b>\$4,247.82</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,871.57
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$18.98</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$574.87</b>	<b>\$572.76</b>	<b>\$572.76</b>	<b>\$575.93</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$87.94</b>	<b>\$87.65</b>	<b>\$87.65</b>	<b>\$88.08</b>
	Total Cost per Participant per Week	\$732.81	\$730.41	\$730.41	\$734.01
	<b>Rate per Month per Participant</b>	<b>\$3,184.23</b>	<b>\$3,173.81</b>	<b>\$3,173.81</b>	<b>\$3,189.45</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,242.60</b>	<b>\$4,232.18</b>	<b>\$4,232.18</b>	<b>\$4,247.82</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$121,363	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$58.35	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$140,963	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,782.58	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	<b>\$41.13</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$22.15</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$574.87	\$575.93	\$553.52	\$652.63
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$87.94</b>	<b>\$88.08</b>	<b>\$85.03</b>	<b>\$98.54</b>
	Total Cost per Participant per Week	\$732.81	\$734.01	\$708.55	\$821.17
	<b>Rate per Month per Participant</b>	<b>\$3,184.23</b>	<b>\$3,189.45</b>	<b>\$3,078.82</b>	<b>\$3,568.18</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,242.60</b>	<b>\$4,247.82</b>	<b>\$4,137.19</b>	<b>\$4,626.55</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$140,963
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$517.79</b>	<b>\$492.88</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57	\$1,871.57	\$1,782.58
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$35.99</b>	<b>\$34.28</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$22.15</b>	<b>\$26.36</b>	<b>\$26.36</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	\$574.87	\$575.93	\$580.14	\$553.52
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$87.94</b>	<b>\$88.08</b>	<b>\$88.66</b>	<b>\$85.03</b>
	Total Cost per Participant per Week	\$732.81	\$734.01	\$738.80	\$708.55
	<b>Rate per Month per Participant</b>	<b>\$3,184.23</b>	<b>\$3,189.45</b>	<b>\$3,210.26</b>	<b>\$3,078.82</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,242.60</b>	<b>\$4,247.82</b>	<b>\$4,268.63</b>	<b>\$4,137.19</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Size	- Number of Participants				
	<i>Regular Time</i>				
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$15.59	\$18.87
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	25.56%	22.45%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.07	\$20.15	\$20.15	\$23.81
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$24.62	\$23.39	\$23.39	\$28.31
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.42	\$26.04	\$26.04	\$31.52
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.39	\$20.44	\$20.44	\$24.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$24.94	\$23.83	\$23.83	\$28.21
	<i>Staffing</i>				
- Staff Hours per Residence per Week					
- Offset for Lead Staf Hours	(128.0)	(128.0)	(128.0)	(128.0)	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$28.32	\$26.90	\$26.90	\$32.57
	- Employee Benefit Rate (as a percent of wages)	17.51%	18.03%	18.03%	16.22%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.33	\$32.75	\$32.75	\$39.06
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$42.48	\$40.35	\$40.35	\$48.86
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.31	\$44.94	\$44.94	\$54.41
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$34.98	\$33.36	\$33.36	\$39.83
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$40.78	\$38.89	\$38.89	\$46.44
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$53.22	\$50.56	\$50.56	\$61.20
	- Administrator Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$2,482.61	\$2,363.98	\$2,363.98	\$2,837.97
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog.	Unit of Service	Month	Month	Month	Month
	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>
	Total Cost per Participant per Week	\$335.19	\$335.19	\$335.19	\$335.19
	<b>Rate per Month per Participant</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Size	- Number of Participants				
	<i>Regular Time</i>				
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$18.87	\$15.59
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	22.45%	25.56%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.07	\$20.15	\$23.81	\$20.15
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$24.62	\$23.39	\$28.31	\$23.39
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.42	\$26.04	\$31.52	\$26.04
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.39	\$20.44	\$24.20	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$24.94	\$23.83	\$28.21	\$23.83
	<i>Staffing</i>				
- Staff Hours per Residence per Week					
- Offset for Lead Staf Hours	(128.0)	(128.0)	(128.0)	(128.0)	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$28.32	\$26.90	\$32.57	\$26.90
	- Employee Benefit Rate (as a percent of wages)	17.51%	18.03%	16.22%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.33	\$32.75	\$39.06	\$32.75
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$42.48	\$40.35	\$48.86	\$40.35
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.31	\$44.94	\$54.41	\$44.94
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$34.98	\$33.36	\$39.83	\$33.36
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$40.78	\$38.89	\$46.44	\$38.89
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$53.22	\$50.56	\$61.20	\$50.56
	- Administrator Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$2,482.61	\$2,363.98	\$2,837.97	\$2,363.98
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog.	Unit of Service	Month	Month	Month	Month
	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>
	Total Cost per Participant per Week	\$335.19	\$335.19	\$335.19	\$335.19
	<b>Rate per Month per Participant</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Size	- Number of Participants				
	<i>Regular Time</i>				
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$16.41	\$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.07	\$20.15	\$21.07	\$21.07
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$24.62	\$23.39	\$24.62	\$24.62
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.42	\$26.04	\$27.41	\$27.41
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.39	\$20.44	\$21.39	\$21.39
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$24.94	\$23.83	\$24.94	\$24.94
	<i>Staffing</i>				
- Staff Hours per Residence per Week					
- Offset for Lead Staf Hours	(128.0)	(128.0)	(128.0)	(128.0)	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$28.32	\$26.90	\$28.32	\$28.32
	- Employee Benefit Rate (as a percent of wages)	17.51%	18.03%	17.51%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.33	\$32.75	\$34.33	\$34.33
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$42.48	\$40.35	\$42.48	\$42.48
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.31	\$44.94	\$47.31	\$47.31
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$34.98	\$33.36	\$34.98	\$34.98
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$40.78	\$38.89	\$40.78	\$40.78
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$53.22	\$50.56	\$53.22	\$53.22
	- Administrator Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$2,482.61	\$2,363.98	\$2,482.61	\$2,482.61
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog.	Unit of Service	Month	Month	Month	Month
	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>
	Total Cost per Participant per Week	\$335.19	\$335.19	\$335.19	\$335.19
	<b>Rate per Month per Participant</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Size	- Number of Participants				
	<i>Regular Time</i>				
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.07	\$21.07	\$21.07	\$21.07
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$24.62	\$24.62	\$24.62	\$24.62
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.42	\$27.41	\$27.41	\$27.41
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.39	\$21.39	\$21.39	\$21.39
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$24.94	\$24.94	\$24.94	\$24.94
	<i>Staffing</i>				
- Staff Hours per Residence per Week					
- Offset for Lead Staf Hours	(128.0)	(128.0)	(128.0)	(128.0)	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	



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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$28.32	\$28.32	\$28.32	\$28.32
	- Employee Benefit Rate (as a percent of wages)	17.51%	17.51%	17.51%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.33	\$34.33	\$34.33	\$34.33
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$42.48	\$42.48	\$42.48	\$42.48
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.31	\$47.31	\$47.31	\$47.31
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$34.98	\$34.98	\$34.98	\$34.98
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$40.78	\$40.78	\$40.78	\$40.78
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22
	- Administrator Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$2,482.61	\$2,482.61	\$2,482.61	\$2,482.61
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog.	Unit of Service	Month	Month	Month	Month
	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>
	Total Cost per Participant per Week	\$335.19	\$335.19	\$335.19	\$335.19
	<b>Rate per Month per Participant</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Size	- Number of Participants				
	<i>Regular Time</i>				
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.07	\$21.07	\$21.07	\$21.07
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$24.62	\$24.62	\$24.62	\$24.62
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.42	\$27.41	\$27.41	\$27.41
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.39	\$21.39	\$21.39	\$21.39
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$24.94	\$24.94	\$24.94	\$24.94
	<i>Staffing</i>				
- Staff Hours per Residence per Week					
- Offset for Lead Staf Hours	(128.0)	(128.0)	(128.0)	(128.0)	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$28.32	\$28.32	\$28.32	\$28.32
	- Employee Benefit Rate (as a percent of wages)	17.51%	17.51%	17.51%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.33	\$34.33	\$34.33	\$34.33
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$42.48	\$42.48	\$42.48	\$42.48
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.31	\$47.31	\$47.31	\$47.31
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$34.98	\$34.98	\$34.98	\$34.98
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$40.78	\$40.78	\$40.78	\$40.78
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22
	- Administrator Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$2,482.61	\$2,482.61	\$2,482.61	\$2,482.61
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog.	Unit of Service	Month	Month	Month	Month
	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>
	Total Cost per Participant per Week	\$335.19	\$335.19	\$335.19	\$335.19
	<b>Rate per Month per Participant</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Size	- Number of Participants				
	<i>Regular Time</i>				
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$15.59	\$18.87
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	25.56%	22.45%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.07	\$21.07	\$20.15	\$23.81
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$24.62	\$24.62	\$23.39	\$28.31
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.42	\$27.41	\$26.04	\$31.52
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.39	\$21.39	\$20.44	\$24.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$24.94	\$24.94	\$23.83	\$28.21
	<i>Staffing</i>				
- Staff Hours per Residence per Week					
- Offset for Lead Staf Hours	(128.0)	(128.0)	(128.0)	(128.0)	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$28.32	\$28.32	\$26.90	\$32.57
	- Employee Benefit Rate (as a percent of wages)	17.51%	17.51%	18.03%	16.22%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.33	\$34.33	\$32.75	\$39.06
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$42.48	\$42.48	\$40.35	\$48.86
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.31	\$47.31	\$44.94	\$54.41
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$34.98	\$34.98	\$33.36	\$39.83
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$40.78	\$40.78	\$38.89	\$46.44
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$53.22	\$53.22	\$50.56	\$61.20
	- Administrator Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$2,482.61	\$2,482.61	\$2,363.98	\$2,837.97
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog.	Unit of Service	Month	Month	Month	Month
	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>
	Total Cost per Participant per Week	\$335.19	\$335.19	\$335.19	\$335.19
	<b>Rate per Month per Participant</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>



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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Size	- Number of Participants				
	<i>Regular Time</i>				
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$15.59
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	25.56%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.07	\$21.07	\$21.07	\$20.15
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$24.62	\$24.62	\$24.62	\$23.39
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.42	\$27.41	\$27.41	\$26.04
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.39	\$21.39	\$21.39	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$24.94	\$24.94	\$24.94	\$23.83
	<i>Staffing</i>				
- Staff Hours per Residence per Week					
- Offset for Lead Staf Hours	(128.0)	(128.0)	(128.0)	(128.0)	
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$28.32	\$28.32	\$28.32	\$26.90
	- Employee Benefit Rate (as a percent of wages)	17.51%	17.51%	17.51%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.33	\$34.33	\$34.33	\$32.75
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$42.48	\$42.48	\$42.48	\$40.35
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.31	\$47.31	\$47.31	\$44.94
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$34.98	\$34.98	\$34.98	\$33.36
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	\$40.78	\$40.78	\$40.78	\$38.89
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$53.22	\$53.22	\$53.22	\$50.56
	- Administrator Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$2,482.61	\$2,482.61	\$2,482.61	\$2,363.98
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Admin. and Prog.	Unit of Service	Month	Month	Month	Month
	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>	<b>\$265.19</b>
	Total Cost per Participant per Week	\$335.19	\$335.19	\$335.19	\$335.19
	<b>Rate per Month per Participant</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$30.52	\$30.52	\$36.95
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	16.80%	15.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,375.67</b>	<b>\$6,375.67</b>	<b>\$7,617.07</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,575.67</b>	<b>\$7,575.67</b>	<b>\$8,817.07</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$30.52	\$36.95	\$30.52
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	15.21%	16.80%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,375.67</b>	<b>\$7,617.07</b>	<b>\$6,375.67</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,575.67</b>	<b>\$8,817.07</b>	<b>\$7,575.67</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$30.52	\$32.13	\$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,375.67</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,575.67</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$32.13	\$32.13	\$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$32.13	\$32.13	\$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>
<b>Facility Cost per Month, per Facility Capacity</b>					



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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$32.13	\$30.52	\$36.95
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.80%	15.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,375.67</b>	<b>\$7,617.07</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,575.67</b>	<b>\$8,817.07</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$32.13	\$32.13	\$30.52
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.80%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,375.67</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,575.67</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$19.97	\$19.97	\$23.57	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$23.54	\$23.54	\$27.79	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$18.15	\$18.15	\$21.98	
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	23.03%	20.35%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$23.01	\$23.01	\$27.27	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$27.13	\$27.13	\$32.15	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Supervision Cost	\$58.49	\$55.71	\$55.71	\$66.84	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$47.51	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$18.66	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$19.97	\$23.57	\$19.97	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$23.54	\$27.79	\$23.54	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$18.15	\$21.98	\$18.15	
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	20.35%	23.03%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$23.01	\$27.27	\$23.01	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$27.13	\$32.15	\$27.13	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Supervision Cost	\$58.49	\$55.71	\$66.84	\$55.71	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$47.51	\$57.51	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$19.97	\$20.87	\$20.87	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$23.54	\$24.60	\$24.60	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$18.15	\$19.11	\$19.11	
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	22.26%	22.26%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$23.01	\$24.07	\$24.07	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$27.13	\$28.38	\$28.38	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Supervision Cost	\$58.49	\$55.71	\$58.49	\$58.49	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$47.51	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$20.87	\$20.87	\$20.87	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$24.60	\$24.60	\$24.60	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$19.11	\$19.11	\$19.11	
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	22.26%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$24.07	\$24.07	\$24.07	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$28.38	\$28.38	\$28.38	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Supervision Cost	\$58.49	\$58.49	\$58.49	\$58.49	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>
Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37	
<b>Total Rate per Month per Participant</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$20.87	\$20.87	\$20.87	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$24.60	\$24.60	\$24.60	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$19.11	\$19.11	\$19.11	
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	22.26%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$24.07	\$24.07	\$24.07	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$28.38	\$28.38	\$28.38	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Supervision Cost	\$58.49	\$58.49	\$58.49	\$58.49	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>
Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37	
<b>Total Rate per Month per Participant</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$20.87	\$19.97	\$23.57	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$24.60	\$23.54	\$27.79	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$19.11	\$18.15	\$21.98	
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	23.03%	20.35%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$24.07	\$23.01	\$27.27	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$28.38	\$27.13	\$32.15	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
BCBA Wages and Benefits	- BCBA Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Supervision Cost	\$58.49	\$58.49	\$55.71	\$66.84	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$50.01	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$20.87	\$20.87	\$19.97	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$24.60	\$24.60	\$23.54	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$19.11	\$19.11	\$18.15	
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	23.03%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$24.07	\$24.07	\$23.01	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$28.38	\$28.38	\$27.13	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Supervision Cost	\$58.49	\$58.49	\$58.49	\$55.71	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$50.01	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Crisis Home - Facility Cost**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$30.52	\$30.52	\$36.95
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	16.80%	15.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,375.67</b>	<b>\$6,375.67</b>	<b>\$7,617.07</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,575.67</b>	<b>\$7,575.67</b>	<b>\$8,817.07</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Crisis Home - Facility Cost**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$30.52	\$36.95	\$30.52
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	15.21%	16.80%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,375.67</b>	<b>\$7,617.07</b>	<b>\$6,375.67</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,575.67</b>	<b>\$8,817.07</b>	<b>\$7,575.67</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

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**Community Crisis Home - Facility Cost**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$30.52	\$32.13	\$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,375.67</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,575.67</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

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**Community Crisis Home - Facility Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$32.13	\$32.13	\$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Facility Cost per Month</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>
	<b>Facility Cost per Month, per Facility Capacity</b>				

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Crisis Home - Facility Cost**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$32.13	\$32.13	\$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Facility Cost per Month</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>
	<b>Facility Cost per Month, per Facility Capacity</b>				

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Crisis Home - Facility Cost**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$32.13	\$30.52	\$36.95
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.80%	15.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,375.67</b>	<b>\$7,617.07</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,575.67</b>	<b>\$8,817.07</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Crisis Home - Facility Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Administrator Hourly Wage	\$32.13	\$32.13	\$32.13	\$30.52
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.80%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,686.38</b>	<b>\$6,375.67</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- 200% Program Operations Cost per Month	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,886.38</b>	<b>\$7,575.67</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$19.97	\$19.97	\$23.57	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$23.54	\$23.54	\$27.79	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$18.15	\$18.15	\$21.98	
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	23.03%	20.35%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$23.01	\$23.01	\$27.27	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$27.13	\$27.13	\$32.15	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$47.51	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Crisis Home - Resident Cost**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$18.66	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$19.97	\$23.57	\$19.97	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$23.54	\$27.79	\$23.54	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$18.15	\$21.98	\$18.15	
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	20.35%	23.03%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$23.01	\$27.27	\$23.01	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$27.13	\$32.15	\$27.13	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$47.51	\$57.51	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>
Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37	
<b>Total Rate per Month per Participant</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$19.97	\$20.87	\$20.87	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$23.54	\$24.60	\$24.60	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$18.15	\$19.11	\$19.11	
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	22.26%	22.26%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$23.01	\$24.07	\$24.07	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$27.13	\$28.38	\$28.38	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$47.51	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$20.87	\$20.87	\$20.87	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$24.60	\$24.60	\$24.60	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$19.11	\$19.11	\$19.11	
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	22.26%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$24.07	\$24.07	\$24.07	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$28.38	\$28.38	\$28.38	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>
Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37	
<b>Total Rate per Month per Participant</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Community Crisis Home - Resident Cost**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$20.87	\$20.87	\$20.87	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$24.60	\$24.60	\$24.60	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$19.11	\$19.11	\$19.11	
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	22.26%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$24.07	\$24.07	\$24.07	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$28.38	\$28.38	\$28.38	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>
Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37	
<b>Total Rate per Month per Participant</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$20.87	\$19.97	\$23.57	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$24.60	\$23.54	\$27.79	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$19.11	\$18.15	\$21.98	
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	23.03%	20.35%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$24.07	\$23.01	\$27.27	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$28.38	\$27.13	\$32.15	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$50.01	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Direct Support Staff Wages and Benefits - "Line" Staff	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$20.87	\$20.87	\$19.97	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$24.60	\$24.60	\$23.54	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$19.11	\$19.11	\$18.15	
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	23.03%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$24.07	\$24.07	\$23.01	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.93	33.93	33.93	33.93	
	Productivity Adjustment	1.18	1.18	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$28.38	\$28.38	\$27.13	
	<i>Staffing</i>					
	- Staff Hours per Participant per Month					
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$50.01	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>	<b>\$247.70</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Alta	Central Valley	East Bay
Size	Unit of Service	Month	Month	Month	Month
	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct DSP Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86
	<i>Overtime</i>				
	- Direct DSP Hourly Wage	\$22.34	\$21.23	\$21.23	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$23.64	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$18.80	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$21.74	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct DSP Hourly Wage	\$16.74	\$15.90	\$15.90	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$20.50	\$24.23
	<i>Overtime</i>				
	- Direct DSP Hourly Wage	\$25.11	\$23.85	\$23.85	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$26.56	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$20.80	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$24.05	\$28.48
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	\$1,048.97	\$1,002.22	\$1,002.22	\$1,189.77
<b>Weekly Supervisor Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>
Total Cost per Participant per Week		\$232.28	\$232.28	\$232.28	\$232.28
<b>Rate per Month per Participant</b>		<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Far Northern	Golden Gate	Inland	
Size	Unit of Service	Month	Month	Month	Month	
Size	- Number of Participants					
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct DSP Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55	
	<i>Overtime</i>					
	- Direct DSP Hourly Wage	\$22.34	\$21.23	\$25.68	\$21.23	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$28.60	\$23.64	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$22.20	\$18.80	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$25.67	\$21.74	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
		- Direct DSP Hourly Wage	\$16.74	\$15.90	\$19.25	\$15.90
- Employee Benefit Rate (as a percent of wages)		24.33%	25.21%	22.15%	25.21%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.44	\$20.50	\$24.23	\$20.50	
<i>Overtime</i>						
- Direct DSP Hourly Wage		\$25.11	\$23.85	\$28.88	\$23.85	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$27.97	\$26.56	\$32.16	\$26.56	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.77	\$20.80	\$24.63	\$20.80	
<i>Productivity Assumptions</i>						
Total Hours		40.00	40.00	40.00	40.00	
- Supervision and Other Employer Time		0.89	0.89	0.89	0.89	
- Training		0.67	0.67	0.67	0.67	
- Paid Time Off		3.85	3.85	3.85	3.85	
"Billable" Hours		34.59	34.59	34.59	34.59	
Productivity Adjustment		1.16	1.16	1.16	1.16	
Staff Cost per Billable Hour		\$25.17	\$24.05	\$28.48	\$24.05	
<i>Staffing</i>						
- Lead Staff Hours per Residence per Week		56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week		0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Living-Community**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	\$1,048.97	\$1,002.22	\$1,189.77	\$1,002.22
<b>Weekly Supervisor Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>
Total Cost per Participant per Week		\$232.28	\$232.28	\$232.28	\$232.28
<b>Rate per Month per Participant</b>		<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Kern	Eastern LA	Lanterman	
Size	Unit of Service	Month	Month	Month	Month	
Size	- Number of Participants					
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct DSP Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37	
	<i>Overtime</i>					
	- Direct DSP Hourly Wage	\$22.34	\$21.23	\$22.34	\$22.34	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.87	\$24.87	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$19.65	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$22.72	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
		- Direct DSP Hourly Wage	\$16.74	\$15.90	\$16.74	\$16.74
- Employee Benefit Rate (as a percent of wages)		24.33%	25.21%	24.33%	24.33%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.44	\$20.50	\$21.44	\$21.44	
<i>Overtime</i>						
- Direct DSP Hourly Wage		\$25.11	\$23.85	\$25.11	\$25.11	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$27.97	\$26.56	\$27.97	\$27.97	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.77	\$20.80	\$21.77	\$21.77	
<i>Productivity Assumptions</i>						
Total Hours		40.00	40.00	40.00	40.00	
- Supervision and Other Employer Time		0.89	0.89	0.89	0.89	
- Training		0.67	0.67	0.67	0.67	
- Paid Time Off		3.85	3.85	3.85	3.85	
"Billable" Hours		34.59	34.59	34.59	34.59	
Productivity Adjustment		1.16	1.16	1.16	1.16	
Staff Cost per Billable Hour		\$25.17	\$24.05	\$25.17	\$25.17	
<i>Staffing</i>						
- Lead Staff Hours per Residence per Week		56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week		0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	\$1,048.97	\$1,002.22	\$1,048.97	\$1,048.97
<b>Weekly Supervisor Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>
Total Cost per Participant per Week		\$232.28	\$232.28	\$232.28	\$232.28
<b>Rate per Month per Participant</b>		<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Size	- Number of Participants					
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct DSP Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Overtime</i>					
	- Direct DSP Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.87	\$24.87	\$24.87	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
		- Direct DSP Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
- Employee Benefit Rate (as a percent of wages)		24.33%	24.33%	24.33%	24.33%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.44	\$21.44	\$21.44	\$21.44	
<i>Overtime</i>						
- Direct DSP Hourly Wage		\$25.11	\$25.11	\$25.11	\$25.11	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$27.97	\$27.97	\$27.97	\$27.97	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.77	\$21.77	\$21.77	\$21.77	
<i>Productivity Assumptions</i>						
Total Hours		40.00	40.00	40.00	40.00	
- Supervision and Other Employer Time		0.89	0.89	0.89	0.89	
- Training		0.67	0.67	0.67	0.67	
- Paid Time Off		3.85	3.85	3.85	3.85	
"Billable" Hours		34.59	34.59	34.59	34.59	
Productivity Adjustment		1.16	1.16	1.16	1.16	
Staff Cost per Billable Hour		\$25.17	\$25.17	\$25.17	\$25.17	
<i>Staffing</i>						
- Lead Staff Hours per Residence per Week		56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week		0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	\$1,048.97	\$1,048.97	\$1,048.97	\$1,048.97
<b>Weekly Supervisor Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>
Total Cost per Participant per Week		\$232.28	\$232.28	\$232.28	\$232.28
<b>Rate per Month per Participant</b>		<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Size	- Number of Participants					
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct DSP Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Overtime</i>					
	- Direct DSP Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.87	\$24.87	\$24.87	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
		- Direct DSP Hourly Wage	\$16.74	\$16.74	\$16.74	\$16.74
- Employee Benefit Rate (as a percent of wages)		24.33%	24.33%	24.33%	24.33%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.44	\$21.44	\$21.44	\$21.44	
<i>Overtime</i>						
- Direct DSP Hourly Wage		\$25.11	\$25.11	\$25.11	\$25.11	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$27.97	\$27.97	\$27.97	\$27.97	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.77	\$21.77	\$21.77	\$21.77	
<i>Productivity Assumptions</i>						
Total Hours		40.00	40.00	40.00	40.00	
- Supervision and Other Employer Time		0.89	0.89	0.89	0.89	
- Training		0.67	0.67	0.67	0.67	
- Paid Time Off		3.85	3.85	3.85	3.85	
"Billable" Hours		34.59	34.59	34.59	34.59	
Productivity Adjustment		1.16	1.16	1.16	1.16	
Staff Cost per Billable Hour		\$25.17	\$25.17	\$25.17	\$25.17	
<i>Staffing</i>						
- Lead Staff Hours per Residence per Week		56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week		0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	\$1,048.97	\$1,048.97	\$1,048.97	\$1,048.97
<b>Weekly Supervisor Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>
Total Cost per Participant per Week		\$232.28	\$232.28	\$232.28	\$232.28
<b>Rate per Month per Participant</b>		<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Orange County	Redwood Coast	San Andreas	
Size	Unit of Service	Month	Month	Month	Month	
Size	- Number of Participants					
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct DSP Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86	
	<i>Overtime</i>					
	- Direct DSP Hourly Wage	\$22.34	\$22.34	\$21.23	\$25.68	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.87	\$23.64	\$28.60	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$18.80	\$22.20	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$21.74	\$25.67	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
		- Direct DSP Hourly Wage	\$16.74	\$16.74	\$15.90	\$19.25
- Employee Benefit Rate (as a percent of wages)		24.33%	24.33%	25.21%	22.15%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.44	\$21.44	\$20.50	\$24.23	
<i>Overtime</i>						
- Direct DSP Hourly Wage		\$25.11	\$25.11	\$23.85	\$28.88	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$27.97	\$27.97	\$26.56	\$32.16	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.77	\$21.77	\$20.80	\$24.63	
<i>Productivity Assumptions</i>						
Total Hours		40.00	40.00	40.00	40.00	
- Supervision and Other Employer Time		0.89	0.89	0.89	0.89	
- Training		0.67	0.67	0.67	0.67	
- Paid Time Off		3.85	3.85	3.85	3.85	
"Billable" Hours		34.59	34.59	34.59	34.59	
Productivity Adjustment		1.16	1.16	1.16	1.16	
Staff Cost per Billable Hour		\$25.17	\$25.17	\$24.05	\$28.48	
<i>Staffing</i>						
- Lead Staff Hours per Residence per Week		56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week		0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	\$1,048.97	\$1,048.97	\$1,002.22	\$1,189.77
<b>Weekly Supervisor Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>
Total Cost per Participant per Week		\$232.28	\$232.28	\$232.28	\$232.28
<b>Rate per Month per Participant</b>		<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Size	Unit of Service	Month	Month	Month	Month	
Size	- Number of Participants					
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct DSP Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55	
	<i>Overtime</i>					
	- Direct DSP Hourly Wage	\$22.34	\$22.34	\$22.34	\$21.23	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.87	\$24.87	\$23.64	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$18.80	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$21.74	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
		- Direct DSP Hourly Wage	\$16.74	\$16.74	\$16.74	\$15.90
- Employee Benefit Rate (as a percent of wages)		24.33%	24.33%	24.33%	25.21%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.44	\$21.44	\$21.44	\$20.50	
<i>Overtime</i>						
- Direct DSP Hourly Wage		\$25.11	\$25.11	\$25.11	\$23.85	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$27.97	\$27.97	\$27.97	\$26.56	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.77	\$21.77	\$21.77	\$20.80	
<i>Productivity Assumptions</i>						
Total Hours		40.00	40.00	40.00	40.00	
- Supervision and Other Employer Time		0.89	0.89	0.89	0.89	
- Training		0.67	0.67	0.67	0.67	
- Paid Time Off		3.85	3.85	3.85	3.85	
"Billable" Hours		34.59	34.59	34.59	34.59	
Productivity Adjustment		1.16	1.16	1.16	1.16	
Staff Cost per Billable Hour		\$25.17	\$25.17	\$25.17	\$24.05	
<i>Staffing</i>						
- Lead Staff Hours per Residence per Week		56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week		0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	\$1,048.97	\$1,048.97	\$1,048.97	\$1,002.22
<b>Weekly Supervisor Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>	<b>\$162.28</b>
Total Cost per Participant per Week		\$232.28	\$232.28	\$232.28	\$232.28
<b>Rate per Month per Participant</b>		<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>	<b>\$1,009.31</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	15	15	15	15		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,687.24</b>	<b>\$3,522.04</b>	<b>\$3,522.04</b>	<b>\$4,183.16</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340	
	- Annual Miles per Home	720	900	900	756	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$417.60</b>	<b>\$522.00</b>	<b>\$522.00</b>	<b>\$438.48</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	29.61	29.94	
	Productivity Factor	1.33	1.35	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$2,472.96</b>	<b>\$2,403.84</b>	<b>\$2,403.84</b>	<b>\$2,811.84</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
	<b>Annual Consultant Cost per Home</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 1**

		Base Model	Alta	Central Valley	East Bay
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$50.00	\$47.50	\$47.50	\$57.50
	<b>Annual Payment per Participant</b>	<b>\$18,250.00</b>	<b>\$17,337.50</b>	<b>\$17,337.50</b>	<b>\$20,987.50</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$38,510.69	\$37,396.68	\$37,396.68	\$42,318.67
<b>Rate per Month per Participant</b>		<b>\$3,209.22</b>	<b>\$3,116.39</b>	<b>\$3,116.39</b>	<b>\$3,526.56</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$26.20	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$66,501.47	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,770.89	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
	- Home Coordinator Caseload	15	15	15	15	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,687.24</b>	<b>\$3,522.04</b>	<b>\$4,183.16</b>	<b>\$3,522.04</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500	
	- Annual Miles per Home	720	900	648	900	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$417.60</b>	<b>\$522.00</b>	<b>\$375.84</b>	<b>\$522.00</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	29.61	
	Productivity Factor	1.33	1.35	1.31	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$28.64	\$25.04	
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$2,472.96</b>	<b>\$2,403.84</b>	<b>\$2,749.44</b>	<b>\$2,403.84</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
	<b>Annual Consultant Cost per Home</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 1**

		Base Model	Far Northern	Golden Gate	Inland
Home Payment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$50.00	\$47.50	\$57.50	\$47.50
	<b>Annual Payment per Participant</b>	<b>\$18,250.00</b>	<b>\$17,337.50</b>	<b>\$20,987.50</b>	<b>\$17,337.50</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$38,510.69	\$37,396.68	\$42,193.63	\$37,396.68
<b>Rate per Month per Participant</b>		<b>\$3,209.22</b>	<b>\$3,116.39</b>	<b>\$3,516.14</b>	<b>\$3,116.39</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
	- Home Coordinator Caseload	15	15	15	15	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,687.24</b>	<b>\$3,522.04</b>	<b>\$3,687.24</b>	<b>\$3,687.24</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720	
	- Annual Miles per Home	720	900	648	648	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$417.60</b>	<b>\$522.00</b>	<b>\$375.84</b>	<b>\$375.84</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	30.58	
	Productivity Factor	1.33	1.35	1.31	1.31	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.37	\$25.37	
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$2,472.96</b>	<b>\$2,403.84</b>	<b>\$2,435.52</b>	<b>\$2,435.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
	<b>Annual Consultant Cost per Home</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	



**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 1**

		Base Model	Kern	Eastern LA	Lanterman
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$50.00	\$47.50	\$50.00	\$50.00
	<b>Annual Payment per Participant</b>	<b>\$18,250.00</b>	<b>\$17,337.50</b>	<b>\$18,250.00</b>	<b>\$18,250.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
	Total Annual Cost per Participant	\$38,510.69	\$37,396.68	\$38,431.49	\$38,431.49
	<b>Rate per Month per Participant</b>	<b>\$3,209.22</b>	<b>\$3,116.39</b>	<b>\$3,202.62</b>	<b>\$3,202.62</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Home Coordinator Caseload	15	15	15	15		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,687.24</b>	<b>\$3,687.24</b>	<b>\$3,687.24</b>	<b>\$3,687.24</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340	
	- Annual Miles per Home	720	756	756	756	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$417.60</b>	<b>\$438.48</b>	<b>\$438.48</b>	<b>\$438.48</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.94	29.94	
	Productivity Factor	1.33	1.34	1.34	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.96	\$25.96	
- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$2,472.96</b>	<b>\$2,492.16</b>	<b>\$2,492.16</b>	<b>\$2,492.16</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
<b>Annual Consultant Cost per Home</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$50.00	\$50.00	\$50.00	\$50.00
	<b>Annual Payment per Participant</b>	<b>\$18,250.00</b>	<b>\$18,250.00</b>	<b>\$18,250.00</b>	<b>\$18,250.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$38,510.69	\$38,550.77	\$38,550.77	\$38,550.77
<b>Rate per Month per Participant</b>		<b>\$3,209.22</b>	<b>\$3,212.56</b>	<b>\$3,212.56</b>	<b>\$3,212.56</b>

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**Family Home Agency, Level 1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Home Coordinator Caseload	15	15	15	15		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,687.24</b>	<b>\$3,687.24</b>	<b>\$3,687.24</b>	<b>\$3,687.24</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340	
	- Annual Miles per Home	720	648	648	756	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$417.60</b>	<b>\$375.84</b>	<b>\$375.84</b>	<b>\$438.48</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	30.58	30.58	29.94	
	Productivity Factor	1.33	1.31	1.31	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.37	\$25.37	\$25.96	
- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$2,472.96</b>	<b>\$2,435.52</b>	<b>\$2,435.52</b>	<b>\$2,492.16</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
<b>Annual Consultant Cost per Home</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 1**

		Base Model	S. Central LA	Westside	North Bay
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$50.00	\$50.00	\$50.00	\$50.00
	<b>Annual Payment per Participant</b>	<b>\$18,250.00</b>	<b>\$18,250.00</b>	<b>\$18,250.00</b>	<b>\$18,250.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$38,510.69	\$38,431.49	\$38,431.49	\$38,550.77
<b>Rate per Month per Participant</b>		<b>\$3,209.22</b>	<b>\$3,202.62</b>	<b>\$3,202.62</b>	<b>\$3,212.56</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	15	15	15	15		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,687.24</b>	<b>\$3,687.24</b>	<b>\$3,522.04</b>	<b>\$4,183.16</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340	
	- Annual Miles per Home	720	756	900	756	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$417.60</b>	<b>\$438.48</b>	<b>\$522.00</b>	<b>\$438.48</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.94	
	Productivity Factor	1.33	1.34	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$2,472.96</b>	<b>\$2,492.16</b>	<b>\$2,403.84</b>	<b>\$2,811.84</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
<b>Annual Consultant Cost per Home</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 1**

		Base Model	Orange County	Redwood Coast	San Andreas
Home Payment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$50.00	\$50.00	\$47.50	\$57.50
	<b>Annual Payment per Participant</b>	<b>\$18,250.00</b>	<b>\$18,250.00</b>	<b>\$17,337.50</b>	<b>\$20,987.50</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$38,510.69	\$38,550.77	\$37,396.68	\$42,318.67
<b>Rate per Month per Participant</b>		<b>\$3,209.22</b>	<b>\$3,212.56</b>	<b>\$3,116.39</b>	<b>\$3,526.56</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
- Home Coordinator Caseload	15	15	15	15		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,687.24</b>	<b>\$3,687.24</b>	<b>\$3,687.24</b>	<b>\$3,522.04</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500	
	- Annual Miles per Home	720	756	900	900	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$417.60</b>	<b>\$438.48</b>	<b>\$522.00</b>	<b>\$522.00</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.61	
	Productivity Factor	1.33	1.34	1.35	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$26.15	\$25.04	
- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$2,472.96</b>	<b>\$2,492.16</b>	<b>\$2,510.40</b>	<b>\$2,403.84</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
<b>Annual Consultant Cost per Home</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	



**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 1**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$50.00	\$50.00	\$50.00	\$47.50
	<b>Annual Payment per Participant</b>	<b>\$18,250.00</b>	<b>\$18,250.00</b>	<b>\$18,250.00</b>	<b>\$17,337.50</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$38,510.69	\$38,550.77	\$38,652.53	\$37,396.68
<b>Rate per Month per Participant</b>		<b>\$3,209.22</b>	<b>\$3,212.56</b>	<b>\$3,221.04</b>	<b>\$3,116.39</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	12	12	12	12		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,609.05</b>	<b>\$4,402.56</b>	<b>\$4,402.56</b>	<b>\$5,228.95</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340	
	- Annual Miles per Home	900	1,125	1,125	945	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$522.00</b>	<b>\$652.50</b>	<b>\$652.50</b>	<b>\$548.10</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	29.61	29.94	
	Productivity Factor	1.33	1.35	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$3,709.44</b>	<b>\$3,605.76</b>	<b>\$3,605.76</b>	<b>\$4,217.76</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
<b>Annual Consultant Cost per Home</b>		<b>\$935.79</b>	<b>\$891.29</b>	<b>\$891.29</b>	<b>\$1,069.41</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Alta	Central Valley	East Bay
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$65.00	\$61.75	\$61.75	\$74.75
	<b>Annual Payment per Participant</b>	<b>\$23,725.00</b>	<b>\$22,538.75</b>	<b>\$22,538.75</b>	<b>\$27,283.75</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$47,184.17	\$45,702.16	\$45,702.16	\$52,245.66
<b>Rate per Month per Participant</b>		<b>\$3,932.01</b>	<b>\$3,808.51</b>	<b>\$3,808.51</b>	<b>\$4,353.81</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$26.20	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$66,501.47	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,770.89	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
	- Home Coordinator Caseload	12	12	12	12	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,609.05</b>	<b>\$4,402.56</b>	<b>\$5,228.95</b>	<b>\$4,402.56</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500	
	- Annual Miles per Home	900	1,125	810	1,125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$522.00</b>	<b>\$652.50</b>	<b>\$469.80</b>	<b>\$652.50</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	29.61	
	Productivity Factor	1.33	1.35	1.31	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$28.64	\$25.04	
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$3,709.44</b>	<b>\$3,605.76</b>	<b>\$4,124.16</b>	<b>\$3,605.76</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
	<b>Annual Consultant Cost per Home</b>	<b>\$935.79</b>	<b>\$891.29</b>	<b>\$1,069.41</b>	<b>\$891.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 2**

		Base Model	Far Northern	Golden Gate	Inland
Home Payment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$65.00	\$61.75	\$74.75	\$61.75
	<b>Annual Payment per Participant</b>	<b>\$23,725.00</b>	<b>\$22,538.75</b>	<b>\$27,283.75</b>	<b>\$22,538.75</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$47,184.17	\$45,702.16	\$52,073.76	\$45,702.16
<b>Rate per Month per Participant</b>		<b>\$3,932.01</b>	<b>\$3,808.51</b>	<b>\$4,339.48</b>	<b>\$3,808.51</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
- Home Coordinator Caseload	12	12	12	12		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,609.05</b>	<b>\$4,402.56</b>	<b>\$4,609.05</b>	<b>\$4,609.05</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720	
	- Annual Miles per Home	900	1,125	810	810	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$522.00</b>	<b>\$652.50</b>	<b>\$469.80</b>	<b>\$469.80</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	30.58	
	Productivity Factor	1.33	1.35	1.31	1.31	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.37	\$25.37	
- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$3,709.44</b>	<b>\$3,605.76</b>	<b>\$3,653.28</b>	<b>\$3,653.28</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
<b>Annual Consultant Cost per Home</b>		<b>\$935.79</b>	<b>\$891.29</b>	<b>\$935.79</b>	<b>\$935.79</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 2**

		Base Model	Kern	Eastern LA	Lanterman
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$65.00	\$61.75	\$65.00	\$65.00
	<b>Annual Payment per Participant</b>	<b>\$23,725.00</b>	<b>\$22,538.75</b>	<b>\$23,725.00</b>	<b>\$23,725.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$47,184.17	\$45,702.16	\$47,075.81	\$47,075.81
<b>Rate per Month per Participant</b>		<b>\$3,932.01</b>	<b>\$3,808.51</b>	<b>\$3,922.98</b>	<b>\$3,922.98</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Home Coordinator Caseload	12	12	12	12		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,609.05</b>	<b>\$4,609.05</b>	<b>\$4,609.05</b>	<b>\$4,609.05</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340	
	- Annual Miles per Home	900	945	945	945	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$522.00</b>	<b>\$548.10</b>	<b>\$548.10</b>	<b>\$548.10</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.94	29.94	
	Productivity Factor	1.33	1.34	1.34	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.96	\$25.96	
- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$3,709.44</b>	<b>\$3,738.24</b>	<b>\$3,738.24</b>	<b>\$3,738.24</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
<b>Annual Consultant Cost per Home</b>		<b>\$935.79</b>	<b>\$935.79</b>	<b>\$935.79</b>	<b>\$935.79</b>	



**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$65.00	\$65.00	\$65.00	\$65.00
	<b>Annual Payment per Participant</b>	<b>\$23,725.00</b>	<b>\$23,725.00</b>	<b>\$23,725.00</b>	<b>\$23,725.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$47,184.17	\$47,239.07	\$47,239.07	\$47,239.07
<b>Rate per Month per Participant</b>		<b>\$3,932.01</b>	<b>\$3,936.59</b>	<b>\$3,936.59</b>	<b>\$3,936.59</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Home Coordinator Caseload	12	12	12	12		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,609.05</b>	<b>\$4,609.05</b>	<b>\$4,609.05</b>	<b>\$4,609.05</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340	
	- Annual Miles per Home	900	810	810	945	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$522.00</b>	<b>\$469.80</b>	<b>\$469.80</b>	<b>\$548.10</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	30.58	30.58	29.94	
	Productivity Factor	1.33	1.31	1.31	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.37	\$25.37	\$25.96	
- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$3,709.44</b>	<b>\$3,653.28</b>	<b>\$3,653.28</b>	<b>\$3,738.24</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
	<b>Annual Consultant Cost per Home</b>	<b>\$935.79</b>	<b>\$935.79</b>	<b>\$935.79</b>	<b>\$935.79</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 2**

		Base Model	S. Central LA	Westside	North Bay
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$65.00	\$65.00	\$65.00	\$65.00
	<b>Annual Payment per Participant</b>	<b>\$23,725.00</b>	<b>\$23,725.00</b>	<b>\$23,725.00</b>	<b>\$23,725.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
	Total Annual Cost per Participant	\$47,184.17	\$47,075.81	\$47,075.81	\$47,239.07
	<b>Rate per Month per Participant</b>	<b>\$3,932.01</b>	<b>\$3,922.98</b>	<b>\$3,922.98</b>	<b>\$3,936.59</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	12	12	12	12		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,609.05</b>	<b>\$4,609.05</b>	<b>\$4,402.56</b>	<b>\$5,228.95</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340	
	- Annual Miles per Home	900	945	1,125	945	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$522.00</b>	<b>\$548.10</b>	<b>\$652.50</b>	<b>\$548.10</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.94	
	Productivity Factor	1.33	1.34	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$3,709.44</b>	<b>\$3,738.24</b>	<b>\$3,605.76</b>	<b>\$4,217.76</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
	<b>Annual Consultant Cost per Home</b>		<b>\$935.79</b>	<b>\$935.79</b>	<b>\$891.29</b>	<b>\$1,069.41</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 2**

		Base Model	Orange County	Redwood Coast	San Andreas
Home Payment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$65.00	\$65.00	\$61.75	\$74.75
	<b>Annual Payment per Participant</b>	<b>\$23,725.00</b>	<b>\$23,725.00</b>	<b>\$22,538.75</b>	<b>\$27,283.75</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$47,184.17	\$47,239.07	\$45,702.16	\$52,245.66
<b>Rate per Month per Participant</b>		<b>\$3,932.01</b>	<b>\$3,936.59</b>	<b>\$3,808.51</b>	<b>\$4,353.81</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
- Home Coordinator Caseload	12	12	12	12		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,609.05</b>	<b>\$4,609.05</b>	<b>\$4,609.05</b>	<b>\$4,402.56</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500	
	- Annual Miles per Home	900	945	1,125	1,125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$522.00</b>	<b>\$548.10</b>	<b>\$652.50</b>	<b>\$652.50</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.61	
	Productivity Factor	1.33	1.34	1.35	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$26.15	\$25.04	
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$3,709.44</b>	<b>\$3,738.24</b>	<b>\$3,765.60</b>	<b>\$3,605.76</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
	<b>Annual Consultant Cost per Home</b>		<b>\$935.79</b>	<b>\$935.79</b>	<b>\$935.79</b>	<b>\$891.29</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 2**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$65.00	\$65.00	\$65.00	\$61.75
	<b>Annual Payment per Participant</b>	<b>\$23,725.00</b>	<b>\$23,725.00</b>	<b>\$23,725.00</b>	<b>\$22,538.75</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$47,184.17	\$47,239.07	\$47,370.83	\$45,702.16
<b>Rate per Month per Participant</b>		<b>\$3,932.01</b>	<b>\$3,936.59</b>	<b>\$3,947.57</b>	<b>\$3,808.51</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	10	10	10	10		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,530.86</b>	<b>\$5,283.07</b>	<b>\$5,283.07</b>	<b>\$6,274.74</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340	
	- Annual Miles per Home	1,080	1,350	1,350	1,134	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$626.40</b>	<b>\$783.00</b>	<b>\$783.00</b>	<b>\$657.72</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	29.61	29.94	
	Productivity Factor	1.33	1.35	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$4,945.92</b>	<b>\$4,807.68</b>	<b>\$4,807.68</b>	<b>\$5,623.68</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
	<b>Annual Consultant Cost per Home</b>		<b>\$1,403.68</b>	<b>\$1,336.93</b>	<b>\$1,336.93</b>	<b>\$1,604.11</b>



**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Alta	Central Valley	East Bay
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$80.00	\$76.00	\$76.00	\$92.00
	<b>Annual Payment per Participant</b>	<b>\$29,200.00</b>	<b>\$27,740.00</b>	<b>\$27,740.00</b>	<b>\$33,580.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$55,389.75	\$53,561.98	\$53,561.98	\$61,637.94
<b>Rate per Month per Participant</b>		<b>\$4,615.81</b>	<b>\$4,463.50</b>	<b>\$4,463.50</b>	<b>\$5,136.50</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$26.20	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$66,501.47	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,770.89	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
	- Home Coordinator Caseload	10	10	10	10	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,530.86</b>	<b>\$5,283.07</b>	<b>\$6,274.74</b>	<b>\$5,283.07</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500	
	- Annual Miles per Home	1,080	1,350	972	1,350	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$626.40</b>	<b>\$783.00</b>	<b>\$563.76</b>	<b>\$783.00</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	29.61	
	Productivity Factor	1.33	1.35	1.31	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$28.64	\$25.04	
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$4,945.92</b>	<b>\$4,807.68</b>	<b>\$5,498.88</b>	<b>\$4,807.68</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,403.68</b>	<b>\$1,336.93</b>	<b>\$1,604.11</b>	<b>\$1,336.93</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Far Northern	Golden Gate	Inland
Home Payment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$80.00	\$76.00	\$92.00	\$76.00
	<b>Annual Payment per Participant</b>	<b>\$29,200.00</b>	<b>\$27,740.00</b>	<b>\$33,580.00</b>	<b>\$27,740.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
	Total Annual Cost per Participant	\$55,389.75	\$53,561.98	\$61,419.18	\$53,561.98
	<b>Rate per Month per Participant</b>	<b>\$4,615.81</b>	<b>\$4,463.50</b>	<b>\$5,118.27</b>	<b>\$4,463.50</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
- Home Coordinator Caseload	10	10	10	10		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,530.86</b>	<b>\$5,283.07</b>	<b>\$5,530.86</b>	<b>\$5,530.86</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720	
	- Annual Miles per Home	1,080	1,350	972	972	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$626.40</b>	<b>\$783.00</b>	<b>\$563.76</b>	<b>\$563.76</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	30.58	
	Productivity Factor	1.33	1.35	1.31	1.31	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.37	\$25.37	
- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$4,945.92</b>	<b>\$4,807.68</b>	<b>\$4,871.04</b>	<b>\$4,871.04</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,403.68</b>	<b>\$1,336.93</b>	<b>\$1,403.68</b>	<b>\$1,403.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 3**

		Base Model	Kern	Eastern LA	Lanterman
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$80.00	\$76.00	\$80.00	\$80.00
	<b>Annual Payment per Participant</b>	<b>\$29,200.00</b>	<b>\$27,740.00</b>	<b>\$29,200.00</b>	<b>\$29,200.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
	Total Annual Cost per Participant	\$55,389.75	\$53,561.98	\$55,252.23	\$55,252.23
	<b>Rate per Month per Participant</b>	<b>\$4,615.81</b>	<b>\$4,463.50</b>	<b>\$4,604.35</b>	<b>\$4,604.35</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Home Coordinator Caseload	10	10	10	10	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,530.86</b>	<b>\$5,530.86</b>	<b>\$5,530.86</b>	<b>\$5,530.86</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340	
	- Annual Miles per Home	1,080	1,134	1,134	1,134	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$626.40</b>	<b>\$657.72</b>	<b>\$657.72</b>	<b>\$657.72</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.94	29.94	
	Productivity Factor	1.33	1.34	1.34	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.96	\$25.96	
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$4,945.92</b>	<b>\$4,984.32</b>	<b>\$4,984.32</b>	<b>\$4,984.32</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
<b>Annual Consultant Cost per Home</b>		<b>\$1,403.68</b>	<b>\$1,403.68</b>	<b>\$1,403.68</b>	<b>\$1,403.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$80.00	\$80.00	\$80.00	\$80.00
	<b>Annual Payment per Participant</b>	<b>\$29,200.00</b>	<b>\$29,200.00</b>	<b>\$29,200.00</b>	<b>\$29,200.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$55,389.75	\$55,459.47	\$55,459.47	\$55,459.47
<b>Rate per Month per Participant</b>		<b>\$4,615.81</b>	<b>\$4,621.62</b>	<b>\$4,621.62</b>	<b>\$4,621.62</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Home Coordinator Caseload	10	10	10	10	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,530.86</b>	<b>\$5,530.86</b>	<b>\$5,530.86</b>	<b>\$5,530.86</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340	
	- Annual Miles per Home	1,080	972	972	1,134	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$626.40</b>	<b>\$563.76</b>	<b>\$563.76</b>	<b>\$657.72</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	30.58	30.58	29.94	
	Productivity Factor	1.33	1.31	1.31	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.37	\$25.37	\$25.96	
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$4,945.92</b>	<b>\$4,871.04</b>	<b>\$4,871.04</b>	<b>\$4,984.32</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,403.68</b>	<b>\$1,403.68</b>	<b>\$1,403.68</b>	<b>\$1,403.68</b>	



**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 3**

		Base Model	S. Central LA	Westside	North Bay
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$80.00	\$80.00	\$80.00	\$80.00
	<b>Annual Payment per Participant</b>	\$29,200.00	\$29,200.00	\$29,200.00	\$29,200.00
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	\$8,438.56	\$8,438.56	\$8,438.56	\$8,438.56
	Total Annual Cost per Participant	\$55,389.75	\$55,252.23	\$55,252.23	\$55,459.47
	<b>Rate per Month per Participant</b>	\$4,615.81	\$4,604.35	\$4,604.35	\$4,621.62

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	10	10	10	10		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,530.86</b>	<b>\$5,530.86</b>	<b>\$5,283.07</b>	<b>\$6,274.74</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340	
	- Annual Miles per Home	1,080	1,134	1,350	1,134	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$626.40</b>	<b>\$657.72</b>	<b>\$783.00</b>	<b>\$657.72</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.94	
	Productivity Factor	1.33	1.34	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$4,945.92</b>	<b>\$4,984.32</b>	<b>\$4,807.68</b>	<b>\$5,623.68</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
<b>Annual Consultant Cost per Home</b>		<b>\$1,403.68</b>	<b>\$1,403.68</b>	<b>\$1,336.93</b>	<b>\$1,604.11</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Orange County	Redwood Coast	San Andreas
Home Payment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$80.00	\$80.00	\$76.00	\$92.00
	<b>Annual Payment per Participant</b>	<b>\$29,200.00</b>	<b>\$29,200.00</b>	<b>\$27,740.00</b>	<b>\$33,580.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$55,389.75	\$55,459.47	\$53,561.98	\$61,637.94
<b>Rate per Month per Participant</b>		<b>\$4,615.81</b>	<b>\$4,621.62</b>	<b>\$4,463.50</b>	<b>\$5,136.50</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
- Home Coordinator Caseload	10	10	10	10		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,530.86</b>	<b>\$5,530.86</b>	<b>\$5,530.86</b>	<b>\$5,283.07</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500	
	- Annual Miles per Home	1,080	1,134	1,350	1,350	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$626.40</b>	<b>\$657.72</b>	<b>\$783.00</b>	<b>\$783.00</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.61	
	Productivity Factor	1.33	1.34	1.35	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$26.15	\$25.04	
- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$4,945.92</b>	<b>\$4,984.32</b>	<b>\$5,020.80</b>	<b>\$4,807.68</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
<b>Annual Consultant Cost per Home</b>		<b>\$1,403.68</b>	<b>\$1,403.68</b>	<b>\$1,403.68</b>	<b>\$1,336.93</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 3**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Home Pay- ment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$80.00	\$80.00	\$80.00	\$76.00
	<b>Annual Payment per Participant</b>	<b>\$29,200.00</b>	<b>\$29,200.00</b>	<b>\$29,200.00</b>	<b>\$27,740.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$55,389.75	\$55,459.47	\$55,621.23	\$53,561.98
<b>Rate per Month per Participant</b>		<b>\$4,615.81</b>	<b>\$4,621.62</b>	<b>\$4,635.10</b>	<b>\$4,463.50</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	8	8	8	8		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,913.58</b>	<b>\$6,603.83</b>	<b>\$6,603.83</b>	<b>\$7,843.43</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340	
	- Annual Miles per Home	1,350	1,688	1,688	1,418	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$783.00</b>	<b>\$978.75</b>	<b>\$978.75</b>	<b>\$822.15</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	29.61	29.94	
	Productivity Factor	1.33	1.35	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$6,182.40</b>	<b>\$6,009.60</b>	<b>\$6,009.60</b>	<b>\$7,029.60</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>		<b>\$1,871.57</b>	<b>\$1,782.58</b>	<b>\$1,782.58</b>	<b>\$2,138.82</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$95.00	\$90.25	\$90.25	\$109.25
	<b>Annual Payment per Participant</b>	<b>\$34,675.00</b>	<b>\$32,941.25</b>	<b>\$32,941.25</b>	<b>\$39,876.25</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$64,108.44	\$61,927.31	\$61,927.31	\$71,607.94
<b>Rate per Month per Participant</b>		<b>\$5,342.37</b>	<b>\$5,160.61</b>	<b>\$5,160.61</b>	<b>\$5,967.33</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$26.20	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$66,501.47	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,770.89	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
	- Home Coordinator Caseload	8	8	8	8	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,913.58</b>	<b>\$6,603.83</b>	<b>\$7,843.43</b>	<b>\$6,603.83</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500	
	- Annual Miles per Home	1,350	1,688	1,215	1,688	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$783.00</b>	<b>\$978.75</b>	<b>\$704.70</b>	<b>\$978.75</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	29.61	
	Productivity Factor	1.33	1.35	1.31	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$28.64	\$25.04	
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$6,182.40</b>	<b>\$6,009.60</b>	<b>\$6,873.60</b>	<b>\$6,009.60</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,871.57</b>	<b>\$1,782.58</b>	<b>\$2,138.82</b>	<b>\$1,782.58</b>	



**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 4**

		Base Model	Far Northern	Golden Gate	Inland
Home Payment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$95.00	\$90.25	\$109.25	\$90.25
	<b>Annual Payment per Participant</b>	<b>\$34,675.00</b>	<b>\$32,941.25</b>	<b>\$39,876.25</b>	<b>\$32,941.25</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$64,108.44	\$61,927.31	\$71,334.49	\$61,927.31
<b>Rate per Month per Participant</b>		<b>\$5,342.37</b>	<b>\$5,160.61</b>	<b>\$5,944.54</b>	<b>\$5,160.61</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 4**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
- Home Coordinator Caseload	8	8	8	8		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,913.58</b>	<b>\$6,603.83</b>	<b>\$6,913.58</b>	<b>\$6,913.58</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720	
	- Annual Miles per Home	1,350	1,688	1,215	1,215	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$783.00</b>	<b>\$978.75</b>	<b>\$704.70</b>	<b>\$704.70</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	30.58	
	Productivity Factor	1.33	1.35	1.31	1.31	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.37	\$25.37	
- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$6,182.40</b>	<b>\$6,009.60</b>	<b>\$6,088.80</b>	<b>\$6,088.80</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
<b>Annual Consultant Cost per Home</b>		<b>\$1,871.57</b>	<b>\$1,782.58</b>	<b>\$1,871.57</b>	<b>\$1,871.57</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$95.00	\$90.25	\$95.00	\$95.00
	<b>Annual Payment per Participant</b>	<b>\$34,675.00</b>	<b>\$32,941.25</b>	<b>\$34,675.00</b>	<b>\$34,675.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$64,108.44	\$61,927.31	\$63,936.54	\$63,936.54
<b>Rate per Month per Participant</b>		<b>\$5,342.37</b>	<b>\$5,160.61</b>	<b>\$5,328.05</b>	<b>\$5,328.05</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Home Coordinator Caseload	8	8	8	8	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,913.58</b>	<b>\$6,913.58</b>	<b>\$6,913.58</b>	<b>\$6,913.58</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340	
	- Annual Miles per Home	1,350	1,418	1,418	1,418	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$783.00</b>	<b>\$822.15</b>	<b>\$822.15</b>	<b>\$822.15</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.94	29.94	
	Productivity Factor	1.33	1.34	1.34	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.96	\$25.96	
- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$6,182.40</b>	<b>\$6,230.40</b>	<b>\$6,230.40</b>	<b>\$6,230.40</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,871.57</b>	<b>\$1,871.57</b>	<b>\$1,871.57</b>	<b>\$1,871.57</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$95.00	\$95.00	\$95.00	\$95.00
	<b>Annual Payment per Participant</b>	<b>\$34,675.00</b>	<b>\$34,675.00</b>	<b>\$34,675.00</b>	<b>\$34,675.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$64,108.44	\$64,195.59	\$64,195.59	\$64,195.59
<b>Rate per Month per Participant</b>		<b>\$5,342.37</b>	<b>\$5,349.63</b>	<b>\$5,349.63</b>	<b>\$5,349.63</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Home Coordinator Caseload	8	8	8	8	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,913.58</b>	<b>\$6,913.58</b>	<b>\$6,913.58</b>	<b>\$6,913.58</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340	
	- Annual Miles per Home	1,350	1,215	1,215	1,418	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$783.00</b>	<b>\$704.70</b>	<b>\$704.70</b>	<b>\$822.15</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	30.58	30.58	29.94	
	Productivity Factor	1.33	1.31	1.31	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.37	\$25.37	\$25.96	
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$6,182.40</b>	<b>\$6,088.80</b>	<b>\$6,088.80</b>	<b>\$6,230.40</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,871.57</b>	<b>\$1,871.57</b>	<b>\$1,871.57</b>	<b>\$1,871.57</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 4**

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$95.00	\$95.00	\$95.00	\$95.00
	<b>Annual Payment per Participant</b>	<b>\$34,675.00</b>	<b>\$34,675.00</b>	<b>\$34,675.00</b>	<b>\$34,675.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$64,108.44	\$63,936.54	\$63,936.54	\$64,195.59
<b>Rate per Month per Participant</b>		<b>\$5,342.37</b>	<b>\$5,328.05</b>	<b>\$5,328.05</b>	<b>\$5,349.63</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	8	8	8	8		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,913.58</b>	<b>\$6,913.58</b>	<b>\$6,603.83</b>	<b>\$7,843.43</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340	
	- Annual Miles per Home	1,350	1,418	1,688	1,418	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$783.00</b>	<b>\$822.15</b>	<b>\$978.75</b>	<b>\$822.15</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.94	
	Productivity Factor	1.33	1.34	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$6,182.40</b>	<b>\$6,230.40</b>	<b>\$6,009.60</b>	<b>\$7,029.60</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,871.57</b>	<b>\$1,871.57</b>	<b>\$1,782.58</b>	<b>\$2,138.82</b>	



**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	\$95.00	\$95.00	\$90.25	\$109.25
	<b>Annual Payment per Participant</b>	<b>\$34,675.00</b>	<b>\$34,675.00</b>	<b>\$32,941.25</b>	<b>\$39,876.25</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
	Total Annual Cost per Participant	\$64,108.44	\$64,195.59	\$61,927.31	\$71,607.94
	<b>Rate per Month per Participant</b>	<b>\$5,342.37</b>	<b>\$5,349.63</b>	<b>\$5,160.61</b>	<b>\$5,967.33</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
	- Home Coordinator Caseload	8	8	8	8	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,913.58</b>	<b>\$6,913.58</b>	<b>\$6,913.58</b>	<b>\$6,603.83</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500	
	- Annual Miles per Home	1,350	1,418	1,688	1,688	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$783.00</b>	<b>\$822.15</b>	<b>\$978.75</b>	<b>\$978.75</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.61	
	Productivity Factor	1.33	1.34	1.35	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$26.15	\$25.04	
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$6,182.40</b>	<b>\$6,230.40</b>	<b>\$6,276.00</b>	<b>\$6,009.60</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,871.57</b>	<b>\$1,871.57</b>	<b>\$1,871.57</b>	<b>\$1,782.58</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	\$95.00	\$95.00	\$95.00	\$90.25
	<b>Annual Payment per Participant</b>	<b>\$34,675.00</b>	<b>\$34,675.00</b>	<b>\$34,675.00</b>	<b>\$32,941.25</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$64,108.44	\$64,195.59	\$64,397.79	\$61,927.31
<b>Rate per Month per Participant</b>		<b>\$5,342.37</b>	<b>\$5,349.63</b>	<b>\$5,366.48</b>	<b>\$5,160.61</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	6	6	6	6		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$8,805.11</b>	<b>\$8,805.11</b>	<b>\$10,457.91</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340	
	- Annual Miles per Home	1,800	2,250	2,250	1,890	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$1,044.00</b>	<b>\$1,305.00</b>	<b>\$1,305.00</b>	<b>\$1,096.20</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	29.61	29.94	
	Productivity Factor	1.33	1.35	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,211.52</b>	<b>\$7,211.52</b>	<b>\$8,435.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
	<b>Annual Consultant Cost per Home</b>		<b>\$2,105.52</b>	<b>\$2,005.40</b>	<b>\$2,005.40</b>	<b>\$2,406.17</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$125.00	\$118.75	\$118.75	\$143.75
	<b>Annual Payment per Participant</b>	<b>\$45,625.00</b>	<b>\$43,343.75</b>	<b>\$43,343.75</b>	<b>\$52,468.75</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$79,094.40	\$76,282.08	\$76,282.08	\$88,762.24
<b>Rate per Month per Participant</b>		<b>\$6,591.20</b>	<b>\$6,356.84</b>	<b>\$6,356.84</b>	<b>\$7,396.85</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$26.20	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$66,501.47	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,770.89	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
- Home Coordinator Caseload	6	6	6	6		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$8,805.11</b>	<b>\$10,457.91</b>	<b>\$8,805.11</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500	
	- Annual Miles per Home	1,800	2,250	1,620	2,250	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$1,044.00</b>	<b>\$1,305.00</b>	<b>\$939.60</b>	<b>\$1,305.00</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	29.61	
	Productivity Factor	1.33	1.35	1.31	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$28.64	\$25.04	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,211.52</b>	<b>\$8,248.32</b>	<b>\$7,211.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
	<b>Annual Consultant Cost per Home</b>		<b>\$2,105.52</b>	<b>\$2,005.40</b>	<b>\$2,406.17</b>	<b>\$2,005.40</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	\$125.00	\$118.75	\$143.75	\$118.75
	<b>Annual Payment per Participant</b>	<b>\$45,625.00</b>	<b>\$43,343.75</b>	<b>\$52,468.75</b>	<b>\$43,343.75</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$79,094.40	\$76,282.08	\$88,418.44	\$76,282.08
<b>Rate per Month per Participant</b>		<b>\$6,591.20</b>	<b>\$6,356.84</b>	<b>\$7,368.20</b>	<b>\$6,356.84</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
- Home Coordinator Caseload	6	6	6	6		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$8,805.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720	
	- Annual Miles per Home	1,800	2,250	1,620	1,620	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$1,044.00</b>	<b>\$1,305.00</b>	<b>\$939.60</b>	<b>\$939.60</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	30.58	
	Productivity Factor	1.33	1.35	1.31	1.31	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.37	\$25.37	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,211.52</b>	<b>\$7,306.56</b>	<b>\$7,306.56</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
<b>Annual Consultant Cost per Home</b>		<b>\$2,105.52</b>	<b>\$2,005.40</b>	<b>\$2,105.52</b>	<b>\$2,105.52</b>	



**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	Kern	Eastern LA	Lanerman
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$125.00	\$118.75	\$125.00	\$125.00
	<b>Annual Payment per Participant</b>	<b>\$45,625.00</b>	<b>\$43,343.75</b>	<b>\$45,625.00</b>	<b>\$45,625.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$79,094.40	\$76,282.08	\$78,877.68	\$78,877.68
<b>Rate per Month per Participant</b>		<b>\$6,591.20</b>	<b>\$6,356.84</b>	<b>\$6,573.14</b>	<b>\$6,573.14</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Home Coordinator Caseload	6	6	6	6		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340	
	- Annual Miles per Home	1,800	1,890	1,890	1,890	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$1,044.00</b>	<b>\$1,096.20</b>	<b>\$1,096.20</b>	<b>\$1,096.20</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.94	29.94	
	Productivity Factor	1.33	1.34	1.34	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.96	\$25.96	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,476.48</b>	<b>\$7,476.48</b>	<b>\$7,476.48</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
<b>Annual Consultant Cost per Home</b>		<b>\$2,105.52</b>	<b>\$2,105.52</b>	<b>\$2,105.52</b>	<b>\$2,105.52</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$125.00	\$125.00	\$125.00	\$125.00
	<b>Annual Payment per Participant</b>	<b>\$45,625.00</b>	<b>\$45,625.00</b>	<b>\$45,625.00</b>	<b>\$45,625.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
	Total Annual Cost per Participant	\$79,094.40	\$79,204.20	\$79,204.20	\$79,204.20
	<b>Rate per Month per Participant</b>	<b>\$6,591.20</b>	<b>\$6,600.35</b>	<b>\$6,600.35</b>	<b>\$6,600.35</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Home Coordinator Caseload	6	6	6	6	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340	
	- Annual Miles per Home	1,800	1,620	1,620	1,890	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$1,044.00</b>	<b>\$939.60</b>	<b>\$939.60</b>	<b>\$1,096.20</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	30.58	30.58	29.94	
	Productivity Factor	1.33	1.31	1.31	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.37	\$25.37	\$25.96	
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,306.56</b>	<b>\$7,306.56</b>	<b>\$7,476.48</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,105.52</b>	<b>\$2,105.52</b>	<b>\$2,105.52</b>	<b>\$2,105.52</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Family Home Agency, Level 5**

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$125.00	\$125.00	\$125.00	\$125.00
	<b>Annual Payment per Participant</b>	<b>\$45,625.00</b>	<b>\$45,625.00</b>	<b>\$45,625.00</b>	<b>\$45,625.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$79,094.40	\$78,877.68	\$78,877.68	\$79,204.20
<b>Rate per Month per Participant</b>		<b>\$6,591.20</b>	<b>\$6,573.14</b>	<b>\$6,573.14</b>	<b>\$6,600.35</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	6	6	6	6		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$8,805.11</b>	<b>\$10,457.91</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340	
	- Annual Miles per Home	1,800	1,890	2,250	1,890	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$1,044.00</b>	<b>\$1,096.20</b>	<b>\$1,305.00</b>	<b>\$1,096.20</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.94	
	Productivity Factor	1.33	1.34	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,476.48</b>	<b>\$7,211.52</b>	<b>\$8,435.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
<b>Annual Consultant Cost per Home</b>		<b>\$2,105.52</b>	<b>\$2,105.52</b>	<b>\$2,005.40</b>	<b>\$2,406.17</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	\$125.00	\$125.00	\$118.75	\$143.75
	<b>Annual Payment per Participant</b>	<b>\$45,625.00</b>	<b>\$45,625.00</b>	<b>\$43,343.75</b>	<b>\$52,468.75</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$79,094.40	\$79,204.20	\$76,282.08	\$88,762.24
<b>Rate per Month per Participant</b>		<b>\$6,591.20</b>	<b>\$6,600.35</b>	<b>\$6,356.84</b>	<b>\$7,396.85</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
	- Home Coordinator Caseload	6	6	6	6	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$8,805.11</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500	
	- Annual Miles per Home	1,800	1,890	2,250	2,250	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$1,044.00</b>	<b>\$1,096.20</b>	<b>\$1,305.00</b>	<b>\$1,305.00</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.61	
	Productivity Factor	1.33	1.34	1.35	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$26.15	\$25.04	
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,476.48</b>	<b>\$7,531.20</b>	<b>\$7,211.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,105.52</b>	<b>\$2,105.52</b>	<b>\$2,105.52</b>	<b>\$2,005.40</b>	



**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$125.00	\$125.00	\$125.00	\$118.75
	<b>Annual Payment per Participant</b>	<b>\$45,625.00</b>	<b>\$45,625.00</b>	<b>\$45,625.00</b>	<b>\$43,343.75</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$79,094.40	\$79,204.20	\$79,467.72	\$76,282.08
<b>Rate per Month per Participant</b>		<b>\$6,591.20</b>	<b>\$6,600.35</b>	<b>\$6,622.31</b>	<b>\$6,356.84</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	6	6	6	6		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$8,805.11</b>	<b>\$8,805.11</b>	<b>\$10,457.91</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340	
	- Annual Miles per Home	1,800	2,250	2,250	1,890	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$1,044.00</b>	<b>\$1,305.00</b>	<b>\$1,305.00</b>	<b>\$1,096.20</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	29.61	29.94	
	Productivity Factor	1.33	1.35	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,211.52</b>	<b>\$7,211.52</b>	<b>\$8,435.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
<b>Annual Consultant Cost per Home</b>		<b>\$2,339.47</b>	<b>\$2,228.22</b>	<b>\$2,228.22</b>	<b>\$2,673.52</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	\$175.00	\$166.25	\$166.25	\$201.25
	<b>Annual Payment per Participant</b>	<b>\$63,875.00</b>	<b>\$60,681.25</b>	<b>\$60,681.25</b>	<b>\$73,456.25</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$97,578.35	\$93,842.40	\$93,842.40	\$110,017.09
<b>Rate per Month per Participant</b>		<b>\$8,131.53</b>	<b>\$7,820.20</b>	<b>\$7,820.20</b>	<b>\$9,168.09</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$26.20	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$66,501.47	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,770.89	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
- Home Coordinator Caseload	6	6	6	6		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$8,805.11</b>	<b>\$10,457.91</b>	<b>\$8,805.11</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500	
	- Annual Miles per Home	1,800	2,250	1,620	2,250	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$1,044.00</b>	<b>\$1,305.00</b>	<b>\$939.60</b>	<b>\$1,305.00</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$24.58	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$62,747.43	\$52,830.67	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$21.86	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	29.61	
	Productivity Factor	1.33	1.35	1.31	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$28.64	\$25.04	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,211.52</b>	<b>\$8,248.32</b>	<b>\$7,211.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
<b>Annual Consultant Cost per Home</b>		<b>\$2,339.47</b>	<b>\$2,228.22</b>	<b>\$2,673.52</b>	<b>\$2,228.22</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Far Northern	Golden Gate	Inland
Home Payment	Unit of Service	Month	Month	Month	Month
	- Daily Payment to Family Home per Participant	\$175.00	\$166.25	\$201.25	\$166.25
	<b>Annual Payment per Participant</b>	<b>\$63,875.00</b>	<b>\$60,681.25</b>	<b>\$73,456.25</b>	<b>\$60,681.25</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$97,578.35	\$93,842.40	\$109,673.29	\$93,842.40
<b>Rate per Month per Participant</b>		<b>\$8,131.53</b>	<b>\$7,820.20</b>	<b>\$9,139.44</b>	<b>\$7,820.20</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$466.13</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
- Home Coordinator Caseload	6	6	6	6		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$8,805.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720	
	- Annual Miles per Home	1,800	2,250	1,620	1,620	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$1,044.00</b>	<b>\$1,305.00</b>	<b>\$939.60</b>	<b>\$939.60</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$55,308.64	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.58	30.58	
	Productivity Factor	1.33	1.35	1.31	1.31	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.37	\$25.37	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,211.52</b>	<b>\$7,306.56</b>	<b>\$7,306.56</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
<b>Annual Consultant Cost per Home</b>		<b>\$2,339.47</b>	<b>\$2,228.22</b>	<b>\$2,339.47</b>	<b>\$2,339.47</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 6**

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$175.00	\$166.25	\$175.00	\$175.00
	<b>Annual Payment per Participant</b>	<b>\$63,875.00</b>	<b>\$60,681.25</b>	<b>\$63,875.00</b>	<b>\$63,875.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$97,578.35	\$93,842.40	\$97,361.63	\$97,361.63
<b>Rate per Month per Participant</b>		<b>\$8,131.53</b>	<b>\$7,820.20</b>	<b>\$8,113.47</b>	<b>\$8,113.47</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 6**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Home Coordinator Caseload	6	6	6	6		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340	
	- Annual Miles per Home	1,800	1,890	1,890	1,890	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$1,044.00</b>	<b>\$1,096.20</b>	<b>\$1,096.20</b>	<b>\$1,096.20</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.94	29.94	
	Productivity Factor	1.33	1.34	1.34	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.96	\$25.96	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,476.48</b>	<b>\$7,476.48</b>	<b>\$7,476.48</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
<b>Annual Consultant Cost per Home</b>		<b>\$2,339.47</b>	<b>\$2,339.47</b>	<b>\$2,339.47</b>	<b>\$2,339.47</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$175.00	\$175.00	\$175.00	\$175.00
	<b>Annual Payment per Participant</b>	<b>\$63,875.00</b>	<b>\$63,875.00</b>	<b>\$63,875.00</b>	<b>\$63,875.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$97,578.35	\$97,688.15	\$97,688.15	\$97,688.15
<b>Rate per Month per Participant</b>		<b>\$8,131.53</b>	<b>\$8,140.68</b>	<b>\$8,140.68</b>	<b>\$8,140.68</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$22.78	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$58,578.86	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,440.79	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Home Coordinator Caseload	6	6	6	6	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340	
	- Annual Miles per Home	1,800	1,620	1,620	1,890	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$1,044.00</b>	<b>\$939.60</b>	<b>\$939.60</b>	<b>\$1,096.20</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$55,308.64	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	30.58	30.58	29.94	
	Productivity Factor	1.33	1.31	1.31	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.37	\$25.37	\$25.96	
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,306.56</b>	<b>\$7,306.56</b>	<b>\$7,476.48</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,339.47</b>	<b>\$2,339.47</b>	<b>\$2,339.47</b>	<b>\$2,339.47</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$175.00	\$175.00	\$175.00	\$175.00
	<b>Annual Payment per Participant</b>	<b>\$63,875.00</b>	<b>\$63,875.00</b>	<b>\$63,875.00</b>	<b>\$63,875.00</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$97,578.35	\$97,361.63	\$97,361.63	\$97,688.15
<b>Rate per Month per Participant</b>		<b>\$8,131.53</b>	<b>\$8,113.47</b>	<b>\$8,113.47</b>	<b>\$8,140.68</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$21.64	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$55,935.42	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,330.64	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Home Coordinator Caseload	6	6	6	6		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$8,805.11</b>	<b>\$10,457.91</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340	
	- Annual Miles per Home	1,800	1,890	2,250	1,890	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$1,044.00</b>	<b>\$1,096.20</b>	<b>\$1,305.00</b>	<b>\$1,096.20</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$20.30	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$52,830.67	\$62,747.43	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$18.55	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.94	
	Productivity Factor	1.33	1.34	1.35	1.34	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.04	\$29.29	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,476.48</b>	<b>\$7,211.52</b>	<b>\$8,435.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,339.47</b>	<b>\$2,339.47</b>	<b>\$2,228.22</b>	<b>\$2,673.52</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	\$175.00	\$175.00	\$166.25	\$201.25
	<b>Annual Payment per Participant</b>	<b>\$63,875.00</b>	<b>\$63,875.00</b>	<b>\$60,681.25</b>	<b>\$73,456.25</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$97,578.35	\$97,688.15	\$93,842.40	\$110,017.09
<b>Rate per Month per Participant</b>		<b>\$8,131.53</b>	<b>\$8,140.68</b>	<b>\$7,820.20</b>	<b>\$9,168.09</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Family Home Agency, Level 6**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$22.78	\$22.78	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$58,578.86	\$58,578.86	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,440.79	\$2,440.79	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$488.16</b>	<b>\$488.16</b>	<b>\$466.13</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
- Home Coordinator Caseload	6	6	6	6		
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$9,218.11</b>	<b>\$8,805.11</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500	
	- Annual Miles per Home	1,800	1,890	2,250	2,250	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
<b>Annual Mileage Cost per Home</b>		<b>\$1,044.00</b>	<b>\$1,096.20</b>	<b>\$1,305.00</b>	<b>\$1,305.00</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$55,308.64	\$55,308.64	\$52,830.67	
- Number of Home per Full-Time Trainer	50	50	50	50		
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,106.17</b>	<b>\$1,056.61</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.94	29.61	29.61	
	Productivity Factor	1.33	1.34	1.35	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$26.15	\$25.04	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$7,476.48</b>	<b>\$7,531.20</b>	<b>\$7,211.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
<b>Annual Consultant Cost per Home</b>		<b>\$2,339.47</b>	<b>\$2,339.47</b>	<b>\$2,339.47</b>	<b>\$2,228.22</b>	

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$175.00	\$175.00	\$175.00	\$166.25
	<b>Annual Payment per Participant</b>	<b>\$63,875.00</b>	<b>\$63,875.00</b>	<b>\$63,875.00</b>	<b>\$60,681.25</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$97,578.35	\$97,688.15	\$97,951.67	\$93,842.40
<b>Rate per Month per Participant</b>		<b>\$8,131.53</b>	<b>\$8,140.68</b>	<b>\$8,162.64</b>	<b>\$7,820.20</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Residential Prog. Supp.**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.87	\$18.07	\$18.07	\$21.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.89</b>	<b>\$20.96</b>	<b>\$20.96</b>	<b>\$24.70</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Weekly Supervision Cost	\$1,048.97	\$1,002.22	\$1,002.22	\$1,189.77	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$2.90</b>	<b>\$2.90</b>	<b>\$3.44</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.92	\$23.86	\$23.86	\$28.14	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.80</b>	
<b>Rate per Billable Hour</b>	<b>\$26.51</b>	<b>\$25.38</b>	<b>\$25.38</b>	<b>\$29.94</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Residential Prog. Supp.**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.87	\$18.07	\$21.29	\$18.07	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.89</b>	<b>\$20.96</b>	<b>\$24.70</b>	<b>\$20.96</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Weekly Supervision Cost	\$1,048.97	\$1,002.22	\$1,189.77	\$1,002.22	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$2.90</b>	<b>\$3.44</b>	<b>\$2.90</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.92	\$23.86	\$28.14	\$23.86	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.52</b>	<b>\$1.80</b>	<b>\$1.52</b>	
<b>Rate per Billable Hour</b>	<b>\$26.51</b>	<b>\$25.38</b>	<b>\$29.94</b>	<b>\$25.38</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Residential Prog. Supp.**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.87	\$18.07	\$18.87	\$18.87	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.89</b>	<b>\$20.96</b>	<b>\$21.89</b>	<b>\$21.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Weekly Supervision Cost	\$1,048.97	\$1,002.22	\$1,048.97	\$1,048.97	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.03</b>	<b>\$2.90</b>	<b>\$3.03</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.92	\$23.86	\$24.92	\$24.92	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.52</b>	<b>\$1.59</b>	<b>\$1.59</b>	
<b>Rate per Billable Hour</b>		<b>\$26.51</b>	<b>\$25.38</b>	<b>\$26.51</b>	<b>\$26.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Residential Prog. Supp.**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.87	\$18.87	\$18.87	\$18.87	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.89</b>	<b>\$21.89</b>	<b>\$21.89</b>	<b>\$21.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Weekly Supervision Cost	\$1,048.97	\$1,048.97	\$1,048.97	\$1,048.97	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$3.03</b>	<b>\$3.03</b>	<b>\$3.03</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.92	\$24.92	\$24.92	\$24.92	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>	
<b>Rate per Billable Hour</b>	<b>\$26.51</b>	<b>\$26.51</b>	<b>\$26.51</b>	<b>\$26.51</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supplemental Residential Prog. Supp.**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.87	\$18.87	\$18.87	\$18.87	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.89</b>	<b>\$21.89</b>	<b>\$21.89</b>	<b>\$21.89</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Weekly Supervision Cost	\$1,048.97	\$1,048.97	\$1,048.97	\$1,048.97	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$3.03</b>	<b>\$3.03</b>	<b>\$3.03</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.92	\$24.92	\$24.92	\$24.92	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>	
<b>Rate per Billable Hour</b>	<b>\$26.51</b>	<b>\$26.51</b>	<b>\$26.51</b>	<b>\$26.51</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Residential Prog. Supp.**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.87	\$18.87	\$18.07	\$21.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.89</b>	<b>\$21.89</b>	<b>\$20.96</b>	<b>\$24.70</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Weekly Supervision Cost	\$1,048.97	\$1,048.97	\$1,002.22	\$1,189.77	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$3.03</b>	<b>\$2.90</b>	<b>\$3.44</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.92	\$24.92	\$23.86	\$28.14	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.52</b>	<b>\$1.80</b>	
<b>Rate per Billable Hour</b>	<b>\$26.51</b>	<b>\$26.51</b>	<b>\$25.38</b>	<b>\$29.94</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supplemental Residential Prog. Supp.**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.87	\$18.87	\$18.87	\$18.07	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.89</b>	<b>\$21.89</b>	<b>\$21.89</b>	<b>\$20.96</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Weekly Supervision Cost	\$1,048.97	\$1,048.97	\$1,048.97	\$1,002.22	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$3.03</b>	<b>\$3.03</b>	<b>\$2.90</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.92	\$24.92	\$24.92	\$23.86	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.52</b>	
<b>Rate per Billable Hour</b>	<b>\$26.51</b>	<b>\$26.51</b>	<b>\$26.51</b>	<b>\$25.38</b>		

Vendor Rate Study  
Development of Rate Models

# **Day and Employment Services**

Prepared for Department of Developmental Services  
**DRAFT**

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.82	30.82	30.82	30.82	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.84</b>	<b>\$2.71</b>	<b>\$2.71</b>	<b>\$3.20</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.52</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.86	\$3.58	\$3.58	\$4.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.58</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.66</b>		
<b>Rate per Billable Hour</b>	<b>\$4.85</b>	<b>\$4.53</b>	<b>\$4.53</b>	<b>\$5.51</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.82	30.82	30.82	30.82	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.84</b>	<b>\$2.71</b>	<b>\$3.20</b>	<b>\$2.71</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$975.00	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.72</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.46</b>	<b>\$0.43</b>	<b>\$0.52</b>	<b>\$0.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.86	\$3.58	\$4.44	\$3.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.58</b>	<b>\$0.54</b>	<b>\$0.66</b>	<b>\$0.54</b>	
<b>Rate per Billable Hour</b>		<b>\$4.85</b>	<b>\$4.53</b>	<b>\$5.51</b>	<b>\$4.53</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.82	30.82	30.82	30.82	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.84</b>	<b>\$2.71</b>	<b>\$2.84</b>	<b>\$2.84</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.46</b>	<b>\$0.43</b>	<b>\$0.46</b>	<b>\$0.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.86	\$3.58	\$3.94	\$3.94	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.58</b>	<b>\$0.54</b>	<b>\$0.59</b>	<b>\$0.59</b>	
<b>Rate per Billable Hour</b>		<b>\$4.85</b>	<b>\$4.53</b>	<b>\$4.94</b>	<b>\$4.94</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.82	30.82	30.82	30.82	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.84</b>	<b>\$2.84</b>	<b>\$2.84</b>	<b>\$2.84</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.86	\$3.94	\$3.94	\$3.94	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.58</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
<b>Rate per Billable Hour</b>		<b>\$4.85</b>	<b>\$4.94</b>	<b>\$4.94</b>	<b>\$4.94</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.82	30.82	30.82	30.82	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.84</b>	<b>\$2.84</b>	<b>\$2.84</b>	<b>\$2.84</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.86	\$3.94	\$3.94	\$3.74	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.58</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.57</b>	
<b>Rate per Billable Hour</b>		<b>\$4.85</b>	<b>\$4.94</b>	<b>\$4.94</b>	<b>\$4.72</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.82	30.82	30.82	30.82	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.84</b>	<b>\$2.84</b>	<b>\$2.71</b>	<b>\$3.20</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.43</b>	<b>\$0.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.86	\$3.94	\$3.58	\$4.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.58</b>	<b>\$0.59</b>	<b>\$0.54</b>	<b>\$0.66</b>	
<b>Rate per Billable Hour</b>		<b>\$4.85</b>	<b>\$4.94</b>	<b>\$4.53</b>	<b>\$5.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.82	30.82	30.82	30.82	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.84</b>	<b>\$2.84</b>	<b>\$2.84</b>	<b>\$2.71</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.43</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.86	\$3.94	\$3.94	\$3.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.58</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.54</b>	
<b>Rate per Billable Hour</b>		<b>\$4.85</b>	<b>\$4.94</b>	<b>\$4.94</b>	<b>\$4.53</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.04	31.04	31.04	31.04	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$2.99</b>	<b>\$3.53</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.20	\$3.91	\$3.91	\$4.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.64</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.72</b>		
<b>Rate per Billable Hour</b>		<b>\$5.30</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$6.00</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.04	31.04	31.04	31.04	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.53</b>	<b>\$2.99</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$975.00	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.72</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.48</b>	<b>\$0.57</b>	<b>\$0.48</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.20	\$3.91	\$4.82	\$3.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.64</b>	<b>\$0.60</b>	<b>\$0.72</b>	<b>\$0.60</b>		
<b>Rate per Billable Hour</b>	<b>\$5.30</b>	<b>\$4.97</b>	<b>\$6.00</b>	<b>\$4.97</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.04	31.04	31.04	31.04	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.48</b>	<b>\$0.51</b>	<b>\$0.51</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.20	\$3.91	\$4.28	\$4.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.64</b>	<b>\$0.60</b>	<b>\$0.65</b>	<b>\$0.65</b>		
<b>Rate per Billable Hour</b>	<b>\$5.30</b>	<b>\$4.97</b>	<b>\$5.39</b>	<b>\$5.39</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.04	31.04	31.04	31.04	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.20	\$4.28	\$4.28	\$4.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.64</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>		
<b>Rate per Billable Hour</b>	<b>\$5.30</b>	<b>\$5.39</b>	<b>\$5.39</b>	<b>\$5.39</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.04	31.04	31.04	31.04	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.20	\$4.28	\$4.28	\$4.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.64</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.62</b>	
<b>Rate per Billable Hour</b>	<b>\$5.30</b>	<b>\$5.39</b>	<b>\$5.39</b>	<b>\$5.16</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.04	31.04	31.04	31.04	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$2.99</b>	<b>\$3.53</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.48</b>	<b>\$0.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.20	\$4.28	\$3.91	\$4.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.64</b>	<b>\$0.65</b>	<b>\$0.60</b>	<b>\$0.72</b>		
<b>Rate per Billable Hour</b>	<b>\$5.30</b>	<b>\$5.39</b>	<b>\$4.97</b>	<b>\$6.00</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.04	31.04	31.04	31.04	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$3.13</b>	<b>\$2.99</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.48</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.20	\$4.28	\$4.28	\$3.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.64</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.60</b>		
<b>Rate per Billable Hour</b>	<b>\$5.30</b>	<b>\$5.39</b>	<b>\$5.39</b>	<b>\$4.97</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.34</b>	<b>\$3.34</b>	<b>\$3.94</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.65</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.62	\$4.32	\$4.32	\$5.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.66</b>	<b>\$0.66</b>	<b>\$0.79</b>		
<b>Rate per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.49</b>	<b>\$5.49</b>	<b>\$6.61</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.49</b>	<b>\$3.34</b>	<b>\$3.94</b>	<b>\$3.34</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$975.00	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.72</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.57</b>	<b>\$0.54</b>	<b>\$0.65</b>	<b>\$0.54</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.62	\$4.32	\$5.31	\$4.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.70</b>	<b>\$0.66</b>	<b>\$0.79</b>	<b>\$0.66</b>	
<b>Rate per Billable Hour</b>		<b>\$5.83</b>	<b>\$5.49</b>	<b>\$6.61</b>	<b>\$5.49</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.34</b>	<b>\$3.49</b>	<b>\$3.49</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.54</b>	<b>\$0.57</b>	<b>\$0.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.62	\$4.32	\$4.70	\$4.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.66</b>	<b>\$0.71</b>	<b>\$0.71</b>		
<b>Rate per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.49</b>	<b>\$5.92</b>	<b>\$5.92</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.49</b>	<b>\$3.49</b>	<b>\$3.49</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.62	\$4.70	\$4.70	\$4.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>		
<b>Rate per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.92</b>	<b>\$5.92</b>	<b>\$5.92</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.49</b>	<b>\$3.49</b>	<b>\$3.49</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.62	\$4.70	\$4.70	\$4.50	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.68</b>		
<b>Rate per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.92</b>	<b>\$5.92</b>	<b>\$5.69</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.49</b>	<b>\$3.34</b>	<b>\$3.94</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.54</b>	<b>\$0.65</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.62	\$4.70	\$4.32	\$5.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.71</b>	<b>\$0.66</b>	<b>\$0.79</b>		
<b>Rate per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.92</b>	<b>\$5.49</b>	<b>\$6.61</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.49</b>	<b>\$3.49</b>	<b>\$3.34</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.54</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.62	\$4.70	\$4.70	\$4.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.66</b>		
<b>Rate per Billable Hour</b>	<b>\$5.83</b>	<b>\$5.92</b>	<b>\$5.92</b>	<b>\$5.49</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.79</b>	<b>\$3.79</b>	<b>\$4.47</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.65</b>	<b>\$0.62</b>	<b>\$0.62</b>	<b>\$0.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.17	\$4.85	\$4.85	\$5.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.79</b>	<b>\$0.74</b>	<b>\$0.74</b>	<b>\$0.89</b>		
<b>Rate per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.18</b>	<b>\$6.18</b>	<b>\$7.41</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.79</b>	<b>\$4.47</b>	<b>\$3.79</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$975.00	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.72</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.65</b>	<b>\$0.62</b>	<b>\$0.74</b>	<b>\$0.62</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.17	\$4.85	\$5.93	\$4.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.79</b>	<b>\$0.74</b>	<b>\$0.89</b>	<b>\$0.74</b>		
<b>Rate per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.18</b>	<b>\$7.41</b>	<b>\$6.18</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.79</b>	<b>\$3.96</b>	<b>\$3.96</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.65</b>	<b>\$0.62</b>	<b>\$0.65</b>	<b>\$0.65</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.17	\$4.85	\$5.25	\$5.25	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.79</b>	<b>\$0.74</b>	<b>\$0.80</b>	<b>\$0.80</b>		
<b>Rate per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.18</b>	<b>\$6.64</b>	<b>\$6.64</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.96</b>	<b>\$3.96</b>	<b>\$3.96</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.17	\$5.25	\$5.25	\$5.25	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.79</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.80</b>		
<b>Rate per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.64</b>	<b>\$6.64</b>	<b>\$6.64</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.96</b>	<b>\$3.96</b>	<b>\$3.96</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.17	\$5.25	\$5.25	\$5.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.79</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.77</b>		
<b>Rate per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.64</b>	<b>\$6.64</b>	<b>\$6.41</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.96</b>	<b>\$3.79</b>	<b>\$4.47</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.62</b>	<b>\$0.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.17	\$5.25	\$4.85	\$5.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.79</b>	<b>\$0.80</b>	<b>\$0.74</b>	<b>\$0.89</b>		
<b>Rate per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.64</b>	<b>\$6.18</b>	<b>\$7.41</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.96</b>	<b>\$3.96</b>	<b>\$3.96</b>	<b>\$3.79</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.62</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.17	\$5.25	\$5.25	\$4.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.79</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.74</b>		
<b>Rate per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.64</b>	<b>\$6.64</b>	<b>\$6.18</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.58</b>	<b>\$4.38</b>	<b>\$4.38</b>	<b>\$5.17</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.76</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.90	\$5.54	\$5.54	\$6.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.90</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$1.01</b>	
<b>Rate per Billable Hour</b>		<b>\$7.49</b>	<b>\$7.08</b>	<b>\$7.08</b>	<b>\$8.45</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.58</b>	<b>\$4.38</b>	<b>\$5.17</b>	<b>\$4.38</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$975.00	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.72</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.76</b>	<b>\$0.72</b>	<b>\$0.86</b>	<b>\$0.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.90	\$5.54	\$6.75	\$5.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.90</b>	<b>\$0.85</b>	<b>\$1.01</b>	<b>\$0.85</b>	
<b>Rate per Billable Hour</b>		<b>\$7.49</b>	<b>\$7.08</b>	<b>\$8.45</b>	<b>\$7.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.58</b>	<b>\$4.38</b>	<b>\$4.58</b>	<b>\$4.58</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.76</b>	<b>\$0.72</b>	<b>\$0.76</b>	<b>\$0.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.90	\$5.54	\$5.98	\$5.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.90</b>	<b>\$0.85</b>	<b>\$0.91</b>	<b>\$0.91</b>	
<b>Rate per Billable Hour</b>		<b>\$7.49</b>	<b>\$7.08</b>	<b>\$7.58</b>	<b>\$7.58</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.58</b>	<b>\$4.58</b>	<b>\$4.58</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.90	\$5.98	\$5.98	\$5.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>		
<b>Rate per Billable Hour</b>	<b>\$7.49</b>	<b>\$7.58</b>	<b>\$7.58</b>	<b>\$7.58</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.58</b>	<b>\$4.58</b>	<b>\$4.58</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.90	\$5.98	\$5.98	\$5.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.88</b>		
<b>Rate per Billable Hour</b>	<b>\$7.49</b>	<b>\$7.58</b>	<b>\$7.58</b>	<b>\$7.35</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.58</b>	<b>\$4.38</b>	<b>\$5.17</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.72</b>	<b>\$0.86</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.90	\$5.98	\$5.54	\$6.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.91</b>	<b>\$0.85</b>	<b>\$1.01</b>		
<b>Rate per Billable Hour</b>	<b>\$7.49</b>	<b>\$7.58</b>	<b>\$7.08</b>	<b>\$8.45</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.58</b>	<b>\$4.58</b>	<b>\$4.58</b>	<b>\$4.38</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.90	\$5.98	\$5.98	\$5.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.90</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.85</b>	
<b>Rate per Billable Hour</b>		<b>\$7.49</b>	<b>\$7.58</b>	<b>\$7.58</b>	<b>\$7.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.45</b>	<b>\$5.22</b>	<b>\$5.22</b>	<b>\$6.15</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.87</b>	<b>\$0.87</b>	<b>\$1.03</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.92	\$6.53	\$6.53	\$7.90	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.19</b>		
<b>Rate per Billable Hour</b>		<b>\$8.80</b>	<b>\$8.35</b>	<b>\$8.35</b>	<b>\$9.91</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.45</b>	<b>\$5.22</b>	<b>\$6.15</b>	<b>\$5.22</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$975.00	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.72</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.91</b>	<b>\$0.87</b>	<b>\$1.03</b>	<b>\$0.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.92	\$6.53	\$7.90	\$6.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.06</b>	<b>\$1.00</b>	<b>\$1.19</b>	<b>\$1.00</b>	
<b>Rate per Billable Hour</b>		<b>\$8.80</b>	<b>\$8.35</b>	<b>\$9.91</b>	<b>\$8.35</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.45</b>	<b>\$5.22</b>	<b>\$5.45</b>	<b>\$5.45</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.91</b>	<b>\$0.87</b>	<b>\$0.91</b>	<b>\$0.91</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.92	\$6.53	\$7.00	\$7.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.06</b>	<b>\$1.00</b>	<b>\$1.07</b>	<b>\$1.07</b>	
<b>Rate per Billable Hour</b>		<b>\$8.80</b>	<b>\$8.35</b>	<b>\$8.89</b>	<b>\$8.89</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.45</b>	<b>\$5.45</b>	<b>\$5.45</b>	<b>\$5.45</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.92	\$7.00	\$7.00	\$7.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.07</b>	<b>\$1.07</b>	<b>\$1.07</b>		
<b>Rate per Billable Hour</b>	<b>\$8.80</b>	<b>\$8.89</b>	<b>\$8.89</b>	<b>\$8.89</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.45</b>	<b>\$5.45</b>	<b>\$5.45</b>	<b>\$5.45</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.92	\$7.00	\$7.00	\$6.80	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.07</b>	<b>\$1.07</b>	<b>\$1.04</b>		
<b>Rate per Billable Hour</b>		<b>\$8.80</b>	<b>\$8.89</b>	<b>\$8.89</b>	<b>\$8.66</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.45</b>	<b>\$5.45</b>	<b>\$5.22</b>	<b>\$6.15</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.87</b>	<b>\$1.03</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.92	\$7.00	\$6.53	\$7.90	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.07</b>	<b>\$1.00</b>	<b>\$1.19</b>		
<b>Rate per Billable Hour</b>		<b>\$8.80</b>	<b>\$8.89</b>	<b>\$8.35</b>	<b>\$9.91</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.45</b>	<b>\$5.45</b>	<b>\$5.45</b>	<b>\$5.22</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.87</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.92	\$7.00	\$7.00	\$6.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.07</b>	<b>\$1.07</b>	<b>\$1.00</b>		
<b>Rate per Billable Hour</b>	<b>\$8.80</b>	<b>\$8.89</b>	<b>\$8.89</b>	<b>\$8.35</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.76</b>	<b>\$6.47</b>	<b>\$6.47</b>	<b>\$7.63</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.14</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.29</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.46	\$8.00	\$8.00	\$9.64	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.29</b>	<b>\$1.23</b>	<b>\$1.23</b>	<b>\$1.46</b>	
<b>Rate per Billable Hour</b>		<b>\$10.78</b>	<b>\$10.26</b>	<b>\$10.26</b>	<b>\$12.13</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.76</b>	<b>\$6.47</b>	<b>\$7.63</b>	<b>\$6.47</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$975.00	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.72</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.09</b>	<b>\$1.29</b>	<b>\$1.09</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.46	\$8.00	\$9.64	\$8.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.29</b>	<b>\$1.23</b>	<b>\$1.46</b>	<b>\$1.23</b>		
<b>Rate per Billable Hour</b>	<b>\$10.78</b>	<b>\$10.26</b>	<b>\$12.13</b>	<b>\$10.26</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.76</b>	<b>\$6.47</b>	<b>\$6.76</b>	<b>\$6.76</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.14</b>	<b>\$1.09</b>	<b>\$1.14</b>	<b>\$1.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.46	\$8.00	\$8.54	\$8.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.29</b>	<b>\$1.23</b>	<b>\$1.31</b>	<b>\$1.31</b>	
<b>Rate per Billable Hour</b>		<b>\$10.78</b>	<b>\$10.26</b>	<b>\$10.88</b>	<b>\$10.88</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.14</b>	<b>\$1.14</b>	<b>\$1.14</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.46	\$8.54	\$8.54	\$8.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.29</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>		
<b>Rate per Billable Hour</b>	<b>\$10.78</b>	<b>\$10.88</b>	<b>\$10.88</b>	<b>\$10.88</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.14</b>	<b>\$1.14</b>	<b>\$1.14</b>	<b>\$1.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.46	\$8.54	\$8.54	\$8.34	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.29</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.28</b>	
<b>Rate per Billable Hour</b>		<b>\$10.78</b>	<b>\$10.88</b>	<b>\$10.88</b>	<b>\$10.65</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.47</b>	<b>\$7.63</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.14</b>	<b>\$1.09</b>	<b>\$1.29</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.46	\$8.54	\$8.00	\$9.64	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.29</b>	<b>\$1.31</b>	<b>\$1.23</b>	<b>\$1.46</b>		
<b>Rate per Billable Hour</b>	<b>\$10.78</b>	<b>\$10.88</b>	<b>\$10.26</b>	<b>\$12.13</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.47</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.14</b>	<b>\$1.14</b>	<b>\$1.09</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.46	\$8.54	\$8.54	\$8.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.29</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.23</b>		
<b>Rate per Billable Hour</b>	<b>\$10.78</b>	<b>\$10.88</b>	<b>\$10.88</b>	<b>\$10.26</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.63</b>	<b>\$8.63</b>	<b>\$10.17</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.10	\$10.52	\$10.52	\$12.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.70</b>	<b>\$1.62</b>	<b>\$1.62</b>	<b>\$1.91</b>	
<b>Rate per Billable Hour</b>		<b>\$14.17</b>	<b>\$13.51</b>	<b>\$13.51</b>	<b>\$15.89</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.63</b>	<b>\$10.17</b>	<b>\$8.63</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$975.00	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.72</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.72</b>	<b>\$1.45</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.10	\$10.52	\$12.61	\$10.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.70</b>	<b>\$1.62</b>	<b>\$1.91</b>	<b>\$1.62</b>	
<b>Rate per Billable Hour</b>		<b>\$14.17</b>	<b>\$13.51</b>	<b>\$15.89</b>	<b>\$13.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.63</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.52</b>	<b>\$1.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.10	\$10.52	\$11.18	\$11.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.70</b>	<b>\$1.62</b>	<b>\$1.71</b>	<b>\$1.71</b>	
<b>Rate per Billable Hour</b>		<b>\$14.17</b>	<b>\$13.51</b>	<b>\$14.26</b>	<b>\$14.26</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.10	\$11.18	\$11.18	\$11.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.70</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>		
<b>Rate per Billable Hour</b>	<b>\$14.17</b>	<b>\$14.26</b>	<b>\$14.26</b>	<b>\$14.26</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.10	\$11.18	\$11.18	\$10.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.70</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.68</b>	
<b>Rate per Billable Hour</b>		<b>\$14.17</b>	<b>\$14.26</b>	<b>\$14.26</b>	<b>\$14.03</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.63</b>	<b>\$10.17</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.72</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.10	\$11.18	\$10.52	\$12.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.70</b>	<b>\$1.71</b>	<b>\$1.62</b>	<b>\$1.91</b>		
<b>Rate per Billable Hour</b>	<b>\$14.17</b>	<b>\$14.26</b>	<b>\$13.51</b>	<b>\$15.89</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.63</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.45</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.10	\$11.18	\$11.18	\$10.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.70</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.62</b>	
<b>Rate per Billable Hour</b>		<b>\$14.17</b>	<b>\$14.26</b>	<b>\$14.26</b>	<b>\$13.51</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$12.84</b>	<b>\$12.84</b>	<b>\$15.14</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.25	\$15.45	\$15.45	\$18.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$2.50</b>	<b>\$2.39</b>	<b>\$2.39</b>	<b>\$2.80</b>	
<b>Rate per Billable Hour</b>		<b>\$20.81</b>	<b>\$19.90</b>	<b>\$19.90</b>	<b>\$23.30</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$12.84</b>	<b>\$15.14</b>	<b>\$12.84</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$975.00	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.72</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.58</b>	<b>\$2.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.25	\$15.45	\$18.44	\$15.45	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.39</b>	<b>\$2.80</b>	<b>\$2.39</b>		
<b>Rate per Billable Hour</b>	<b>\$20.81</b>	<b>\$19.90</b>	<b>\$23.30</b>	<b>\$19.90</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$12.84</b>	<b>\$13.41</b>	<b>\$13.41</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.28</b>	<b>\$2.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.25	\$15.45	\$16.33	\$16.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$2.50</b>	<b>\$2.39</b>	<b>\$2.51</b>	<b>\$2.51</b>	
<b>Rate per Billable Hour</b>		<b>\$20.81</b>	<b>\$19.90</b>	<b>\$20.90</b>	<b>\$20.90</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.25	\$16.33	\$16.33	\$16.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.51</b>		
<b>Rate per Billable Hour</b>	<b>\$20.81</b>	<b>\$20.90</b>	<b>\$20.90</b>	<b>\$20.90</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.25	\$16.33	\$16.33	\$16.13	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.48</b>	
<b>Rate per Billable Hour</b>		<b>\$20.81</b>	<b>\$20.90</b>	<b>\$20.90</b>	<b>\$20.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.84</b>	<b>\$15.14</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.58</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.25	\$16.33	\$15.45	\$18.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.51</b>	<b>\$2.39</b>	<b>\$2.80</b>		
<b>Rate per Billable Hour</b>	<b>\$20.81</b>	<b>\$20.90</b>	<b>\$19.90</b>	<b>\$23.30</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.84</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.25	\$16.33	\$16.33	\$15.45	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.39</b>		
<b>Rate per Billable Hour</b>	<b>\$20.81</b>	<b>\$20.90</b>	<b>\$20.90</b>	<b>\$19.90</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.63</b>	<b>\$8.63</b>	<b>\$10.17</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	313	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	83.3	83.3	115.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,174.91	\$2,174.91	\$3,025.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$2.24</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.89	\$12.13	\$12.13	\$14.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.84</b>	<b>\$1.84</b>	<b>\$2.21</b>	
<b>Rate per Billable Hour</b>		<b>\$16.20</b>	<b>\$15.34</b>	<b>\$15.34</b>	<b>\$18.43</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.63</b>	<b>\$10.17</b>	<b>\$8.63</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	313	225	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	83.3	115.9	83.3	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,174.91	\$3,025.77	\$2,174.91	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.61</b>	<b>\$2.24</b>	<b>\$1.61</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$975.00	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.72</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.72</b>	<b>\$1.45</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.89	\$12.13	\$14.85	\$12.13	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.84</b>	<b>\$2.21</b>	<b>\$1.84</b>	
<b>Rate per Billable Hour</b>		<b>\$16.20</b>	<b>\$15.34</b>	<b>\$18.43</b>	<b>\$15.34</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.63</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	263	263	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	83.3	97.4	97.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,174.91	\$2,542.40	\$2,542.40	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.88</b>	<b>\$1.88</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.52</b>	<b>\$1.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.89	\$12.13	\$13.06	\$13.06	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.84</b>	<b>\$1.97</b>	<b>\$1.97</b>	
<b>Rate per Billable Hour</b>		<b>\$16.20</b>	<b>\$15.34</b>	<b>\$16.40</b>	<b>\$16.40</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	97.4	97.4	97.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,542.40	\$2,542.40	\$2,542.40	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$1.88</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.89	\$13.06	\$13.06	\$13.06	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.97</b>	
<b>Rate per Billable Hour</b>		<b>\$16.20</b>	<b>\$16.40</b>	<b>\$16.40</b>	<b>\$16.40</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	97.4	97.4	97.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,542.40	\$2,542.40	\$2,542.40	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$1.88</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.89	\$13.06	\$13.06	\$12.86	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.94</b>	
<b>Rate per Billable Hour</b>		<b>\$16.20</b>	<b>\$16.40</b>	<b>\$16.40</b>	<b>\$16.17</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.63</b>	<b>\$10.17</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	225	313	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	97.4	83.3	115.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,542.40	\$2,174.91	\$3,025.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.88</b>	<b>\$1.61</b>	<b>\$2.24</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.72</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.89	\$13.06	\$12.13	\$14.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.97</b>	<b>\$1.84</b>	<b>\$2.21</b>	
<b>Rate per Billable Hour</b>	<b>\$16.20</b>	<b>\$16.40</b>	<b>\$15.34</b>	<b>\$18.43</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.63</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	225	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	97.4	97.4	83.3	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,542.40	\$2,542.40	\$2,174.91	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$1.61</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.45</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.89	\$13.06	\$13.06	\$12.13	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.84</b>		
<b>Rate per Billable Hour</b>	<b>\$16.20</b>	<b>\$16.40</b>	<b>\$16.40</b>	<b>\$15.34</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$12.84</b>	<b>\$12.84</b>	<b>\$15.14</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	313	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	125.0	125.0	173.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	\$3,262.50	\$4,538.53	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.42</b>	<b>\$2.42</b>	<b>\$3.36</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.58</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.94	\$17.87	\$17.87	\$21.80	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.72</b>	<b>\$2.72</b>	<b>\$3.25</b>	
<b>Rate per Billable Hour</b>	<b>\$23.86</b>	<b>\$22.65</b>	<b>\$22.65</b>	<b>\$27.11</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$12.84</b>	<b>\$15.14</b>	<b>\$12.84</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	313	225	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	125.0	173.9	125.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	\$4,538.53	\$3,262.50	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.42</b>	<b>\$3.36</b>	<b>\$2.42</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$975.00	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.72</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.58</b>	<b>\$2.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.94	\$17.87	\$21.80	\$17.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.72</b>	<b>\$3.25</b>	<b>\$2.72</b>	
<b>Rate per Billable Hour</b>	<b>\$23.86</b>	<b>\$22.65</b>	<b>\$27.11</b>	<b>\$22.65</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$12.84</b>	<b>\$13.41</b>	<b>\$13.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	263	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	125.0	146.1	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	\$3,813.47	\$3,813.47	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.42</b>	<b>\$2.82</b>	<b>\$2.82</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.44</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.28</b>	<b>\$2.28</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.94	\$17.87	\$19.15	\$19.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.72</b>	<b>\$2.89</b>	<b>\$2.89</b>	
<b>Rate per Billable Hour</b>	<b>\$23.86</b>	<b>\$22.65</b>	<b>\$24.10</b>	<b>\$24.10</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	146.1	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,813.47	\$3,813.47	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.82</b>	<b>\$2.82</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$862.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.94	\$19.15	\$19.15	\$19.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.89</b>	<b>\$2.89</b>	<b>\$2.89</b>	
<b>Rate per Billable Hour</b>	<b>\$23.86</b>	<b>\$24.10</b>	<b>\$24.10</b>	<b>\$24.10</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	146.1	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,813.47	\$3,813.47	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.82</b>	<b>\$2.82</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.94	\$19.15	\$19.15	\$18.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.89</b>	<b>\$2.89</b>	<b>\$2.87</b>	
<b>Rate per Billable Hour</b>	<b>\$23.86</b>	<b>\$24.10</b>	<b>\$24.10</b>	<b>\$23.88</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.84</b>	<b>\$15.14</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	225	313	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	125.0	173.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,262.50	\$4,538.53	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.42</b>	<b>\$3.36</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$600.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.44</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.58</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.94	\$19.15	\$17.87	\$21.80	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.89</b>	<b>\$2.72</b>	<b>\$3.25</b>	
<b>Rate per Billable Hour</b>	<b>\$23.86</b>	<b>\$24.10</b>	<b>\$22.65</b>	<b>\$27.11</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.84</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	225	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	146.1	125.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,813.47	\$3,262.50	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.82</b>	<b>\$2.42</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$862.50	\$862.50	\$600.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.44</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.94	\$19.15	\$19.15	\$17.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.89</b>	<b>\$2.89</b>	<b>\$2.72</b>	
<b>Rate per Billable Hour</b>	<b>\$23.86</b>	<b>\$24.10</b>	<b>\$24.10</b>	<b>\$22.65</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.63</b>	<b>\$8.63</b>	<b>\$10.17</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	313	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	83.3	83.3	115.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,174.91	\$2,174.91	\$3,025.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$2.24</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.33	\$11.69	\$11.69	\$14.13	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.78</b>	<b>\$1.78</b>	<b>\$2.11</b>	
<b>Rate per Billable Hour</b>		<b>\$15.57</b>	<b>\$14.84</b>	<b>\$14.84</b>	<b>\$17.61</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.63</b>	<b>\$10.17</b>	<b>\$8.63</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	313	225	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	83.3	115.9	83.3	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,174.91	\$3,025.77	\$2,174.91	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.61</b>	<b>\$2.24</b>	<b>\$1.61</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.72</b>	<b>\$1.45</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.33	\$11.69	\$14.13	\$11.69	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.78</b>	<b>\$2.11</b>	<b>\$1.78</b>	
<b>Rate per Billable Hour</b>		<b>\$15.57</b>	<b>\$14.84</b>	<b>\$17.61</b>	<b>\$14.84</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.63</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	263	263	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	83.3	97.4	97.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,174.91	\$2,542.40	\$2,542.40	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.88</b>	<b>\$1.88</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.52</b>	<b>\$1.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.33	\$11.69	\$12.42	\$12.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.78</b>	<b>\$1.88</b>	<b>\$1.88</b>	
<b>Rate per Billable Hour</b>		<b>\$15.57</b>	<b>\$14.84</b>	<b>\$15.67</b>	<b>\$15.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	97.4	97.4	97.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,542.40	\$2,542.40	\$2,542.40	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$1.88</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.33	\$12.42	\$12.42	\$12.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$1.88</b>	
<b>Rate per Billable Hour</b>		<b>\$15.57</b>	<b>\$15.67</b>	<b>\$15.67</b>	<b>\$15.67</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	97.4	97.4	97.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,542.40	\$2,542.40	\$2,542.40	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$1.88</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.33	\$12.42	\$12.42	\$12.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$1.88</b>	
<b>Rate per Billable Hour</b>		<b>\$15.57</b>	<b>\$15.67</b>	<b>\$15.67</b>	<b>\$15.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.63</b>	<b>\$10.17</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	225	313	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	97.4	83.3	115.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,542.40	\$2,174.91	\$3,025.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.88</b>	<b>\$1.61</b>	<b>\$2.24</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.45</b>	<b>\$1.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.33	\$12.42	\$11.69	\$14.13	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.88</b>	<b>\$1.78</b>	<b>\$2.11</b>	
<b>Rate per Billable Hour</b>		<b>\$15.57</b>	<b>\$15.67</b>	<b>\$14.84</b>	<b>\$17.61</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.63</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	225	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	97.4	97.4	83.3	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,416.60	\$2,542.40	\$2,542.40	\$2,174.91	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.79</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$1.61</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.45</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$12.33	\$12.42	\$12.42	\$11.69	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$1.78</b>	
<b>Rate per Billable Hour</b>		<b>\$15.57</b>	<b>\$15.67</b>	<b>\$15.67</b>	<b>\$14.84</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$12.84</b>	<b>\$12.84</b>	<b>\$15.14</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	313	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	125.0	125.0	173.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	\$3,262.50	\$4,538.53	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.42</b>	<b>\$2.42</b>	<b>\$3.36</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.58</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.38	\$17.43	\$17.43	\$21.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$2.66</b>	<b>\$2.66</b>	<b>\$3.16</b>	
<b>Rate per Billable Hour</b>	<b>\$23.23</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$26.30</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$12.84</b>	<b>\$15.14</b>	<b>\$12.84</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	313	225	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	125.0	173.9	125.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	\$4,538.53	\$3,262.50	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.42</b>	<b>\$3.36</b>	<b>\$2.42</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.58</b>	<b>\$2.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.38	\$17.43	\$21.08	\$17.43	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$2.66</b>	<b>\$3.16</b>	<b>\$2.66</b>	
<b>Rate per Billable Hour</b>	<b>\$23.23</b>	<b>\$22.15</b>	<b>\$26.30</b>	<b>\$22.15</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$12.84</b>	<b>\$13.41</b>	<b>\$13.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	263	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	125.0	146.1	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	\$3,813.47	\$3,813.47	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.42</b>	<b>\$2.82</b>	<b>\$2.82</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.28</b>	<b>\$2.28</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.38	\$17.43	\$18.51	\$18.51	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$2.66</b>	<b>\$2.81</b>	<b>\$2.81</b>	
<b>Rate per Billable Hour</b>	<b>\$23.23</b>	<b>\$22.15</b>	<b>\$23.38</b>	<b>\$23.38</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	146.1	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,813.47	\$3,813.47	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.82</b>	<b>\$2.82</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.38	\$18.51	\$18.51	\$18.51	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$2.81</b>	<b>\$2.81</b>	<b>\$2.81</b>	
<b>Rate per Billable Hour</b>	<b>\$23.23</b>	<b>\$23.38</b>	<b>\$23.38</b>	<b>\$23.38</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	146.1	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,813.47	\$3,813.47	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.82</b>	<b>\$2.82</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.38	\$18.51	\$18.51	\$18.51	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$2.81</b>	<b>\$2.81</b>	<b>\$2.81</b>	
<b>Rate per Billable Hour</b>	<b>\$23.23</b>	<b>\$23.38</b>	<b>\$23.38</b>	<b>\$23.38</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.84</b>	<b>\$15.14</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	225	313	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	125.0	173.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,262.50	\$4,538.53	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.42</b>	<b>\$3.36</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.17</b>	<b>\$2.58</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.38	\$18.51	\$17.43	\$21.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$2.81</b>	<b>\$2.66</b>	<b>\$3.16</b>	
<b>Rate per Billable Hour</b>	<b>\$23.23</b>	<b>\$23.38</b>	<b>\$22.15</b>	<b>\$26.30</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.84</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	225	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	146.1	125.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,813.47	\$3,262.50	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.82</b>	<b>\$2.42</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.38	\$18.51	\$18.51	\$17.43	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$2.81</b>	<b>\$2.81</b>	<b>\$2.66</b>	
<b>Rate per Billable Hour</b>	<b>\$23.23</b>	<b>\$23.38</b>	<b>\$23.38</b>	<b>\$22.15</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$20.23	\$20.23	\$23.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.71</b>	<b>\$9.29</b>	<b>\$9.29</b>	<b>\$10.97</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$0.89</b>	<b>\$0.89</b>	<b>\$1.44</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,260.72	\$2,260.72	\$2,712.86	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.39</b>	<b>\$3.23</b>	<b>\$3.23</b>	<b>\$3.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$14.21	\$13.41	\$13.41	\$16.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.12</b>	<b>\$2.02</b>	<b>\$2.02</b>	<b>\$2.41</b>	
<b>Rate per Billable Hour</b>		<b>\$17.70</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$20.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$18.66	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$20.23	\$23.89	\$20.23	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.71</b>	<b>\$9.29</b>	<b>\$10.97</b>	<b>\$9.29</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$0.89</b>	<b>\$1.44</b>	<b>\$0.89</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,260.72	\$2,712.86	\$2,260.72	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.39</b>	<b>\$3.23</b>	<b>\$3.87</b>	<b>\$3.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$14.21	\$13.41	\$16.28	\$13.41	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$2.12</b>	<b>\$2.02</b>	<b>\$2.41</b>	<b>\$2.02</b>	
<b>Rate per Billable Hour</b>		<b>\$17.70</b>	<b>\$16.80</b>	<b>\$20.06</b>	<b>\$16.80</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$20.23	\$21.14	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.71</b>	<b>\$9.29</b>	<b>\$9.71</b>	<b>\$9.71</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$0.89</b>	<b>\$1.28</b>	<b>\$1.28</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,260.72	\$2,373.67	\$2,373.67	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.39</b>	<b>\$3.23</b>	<b>\$3.39</b>	<b>\$3.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$14.21	\$13.41	\$14.38	\$14.38	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.12</b>	<b>\$2.02</b>	<b>\$2.15</b>	<b>\$2.15</b>	
<b>Rate per Billable Hour</b>		<b>\$17.70</b>	<b>\$16.80</b>	<b>\$17.90</b>	<b>\$17.90</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$21.14	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.71</b>	<b>\$9.71</b>	<b>\$9.71</b>	<b>\$9.71</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,373.67	\$2,373.67	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$14.21	\$14.38	\$14.38	\$14.38	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.12</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
<b>Rate per Billable Hour</b>		<b>\$17.70</b>	<b>\$17.90</b>	<b>\$17.90</b>	<b>\$17.90</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$21.14	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.71</b>	<b>\$9.71</b>	<b>\$9.71</b>	<b>\$9.71</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$0.89</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,373.67	\$2,373.67	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$14.21	\$14.38	\$14.38	\$13.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$2.12</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.09</b>	
<b>Rate per Billable Hour</b>		<b>\$17.70</b>	<b>\$17.90</b>	<b>\$17.90</b>	<b>\$17.45</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$20.23	\$23.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.71</b>	<b>\$9.71</b>	<b>\$9.29</b>	<b>\$10.97</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$0.89</b>	<b>\$1.44</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,260.72	\$2,712.86	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.23</b>	<b>\$3.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$14.21	\$14.38	\$13.41	\$16.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.12</b>	<b>\$2.15</b>	<b>\$2.02</b>	<b>\$2.41</b>	
<b>Rate per Billable Hour</b>		<b>\$17.70</b>	<b>\$17.90</b>	<b>\$16.80</b>	<b>\$20.06</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$21.14	\$20.23	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.71</b>	<b>\$9.71</b>	<b>\$9.71</b>	<b>\$9.29</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$0.89</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,373.67	\$2,260.72	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$14.21	\$14.38	\$14.38	\$13.41	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$2.12</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.02</b>	
<b>Rate per Billable Hour</b>		<b>\$17.70</b>	<b>\$17.90</b>	<b>\$17.90</b>	<b>\$16.80</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$20.23	\$20.23	\$23.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$14.45</b>	<b>\$13.82</b>	<b>\$13.82</b>	<b>\$16.32</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$0.89</b>	<b>\$0.89</b>	<b>\$1.44</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,260.72	\$2,260.72	\$2,712.86	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.08</b>	<b>\$4.84</b>	<b>\$4.84</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$20.64	\$19.55	\$19.55	\$23.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.10</b>	<b>\$2.95</b>	<b>\$2.95</b>	<b>\$3.50</b>	
<b>Rate per Billable Hour</b>		<b>\$25.80</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$29.13</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$18.66	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$20.23	\$23.89	\$20.23	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$14.45</b>	<b>\$13.82</b>	<b>\$16.32</b>	<b>\$13.82</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$0.89</b>	<b>\$1.44</b>	<b>\$0.89</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,260.72	\$2,712.86	\$2,260.72	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.08</b>	<b>\$4.84</b>	<b>\$5.81</b>	<b>\$4.84</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$20.64	\$19.55	\$23.57	\$19.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.10</b>	<b>\$2.95</b>	<b>\$3.50</b>	<b>\$2.95</b>	
<b>Rate per Billable Hour</b>		<b>\$25.80</b>	<b>\$24.56</b>	<b>\$29.13</b>	<b>\$24.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$20.23	\$21.14	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$14.45</b>	<b>\$13.82</b>	<b>\$14.45</b>	<b>\$14.45</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$0.89</b>	<b>\$1.28</b>	<b>\$1.28</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,260.72	\$2,373.67	\$2,373.67	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.08</b>	<b>\$4.84</b>	<b>\$5.08</b>	<b>\$5.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$20.64	\$19.55	\$20.81	\$20.81	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.10</b>	<b>\$2.95</b>	<b>\$3.12</b>	<b>\$3.12</b>	
<b>Rate per Billable Hour</b>		<b>\$25.80</b>	<b>\$24.56</b>	<b>\$25.99</b>	<b>\$25.99</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$21.14	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$14.45</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,373.67	\$2,373.67	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$5.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$20.64	\$20.81	\$20.81	\$20.81	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.10</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$3.12</b>	
<b>Rate per Billable Hour</b>	<b>\$25.80</b>	<b>\$25.99</b>	<b>\$25.99</b>	<b>\$25.99</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$21.14	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$14.45</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$0.89</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,373.67	\$2,373.67	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$5.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$20.64	\$20.81	\$20.81	\$20.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.10</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$3.07</b>		
<b>Rate per Billable Hour</b>	<b>\$25.80</b>	<b>\$25.99</b>	<b>\$25.99</b>	<b>\$25.55</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$20.23	\$23.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$14.45</b>	<b>\$14.45</b>	<b>\$13.82</b>	<b>\$16.32</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$0.89</b>	<b>\$1.44</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,260.72	\$2,712.86	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.08</b>	<b>\$5.08</b>	<b>\$4.84</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$20.64	\$20.81	\$19.55	\$23.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.10</b>	<b>\$3.12</b>	<b>\$2.95</b>	<b>\$3.50</b>	
<b>Rate per Billable Hour</b>		<b>\$25.80</b>	<b>\$25.99</b>	<b>\$24.56</b>	<b>\$29.13</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$21.14	\$20.23	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$13.82</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$0.89</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,373.67	\$2,260.72	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$4.84</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$20.64	\$20.81	\$20.81	\$19.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.10</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$2.95</b>	
<b>Rate per Billable Hour</b>	<b>\$25.80</b>	<b>\$25.99</b>	<b>\$25.99</b>	<b>\$24.56</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$15.59	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	25.56%	22.45%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$20.42	\$20.42	\$24.13	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$11.03</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$12.47</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.63</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$50.56	\$50.56	\$61.20	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,398.57	\$2,398.57	\$2,879.83	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$4.55</b>	<b>\$4.33</b>	<b>\$4.33</b>	<b>\$5.20</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.83	\$15.88	\$15.88	\$19.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.53</b>	<b>\$2.40</b>	<b>\$2.40</b>	<b>\$2.87</b>	
<b>Rate per Billable Hour</b>	<b>\$21.10</b>	<b>\$20.02</b>	<b>\$20.02</b>	<b>\$23.91</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$18.87	\$15.59	
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	22.45%	25.56%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$20.42	\$24.13	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0		
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.03</b>	<b>\$10.55</b>	<b>\$12.47</b>	<b>\$10.55</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.63</b>	<b>\$1.00</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$50.56	\$61.20	\$50.56	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,398.57	\$2,879.83	\$2,398.57	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.55</b>	<b>\$4.33</b>	<b>\$5.20</b>	<b>\$4.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.83	\$15.88	\$19.30	\$15.88	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.53</b>	<b>\$2.40</b>	<b>\$2.87</b>	<b>\$2.40</b>	
<b>Rate per Billable Hour</b>		<b>\$21.10</b>	<b>\$20.02</b>	<b>\$23.91</b>	<b>\$20.02</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$16.41	\$16.41	
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	24.66%	24.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$20.42	\$21.35	\$21.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0		
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.03</b>	<b>\$10.55</b>	<b>\$11.03</b>	<b>\$11.03</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.44</b>	<b>\$1.44</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$50.56	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,398.57	\$2,519.01	\$2,519.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.55</b>	<b>\$4.33</b>	<b>\$4.55</b>	<b>\$4.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.83	\$15.88	\$17.02	\$17.02	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.53</b>	<b>\$2.40</b>	<b>\$2.56</b>	<b>\$2.56</b>	
<b>Rate per Billable Hour</b>		<b>\$21.10</b>	<b>\$20.02</b>	<b>\$21.32</b>	<b>\$21.32</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$16.41	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$21.35	\$21.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$11.03</b>	<b>\$11.03</b>	<b>\$11.03</b>	<b>\$11.03</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.44</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,519.01	\$2,519.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$4.55</b>	<b>\$4.55</b>	<b>\$4.55</b>	<b>\$4.55</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.83	\$17.02	\$17.02	\$17.02	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.53</b>	<b>\$2.56</b>	<b>\$2.56</b>	<b>\$2.56</b>	
<b>Rate per Billable Hour</b>	<b>\$21.10</b>	<b>\$21.32</b>	<b>\$21.32</b>	<b>\$21.32</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$16.41	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$21.35	\$21.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.03</b>	<b>\$11.03</b>	<b>\$11.03</b>	<b>\$11.03</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,519.01	\$2,519.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.55</b>	<b>\$4.55</b>	<b>\$4.55</b>	<b>\$4.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.83	\$17.02	\$17.02	\$16.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.53</b>	<b>\$2.56</b>	<b>\$2.56</b>	<b>\$2.50</b>	
<b>Rate per Billable Hour</b>		<b>\$21.10</b>	<b>\$21.32</b>	<b>\$21.32</b>	<b>\$20.82</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$15.59	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	25.56%	22.45%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$20.42	\$24.13	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$11.03</b>	<b>\$11.03</b>	<b>\$10.55</b>	<b>\$12.47</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.00</b>	<b>\$1.63</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$50.56	\$61.20	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,398.57	\$2,879.83	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$4.55</b>	<b>\$4.55</b>	<b>\$4.33</b>	<b>\$5.20</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.83	\$17.02	\$15.88	\$19.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.53</b>	<b>\$2.56</b>	<b>\$2.40</b>	<b>\$2.87</b>	
<b>Rate per Billable Hour</b>	<b>\$21.10</b>	<b>\$21.32</b>	<b>\$20.02</b>	<b>\$23.91</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$15.59	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	25.56%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$21.35	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$11.03</b>	<b>\$11.03</b>	<b>\$11.03</b>	<b>\$10.55</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$50.56	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,519.01	\$2,398.57	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$4.55</b>	<b>\$4.55</b>	<b>\$4.55</b>	<b>\$4.33</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.83	\$17.02	\$17.02	\$15.88	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.53</b>	<b>\$2.56</b>	<b>\$2.56</b>	<b>\$2.40</b>	
<b>Rate per Billable Hour</b>	<b>\$21.10</b>	<b>\$21.32</b>	<b>\$21.32</b>	<b>\$20.02</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$15.59	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	25.56%	22.45%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$20.42	\$20.42	\$24.13	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.41</b>	<b>\$15.70</b>	<b>\$15.70</b>	<b>\$18.55</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.63</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$50.56	\$50.56	\$61.20	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,398.57	\$2,398.57	\$2,879.83	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.82</b>	<b>\$6.50</b>	<b>\$6.50</b>	<b>\$7.80</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.48	\$23.20	\$23.20	\$27.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.52</b>	<b>\$3.52</b>	<b>\$4.17</b>	
<b>Rate per Billable Hour</b>		<b>\$30.77</b>	<b>\$29.32</b>	<b>\$29.32</b>	<b>\$34.75</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$18.87	\$15.59	
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	22.45%	25.56%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$20.42	\$24.13	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$16.41</b>	<b>\$15.70</b>	<b>\$18.55</b>	<b>\$15.70</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.63</b>	<b>\$1.00</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$50.56	\$61.20	\$50.56	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,398.57	\$2,879.83	\$2,398.57	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.82</b>	<b>\$6.50</b>	<b>\$7.80</b>	<b>\$6.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.48	\$23.20	\$27.98	\$23.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.52</b>	<b>\$4.17</b>	<b>\$3.52</b>	
<b>Rate per Billable Hour</b>	<b>\$30.77</b>	<b>\$29.32</b>	<b>\$34.75</b>	<b>\$29.32</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$16.41	\$16.41	
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	24.66%	24.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$20.42	\$21.35	\$21.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.41</b>	<b>\$15.70</b>	<b>\$16.41</b>	<b>\$16.41</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.44</b>	<b>\$1.44</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$50.56	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,398.57	\$2,519.01	\$2,519.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.82</b>	<b>\$6.50</b>	<b>\$6.82</b>	<b>\$6.82</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.48	\$23.20	\$24.67	\$24.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.52</b>	<b>\$3.72</b>	<b>\$3.72</b>	
<b>Rate per Billable Hour</b>		<b>\$30.77</b>	<b>\$29.32</b>	<b>\$30.99</b>	<b>\$30.99</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$16.41	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$21.35	\$21.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$16.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.44</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,519.01	\$2,519.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.48	\$24.67	\$24.67	\$24.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.72</b>	<b>\$3.72</b>	<b>\$3.72</b>	
<b>Rate per Billable Hour</b>	<b>\$30.77</b>	<b>\$30.99</b>	<b>\$30.99</b>	<b>\$30.99</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$16.41	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$21.35	\$21.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$16.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,519.01	\$2,519.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.48	\$24.67	\$24.67	\$24.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.72</b>	<b>\$3.72</b>	<b>\$3.66</b>	
<b>Rate per Billable Hour</b>	<b>\$30.77</b>	<b>\$30.99</b>	<b>\$30.99</b>	<b>\$30.49</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$15.59	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	25.56%	22.45%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$20.42	\$24.13	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.41</b>	<b>\$16.41</b>	<b>\$15.70</b>	<b>\$18.55</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.00</b>	<b>\$1.63</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$50.56	\$61.20	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,398.57	\$2,879.83	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.50</b>	<b>\$7.80</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.48	\$24.67	\$23.20	\$27.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.72</b>	<b>\$3.52</b>	<b>\$4.17</b>	
<b>Rate per Billable Hour</b>		<b>\$30.77</b>	<b>\$30.99</b>	<b>\$29.32</b>	<b>\$34.75</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$15.59	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	25.56%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$21.35	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$15.70</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$50.56	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,519.01	\$2,398.57	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.48	\$24.67	\$24.67	\$23.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.72</b>	<b>\$3.72</b>	<b>\$3.52</b>	
<b>Rate per Billable Hour</b>	<b>\$30.77</b>	<b>\$30.99</b>	<b>\$30.99</b>	<b>\$29.32</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$20.23	\$20.23	\$23.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$14.45</b>	<b>\$13.82</b>	<b>\$13.82</b>	<b>\$16.32</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	313	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	125.0	125.0	173.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	\$3,262.50	\$4,538.53	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.42</b>	<b>\$2.42</b>	<b>\$3.36</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$0.89</b>	<b>\$0.89</b>	<b>\$1.44</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,260.72	\$2,260.72	\$2,712.86	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.08</b>	<b>\$4.84</b>	<b>\$4.84</b>	<b>\$5.81</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.33	\$21.97	\$21.97	\$26.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.46</b>	<b>\$3.28</b>	<b>\$3.28</b>	<b>\$3.95</b>	
<b>Rate per Billable Hour</b>	<b>\$28.85</b>	<b>\$27.31</b>	<b>\$27.31</b>	<b>\$32.94</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$18.66	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$20.23	\$23.89	\$20.23	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$14.45</b>	<b>\$13.82</b>	<b>\$16.32</b>	<b>\$13.82</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	313	225	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	125.0	173.9	125.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	\$4,538.53	\$3,262.50	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.42</b>	<b>\$3.36</b>	<b>\$2.42</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$0.89</b>	<b>\$1.44</b>	<b>\$0.89</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,260.72	\$2,712.86	\$2,260.72	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.08</b>	<b>\$4.84</b>	<b>\$5.81</b>	<b>\$4.84</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.33	\$21.97	\$26.93	\$21.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.46</b>	<b>\$3.28</b>	<b>\$3.95</b>	<b>\$3.28</b>	
<b>Rate per Billable Hour</b>	<b>\$28.85</b>	<b>\$27.31</b>	<b>\$32.94</b>	<b>\$27.31</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$20.23	\$21.14	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$14.45</b>	<b>\$13.82</b>	<b>\$14.45</b>	<b>\$14.45</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	263	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	125.0	146.1	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	\$3,813.47	\$3,813.47	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.42</b>	<b>\$2.82</b>	<b>\$2.82</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$0.89</b>	<b>\$1.28</b>	<b>\$1.28</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,260.72	\$2,373.67	\$2,373.67	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.08</b>	<b>\$4.84</b>	<b>\$5.08</b>	<b>\$5.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.33	\$21.97	\$23.63	\$23.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.46</b>	<b>\$3.28</b>	<b>\$3.50</b>	<b>\$3.50</b>	
<b>Rate per Billable Hour</b>	<b>\$28.85</b>	<b>\$27.31</b>	<b>\$29.19</b>	<b>\$29.19</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$21.14	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$14.45</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	146.1	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,813.47	\$3,813.47	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.82</b>	<b>\$2.82</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,373.67	\$2,373.67	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$5.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.33	\$23.63	\$23.63	\$23.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.46</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$3.50</b>	
<b>Rate per Billable Hour</b>	<b>\$28.85</b>	<b>\$29.19</b>	<b>\$29.19</b>	<b>\$29.19</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$21.14	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$14.45</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	146.1	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,813.47	\$3,813.47	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.82</b>	<b>\$2.82</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$0.89</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,373.67	\$2,373.67	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$5.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.33	\$23.63	\$23.63	\$23.24	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.46</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$3.45</b>	
<b>Rate per Billable Hour</b>	<b>\$28.85</b>	<b>\$29.19</b>	<b>\$29.19</b>	<b>\$28.75</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$20.23	\$23.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$13.82</b>	<b>\$16.32</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	225	313	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	125.0	173.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,262.50	\$4,538.53	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.42</b>	<b>\$3.36</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$0.89</b>	<b>\$1.44</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,260.72	\$2,712.86	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$4.84</b>	<b>\$5.81</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.33	\$23.63	\$21.97	\$26.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.46</b>	<b>\$3.50</b>	<b>\$3.28</b>	<b>\$3.95</b>	
<b>Rate per Billable Hour</b>	<b>\$28.85</b>	<b>\$29.19</b>	<b>\$27.31</b>	<b>\$32.94</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14	\$21.14	\$20.23	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$14.45</b>	<b>\$13.82</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	225	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	146.1	125.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$3,813.47	\$3,262.50	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.69</b>	<b>\$2.82</b>	<b>\$2.82</b>	<b>\$2.42</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$0.89</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,373.67	\$2,373.67	\$2,260.72	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$4.84</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.33	\$23.63	\$23.63	\$21.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.46</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$3.28</b>	
<b>Rate per Billable Hour</b>	<b>\$28.85</b>	<b>\$29.19</b>	<b>\$29.19</b>	<b>\$27.31</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$15.59	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	25.56%	22.45%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$20.42	\$20.42	\$24.13	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$16.41</b>	<b>\$15.70</b>	<b>\$15.70</b>	<b>\$18.55</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	313	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	140.6	140.6	195.6	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.00	\$3,262.62	\$3,262.62	\$4,538.62	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.02</b>	<b>\$2.72</b>	<b>\$2.72</b>	<b>\$3.78</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.63</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$50.56	\$50.56	\$61.20	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,398.57	\$2,398.57	\$2,879.83	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.82</b>	<b>\$6.50</b>	<b>\$6.50</b>	<b>\$7.80</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.50	\$25.92	\$25.92	\$31.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$3.89</b>	<b>\$3.89</b>	<b>\$4.69</b>	
<b>Rate per Billable Hour</b>	<b>\$34.20</b>	<b>\$32.41</b>	<b>\$32.41</b>	<b>\$39.05</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$18.87	\$15.59	
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	22.45%	25.56%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$20.42	\$24.13	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$16.41</b>	<b>\$15.70</b>	<b>\$18.55</b>	<b>\$15.70</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	313	225	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	140.6	195.6	140.6	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.00	\$3,262.62	\$4,538.62	\$3,262.62	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.02</b>	<b>\$2.72</b>	<b>\$3.78</b>	<b>\$2.72</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.63</b>	<b>\$1.00</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$50.56	\$61.20	\$50.56	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,398.57	\$2,879.83	\$2,398.57	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.82</b>	<b>\$6.50</b>	<b>\$7.80</b>	<b>\$6.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.50	\$25.92	\$31.76	\$25.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$3.89</b>	<b>\$4.69</b>	<b>\$3.89</b>	
<b>Rate per Billable Hour</b>	<b>\$34.20</b>	<b>\$32.41</b>	<b>\$39.05</b>	<b>\$32.41</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$16.41	\$16.41	
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	24.66%	24.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$20.42	\$21.35	\$21.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.41</b>	<b>\$15.70</b>	<b>\$16.41</b>	<b>\$16.41</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	263	263	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	140.6	164.4	164.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.00	\$3,262.62	\$3,813.62	\$3,813.62	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.02</b>	<b>\$2.72</b>	<b>\$3.18</b>	<b>\$3.18</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.44</b>	<b>\$1.44</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$50.56	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,398.57	\$2,519.01	\$2,519.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.82</b>	<b>\$6.50</b>	<b>\$6.82</b>	<b>\$6.82</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.50	\$25.92	\$27.85	\$27.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$3.89</b>	<b>\$4.15</b>	<b>\$4.15</b>	
<b>Rate per Billable Hour</b>		<b>\$34.20</b>	<b>\$32.41</b>	<b>\$34.60</b>	<b>\$34.60</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$16.41	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$21.35	\$21.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$16.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	164.4	164.4	164.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.00	\$3,813.62	\$3,813.62	\$3,813.62	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.02</b>	<b>\$3.18</b>	<b>\$3.18</b>	<b>\$3.18</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.44</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,519.01	\$2,519.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.50	\$27.85	\$27.85	\$27.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.15</b>	<b>\$4.15</b>	<b>\$4.15</b>	
<b>Rate per Billable Hour</b>	<b>\$34.20</b>	<b>\$34.60</b>	<b>\$34.60</b>	<b>\$34.60</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$16.41	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$21.35	\$21.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$16.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	164.4	164.4	164.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.00	\$3,813.62	\$3,813.62	\$3,813.62	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.02</b>	<b>\$3.18</b>	<b>\$3.18</b>	<b>\$3.18</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,519.01	\$2,519.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.50	\$27.85	\$27.85	\$27.41	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.15</b>	<b>\$4.15</b>	<b>\$4.09</b>	
<b>Rate per Billable Hour</b>	<b>\$34.20</b>	<b>\$34.60</b>	<b>\$34.60</b>	<b>\$34.10</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$15.59	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	25.56%	22.45%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$20.42	\$24.13	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$15.70</b>	<b>\$18.55</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	225	313	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	164.4	140.6	195.6	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.00	\$3,813.62	\$3,262.62	\$4,538.62	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.02</b>	<b>\$3.18</b>	<b>\$2.72</b>	<b>\$3.78</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.00</b>	<b>\$1.63</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$50.56	\$61.20	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,398.57	\$2,879.83	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.50</b>	<b>\$7.80</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.50	\$27.85	\$25.92	\$31.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.15</b>	<b>\$3.89</b>	<b>\$4.69</b>	
<b>Rate per Billable Hour</b>	<b>\$34.20</b>	<b>\$34.60</b>	<b>\$32.41</b>	<b>\$39.05</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$15.59	
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	25.56%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$21.35	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$15.70</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	225	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	164.4	164.4	140.6	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.00	\$3,813.62	\$3,813.62	\$3,262.62	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.02</b>	<b>\$3.18</b>	<b>\$3.18</b>	<b>\$2.72</b>		
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$50.56	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,519.01	\$2,398.57	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.50	\$27.85	\$27.85	\$25.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.15</b>	<b>\$4.15</b>	<b>\$3.89</b>	
<b>Rate per Billable Hour</b>	<b>\$34.20</b>	<b>\$34.60</b>	<b>\$34.60</b>	<b>\$32.41</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$8.57</b>	<b>\$8.21</b>	<b>\$8.21</b>	<b>\$9.67</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	135	135	188	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	55.6	50.0	50.0	69.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,450.12	\$1,305.00	\$1,305.00	\$1,817.34	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.07</b>	<b>\$0.97</b>	<b>\$0.97</b>	<b>\$1.35</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$1.16</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.32</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$10.80	\$10.29	\$10.29	\$12.34	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.83</b>	
<b>Rate per Billable Hour</b>		<b>\$13.53</b>	<b>\$12.95</b>	<b>\$12.95</b>	<b>\$15.28</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.57</b>	<b>\$8.21</b>	<b>\$9.67</b>	<b>\$8.21</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	135	188	135	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	55.6	50.0	69.6	50.0	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,450.12	\$1,305.00	\$1,817.34	\$1,305.00	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.07</b>	<b>\$0.97</b>	<b>\$1.35</b>	<b>\$0.97</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$1.16</b>	<b>\$1.11</b>	<b>\$1.32</b>	<b>\$1.11</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$10.80	\$10.29	\$12.34	\$10.29	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.55</b>	<b>\$1.83</b>	<b>\$1.55</b>	
<b>Rate per Billable Hour</b>	<b>\$13.53</b>	<b>\$12.95</b>	<b>\$15.28</b>	<b>\$12.95</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$8.57</b>	<b>\$8.21</b>	<b>\$8.57</b>	<b>\$8.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	135	158	158	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	55.6	50.0	58.5	58.5	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,450.12	\$1,305.00	\$1,527.37	\$1,527.37	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.07</b>	<b>\$0.97</b>	<b>\$1.13</b>	<b>\$1.13</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$1.16</b>	<b>\$1.11</b>	<b>\$1.16</b>	<b>\$1.16</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$10.80	\$10.29	\$10.86	\$10.86	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.55</b>	<b>\$1.63</b>	<b>\$1.63</b>	
<b>Rate per Billable Hour</b>		<b>\$13.53</b>	<b>\$12.95</b>	<b>\$13.60</b>	<b>\$13.60</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.57</b>	<b>\$8.57</b>	<b>\$8.57</b>	<b>\$8.57</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	158	158	158	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	55.6	58.5	58.5	58.5	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,450.12	\$1,527.37	\$1,527.37	\$1,527.37	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.07</b>	<b>\$1.13</b>	<b>\$1.13</b>	<b>\$1.13</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$1.16</b>	<b>\$1.16</b>	<b>\$1.16</b>	<b>\$1.16</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$10.80	\$10.86	\$10.86	\$10.86	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.63</b>	
<b>Rate per Billable Hour</b>	<b>\$13.53</b>	<b>\$13.60</b>	<b>\$13.60</b>	<b>\$13.60</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$8.57</b>	<b>\$8.57</b>	<b>\$8.57</b>	<b>\$8.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	158	158	158	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	55.6	58.5	58.5	58.5	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,450.12	\$1,527.37	\$1,527.37	\$1,527.37	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.07</b>	<b>\$1.13</b>	<b>\$1.13</b>	<b>\$1.13</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$1.16</b>	<b>\$1.16</b>	<b>\$1.16</b>	<b>\$1.16</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$10.80	\$10.86	\$10.86	\$10.86	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.63</b>	
<b>Rate per Billable Hour</b>		<b>\$13.53</b>	<b>\$13.60</b>	<b>\$13.60</b>	<b>\$13.60</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.57</b>	<b>\$8.57</b>	<b>\$8.21</b>	<b>\$9.67</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	158	135	188	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	55.6	58.5	50.0	69.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,450.12	\$1,527.37	\$1,305.00	\$1,817.34	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.07</b>	<b>\$1.13</b>	<b>\$0.97</b>	<b>\$1.35</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$1.16</b>	<b>\$1.16</b>	<b>\$1.11</b>	<b>\$1.32</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$10.80	\$10.86	\$10.29	\$12.34	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.63</b>	<b>\$1.55</b>	<b>\$1.83</b>	
<b>Rate per Billable Hour</b>	<b>\$13.53</b>	<b>\$13.60</b>	<b>\$12.95</b>	<b>\$15.28</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.57</b>	<b>\$8.57</b>	<b>\$8.57</b>	<b>\$8.21</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	158	158	135	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	55.6	58.5	58.5	50.0	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,450.12	\$1,527.37	\$1,527.37	\$1,305.00	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.07</b>	<b>\$1.13</b>	<b>\$1.13</b>	<b>\$0.97</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$1.16</b>	<b>\$1.16</b>	<b>\$1.16</b>	<b>\$1.11</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$10.80	\$10.86	\$10.86	\$10.29	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.11</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.55</b>	
<b>Rate per Billable Hour</b>	<b>\$13.53</b>	<b>\$13.60</b>	<b>\$13.60</b>	<b>\$12.95</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.31</b>	<b>\$12.31</b>	<b>\$14.50</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	135	135	188	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	83.3	75.0	75.0	104.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,174.91	\$1,957.50	\$1,957.50	\$2,725.88	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$2.02</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.97</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.21	\$15.42	\$15.42	\$18.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.44</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.75</b>	
<b>Rate per Billable Hour</b>	<b>\$20.30</b>	<b>\$19.40</b>	<b>\$19.40</b>	<b>\$22.89</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.31</b>	<b>\$14.50</b>	<b>\$12.31</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	135	188	135	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	83.3	75.0	104.4	75.0	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,174.91	\$1,957.50	\$2,725.88	\$1,957.50	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.45</b>	<b>\$2.02</b>	<b>\$1.45</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.66</b>	<b>\$1.97</b>	<b>\$1.66</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.21	\$15.42	\$18.49	\$15.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.44</b>	<b>\$2.33</b>	<b>\$2.75</b>	<b>\$2.33</b>	
<b>Rate per Billable Hour</b>	<b>\$20.30</b>	<b>\$19.40</b>	<b>\$22.89</b>	<b>\$19.40</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.31</b>	<b>\$12.86</b>	<b>\$12.86</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	135	158	158	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	83.3	75.0	87.8	87.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,174.91	\$1,957.50	\$2,291.06	\$2,291.06	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.45</b>	<b>\$1.70</b>	<b>\$1.70</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.66</b>	<b>\$1.74</b>	<b>\$1.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.21	\$15.42	\$16.30	\$16.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.44</b>	<b>\$2.33</b>	<b>\$2.45</b>	<b>\$2.45</b>	
<b>Rate per Billable Hour</b>	<b>\$20.30</b>	<b>\$19.40</b>	<b>\$20.40</b>	<b>\$20.40</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.86</b>	<b>\$12.86</b>	<b>\$12.86</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	158	158	158	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	83.3	87.8	87.8	87.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,174.91	\$2,291.06	\$2,291.06	\$2,291.06	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.70</b>	<b>\$1.70</b>	<b>\$1.70</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.21	\$16.30	\$16.30	\$16.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.44</b>	<b>\$2.45</b>	<b>\$2.45</b>	<b>\$2.45</b>	
<b>Rate per Billable Hour</b>	<b>\$20.30</b>	<b>\$20.40</b>	<b>\$20.40</b>	<b>\$20.40</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.86</b>	<b>\$12.86</b>	<b>\$12.86</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	158	158	158	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	83.3	87.8	87.8	87.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,174.91	\$2,291.06	\$2,291.06	\$2,291.06	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.70</b>	<b>\$1.70</b>	<b>\$1.70</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.21	\$16.30	\$16.30	\$16.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.44</b>	<b>\$2.45</b>	<b>\$2.45</b>	<b>\$2.45</b>	
<b>Rate per Billable Hour</b>	<b>\$20.30</b>	<b>\$20.40</b>	<b>\$20.40</b>	<b>\$20.40</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.86</b>	<b>\$12.31</b>	<b>\$14.50</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	158	135	188	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	83.3	87.8	75.0	104.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,174.91	\$2,291.06	\$1,957.50	\$2,725.88	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.70</b>	<b>\$1.45</b>	<b>\$2.02</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.66</b>	<b>\$1.97</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.21	\$16.30	\$15.42	\$18.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.44</b>	<b>\$2.45</b>	<b>\$2.33</b>	<b>\$2.75</b>	
<b>Rate per Billable Hour</b>	<b>\$20.30</b>	<b>\$20.40</b>	<b>\$19.40</b>	<b>\$22.89</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.86</b>	<b>\$12.86</b>	<b>\$12.31</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	158	158	135	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	83.3	87.8	87.8	75.0	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,174.91	\$2,291.06	\$2,291.06	\$1,957.50	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.70</b>	<b>\$1.70</b>	<b>\$1.45</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.66</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.21	\$16.30	\$16.30	\$15.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.44</b>	<b>\$2.45</b>	<b>\$2.45</b>	<b>\$2.33</b>	
<b>Rate per Billable Hour</b>	<b>\$20.30</b>	<b>\$20.40</b>	<b>\$20.40</b>	<b>\$19.40</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.73</b>	<b>\$22.72</b>	<b>\$22.72</b>	<b>\$26.77</b>	
Mileage	- Number of Miles Traveled per Week	150	188	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.65</b>	<b>\$3.32</b>	<b>\$3.32</b>	<b>\$2.79</b>	
Supervision	Program Operations Cost per Billable Hour	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Administration Cost per Billable Hour	\$1,053.01	\$1,006.06	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.21</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.59	\$29.11	\$29.11	\$33.20	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.18</b>	<b>\$4.18</b>	<b>\$4.73</b>	
<b>Rate per Billable Hour</b>		<b>\$35.35</b>	<b>\$34.81</b>	<b>\$34.81</b>	<b>\$39.45</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$21.94	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.73</b>	<b>\$22.72</b>	<b>\$26.77</b>	<b>\$22.72</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.65</b>	<b>\$3.32</b>	<b>\$2.39</b>	<b>\$3.32</b>	
Supervision	Program Operations Cost per Billable Hour	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Administration Cost per Billable Hour	\$1,053.01	\$1,006.06	\$1,194.42	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.21</b>	<b>\$3.07</b>	<b>\$3.64</b>	<b>\$3.07</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.59	\$29.11	\$32.80	\$29.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.18</b>	<b>\$4.68</b>	<b>\$4.18</b>	
<b>Rate per Billable Hour</b>	<b>\$35.35</b>	<b>\$34.81</b>	<b>\$39.00</b>	<b>\$34.81</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.73</b>	<b>\$22.72</b>	<b>\$23.73</b>	<b>\$23.73</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.65</b>	<b>\$3.32</b>	<b>\$2.39</b>	<b>\$2.39</b>	
Supervision	Program Operations Cost per Billable Hour	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Administration Cost per Billable Hour	\$1,053.01	\$1,006.06	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.21</b>	<b>\$3.07</b>	<b>\$3.21</b>	<b>\$3.21</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.59	\$29.11	\$29.33	\$29.33	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.18</b>	<b>\$4.21</b>	<b>\$4.21</b>	
<b>Rate per Billable Hour</b>		<b>\$35.35</b>	<b>\$34.81</b>	<b>\$35.06</b>	<b>\$35.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.73</b>	<b>\$23.73</b>	<b>\$23.73</b>	<b>\$23.73</b>	
Mileage	- Number of Miles Traveled per Week	150	158	158	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$91.64	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.65</b>	<b>\$2.79</b>	<b>\$2.79</b>	<b>\$2.79</b>	
Supervision	Program Operations Cost per Billable Hour	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Administration Cost per Billable Hour	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.21</b>	<b>\$3.21</b>	<b>\$3.21</b>	<b>\$3.21</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.59	\$29.73	\$29.73	\$29.73	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.26</b>	<b>\$4.26</b>	<b>\$4.26</b>	
<b>Rate per Billable Hour</b>		<b>\$35.35</b>	<b>\$35.51</b>	<b>\$35.51</b>	<b>\$35.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.73</b>	<b>\$23.73</b>	<b>\$23.73</b>	<b>\$23.73</b>	
Mileage	- Number of Miles Traveled per Week	150	135	135	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	\$78.30	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.65</b>	<b>\$2.39</b>	<b>\$2.39</b>	<b>\$2.79</b>	
Supervision	Program Operations Cost per Billable Hour	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Administration Cost per Billable Hour	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.21</b>	<b>\$3.21</b>	<b>\$3.21</b>	<b>\$3.21</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.59	\$29.33	\$29.33	\$29.73	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.21</b>	<b>\$4.21</b>	<b>\$4.26</b>	
<b>Rate per Billable Hour</b>		<b>\$35.35</b>	<b>\$35.06</b>	<b>\$35.06</b>	<b>\$35.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$18.62	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.73</b>	<b>\$23.73</b>	<b>\$22.72</b>	<b>\$26.77</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.65</b>	<b>\$2.79</b>	<b>\$3.32</b>	<b>\$2.79</b>	
Supervision	Program Operations Cost per Billable Hour	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Administration Cost per Billable Hour	\$1,053.01	\$1,053.01	\$1,006.06	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.21</b>	<b>\$3.21</b>	<b>\$3.07</b>	<b>\$3.64</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.59	\$29.73	\$29.11	\$33.20	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.26</b>	<b>\$4.18</b>	<b>\$4.73</b>	
<b>Rate per Billable Hour</b>	<b>\$35.35</b>	<b>\$35.51</b>	<b>\$34.81</b>	<b>\$39.45</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.73</b>	<b>\$23.73</b>	<b>\$23.73</b>	<b>\$22.72</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.65</b>	<b>\$2.79</b>	<b>\$3.32</b>	<b>\$3.32</b>	
Supervision	Program Operations Cost per Billable Hour	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Administration Cost per Billable Hour	\$1,053.01	\$1,053.01	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.21</b>	<b>\$3.21</b>	<b>\$3.21</b>	<b>\$3.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.59	\$29.73	\$30.26	\$29.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.26</b>	<b>\$4.33</b>	<b>\$4.18</b>	
<b>Rate per Billable Hour</b>		<b>\$35.35</b>	<b>\$35.51</b>	<b>\$36.11</b>	<b>\$34.81</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.37	34.37	34.37	34.37	
Productivity Factor	1.16	1.16	1.16	1.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$21.80</b>	<b>\$21.80</b>	<b>\$25.69</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$21.80	\$21.80	\$25.69	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$22.77	\$21.80	\$21.80	\$25.69	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.59</b>	<b>\$7.27</b>	<b>\$7.27</b>	<b>\$8.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Community-Based Training, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.37	34.37	34.37	34.37	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$21.80</b>	<b>\$25.69</b>	<b>\$21.80</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$21.80	\$25.69	\$21.80	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$22.77	\$21.80	\$25.69	\$21.80	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.59</b>	<b>\$7.27</b>	<b>\$8.56</b>	<b>\$7.27</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Community-Based Training, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.37	34.37	34.37	34.37	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.77</b>	<b>\$21.80</b>	<b>\$22.77</b>	<b>\$22.77</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$21.80	\$22.77	\$22.77
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.77	\$21.80	\$22.77	\$22.77		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.59</b>	<b>\$7.27</b>	<b>\$7.59</b>	<b>\$7.59</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Community-Based Training, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.37	34.37	34.37	34.37	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$22.77	\$22.77
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.77	\$22.77	\$22.77	\$22.77		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.59</b>	<b>\$7.59</b>	<b>\$7.59</b>	<b>\$7.59</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Community-Based Training, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.37	34.37	34.37	34.37	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$22.77	\$22.77	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$22.77	\$22.77	\$22.77	\$22.77	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.59</b>	<b>\$7.59</b>	<b>\$7.59</b>	<b>\$7.59</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Community-Based Training, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.37	34.37	34.37	34.37	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$21.80</b>	<b>\$25.69</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$21.80	\$25.69	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$22.77	\$22.77	\$21.80	\$25.69	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.59</b>	<b>\$7.59</b>	<b>\$7.27</b>	<b>\$8.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.37	34.37	34.37	34.37	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$21.80</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$22.77	\$21.80	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$22.77	\$22.77	\$22.77	\$21.80		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.59</b>	<b>\$7.59</b>	<b>\$7.59</b>	<b>\$7.27</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$21.80</b>	<b>\$21.80</b>	<b>\$25.69</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$21.80	\$21.80	\$25.69	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$22.77	\$21.80	\$21.80	\$25.69	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.39</b>	<b>\$10.90</b>	<b>\$10.90</b>	<b>\$12.85</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$21.80</b>	<b>\$25.69</b>	<b>\$21.80</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$21.80	\$25.69	\$21.80	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$22.77	\$21.80	\$25.69	\$21.80	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.39</b>	<b>\$10.90</b>	<b>\$12.85</b>	<b>\$10.90</b>	

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**Participant-Directed Community-Based Training, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.77</b>	<b>\$21.80</b>	<b>\$22.77</b>	<b>\$22.77</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$21.80	\$22.77	\$22.77	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.77	\$21.80	\$22.77	\$22.77		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$11.39</b>	<b>\$10.90</b>	<b>\$11.39</b>	<b>\$11.39</b>		

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**Participant-Directed Community-Based Training, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$22.77	\$22.77	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$22.77	\$22.77	\$22.77	\$22.77	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.39</b>	<b>\$11.39</b>	<b>\$11.39</b>	<b>\$11.39</b>	

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**Participant-Directed Community-Based Training, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$22.77	\$22.77	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$22.77	\$22.77	\$22.77	\$22.77	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.39</b>	<b>\$11.39</b>	<b>\$11.39</b>	<b>\$11.39</b>	

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**Participant-Directed Community-Based Training, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$21.80</b>	<b>\$25.69</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$21.80	\$25.69	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$22.77	\$22.77	\$21.80	\$25.69	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.39</b>	<b>\$11.39</b>	<b>\$10.90</b>	<b>\$12.85</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Community-Based Training, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$21.80</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$22.77	\$21.80
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.77	\$22.77	\$22.77	\$21.80		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$11.39</b>	<b>\$11.39</b>	<b>\$11.39</b>	<b>\$10.90</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Community-Based Training, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$21.80</b>	<b>\$21.80</b>	<b>\$25.69</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$21.80	\$21.80	\$25.69	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$22.77</b>	<b>\$21.80</b>	<b>\$21.80</b>	<b>\$25.69</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Community-Based Training, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$22.15	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$21.80</b>	<b>\$25.69</b>	<b>\$21.80</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$21.80	\$25.69	\$21.80	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$22.77</b>	<b>\$21.80</b>	<b>\$25.69</b>	<b>\$21.80</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Community-Based Training, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
Productivity Factor	1.16	1.16	1.16	1.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$21.80</b>	<b>\$22.77</b>	<b>\$22.77</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$21.80	\$22.77	\$22.77	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$22.77</b>	<b>\$21.80</b>	<b>\$22.77</b>	<b>\$22.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Participant-Directed Community-Based Training, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$22.77	\$22.77	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$22.77	\$22.77	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	

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**Participant-Directed Community-Based Training, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$18.79	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$21.80</b>	<b>\$25.69</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$21.80	\$25.69	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$21.80</b>	<b>\$25.69</b>	

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**Participant-Directed Community-Based Training, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$21.80</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$22.77	\$21.80	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$22.77</b>	<b>\$22.77</b>	<b>\$22.77</b>	<b>\$21.80</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supplemental Day Program Support**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$18.31	\$18.31	\$21.57	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.18</b>	<b>\$21.24</b>	<b>\$21.24</b>	<b>\$25.02</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.07</b>	<b>\$2.94</b>	<b>\$2.94</b>	<b>\$3.49</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$24.18	\$24.18	\$28.51	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.82</b>	
<b>Rate per Billable Hour</b>	<b>\$26.86</b>	<b>\$25.72</b>	<b>\$25.72</b>	<b>\$30.33</b>		

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**Supplemental Day Program Support**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$18.31	\$21.57	\$18.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.18</b>	<b>\$21.24</b>	<b>\$25.02</b>	<b>\$21.24</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.07</b>	<b>\$2.94</b>	<b>\$3.49</b>	<b>\$2.94</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$24.18	\$28.51	\$24.18	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.54</b>	<b>\$1.82</b>	<b>\$1.54</b>	
<b>Rate per Billable Hour</b>	<b>\$26.86</b>	<b>\$25.72</b>	<b>\$30.33</b>	<b>\$25.72</b>		



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**Supplemental Day Program Support**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$18.31	\$19.12	\$19.12	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.18</b>	<b>\$21.24</b>	<b>\$22.18</b>	<b>\$22.18</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.07</b>	<b>\$2.94</b>	<b>\$3.07</b>	<b>\$3.07</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$24.18	\$25.25	\$25.25	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.54</b>	<b>\$1.61</b>	<b>\$1.61</b>	
<b>Rate per Billable Hour</b>	<b>\$26.86</b>	<b>\$25.72</b>	<b>\$26.86</b>	<b>\$26.86</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supplemental Day Program Support**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12	\$19.12	\$19.12	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
Productivity Factor	1.16	1.16	1.16	1.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.18</b>	<b>\$22.18</b>	<b>\$22.18</b>	<b>\$22.18</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25	\$25.25	\$25.25	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.61</b>	
<b>Rate per Billable Hour</b>		<b>\$26.86</b>	<b>\$26.86</b>	<b>\$26.86</b>	<b>\$26.86</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supplemental Day Program Support**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12	\$19.12	\$19.12	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
Productivity Factor	1.16	1.16	1.16	1.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.18</b>	<b>\$22.18</b>	<b>\$22.18</b>	<b>\$22.18</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25	\$25.25	\$25.25	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.61</b>	
<b>Rate per Billable Hour</b>		<b>\$26.86</b>	<b>\$26.86</b>	<b>\$26.86</b>	<b>\$26.86</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supplemental Day Program Support**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12	\$18.31	\$21.57	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
Productivity Factor	1.16	1.16	1.16	1.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.18</b>	<b>\$22.18</b>	<b>\$21.24</b>	<b>\$25.02</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.07</b>	<b>\$3.07</b>	<b>\$2.94</b>	<b>\$3.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25	\$24.18	\$28.51	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.54</b>	<b>\$1.82</b>	
<b>Rate per Billable Hour</b>		<b>\$26.86</b>	<b>\$26.86</b>	<b>\$25.72</b>	<b>\$30.33</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supplemental Day Program Support**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12	\$19.12	\$18.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.18</b>	<b>\$22.18</b>	<b>\$22.18</b>	<b>\$21.24</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$2.94</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25	\$25.25	\$24.18	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.54</b>	
<b>Rate per Billable Hour</b>	<b>\$26.86</b>	<b>\$26.86</b>	<b>\$26.86</b>	<b>\$25.72</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Transportation**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.08	\$19.08	\$22.50	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	30.00	29.13	29.13	29.83	
	- Travel Time without Individuals	3.47	4.34	4.34	3.64	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	33.56	33.56	34.26	
	Productivity Factor	1.16	1.19	1.19	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$22.71</b>	<b>\$22.71</b>	<b>\$26.33</b>	
Mileage	- Number of Miles Traveled per Trip	25.0	31.3	31.3	26.3	
	- Number of Miles per trip without Individuals	12.5	15.7	15.7	13.2	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Mileage Cost per Trip	\$21.75	\$27.26	\$27.26	\$22.91	
	- Number of Staff Hours per Trip	1.06	1.14	1.14	1.00	
	- Amount per Staff Hour	\$23.12	\$22.71	\$22.71	\$26.33	
<b>Staff Cost per Trip</b>	<b>\$24.51</b>	<b>\$25.89</b>	<b>\$25.89</b>	<b>\$26.33</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,032.20	\$1,032.20	\$1,226.07	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$3.33</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.58</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$49.59	\$56.66	\$56.66	\$52.82	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Trip	\$49.59	\$56.66	\$56.66	\$52.82		
- Number of Individuals Served	5	5	5	5		
<b>Rate per Trip</b>	<b>\$9.92</b>	<b>\$11.33</b>	<b>\$11.33</b>	<b>\$10.56</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Transportation**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.08	\$22.50	\$19.08	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	30.00	29.13	30.35	29.13	
	- Travel Time without Individuals	3.47	4.34	3.12	4.34	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	33.56	34.78	33.56	
	Productivity Factor	1.16	1.19	1.15	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$22.71</b>	<b>\$25.88</b>	<b>\$22.71</b>	
Mileage	- Number of Miles Traveled per Trip	25.0	31.3	22.5	31.3	
	- Number of Miles per trip without Individuals	12.5	15.7	11.3	15.7	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Mileage Cost per Trip	\$21.75	\$27.26	\$19.60	\$27.26	
	- Number of Staff Hours per Trip	1.06	1.14	0.89	1.14	
	- Amount per Staff Hour	\$23.12	\$22.71	\$25.88	\$22.71	
<b>Staff Cost per Trip</b>	<b>\$24.51</b>	<b>\$25.89</b>	<b>\$23.03</b>	<b>\$25.89</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,032.20	\$1,226.07	\$1,032.20	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$3.33</b>	<b>\$3.51</b>	<b>\$3.14</b>	<b>\$3.51</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$49.59	\$56.66	\$45.77	\$56.66	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Trip	\$49.59	\$56.66	\$45.77	\$56.66		
- Number of Individuals Served	5	5	5	5		
<b>Rate per Trip</b>	<b>\$9.92</b>	<b>\$11.33</b>	<b>\$9.15</b>	<b>\$11.33</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Transportation**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.08	\$19.93	\$19.93	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	30.00	29.13	30.35	30.35	
	- Travel Time without Individuals	3.47	4.34	3.12	3.12	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	33.56	34.78	34.78	
	Productivity Factor	1.16	1.19	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$22.71</b>	<b>\$22.92</b>	<b>\$22.92</b>	
Mileage	- Number of Miles Traveled per Trip	25.0	31.3	22.5	22.5	
	- Number of Miles per trip without Individuals	12.5	15.7	11.3	11.3	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Mileage Cost per Trip	\$21.75	\$27.26	\$19.60	\$19.60	
	- Number of Staff Hours per Trip	1.06	1.14	0.89	0.89	
	- Amount per Staff Hour	\$23.12	\$22.71	\$22.92	\$22.92	
<b>Staff Cost per Trip</b>	<b>\$24.51</b>	<b>\$25.89</b>	<b>\$20.40</b>	<b>\$20.40</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,032.20	\$1,080.53	\$1,080.53	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$3.33</b>	<b>\$3.51</b>	<b>\$2.77</b>	<b>\$2.77</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$49.59	\$56.66	\$42.77	\$42.77	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Trip	\$49.59	\$56.66	\$42.77	\$42.77		
- Number of Individuals Served	5	5	5	5		
<b>Rate per Trip</b>	<b>\$9.92</b>	<b>\$11.33</b>	<b>\$8.55</b>	<b>\$8.55</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Transportation**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
	Unit of Service	Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.93	\$19.93	\$19.93	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	30.00	29.83	29.83	29.83	
	- Travel Time without Individuals	3.47	3.64	3.64	3.64	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	34.26	34.26	34.26	
	Productivity Factor	1.16	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$23.32</b>	<b>\$23.32</b>	<b>\$23.32</b>	
Mileage	- Number of Miles Traveled per Trip	25.0	26.3	26.3	26.3	
	- Number of Miles per trip without Individuals	12.5	13.2	13.2	13.2	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Mileage Cost per Trip	\$21.75	\$22.91	\$22.91	\$22.91	
	- Number of Staff Hours per Trip	1.06	1.00	1.00	1.00	
	- Amount per Staff Hour	\$23.12	\$23.32	\$23.32	\$23.32	
<b>Staff Cost per Trip</b>	<b>\$24.51</b>	<b>\$23.32</b>	<b>\$23.32</b>	<b>\$23.32</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,080.53	\$1,080.53	\$1,080.53	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$3.33</b>	<b>\$3.15</b>	<b>\$3.15</b>	<b>\$3.15</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.38	\$49.38	\$49.38	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Trip	\$49.59	\$49.38	\$49.38	\$49.38		
- Number of Individuals Served	5	5	5	5		
<b>Rate per Trip</b>	<b>\$9.92</b>	<b>\$9.88</b>	<b>\$9.88</b>	<b>\$9.88</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Transportation**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.93	\$19.93	\$19.93	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	30.00	30.35	30.35	29.83	
	- Travel Time without Individuals	3.47	3.12	3.12	3.64	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	34.78	34.78	34.26	
	Productivity Factor	1.16	1.15	1.15	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$22.92</b>	<b>\$22.92</b>	<b>\$23.32</b>	
Mileage	- Number of Miles Traveled per Trip	25.0	22.5	22.5	26.3	
	- Number of Miles per trip without Individuals	12.5	11.3	11.3	13.2	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Mileage Cost per Trip	\$21.75	\$19.60	\$19.60	\$22.91	
	- Number of Staff Hours per Trip	1.06	0.89	0.89	1.00	
	- Amount per Staff Hour	\$23.12	\$22.92	\$22.92	\$23.32	
<b>Staff Cost per Trip</b>	<b>\$24.51</b>	<b>\$20.40</b>	<b>\$20.40</b>	<b>\$23.32</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,080.53	\$1,080.53	\$1,080.53	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$3.33</b>	<b>\$2.77</b>	<b>\$2.77</b>	<b>\$3.15</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$49.59	\$42.77	\$42.77	\$49.38	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Trip	\$49.59	\$42.77	\$42.77	\$49.38		
- Number of Individuals Served	5	5	5	5		
<b>Rate per Trip</b>	<b>\$9.92</b>	<b>\$8.55</b>	<b>\$8.55</b>	<b>\$9.88</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.93	\$19.08	\$22.50	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	30.00	29.83	29.13	29.83	
	- Travel Time without Individuals	3.47	3.64	4.34	3.64	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	34.26	33.56	34.26	
	Productivity Factor	1.16	1.17	1.19	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$23.32</b>	<b>\$22.71</b>	<b>\$26.33</b>	
Mileage	- Number of Miles Traveled per Trip	25.0	26.3	31.3	26.3	
	- Number of Miles per trip without Individuals	12.5	13.2	15.7	13.2	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Mileage Cost per Trip	\$21.75	\$22.91	\$27.26	\$22.91	
	- Number of Staff Hours per Trip	1.06	1.00	1.14	1.00	
	- Amount per Staff Hour	\$23.12	\$23.32	\$22.71	\$26.33	
<b>Staff Cost per Trip</b>	<b>\$24.51</b>	<b>\$23.32</b>	<b>\$25.89</b>	<b>\$26.33</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,080.53	\$1,032.20	\$1,226.07	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$3.33</b>	<b>\$3.15</b>	<b>\$3.51</b>	<b>\$3.58</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.38	\$56.66	\$52.82	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Trip	\$49.59	\$49.38	\$56.66	\$52.82		
- Number of Individuals Served	5	5	5	5		
<b>Rate per Trip</b>	<b>\$9.92</b>	<b>\$9.88</b>	<b>\$11.33</b>	<b>\$10.56</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.93	\$19.93	\$19.08	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	30.00	29.83	29.13	29.13	
	- Travel Time without Individuals	3.47	3.64	4.34	4.34	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	34.26	33.56	33.56	
	Productivity Factor	1.16	1.17	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$23.32</b>	<b>\$23.72</b>	<b>\$22.71</b>	
Mileage	- Number of Miles Traveled per Trip	25.0	26.3	31.3	31.3	
	- Number of Miles per trip without Individuals	12.5	13.2	15.7	15.7	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Mileage Cost per Trip	\$21.75	\$22.91	\$27.26	\$27.26	
	- Number of Staff Hours per Trip	1.06	1.00	1.14	1.14	
	- Amount per Staff Hour	\$23.12	\$23.32	\$23.72	\$22.71	
<b>Staff Cost per Trip</b>	<b>\$24.51</b>	<b>\$23.32</b>	<b>\$27.04</b>	<b>\$25.89</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,080.53	\$1,080.53	\$1,032.20	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$3.33</b>	<b>\$3.15</b>	<b>\$3.67</b>	<b>\$3.51</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.38	\$57.97	\$56.66	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Trip	\$49.59	\$49.38	\$57.97	\$56.66		
- Number of Individuals Served	5	5	5	5		
<b>Rate per Trip</b>	<b>\$9.92</b>	<b>\$9.88</b>	<b>\$11.59</b>	<b>\$11.33</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Non-Ambulatory**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.08	\$19.08	\$22.50	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	31.00	29.13	29.13	29.83	
	- Travel Time without Individuals	3.47	4.34	4.34	3.64	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	33.56	33.56	34.26	
	Productivity Factor	1.16	1.19	1.19	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$22.71</b>	<b>\$22.71</b>	<b>\$26.33</b>	
Mileage	<i>Vehicle Modifications Adjustment</i>					
	- Cost of Vehicle Modifications	\$20,000	\$20,000	\$20,000	\$20,000	
	- Useful life (in miles)	100,000	100,000	100,000	100,000	
	- Salvage Value of Vehicle Modifications (15%)	\$3,000	\$3,000	\$3,000	\$3,000	
	Cost of Vehicle Modifications, per mile	\$0.170	\$0.170	\$0.170	\$0.170	
	- Number of Miles Traveled per Trip	25.0	31.3	31.3	26.3	
	- Number of Miles per trip without Individuals	12.5	15.7	15.7	13.2	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Vehicle Modifications, per Mile	\$0.170	\$0.170	\$0.170	\$0.170	
	Mileage Cost per Trip	\$28.13	\$35.25	\$35.25	\$29.63	
	- Number of Staff Hours per Trip	0.95	1.09	1.09	0.95	
- Amount per Staff Hour	\$23.12	\$22.71	\$22.71	\$26.33		
<b>Staff Cost per Trip</b>	<b>\$21.96</b>	<b>\$24.75</b>	<b>\$24.75</b>	<b>\$25.01</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,032.20	\$1,032.20	\$1,226.07	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$2.98</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.40</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$53.07	\$63.35	\$63.35	\$58.04	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Trip	\$53.07	\$63.35	\$63.35	\$58.04		
- Number of Individuals Served	4	4	4	4		
<b>Rate per Trip</b>	<b>\$13.27</b>	<b>\$15.84</b>	<b>\$15.84</b>	<b>\$14.51</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Non-Ambulatory**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.08	\$22.50	\$19.08	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	31.00	29.13	30.35	29.13	
	- Travel Time without Individuals	3.47	4.34	3.12	4.34	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	33.56	34.78	33.56	
	Productivity Factor	1.16	1.19	1.15	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$22.71</b>	<b>\$25.88</b>	<b>\$22.71</b>	
Mileage	<i>Vehicle Modifications Adjustment</i>					
	- Cost of Vehicle Modifications	\$20,000	\$20,000	\$20,000	\$20,000	
	- Useful life (in miles)	100,000	100,000	100,000	100,000	
	- Salvage Value of Vehicle Modifications (15%)	\$3,000	\$3,000	\$3,000	\$3,000	
	Cost of Vehicle Modifications, per mile	\$0.170	\$0.170	\$0.170	\$0.170	
	- Number of Miles Traveled per Trip	25.0	31.3	22.5	31.3	
	- Number of Miles per trip without Individuals	12.5	15.7	11.3	15.7	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Vehicle Modifications, per Mile	\$0.170	\$0.170	\$0.170	\$0.170	
	Mileage Cost per Trip	\$28.13	\$35.25	\$25.35	\$35.25	
- Number of Staff Hours per Trip	0.95	1.09	0.84	1.09		
- Amount per Staff Hour	\$23.12	\$22.71	\$25.88	\$22.71		
<b>Staff Cost per Trip</b>	<b>\$21.96</b>	<b>\$24.75</b>	<b>\$21.74</b>	<b>\$24.75</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,032.20	\$1,226.07	\$1,032.20	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$2.98</b>	<b>\$3.35</b>	<b>\$2.96</b>	<b>\$3.35</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$53.07	\$63.35	\$50.05	\$63.35	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Trip	\$53.07	\$63.35	\$50.05	\$63.35		
- Number of Individuals Served	4	4	4	4		
<b>Rate per Trip</b>	<b>\$13.27</b>	<b>\$15.84</b>	<b>\$12.51</b>	<b>\$15.84</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Non-Ambulatory**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.08	\$19.93	\$19.93	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	31.00	29.13	30.35	30.35	
	- Travel Time without Individuals	3.47	4.34	3.12	3.12	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	33.56	34.78	34.78	
	Productivity Factor	1.16	1.19	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$22.71</b>	<b>\$22.92</b>	<b>\$22.92</b>	
Mileage	<i>Vehicle Modifications Adjustment</i>					
	- Cost of Vehicle Modifications	\$20,000	\$20,000	\$20,000	\$20,000	
	- Useful life (in miles)	100,000	100,000	100,000	100,000	
	- Salvage Value of Vehicle Modifications (15%)	\$3,000	\$3,000	\$3,000	\$3,000	
	Cost of Vehicle Modifications, per mile	\$0.170	\$0.170	\$0.170	\$0.170	
	- Number of Miles Traveled per Trip	25.0	31.3	22.5	22.5	
	- Number of Miles per trip without Individuals	12.5	15.7	11.3	11.3	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Vehicle Modifications, per Mile	\$0.170	\$0.170	\$0.170	\$0.170	
	Mileage Cost per Trip	\$28.13	\$35.25	\$25.35	\$25.35	
	- Number of Staff Hours per Trip	0.95	1.09	0.84	0.84	
- Amount per Staff Hour	\$23.12	\$22.71	\$22.92	\$22.92		
<b>Staff Cost per Trip</b>	<b>\$21.96</b>	<b>\$24.75</b>	<b>\$19.25</b>	<b>\$19.25</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,032.20	\$1,080.53	\$1,080.53	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$2.98</b>	<b>\$3.35</b>	<b>\$2.61</b>	<b>\$2.61</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$53.07	\$63.35	\$47.21	\$47.21	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Trip	\$53.07	\$63.35	\$47.21	\$47.21		
- Number of Individuals Served	4	4	4	4		
<b>Rate per Trip</b>	<b>\$13.27</b>	<b>\$15.84</b>	<b>\$11.80</b>	<b>\$11.80</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Non-Ambulatory**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.93	\$19.93	\$19.93	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	31.00	29.83	29.83	29.83	
	- Travel Time without Individuals	3.47	3.64	3.64	3.64	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	34.26	34.26	34.26	
	Productivity Factor	1.16	1.17	1.17	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.12</b>	<b>\$23.32</b>	<b>\$23.32</b>	<b>\$23.32</b>
Mileage	<i>Vehicle Modifications Adjustment</i>					
	- Cost of Vehicle Modifications	\$20,000	\$20,000	\$20,000	\$20,000	
	- Useful life (in miles)	100,000	100,000	100,000	100,000	
	- Salvage Value of Vehicle Modifications (15%)	\$3,000	\$3,000	\$3,000	\$3,000	
	Cost of Vehicle Modifications, per mile	\$0.170	\$0.170	\$0.170	\$0.170	
	- Number of Miles Traveled per Trip	25.0	26.3	26.3	26.3	
	- Number of Miles per trip without Individuals	12.5	13.2	13.2	13.2	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Vehicle Modifications, per Mile	\$0.170	\$0.170	\$0.170	\$0.170	
	Mileage Cost per Trip	\$28.13	\$29.63	\$29.63	\$29.63	
	- Number of Staff Hours per Trip	0.95	0.95	0.95	0.95	
- Amount per Staff Hour	\$23.12	\$23.32	\$23.32	\$23.32		
<b>Staff Cost per Trip</b>		<b>\$21.96</b>	<b>\$22.15</b>	<b>\$22.15</b>	<b>\$22.15</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,080.53	\$1,080.53	\$1,080.53	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>		<b>\$2.98</b>	<b>\$3.00</b>	<b>\$3.00</b>	<b>\$3.00</b>	
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$53.07	\$54.78	\$54.78	\$54.78	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost Trip</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Trip		\$53.07	\$54.78	\$54.78	\$54.78	
- Number of Individuals Served		4	4	4	4	
<b>Rate per Trip</b>		<b>\$13.27</b>	<b>\$13.70</b>	<b>\$13.70</b>	<b>\$13.70</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Non-Ambulatory**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.93	\$19.93	\$19.93	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	31.00	30.35	30.35	29.83	
	- Travel Time without Individuals	3.47	3.12	3.12	3.64	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	34.78	34.78	34.26	
	Productivity Factor	1.16	1.15	1.15	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$22.92</b>	<b>\$22.92</b>	<b>\$23.32</b>	
Mileage	<i>Vehicle Modifications Adjustment</i>					
	- Cost of Vehicle Modifications	\$20,000	\$20,000	\$20,000	\$20,000	
	- Useful life (in miles)	100,000	100,000	100,000	100,000	
	- Salvage Value of Vehicle Modifications (15%)	\$3,000	\$3,000	\$3,000	\$3,000	
	Cost of Vehicle Modifications, per mile	\$0.170	\$0.170	\$0.170	\$0.170	
	- Number of Miles Traveled per Trip	25.0	22.5	22.5	26.3	
	- Number of Miles per trip without Individuals	12.5	11.3	11.3	13.2	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Vehicle Modifications, per Mile	\$0.170	\$0.170	\$0.170	\$0.170	
	Mileage Cost per Trip	\$28.13	\$25.35	\$25.35	\$29.63	
	- Number of Staff Hours per Trip	0.95	0.84	0.84	0.95	
- Amount per Staff Hour	\$23.12	\$22.92	\$22.92	\$23.32		
<b>Staff Cost per Trip</b>	<b>\$21.96</b>	<b>\$19.25</b>	<b>\$19.25</b>	<b>\$22.15</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,080.53	\$1,080.53	\$1,080.53	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$2.98</b>	<b>\$2.61</b>	<b>\$2.61</b>	<b>\$3.00</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$53.07	\$47.21	\$47.21	\$54.78	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Trip	\$53.07	\$47.21	\$47.21	\$54.78		
- Number of Individuals Served	4	4	4	4		
<b>Rate per Trip</b>	<b>\$13.27</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$13.70</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Non-Ambulatory**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.93	\$19.08	\$22.50	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	31.00	29.83	29.13	29.83	
	- Travel Time without Individuals	3.47	3.64	4.34	3.64	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	34.26	33.56	34.26	
	Productivity Factor	1.16	1.17	1.19	1.17	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$23.32</b>	<b>\$22.71</b>	<b>\$26.33</b>	
Mileage	<i>Vehicle Modifications Adjustment</i>					
	- Cost of Vehicle Modifications	\$20,000	\$20,000	\$20,000	\$20,000	
	- Useful life (in miles)	100,000	100,000	100,000	100,000	
	- Salvage Value of Vehicle Modifications (15%)	\$3,000	\$3,000	\$3,000	\$3,000	
	Cost of Vehicle Modifications, per mile	\$0.170	\$0.170	\$0.170	\$0.170	
	- Number of Miles Traveled per Trip	25.0	26.3	31.3	26.3	
	- Number of Miles per trip without Individuals	12.5	13.2	15.7	13.2	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Vehicle Modifications, per Mile	\$0.170	\$0.170	\$0.170	\$0.170	
	Mileage Cost per Trip	\$28.13	\$29.63	\$35.25	\$29.63	
	- Number of Staff Hours per Trip	0.95	0.95	1.09	0.95	
- Amount per Staff Hour	\$23.12	\$23.32	\$22.71	\$26.33		
<b>Staff Cost per Trip</b>	<b>\$21.96</b>	<b>\$22.15</b>	<b>\$24.75</b>	<b>\$25.01</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,080.53	\$1,032.20	\$1,226.07	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$2.98</b>	<b>\$3.00</b>	<b>\$3.35</b>	<b>\$3.40</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$53.07	\$54.78	\$63.35	\$58.04	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Trip	\$53.07	\$54.78	\$63.35	\$58.04		
- Number of Individuals Served	4	4	4	4		
<b>Rate per Trip</b>	<b>\$13.27</b>	<b>\$13.70</b>	<b>\$15.84</b>	<b>\$14.51</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Non-Ambulatory**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.93	\$19.93	\$19.08	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Provision of Other Direct Services	31.00	29.83	29.13	29.13	
	- Travel Time without Individuals	3.47	3.64	4.34	4.34	
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97	
	- Training	0.17	0.17	0.17	0.17	
	- Paid Time Off	0.96	0.96	0.96	0.96	
	"Billable" Hours	34.43	34.26	33.56	33.56	
	Productivity Factor	1.16	1.17	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$23.32</b>	<b>\$23.72</b>	<b>\$22.71</b>	
Mileage	<i>Vehicle Modifications Adjustment</i>					
	- Cost of Vehicle Modifications	\$20,000	\$20,000	\$20,000	\$20,000	
	- Useful life (in miles)	100,000	100,000	100,000	100,000	
	- Salvage Value of Vehicle Modifications (15%)	\$3,000	\$3,000	\$3,000	\$3,000	
	Cost of Vehicle Modifications, per mile	\$0.170	\$0.170	\$0.170	\$0.170	
	- Number of Miles Traveled per Trip	25.0	26.3	31.3	31.3	
	- Number of Miles per trip without Individuals	12.5	13.2	15.7	15.7	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Vehicle Modifications, per Mile	\$0.170	\$0.170	\$0.170	\$0.170	
	Mileage Cost per Trip	\$28.13	\$29.63	\$35.25	\$35.25	
	- Number of Staff Hours per Trip	0.95	0.95	1.09	1.09	
- Amount per Staff Hour	\$23.12	\$23.32	\$23.72	\$22.71		
<b>Staff Cost per Trip</b>	<b>\$21.96</b>	<b>\$22.15</b>	<b>\$25.85</b>	<b>\$24.75</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,080.53	\$1,080.53	\$1,032.20	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$2.98</b>	<b>\$3.00</b>	<b>\$3.51</b>	<b>\$3.35</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$53.07	\$54.78	\$64.61	\$63.35	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Trip	\$53.07	\$54.78	\$64.61	\$63.35		
- Number of Individuals Served	4	4	4	4		
<b>Rate per Trip</b>	<b>\$13.27</b>	<b>\$13.70</b>	<b>\$16.15</b>	<b>\$15.84</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Transportation Assistant**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$18.31	\$18.31	\$21.57	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.18</b>	<b>\$21.24</b>	<b>\$21.24</b>	<b>\$25.02</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.07</b>	<b>\$2.94</b>	<b>\$2.94</b>	<b>\$3.49</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$24.18	\$24.18	\$28.51	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.82</b>	
<b>Rate per Billable Hour</b>	<b>\$26.86</b>	<b>\$25.72</b>	<b>\$25.72</b>	<b>\$30.33</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Transportation Assistant**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$16.61	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$18.31	\$21.57	\$18.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
Productivity Factor	1.16	1.16	1.16	1.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.18</b>	<b>\$21.24</b>	<b>\$25.02</b>	<b>\$21.24</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,206.32	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.07</b>	<b>\$2.94</b>	<b>\$3.49</b>	<b>\$2.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$24.18	\$28.51	\$24.18	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.54</b>	<b>\$1.82</b>	<b>\$1.54</b>	
<b>Rate per Billable Hour</b>		<b>\$26.86</b>	<b>\$25.72</b>	<b>\$30.33</b>	<b>\$25.72</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Transportation Assistant**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$18.31	\$19.12	\$19.12	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
Productivity Factor	1.16	1.16	1.16	1.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.18</b>	<b>\$21.24</b>	<b>\$22.18</b>	<b>\$22.18</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.07</b>	<b>\$2.94</b>	<b>\$3.07</b>	<b>\$3.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$24.18	\$25.25	\$25.25	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.54</b>	<b>\$1.61</b>	<b>\$1.61</b>	
<b>Rate per Billable Hour</b>		<b>\$26.86</b>	<b>\$25.72</b>	<b>\$26.86</b>	<b>\$26.86</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Transportation Assistant**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12	\$19.12	\$19.12	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
Productivity Factor	1.16	1.16	1.16	1.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.18</b>	<b>\$22.18</b>	<b>\$22.18</b>	<b>\$22.18</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25	\$25.25	\$25.25	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.61</b>	
<b>Rate per Billable Hour</b>		<b>\$26.86</b>	<b>\$26.86</b>	<b>\$26.86</b>	<b>\$26.86</b>	

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**Transportation Assistant**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12	\$19.12	\$19.12	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
Productivity Factor	1.16	1.16	1.16	1.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.18</b>	<b>\$22.18</b>	<b>\$22.18</b>	<b>\$22.18</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25	\$25.25	\$25.25	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.61</b>	
<b>Rate per Billable Hour</b>		<b>\$26.86</b>	<b>\$26.86</b>	<b>\$26.86</b>	<b>\$26.86</b>	



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**Transportation Assistant**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$13.72	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12	\$18.31	\$21.57	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
Productivity Factor	1.16	1.16	1.16	1.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.18</b>	<b>\$22.18</b>	<b>\$21.24</b>	<b>\$25.02</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,015.89	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.07</b>	<b>\$3.07</b>	<b>\$2.94</b>	<b>\$3.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25	\$24.18	\$28.51	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.54</b>	<b>\$1.82</b>	
<b>Rate per Billable Hour</b>		<b>\$26.86</b>	<b>\$26.86</b>	<b>\$25.72</b>	<b>\$30.33</b>	

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**Transportation Assistant**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12	\$19.12	\$18.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.18</b>	<b>\$22.18</b>	<b>\$22.18</b>	<b>\$21.24</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$2.94</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25	\$25.25	\$24.18	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.61</b>	<b>\$1.54</b>	
<b>Rate per Billable Hour</b>	<b>\$26.86</b>	<b>\$26.86</b>	<b>\$26.86</b>	<b>\$25.72</b>		

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**Transportation Coordination**

	Base Model	Alta	Central Valley	East Bay
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.59	\$49.59	\$49.59
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>
<b>Rate per Trip</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>

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**Transportation Coordination**

	Base Model	Far Northern	Golden Gate	Inland
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.59	\$49.59	\$49.59
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>
<b>Rate per Trip</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>

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**Transportation Coordination**

	Base Model	Kern	Eastern LA	Lanterman
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.59	\$49.59	\$49.59
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>
<b>Rate per Trip</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>

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**Transportation Coordination**

	Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.59	\$49.59	\$49.59
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>
<b>Rate per Trip</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>

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**Transportation Coordination**

	Base Model	S. Central LA	Westside	North Bay
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.59	\$49.59	\$49.59
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>
<b>Rate per Trip</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>

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**Transportation Coordination**

	Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.59	\$49.59	\$49.59
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>
<b>Rate per Trip</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>



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**Transportation Coordination**

	Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.59	\$49.59	\$49.59
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>	<b>\$8.13</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>	<b>\$18.13</b>
<b>Rate per Trip</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>

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**Transportation Coordination**

	Base Model	Alta	Central Valley	East Bay
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	\$53.07	\$53.07	\$53.07	\$53.07
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>
<b>Rate per Trip</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>

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**Transportation Coordination**

	Base Model	Far Northern	Golden Gate	Inland
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	\$53.07	\$53.07	\$53.07	\$53.07
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>
<b>Rate per Trip</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>

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**Transportation Coordination**

	Base Model	Kern	Eastern LA	Lanterman
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	\$53.07	\$53.07	\$53.07	\$53.07
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>
<b>Rate per Trip</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>

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**Transportation Coordination**

	Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	\$53.07	\$53.07	\$53.07	\$53.07
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>
<b>Rate per Trip</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>

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**Transportation Coordination**

	Base Model	S. Central LA	Westside	North Bay
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	\$53.07	\$53.07	\$53.07	\$53.07
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>
<b>Rate per Trip</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Transportation Coordination**

	Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	\$53.07	\$53.07	\$53.07	\$53.07
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>
<b>Rate per Trip</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Transportation Coordination**

	Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	\$53.07	\$53.07	\$53.07	\$53.07
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>	<b>\$18.60</b>
<b>Rate per Trip</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>	<b>\$4.65</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:8**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.61</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$4.08</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20	
	Allocated Miles per Participant per Week	34.7	43.5	43.5	36.5	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$990.77	\$1,240.46	\$1,240.46	\$1,042.42	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.75</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$0.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.36	\$4.38	\$4.38	\$4.86	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.67</b>	<b>\$0.67</b>	<b>\$0.73</b>	
<b>Rate per Billable Hour</b>		<b>\$5.55</b>	<b>\$5.57</b>	<b>\$5.57</b>	<b>\$6.11</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:8**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$18.63	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$23.86	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.61</b>	<b>\$3.45</b>	<b>\$4.08</b>	<b>\$3.45</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20	
	Allocated Miles per Participant per Week	34.7	43.5	31.3	43.5	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$990.77	\$1,240.46	\$891.75	\$1,240.46	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.75</b>	<b>\$0.93</b>	<b>\$0.67</b>	<b>\$0.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.36	\$4.38	\$4.75	\$4.38	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.67</b>	<b>\$0.72</b>	<b>\$0.67</b>	
<b>Rate per Billable Hour</b>		<b>\$5.55</b>	<b>\$5.57</b>	<b>\$5.99</b>	<b>\$5.57</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Employment-Group, 1:8**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.61</b>	<b>\$3.45</b>	<b>\$3.61</b>	<b>\$3.61</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20	
	Allocated Miles per Participant per Week	34.7	43.5	31.3	31.3	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$990.77	\$1,240.46	\$891.75	\$891.75	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.75</b>	<b>\$0.93</b>	<b>\$0.67</b>	<b>\$0.67</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.36	\$4.38	\$4.28	\$4.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.67</b>	<b>\$0.65</b>	<b>\$0.65</b>	
<b>Rate per Billable Hour</b>		<b>\$5.55</b>	<b>\$5.57</b>	<b>\$5.45</b>	<b>\$5.45</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Employment-Group, 1:8**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.61</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20	
	Allocated Miles per Participant per Week	34.7	36.5	36.5	36.5	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$990.77	\$1,042.42	\$1,042.42	\$1,042.42	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.75</b>	<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.36	\$4.39	\$4.39	\$4.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.67</b>	<b>\$0.67</b>	<b>\$0.67</b>	
<b>Rate per Billable Hour</b>		<b>\$5.55</b>	<b>\$5.58</b>	<b>\$5.58</b>	<b>\$5.58</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:8**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.61</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20	
	Allocated Miles per Participant per Week	34.7	31.3	31.3	36.5	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$990.77	\$891.75	\$891.75	\$1,042.42	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.75</b>	<b>\$0.67</b>	<b>\$0.67</b>	<b>\$0.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.36	\$4.28	\$4.28	\$4.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.67</b>	
<b>Rate per Billable Hour</b>		<b>\$5.55</b>	<b>\$5.45</b>	<b>\$5.45</b>	<b>\$5.58</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:8**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.45</b>	<b>\$4.08</b>		
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20	
	Allocated Miles per Participant per Week	34.7	36.5	43.5	36.5	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$990.77	\$1,042.42	\$1,240.46	\$1,042.42	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.75</b>	<b>\$0.78</b>	<b>\$0.93</b>	<b>\$0.78</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.36	\$4.39	\$4.38	\$4.86	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.67</b>	<b>\$0.67</b>	<b>\$0.73</b>	
<b>Rate per Billable Hour</b>	<b>\$5.55</b>	<b>\$5.58</b>	<b>\$5.57</b>	<b>\$6.11</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:8**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.45</b>		
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20	
	Allocated Miles per Participant per Week	34.7	36.5	43.5	43.5	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$990.77	\$1,042.42	\$1,240.46	\$1,240.46	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.75</b>	<b>\$0.78</b>	<b>\$0.93</b>	<b>\$0.93</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.36	\$4.39	\$4.54	\$4.38	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.67</b>	<b>\$0.69</b>	<b>\$0.67</b>	
<b>Rate per Billable Hour</b>	<b>\$5.55</b>	<b>\$5.58</b>	<b>\$5.75</b>	<b>\$5.57</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.09</b>	<b>\$3.91</b>	<b>\$3.91</b>	<b>\$4.62</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30	
	Allocated Miles per Participant per Week	39.7	49.7	49.7	41.8	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,132.31	\$1,417.67	\$1,417.67	\$1,191.38	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.85</b>	<b>\$1.07</b>	<b>\$1.07</b>	<b>\$0.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.94	\$4.98	\$4.98	\$5.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.83</b>	
<b>Rate per Billable Hour</b>		<b>\$6.30</b>	<b>\$6.34</b>	<b>\$6.34</b>	<b>\$6.95</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$18.63	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$23.86	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.09</b>	<b>\$3.91</b>	<b>\$4.62</b>	<b>\$3.91</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30	
	Allocated Miles per Participant per Week	39.7	49.7	35.7	49.7	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,132.31	\$1,417.67	\$1,019.02	\$1,417.67	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$1.07</b>	<b>\$0.77</b>	<b>\$1.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.94	\$4.98	\$5.39	\$4.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.82</b>	<b>\$0.76</b>	
<b>Rate per Billable Hour</b>		<b>\$6.30</b>	<b>\$6.34</b>	<b>\$6.81</b>	<b>\$6.34</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.09</b>	<b>\$3.91</b>	<b>\$4.09</b>	<b>\$4.09</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30	
	Allocated Miles per Participant per Week	39.7	49.7	35.7	35.7	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,132.31	\$1,417.67	\$1,019.02	\$1,019.02	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$1.07</b>	<b>\$0.77</b>	<b>\$0.77</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.94	\$4.98	\$4.86	\$4.86	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.74</b>	<b>\$0.74</b>	
<b>Rate per Billable Hour</b>		<b>\$6.30</b>	<b>\$6.34</b>	<b>\$6.20</b>	<b>\$6.20</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.09</b>	<b>\$4.09</b>	<b>\$4.09</b>	<b>\$4.09</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30	
	Allocated Miles per Participant per Week	39.7	41.8	41.8	41.8	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,132.31	\$1,191.38	\$1,191.38	\$1,191.38	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$0.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.94	\$4.99	\$4.99	\$4.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	
<b>Rate per Billable Hour</b>		<b>\$6.30</b>	<b>\$6.35</b>	<b>\$6.35</b>	<b>\$6.35</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.09</b>	<b>\$4.09</b>	<b>\$4.09</b>	<b>\$4.09</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30	
	Allocated Miles per Participant per Week	39.7	35.7	35.7	41.8	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,132.31	\$1,019.02	\$1,019.02	\$1,191.38	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.77</b>	<b>\$0.77</b>	<b>\$0.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.94	\$4.86	\$4.86	\$4.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.74</b>	<b>\$0.74</b>	<b>\$0.76</b>	
<b>Rate per Billable Hour</b>		<b>\$6.30</b>	<b>\$6.20</b>	<b>\$6.20</b>	<b>\$6.35</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.09</b>	<b>\$4.09</b>	<b>\$3.91</b>	<b>\$4.62</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30	
	Allocated Miles per Participant per Week	39.7	41.8	49.7	41.8	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,132.31	\$1,191.38	\$1,417.67	\$1,191.38	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.90</b>	<b>\$1.07</b>	<b>\$0.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.94	\$4.99	\$4.98	\$5.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.83</b>	
<b>Rate per Billable Hour</b>		<b>\$6.30</b>	<b>\$6.35</b>	<b>\$6.34</b>	<b>\$6.95</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.81	32.81	32.81	32.81	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.09</b>	<b>\$4.09</b>	<b>\$4.09</b>	<b>\$3.91</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30	
	Allocated Miles per Participant per Week	39.7	41.8	49.7	49.7	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,132.31	\$1,191.38	\$1,417.67	\$1,417.67	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.90</b>	<b>\$1.07</b>	<b>\$1.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.94	\$4.99	\$5.16	\$4.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.79</b>	<b>\$0.76</b>	
<b>Rate per Billable Hour</b>		<b>\$6.30</b>	<b>\$6.35</b>	<b>\$6.55</b>	<b>\$6.34</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.04	33.04	33.04	33.04	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.73</b>	<b>\$4.52</b>	<b>\$4.52</b>	<b>\$5.35</b>		
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40	
	Allocated Miles per Participant per Week	46.3	58.0	58.0	48.7	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,321.22	\$1,653.95	\$1,653.95	\$1,389.70	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.25</b>	<b>\$1.25</b>	<b>\$1.05</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.72	\$5.77	\$5.77	\$6.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$0.97</b>	
<b>Rate per Billable Hour</b>	<b>\$7.30</b>	<b>\$7.35</b>	<b>\$7.35</b>	<b>\$8.07</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$18.63	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$23.86	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.04	33.04	33.04	33.04	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.73</b>	<b>\$4.52</b>	<b>\$5.35</b>	<b>\$4.52</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40	
	Allocated Miles per Participant per Week	46.3	58.0	41.7	58.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,321.22	\$1,653.95	\$1,189.10	\$1,653.95	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.99</b>	<b>\$1.25</b>	<b>\$0.90</b>	<b>\$1.25</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.72	\$5.77	\$6.25	\$5.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$0.95</b>	<b>\$0.88</b>	
<b>Rate per Billable Hour</b>		<b>\$7.30</b>	<b>\$7.35</b>	<b>\$7.90</b>	<b>\$7.35</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.04	33.04	33.04	33.04	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.73</b>	<b>\$4.52</b>	<b>\$4.73</b>	<b>\$4.73</b>		
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40	
	Allocated Miles per Participant per Week	46.3	58.0	41.7	41.7	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,321.22	\$1,653.95	\$1,189.10	\$1,189.10	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.25</b>	<b>\$0.90</b>	<b>\$0.90</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.72	\$5.77	\$5.63	\$5.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$0.86</b>	<b>\$0.86</b>	
<b>Rate per Billable Hour</b>	<b>\$7.30</b>	<b>\$7.35</b>	<b>\$7.19</b>	<b>\$7.19</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.04	33.04	33.04	33.04	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.73</b>		
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40	
	Allocated Miles per Participant per Week	46.3	48.7	48.7	48.7	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,321.22	\$1,389.70	\$1,389.70	\$1,389.70	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.72	\$5.78	\$5.78	\$5.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$0.88</b>	
<b>Rate per Billable Hour</b>	<b>\$7.30</b>	<b>\$7.36</b>	<b>\$7.36</b>	<b>\$7.36</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.04	33.04	33.04	33.04	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.73</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40	
	Allocated Miles per Participant per Week	46.3	41.7	41.7	48.7	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,321.22	\$1,189.10	\$1,189.10	\$1,389.70	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.99</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.72	\$5.63	\$5.63	\$5.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.88</b>	
<b>Rate per Billable Hour</b>		<b>\$7.30</b>	<b>\$7.19</b>	<b>\$7.19</b>	<b>\$7.36</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.04	33.04	33.04	33.04	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.52</b>	<b>\$5.35</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40	
	Allocated Miles per Participant per Week	46.3	48.7	58.0	48.7	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,321.22	\$1,389.70	\$1,653.95	\$1,389.70	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.99</b>	<b>\$1.05</b>	<b>\$1.25</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.72	\$5.78	\$5.77	\$6.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$0.97</b>	
<b>Rate per Billable Hour</b>		<b>\$7.30</b>	<b>\$7.36</b>	<b>\$7.35</b>	<b>\$8.07</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.04	33.04	33.04	33.04	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.52</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40	
	Allocated Miles per Participant per Week	46.3	48.7	58.0	58.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,321.22	\$1,389.70	\$1,653.95	\$1,653.95	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.05</b>	<b>\$1.25</b>	<b>\$1.25</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.72	\$5.78	\$5.98	\$5.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$0.91</b>	<b>\$0.88</b>	
<b>Rate per Billable Hour</b>		<b>\$7.30</b>	<b>\$7.36</b>	<b>\$7.59</b>	<b>\$7.35</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.63</b>	<b>\$5.38</b>	<b>\$5.38</b>	<b>\$6.36</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50	
	Allocated Miles per Participant per Week	55.6	69.6	69.6	58.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,585.46	\$1,984.96	\$1,984.96	\$1,667.64	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.19</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.82	\$6.87	\$6.87	\$7.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.15</b>	
<b>Rate per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.76</b>	<b>\$8.76</b>	<b>\$9.61</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$18.63	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$23.86	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.63</b>	<b>\$5.38</b>	<b>\$6.36</b>	<b>\$5.38</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50	
	Allocated Miles per Participant per Week	55.6	69.6	50.0	69.6	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,585.46	\$1,984.96	\$1,426.80	\$1,984.96	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.19</b>	<b>\$1.49</b>	<b>\$1.07</b>	<b>\$1.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.82	\$6.87	\$7.43	\$6.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.05</b>	<b>\$1.13</b>	<b>\$1.05</b>	
<b>Rate per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.76</b>	<b>\$9.40</b>	<b>\$8.76</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.63</b>	<b>\$5.38</b>	<b>\$5.63</b>	<b>\$5.63</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50	
	Allocated Miles per Participant per Week	55.6	69.6	50.0	50.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,585.46	\$1,984.96	\$1,426.80	\$1,426.80	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.19</b>	<b>\$1.49</b>	<b>\$1.07</b>	<b>\$1.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.82	\$6.87	\$6.70	\$6.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.05</b>	<b>\$1.03</b>	<b>\$1.03</b>	
<b>Rate per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.76</b>	<b>\$8.57</b>	<b>\$8.57</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.63</b>	<b>\$5.63</b>	<b>\$5.63</b>	<b>\$5.63</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50	
	Allocated Miles per Participant per Week	55.6	58.4	58.4	58.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,585.46	\$1,667.64	\$1,667.64	\$1,667.64	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.19</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.82	\$6.89	\$6.89	\$6.89	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
<b>Rate per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.78</b>	<b>\$8.78</b>	<b>\$8.78</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.63</b>	<b>\$5.63</b>	<b>\$5.63</b>	<b>\$5.63</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50	
	Allocated Miles per Participant per Week	55.6	50.0	50.0	58.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,585.46	\$1,426.80	\$1,426.80	\$1,667.64	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.19</b>	<b>\$1.07</b>	<b>\$1.07</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.82	\$6.70	\$6.70	\$6.89	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.05</b>	
<b>Rate per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.57</b>	<b>\$8.57</b>	<b>\$8.78</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.63</b>	<b>\$5.63</b>	<b>\$5.38</b>	<b>\$6.36</b>		
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50	
	Allocated Miles per Participant per Week	55.6	58.4	69.6	58.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,585.46	\$1,667.64	\$1,984.96	\$1,667.64	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.19</b>	<b>\$1.26</b>	<b>\$1.49</b>	<b>\$1.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.82	\$6.89	\$6.87	\$7.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.15</b>	
<b>Rate per Billable Hour</b>	<b>\$8.70</b>	<b>\$8.78</b>	<b>\$8.76</b>	<b>\$9.61</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.63</b>	<b>\$5.63</b>	<b>\$5.63</b>	<b>\$5.38</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50	
	Allocated Miles per Participant per Week	55.6	58.4	69.6	69.6	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,585.46	\$1,667.64	\$1,984.96	\$1,984.96	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.19</b>	<b>\$1.26</b>	<b>\$1.49</b>	<b>\$1.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.82	\$6.89	\$7.12	\$6.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.05</b>	<b>\$1.09</b>	<b>\$1.05</b>	
<b>Rate per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.78</b>	<b>\$9.05</b>	<b>\$8.76</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.98</b>	<b>\$6.67</b>	<b>\$6.67</b>	<b>\$7.89</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60	
	Allocated Miles per Participant per Week	69.4	86.9	86.9	73.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,981.54	\$2,480.92	\$2,480.92	\$2,084.84	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.49</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$1.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.47	\$8.54	\$8.54	\$9.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.43</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$10.90</b>	<b>\$10.90</b>	<b>\$11.94</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$18.63	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$23.86	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.98</b>	<b>\$6.67</b>	<b>\$7.89</b>	<b>\$6.67</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60	
	Allocated Miles per Participant per Week	69.4	86.9	62.5	86.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,981.54	\$2,480.92	\$1,783.50	\$2,480.92	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.49</b>	<b>\$1.87</b>	<b>\$1.34</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.47	\$8.54	\$9.23	\$8.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.31</b>	<b>\$1.40</b>	<b>\$1.31</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$10.90</b>	<b>\$11.68</b>	<b>\$10.90</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.98</b>	<b>\$6.67</b>	<b>\$6.98</b>	<b>\$6.98</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60	
	Allocated Miles per Participant per Week	69.4	86.9	62.5	62.5	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,981.54	\$2,480.92	\$1,783.50	\$1,783.50	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.49</b>	<b>\$1.87</b>	<b>\$1.34</b>	<b>\$1.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.47	\$8.54	\$8.32	\$8.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.31</b>	<b>\$1.28</b>	<b>\$1.28</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$10.90</b>	<b>\$10.65</b>	<b>\$10.65</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.98</b>	<b>\$6.98</b>	<b>\$6.98</b>	<b>\$6.98</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60	
	Allocated Miles per Participant per Week	69.4	73.1	73.1	73.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,981.54	\$2,084.84	\$2,084.84	\$2,084.84	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.49</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.47	\$8.55	\$8.55	\$8.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$10.91</b>	<b>\$10.91</b>	<b>\$10.91</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.98</b>	<b>\$6.98</b>	<b>\$6.98</b>	<b>\$6.98</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60	
	Allocated Miles per Participant per Week	69.4	62.5	62.5	73.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,981.54	\$1,783.50	\$1,783.50	\$2,084.84	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.49</b>	<b>\$1.34</b>	<b>\$1.34</b>	<b>\$1.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.47	\$8.32	\$8.32	\$8.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.31</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$10.65</b>	<b>\$10.65</b>	<b>\$10.91</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.98</b>	<b>\$6.98</b>	<b>\$6.67</b>	<b>\$7.89</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60	
	Allocated Miles per Participant per Week	69.4	73.1	86.9	73.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,981.54	\$2,084.84	\$2,480.92	\$2,084.84	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.49</b>	<b>\$1.57</b>	<b>\$1.87</b>	<b>\$1.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.47	\$8.55	\$8.54	\$9.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.43</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$10.91</b>	<b>\$10.90</b>	<b>\$11.94</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.98</b>	<b>\$6.98</b>	<b>\$6.98</b>	<b>\$6.67</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60	
	Allocated Miles per Participant per Week	69.4	73.1	86.9	86.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,981.54	\$2,084.84	\$2,480.92	\$2,480.92	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.49</b>	<b>\$1.57</b>	<b>\$1.87</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.47	\$8.55	\$8.85	\$8.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.31</b>	<b>\$1.35</b>	<b>\$1.31</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$10.91</b>	<b>\$11.25</b>	<b>\$10.90</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.30</b>	<b>\$8.90</b>	<b>\$8.90</b>	<b>\$10.52</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	115.9	115.9	97.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,642.15	\$3,308.18	\$3,308.18	\$2,779.69	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.99</b>	<b>\$2.49</b>	<b>\$2.49</b>	<b>\$2.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.29	\$11.39	\$11.39	\$12.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.91</b>	
<b>Rate per Billable Hour</b>		<b>\$14.41</b>	<b>\$14.52</b>	<b>\$14.52</b>	<b>\$15.91</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$18.63	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$23.86	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.30</b>	<b>\$8.90</b>	<b>\$10.52</b>	<b>\$8.90</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	115.9	83.3	115.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,642.15	\$3,308.18	\$2,377.90	\$3,308.18	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.99</b>	<b>\$2.49</b>	<b>\$1.79</b>	<b>\$2.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.29	\$11.39	\$12.31	\$11.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.87</b>	<b>\$1.74</b>	
<b>Rate per Billable Hour</b>		<b>\$14.41</b>	<b>\$14.52</b>	<b>\$15.57</b>	<b>\$14.52</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.30</b>	<b>\$8.90</b>	<b>\$9.30</b>	<b>\$9.30</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	115.9	83.3	83.3	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,642.15	\$3,308.18	\$2,377.90	\$2,377.90	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.99</b>	<b>\$2.49</b>	<b>\$1.79</b>	<b>\$1.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.29	\$11.39	\$11.09	\$11.09	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.70</b>	<b>\$1.70</b>	
<b>Rate per Billable Hour</b>		<b>\$14.41</b>	<b>\$14.52</b>	<b>\$14.18</b>	<b>\$14.18</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.30</b>	<b>\$9.30</b>	<b>\$9.30</b>	<b>\$9.30</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	97.4	97.4	97.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,642.15	\$2,779.69	\$2,779.69	\$2,779.69	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.99</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.29	\$11.39	\$11.39	\$11.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
<b>Rate per Billable Hour</b>		<b>\$14.41</b>	<b>\$14.52</b>	<b>\$14.52</b>	<b>\$14.52</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.30</b>	<b>\$9.30</b>	<b>\$9.30</b>	<b>\$9.30</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	83.3	83.3	97.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,642.15	\$2,377.90	\$2,377.90	\$2,779.69	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.99</b>	<b>\$1.79</b>	<b>\$1.79</b>	<b>\$2.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.29	\$11.09	\$11.09	\$11.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.70</b>	<b>\$1.70</b>	<b>\$1.74</b>	
<b>Rate per Billable Hour</b>		<b>\$14.41</b>	<b>\$14.18</b>	<b>\$14.18</b>	<b>\$14.52</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.30</b>	<b>\$9.30</b>	<b>\$8.90</b>	<b>\$10.52</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	97.4	115.9	97.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,642.15	\$2,779.69	\$3,308.18	\$2,779.69	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.99</b>	<b>\$2.09</b>	<b>\$2.49</b>	<b>\$2.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.29	\$11.39	\$11.39	\$12.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.91</b>	
<b>Rate per Billable Hour</b>		<b>\$14.41</b>	<b>\$14.52</b>	<b>\$14.52</b>	<b>\$15.91</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.70	33.70	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.30</b>	<b>\$9.30</b>	<b>\$9.30</b>	<b>\$8.90</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70	
	Allocated Miles per Participant per Week	92.6	97.4	115.9	115.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$2,642.15	\$2,779.69	\$3,308.18	\$3,308.18	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.99</b>	<b>\$2.09</b>	<b>\$2.49</b>	<b>\$2.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$11.29	\$11.39	\$11.79	\$11.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.80</b>	<b>\$1.74</b>	
<b>Rate per Billable Hour</b>		<b>\$14.41</b>	<b>\$14.52</b>	<b>\$14.98</b>	<b>\$14.52</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.92	33.92	33.92	33.92	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.84</b>	<b>\$13.24</b>	<b>\$13.24</b>	<b>\$15.64</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	173.9	173.9	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,963.37	\$4,962.13	\$4,962.13	\$4,169.39	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.98</b>	<b>\$3.74</b>	<b>\$3.74</b>	<b>\$3.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.82	\$16.98	\$16.98	\$18.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.58</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.85</b>	
<b>Rate per Billable Hour</b>		<b>\$21.49</b>	<b>\$21.67</b>	<b>\$21.67</b>	<b>\$23.72</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$18.63	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$23.86	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.92	33.92	33.92	33.92	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.84</b>	<b>\$13.24</b>	<b>\$15.64</b>	<b>\$13.24</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	173.9	125.0	173.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,963.37	\$4,962.13	\$3,567.00	\$4,962.13	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.98</b>	<b>\$3.74</b>	<b>\$2.69</b>	<b>\$3.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.82	\$16.98	\$18.33	\$16.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.58</b>	<b>\$2.60</b>	<b>\$2.78</b>	<b>\$2.60</b>	
<b>Rate per Billable Hour</b>		<b>\$21.49</b>	<b>\$21.67</b>	<b>\$23.20</b>	<b>\$21.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.92	33.92	33.92	33.92	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.84</b>	<b>\$13.24</b>	<b>\$13.84</b>	<b>\$13.84</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	173.9	125.0	125.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,963.37	\$4,962.13	\$3,567.00	\$3,567.00	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.98</b>	<b>\$3.74</b>	<b>\$2.69</b>	<b>\$2.69</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.82	\$16.98	\$16.53	\$16.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.58</b>	<b>\$2.60</b>	<b>\$2.54</b>	<b>\$2.54</b>	
<b>Rate per Billable Hour</b>		<b>\$21.49</b>	<b>\$21.67</b>	<b>\$21.16</b>	<b>\$21.16</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.92	33.92	33.92	33.92	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.84</b>	<b>\$13.84</b>	<b>\$13.84</b>	<b>\$13.84</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	146.1	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,963.37	\$4,169.39	\$4,169.39	\$4,169.39	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.98</b>	<b>\$3.14</b>	<b>\$3.14</b>	<b>\$3.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.82	\$16.98	\$16.98	\$16.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.58</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
<b>Rate per Billable Hour</b>		<b>\$21.49</b>	<b>\$21.67</b>	<b>\$21.67</b>	<b>\$21.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.92	33.92	33.92	33.92	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.84</b>	<b>\$13.84</b>	<b>\$13.84</b>	<b>\$13.84</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	125.0	125.0	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,963.37	\$3,567.00	\$3,567.00	\$4,169.39	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.98</b>	<b>\$2.69</b>	<b>\$2.69</b>	<b>\$3.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.82	\$16.53	\$16.53	\$16.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.58</b>	<b>\$2.54</b>	<b>\$2.54</b>	<b>\$2.60</b>	
<b>Rate per Billable Hour</b>		<b>\$21.49</b>	<b>\$21.16</b>	<b>\$21.16</b>	<b>\$21.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.92	33.92	33.92	33.92	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.84</b>	<b>\$13.84</b>	<b>\$13.24</b>	<b>\$15.64</b>		
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	173.9	146.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,963.37	\$4,169.39	\$4,962.13	\$4,169.39	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.98</b>	<b>\$3.14</b>	<b>\$3.74</b>	<b>\$3.14</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.82	\$16.98	\$16.98	\$18.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.58</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.85</b>	
<b>Rate per Billable Hour</b>	<b>\$21.49</b>	<b>\$21.67</b>	<b>\$21.67</b>	<b>\$23.72</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.92	33.92	33.92	33.92	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.84</b>	<b>\$13.84</b>	<b>\$13.84</b>	<b>\$13.24</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	146.1	173.9	173.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,963.37	\$4,169.39	\$4,962.13	\$4,962.13	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.98</b>	<b>\$3.14</b>	<b>\$3.74</b>	<b>\$3.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.82	\$16.98	\$17.58	\$16.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.58</b>	<b>\$2.60</b>	<b>\$2.68</b>	<b>\$2.60</b>	
<b>Rate per Billable Hour</b>		<b>\$21.49</b>	<b>\$21.67</b>	<b>\$22.35</b>	<b>\$21.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Employment-Individual, Job Development**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$24.69	\$23.46	\$23.46	\$28.39	
	- Employee Benefit Rate (as a percent of wages)	18.96%	19.55%	19.55%	17.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.71	\$29.32	\$29.32	\$34.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.77	1.99	1.99	1.86	
	- Networking/ General Development Activities	4.44	4.41	4.41	4.43	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.67	0.66	0.66	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.42	28.42	28.52	
	Productivity Factor	1.40	1.41	1.41	1.40	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.99</b>	<b>\$41.34</b>	<b>\$41.34</b>	<b>\$48.85</b>
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.55</b>	<b>\$2.55</b>	<b>\$2.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.02	\$43.89	\$43.89	\$50.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.52</b>	<b>\$3.52</b>	<b>\$3.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.62</b>	<b>\$6.47</b>	<b>\$6.47</b>	<b>\$7.43</b>	
<b>Rate per Billable Hour</b>		<b>\$55.14</b>	<b>\$53.88</b>	<b>\$53.88</b>	<b>\$61.93</b>	

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**Supported Employment-Individual, Job Development**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$24.69	\$23.46	\$28.39	\$23.46	
	- Employee Benefit Rate (as a percent of wages)	18.96%	19.55%	17.48%	19.55%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.71	\$29.32	\$34.89	\$29.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.77	1.99	1.59	1.99	
	- Networking/ General Development Activities	4.44	4.41	4.47	4.41	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.67	0.66	0.67	0.66	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.42	28.75	28.42	
	Productivity Factor	1.40	1.41	1.39	1.41	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.99</b>	<b>\$41.34</b>	<b>\$48.50</b>	<b>\$41.34</b>
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.55</b>	<b>\$1.82</b>	<b>\$2.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.02	\$43.89	\$50.32	\$43.89	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.52</b>	<b>\$3.48</b>	<b>\$3.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.62</b>	<b>\$6.47</b>	<b>\$7.34</b>	<b>\$6.47</b>	
<b>Rate per Billable Hour</b>		<b>\$55.14</b>	<b>\$53.88</b>	<b>\$61.14</b>	<b>\$53.88</b>	

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**Supported Employment-Individual, Job Development**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$24.69	\$23.46	\$24.69	\$24.69	
	- Employee Benefit Rate (as a percent of wages)	18.96%	19.55%	18.96%	18.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.71	\$29.32	\$30.71	\$30.71	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.77	1.99	1.59	1.59	
	- Networking/ General Development Activities	4.44	4.41	4.47	4.47	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.67	0.66	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.42	28.75	28.75	
	Productivity Factor	1.40	1.41	1.39	1.39	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.99</b>	<b>\$41.34</b>	<b>\$42.69</b>	<b>\$42.69</b>
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.55</b>	<b>\$1.82</b>	<b>\$1.82</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.02	\$43.89	\$44.51	\$44.51	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.52</b>	<b>\$3.48</b>	<b>\$3.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.62</b>	<b>\$6.47</b>	<b>\$6.54</b>	<b>\$6.54</b>	
<b>Rate per Billable Hour</b>		<b>\$55.14</b>	<b>\$53.88</b>	<b>\$54.53</b>	<b>\$54.53</b>	

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**Supported Employment-Individual, Job Development**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$24.69	\$24.69	\$24.69	\$24.69	
	- Employee Benefit Rate (as a percent of wages)	18.96%	18.96%	18.96%	18.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.71	\$30.71	\$30.71	\$30.71	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.77	1.86	1.86	1.86	
	- Networking/ General Development Activities	4.44	4.43	4.43	4.43	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.52	28.52	28.52	
	Productivity Factor	1.40	1.40	1.40	1.40	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.99</b>	<b>\$42.99</b>	<b>\$42.99</b>	<b>\$42.99</b>
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.14</b>	<b>\$2.14</b>	<b>\$2.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.02	\$45.13	\$45.13	\$45.13	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.62</b>	<b>\$6.63</b>	<b>\$6.63</b>	<b>\$6.63</b>	
<b>Rate per Billable Hour</b>		<b>\$55.14</b>	<b>\$55.27</b>	<b>\$55.27</b>	<b>\$55.27</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Development**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$24.69	\$24.69	\$24.69	\$24.69	
	- Employee Benefit Rate (as a percent of wages)	18.96%	18.96%	18.96%	18.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.71	\$30.71	\$30.71	\$30.71	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.77	1.59	1.59	1.86	
	- Networking/ General Development Activities	4.44	4.47	4.47	4.43	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.75	28.75	28.52	
	Productivity Factor	1.40	1.39	1.39	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.99</b>	<b>\$42.69</b>	<b>\$42.69</b>	<b>\$42.99</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$2.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.02	\$44.51	\$44.51	\$45.13	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.48</b>	<b>\$3.48</b>	<b>\$3.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.62</b>	<b>\$6.54</b>	<b>\$6.54</b>	<b>\$6.63</b>	
<b>Rate per Billable Hour</b>		<b>\$55.14</b>	<b>\$54.53</b>	<b>\$54.53</b>	<b>\$55.27</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Development**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$24.69	\$24.69	\$23.46	\$28.39	
	- Employee Benefit Rate (as a percent of wages)	18.96%	18.96%	19.55%	17.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.71	\$30.71	\$29.32	\$34.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.77	1.86	1.99	1.86	
	- Networking/ General Development Activities	4.44	4.43	4.41	4.43	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.67	0.67	0.66	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.52	28.42	28.52	
	Productivity Factor	1.40	1.40	1.41	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.99</b>	<b>\$42.99</b>	<b>\$41.34</b>	<b>\$48.85</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.14</b>	<b>\$2.55</b>	<b>\$2.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.02	\$45.13	\$43.89	\$50.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.51</b>	<b>\$3.52</b>	<b>\$3.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.62</b>	<b>\$6.63</b>	<b>\$6.47</b>	<b>\$7.43</b>	
<b>Rate per Billable Hour</b>		<b>\$55.14</b>	<b>\$55.27</b>	<b>\$53.88</b>	<b>\$61.93</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Employment-Individual, Job Development**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$24.69	\$24.69	\$24.69	\$23.46	
	- Employee Benefit Rate (as a percent of wages)	18.96%	18.96%	18.96%	19.55%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.71	\$30.71	\$30.71	\$29.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.77	1.86	1.99	1.99	
	- Networking/ General Development Activities	4.44	4.43	4.41	4.41	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.67	0.67	0.66	0.66	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.52	28.42	28.42	
	Productivity Factor	1.40	1.40	1.41	1.41	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.99</b>	<b>\$42.99</b>	<b>\$43.30</b>	<b>\$41.34</b>
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.14</b>	<b>\$2.55</b>	<b>\$2.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.02	\$45.13	\$45.85	\$43.89	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.51</b>	<b>\$3.52</b>	<b>\$3.52</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.62</b>	<b>\$6.63</b>	<b>\$6.73</b>	<b>\$6.47</b>	
<b>Rate per Billable Hour</b>		<b>\$55.14</b>	<b>\$55.27</b>	<b>\$56.10</b>	<b>\$53.88</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Supported Employment-Individual, Job Coaching**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40	
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.70	31.53	31.53	31.63	
	Productivity Factor	1.26	1.27	1.27	1.26	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.60</b>	<b>\$25.64</b>	<b>\$25.64</b>	<b>\$30.06</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$2.30</b>	<b>\$1.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.43	\$27.94	\$27.94	\$31.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.17</b>	<b>\$3.17</b>	<b>\$3.16</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.31</b>	<b>\$4.24</b>	<b>\$4.24</b>	<b>\$4.79</b>	
<b>Rate per Billable Hour</b>		<b>\$35.89</b>	<b>\$35.35</b>	<b>\$35.35</b>	<b>\$39.94</b>	

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**Supported Employment-Individual, Job Coaching**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$18.63	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$23.86	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50	
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.70	31.53	31.83	31.53	
	Productivity Factor	1.26	1.27	1.26	1.27	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.60</b>	<b>\$25.64</b>	<b>\$30.06</b>	<b>\$25.64</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$2.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.43	\$27.94	\$31.70	\$27.94	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.17</b>	<b>\$3.14</b>	<b>\$3.17</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.31</b>	<b>\$4.24</b>	<b>\$4.75</b>	<b>\$4.24</b>	
<b>Rate per Billable Hour</b>		<b>\$35.89</b>	<b>\$35.35</b>	<b>\$39.59</b>	<b>\$35.35</b>	

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**Supported Employment-Individual, Job Coaching**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20	
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.70	31.53	31.83	31.83	
	Productivity Factor	1.26	1.27	1.26	1.26	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.60</b>	<b>\$25.64</b>	<b>\$26.60</b>	<b>\$26.60</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.30</b>	<b>\$1.64</b>	<b>\$1.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.43	\$27.94	\$28.24	\$28.24	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.17</b>	<b>\$3.14</b>	<b>\$3.14</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.31</b>	<b>\$4.24</b>	<b>\$4.28</b>	<b>\$4.28</b>	
<b>Rate per Billable Hour</b>		<b>\$35.89</b>	<b>\$35.35</b>	<b>\$35.66</b>	<b>\$35.66</b>	

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**Supported Employment-Individual, Job Coaching**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40	
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.70	31.63	31.63	31.63	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.60</b>	<b>\$26.60</b>	<b>\$26.60</b>	<b>\$26.60</b>
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.93</b>	<b>\$1.93</b>	<b>\$1.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.43	\$28.53	\$28.53	\$28.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.31</b>	<b>\$4.32</b>	<b>\$4.32</b>	<b>\$4.32</b>	
<b>Rate per Billable Hour</b>		<b>\$35.89</b>	<b>\$36.01</b>	<b>\$36.01</b>	<b>\$36.01</b>	

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**Supported Employment-Individual, Job Coaching**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40	
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.70	31.83	31.83	31.63	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.60</b>	<b>\$26.60</b>	<b>\$26.60</b>	<b>\$26.60</b>
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.43	\$28.24	\$28.24	\$28.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.14</b>	<b>\$3.14</b>	<b>\$3.16</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.31</b>	<b>\$4.28</b>	<b>\$4.28</b>	<b>\$4.32</b>	
<b>Rate per Billable Hour</b>		<b>\$35.89</b>	<b>\$35.66</b>	<b>\$35.66</b>	<b>\$36.01</b>	

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**Supported Employment-Individual, Job Coaching**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$15.39	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$20.19	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40	
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.70	31.63	31.53	31.63	
	Productivity Factor	1.26	1.26	1.27	1.26	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.60</b>	<b>\$26.60</b>	<b>\$25.64</b>	<b>\$30.06</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.93</b>	<b>\$2.30</b>	<b>\$1.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.43	\$28.53	\$27.94	\$31.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.16</b>	<b>\$3.17</b>	<b>\$3.16</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.31</b>	<b>\$4.32</b>	<b>\$4.24</b>	<b>\$4.79</b>	
<b>Rate per Billable Hour</b>		<b>\$35.89</b>	<b>\$36.01</b>	<b>\$35.35</b>	<b>\$39.94</b>	

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**Supported Employment-Individual, Job Coaching**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50	
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.70	31.63	31.53	31.53	
	Productivity Factor	1.26	1.26	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.60</b>	<b>\$26.60</b>	<b>\$26.81</b>	<b>\$25.64</b>
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.93</b>	<b>\$2.30</b>	<b>\$2.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.43	\$28.53	\$29.11	\$27.94	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.16</b>	<b>\$3.17</b>	<b>\$3.17</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.31</b>	<b>\$4.32</b>	<b>\$4.40</b>	<b>\$4.24</b>	
<b>Rate per Billable Hour</b>		<b>\$35.89</b>	<b>\$36.01</b>	<b>\$36.68</b>	<b>\$35.35</b>	

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**Work Activity Program, 1:35+**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.80</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.90</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.15</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.60	\$1.72	\$1.72	\$1.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.23</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.26</b>	
<b>Rate per Billable Hour</b>	<b>\$1.95</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.14</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.80</b>	<b>\$0.76</b>	<b>\$0.90</b>	<b>\$0.76</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.12</b>	<b>\$0.15</b>	<b>\$0.12</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.60	\$1.72	\$1.65	\$1.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.23</b>	<b>\$0.25</b>	<b>\$0.24</b>	<b>\$0.25</b>	
<b>Rate per Billable Hour</b>	<b>\$1.95</b>	<b>\$2.09</b>	<b>\$2.01</b>	<b>\$2.09</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.80</b>	<b>\$0.76</b>	<b>\$0.80</b>	<b>\$0.80</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.13</b>	<b>\$0.12</b>	<b>\$0.13</b>	<b>\$0.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.60	\$1.72	\$1.53	\$1.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.23</b>	<b>\$0.25</b>	<b>\$0.23</b>	<b>\$0.23</b>	
<b>Rate per Billable Hour</b>		<b>\$1.95</b>	<b>\$2.09</b>	<b>\$1.88</b>	<b>\$1.88</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.80</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.60	\$1.64	\$1.64	\$1.64	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.23</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	
<b>Rate per Billable Hour</b>		<b>\$1.95</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>\$2.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.80</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.60	\$1.53	\$1.53	\$1.64	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.24</b>	
<b>Rate per Billable Hour</b>		<b>\$1.95</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$2.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.76</b>	<b>\$0.90</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.12</b>	<b>\$0.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.60	\$1.64	\$1.72	\$1.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.23</b>	<b>\$0.24</b>	<b>\$0.25</b>	<b>\$0.26</b>	
<b>Rate per Billable Hour</b>		<b>\$1.95</b>	<b>\$2.00</b>	<b>\$2.09</b>	<b>\$2.14</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.26	31.26	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.76</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.60	\$1.64	\$1.77	\$1.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.23</b>	<b>\$0.24</b>	<b>\$0.26</b>	<b>\$0.25</b>	
<b>Rate per Billable Hour</b>		<b>\$1.95</b>	<b>\$2.00</b>	<b>\$2.15</b>	<b>\$2.09</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.83</b>	<b>\$0.83</b>	<b>\$0.97</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.16</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.67	\$1.81	\$1.81	\$1.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.26</b>	<b>\$0.26</b>	<b>\$0.27</b>	
<b>Rate per Billable Hour</b>	<b>\$2.05</b>	<b>\$2.20</b>	<b>\$2.20</b>	<b>\$2.24</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.86</b>	<b>\$0.83</b>	<b>\$0.97</b>	<b>\$0.83</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.16</b>	<b>\$0.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.67	\$1.81	\$1.73	\$1.81	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.26</b>	<b>\$0.25</b>	<b>\$0.26</b>	
<b>Rate per Billable Hour</b>		<b>\$2.05</b>	<b>\$2.20</b>	<b>\$2.11</b>	<b>\$2.20</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.83</b>	<b>\$0.86</b>	<b>\$0.86</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.67	\$1.81	\$1.60	\$1.60	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.26</b>	<b>\$0.24</b>	<b>\$0.24</b>	
<b>Rate per Billable Hour</b>	<b>\$2.05</b>	<b>\$2.20</b>	<b>\$1.97</b>	<b>\$1.97</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.67	\$1.71	\$1.71	\$1.71	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
<b>Rate per Billable Hour</b>		<b>\$2.05</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.67	\$1.60	\$1.60	\$1.71	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.25</b>	
<b>Rate per Billable Hour</b>		<b>\$2.05</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$2.09</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.83</b>	<b>\$0.97</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.16</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.67	\$1.71	\$1.81	\$1.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.26</b>	<b>\$0.27</b>	
<b>Rate per Billable Hour</b>	<b>\$2.05</b>	<b>\$2.09</b>	<b>\$2.20</b>	<b>\$2.24</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.48	31.48	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.83</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.67	\$1.71	\$1.84	\$1.81	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.27</b>	<b>\$0.26</b>	
<b>Rate per Billable Hour</b>		<b>\$2.05</b>	<b>\$2.09</b>	<b>\$2.24</b>	<b>\$2.20</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.02</b>	<b>\$0.97</b>	<b>\$0.97</b>	<b>\$1.15</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.86	\$1.97	\$1.97	\$2.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.29</b>	<b>\$0.29</b>	<b>\$0.30</b>	
<b>Rate per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.41</b>	<b>\$2.41</b>	<b>\$2.50</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.02</b>	<b>\$0.97</b>	<b>\$1.15</b>	<b>\$0.97</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.16</b>	<b>\$0.19</b>	<b>\$0.16</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.86	\$1.97	\$1.94	\$1.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.29</b>	<b>\$0.29</b>	<b>\$0.29</b>	
<b>Rate per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.41</b>	<b>\$2.38</b>	<b>\$2.41</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.02</b>	<b>\$0.97</b>	<b>\$1.02</b>	<b>\$1.02</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.16</b>	<b>\$0.17</b>	<b>\$0.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.86	\$1.97	\$1.79	\$1.79	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.29</b>	<b>\$0.26</b>	<b>\$0.26</b>	
<b>Rate per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.41</b>	<b>\$2.20</b>	<b>\$2.20</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$1.02</b>	<b>\$1.02</b>	<b>\$1.02</b>	<b>\$1.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.86	\$1.90	\$1.90	\$1.90	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.28</b>	<b>\$0.28</b>	<b>\$0.28</b>	
<b>Rate per Billable Hour</b>		<b>\$2.28</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$1.02</b>	<b>\$1.02</b>	<b>\$1.02</b>	<b>\$1.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.86	\$1.79	\$1.79	\$1.90	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.26</b>	<b>\$0.26</b>	<b>\$0.28</b>	
<b>Rate per Billable Hour</b>		<b>\$2.28</b>	<b>\$2.20</b>	<b>\$2.20</b>	<b>\$2.33</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.02</b>	<b>\$0.97</b>	<b>\$1.15</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.16</b>	<b>\$0.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.86	\$1.90	\$1.97	\$2.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.28</b>	<b>\$0.29</b>	<b>\$0.30</b>	
<b>Rate per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.33</b>	<b>\$2.41</b>	<b>\$2.50</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.71	31.71	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.02</b>	<b>\$1.02</b>	<b>\$1.02</b>	<b>\$0.97</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.16</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.86	\$1.90	\$2.03	\$1.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.28</b>	<b>\$0.30</b>	<b>\$0.29</b>	
<b>Rate per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.33</b>	<b>\$2.48</b>	<b>\$2.41</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.18</b>	<b>\$1.18</b>	<b>\$1.39</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.12	\$2.22	\$2.22	\$2.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.32</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.34</b>	
<b>Rate per Billable Hour</b>	<b>\$2.63</b>	<b>\$2.74</b>	<b>\$2.74</b>	<b>\$2.86</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.18</b>	<b>\$1.39</b>	<b>\$1.18</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.20</b>	<b>\$0.23</b>	<b>\$0.20</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.12	\$2.22	\$2.22	\$2.22	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.32</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	
<b>Rate per Billable Hour</b>	<b>\$2.63</b>	<b>\$2.74</b>	<b>\$2.74</b>	<b>\$2.74</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.18</b>	<b>\$1.24</b>	<b>\$1.24</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.20</b>	<b>\$0.21</b>	<b>\$0.21</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.12	\$2.22	\$2.05	\$2.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.32</b>	<b>\$0.33</b>	<b>\$0.31</b>	<b>\$0.31</b>	
<b>Rate per Billable Hour</b>	<b>\$2.63</b>	<b>\$2.74</b>	<b>\$2.55</b>	<b>\$2.55</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.24</b>	<b>\$1.24</b>	<b>\$1.24</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.21</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.12	\$2.16	\$2.16	\$2.16	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.32</b>	<b>\$0.32</b>	<b>\$0.32</b>	<b>\$0.32</b>	
<b>Rate per Billable Hour</b>	<b>\$2.63</b>	<b>\$2.67</b>	<b>\$2.67</b>	<b>\$2.67</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.24</b>	<b>\$1.24</b>	<b>\$1.24</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.21</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.12	\$2.05	\$2.05	\$2.16	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.32</b>	<b>\$0.31</b>	<b>\$0.31</b>	<b>\$0.32</b>	
<b>Rate per Billable Hour</b>	<b>\$2.63</b>	<b>\$2.55</b>	<b>\$2.55</b>	<b>\$2.67</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.24</b>	<b>\$1.18</b>	<b>\$1.39</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.20</b>	<b>\$0.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.12	\$2.16	\$2.22	\$2.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.32</b>	<b>\$0.32</b>	<b>\$0.33</b>	<b>\$0.34</b>	
<b>Rate per Billable Hour</b>	<b>\$2.63</b>	<b>\$2.67</b>	<b>\$2.74</b>	<b>\$2.86</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.93	31.93	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.24</b>	<b>\$1.24</b>	<b>\$1.18</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.20</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.12	\$2.16	\$2.29	\$2.22	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.19</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.32</b>	<b>\$0.32</b>	<b>\$0.34</b>	<b>\$0.33</b>	
<b>Rate per Billable Hour</b>	<b>\$2.63</b>	<b>\$2.67</b>	<b>\$2.82</b>	<b>\$2.74</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.79</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.26</b>	<b>\$0.26</b>	<b>\$0.30</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.53	\$2.62	\$2.62	\$2.80	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.39</b>	<b>\$0.39</b>	<b>\$0.41</b>	
<b>Rate per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.25</b>	<b>\$3.25</b>	<b>\$3.45</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.52</b>	<b>\$1.79</b>	<b>\$1.52</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.26</b>	<b>\$0.30</b>	<b>\$0.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.53	\$2.62	\$2.69	\$2.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.39</b>	<b>\$0.40</b>	<b>\$0.39</b>	
<b>Rate per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.25</b>	<b>\$3.33</b>	<b>\$3.25</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.52</b>	<b>\$1.59</b>	<b>\$1.59</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.26</b>	<b>\$0.27</b>	<b>\$0.27</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.53	\$2.62	\$2.46	\$2.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.39</b>	<b>\$0.37</b>	<b>\$0.37</b>	
<b>Rate per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.25</b>	<b>\$3.07</b>	<b>\$3.07</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.53	\$2.57	\$2.57	\$2.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>	
<b>Rate per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.19</b>	<b>\$3.19</b>	<b>\$3.19</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.53	\$2.46	\$2.46	\$2.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.37</b>	<b>\$0.37</b>	<b>\$0.38</b>	
<b>Rate per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.19</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.52</b>	<b>\$1.79</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.26</b>	<b>\$0.30</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.53	\$2.57	\$2.62	\$2.80	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.39</b>	<b>\$0.41</b>	
<b>Rate per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.19</b>	<b>\$3.25</b>	<b>\$3.45</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.52</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.53	\$2.57	\$2.70	\$2.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	<b>\$0.24</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.40</b>	<b>\$0.39</b>	
<b>Rate per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.19</b>	<b>\$3.34</b>	<b>\$3.25</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.25</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.54</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.43</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.30	\$3.35	\$3.35	\$3.68	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.55</b>	
<b>Rate per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.19</b>	<b>\$4.19</b>	<b>\$4.57</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.25</b>	<b>\$2.15</b>	<b>\$2.54</b>	<b>\$2.15</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.36</b>	<b>\$0.43</b>	<b>\$0.36</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.30	\$3.35	\$3.57	\$3.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.53</b>	<b>\$0.50</b>	
<b>Rate per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.19</b>	<b>\$4.44</b>	<b>\$4.19</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.25</b>	<b>\$2.15</b>	<b>\$2.25</b>	<b>\$2.25</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.36</b>	<b>\$0.38</b>	<b>\$0.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.30	\$3.35	\$3.23	\$3.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.49</b>	<b>\$0.49</b>	
<b>Rate per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.19</b>	<b>\$4.06</b>	<b>\$4.06</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.25</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.30	\$3.34	\$3.34	\$3.34	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	
<b>Rate per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.18</b>	<b>\$4.18</b>	<b>\$4.18</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.25</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.30	\$3.23	\$3.23	\$3.34	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.50</b>	
<b>Rate per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.06</b>	<b>\$4.06</b>	<b>\$4.18</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.15</b>	<b>\$2.54</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.36</b>	<b>\$0.43</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.30	\$3.34	\$3.35	\$3.68	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.55</b>	
<b>Rate per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.18</b>	<b>\$4.19</b>	<b>\$4.57</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.37	32.37	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.15</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.36</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.30	\$3.34	\$3.47	\$3.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.34</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.52</b>	<b>\$0.50</b>	
<b>Rate per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.18</b>	<b>\$4.33</b>	<b>\$4.19</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.97</b>	<b>\$2.85</b>	<b>\$2.85</b>	<b>\$3.35</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.14	\$4.17	\$4.17	\$4.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.63</b>	<b>\$0.63</b>	<b>\$0.63</b>	<b>\$0.69</b>	
<b>Rate per Billable Hour</b>	<b>\$5.23</b>	<b>\$5.26</b>	<b>\$5.26</b>	<b>\$5.78</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.97</b>	<b>\$2.85</b>	<b>\$3.35</b>	<b>\$2.85</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.48</b>	<b>\$0.57</b>	<b>\$0.48</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.14	\$4.17	\$4.52	\$4.17	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.63</b>	<b>\$0.63</b>	<b>\$0.68</b>	<b>\$0.63</b>	
<b>Rate per Billable Hour</b>	<b>\$5.23</b>	<b>\$5.26</b>	<b>\$5.66</b>	<b>\$5.26</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.97</b>	<b>\$2.85</b>	<b>\$2.97</b>	<b>\$2.97</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.48</b>	<b>\$0.50</b>	<b>\$0.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.14	\$4.17	\$4.07	\$4.07	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.63</b>	<b>\$0.63</b>	<b>\$0.62</b>	<b>\$0.62</b>	
<b>Rate per Billable Hour</b>	<b>\$5.23</b>	<b>\$5.26</b>	<b>\$5.15</b>	<b>\$5.15</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.97</b>	<b>\$2.97</b>	<b>\$2.97</b>	<b>\$2.97</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.14	\$4.18	\$4.18	\$4.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.63</b>	<b>\$0.63</b>	<b>\$0.63</b>	<b>\$0.63</b>	
<b>Rate per Billable Hour</b>	<b>\$5.23</b>	<b>\$5.27</b>	<b>\$5.27</b>	<b>\$5.27</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.97</b>	<b>\$2.97</b>	<b>\$2.97</b>	<b>\$2.97</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.14	\$4.07	\$4.07	\$4.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.63</b>	<b>\$0.62</b>	<b>\$0.62</b>	<b>\$0.63</b>	
<b>Rate per Billable Hour</b>		<b>\$5.23</b>	<b>\$5.15</b>	<b>\$5.15</b>	<b>\$5.27</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.97</b>	<b>\$2.97</b>	<b>\$2.85</b>	<b>\$3.35</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.48</b>	<b>\$0.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.14	\$4.18	\$4.17	\$4.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.63</b>	<b>\$0.63</b>	<b>\$0.63</b>	<b>\$0.69</b>	
<b>Rate per Billable Hour</b>	<b>\$5.23</b>	<b>\$5.27</b>	<b>\$5.26</b>	<b>\$5.78</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.97</b>	<b>\$2.97</b>	<b>\$2.97</b>	<b>\$2.85</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.48</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.14	\$4.18	\$4.31	\$4.17	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.63</b>	<b>\$0.63</b>	<b>\$0.65</b>	<b>\$0.63</b>	
<b>Rate per Billable Hour</b>	<b>\$5.23</b>	<b>\$5.27</b>	<b>\$5.42</b>	<b>\$5.26</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0		
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.34</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.77</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.64</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.58	\$4.58	\$4.58	\$5.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.77</b>	
<b>Rate per Billable Hour</b>	<b>\$5.78</b>	<b>\$5.78</b>	<b>\$5.78</b>	<b>\$6.40</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.34</b>	<b>\$3.20</b>	<b>\$3.77</b>	<b>\$3.20</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.54</b>	<b>\$0.64</b>	<b>\$0.54</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.58	\$4.58	\$5.01	\$4.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.75</b>	<b>\$0.69</b>	
<b>Rate per Billable Hour</b>	<b>\$5.78</b>	<b>\$5.78</b>	<b>\$6.27</b>	<b>\$5.78</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.34</b>	<b>\$3.20</b>	<b>\$3.34</b>	<b>\$3.34</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.54</b>	<b>\$0.57</b>	<b>\$0.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.58	\$4.58	\$4.51	\$4.51	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.68</b>	<b>\$0.68</b>	
<b>Rate per Billable Hour</b>	<b>\$5.78</b>	<b>\$5.78</b>	<b>\$5.70</b>	<b>\$5.70</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.34</b>	<b>\$3.34</b>	<b>\$3.34</b>	<b>\$3.34</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.58	\$4.62	\$4.62	\$4.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	
<b>Rate per Billable Hour</b>	<b>\$5.78</b>	<b>\$5.83</b>	<b>\$5.83</b>	<b>\$5.83</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.34</b>	<b>\$3.34</b>	<b>\$3.34</b>	<b>\$3.34</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.58	\$4.51	\$4.51	\$4.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.70</b>	
<b>Rate per Billable Hour</b>		<b>\$5.78</b>	<b>\$5.70</b>	<b>\$5.70</b>	<b>\$5.83</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.34</b>	<b>\$3.34</b>	<b>\$3.20</b>	<b>\$3.77</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.54</b>	<b>\$0.64</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.58	\$4.62	\$4.58	\$5.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.70</b>	<b>\$0.69</b>	<b>\$0.77</b>	
<b>Rate per Billable Hour</b>	<b>\$5.78</b>	<b>\$5.83</b>	<b>\$5.78</b>	<b>\$6.40</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.34</b>	<b>\$3.34</b>	<b>\$3.34</b>	<b>\$3.20</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.57</b>	<b>\$0.54</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.58	\$4.62	\$4.75	\$4.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.70</b>	<b>\$0.72</b>	<b>\$0.69</b>	
<b>Rate per Billable Hour</b>		<b>\$5.78</b>	<b>\$5.83</b>	<b>\$5.98</b>	<b>\$5.78</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.82</b>	<b>\$3.66</b>	<b>\$3.66</b>	<b>\$4.31</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.65</b>	<b>\$0.62</b>	<b>\$0.62</b>	<b>\$0.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.14	\$5.12	\$5.12	\$5.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.87</b>	
<b>Rate per Billable Hour</b>	<b>\$6.51</b>	<b>\$6.49</b>	<b>\$6.49</b>	<b>\$7.22</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.82</b>	<b>\$3.66</b>	<b>\$4.31</b>	<b>\$3.66</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.65</b>	<b>\$0.62</b>	<b>\$0.74</b>	<b>\$0.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.14	\$5.12	\$5.65	\$5.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.85</b>	<b>\$0.78</b>	
<b>Rate per Billable Hour</b>		<b>\$6.51</b>	<b>\$6.49</b>	<b>\$7.09</b>	<b>\$6.49</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.82</b>	<b>\$3.66</b>	<b>\$3.82</b>	<b>\$3.82</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.65</b>	<b>\$0.62</b>	<b>\$0.65</b>	<b>\$0.65</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.14	\$5.12	\$5.07	\$5.07	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.77</b>	<b>\$0.77</b>	
<b>Rate per Billable Hour</b>		<b>\$6.51</b>	<b>\$6.49</b>	<b>\$6.43</b>	<b>\$6.43</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.82</b>	<b>\$3.82</b>	<b>\$3.82</b>	<b>\$3.82</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.14	\$5.18	\$5.18	\$5.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.78</b>	<b>\$0.79</b>	<b>\$0.79</b>	<b>\$0.79</b>	
<b>Rate per Billable Hour</b>	<b>\$6.51</b>	<b>\$6.56</b>	<b>\$6.56</b>	<b>\$6.56</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.82</b>	<b>\$3.82</b>	<b>\$3.82</b>	<b>\$3.82</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.14	\$5.07	\$5.07	\$5.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.78</b>	<b>\$0.77</b>	<b>\$0.77</b>	<b>\$0.79</b>	
<b>Rate per Billable Hour</b>		<b>\$6.51</b>	<b>\$6.43</b>	<b>\$6.43</b>	<b>\$6.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.82</b>	<b>\$3.82</b>	<b>\$3.66</b>	<b>\$4.31</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.62</b>	<b>\$0.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.14	\$5.18	\$5.12	\$5.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.78</b>	<b>\$0.79</b>	<b>\$0.78</b>	<b>\$0.87</b>	
<b>Rate per Billable Hour</b>	<b>\$6.51</b>	<b>\$6.56</b>	<b>\$6.49</b>	<b>\$7.22</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.82</b>	<b>\$3.82</b>	<b>\$3.82</b>	<b>\$3.66</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.62</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.14	\$5.18	\$5.31	\$5.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.78</b>	<b>\$0.79</b>	<b>\$0.80</b>	<b>\$0.78</b>	
<b>Rate per Billable Hour</b>	<b>\$6.51</b>	<b>\$6.56</b>	<b>\$6.70</b>	<b>\$6.49</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.46</b>	<b>\$4.27</b>	<b>\$4.27</b>	<b>\$5.03</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.86</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.89	\$5.83	\$5.83	\$6.60	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.89</b>	<b>\$0.89</b>	<b>\$0.99</b>	
<b>Rate per Billable Hour</b>	<b>\$7.48</b>	<b>\$7.41</b>	<b>\$7.41</b>	<b>\$8.28</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.46</b>	<b>\$4.27</b>	<b>\$5.03</b>	<b>\$4.27</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.76</b>	<b>\$0.72</b>	<b>\$0.86</b>	<b>\$0.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.89	\$5.83	\$6.49	\$5.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.89</b>	<b>\$0.98</b>	<b>\$0.89</b>	
<b>Rate per Billable Hour</b>		<b>\$7.48</b>	<b>\$7.41</b>	<b>\$8.16</b>	<b>\$7.41</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.46</b>	<b>\$4.27</b>	<b>\$4.46</b>	<b>\$4.46</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.76</b>	<b>\$0.72</b>	<b>\$0.76</b>	<b>\$0.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.89	\$5.83	\$5.82	\$5.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.89</b>	<b>\$0.89</b>	<b>\$0.89</b>	
<b>Rate per Billable Hour</b>		<b>\$7.48</b>	<b>\$7.41</b>	<b>\$7.40</b>	<b>\$7.40</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.46</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.89	\$5.93	\$5.93	\$5.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$0.90</b>	
<b>Rate per Billable Hour</b>		<b>\$7.48</b>	<b>\$7.52</b>	<b>\$7.52</b>	<b>\$7.52</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.46</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.89	\$5.82	\$5.82	\$5.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.89</b>	<b>\$0.89</b>	<b>\$0.90</b>	
<b>Rate per Billable Hour</b>	<b>\$7.48</b>	<b>\$7.40</b>	<b>\$7.40</b>	<b>\$7.52</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.27</b>	<b>\$5.03</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.72</b>	<b>\$0.86</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.89	\$5.93	\$5.83	\$6.60	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$0.89</b>	<b>\$0.99</b>	
<b>Rate per Billable Hour</b>	<b>\$7.48</b>	<b>\$7.52</b>	<b>\$7.41</b>	<b>\$8.28</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.27</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.72</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.89	\$5.93	\$6.06	\$5.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$0.92</b>	<b>\$0.89</b>	
<b>Rate per Billable Hour</b>	<b>\$7.48</b>	<b>\$7.52</b>	<b>\$7.67</b>	<b>\$7.41</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.35</b>	<b>\$5.12</b>	<b>\$5.12</b>	<b>\$6.04</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.87</b>	<b>\$0.87</b>	<b>\$1.03</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.93	\$6.83	\$6.83	\$7.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.04</b>	<b>\$1.04</b>	<b>\$1.17</b>	
<b>Rate per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.69</b>	<b>\$8.69</b>	<b>\$9.77</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.35</b>	<b>\$5.12</b>	<b>\$6.04</b>	<b>\$5.12</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.87</b>	<b>\$1.03</b>	<b>\$0.87</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.93	\$6.83	\$7.67	\$6.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.04</b>	<b>\$1.16</b>	<b>\$1.04</b>	
<b>Rate per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.69</b>	<b>\$9.65</b>	<b>\$8.69</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.35</b>	<b>\$5.12</b>	<b>\$5.35</b>	<b>\$5.35</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.87</b>	<b>\$0.91</b>	<b>\$0.91</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.93	\$6.83	\$6.86	\$6.86	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.04</b>	<b>\$1.05</b>	<b>\$1.05</b>	
<b>Rate per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.69</b>	<b>\$8.73</b>	<b>\$8.73</b>		



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$5.35</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.93	\$6.97	\$6.97	\$6.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.06</b>	<b>\$1.06</b>	<b>\$1.06</b>	
<b>Rate per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.85</b>	<b>\$8.85</b>	<b>\$8.85</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$5.35</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.93	\$6.86	\$6.86	\$6.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.06</b>	
<b>Rate per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.73</b>	<b>\$8.73</b>	<b>\$8.85</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$5.12</b>	<b>\$6.04</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.87</b>	<b>\$1.03</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.93	\$6.97	\$6.83	\$7.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.06</b>	<b>\$1.04</b>	<b>\$1.17</b>	
<b>Rate per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.85</b>	<b>\$8.69</b>	<b>\$9.77</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$5.12</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.87</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$6.93	\$6.97	\$7.10	\$6.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.06</b>	<b>\$1.08</b>	<b>\$1.04</b>	
<b>Rate per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.85</b>	<b>\$9.00</b>	<b>\$8.69</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.69</b>	<b>\$6.40</b>	<b>\$6.40</b>	<b>\$7.55</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.13</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.29</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.49	\$8.32	\$8.32	\$9.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.44</b>	
<b>Rate per Billable Hour</b>	<b>\$10.82</b>	<b>\$10.63</b>	<b>\$10.63</b>	<b>\$12.02</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$17.12	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$22.09	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.69</b>	<b>\$6.40</b>	<b>\$7.55</b>	<b>\$6.40</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.84</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$24.20	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,202.84	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.13</b>	<b>\$1.08</b>	<b>\$1.29</b>	<b>\$1.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.49	\$8.32	\$9.44	\$8.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.28</b>	<b>\$1.43</b>	<b>\$1.28</b>	
<b>Rate per Billable Hour</b>	<b>\$10.82</b>	<b>\$10.63</b>	<b>\$11.90</b>	<b>\$10.63</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.69</b>	<b>\$6.40</b>	<b>\$6.69</b>	<b>\$6.69</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$815.77	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.60</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.13</b>	<b>\$1.08</b>	<b>\$1.13</b>	<b>\$1.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.49	\$8.32	\$8.42	\$8.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.28</b>	<b>\$1.29</b>	<b>\$1.29</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$10.63</b>	<b>\$10.74</b>	<b>\$10.74</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.69</b>	<b>\$6.69</b>	<b>\$6.69</b>	<b>\$6.69</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$953.52	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.13</b>	<b>\$1.13</b>	<b>\$1.13</b>	<b>\$1.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.49	\$8.53	\$8.53	\$8.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$10.86</b>	<b>\$10.86</b>	<b>\$10.86</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.69</b>	<b>\$6.69</b>	<b>\$6.69</b>	<b>\$6.69</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$815.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.71</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.13</b>	<b>\$1.13</b>	<b>\$1.13</b>	<b>\$1.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.49	\$8.42	\$8.42	\$8.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.29</b>	<b>\$1.29</b>	<b>\$1.30</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$10.74</b>	<b>\$10.74</b>	<b>\$10.86</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.15	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$18.74	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.69</b>	<b>\$6.69</b>	<b>\$6.40</b>	<b>\$7.55</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$953.52	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.71</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$19.99	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,013.01	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.13</b>	<b>\$1.13</b>	<b>\$1.08</b>	<b>\$1.29</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.49	\$8.53	\$8.32	\$9.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.28</b>	<b>\$1.44</b>	
<b>Rate per Billable Hour</b>	<b>\$10.82</b>	<b>\$10.86</b>	<b>\$10.63</b>	<b>\$12.02</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.69</b>	<b>\$6.69</b>	<b>\$6.69</b>	<b>\$6.40</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$1,134.77	\$1,134.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.71</b>	<b>\$0.84</b>	<b>\$0.84</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.13</b>	<b>\$1.13</b>	<b>\$1.13</b>	<b>\$1.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.49	\$8.53	\$8.66	\$8.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.32</b>	<b>\$1.28</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$10.86</b>	<b>\$11.01</b>	<b>\$10.63</b>	

Vendor Rate Study  
Development of Rate Models

# **Behavioral and Professional Support Services**

Prepared for Department of Developmental Services  
**DRAFT**

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Crisis Eval. And Behavior Intervention, Licensed Professional**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$53.22	\$50.56	\$50.56	\$61.20	
	- Employee Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$61.39	\$58.46	\$58.46	\$70.17	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.86	2.86	2.67	
	- Recordkeeping and Reporting	3.57	3.54	3.54	3.56	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.65	2.65	2.67	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.43	26.17	26.17	26.32	
	Productivity Factor	1.51	1.53	1.53	1.52	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$92.70</b>	<b>\$89.44</b>	<b>\$89.44</b>	<b>\$106.66</b>	
Mileage	- Number of Miles Traveled per Week	150	188	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.29</b>	<b>\$4.17</b>	<b>\$4.17</b>	<b>\$3.48</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$95.99	\$93.61	\$93.61	\$110.14	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.82</b>	<b>\$3.82</b>	<b>\$3.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.61</b>	<b>\$13.29</b>	<b>\$13.29</b>	<b>\$15.54</b>	
<b>Rate per Billable Hour</b>	<b>\$113.38</b>	<b>\$110.72</b>	<b>\$110.72</b>	<b>\$129.48</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Crisis Eval. And Behavior Intervention, Licensed Professional**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$53.22	\$50.56	\$61.20	\$50.56	
	- Employee Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$61.39	\$58.46	\$70.17	\$58.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.86	2.29	2.86	
	- Recordkeeping and Reporting	3.57	3.54	3.60	3.54	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.65	2.70	2.65	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.43	26.17	26.63	26.17	
	Productivity Factor	1.51	1.53	1.50	1.53	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.70</b>	<b>\$89.44</b>	<b>\$105.26</b>	<b>\$89.44</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.29</b>	<b>\$4.17</b>	<b>\$2.94</b>	<b>\$4.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$95.99	\$93.61	\$108.20	\$93.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.82</b>	<b>\$3.76</b>	<b>\$3.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.61</b>	<b>\$13.29</b>	<b>\$15.27</b>	<b>\$13.29</b>	
<b>Rate per Billable Hour</b>		<b>\$113.38</b>	<b>\$110.72</b>	<b>\$127.23</b>	<b>\$110.72</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Crisis Eval. And Behavior Intervention, Licensed Professional**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$53.22	\$50.56	\$53.22	\$53.22	
	- Employee Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$61.39	\$58.46	\$61.39	\$61.39	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.86	2.29	2.29	
	- Recordkeeping and Reporting	3.57	3.54	3.60	3.60	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.65	2.70	2.70	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.43	26.17	26.63	26.63	
	Productivity Factor	1.51	1.53	1.50	1.50	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.70</b>	<b>\$89.44</b>	<b>\$92.09</b>	<b>\$92.09</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.29</b>	<b>\$4.17</b>	<b>\$2.94</b>	<b>\$2.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$95.99	\$93.61	\$95.03	\$95.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.82</b>	<b>\$3.76</b>	<b>\$3.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.61</b>	<b>\$13.29</b>	<b>\$13.47</b>	<b>\$13.47</b>	
<b>Rate per Billable Hour</b>		<b>\$113.38</b>	<b>\$110.72</b>	<b>\$112.26</b>	<b>\$112.26</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Crisis Eval. And Behavior Intervention, Licensed Professional**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22	
	- Employee Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$61.39	\$61.39	\$61.39	\$61.39	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.67	2.67	2.67	
	- Recordkeeping and Reporting	3.57	3.56	3.56	3.56	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.67	2.67	2.67	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.43	26.32	26.32	26.32	
	Productivity Factor	1.51	1.52	1.52	1.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.70</b>	<b>\$93.31</b>	<b>\$93.31</b>	<b>\$93.31</b>	
Mileage	- Number of Miles Traveled per Week	150	158	158	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$91.64	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.29</b>	<b>\$3.48</b>	<b>\$3.48</b>	<b>\$3.48</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$95.99	\$96.79	\$96.79	\$96.79	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.61</b>	<b>\$13.72</b>	<b>\$13.72</b>	<b>\$13.72</b>	
<b>Rate per Billable Hour</b>		<b>\$113.38</b>	<b>\$114.31</b>	<b>\$114.31</b>	<b>\$114.31</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Crisis Eval. And Behavior Intervention, Licensed Professional**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22	
	- Employee Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$61.39	\$61.39	\$61.39	\$61.39	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.29	2.29	2.67	
	- Recordkeeping and Reporting	3.57	3.60	3.60	3.56	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.70	2.70	2.67	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.43	26.63	26.63	26.32	
	Productivity Factor	1.51	1.50	1.50	1.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.70</b>	<b>\$92.09</b>	<b>\$92.09</b>	<b>\$93.31</b>	
Mileage	- Number of Miles Traveled per Week	150	135	135	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	\$78.30	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.29</b>	<b>\$2.94</b>	<b>\$2.94</b>	<b>\$3.48</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$95.99	\$95.03	\$95.03	\$96.79	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.76</b>	<b>\$3.76</b>	<b>\$3.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.61</b>	<b>\$13.47</b>	<b>\$13.47</b>	<b>\$13.72</b>	
<b>Rate per Billable Hour</b>		<b>\$113.38</b>	<b>\$112.26</b>	<b>\$112.26</b>	<b>\$114.31</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Crisis Eval. And Behavior Intervention, Licensed Professional**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$53.22	\$53.22	\$50.56	\$61.20	
	- Employee Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$61.39	\$61.39	\$58.46	\$70.17	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.67	2.86	2.67	
	- Recordkeeping and Reporting	3.57	3.56	3.54	3.56	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.67	2.65	2.67	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.43	26.32	26.17	26.32	
	Productivity Factor	1.51	1.52	1.53	1.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.70</b>	<b>\$93.31</b>	<b>\$89.44</b>	<b>\$106.66</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.29</b>	<b>\$3.48</b>	<b>\$4.17</b>	<b>\$3.48</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$95.99	\$96.79	\$93.61	\$110.14	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.80</b>	<b>\$3.82</b>	<b>\$3.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.61</b>	<b>\$13.72</b>	<b>\$13.29</b>	<b>\$15.54</b>	
<b>Rate per Billable Hour</b>		<b>\$113.38</b>	<b>\$114.31</b>	<b>\$110.72</b>	<b>\$129.48</b>	

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**Crisis Eval. And Behavior Intervention, Licensed Professional**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$53.22	\$53.22	\$53.22	\$50.56	
	- Employee Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$61.39	\$61.39	\$61.39	\$58.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.67	2.86	2.86	
	- Recordkeeping and Reporting	3.57	3.56	3.54	3.54	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.67	2.65	2.65	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.43	26.32	26.17	26.17	
	Productivity Factor	1.51	1.52	1.53	1.53	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.70</b>	<b>\$93.31</b>	<b>\$93.93</b>	<b>\$89.44</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.29</b>	<b>\$3.48</b>	<b>\$4.17</b>	<b>\$4.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$95.99	\$96.79	\$98.10	\$93.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.80</b>	<b>\$3.82</b>	<b>\$3.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.61</b>	<b>\$13.72</b>	<b>\$13.90</b>	<b>\$13.29</b>	
<b>Rate per Billable Hour</b>		<b>\$113.38</b>	<b>\$114.31</b>	<b>\$115.82</b>	<b>\$110.72</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Crisis Eval. And Behavior Intervention, Crisis Intervention  
Specialist**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$31.51	\$29.93	\$29.93	\$36.24	
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.98%	16.98%	15.35%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$37.48	\$35.75	\$35.75	\$42.69	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.86	2.86	2.67	
	- Recordkeeping and Reporting	2.68	2.65	2.65	2.67	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	1.78	1.76	1.76	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.22	27.95	27.95	28.11	
Productivity Factor	1.42	1.43	1.43	1.42		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.22</b>	<b>\$51.12</b>	<b>\$51.12</b>	<b>\$60.62</b>	
Mileage	- Number of Miles Traveled per Week	150	188	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.90</b>	<b>\$3.90</b>	<b>\$3.26</b>	
Supervision	- Supervisor Hourly Wage	\$53.22	\$50.56	\$50.56	\$61.20	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,455.57	\$2,338.30	\$2,338.30	\$2,806.88	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.37</b>	<b>\$8.37</b>	<b>\$9.99</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$65.00	\$55.02	\$55.02	\$63.88	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.79</b>	<b>\$1.79</b>	<b>\$1.78</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.11</b>	<b>\$7.75</b>	<b>\$7.75</b>	<b>\$8.95</b>	
<b>Rate per Billable Hour</b>		<b>\$75.88</b>	<b>\$64.56</b>	<b>\$64.56</b>	<b>\$74.61</b>	

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**Crisis Eval. And Behavior Intervention, Crisis Intervention  
Specialist**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$31.51	\$29.93	\$36.24	\$29.93	
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.98%	15.35%	16.98%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$37.48	\$35.75	\$42.69	\$35.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.86	2.29	2.86	
	- Recordkeeping and Reporting	2.68	2.65	2.70	2.65	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	1.78	1.76	1.79	1.76	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.22	27.95	28.44	27.95	
	Productivity Factor	1.42	1.43	1.41	1.43	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.22</b>	<b>\$51.12</b>	<b>\$60.19</b>	<b>\$51.12</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.90</b>	<b>\$2.75</b>	<b>\$3.90</b>	
Supervision	- Supervisor Hourly Wage	\$53.22	\$50.56	\$61.20	\$50.56	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,455.57	\$2,338.30	\$2,806.88	\$2,338.30	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.37</b>	<b>\$9.87</b>	<b>\$8.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$65.00	\$55.02	\$62.94	\$55.02	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.79</b>	<b>\$1.76</b>	<b>\$1.79</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.11</b>	<b>\$7.75</b>	<b>\$8.82</b>	<b>\$7.75</b>	
<b>Rate per Billable Hour</b>		<b>\$75.88</b>	<b>\$64.56</b>	<b>\$73.52</b>	<b>\$64.56</b>	

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**Crisis Eval. And Behavior Intervention, Crisis Intervention  
Specialist**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$31.51	\$29.93	\$31.51	\$31.51	
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.98%	16.51%	16.51%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$37.48	\$35.75	\$37.48	\$37.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.86	2.29	2.29	
	- Recordkeeping and Reporting	2.68	2.65	2.70	2.70	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	1.78	1.76	1.79	1.79	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.22	27.95	28.44	28.44	
	Productivity Factor	1.42	1.43	1.41	1.41	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.22</b>	<b>\$51.12</b>	<b>\$52.85</b>	<b>\$52.85</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.90</b>	<b>\$2.75</b>	<b>\$2.75</b>	
Supervision	- Supervisor Hourly Wage	\$53.22	\$50.56	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,455.57	\$2,338.30	\$2,455.57	\$2,455.57	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.37</b>	<b>\$8.63</b>	<b>\$8.63</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$65.00	\$55.02	\$55.60	\$55.60	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.79</b>	<b>\$1.76</b>	<b>\$1.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.11</b>	<b>\$7.75</b>	<b>\$7.82</b>	<b>\$7.82</b>	
<b>Rate per Billable Hour</b>		<b>\$75.88</b>	<b>\$64.56</b>	<b>\$65.18</b>	<b>\$65.18</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Crisis Eval. And Behavior Intervention, Crisis Intervention  
Specialist**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$31.51	\$31.51	\$31.51	\$31.51	
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.51%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$37.48	\$37.48	\$37.48	\$37.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.67	2.67	2.67	
	- Recordkeeping and Reporting	2.68	2.67	2.67	2.67	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	1.78	1.77	1.77	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.22	28.11	28.11	28.11	
	Productivity Factor	1.42	1.42	1.42	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.22</b>	<b>\$53.22</b>	<b>\$53.22</b>	<b>\$53.22</b>	
Mileage	- Number of Miles Traveled per Week	150	158	158	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$91.64	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.26</b>	<b>\$3.26</b>	<b>\$3.26</b>	
Supervision	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,455.57	\$2,455.57	\$2,455.57	\$2,455.57	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.74</b>	<b>\$8.74</b>	<b>\$8.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$65.00	\$56.48	\$56.48	\$56.48	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.78</b>	<b>\$1.78</b>	<b>\$1.78</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.11</b>	<b>\$7.94</b>	<b>\$7.94</b>	<b>\$7.94</b>	
<b>Rate per Billable Hour</b>		<b>\$75.88</b>	<b>\$66.20</b>	<b>\$66.20</b>	<b>\$66.20</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Crisis Eval. And Behavior Intervention, Crisis Intervention  
Specialist**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$31.51	\$31.51	\$31.51	\$31.51	
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.51%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$37.48	\$37.48	\$37.48	\$37.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.29	2.29	2.67	
	- Recordkeeping and Reporting	2.68	2.70	2.70	2.67	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	1.78	1.79	1.79	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.22	28.44	28.44	28.11	
	Productivity Factor	1.42	1.41	1.41	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.22</b>	<b>\$52.85</b>	<b>\$52.85</b>	<b>\$53.22</b>	
Mileage	- Number of Miles Traveled per Week	150	135	135	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	\$78.30	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$2.75</b>	<b>\$2.75</b>	<b>\$3.26</b>	
Supervision	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,455.57	\$2,455.57	\$2,455.57	\$2,455.57	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.63</b>	<b>\$8.63</b>	<b>\$8.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$65.00	\$55.60	\$55.60	\$56.48	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.76</b>	<b>\$1.76</b>	<b>\$1.78</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.11</b>	<b>\$7.82</b>	<b>\$7.82</b>	<b>\$7.94</b>	
<b>Rate per Billable Hour</b>		<b>\$75.88</b>	<b>\$65.18</b>	<b>\$65.18</b>	<b>\$66.20</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Crisis Eval. And Behavior Intervention, Crisis Intervention  
Specialist**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$31.51	\$31.51	\$29.93	\$36.24	
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.51%	16.98%	15.35%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$37.48	\$37.48	\$35.75	\$42.69	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.67	2.86	2.67	
	- Recordkeeping and Reporting	2.68	2.67	2.65	2.67	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.22	28.11	27.95	28.11	
	Productivity Factor	1.42	1.42	1.43	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.22</b>	<b>\$53.22</b>	<b>\$51.12</b>	<b>\$60.62</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.26</b>	<b>\$3.90</b>	<b>\$3.26</b>	
Supervision	- Supervisor Hourly Wage	\$53.22	\$53.22	\$50.56	\$61.20	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,455.57	\$2,455.57	\$2,338.30	\$2,806.88	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.74</b>	<b>\$8.37</b>	<b>\$9.99</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$65.00	\$56.48	\$55.02	\$63.88	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.78</b>	<b>\$1.79</b>	<b>\$1.78</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.11</b>	<b>\$7.94</b>	<b>\$7.75</b>	<b>\$8.95</b>	
<b>Rate per Billable Hour</b>		<b>\$75.88</b>	<b>\$66.20</b>	<b>\$64.56</b>	<b>\$74.61</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Crisis Eval. And Behavior Intervention, Crisis Intervention  
Specialist**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$31.51	\$31.51	\$31.51	\$29.93	
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.98%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$37.48	\$37.48	\$37.48	\$35.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.67	2.86	2.86	
	- Recordkeeping and Reporting	2.68	2.67	2.65	2.65	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.76	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.22	28.11	27.95	27.95	
	Productivity Factor	1.42	1.42	1.43	1.43	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.22</b>	<b>\$53.22</b>	<b>\$53.60</b>	<b>\$51.12</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.26</b>	<b>\$3.90</b>	<b>\$3.90</b>	
Supervision	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$50.56	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,455.57	\$2,455.57	\$2,455.57	\$2,338.30	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.70</b>	<b>\$8.74</b>	<b>\$8.79</b>	<b>\$8.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$65.00	\$56.48	\$57.50	\$55.02	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.78</b>	<b>\$1.79</b>	<b>\$1.79</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.11</b>	<b>\$7.94</b>	<b>\$8.09</b>	<b>\$7.75</b>	
<b>Rate per Billable Hour</b>		<b>\$75.88</b>	<b>\$66.20</b>	<b>\$67.38</b>	<b>\$64.56</b>	

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**Crisis Eval. And Behavior Intervention, Para-Professional**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$19.77	\$23.34	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.53	2.85	2.85	2.66	
	- Recordkeeping and Reporting	1.77	1.75	1.75	1.76	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.29	30.00	30.00	30.17	
Productivity Factor	1.32	1.33	1.33	1.33		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.27</b>	<b>\$26.29</b>	<b>\$26.29</b>	<b>\$31.04</b>	
Mileage	- Number of Miles Traveled per Week	150	188	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.87</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.04</b>	
Supervision	- Supervisor Hourly Wage	\$31.51	\$29.93	\$29.93	\$36.24	
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.98%	16.98%	15.35%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,499.37	\$1,429.82	\$1,429.82	\$1,707.63	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.95</b>	<b>\$4.77</b>	<b>\$4.77</b>	<b>\$5.66</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$35.09	\$34.69	\$34.69	\$39.74	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.67</b>	<b>\$1.67</b>	<b>\$1.66</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.01</b>	<b>\$4.96</b>	<b>\$4.96</b>	<b>\$5.65</b>	
<b>Rate per Billable Hour</b>		<b>\$41.75</b>	<b>\$41.32</b>	<b>\$41.32</b>	<b>\$47.05</b>	

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**Crisis Eval. And Behavior Intervention, Para-Professional**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$18.66	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$23.34	\$19.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.53	2.85	2.28	2.85	
	- Recordkeeping and Reporting	1.77	1.75	1.78	1.75	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.29	30.00	30.52	30.00	
	Productivity Factor	1.32	1.33	1.31	1.33	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.27</b>	<b>\$26.29</b>	<b>\$30.58</b>	<b>\$26.29</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.87</b>	<b>\$3.63</b>	<b>\$2.57</b>	<b>\$3.63</b>	
Supervision	- Supervisor Hourly Wage	\$31.51	\$29.93	\$36.24	\$29.93	
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.98%	15.35%	16.98%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,499.37	\$1,429.82	\$1,707.63	\$1,429.82	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.95</b>	<b>\$4.77</b>	<b>\$5.60</b>	<b>\$4.77</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$35.09	\$34.69	\$38.75	\$34.69	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.67</b>	<b>\$1.64</b>	<b>\$1.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.01</b>	<b>\$4.96</b>	<b>\$5.51</b>	<b>\$4.96</b>	
<b>Rate per Billable Hour</b>		<b>\$41.75</b>	<b>\$41.32</b>	<b>\$45.90</b>	<b>\$41.32</b>	

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**Crisis Eval. And Behavior Intervention, Para-Professional**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.53	2.85	2.28	2.28	
	- Recordkeeping and Reporting	1.77	1.75	1.78	1.78	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.29	30.00	30.52	30.52	
	Productivity Factor	1.32	1.33	1.31	1.31	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.27</b>	<b>\$26.29</b>	<b>\$27.06</b>	<b>\$27.06</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$78.30	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.87</b>	<b>\$3.63</b>	<b>\$2.57</b>	<b>\$2.57</b>	
Supervision	- Supervisor Hourly Wage	\$31.51	\$29.93	\$31.51	\$31.51	
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.98%	16.51%	16.51%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,499.37	\$1,429.82	\$1,499.37	\$1,499.37	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.95</b>	<b>\$4.77</b>	<b>\$4.91</b>	<b>\$4.91</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$35.09	\$34.69	\$34.54	\$34.54	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.67</b>	<b>\$1.64</b>	<b>\$1.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.01</b>	<b>\$4.96</b>	<b>\$4.93</b>	<b>\$4.93</b>	
<b>Rate per Billable Hour</b>		<b>\$41.75</b>	<b>\$41.32</b>	<b>\$41.11</b>	<b>\$41.11</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Crisis Eval. And Behavior Intervention, Para-Professional**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.53	2.66	2.66	2.66	
	- Recordkeeping and Reporting	1.77	1.76	1.76	1.76	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.29	30.17	30.17	30.17	
	Productivity Factor	1.32	1.33	1.33	1.33	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.27</b>	<b>\$27.48</b>	<b>\$27.48</b>	<b>\$27.48</b>	
Mileage	- Number of Miles Traveled per Week	150	158	158	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$91.64	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.87</b>	<b>\$3.04</b>	<b>\$3.04</b>	<b>\$3.04</b>	
Supervision	- Supervisor Hourly Wage	\$31.51	\$31.51	\$31.51	\$31.51	
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.51%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,499.37	\$1,499.37	\$1,499.37	\$1,499.37	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.95</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$4.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$35.09	\$35.49	\$35.49	\$35.49	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.66</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.01</b>	<b>\$5.07</b>	<b>\$5.07</b>	<b>\$5.07</b>	
<b>Rate per Billable Hour</b>		<b>\$41.75</b>	<b>\$42.22</b>	<b>\$42.22</b>	<b>\$42.22</b>	

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**Crisis Eval. And Behavior Intervention, Para-Professional**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.53	2.28	2.28	2.66	
	- Recordkeeping and Reporting	1.77	1.78	1.78	1.76	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.29	30.52	30.52	30.17	
	Productivity Factor	1.32	1.31	1.31	1.33	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.27</b>	<b>\$27.06</b>	<b>\$27.06</b>	<b>\$27.48</b>	
Mileage	- Number of Miles Traveled per Week	150	135	135	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	\$78.30	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.87</b>	<b>\$2.57</b>	<b>\$2.57</b>	<b>\$3.04</b>	
Supervision	- Supervisor Hourly Wage	\$31.51	\$31.51	\$31.51	\$31.51	
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.51%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,499.37	\$1,499.37	\$1,499.37	\$1,499.37	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.95</b>	<b>\$4.91</b>	<b>\$4.91</b>	<b>\$4.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$35.09	\$34.54	\$34.54	\$35.49	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.66</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.01</b>	<b>\$4.93</b>	<b>\$4.93</b>	<b>\$5.07</b>	
<b>Rate per Billable Hour</b>		<b>\$41.75</b>	<b>\$41.11</b>	<b>\$41.11</b>	<b>\$42.22</b>	

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**Crisis Eval. And Behavior Intervention, Para-Professional**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$19.77	\$23.34	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.53	2.66	2.85	2.66	
	- Recordkeeping and Reporting	1.77	1.76	1.75	1.76	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.29	30.17	30.00	30.17	
	Productivity Factor	1.32	1.33	1.33	1.33	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.27</b>	<b>\$27.48</b>	<b>\$26.29</b>	<b>\$31.04</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	158	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$91.64	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.87</b>	<b>\$3.04</b>	<b>\$3.63</b>	<b>\$3.04</b>	
Supervision	- Supervisor Hourly Wage	\$31.51	\$31.51	\$29.93	\$36.24	
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.51%	16.98%	15.35%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,499.37	\$1,499.37	\$1,429.82	\$1,707.63	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.95</b>	<b>\$4.97</b>	<b>\$4.77</b>	<b>\$5.66</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$35.09	\$35.49	\$34.69	\$39.74	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.66</b>	<b>\$1.67</b>	<b>\$1.66</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.01</b>	<b>\$5.07</b>	<b>\$4.96</b>	<b>\$5.65</b>	
<b>Rate per Billable Hour</b>		<b>\$41.75</b>	<b>\$42.22</b>	<b>\$41.32</b>	<b>\$47.05</b>	



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**Crisis Eval. And Behavior Intervention, Para-Professional**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$19.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.53	2.66	2.85	2.85	
	- Recordkeeping and Reporting	1.77	1.76	1.75	1.75	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.29	30.17	30.00	30.00	
	Productivity Factor	1.32	1.33	1.33	1.33	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.27</b>	<b>\$27.48</b>	<b>\$27.48</b>	<b>\$26.29</b>	
Mileage	- Number of Miles Traveled per Week	150	158	188	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$91.64	\$109.04	\$109.04	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.87</b>	<b>\$3.04</b>	<b>\$3.63</b>	<b>\$3.63</b>	
Supervision	- Supervisor Hourly Wage	\$31.51	\$31.51	\$31.51	\$29.93	
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.98%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,499.37	\$1,499.37	\$1,499.37	\$1,429.82	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.95</b>	<b>\$4.97</b>	<b>\$5.00</b>	<b>\$4.77</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$35.09	\$35.49	\$36.11	\$34.69	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.66</b>	<b>\$1.67</b>	<b>\$1.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.01</b>	<b>\$5.07</b>	<b>\$5.15</b>	<b>\$4.96</b>	
<b>Rate per Billable Hour</b>		<b>\$41.75</b>	<b>\$42.22</b>	<b>\$42.93</b>	<b>\$41.32</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Analyst, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$55.10	\$55.10	\$66.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	1.78	1.76	1.76	1.77	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	28.58	28.81	
	Productivity Factor	1.38	1.40	1.40	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$79.83</b>	<b>\$77.14</b>	<b>\$77.14</b>	<b>\$91.89</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$3.17</b>	<b>\$2.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.33	\$80.31	\$80.31	\$94.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.70</b>	<b>\$11.43</b>	<b>\$11.43</b>	<b>\$13.36</b>	
<b>Rate per Billable Hour</b>		<b>\$97.48</b>	<b>\$95.24</b>	<b>\$95.24</b>	<b>\$111.36</b>	

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**Behavior Analyst, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$55.10	\$66.11	\$55.10	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.76	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	29.30	28.58	
	Productivity Factor	1.38	1.40	1.37	1.40	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$79.83</b>	<b>\$77.14</b>	<b>\$90.57</b>	<b>\$77.14</b>
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$2.24</b>	<b>\$3.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.33	\$80.31	\$92.81	\$80.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.41</b>	<b>\$3.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.70</b>	<b>\$11.43</b>	<b>\$13.12</b>	<b>\$11.43</b>	
<b>Rate per Billable Hour</b>		<b>\$97.48</b>	<b>\$95.24</b>	<b>\$109.34</b>	<b>\$95.24</b>	

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**Behavior Analyst, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$55.10	\$57.85	\$57.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.80	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	29.30	29.30	
	Productivity Factor	1.38	1.40	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$79.83</b>	<b>\$77.14</b>	<b>\$79.25</b>	<b>\$79.25</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$2.24</b>	<b>\$2.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.33	\$80.31	\$81.49	\$81.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.41</b>	<b>\$3.41</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.70</b>	<b>\$11.43</b>	<b>\$11.58</b>	<b>\$11.58</b>	
<b>Rate per Billable Hour</b>		<b>\$97.48</b>	<b>\$95.24</b>	<b>\$96.48</b>	<b>\$96.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Analyst, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$57.85	\$57.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	1.78	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.81	28.81	
	Productivity Factor	1.38	1.39	1.39	1.39	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$79.83</b>	<b>\$80.41</b>	<b>\$80.41</b>	<b>\$80.41</b>
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$2.64</b>	<b>\$2.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.33	\$83.05	\$83.05	\$83.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.47</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.70</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.80</b>	
<b>Rate per Billable Hour</b>		<b>\$97.48</b>	<b>\$98.32</b>	<b>\$98.32</b>	<b>\$98.32</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$57.85	\$57.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	1.78	1.80	1.80	1.77	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	29.30	29.30	28.81	
	Productivity Factor	1.38	1.37	1.37	1.39	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$79.83</b>	<b>\$79.25</b>	<b>\$79.25</b>	<b>\$80.41</b>
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.24</b>	<b>\$2.24</b>	<b>\$2.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.33	\$81.49	\$81.49	\$83.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.41</b>	<b>\$3.41</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.70</b>	<b>\$11.58</b>	<b>\$11.58</b>	<b>\$11.80</b>	
<b>Rate per Billable Hour</b>		<b>\$97.48</b>	<b>\$96.48</b>	<b>\$96.48</b>	<b>\$98.32</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$55.10	\$66.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.77	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.58	28.81	
	Productivity Factor	1.38	1.39	1.40	1.39	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$79.83</b>	<b>\$80.41</b>	<b>\$77.14</b>	<b>\$91.89</b>
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$3.17</b>	<b>\$2.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.33	\$83.05	\$80.31	\$94.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.50</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.70</b>	<b>\$11.80</b>	<b>\$11.43</b>	<b>\$13.36</b>	
<b>Rate per Billable Hour</b>		<b>\$97.48</b>	<b>\$98.32</b>	<b>\$95.24</b>	<b>\$111.36</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$57.85	\$55.10	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.76	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.58	28.58	
	Productivity Factor	1.38	1.39	1.40	1.40	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$79.83</b>	<b>\$80.41</b>	<b>\$80.99</b>	<b>\$77.14</b>
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$3.17</b>	<b>\$3.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.33	\$83.05	\$84.16	\$80.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.50</b>	<b>\$3.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.70</b>	<b>\$11.80</b>	<b>\$11.95</b>	<b>\$11.43</b>	
<b>Rate per Billable Hour</b>		<b>\$97.48</b>	<b>\$98.32</b>	<b>\$99.61</b>	<b>\$95.24</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$55.10	\$55.10	\$66.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	3.12	3.08	3.08	3.10	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.26	27.26	27.48	
	Productivity Factor	1.45	1.47	1.47	1.46	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$83.88</b>	<b>\$81.00</b>	<b>\$81.00</b>	<b>\$96.52</b>
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$3.32</b>	<b>\$3.32</b>	<b>\$2.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$86.50	\$84.32	\$84.32	\$99.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.67</b>	<b>\$3.67</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.29</b>	<b>\$12.00</b>	<b>\$12.00</b>	<b>\$14.03</b>	
Cost per Billable Hour		\$102.41	\$99.99	\$99.99	\$116.95	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$51.21</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$58.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$55.10	\$66.11	\$55.10	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.08	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.26	27.95	27.26	
	Productivity Factor	1.45	1.47	1.43	1.47	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$83.88</b>	<b>\$81.00</b>	<b>\$94.54</b>	<b>\$81.00</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$3.32</b>	<b>\$2.34</b>	<b>\$3.32</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$86.50	\$84.32	\$96.88	\$84.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.67</b>	<b>\$3.58</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.29</b>	<b>\$12.00</b>	<b>\$13.70</b>	<b>\$12.00</b>	
Cost per Billable Hour		\$102.41	\$99.99	\$114.16	\$99.99	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$51.21</b>	<b>\$50.00</b>	<b>\$57.08</b>	<b>\$50.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$55.10	\$57.85	\$57.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.15	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.26	27.95	27.95	
	Productivity Factor	1.45	1.47	1.43	1.43	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$83.88</b>	<b>\$81.00</b>	<b>\$82.73</b>	<b>\$82.73</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$3.32</b>	<b>\$2.34</b>	<b>\$2.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$86.50	\$84.32	\$85.07	\$85.07	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.67</b>	<b>\$3.58</b>	<b>\$3.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.29</b>	<b>\$12.00</b>	<b>\$12.09</b>	<b>\$12.09</b>	
Cost per Billable Hour		\$102.41	\$99.99	\$100.74	\$100.74	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$51.21</b>	<b>\$50.00</b>	<b>\$50.37</b>	<b>\$50.37</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$57.85	\$57.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	3.12	3.10	3.10	3.10	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.48	27.48	27.48	
	Productivity Factor	1.45	1.46	1.46	1.46	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$83.88</b>	<b>\$84.46</b>	<b>\$84.46</b>	<b>\$84.46</b>
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$2.76</b>	<b>\$2.76</b>	<b>\$2.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$86.50	\$87.22	\$87.22	\$87.22	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.64</b>	<b>\$3.64</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.29</b>	<b>\$12.39</b>	<b>\$12.39</b>	<b>\$12.39</b>	
Cost per Billable Hour		\$102.41	\$103.25	\$103.25	\$103.25	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$51.21</b>	<b>\$51.63</b>	<b>\$51.63</b>	<b>\$51.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$57.85	\$57.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	3.12	3.15	3.15	3.10	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.95	27.95	27.48	
	Productivity Factor	1.45	1.43	1.43	1.46	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$83.88</b>	<b>\$82.73</b>	<b>\$82.73</b>	<b>\$84.46</b>
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$2.34</b>	<b>\$2.34</b>	<b>\$2.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$86.50	\$85.07	\$85.07	\$87.22	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.58</b>	<b>\$3.58</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.29</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.39</b>	
Cost per Billable Hour		\$102.41	\$100.74	\$100.74	\$103.25	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$51.21</b>	<b>\$50.37</b>	<b>\$50.37</b>	<b>\$51.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$55.10	\$66.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.10	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.48	27.26	27.48	
	Productivity Factor	1.45	1.46	1.47	1.46	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$83.88</b>	<b>\$84.46</b>	<b>\$81.00</b>	<b>\$96.52</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$2.76</b>	<b>\$3.32</b>	<b>\$2.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$86.50	\$87.22	\$84.32	\$99.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.64</b>	<b>\$3.67</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.29</b>	<b>\$12.39</b>	<b>\$12.00</b>	<b>\$14.03</b>	
Cost per Billable Hour		\$102.41	\$103.25	\$99.99	\$116.95	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$51.21</b>	<b>\$51.63</b>	<b>\$50.00</b>	<b>\$58.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$57.85	\$55.10	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.08	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.48	27.26	27.26	
	Productivity Factor	1.45	1.46	1.47	1.47	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$83.88</b>	<b>\$84.46</b>	<b>\$85.04</b>	<b>\$81.00</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$2.76</b>	<b>\$3.32</b>	<b>\$3.32</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$86.50	\$87.22	\$88.36	\$84.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.64</b>	<b>\$3.67</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.29</b>	<b>\$12.39</b>	<b>\$12.55</b>	<b>\$12.00</b>	
Cost per Billable Hour		\$102.41	\$103.25	\$104.58	\$99.99	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$51.21</b>	<b>\$51.63</b>	<b>\$52.29</b>	<b>\$50.00</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$55.10	\$55.10	\$66.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	4.01	3.96	3.96	3.99	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.38	26.38	26.59	
	Productivity Factor	1.50	1.52	1.52	1.50	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$86.78</b>	<b>\$83.75</b>	<b>\$83.75</b>	<b>\$99.17</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$3.43</b>	<b>\$3.43</b>	<b>\$2.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$89.49	\$87.18	\$87.18	\$102.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.79</b>	<b>\$3.79</b>	<b>\$3.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.71</b>	<b>\$12.41</b>	<b>\$12.41</b>	<b>\$14.43</b>	
Cost per Billable Hour		\$105.94	\$103.38	\$103.38	\$120.22	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$35.31</b>	<b>\$34.46</b>	<b>\$34.46</b>	<b>\$40.07</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Analyst, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$55.10	\$66.11	\$55.10	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	4.01	3.96	4.05	3.96	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.38	27.05	26.38	
	Productivity Factor	1.50	1.52	1.48	1.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$86.78</b>	<b>\$83.75</b>	<b>\$97.84</b>	<b>\$83.75</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$3.43</b>	<b>\$2.42</b>	<b>\$3.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$89.49	\$87.18	\$100.26	\$87.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.79</b>	<b>\$3.70</b>	<b>\$3.79</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.71</b>	<b>\$12.41</b>	<b>\$14.18</b>	<b>\$12.41</b>	
Cost per Billable Hour		\$105.94	\$103.38	\$118.14	\$103.38	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$35.31</b>	<b>\$34.46</b>	<b>\$39.38</b>	<b>\$34.46</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$55.10	\$57.85	\$57.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	4.01	3.96	4.05	4.05	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.38	27.05	27.05	
	Productivity Factor	1.50	1.52	1.48	1.48	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$86.78</b>	<b>\$83.75</b>	<b>\$85.62</b>	<b>\$85.62</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$3.43</b>	<b>\$2.42</b>	<b>\$2.42</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$89.49	\$87.18	\$88.04	\$88.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.79</b>	<b>\$3.70</b>	<b>\$3.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.71</b>	<b>\$12.41</b>	<b>\$12.51</b>	<b>\$12.51</b>	
Cost per Billable Hour		\$105.94	\$103.38	\$104.25	\$104.25	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$35.31</b>	<b>\$34.46</b>	<b>\$34.75</b>	<b>\$34.75</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$57.85	\$57.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	4.01	3.99	3.99	3.99	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.59	26.59	26.59	
	Productivity Factor	1.50	1.50	1.50	1.50	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$86.78</b>	<b>\$86.78</b>	<b>\$86.78</b>	<b>\$86.78</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.86</b>	<b>\$2.86</b>	<b>\$2.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$89.49	\$89.64	\$89.64	\$89.64	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.76</b>	<b>\$3.76</b>	<b>\$3.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.71</b>	<b>\$12.74</b>	<b>\$12.74</b>	<b>\$12.74</b>	
Cost per Billable Hour		\$105.94	\$106.14	\$106.14	\$106.14	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$35.31</b>	<b>\$35.38</b>	<b>\$35.38</b>	<b>\$35.38</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$57.85	\$57.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	4.01	4.05	4.05	3.99	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	27.05	27.05	26.59	
	Productivity Factor	1.50	1.48	1.48	1.50	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$86.78</b>	<b>\$85.62</b>	<b>\$85.62</b>	<b>\$86.78</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.42</b>	<b>\$2.42</b>	<b>\$2.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$89.49	\$88.04	\$88.04	\$89.64	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.71</b>	<b>\$12.51</b>	<b>\$12.51</b>	<b>\$12.74</b>	
Cost per Billable Hour		\$105.94	\$104.25	\$104.25	\$106.14	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$35.31</b>	<b>\$34.75</b>	<b>\$34.75</b>	<b>\$35.38</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$55.10	\$66.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.99	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.59	26.38	26.59	
	Productivity Factor	1.50	1.50	1.52	1.50	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$86.78</b>	<b>\$86.78</b>	<b>\$83.75</b>	<b>\$99.17</b>
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.86</b>	<b>\$3.43</b>	<b>\$2.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$89.49	\$89.64	\$87.18	\$102.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.76</b>	<b>\$3.79</b>	<b>\$3.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.71</b>	<b>\$12.74</b>	<b>\$12.41</b>	<b>\$14.43</b>	
Cost per Billable Hour		\$105.94	\$106.14	\$103.38	\$120.22	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$35.31</b>	<b>\$35.38</b>	<b>\$34.46</b>	<b>\$40.07</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$57.85	\$55.10	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.96	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.59	26.38	26.38	
	Productivity Factor	1.50	1.50	1.52	1.52	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$86.78</b>	<b>\$86.78</b>	<b>\$87.93</b>	<b>\$83.75</b>
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.86</b>	<b>\$3.43</b>	<b>\$3.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$89.49	\$89.64	\$91.36	\$87.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.76</b>	<b>\$3.79</b>	<b>\$3.79</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.71</b>	<b>\$12.74</b>	<b>\$12.98</b>	<b>\$12.41</b>	
Cost per Billable Hour		\$105.94	\$106.14	\$108.13	\$103.38	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$35.31</b>	<b>\$35.38</b>	<b>\$36.04</b>	<b>\$34.46</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	1.34	1.32	1.32	1.33	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	28.58	28.81	
	Productivity Factor	1.38	1.40	1.40	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$36.89</b>	<b>\$36.89</b>	<b>\$43.53</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$3.17</b>	<b>\$2.64</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$1.93</b>	<b>\$1.93</b>	<b>\$2.29</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$41.99	\$41.99	\$48.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.20</b>	<b>\$6.20</b>	<b>\$7.08</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$51.69</b>	<b>\$51.69</b>	<b>\$59.01</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$25.91	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$31.32	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	1.34	1.32	1.36	1.32	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	29.30	28.58	
	Productivity Factor	1.38	1.40	1.37	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$36.89</b>	<b>\$42.91</b>	<b>\$36.89</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$2.24</b>	<b>\$3.17</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$66.11	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$1.93</b>	<b>\$2.26</b>	<b>\$1.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$41.99	\$47.41	\$41.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.41</b>	<b>\$3.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.20</b>	<b>\$6.93</b>	<b>\$6.20</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$51.69</b>	<b>\$57.75</b>	<b>\$51.69</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	1.34	1.32	1.36	1.36	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	29.30	29.30	
	Productivity Factor	1.38	1.40	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$36.89</b>	<b>\$37.81</b>	<b>\$37.81</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$2.24</b>	<b>\$2.24</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$1.93</b>	<b>\$1.97</b>	<b>\$1.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$41.99	\$42.02	\$42.02	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.41</b>	<b>\$3.41</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.20</b>	<b>\$6.20</b>	<b>\$6.20</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$51.69</b>	<b>\$51.63</b>	<b>\$51.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	1.34	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.81	28.81	
	Productivity Factor	1.38	1.39	1.39	1.39	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$38.36</b>	<b>\$38.36</b>	<b>\$38.36</b>
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$2.64</b>	<b>\$2.64</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$2.01</b>	<b>\$2.01</b>	<b>\$2.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$43.01	\$43.01	\$43.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.47</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.34</b>	<b>\$6.34</b>	<b>\$6.34</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$52.82</b>	<b>\$52.82</b>	<b>\$52.82</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	1.34	1.36	1.36	1.33	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	29.30	29.30	28.81	
	Productivity Factor	1.38	1.37	1.37	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$37.81</b>	<b>\$37.81</b>	<b>\$38.36</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.24</b>	<b>\$2.24</b>	<b>\$2.64</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$2.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$42.02	\$42.02	\$43.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.41</b>	<b>\$3.41</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.20</b>	<b>\$6.20</b>	<b>\$6.34</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$51.63</b>	<b>\$51.63</b>	<b>\$52.82</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	1.34	1.33	1.32	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.58	28.81	
	Productivity Factor	1.38	1.39	1.40	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$38.36</b>	<b>\$36.89</b>	<b>\$43.53</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$3.17</b>	<b>\$2.64</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$2.01</b>	<b>\$1.93</b>	<b>\$2.29</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$43.01	\$41.99	\$48.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.50</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.34</b>	<b>\$6.20</b>	<b>\$7.08</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$52.82</b>	<b>\$51.69</b>	<b>\$59.01</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	1.34	1.33	1.32	1.32	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.58	28.58	
	Productivity Factor	1.38	1.39	1.40	1.40	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$38.36</b>	<b>\$38.64</b>	<b>\$36.89</b>
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$3.17</b>	<b>\$3.17</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$2.01</b>	<b>\$2.02</b>	<b>\$1.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$43.01	\$43.83	\$41.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.50</b>	<b>\$3.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.34</b>	<b>\$6.45</b>	<b>\$6.20</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$52.82</b>	<b>\$53.78</b>	<b>\$51.69</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	2.45	2.42	2.42	2.44	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.48	27.48	27.70	
	Productivity Factor	1.44	1.46	1.46	1.44	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$38.47</b>	<b>\$38.47</b>	<b>\$45.10</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.29</b>	<b>\$3.29</b>	<b>\$2.74</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.01</b>	<b>\$2.01</b>	<b>\$2.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$43.77	\$43.77	\$50.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.64</b>	<b>\$3.64</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.47</b>	<b>\$6.47</b>	<b>\$7.34</b>	
Cost per Billable Hour		\$54.56	\$53.88	\$53.88	\$61.18	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$26.94</b>	<b>\$26.94</b>	<b>\$30.59</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$25.91	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$31.32	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	2.45	2.42	2.48	2.42	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.48	28.18	27.48	
	Productivity Factor	1.44	1.46	1.42	1.46	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$38.47</b>	<b>\$44.47</b>	<b>\$38.47</b>
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.29</b>	<b>\$2.33</b>	<b>\$3.29</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$66.11	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.01</b>	<b>\$2.35</b>	<b>\$2.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$43.77	\$49.15	\$43.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.64</b>	<b>\$3.55</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.47</b>	<b>\$7.19</b>	<b>\$6.47</b>	
Cost per Billable Hour		\$54.56	\$53.88	\$59.89	\$53.88	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$26.94</b>	<b>\$29.95</b>	<b>\$26.94</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	2.45	2.42	2.48	2.48	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.48	28.18	28.18	
	Productivity Factor	1.44	1.46	1.42	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$38.47</b>	<b>\$39.19</b>	<b>\$39.19</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.29</b>	<b>\$2.33</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.01</b>	<b>\$2.05</b>	<b>\$2.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$43.77	\$43.57	\$43.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.64</b>	<b>\$3.55</b>	<b>\$3.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.47</b>	<b>\$6.43</b>	<b>\$6.43</b>	
Cost per Billable Hour		\$54.56	\$53.88	\$53.55	\$53.55	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$26.94</b>	<b>\$26.78</b>	<b>\$26.78</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	2.45	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.70	27.70	27.70	
	Productivity Factor	1.44	1.44	1.44	1.44	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$39.74</b>	<b>\$39.74</b>	<b>\$39.74</b>
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.74</b>	<b>\$2.74</b>	<b>\$2.74</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$44.57	\$44.57	\$44.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.57</b>	<b>\$6.57</b>	<b>\$6.57</b>	
Cost per Billable Hour		\$54.56	\$54.75	\$54.75	\$54.75	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$27.38</b>	<b>\$27.38</b>	<b>\$27.38</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	2.45	2.48	2.48	2.44	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	28.18	28.18	27.70	
	Productivity Factor	1.44	1.42	1.42	1.44	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$39.19</b>	<b>\$39.19</b>	<b>\$39.74</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.74</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$43.57	\$43.57	\$44.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.55</b>	<b>\$3.55</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.43</b>	<b>\$6.43</b>	<b>\$6.57</b>	
Cost per Billable Hour		\$54.56	\$53.55	\$53.55	\$54.75	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$26.78</b>	<b>\$26.78</b>	<b>\$27.38</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	2.45	2.44	2.42	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.70	27.48	27.70	
	Productivity Factor	1.44	1.44	1.46	1.44	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$39.74</b>	<b>\$38.47</b>	<b>\$45.10</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.74</b>	<b>\$3.29</b>	<b>\$2.74</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.09</b>	<b>\$2.01</b>	<b>\$2.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$44.57	\$43.77	\$50.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.61</b>	<b>\$3.64</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.57</b>	<b>\$6.47</b>	<b>\$7.34</b>	
Cost per Billable Hour		\$54.56	\$54.75	\$53.88	\$61.18	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$27.38</b>	<b>\$26.94</b>	<b>\$30.59</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	2.45	2.44	2.42	2.42	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.70	27.48	27.48	
	Productivity Factor	1.44	1.44	1.46	1.46	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$39.74</b>	<b>\$40.30</b>	<b>\$38.47</b>
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.74</b>	<b>\$3.29</b>	<b>\$3.29</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.09</b>	<b>\$2.11</b>	<b>\$2.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$44.57	\$45.70	\$43.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.61</b>	<b>\$3.64</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.57</b>	<b>\$6.73</b>	<b>\$6.47</b>	
Cost per Billable Hour		\$54.56	\$54.75	\$56.07	\$53.88	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$27.38</b>	<b>\$28.04</b>	<b>\$26.94</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	2.90	2.86	2.86	2.88	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.04	27.04	27.26	
	Productivity Factor	1.46	1.48	1.48	1.47	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$39.00</b>	<b>\$39.00</b>	<b>\$46.04</b>
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$2.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$44.39	\$44.39	\$51.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.56</b>	<b>\$6.56</b>	<b>\$7.49</b>	
Cost per Billable Hour		\$55.34	\$54.65	\$54.65	\$62.42	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.22</b>	<b>\$18.22</b>	<b>\$20.81</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$25.91	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$31.32	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	2.90	2.86	2.93	2.86	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.04	27.73	27.04	
	Productivity Factor	1.46	1.48	1.44	1.48	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$39.00</b>	<b>\$45.10</b>	<b>\$39.00</b>
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.35</b>	<b>\$2.36</b>	<b>\$3.35</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$66.11	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.04</b>	<b>\$2.38</b>	<b>\$2.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$44.39	\$49.84	\$44.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.70</b>	<b>\$3.61</b>	<b>\$3.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.56</b>	<b>\$7.29</b>	<b>\$6.56</b>	
Cost per Billable Hour		\$55.34	\$54.65	\$60.74	\$54.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.22</b>	<b>\$20.25</b>	<b>\$18.22</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	2.90	2.86	2.93	2.93	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.04	27.73	27.73	
	Productivity Factor	1.46	1.48	1.44	1.44	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$39.00</b>	<b>\$39.74</b>	<b>\$39.74</b>
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.35</b>	<b>\$2.36</b>	<b>\$2.36</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.04</b>	<b>\$2.09</b>	<b>\$2.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$44.39	\$44.19	\$44.19	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.70</b>	<b>\$3.61</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.56</b>	<b>\$6.52</b>	<b>\$6.52</b>	
Cost per Billable Hour		\$55.34	\$54.65	\$54.32	\$54.32	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.22</b>	<b>\$18.11</b>	<b>\$18.11</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	2.90	2.88	2.88	2.88	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.26	27.26	27.26	
	Productivity Factor	1.46	1.47	1.47	1.47	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$40.57</b>	<b>\$40.57</b>	<b>\$40.57</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$2.79</b>	<b>\$2.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.12</b>	<b>\$2.12</b>	<b>\$2.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$45.48	\$45.48	\$45.48	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.67</b>	<b>\$3.67</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.70</b>	<b>\$6.70</b>	<b>\$6.70</b>	
Cost per Billable Hour		\$55.34	\$55.85	\$55.85	\$55.85	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.62</b>	<b>\$18.62</b>	<b>\$18.62</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	2.90	2.93	2.93	2.88	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.73	27.73	27.26	
	Productivity Factor	1.46	1.44	1.44	1.47	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$39.74</b>	<b>\$39.74</b>	<b>\$40.57</b>
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$44.19	\$44.19	\$45.48	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.52</b>	<b>\$6.52</b>	<b>\$6.70</b>	
Cost per Billable Hour		\$55.34	\$54.32	\$54.32	\$55.85	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.11</b>	<b>\$18.11</b>	<b>\$18.62</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	2.90	2.88	2.86	2.88	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.26	27.04	27.26	
	Productivity Factor	1.46	1.47	1.48	1.47	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$40.57</b>	<b>\$39.00</b>	<b>\$46.04</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$3.35</b>	<b>\$2.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.12</b>	<b>\$2.04</b>	<b>\$2.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$45.48	\$44.39	\$51.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.67</b>	<b>\$3.70</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$6.64</b>	<b>\$6.70</b>	<b>\$6.56</b>	<b>\$7.49</b>	
Cost per Billable Hour		\$55.34	\$55.85	\$54.65	\$62.42	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.62</b>	<b>\$18.22</b>	<b>\$20.81</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	2.90	2.88	2.86	2.86	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.26	27.04	27.04	
	Productivity Factor	1.46	1.47	1.48	1.48	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$40.57</b>	<b>\$40.85</b>	<b>\$39.00</b>
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$3.35</b>	<b>\$3.35</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.12</b>	<b>\$2.14</b>	<b>\$2.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$45.48	\$46.34	\$44.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.67</b>	<b>\$3.70</b>	<b>\$3.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.70</b>	<b>\$6.82</b>	<b>\$6.56</b>	
Cost per Billable Hour		\$55.34	\$55.85	\$56.86	\$54.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.62</b>	<b>\$18.95</b>	<b>\$18.22</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	1.34	1.32	1.32	1.33	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	28.58	28.81	
	Productivity Factor	1.38	1.40	1.40	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$36.89</b>	<b>\$36.89</b>	<b>\$43.53</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$3.17</b>	<b>\$2.64</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$1.93</b>	<b>\$1.93</b>	<b>\$2.29</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$41.99	\$41.99	\$48.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.20</b>	<b>\$6.20</b>	<b>\$7.08</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$51.69</b>	<b>\$51.69</b>	<b>\$59.01</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$25.91	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$31.32	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	1.34	1.32	1.36	1.32	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	29.30	28.58	
	Productivity Factor	1.38	1.40	1.37	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$36.89</b>	<b>\$42.91</b>	<b>\$36.89</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$2.24</b>	<b>\$3.17</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$66.11	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$1.93</b>	<b>\$2.26</b>	<b>\$1.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$41.99	\$47.41	\$41.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.41</b>	<b>\$3.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.20</b>	<b>\$6.93</b>	<b>\$6.20</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$51.69</b>	<b>\$57.75</b>	<b>\$51.69</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	1.34	1.32	1.36	1.36	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	29.30	29.30	
	Productivity Factor	1.38	1.40	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$36.89</b>	<b>\$37.81</b>	<b>\$37.81</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$2.24</b>	<b>\$2.24</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$1.93</b>	<b>\$1.97</b>	<b>\$1.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$41.99	\$42.02	\$42.02	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.41</b>	<b>\$3.41</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.20</b>	<b>\$6.20</b>	<b>\$6.20</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$51.69</b>	<b>\$51.63</b>	<b>\$51.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	1.34	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.81	28.81	
	Productivity Factor	1.38	1.39	1.39	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$38.36</b>	<b>\$38.36</b>	<b>\$38.36</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$2.64</b>	<b>\$2.64</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$2.01</b>	<b>\$2.01</b>	<b>\$2.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$43.01	\$43.01	\$43.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.47</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.34</b>	<b>\$6.34</b>	<b>\$6.34</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$52.82</b>	<b>\$52.82</b>	<b>\$52.82</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	1.34	1.36	1.36	1.33	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	29.30	29.30	28.81	
	Productivity Factor	1.38	1.37	1.37	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$37.81</b>	<b>\$37.81</b>	<b>\$38.36</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.24</b>	<b>\$2.24</b>	<b>\$2.64</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$2.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$42.02	\$42.02	\$43.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.41</b>	<b>\$3.41</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.20</b>	<b>\$6.20</b>	<b>\$6.34</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$51.63</b>	<b>\$51.63</b>	<b>\$52.82</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	1.34	1.33	1.32	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.58	28.81	
Productivity Factor	1.38	1.39	1.40	1.39		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$38.36</b>	<b>\$36.89</b>	<b>\$43.53</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$3.17</b>	<b>\$2.64</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$2.01</b>	<b>\$1.93</b>	<b>\$2.29</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$43.01	\$41.99	\$48.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.50</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.34</b>	<b>\$6.20</b>	<b>\$7.08</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$52.82</b>	<b>\$51.69</b>	<b>\$59.01</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	1.34	1.33	1.32	1.32	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.58	28.58	
	Productivity Factor	1.38	1.39	1.40	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.09</b>	<b>\$38.36</b>	<b>\$38.64</b>	<b>\$36.89</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$3.17</b>	<b>\$3.17</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.00</b>	<b>\$2.01</b>	<b>\$2.02</b>	<b>\$1.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$43.01	\$43.83	\$41.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.50</b>	<b>\$3.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.34</b>	<b>\$6.45</b>	<b>\$6.20</b>	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$52.82</b>	<b>\$53.78</b>	<b>\$51.69</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	2.45	2.42	2.42	2.44	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.48	27.48	27.70	
	Productivity Factor	1.44	1.46	1.46	1.44	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$38.47</b>	<b>\$38.47</b>	<b>\$45.10</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.29</b>	<b>\$3.29</b>	<b>\$2.74</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.01</b>	<b>\$2.01</b>	<b>\$2.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$43.77	\$43.77	\$50.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.64</b>	<b>\$3.64</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.47</b>	<b>\$6.47</b>	<b>\$7.34</b>	
Cost per Billable Hour		\$54.56	\$53.88	\$53.88	\$61.18	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$26.94</b>	<b>\$26.94</b>	<b>\$30.59</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$25.91	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$31.32	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	2.45	2.42	2.48	2.42	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.48	28.18	27.48	
	Productivity Factor	1.44	1.46	1.42	1.46	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$38.47</b>	<b>\$44.47</b>	<b>\$38.47</b>
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.29</b>	<b>\$2.33</b>	<b>\$3.29</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$66.11	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.01</b>	<b>\$2.35</b>	<b>\$2.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$43.77	\$49.15	\$43.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.64</b>	<b>\$3.55</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.47</b>	<b>\$7.19</b>	<b>\$6.47</b>	
Cost per Billable Hour		\$54.56	\$53.88	\$59.89	\$53.88	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$26.94</b>	<b>\$29.95</b>	<b>\$26.94</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	2.45	2.42	2.48	2.48	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.48	28.18	28.18	
	Productivity Factor	1.44	1.46	1.42	1.42	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$38.47</b>	<b>\$39.19</b>	<b>\$39.19</b>
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.29</b>	<b>\$2.33</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.01</b>	<b>\$2.05</b>	<b>\$2.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$43.77	\$43.57	\$43.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.64</b>	<b>\$3.55</b>	<b>\$3.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.47</b>	<b>\$6.43</b>	<b>\$6.43</b>	
Cost per Billable Hour		\$54.56	\$53.88	\$53.55	\$53.55	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$26.94</b>	<b>\$26.78</b>	<b>\$26.78</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	2.45	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.70	27.70	27.70	
	Productivity Factor	1.44	1.44	1.44	1.44	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$39.74</b>	<b>\$39.74</b>	<b>\$39.74</b>
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.74</b>	<b>\$2.74</b>	<b>\$2.74</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$44.57	\$44.57	\$44.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.57</b>	<b>\$6.57</b>	<b>\$6.57</b>	
Cost per Billable Hour		\$54.56	\$54.75	\$54.75	\$54.75	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$27.38</b>	<b>\$27.38</b>	<b>\$27.38</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	2.45	2.48	2.48	2.44	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	28.18	28.18	27.70	
	Productivity Factor	1.44	1.42	1.42	1.44	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$39.19</b>	<b>\$39.19</b>	<b>\$39.74</b>
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.74</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$43.57	\$43.57	\$44.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.55</b>	<b>\$3.55</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.43</b>	<b>\$6.43</b>	<b>\$6.57</b>	
Cost per Billable Hour		\$54.56	\$53.55	\$53.55	\$54.75	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$26.78</b>	<b>\$26.78</b>	<b>\$27.38</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	2.45	2.44	2.42	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.70	27.48	27.70	
	Productivity Factor	1.44	1.44	1.46	1.44	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$39.74</b>	<b>\$38.47</b>	<b>\$45.10</b>
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.74</b>	<b>\$3.29</b>	<b>\$2.74</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.09</b>	<b>\$2.01</b>	<b>\$2.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$44.57	\$43.77	\$50.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.61</b>	<b>\$3.64</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.57</b>	<b>\$6.47</b>	<b>\$7.34</b>	
Cost per Billable Hour		\$54.56	\$54.75	\$53.88	\$61.18	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$27.38</b>	<b>\$26.94</b>	<b>\$30.59</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	2.45	2.44	2.42	2.42	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.87	27.70	27.48	27.48	
	Productivity Factor	1.44	1.44	1.46	1.46	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$39.74</b>	<b>\$39.74</b>	<b>\$40.30</b>	<b>\$38.47</b>
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.74</b>	<b>\$3.29</b>	<b>\$3.29</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.09</b>	<b>\$2.11</b>	<b>\$2.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$44.42	\$44.57	\$45.70	\$43.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.59</b>	<b>\$3.61</b>	<b>\$3.64</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.55</b>	<b>\$6.57</b>	<b>\$6.73</b>	<b>\$6.47</b>	
Cost per Billable Hour		\$54.56	\$54.75	\$56.07	\$53.88	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.28</b>	<b>\$27.38</b>	<b>\$28.04</b>	<b>\$26.94</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	2.90	2.86	2.86	2.88	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.04	27.04	27.26	
	Productivity Factor	1.46	1.48	1.48	1.47	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$39.00</b>	<b>\$39.00</b>	<b>\$46.04</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$2.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$44.39	\$44.39	\$51.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.56</b>	<b>\$6.56</b>	<b>\$7.49</b>	
Cost per Billable Hour		\$55.34	\$54.65	\$54.65	\$62.42	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.22</b>	<b>\$18.22</b>	<b>\$20.81</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$25.91	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$31.32	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	2.90	2.86	2.93	2.86	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.04	27.73	27.04	
	Productivity Factor	1.46	1.48	1.44	1.48	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$39.00</b>	<b>\$45.10</b>	<b>\$39.00</b>
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.35</b>	<b>\$2.36</b>	<b>\$3.35</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$66.11	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.04</b>	<b>\$2.38</b>	<b>\$2.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$44.39	\$49.84	\$44.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.70</b>	<b>\$3.61</b>	<b>\$3.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.56</b>	<b>\$7.29</b>	<b>\$6.56</b>	
Cost per Billable Hour		\$55.34	\$54.65	\$60.74	\$54.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.22</b>	<b>\$20.25</b>	<b>\$18.22</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	2.90	2.86	2.93	2.93	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.04	27.73	27.73	
	Productivity Factor	1.46	1.48	1.44	1.44	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$39.00</b>	<b>\$39.74</b>	<b>\$39.74</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.35</b>	<b>\$2.36</b>	<b>\$2.36</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.04</b>	<b>\$2.09</b>	<b>\$2.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$44.39	\$44.19	\$44.19	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.70</b>	<b>\$3.61</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.56</b>	<b>\$6.52</b>	<b>\$6.52</b>	
Cost per Billable Hour		\$55.34	\$54.65	\$54.32	\$54.32	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.22</b>	<b>\$18.11</b>	<b>\$18.11</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	2.90	2.88	2.88	2.88	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.26	27.26	27.26	
	Productivity Factor	1.46	1.47	1.47	1.47	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$40.57</b>	<b>\$40.57</b>	<b>\$40.57</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$2.79</b>	<b>\$2.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.12</b>	<b>\$2.12</b>	<b>\$2.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$45.48	\$45.48	\$45.48	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.67</b>	<b>\$3.67</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.70</b>	<b>\$6.70</b>	<b>\$6.70</b>	
Cost per Billable Hour		\$55.34	\$55.85	\$55.85	\$55.85	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.62</b>	<b>\$18.62</b>	<b>\$18.62</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	2.90	2.93	2.93	2.88	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.73	27.73	27.26	
	Productivity Factor	1.46	1.44	1.44	1.47	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$39.74</b>	<b>\$39.74</b>	<b>\$40.57</b>
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$44.19	\$44.19	\$45.48	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.52</b>	<b>\$6.52</b>	<b>\$6.70</b>	
Cost per Billable Hour		\$55.34	\$54.32	\$54.32	\$55.85	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.11</b>	<b>\$18.11</b>	<b>\$18.62</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$21.40	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$26.35	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	2.90	2.88	2.86	2.88	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.26	27.04	27.26	
	Productivity Factor	1.46	1.47	1.48	1.47	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$40.57</b>	<b>\$39.00</b>	<b>\$46.04</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$3.35</b>	<b>\$2.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$55.10	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.12</b>	<b>\$2.04</b>	<b>\$2.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$45.48	\$44.39	\$51.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.67</b>	<b>\$3.70</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.70</b>	<b>\$6.56</b>	<b>\$7.49</b>	
Cost per Billable Hour		\$55.34	\$55.85	\$54.65	\$62.42	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.62</b>	<b>\$18.22</b>	<b>\$20.81</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	2.90	2.88	2.86	2.86	
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.42	27.26	27.04	27.04	
	Productivity Factor	1.46	1.47	1.48	1.48	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$40.57</b>	<b>\$40.85</b>	<b>\$39.00</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.79</b>	<b>\$3.35</b>	<b>\$3.35</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.12</b>	<b>\$2.14</b>	<b>\$2.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$45.48	\$46.34	\$44.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.67</b>	<b>\$3.70</b>	<b>\$3.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.70</b>	<b>\$6.82</b>	<b>\$6.56</b>	
Cost per Billable Hour		\$55.34	\$55.85	\$56.86	\$54.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$18.62</b>	<b>\$18.95</b>	<b>\$18.22</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$19.77	\$23.34	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.98	2.98	2.77	
	- Recordkeeping and Reporting	1.32	1.31	1.31	1.31	
	- Supervision and Other Employer Time	1.76	1.74	1.74	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.87	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.59	28.29	28.29	28.48	
	Productivity Factor	1.40	1.41	1.41	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$28.92</b>	<b>\$27.88</b>	<b>\$27.88</b>	<b>\$32.68</b>	
Mileage	- Number of Miles Traveled per Week	90	113	113	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$65.54	\$65.54	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.32</b>	<b>\$2.32</b>	<b>\$1.93</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$55.10	\$66.11	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.05</b>	<b>\$3.90</b>	<b>\$3.90</b>	<b>\$4.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$34.80	\$34.10	\$34.10	\$39.25	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.53</b>	<b>\$3.53</b>	<b>\$3.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.22</b>	<b>\$5.13</b>	<b>\$5.13</b>	<b>\$5.83</b>	
<b>Rate per Billable Hour</b>		<b>\$43.52</b>	<b>\$42.76</b>	<b>\$42.76</b>	<b>\$48.59</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$18.66	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$23.34	\$19.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.98	2.38	2.98	
	- Recordkeeping and Reporting	1.32	1.31	1.33	1.31	
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.74	
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.87	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.59	28.29	28.82	28.29	
	Productivity Factor	1.40	1.41	1.39	1.41	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$28.92</b>	<b>\$27.88</b>	<b>\$32.44</b>	<b>\$27.88</b>
Mileage	- Number of Miles Traveled per Week	90	113	81	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$65.54	\$46.98	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.32</b>	<b>\$1.63</b>	<b>\$2.32</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$66.11	\$55.10	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.05</b>	<b>\$3.90</b>	<b>\$4.59</b>	<b>\$3.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$34.80	\$34.10	\$38.66	\$34.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.53</b>	<b>\$3.47</b>	<b>\$3.53</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.22</b>	<b>\$5.13</b>	<b>\$5.75</b>	<b>\$5.13</b>	
<b>Rate per Billable Hour</b>		<b>\$43.52</b>	<b>\$42.76</b>	<b>\$47.88</b>	<b>\$42.76</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Technician - Paraprofessional, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.98	2.38	2.38	
	- Recordkeeping and Reporting	1.32	1.31	1.33	1.33	
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.77	
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.89	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.59	28.29	28.82	28.82	
	Productivity Factor	1.40	1.41	1.39	1.39	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$28.92</b>	<b>\$27.88</b>	<b>\$28.72</b>	<b>\$28.72</b>
Mileage	- Number of Miles Traveled per Week	90	113	81	81	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$65.54	\$46.98	\$46.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$2.32</b>	<b>\$1.63</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$57.85	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.05</b>	<b>\$3.90</b>	<b>\$4.01</b>	<b>\$4.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$34.80	\$34.10	\$34.36	\$34.36	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.53</b>	<b>\$3.47</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.22</b>	<b>\$5.13</b>	<b>\$5.16</b>	<b>\$5.16</b>	
<b>Rate per Billable Hour</b>		<b>\$43.52</b>	<b>\$42.76</b>	<b>\$42.99</b>	<b>\$42.99</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.77	2.77	2.77	
	- Recordkeeping and Reporting	1.32	1.31	1.31	1.31	
	- Supervision and Other Employer Time	1.76	1.75	1.75	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.59	28.48	28.48	28.48	
	Productivity Factor	1.40	1.40	1.40	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$28.92</b>	<b>\$28.92</b>	<b>\$28.92</b>	<b>\$28.92</b>	
Mileage	- Number of Miles Traveled per Week	90	95	95	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$55.10	\$55.10	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.93</b>	<b>\$1.93</b>	<b>\$1.93</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.05</b>	<b>\$4.06</b>	<b>\$4.06</b>	<b>\$4.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$34.80	\$34.91	\$34.91	\$34.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.22</b>	<b>\$5.24</b>	<b>\$5.24</b>	<b>\$5.24</b>	
<b>Rate per Billable Hour</b>		<b>\$43.52</b>	<b>\$43.66</b>	<b>\$43.66</b>	<b>\$43.66</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.38	2.38	2.77	
	- Recordkeeping and Reporting	1.32	1.33	1.33	1.31	
	- Supervision and Other Employer Time	1.76	1.77	1.77	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.89	0.89	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.59	28.82	28.82	28.48	
	Productivity Factor	1.40	1.39	1.39	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$28.92</b>	<b>\$28.72</b>	<b>\$28.72</b>	<b>\$28.92</b>	
Mileage	- Number of Miles Traveled per Week	90	81	81	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$46.98	\$46.98	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.93</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.05</b>	<b>\$4.01</b>	<b>\$4.01</b>	<b>\$4.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$34.80	\$34.36	\$34.36	\$34.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.47</b>	<b>\$3.47</b>	<b>\$3.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.22</b>	<b>\$5.16</b>	<b>\$5.16</b>	<b>\$5.24</b>	
<b>Rate per Billable Hour</b>		<b>\$43.52</b>	<b>\$42.99</b>	<b>\$42.99</b>	<b>\$43.66</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$19.77	\$23.34	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.77	2.98	2.77	
	- Recordkeeping and Reporting	1.32	1.31	1.31	1.31	
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.59	28.48	28.29	28.48	
	Productivity Factor	1.40	1.40	1.41	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$28.92</b>	<b>\$28.92</b>	<b>\$27.88</b>	<b>\$32.68</b>	
Mileage	- Number of Miles Traveled per Week	90	95	113	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$55.10	\$65.54	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.93</b>	<b>\$2.32</b>	<b>\$1.93</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$55.10	\$66.11	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.05</b>	<b>\$4.06</b>	<b>\$3.90</b>	<b>\$4.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$34.80	\$34.91	\$34.10	\$39.25	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.51</b>	<b>\$3.53</b>	<b>\$3.51</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.22</b>	<b>\$5.24</b>	<b>\$5.13</b>	<b>\$5.83</b>	
<b>Rate per Billable Hour</b>		<b>\$43.52</b>	<b>\$43.66</b>	<b>\$42.76</b>	<b>\$48.59</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$19.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.77	2.98	2.98	
	- Recordkeeping and Reporting	1.32	1.31	1.31	1.31	
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.74	
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.59	28.48	28.29	28.29	
	Productivity Factor	1.40	1.40	1.41	1.41	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$28.92</b>	<b>\$28.92</b>	<b>\$29.13</b>	<b>\$27.88</b>
Mileage	- Number of Miles Traveled per Week	90	95	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$55.10	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.93</b>	<b>\$2.32</b>	<b>\$2.32</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$55.10	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.05</b>	<b>\$4.06</b>	<b>\$4.09</b>	<b>\$3.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$34.80	\$34.91	\$35.54	\$34.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.51</b>	<b>\$3.53</b>	<b>\$3.53</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.22</b>	<b>\$5.24</b>	<b>\$5.33</b>	<b>\$5.13</b>	
<b>Rate per Billable Hour</b>		<b>\$43.52</b>	<b>\$43.66</b>	<b>\$44.40</b>	<b>\$42.76</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$19.77	\$23.34	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.98	2.98	2.77	
	- Recordkeeping and Reporting	2.42	2.39	2.39	2.41	
	- Supervision and Other Employer Time	1.76	1.74	1.74	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.87	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.49	27.21	27.21	27.38	
	Productivity Factor	1.46	1.47	1.47	1.46	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.16</b>	<b>\$29.06</b>	<b>\$29.06</b>	<b>\$34.08</b>	
Mileage	- Number of Miles Traveled per Week	90	113	113	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$65.54	\$65.54	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$2.41</b>	<b>\$2.41</b>	<b>\$2.01</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$55.10	\$66.11	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.21</b>	<b>\$4.05</b>	<b>\$4.05</b>	<b>\$4.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.27	\$35.52	\$35.52	\$40.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.68</b>	<b>\$3.68</b>	<b>\$3.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.44</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$6.08</b>	
Cost per Billable Hour		\$45.35	\$44.55	\$44.55	\$50.65	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.68</b>	<b>\$22.28</b>	<b>\$22.28</b>	<b>\$25.33</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$18.66	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$23.34	\$19.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.98	2.38	2.98	
	- Recordkeeping and Reporting	2.42	2.39	2.44	2.39	
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.74	
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.87	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.49	27.21	27.71	27.21	
	Productivity Factor	1.46	1.47	1.44	1.47	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.16</b>	<b>\$29.06</b>	<b>\$33.61</b>	<b>\$29.06</b>	
Mileage	- Number of Miles Traveled per Week	90	113	81	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$65.54	\$46.98	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$2.41</b>	<b>\$1.70</b>	<b>\$2.41</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$66.11	\$55.10	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.21</b>	<b>\$4.05</b>	<b>\$4.77</b>	<b>\$4.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.27	\$35.52	\$40.08	\$35.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.68</b>	<b>\$3.61</b>	<b>\$3.68</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.44</b>	<b>\$5.35</b>	<b>\$5.96</b>	<b>\$5.35</b>	
Cost per Billable Hour		\$45.35	\$44.55	\$49.65	\$44.55	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.68</b>	<b>\$22.28</b>	<b>\$24.83</b>	<b>\$22.28</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.98	2.38	2.38	
	- Recordkeeping and Reporting	2.42	2.39	2.44	2.44	
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.77	
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.89	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.49	27.21	27.71	27.71	
	Productivity Factor	1.46	1.47	1.44	1.44	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.16</b>	<b>\$29.06</b>	<b>\$29.75</b>	<b>\$29.75</b>	
Mileage	- Number of Miles Traveled per Week	90	113	81	81	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$65.54	\$46.98	\$46.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$2.41</b>	<b>\$1.70</b>	<b>\$1.70</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$57.85	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.21</b>	<b>\$4.05</b>	<b>\$4.18</b>	<b>\$4.18</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.27	\$35.52	\$35.63	\$35.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.68</b>	<b>\$3.61</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.44</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$5.35</b>	
Cost per Billable Hour		\$45.35	\$44.55	\$44.59	\$44.59	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.68</b>	<b>\$22.28</b>	<b>\$22.30</b>	<b>\$22.30</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.77	2.77	2.77	
	- Recordkeeping and Reporting	2.42	2.41	2.41	2.41	
	- Supervision and Other Employer Time	1.76	1.75	1.75	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.49	27.38	27.38	27.38	
	Productivity Factor	1.46	1.46	1.46	1.46	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.16</b>	<b>\$30.16</b>	<b>\$30.16</b>	<b>\$30.16</b>	
Mileage	- Number of Miles Traveled per Week	90	95	95	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$55.10	\$55.10	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$2.01</b>	<b>\$2.01</b>	<b>\$2.01</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.21</b>	<b>\$4.23</b>	<b>\$4.23</b>	<b>\$4.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.27	\$36.40	\$36.40	\$36.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.65</b>	<b>\$3.65</b>	<b>\$3.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.44</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.46</b>	
Cost per Billable Hour		\$45.35	\$45.51	\$45.51	\$45.51	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.68</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.38	2.38	2.77	
	- Recordkeeping and Reporting	2.42	2.44	2.44	2.41	
	- Supervision and Other Employer Time	1.76	1.77	1.77	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.89	0.89	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.49	27.71	27.71	27.38	
	Productivity Factor	1.46	1.44	1.44	1.46	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.16</b>	<b>\$29.75</b>	<b>\$29.75</b>	<b>\$30.16</b>	
Mileage	- Number of Miles Traveled per Week	90	81	81	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$46.98	\$46.98	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.70</b>	<b>\$1.70</b>	<b>\$2.01</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.21</b>	<b>\$4.18</b>	<b>\$4.18</b>	<b>\$4.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.27	\$35.63	\$35.63	\$36.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.44</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$5.46</b>	
Cost per Billable Hour		\$45.35	\$44.59	\$44.59	\$45.51	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.68</b>	<b>\$22.30</b>	<b>\$22.30</b>	<b>\$22.76</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$19.77	\$23.34	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.77	2.98	2.77	
	- Recordkeeping and Reporting	2.42	2.41	2.39	2.41	
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.49	27.38	27.21	27.38	
	Productivity Factor	1.46	1.46	1.47	1.46	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.16</b>	<b>\$30.16</b>	<b>\$29.06</b>	<b>\$34.08</b>	
Mileage	- Number of Miles Traveled per Week	90	95	113	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$55.10	\$65.54	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$2.01</b>	<b>\$2.41</b>	<b>\$2.01</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$55.10	\$66.11	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.21</b>	<b>\$4.23</b>	<b>\$4.05</b>	<b>\$4.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.27	\$36.40	\$35.52	\$40.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.65</b>	<b>\$3.68</b>	<b>\$3.65</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$5.44</b>	<b>\$5.46</b>	<b>\$5.35</b>	<b>\$6.08</b>	
Cost per Billable Hour		\$45.35	\$45.51	\$44.55	\$50.65	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.68</b>	<b>\$22.76</b>	<b>\$22.28</b>	<b>\$25.33</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$19.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.77	2.98	2.98	
	- Recordkeeping and Reporting	2.42	2.41	2.39	2.39	
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.74	
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.49	27.38	27.21	27.21	
	Productivity Factor	1.46	1.46	1.47	1.47	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.16</b>	<b>\$30.16</b>	<b>\$30.37</b>	<b>\$29.06</b>	
Mileage	- Number of Miles Traveled per Week	90	95	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$55.10	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$2.01</b>	<b>\$2.41</b>	<b>\$2.41</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$55.10	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.21</b>	<b>\$4.23</b>	<b>\$4.25</b>	<b>\$4.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.27	\$36.40	\$37.03	\$35.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.65</b>	<b>\$3.68</b>	<b>\$3.68</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.44</b>	<b>\$5.46</b>	<b>\$5.55</b>	<b>\$5.35</b>	
Cost per Billable Hour		\$45.35	\$45.51	\$46.26	\$44.55	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.68</b>	<b>\$22.76</b>	<b>\$23.13</b>	<b>\$22.28</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$19.77	\$23.34	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.98	2.98	2.77	
	- Recordkeeping and Reporting	2.86	2.83	2.83	2.85	
	- Supervision and Other Employer Time	1.76	1.74	1.74	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.87	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.05	26.77	26.77	26.94	
	Productivity Factor	1.48	1.49	1.49	1.48	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.58</b>	<b>\$29.46</b>	<b>\$29.46</b>	<b>\$34.54</b>	
Mileage	- Number of Miles Traveled per Week	90	113	113	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$65.54	\$65.54	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.45</b>	<b>\$2.45</b>	<b>\$2.05</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$55.10	\$66.11	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.28</b>	<b>\$4.12</b>	<b>\$4.12</b>	<b>\$4.91</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.79	\$36.03	\$36.03	\$41.50	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.74</b>	<b>\$3.74</b>	<b>\$3.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.52</b>	<b>\$5.42</b>	<b>\$5.42</b>	<b>\$6.17</b>	
Cost per Billable Hour		\$46.01	\$45.19	\$45.19	\$51.38	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.34</b>	<b>\$15.06</b>	<b>\$15.06</b>	<b>\$17.13</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$18.66	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$23.34	\$19.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.98	2.38	2.98	
	- Recordkeeping and Reporting	2.86	2.83	2.88	2.83	
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.74	
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.87	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.05	26.77	27.27	26.77	
	Productivity Factor	1.48	1.49	1.47	1.49	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.58</b>	<b>\$29.46</b>	<b>\$34.31</b>	<b>\$29.46</b>	
Mileage	- Number of Miles Traveled per Week	90	113	81	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$65.54	\$46.98	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.45</b>	<b>\$1.72</b>	<b>\$2.45</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$57.51	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$66.11	\$55.10	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.28</b>	<b>\$4.12</b>	<b>\$4.85</b>	<b>\$4.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.79	\$36.03	\$40.88	\$36.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.74</b>	<b>\$3.67</b>	<b>\$3.74</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.52</b>	<b>\$5.42</b>	<b>\$6.08</b>	<b>\$5.42</b>	
Cost per Billable Hour		\$46.01	\$45.19	\$50.63	\$45.19	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.34</b>	<b>\$15.06</b>	<b>\$16.88</b>	<b>\$15.06</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.98	2.38	2.38	
	- Recordkeeping and Reporting	2.86	2.83	2.88	2.88	
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.77	
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.89	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.05	26.77	27.27	27.27	
	Productivity Factor	1.48	1.49	1.47	1.47	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.58</b>	<b>\$29.46</b>	<b>\$30.37</b>	<b>\$30.37</b>	
Mileage	- Number of Miles Traveled per Week	90	113	81	81	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$65.54	\$46.98	\$46.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.45</b>	<b>\$1.72</b>	<b>\$1.72</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$57.85	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.28</b>	<b>\$4.12</b>	<b>\$4.24</b>	<b>\$4.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.79	\$36.03	\$36.33	\$36.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.74</b>	<b>\$3.67</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.52</b>	<b>\$5.42</b>	<b>\$5.45</b>	<b>\$5.45</b>	
Cost per Billable Hour		\$46.01	\$45.19	\$45.45	\$45.45	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.34</b>	<b>\$15.06</b>	<b>\$15.15</b>	<b>\$15.15</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.77	2.77	2.77	
	- Recordkeeping and Reporting	2.86	2.85	2.85	2.85	
	- Supervision and Other Employer Time	1.76	1.75	1.75	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.05	26.94	26.94	26.94	
	Productivity Factor	1.48	1.48	1.48	1.48	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.58</b>	<b>\$30.58</b>	<b>\$30.58</b>	<b>\$30.58</b>	
Mileage	- Number of Miles Traveled per Week	90	95	95	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$55.10	\$55.10	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.28</b>	<b>\$4.29</b>	<b>\$4.29</b>	<b>\$4.29</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.79	\$36.92	\$36.92	\$36.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.71</b>	<b>\$3.71</b>	<b>\$3.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.52</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	
Cost per Billable Hour		\$46.01	\$46.17	\$46.17	\$46.17	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.34</b>	<b>\$15.39</b>	<b>\$15.39</b>	<b>\$15.39</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$16.23	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$20.66	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.38	2.38	2.77	
	- Recordkeeping and Reporting	2.86	2.88	2.88	2.85	
	- Supervision and Other Employer Time	1.76	1.77	1.77	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.89	0.89	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.05	27.27	27.27	26.94	
	Productivity Factor	1.48	1.47	1.47	1.48	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.58</b>	<b>\$30.37</b>	<b>\$30.37</b>	<b>\$30.58</b>	
Mileage	- Number of Miles Traveled per Week	90	81	81	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$46.98	\$46.98	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.72</b>	<b>\$1.72</b>	<b>\$2.05</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.28</b>	<b>\$4.24</b>	<b>\$4.24</b>	<b>\$4.29</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.79	\$36.33	\$36.33	\$36.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.67</b>	<b>\$3.67</b>	<b>\$3.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.52</b>	<b>\$5.45</b>	<b>\$5.45</b>	<b>\$5.54</b>	
Cost per Billable Hour		\$46.01	\$45.45	\$45.45	\$46.17	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.34</b>	<b>\$15.15</b>	<b>\$15.15</b>	<b>\$15.39</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$15.42	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$19.77	\$23.34	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.77	2.98	2.77	
	- Recordkeeping and Reporting	2.86	2.85	2.83	2.85	
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.75	
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.88	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.05	26.94	26.77	26.94	
	Productivity Factor	1.48	1.48	1.49	1.48	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.58</b>	<b>\$30.58</b>	<b>\$29.46</b>	<b>\$34.54</b>	
Mileage	- Number of Miles Traveled per Week	90	95	113	95	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$55.10	\$65.54	\$55.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.05</b>	<b>\$2.45</b>	<b>\$2.05</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$47.51	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$55.10	\$66.11	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.28</b>	<b>\$4.29</b>	<b>\$4.12</b>	<b>\$4.91</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.79	\$36.92	\$36.03	\$41.50	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.71</b>	<b>\$3.74</b>	<b>\$3.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.52</b>	<b>\$5.54</b>	<b>\$5.42</b>	<b>\$6.17</b>	
Cost per Billable Hour		\$46.01	\$46.17	\$45.19	\$51.38	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.34</b>	<b>\$15.39</b>	<b>\$15.06</b>	<b>\$17.13</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Technician - Paraprofessional, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$16.23	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$19.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.77	2.98	2.98	
	- Recordkeeping and Reporting	2.86	2.85	2.83	2.83	
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.74	
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.05	26.94	26.77	26.77	
	Productivity Factor	1.48	1.48	1.49	1.49	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.58</b>	<b>\$30.58</b>	<b>\$30.78</b>	<b>\$29.46</b>	
Mileage	- Number of Miles Traveled per Week	90	95	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$55.10	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.05</b>	<b>\$2.45</b>	<b>\$2.45</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$55.10	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.28</b>	<b>\$4.29</b>	<b>\$4.32</b>	<b>\$4.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.79	\$36.92	\$37.55	\$36.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.71</b>	<b>\$3.74</b>	<b>\$3.74</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.52</b>	<b>\$5.54</b>	<b>\$5.63</b>	<b>\$5.42</b>	
Cost per Billable Hour		\$46.01	\$46.17	\$46.92	\$45.19	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.34</b>	<b>\$15.39</b>	<b>\$15.64</b>	<b>\$15.06</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Management Consultant, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$24.30	\$24.30	\$29.42	
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	19.14%	17.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$29.55	\$29.55	\$35.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	1.78	1.76	1.76	1.77	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	28.58	28.81	
	Productivity Factor	1.38	1.40	1.40	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.71</b>	<b>\$41.37</b>	<b>\$41.37</b>	<b>\$48.90</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$3.17</b>	<b>\$2.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.21	\$44.54	\$44.54	\$51.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.55</b>	<b>\$6.55</b>	<b>\$7.50</b>	
<b>Rate per Billable Hour</b>		<b>\$55.30</b>	<b>\$54.59</b>	<b>\$54.59</b>	<b>\$62.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Management Consultant, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$24.30	\$29.42	\$24.30	
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	17.14%	19.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$29.55	\$35.18	\$29.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.76	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	29.30	28.58	
	Productivity Factor	1.38	1.40	1.37	1.40	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.71</b>	<b>\$41.37</b>	<b>\$48.20</b>	<b>\$41.37</b>
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$2.24</b>	<b>\$3.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.21	\$44.54	\$50.44	\$44.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.41</b>	<b>\$3.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.55</b>	<b>\$7.34</b>	<b>\$6.55</b>	
<b>Rate per Billable Hour</b>		<b>\$55.30</b>	<b>\$54.59</b>	<b>\$61.19</b>	<b>\$54.59</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Management Consultant, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$24.30	\$25.58	\$25.58	
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	18.56%	18.56%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$29.55	\$30.95	\$30.95	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.80	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	29.30	29.30	
	Productivity Factor	1.38	1.40	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.71</b>	<b>\$41.37</b>	<b>\$42.40</b>	<b>\$42.40</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$3.17</b>	<b>\$2.24</b>	<b>\$2.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.21	\$44.54	\$44.64	\$44.64	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.50</b>	<b>\$3.41</b>	<b>\$3.41</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.55</b>	<b>\$6.55</b>	<b>\$6.55</b>	
<b>Rate per Billable Hour</b>		<b>\$55.30</b>	<b>\$54.59</b>	<b>\$54.60</b>	<b>\$54.60</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Management Consultant, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$25.58	\$25.58	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$30.95	\$30.95	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	1.78	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.81	28.81	
	Productivity Factor	1.38	1.39	1.39	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.71</b>	<b>\$43.02</b>	<b>\$43.02</b>	<b>\$43.02</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$2.64</b>	<b>\$2.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.21	\$45.66	\$45.66	\$45.66	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.47</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.70</b>	<b>\$6.70</b>	<b>\$6.70</b>	
<b>Rate per Billable Hour</b>		<b>\$55.30</b>	<b>\$55.83</b>	<b>\$55.83</b>	<b>\$55.83</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$25.58	\$25.58	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$30.95	\$30.95	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	1.78	1.80	1.80	1.77	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	29.30	29.30	28.81	
	Productivity Factor	1.38	1.37	1.37	1.39	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.71</b>	<b>\$42.40</b>	<b>\$42.40</b>	<b>\$43.02</b>
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.24</b>	<b>\$2.24</b>	<b>\$2.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.21	\$44.64	\$44.64	\$45.66	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.41</b>	<b>\$3.41</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.55</b>	<b>\$6.55</b>	<b>\$6.70</b>	
<b>Rate per Billable Hour</b>		<b>\$55.30</b>	<b>\$54.60</b>	<b>\$54.60</b>	<b>\$55.83</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$24.30	\$29.42	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	19.14%	17.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$29.55	\$35.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.77	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.58	28.81	
	Productivity Factor	1.38	1.39	1.40	1.39	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.71</b>	<b>\$43.02</b>	<b>\$41.37</b>	<b>\$48.90</b>
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$3.17</b>	<b>\$2.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.21	\$45.66	\$44.54	\$51.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.50</b>	<b>\$3.47</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.70</b>	<b>\$6.55</b>	<b>\$7.50</b>	
<b>Rate per Billable Hour</b>		<b>\$55.30</b>	<b>\$55.83</b>	<b>\$54.59</b>	<b>\$62.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Management Consultant, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$25.58	\$24.30	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	19.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$30.95	\$29.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.76	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.81	28.58	28.58	
	Productivity Factor	1.38	1.39	1.40	1.40	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.71</b>	<b>\$43.02</b>	<b>\$43.33</b>	<b>\$41.37</b>
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.64</b>	<b>\$3.17</b>	<b>\$3.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.21	\$45.66	\$46.50	\$44.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.47</b>	<b>\$3.50</b>	<b>\$3.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$6.70</b>	<b>\$6.82</b>	<b>\$6.55</b>	
<b>Rate per Billable Hour</b>		<b>\$55.30</b>	<b>\$55.83</b>	<b>\$56.82</b>	<b>\$54.59</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Management Consultant, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$24.30	\$24.30	\$29.42	
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	19.14%	17.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$29.55	\$29.55	\$35.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	3.12	3.08	3.08	3.10	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.26	27.26	27.48	
	Productivity Factor	1.45	1.47	1.47	1.46	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.88</b>	<b>\$43.44</b>	<b>\$43.44</b>	<b>\$51.36</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$3.32</b>	<b>\$3.32</b>	<b>\$2.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$47.50	\$46.76	\$46.76	\$54.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.67</b>	<b>\$3.67</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.97</b>	<b>\$6.88</b>	<b>\$6.88</b>	<b>\$7.88</b>	
Cost per Billable Hour		\$58.09	\$57.31	\$57.31	\$65.64	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$28.66</b>	<b>\$28.66</b>	<b>\$32.82</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Management Consultant, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$24.30	\$29.42	\$24.30	
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	17.14%	19.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$29.55	\$35.18	\$29.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.08	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.26	27.95	27.26	
	Productivity Factor	1.45	1.47	1.43	1.47	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.88</b>	<b>\$43.44</b>	<b>\$50.31</b>	<b>\$43.44</b>
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$3.32</b>	<b>\$2.34</b>	<b>\$3.32</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$47.50	\$46.76	\$52.65	\$46.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.67</b>	<b>\$3.58</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.97</b>	<b>\$6.88</b>	<b>\$7.67</b>	<b>\$6.88</b>	
Cost per Billable Hour		\$58.09	\$57.31	\$63.90	\$57.31	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$28.66</b>	<b>\$31.95</b>	<b>\$28.66</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Management Consultant, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$24.30	\$25.58	\$25.58	
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	18.56%	18.56%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$29.55	\$30.95	\$30.95	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.15	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.26	27.95	27.95	
	Productivity Factor	1.45	1.47	1.43	1.43	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.88</b>	<b>\$43.44</b>	<b>\$44.26</b>	<b>\$44.26</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$3.32</b>	<b>\$2.34</b>	<b>\$2.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$47.50	\$46.76	\$46.60	\$46.60	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.67</b>	<b>\$3.58</b>	<b>\$3.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.97</b>	<b>\$6.88</b>	<b>\$6.84</b>	<b>\$6.84</b>	
Cost per Billable Hour		\$58.09	\$57.31	\$57.02	\$57.02	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$28.66</b>	<b>\$28.51</b>	<b>\$28.51</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Management Consultant, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$25.58	\$25.58	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$30.95	\$30.95	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	3.12	3.10	3.10	3.10	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.48	27.48	27.48	
	Productivity Factor	1.45	1.46	1.46	1.46	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.88</b>	<b>\$45.19</b>	<b>\$45.19</b>	<b>\$45.19</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$2.76</b>	<b>\$2.76</b>	<b>\$2.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$47.50	\$47.95	\$47.95	\$47.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.64</b>	<b>\$3.64</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.97</b>	<b>\$7.04</b>	<b>\$7.04</b>	<b>\$7.04</b>	
Cost per Billable Hour		\$58.09	\$58.63	\$58.63	\$58.63	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$29.32</b>	<b>\$29.32</b>	<b>\$29.32</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Management Consultant, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$25.58	\$25.58	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$30.95	\$30.95	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	3.12	3.15	3.15	3.10	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.95	27.95	27.48	
	Productivity Factor	1.45	1.43	1.43	1.46	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.88</b>	<b>\$44.26</b>	<b>\$44.26</b>	<b>\$45.19</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$2.34</b>	<b>\$2.34</b>	<b>\$2.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$47.50	\$46.60	\$46.60	\$47.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.58</b>	<b>\$3.58</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.97</b>	<b>\$6.84</b>	<b>\$6.84</b>	<b>\$7.04</b>	
Cost per Billable Hour		\$58.09	\$57.02	\$57.02	\$58.63	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$28.51</b>	<b>\$28.51</b>	<b>\$29.32</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$24.30	\$29.42	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	19.14%	17.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$29.55	\$35.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.10	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.48	27.26	27.48	
	Productivity Factor	1.45	1.46	1.47	1.46	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.88</b>	<b>\$45.19</b>	<b>\$43.44</b>	<b>\$51.36</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$2.76</b>	<b>\$3.32</b>	<b>\$2.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$47.50	\$47.95	\$46.76	\$54.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.64</b>	<b>\$3.67</b>	<b>\$3.64</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.97</b>	<b>\$7.04</b>	<b>\$6.88</b>	<b>\$7.88</b>	
Cost per Billable Hour		\$58.09	\$58.63	\$57.31	\$65.64	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$29.32</b>	<b>\$28.66</b>	<b>\$32.82</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$25.58	\$24.30	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	19.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$30.95	\$29.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.08	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.48	27.26	27.26	
	Productivity Factor	1.45	1.46	1.47	1.47	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.88</b>	<b>\$45.19</b>	<b>\$45.50</b>	<b>\$43.44</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.62</b>	<b>\$2.76</b>	<b>\$3.32</b>	<b>\$3.32</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$47.50	\$47.95	\$48.82	\$46.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.64</b>	<b>\$3.67</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.97</b>	<b>\$7.04</b>	<b>\$7.16</b>	<b>\$6.88</b>	
Cost per Billable Hour		\$58.09	\$58.63	\$59.65	\$57.31	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$29.32</b>	<b>\$29.83</b>	<b>\$28.66</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$24.30	\$24.30	\$29.42	
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	19.14%	17.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$29.55	\$29.55	\$35.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	4.01	3.96	3.96	3.99	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.38	26.38	26.59	
	Productivity Factor	1.50	1.52	1.52	1.50	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.43</b>	<b>\$44.92</b>	<b>\$44.92</b>	<b>\$52.77</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$3.43</b>	<b>\$3.43</b>	<b>\$2.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$49.14	\$48.35	\$48.35	\$55.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.79</b>	<b>\$3.79</b>	<b>\$3.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.21</b>	<b>\$7.11</b>	<b>\$7.11</b>	<b>\$8.10</b>	
Cost per Billable Hour		\$60.09	\$59.25	\$59.25	\$67.49	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$20.03</b>	<b>\$19.75</b>	<b>\$19.75</b>	<b>\$22.50</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Behavior Management Consultant, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$24.30	\$29.42	\$24.30	
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	17.14%	19.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$29.55	\$35.18	\$29.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	4.01	3.96	4.05	3.96	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.38	27.05	26.38	
	Productivity Factor	1.50	1.52	1.48	1.52	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.43</b>	<b>\$44.92</b>	<b>\$52.07</b>	<b>\$44.92</b>
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$3.43</b>	<b>\$2.42</b>	<b>\$3.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$49.14	\$48.35	\$54.49	\$48.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.79</b>	<b>\$3.70</b>	<b>\$3.79</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.21</b>	<b>\$7.11</b>	<b>\$7.94</b>	<b>\$7.11</b>	
Cost per Billable Hour		\$60.09	\$59.25	\$66.13	\$59.25	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$20.03</b>	<b>\$19.75</b>	<b>\$22.04</b>	<b>\$19.75</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$24.30	\$25.58	\$25.58	
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	18.56%	18.56%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$29.55	\$30.95	\$30.95	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	4.01	3.96	4.05	4.05	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.38	27.05	27.05	
	Productivity Factor	1.50	1.52	1.48	1.48	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.43</b>	<b>\$44.92</b>	<b>\$45.81</b>	<b>\$45.81</b>
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$3.43</b>	<b>\$2.42</b>	<b>\$2.42</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$49.14	\$48.35	\$48.23	\$48.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.79</b>	<b>\$3.70</b>	<b>\$3.70</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.21</b>	<b>\$7.11</b>	<b>\$7.08</b>	<b>\$7.08</b>	
Cost per Billable Hour		\$60.09	\$59.25	\$59.01	\$59.01	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$20.03</b>	<b>\$19.75</b>	<b>\$19.67</b>	<b>\$19.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$25.58	\$25.58	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$30.95	\$30.95	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	4.01	3.99	3.99	3.99	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.59	26.59	26.59	
	Productivity Factor	1.50	1.50	1.50	1.50	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.43</b>	<b>\$46.43</b>	<b>\$46.43</b>	<b>\$46.43</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.86</b>	<b>\$2.86</b>	<b>\$2.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$49.14	\$49.29	\$49.29	\$49.29	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.76</b>	<b>\$3.76</b>	<b>\$3.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.21</b>	<b>\$7.23</b>	<b>\$7.23</b>	<b>\$7.23</b>	
Cost per Billable Hour		\$60.09	\$60.28	\$60.28	\$60.28	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$20.03</b>	<b>\$20.09</b>	<b>\$20.09</b>	<b>\$20.09</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$25.58	\$25.58	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$30.95	\$30.95	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	4.01	4.05	4.05	3.99	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	27.05	27.05	26.59	
	Productivity Factor	1.50	1.48	1.48	1.50	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.43</b>	<b>\$45.81</b>	<b>\$45.81</b>	<b>\$46.43</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.42</b>	<b>\$2.42</b>	<b>\$2.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$49.14	\$48.23	\$48.23	\$49.29	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.21</b>	<b>\$7.08</b>	<b>\$7.08</b>	<b>\$7.23</b>	
Cost per Billable Hour		\$60.09	\$59.01	\$59.01	\$60.28	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$20.03</b>	<b>\$19.67</b>	<b>\$19.67</b>	<b>\$20.09</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$24.30	\$29.42	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	19.14%	17.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$29.55	\$35.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.99	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.59	26.38	26.59	
	Productivity Factor	1.50	1.50	1.52	1.50	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.43</b>	<b>\$46.43</b>	<b>\$44.92</b>	<b>\$52.77</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.86</b>	<b>\$3.43</b>	<b>\$2.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$49.14	\$49.29	\$48.35	\$55.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.76</b>	<b>\$3.79</b>	<b>\$3.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.21</b>	<b>\$7.23</b>	<b>\$7.11</b>	<b>\$8.10</b>	
Cost per Billable Hour		\$60.09	\$60.28	\$59.25	\$67.49	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$20.03</b>	<b>\$20.09</b>	<b>\$19.75</b>	<b>\$22.50</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$25.58	\$24.30	
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	19.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$30.95	\$29.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.96	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.75	26.59	26.38	26.38	
	Productivity Factor	1.50	1.50	1.52	1.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.43</b>	<b>\$46.43</b>	<b>\$47.04</b>	<b>\$44.92</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.86</b>	<b>\$3.43</b>	<b>\$3.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$49.14	\$49.29	\$50.47	\$48.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.76</b>	<b>\$3.79</b>	<b>\$3.79</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.21</b>	<b>\$7.23</b>	<b>\$7.40</b>	<b>\$7.11</b>	
Cost per Billable Hour		\$60.09	\$60.28	\$61.66	\$59.25	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$20.03</b>	<b>\$20.09</b>	<b>\$20.55</b>	<b>\$19.75</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$55.68	\$66.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	1.78	1.76	1.76	1.77	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Collateral contacts (not billable)	1.78	1.76	1.76	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.20	26.82	26.82	27.04	
	Productivity Factor	1.47	1.49	1.49	1.48	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$85.95</b>	<b>\$82.96</b>	<b>\$82.96</b>	<b>\$98.91</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.67</b>	<b>\$3.37</b>	<b>\$3.37</b>	<b>\$2.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$88.62	\$86.33	\$86.33	\$101.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.80</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.32</b>	<b>\$12.02</b>	<b>\$12.02</b>	<b>\$14.08</b>	
<b>Rate per Billable Hour</b>		<b>\$102.65</b>	<b>\$100.15</b>	<b>\$100.15</b>	<b>\$117.30</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$66.83	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.76	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.76	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.20	26.82	27.50	26.82	
	Productivity Factor	1.47	1.49	1.45	1.49	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$85.95</b>	<b>\$82.96</b>	<b>\$96.90</b>	<b>\$82.96</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.67</b>	<b>\$3.37</b>	<b>\$2.38</b>	<b>\$3.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$88.62	\$86.33	\$99.28	\$86.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.50</b>	<b>\$1.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.32</b>	<b>\$12.02</b>	<b>\$13.74</b>	<b>\$12.02</b>	
<b>Rate per Billable Hour</b>		<b>\$102.65</b>	<b>\$100.15</b>	<b>\$114.52</b>	<b>\$100.15</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.80	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.80	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.20	26.82	27.50	27.50	
Productivity Factor	1.47	1.49	1.45	1.45		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$85.95</b>	<b>\$82.96</b>	<b>\$84.78</b>	<b>\$84.78</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.67</b>	<b>\$3.37</b>	<b>\$2.38</b>	<b>\$2.38</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$88.62	\$86.33	\$87.16	\$87.16	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.71</b>	<b>\$1.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.32</b>	<b>\$12.02</b>	<b>\$12.12</b>	<b>\$12.12</b>	
<b>Rate per Billable Hour</b>		<b>\$102.65</b>	<b>\$100.15</b>	<b>\$100.99</b>	<b>\$100.99</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	1.78	1.77	1.77	1.77	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.78	1.77	1.77	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.20	27.04	27.04	27.04	
	Productivity Factor	1.47	1.48	1.48	1.48	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$85.95</b>	<b>\$86.54</b>	<b>\$86.54</b>	<b>\$86.54</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.67</b>	<b>\$2.81</b>	<b>\$2.81</b>	<b>\$2.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$88.62	\$89.35	\$89.35	\$89.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.32</b>	<b>\$12.42</b>	<b>\$12.42</b>	<b>\$12.42</b>	
<b>Rate per Billable Hour</b>		<b>\$102.65</b>	<b>\$103.48</b>	<b>\$103.48</b>	<b>\$103.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	1.78	1.80	1.80	1.77	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Collateral contacts (not billable)	1.78	1.80	1.80	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.20	27.50	27.50	27.04	
	Productivity Factor	1.47	1.45	1.45	1.48	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$85.95</b>	<b>\$84.78</b>	<b>\$84.78</b>	<b>\$86.54</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.67</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$88.62	\$87.16	\$87.16	\$89.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.32</b>	<b>\$12.12</b>	<b>\$12.12</b>	<b>\$12.42</b>	
<b>Rate per Billable Hour</b>		<b>\$102.65</b>	<b>\$100.99</b>	<b>\$100.99</b>	<b>\$103.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$55.68	\$66.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.77	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.20	27.04	26.82	27.04	
	Productivity Factor	1.47	1.48	1.49	1.48	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$85.95</b>	<b>\$86.54</b>	<b>\$82.96</b>	<b>\$98.91</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.67</b>	<b>\$2.81</b>	<b>\$3.37</b>	<b>\$2.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$88.62	\$89.35	\$86.33	\$101.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.32</b>	<b>\$12.42</b>	<b>\$12.02</b>	<b>\$14.08</b>	
<b>Rate per Billable Hour</b>		<b>\$102.65</b>	<b>\$103.48</b>	<b>\$100.15</b>	<b>\$117.30</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.76	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.76	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.20	27.04	26.82	26.82	
	Productivity Factor	1.47	1.48	1.49	1.49	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$85.95</b>	<b>\$86.54</b>	<b>\$87.12</b>	<b>\$82.96</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.67</b>	<b>\$2.81</b>	<b>\$3.37</b>	<b>\$3.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$88.62	\$89.35	\$90.49	\$86.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.32</b>	<b>\$12.42</b>	<b>\$12.57</b>	<b>\$12.02</b>	
<b>Rate per Billable Hour</b>		<b>\$102.65</b>	<b>\$103.48</b>	<b>\$104.77</b>	<b>\$100.15</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$55.68	\$66.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	3.12	3.08	3.08	3.10	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Collateral contacts (not billable)	1.78	1.76	1.76	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.86	25.50	25.50	25.71	
	Productivity Factor	1.55	1.57	1.57	1.56	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.63</b>	<b>\$87.42</b>	<b>\$87.42</b>	<b>\$104.25</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$3.55</b>	<b>\$3.55</b>	<b>\$2.96</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$93.43	\$90.97	\$90.97	\$107.21	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.80</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$12.65</b>	<b>\$12.65</b>	<b>\$14.82</b>	
Cost per Billable Hour		\$108.11	\$105.42	\$105.42	\$123.53	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$54.06</b>	<b>\$52.71</b>	<b>\$52.71</b>	<b>\$61.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$66.83	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.08	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.76	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.86	25.50	26.15	25.50	
	Productivity Factor	1.55	1.57	1.53	1.57	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.63</b>	<b>\$87.42</b>	<b>\$102.25</b>	<b>\$87.42</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$3.55</b>	<b>\$2.51</b>	<b>\$3.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$93.43	\$90.97	\$104.76	\$90.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.50</b>	<b>\$1.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$12.65</b>	<b>\$14.49</b>	<b>\$12.65</b>	
Cost per Billable Hour		\$108.11	\$105.42	\$120.75	\$105.42	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$54.06</b>	<b>\$52.71</b>	<b>\$60.38</b>	<b>\$52.71</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.15	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.80	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.86	25.50	26.15	26.15	
	Productivity Factor	1.55	1.57	1.53	1.53	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.63</b>	<b>\$87.42</b>	<b>\$89.46</b>	<b>\$89.46</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$3.55</b>	<b>\$2.51</b>	<b>\$2.51</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$93.43	\$90.97	\$91.97	\$91.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.71</b>	<b>\$1.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$12.65</b>	<b>\$12.77</b>	<b>\$12.77</b>	
Cost per Billable Hour		\$108.11	\$105.42	\$106.45	\$106.45	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$54.06</b>	<b>\$52.71</b>	<b>\$53.23</b>	<b>\$53.23</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	3.12	3.10	3.10	3.10	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.78	1.77	1.77	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.86	25.71	25.71	25.71	
	Productivity Factor	1.55	1.56	1.56	1.56	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.63</b>	<b>\$91.21</b>	<b>\$91.21</b>	<b>\$91.21</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$2.96</b>	<b>\$2.96</b>	<b>\$2.96</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$93.43	\$94.17	\$94.17	\$94.17	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$13.07</b>	<b>\$13.07</b>	<b>\$13.07</b>	
Cost per Billable Hour		\$108.11	\$108.95	\$108.95	\$108.95	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$54.06</b>	<b>\$54.48</b>	<b>\$54.48</b>	<b>\$54.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	3.12	3.15	3.15	3.10	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Collateral contacts (not billable)	1.78	1.80	1.80	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.86	26.15	26.15	25.71	
Productivity Factor	1.55	1.53	1.53	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.63</b>	<b>\$89.46</b>	<b>\$89.46</b>	<b>\$91.21</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.96</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$93.43	\$91.97	\$91.97	\$94.17	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$12.77</b>	<b>\$12.77</b>	<b>\$13.07</b>	
Cost per Billable Hour		\$108.11	\$106.45	\$106.45	\$108.95	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$54.06</b>	<b>\$53.23</b>	<b>\$53.23</b>	<b>\$54.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$55.68	\$66.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.10	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.86	25.71	25.50	25.71	
Productivity Factor	1.55	1.56	1.57	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.63</b>	<b>\$91.21</b>	<b>\$87.42</b>	<b>\$104.25</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$2.96</b>	<b>\$3.55</b>	<b>\$2.96</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$93.43	\$94.17	\$90.97	\$107.21	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.97</b>	<b>\$13.07</b>	<b>\$12.65</b>	<b>\$14.82</b>	
Cost per Billable Hour		\$108.11	\$108.95	\$105.42	\$123.53	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$54.06</b>	<b>\$54.48</b>	<b>\$52.71</b>	<b>\$61.77</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.08	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.76	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.86	25.71	25.50	25.50	
	Productivity Factor	1.55	1.56	1.57	1.57	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.63</b>	<b>\$91.21</b>	<b>\$91.80</b>	<b>\$87.42</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$2.96</b>	<b>\$3.55</b>	<b>\$3.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$93.43	\$94.17	\$95.35	\$90.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$13.07</b>	<b>\$13.24</b>	<b>\$12.65</b>	
Cost per Billable Hour		\$108.11	\$108.95	\$110.30	\$105.42	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$54.06</b>	<b>\$54.48</b>	<b>\$55.15</b>	<b>\$52.71</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$55.68	\$66.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75	
	- Recordkeeping and Reporting	4.01	3.96	3.96	3.99	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Collateral contacts (not billable)	1.78	1.76	1.76	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.97	24.62	24.62	24.82	
	Productivity Factor	1.60	1.62	1.62	1.61	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$93.55</b>	<b>\$90.20</b>	<b>\$90.20</b>	<b>\$107.60</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.90</b>	<b>\$3.68</b>	<b>\$3.68</b>	<b>\$3.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$96.45	\$93.88	\$93.88	\$110.66	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.80</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.39</b>	<b>\$13.05</b>	<b>\$13.05</b>	<b>\$15.29</b>	
Cost per Billable Hour		\$111.55	\$108.73	\$108.73	\$127.45	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$37.18</b>	<b>\$36.24</b>	<b>\$36.24</b>	<b>\$42.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$66.83	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01	
	- Recordkeeping and Reporting	4.01	3.96	4.05	3.96	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.76	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.97	24.62	25.25	24.62	
	Productivity Factor	1.60	1.62	1.58	1.62	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$93.55</b>	<b>\$90.20</b>	<b>\$105.59</b>	<b>\$90.20</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.90</b>	<b>\$3.68</b>	<b>\$2.60</b>	<b>\$3.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$96.45	\$93.88	\$108.19	\$93.88	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.50</b>	<b>\$1.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.39</b>	<b>\$13.05</b>	<b>\$14.96</b>	<b>\$13.05</b>	
Cost per Billable Hour		\$111.55	\$108.73	\$124.65	\$108.73	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$37.18</b>	<b>\$36.24</b>	<b>\$41.55</b>	<b>\$36.24</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21	
	- Recordkeeping and Reporting	4.01	3.96	4.05	4.05	
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.80	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.97	24.62	25.25	25.25	
	Productivity Factor	1.60	1.62	1.58	1.58	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$93.55</b>	<b>\$90.20</b>	<b>\$92.38</b>	<b>\$92.38</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.90</b>	<b>\$3.68</b>	<b>\$2.60</b>	<b>\$2.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$96.45	\$93.88	\$94.98	\$94.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.71</b>	<b>\$1.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.39</b>	<b>\$13.05</b>	<b>\$13.19</b>	<b>\$13.19</b>	
Cost per Billable Hour		\$111.55	\$108.73	\$109.88	\$109.88	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$37.18</b>	<b>\$36.24</b>	<b>\$36.63</b>	<b>\$36.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75	
	- Recordkeeping and Reporting	4.01	3.99	3.99	3.99	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.78	1.77	1.77	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.97	24.82	24.82	24.82	
	Productivity Factor	1.60	1.61	1.61	1.61	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$93.55</b>	<b>\$94.14</b>	<b>\$94.14</b>	<b>\$94.14</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.90</b>	<b>\$3.06</b>	<b>\$3.06</b>	<b>\$3.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$96.45	\$97.20	\$97.20	\$97.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.39</b>	<b>\$13.49</b>	<b>\$13.49</b>	<b>\$13.49</b>	
Cost per Billable Hour		\$111.55	\$112.40	\$112.40	\$112.40	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$37.18</b>	<b>\$37.47</b>	<b>\$37.47</b>	<b>\$37.47</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75	
	- Recordkeeping and Reporting	4.01	4.05	4.05	3.99	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Collateral contacts (not billable)	1.78	1.80	1.80	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.97	25.25	25.25	24.82	
	Productivity Factor	1.60	1.58	1.58	1.61	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$93.55</b>	<b>\$92.38</b>	<b>\$92.38</b>	<b>\$94.14</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.90</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$3.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$96.45	\$94.98	\$94.98	\$97.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.39</b>	<b>\$13.19</b>	<b>\$13.19</b>	<b>\$13.49</b>	
Cost per Billable Hour		\$111.55	\$109.88	\$109.88	\$112.40	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$37.18</b>	<b>\$36.63</b>	<b>\$36.63</b>	<b>\$37.47</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$55.68	\$66.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75	
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.99	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.77	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.97	24.82	24.62	24.82	
	Productivity Factor	1.60	1.61	1.62	1.61	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$93.55</b>	<b>\$94.14</b>	<b>\$90.20</b>	<b>\$107.60</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.90</b>	<b>\$3.06</b>	<b>\$3.68</b>	<b>\$3.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$96.45	\$97.20	\$93.88	\$110.66	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.80</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.39</b>	<b>\$13.49</b>	<b>\$13.05</b>	<b>\$15.29</b>	
Cost per Billable Hour		\$111.55	\$112.40	\$108.73	\$127.45	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$37.18</b>	<b>\$37.47</b>	<b>\$36.24</b>	<b>\$42.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01	
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.96	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.76	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.97	24.82	24.62	24.62	
	Productivity Factor	1.60	1.61	1.62	1.62	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$93.55</b>	<b>\$94.14</b>	<b>\$94.72</b>	<b>\$90.20</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.90</b>	<b>\$3.06</b>	<b>\$3.68</b>	<b>\$3.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$96.45	\$97.20	\$98.40	\$93.88	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.71</b>	<b>\$1.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.39</b>	<b>\$13.49</b>	<b>\$13.65</b>	<b>\$13.05</b>	
Cost per Billable Hour		\$111.55	\$112.40	\$113.76	\$108.73	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$37.18</b>	<b>\$37.47</b>	<b>\$37.92</b>	<b>\$36.24</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79	
	- Recordkeeping and Reporting	1.77	1.75	1.75	1.76	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Collateral contacts (not billable)	0.89	0.88	0.88	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.83	28.54	28.54	28.71	
Productivity Factor	1.39	1.40	1.40	1.39		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.57</b>	<b>\$51.46</b>	<b>\$51.46</b>	<b>\$61.02</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.51</b>	<b>\$3.17</b>	<b>\$3.17</b>	<b>\$2.65</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,227.33	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.11</b>	<b>\$7.80</b>	<b>\$7.80</b>	<b>\$9.31</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$64.19	\$54.63	\$54.63	\$63.67	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.36</b>	<b>\$1.14</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$7.64</b>	<b>\$7.64</b>	<b>\$8.84</b>	
<b>Rate per Billable Hour</b>		<b>\$74.42</b>	<b>\$63.63</b>	<b>\$63.63</b>	<b>\$73.65</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$43.90	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99	
	- Recordkeeping and Reporting	1.77	1.75	1.78	1.75	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.83	28.54	29.07	28.54	
	Productivity Factor	1.39	1.40	1.38	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.57</b>	<b>\$51.46</b>	<b>\$60.58</b>	<b>\$51.46</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.51</b>	<b>\$3.17</b>	<b>\$2.25</b>	<b>\$3.17</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,673.03	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.11</b>	<b>\$7.80</b>	<b>\$9.20</b>	<b>\$7.80</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$64.19	\$54.63	\$62.83	\$54.63	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.14</b>	<b>\$1.36</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$7.64</b>	<b>\$8.72</b>	<b>\$7.64</b>	
<b>Rate per Billable Hour</b>		<b>\$74.42</b>	<b>\$63.63</b>	<b>\$72.69</b>	<b>\$63.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39	
	- Recordkeeping and Reporting	1.77	1.75	1.78	1.78	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.83	28.54	29.07	29.07	
	Productivity Factor	1.39	1.40	1.38	1.38	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.57</b>	<b>\$51.46</b>	<b>\$53.19</b>	<b>\$53.19</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.51</b>	<b>\$3.17</b>	<b>\$2.25</b>	<b>\$2.25</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.11</b>	<b>\$7.80</b>	<b>\$8.05</b>	<b>\$8.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$64.19	\$54.63	\$55.44	\$55.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.30</b>	<b>\$1.30</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$7.64</b>	<b>\$7.74</b>	<b>\$7.74</b>	
<b>Rate per Billable Hour</b>		<b>\$74.42</b>	<b>\$63.63</b>	<b>\$64.48</b>	<b>\$64.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79	
	- Recordkeeping and Reporting	1.77	1.76	1.76	1.76	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.83	28.71	28.71	28.71	
	Productivity Factor	1.39	1.39	1.39	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.57</b>	<b>\$53.57</b>	<b>\$53.57</b>	<b>\$53.57</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.51</b>	<b>\$2.65</b>	<b>\$2.65</b>	<b>\$2.65</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.11</b>	<b>\$8.15</b>	<b>\$8.15</b>	<b>\$8.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$64.19	\$56.22	\$56.22	\$56.22	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$7.84</b>	<b>\$7.84</b>	<b>\$7.84</b>	
<b>Rate per Billable Hour</b>		<b>\$74.42</b>	<b>\$65.36</b>	<b>\$65.36</b>	<b>\$65.36</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79	
	- Recordkeeping and Reporting	1.77	1.78	1.78	1.76	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Collateral contacts (not billable)	0.89	0.90	0.90	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.83	29.07	29.07	28.71	
	Productivity Factor	1.39	1.38	1.38	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.57</b>	<b>\$53.19</b>	<b>\$53.19</b>	<b>\$53.57</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.51</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.65</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.11</b>	<b>\$8.05</b>	<b>\$8.05</b>	<b>\$8.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$64.19	\$55.44	\$55.44	\$56.22	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$7.74</b>	<b>\$7.74</b>	<b>\$7.84</b>	
<b>Rate per Billable Hour</b>		<b>\$74.42</b>	<b>\$64.48</b>	<b>\$64.48</b>	<b>\$65.36</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79	
	- Recordkeeping and Reporting	1.77	1.76	1.75	1.76	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.83	28.71	28.54	28.71	
Productivity Factor	1.39	1.39	1.40	1.39		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.57</b>	<b>\$53.57</b>	<b>\$51.46</b>	<b>\$61.02</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.51</b>	<b>\$2.65</b>	<b>\$3.17</b>	<b>\$2.65</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,227.33	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.11</b>	<b>\$8.15</b>	<b>\$7.80</b>	<b>\$9.31</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$64.19	\$56.22	\$54.63	\$63.67	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.14</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$7.84</b>	<b>\$7.64</b>	<b>\$8.84</b>	
<b>Rate per Billable Hour</b>		<b>\$74.42</b>	<b>\$65.36</b>	<b>\$63.63</b>	<b>\$73.65</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99	
	- Recordkeeping and Reporting	1.77	1.76	1.75	1.75	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.83	28.71	28.54	28.54	
	Productivity Factor	1.39	1.39	1.40	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$53.57</b>	<b>\$53.57</b>	<b>\$53.96</b>	<b>\$51.46</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.51</b>	<b>\$2.65</b>	<b>\$3.17</b>	<b>\$3.17</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.11</b>	<b>\$8.15</b>	<b>\$8.19</b>	<b>\$7.80</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$64.19	\$56.22	\$57.13	\$54.63	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.36</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$7.84</b>	<b>\$7.97</b>	<b>\$7.64</b>	
<b>Rate per Billable Hour</b>		<b>\$74.42</b>	<b>\$65.36</b>	<b>\$66.40</b>	<b>\$63.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79	
	- Recordkeeping and Reporting	3.10	3.07	3.07	3.09	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Collateral contacts (not billable)	0.89	0.88	0.88	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.50	27.22	27.22	27.38	
Productivity Factor	1.45	1.47	1.47	1.46		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$55.88</b>	<b>\$54.04</b>	<b>\$54.04</b>	<b>\$64.09</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.32</b>	<b>\$3.32</b>	<b>\$2.78</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,227.33	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.50</b>	<b>\$8.18</b>	<b>\$8.18</b>	<b>\$9.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$67.02	\$57.36	\$57.36	\$66.87	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.36</b>	<b>\$1.14</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.32</b>	<b>\$8.01</b>	<b>\$8.01</b>	<b>\$9.27</b>	
Cost per Billable Hour		\$77.64	\$66.73	\$66.73	\$77.28	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.82</b>	<b>\$33.37</b>	<b>\$33.37</b>	<b>\$38.64</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$43.90	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99	
	- Recordkeeping and Reporting	3.10	3.07	3.13	3.07	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.50	27.22	27.72	27.22	
Productivity Factor	1.45	1.47	1.44	1.47		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$55.88</b>	<b>\$54.04</b>	<b>\$63.22</b>	<b>\$54.04</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.32</b>	<b>\$2.36</b>	<b>\$3.32</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,673.03	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.50</b>	<b>\$8.18</b>	<b>\$9.64</b>	<b>\$8.18</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$67.02	\$57.36	\$65.58	\$57.36	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.14</b>	<b>\$1.36</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.32</b>	<b>\$8.01</b>	<b>\$9.10</b>	<b>\$8.01</b>	
Cost per Billable Hour		\$77.64	\$66.73	\$75.82	\$66.73	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.82</b>	<b>\$33.37</b>	<b>\$37.91</b>	<b>\$33.37</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39	
	- Recordkeeping and Reporting	3.10	3.07	3.13	3.13	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.50	27.22	27.72	27.72	
Productivity Factor	1.45	1.47	1.44	1.44		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$55.88</b>	<b>\$54.04</b>	<b>\$55.50</b>	<b>\$55.50</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$3.32</b>	<b>\$2.36</b>	<b>\$2.36</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.50</b>	<b>\$8.18</b>	<b>\$8.44</b>	<b>\$8.44</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$67.02	\$57.36	\$57.86	\$57.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.30</b>	<b>\$1.30</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.32</b>	<b>\$8.01</b>	<b>\$8.07</b>	<b>\$8.07</b>	
Cost per Billable Hour		\$77.64	\$66.73	\$67.23	\$67.23	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.82</b>	<b>\$33.37</b>	<b>\$33.62</b>	<b>\$33.62</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79	
	- Recordkeeping and Reporting	3.10	3.09	3.09	3.09	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.50	27.38	27.38	27.38	
Productivity Factor	1.45	1.46	1.46	1.46		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$55.88</b>	<b>\$56.27</b>	<b>\$56.27</b>	<b>\$56.27</b>	
Mileage	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.78</b>	<b>\$2.78</b>	<b>\$2.78</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.50</b>	<b>\$8.54</b>	<b>\$8.54</b>	<b>\$8.54</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$67.02	\$59.05	\$59.05	\$59.05	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.32</b>	<b>\$8.23</b>	<b>\$8.23</b>	<b>\$8.23</b>	
Cost per Billable Hour		\$77.64	\$68.58	\$68.58	\$68.58	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.82</b>	<b>\$34.29</b>	<b>\$34.29</b>	<b>\$34.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79	
	- Recordkeeping and Reporting	3.10	3.13	3.13	3.09	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Collateral contacts (not billable)	0.89	0.90	0.90	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.50	27.72	27.72	27.38	
	Productivity Factor	1.45	1.44	1.44	1.46	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$55.88</b>	<b>\$55.50</b>	<b>\$55.50</b>	<b>\$56.27</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.78</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.50</b>	<b>\$8.44</b>	<b>\$8.44</b>	<b>\$8.54</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$67.02	\$57.86	\$57.86	\$59.05	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.32</b>	<b>\$8.07</b>	<b>\$8.07</b>	<b>\$8.23</b>	
Cost per Billable Hour		\$77.64	\$67.23	\$67.23	\$68.58	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.82</b>	<b>\$33.62</b>	<b>\$33.62</b>	<b>\$34.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79	
	- Recordkeeping and Reporting	3.10	3.09	3.07	3.09	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.50	27.38	27.22	27.38	
Productivity Factor	1.45	1.46	1.47	1.46		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$55.88</b>	<b>\$56.27</b>	<b>\$54.04</b>	<b>\$64.09</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.78</b>	<b>\$3.32</b>	<b>\$2.78</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,227.33	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.50</b>	<b>\$8.54</b>	<b>\$8.18</b>	<b>\$9.76</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$67.02	\$59.05	\$57.36	\$66.87	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.14</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.32</b>	<b>\$8.23</b>	<b>\$8.01</b>	<b>\$9.27</b>	
Cost per Billable Hour		\$77.64	\$68.58	\$66.73	\$77.28	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.82</b>	<b>\$34.29</b>	<b>\$33.37</b>	<b>\$38.64</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99	
	- Recordkeeping and Reporting	3.10	3.09	3.07	3.07	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.50	27.38	27.22	27.22	
Productivity Factor	1.45	1.46	1.47	1.47		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$55.88</b>	<b>\$56.27</b>	<b>\$56.65</b>	<b>\$54.04</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.78</b>	<b>\$3.32</b>	<b>\$3.32</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.50</b>	<b>\$8.54</b>	<b>\$8.59</b>	<b>\$8.18</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$67.02	\$59.05	\$59.97	\$57.36	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.36</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.32</b>	<b>\$8.23</b>	<b>\$8.36</b>	<b>\$8.01</b>	
Cost per Billable Hour		\$77.64	\$68.58	\$69.63	\$66.73	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.82</b>	<b>\$34.29</b>	<b>\$34.82</b>	<b>\$33.37</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79	
	- Recordkeeping and Reporting	3.99	3.95	3.95	3.97	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89	
	- Collateral contacts (not billable)	0.89	0.88	0.88	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.61	26.34	26.34	26.50	
Productivity Factor	1.50	1.52	1.52	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.81</b>	<b>\$55.88</b>	<b>\$55.88</b>	<b>\$66.29</b>	
Mileage	- Number of Miles Traveled per Week	125	156	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.72</b>	<b>\$3.44</b>	<b>\$3.44</b>	<b>\$2.87</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,227.33	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.79</b>	<b>\$8.46</b>	<b>\$8.46</b>	<b>\$10.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$69.32	\$59.32	\$59.32	\$69.16	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.36</b>	<b>\$1.14</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.63</b>	<b>\$8.27</b>	<b>\$8.27</b>	<b>\$9.59</b>	
Cost per Billable Hour		\$80.25	\$68.95	\$68.95	\$79.89	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.75</b>	<b>\$22.98</b>	<b>\$22.98</b>	<b>\$26.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$43.90	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99	
	- Recordkeeping and Reporting	3.99	3.95	4.02	3.95	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.61	26.34	26.83	26.34	
Productivity Factor	1.50	1.52	1.49	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.81</b>	<b>\$55.88</b>	<b>\$65.41</b>	<b>\$55.88</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.72</b>	<b>\$3.44</b>	<b>\$2.44</b>	<b>\$3.44</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,673.03	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.79</b>	<b>\$8.46</b>	<b>\$9.96</b>	<b>\$8.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$69.32	\$59.32	\$67.85	\$59.32	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.14</b>	<b>\$1.36</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.63</b>	<b>\$8.27</b>	<b>\$9.41</b>	<b>\$8.27</b>	
Cost per Billable Hour		\$80.25	\$68.95	\$78.40	\$68.95	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.75</b>	<b>\$22.98</b>	<b>\$26.13</b>	<b>\$22.98</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39	
	- Recordkeeping and Reporting	3.99	3.95	4.02	4.02	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.61	26.34	26.83	26.83	
Productivity Factor	1.50	1.52	1.49	1.49		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.81</b>	<b>\$55.88</b>	<b>\$57.42</b>	<b>\$57.42</b>	
Mileage	- Number of Miles Traveled per Week	125	156	113	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$65.54	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.72</b>	<b>\$3.44</b>	<b>\$2.44</b>	<b>\$2.44</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.79</b>	<b>\$8.46</b>	<b>\$8.72</b>	<b>\$8.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$69.32	\$59.32	\$59.86	\$59.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.30</b>	<b>\$1.30</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.63</b>	<b>\$8.27</b>	<b>\$8.34</b>	<b>\$8.34</b>	
Cost per Billable Hour		\$80.25	\$68.95	\$69.50	\$69.50	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.75</b>	<b>\$22.98</b>	<b>\$23.17</b>	<b>\$23.17</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$38.54</b>	<b>\$38.54</b>	<b>\$38.54</b>	<b>\$38.54</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79	
	- Recordkeeping and Reporting	3.99	3.97	3.97	3.97	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.61	26.50	26.50	26.50	
	Productivity Factor	1.50	1.51	1.51	1.51	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.81</b>	<b>\$58.20</b>	<b>\$58.20</b>	<b>\$58.20</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	125	131	131	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$75.98	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.72</b>	<b>\$2.87</b>	<b>\$2.87</b>	<b>\$2.87</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.79</b>	<b>\$8.83</b>	<b>\$8.83</b>	<b>\$8.83</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$69.32	\$61.07	\$61.07	\$61.07	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.63</b>	<b>\$8.51</b>	<b>\$8.51</b>	<b>\$8.51</b>	
Cost per Billable Hour		\$80.25	\$70.88	\$70.88	\$70.88	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.75</b>	<b>\$23.63</b>	<b>\$23.63</b>	<b>\$23.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79	
	- Recordkeeping and Reporting	3.99	4.02	4.02	3.97	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89	
	- Collateral contacts (not billable)	0.89	0.90	0.90	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.61	26.83	26.83	26.50	
	Productivity Factor	1.50	1.49	1.49	1.51	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.81</b>	<b>\$57.42</b>	<b>\$57.42</b>	<b>\$58.20</b>	
Mileage	- Number of Miles Traveled per Week	125	113	113	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$65.54	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.72</b>	<b>\$2.44</b>	<b>\$2.44</b>	<b>\$2.87</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.79</b>	<b>\$8.72</b>	<b>\$8.72</b>	<b>\$8.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$69.32	\$59.86	\$59.86	\$61.07	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.63</b>	<b>\$8.34</b>	<b>\$8.34</b>	<b>\$8.51</b>	
Cost per Billable Hour		\$80.25	\$69.50	\$69.50	\$70.88	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.75</b>	<b>\$23.17</b>	<b>\$23.17</b>	<b>\$23.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79	
	- Recordkeeping and Reporting	3.99	3.97	3.95	3.97	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89	
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.61	26.50	26.34	26.50	
Productivity Factor	1.50	1.51	1.52	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.81</b>	<b>\$58.20</b>	<b>\$55.88</b>	<b>\$66.29</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	131	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$75.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.72</b>	<b>\$2.87</b>	<b>\$3.44</b>	<b>\$2.87</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,227.33	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.79</b>	<b>\$8.83</b>	<b>\$8.46</b>	<b>\$10.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$69.32	\$61.07	\$59.32	\$69.16	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.14</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.63</b>	<b>\$8.51</b>	<b>\$8.27</b>	<b>\$9.59</b>	
Cost per Billable Hour		\$80.25	\$70.88	\$68.95	\$79.89	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.75</b>	<b>\$23.63</b>	<b>\$22.98</b>	<b>\$26.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99	
	- Recordkeeping and Reporting	3.99	3.97	3.95	3.95	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.61	26.50	26.34	26.34	
Productivity Factor	1.50	1.51	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.81</b>	<b>\$58.20</b>	<b>\$58.58</b>	<b>\$55.88</b>	
Mileage	- Number of Miles Traveled per Week	125	131	156	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$75.98	\$90.48	\$90.48	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.72</b>	<b>\$2.87</b>	<b>\$3.44</b>	<b>\$3.44</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.79</b>	<b>\$8.83</b>	<b>\$8.88</b>	<b>\$8.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$69.32	\$61.07	\$62.02	\$59.32	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.36</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.63</b>	<b>\$8.51</b>	<b>\$8.63</b>	<b>\$8.27</b>	
Cost per Billable Hour		\$80.25	\$70.88	\$71.95	\$68.95	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.75</b>	<b>\$23.63</b>	<b>\$23.98</b>	<b>\$22.98</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	4.00	4.00	3.73	
	- Recordkeeping and Reporting	0.89	0.88	0.88	0.88	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.26	28.84	28.84	29.11	
Productivity Factor	1.37	1.39	1.39	1.37		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.56</b>	<b>\$29.65</b>	<b>\$29.65</b>	<b>\$34.58</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.09</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.27</b>	<b>\$5.10</b>	<b>\$5.10</b>	<b>\$6.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$37.81	\$37.26	\$37.26	\$42.70	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.73</b>	<b>\$1.73</b>	<b>\$1.72</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.39</b>	<b>\$5.32</b>	<b>\$5.32</b>	<b>\$6.06</b>	
<b>Rate per Billable Hour</b>		<b>\$44.91</b>	<b>\$44.31</b>	<b>\$44.31</b>	<b>\$50.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$20.39	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$25.24	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	4.00	3.20	4.00	
	- Recordkeeping and Reporting	0.89	0.88	0.90	0.88	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.26	28.84	29.58	28.84	
Productivity Factor	1.37	1.39	1.35	1.39		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.56</b>	<b>\$29.65</b>	<b>\$34.07</b>	<b>\$29.65</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$2.51</b>	<b>\$1.76</b>	<b>\$2.51</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,756.17	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.27</b>	<b>\$5.10</b>	<b>\$5.94</b>	<b>\$5.10</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$37.81	\$37.26	\$41.77	\$37.26	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.73</b>	<b>\$1.69</b>	<b>\$1.73</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.39</b>	<b>\$5.32</b>	<b>\$5.93</b>	<b>\$5.32</b>	
<b>Rate per Billable Hour</b>		<b>\$44.91</b>	<b>\$44.31</b>	<b>\$49.39</b>	<b>\$44.31</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	4.00	3.20	3.20	
	- Recordkeeping and Reporting	0.89	0.88	0.90	0.90	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.26	28.84	29.58	29.58	
Productivity Factor	1.37	1.39	1.35	1.35		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.56</b>	<b>\$29.65</b>	<b>\$30.12</b>	<b>\$30.12</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$2.51</b>	<b>\$1.76</b>	<b>\$1.76</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.27</b>	<b>\$5.10</b>	<b>\$5.21</b>	<b>\$5.21</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$37.81	\$37.26	\$37.09	\$37.09	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.73</b>	<b>\$1.69</b>	<b>\$1.69</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.39</b>	<b>\$5.32</b>	<b>\$5.29</b>	<b>\$5.29</b>	
<b>Rate per Billable Hour</b>		<b>\$44.91</b>	<b>\$44.31</b>	<b>\$44.07</b>	<b>\$44.07</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.73	3.73	3.73	
	- Recordkeeping and Reporting	0.89	0.88	0.88	0.88	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.26	29.11	29.11	29.11	
Productivity Factor	1.37	1.37	1.37	1.37		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.56</b>	<b>\$30.56</b>	<b>\$30.56</b>	<b>\$30.56</b>	
Mileage	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.27</b>	<b>\$5.30</b>	<b>\$5.30</b>	<b>\$5.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$37.81	\$37.95	\$37.95	\$37.95	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.72</b>	<b>\$1.72</b>	<b>\$1.72</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.39</b>	<b>\$5.41</b>	<b>\$5.41</b>	<b>\$5.41</b>	
<b>Rate per Billable Hour</b>		<b>\$44.91</b>	<b>\$45.08</b>	<b>\$45.08</b>	<b>\$45.08</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.20	3.20	3.73	
	- Recordkeeping and Reporting	0.89	0.90	0.90	0.88	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.26	29.58	29.58	29.11	
Productivity Factor	1.37	1.35	1.35	1.37		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.56</b>	<b>\$30.12</b>	<b>\$30.12</b>	<b>\$30.56</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$1.76</b>	<b>\$1.76</b>	<b>\$2.09</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.27</b>	<b>\$5.21</b>	<b>\$5.21</b>	<b>\$5.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$37.81	\$37.09	\$37.09	\$37.95	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.69</b>	<b>\$1.69</b>	<b>\$1.72</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.39</b>	<b>\$5.29</b>	<b>\$5.29</b>	<b>\$5.41</b>	
<b>Rate per Billable Hour</b>		<b>\$44.91</b>	<b>\$44.07</b>	<b>\$44.07</b>	<b>\$45.08</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.73	4.00	3.73	
	- Recordkeeping and Reporting	0.89	0.88	0.88	0.88	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.26	29.11	28.84	29.11	
Productivity Factor	1.37	1.37	1.39	1.37		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.56</b>	<b>\$30.56</b>	<b>\$29.65</b>	<b>\$34.58</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$2.09</b>	<b>\$2.51</b>	<b>\$2.09</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.27</b>	<b>\$5.30</b>	<b>\$5.10</b>	<b>\$6.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$37.81	\$37.95	\$37.26	\$42.70	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.72</b>	<b>\$1.73</b>	<b>\$1.72</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.39</b>	<b>\$5.41</b>	<b>\$5.32</b>	<b>\$6.06</b>	
<b>Rate per Billable Hour</b>		<b>\$44.91</b>	<b>\$45.08</b>	<b>\$44.31</b>	<b>\$50.48</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.73	4.00	4.00	
	- Recordkeeping and Reporting	0.89	0.88	0.88	0.88	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.26	29.11	28.84	28.84	
	Productivity Factor	1.37	1.37	1.39	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.56</b>	<b>\$30.56</b>	<b>\$31.01</b>	<b>\$29.65</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$2.09</b>	<b>\$2.51</b>	<b>\$2.51</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.27</b>	<b>\$5.30</b>	<b>\$5.35</b>	<b>\$5.10</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$37.81	\$37.95	\$38.87	\$37.26	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.72</b>	<b>\$1.73</b>	<b>\$1.73</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.39</b>	<b>\$5.41</b>	<b>\$5.54</b>	<b>\$5.32</b>	
<b>Rate per Billable Hour</b>		<b>\$44.91</b>	<b>\$45.08</b>	<b>\$46.14</b>	<b>\$44.31</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	4.00	4.00	3.73	
	- Recordkeeping and Reporting	1.55	1.53	1.53	1.54	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.19	28.19	28.45	
	Productivity Factor	1.40	1.42	1.42	1.41	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.23</b>	<b>\$30.29</b>	<b>\$30.29</b>	<b>\$35.59</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.14</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.39</b>	<b>\$5.22</b>	<b>\$5.22</b>	<b>\$6.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$38.65	\$38.08	\$38.08	\$43.90	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.77</b>	<b>\$1.77</b>	<b>\$1.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$5.51</b>	<b>\$5.43</b>	<b>\$5.43</b>	<b>\$6.23</b>	
Cost per Billable Hour		\$45.91	\$45.28	\$45.28	\$51.89	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.96</b>	<b>\$22.64</b>	<b>\$22.64</b>	<b>\$25.95</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$20.39	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$25.24	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	4.00	3.20	4.00	
	- Recordkeeping and Reporting	1.55	1.53	1.57	1.53	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.19	28.91	28.19	
Productivity Factor	1.40	1.42	1.38	1.42		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.23</b>	<b>\$30.29</b>	<b>\$34.83</b>	<b>\$30.29</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.57</b>	<b>\$1.81</b>	<b>\$2.57</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,756.17	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.39</b>	<b>\$5.22</b>	<b>\$6.07</b>	<b>\$5.22</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$38.65	\$38.08	\$42.71	\$38.08	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.77</b>	<b>\$1.73</b>	<b>\$1.77</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$5.51</b>	<b>\$5.43</b>	<b>\$6.06</b>	<b>\$5.43</b>	
Cost per Billable Hour		\$45.91	\$45.28	\$50.50	\$45.28	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.96</b>	<b>\$22.64</b>	<b>\$25.25</b>	<b>\$22.64</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	\$22.31	\$21.33	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	4.00	3.20	3.20	
	- Recordkeeping and Reporting	1.55	1.53	1.57	1.57	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.19	28.91	28.91	
	Productivity Factor	1.40	1.42	1.38	1.38	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.23</b>	<b>\$30.29</b>	<b>\$30.79</b>	<b>\$30.79</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.57</b>	<b>\$1.81</b>	<b>\$1.81</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.39</b>	<b>\$5.22</b>	<b>\$5.33</b>	<b>\$5.33</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$38.65	\$38.08	\$37.93	\$37.93	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.77</b>	<b>\$1.73</b>	<b>\$1.73</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$5.51</b>	<b>\$5.43</b>	<b>\$5.41</b>	<b>\$5.41</b>	
Cost per Billable Hour		\$45.91	\$45.28	\$45.07	\$45.07	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.96</b>	<b>\$22.64</b>	<b>\$22.54</b>	<b>\$22.54</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.73	3.73	3.73	
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.45	28.45	28.45	
	Productivity Factor	1.40	1.41	1.41	1.41	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.23</b>	<b>\$31.46</b>	<b>\$31.46</b>	<b>\$31.46</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.14</b>	<b>\$2.14</b>	<b>\$2.14</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.39</b>	<b>\$5.42</b>	<b>\$5.42</b>	<b>\$5.42</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$38.65	\$39.02	\$39.02	\$39.02	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.76</b>	<b>\$1.76</b>	<b>\$1.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.51</b>	<b>\$5.56</b>	<b>\$5.56</b>	<b>\$5.56</b>	
Cost per Billable Hour		\$45.91	\$46.34	\$46.34	\$46.34	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.96</b>	<b>\$23.17</b>	<b>\$23.17</b>	<b>\$23.17</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.20	3.20	3.73	
	- Recordkeeping and Reporting	1.55	1.57	1.57	1.54	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.91	28.91	28.45	
Productivity Factor	1.40	1.38	1.38	1.41		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.23</b>	<b>\$30.79</b>	<b>\$30.79</b>	<b>\$31.46</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$1.81</b>	<b>\$1.81</b>	<b>\$2.14</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.39</b>	<b>\$5.33</b>	<b>\$5.33</b>	<b>\$5.42</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$38.65	\$37.93	\$37.93	\$39.02	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.73</b>	<b>\$1.73</b>	<b>\$1.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.51</b>	<b>\$5.41</b>	<b>\$5.41</b>	<b>\$5.56</b>	
Cost per Billable Hour		\$45.91	\$45.07	\$45.07	\$46.34	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.96</b>	<b>\$22.54</b>	<b>\$22.54</b>	<b>\$23.17</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.73	4.00	3.73	
	- Recordkeeping and Reporting	1.55	1.54	1.53	1.54	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.45	28.19	28.45	
	Productivity Factor	1.40	1.41	1.42	1.41	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.23</b>	<b>\$31.46</b>	<b>\$30.29</b>	<b>\$35.59</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.14</b>	<b>\$2.57</b>	<b>\$2.14</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.39</b>	<b>\$5.42</b>	<b>\$5.22</b>	<b>\$6.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$38.65	\$39.02	\$38.08	\$43.90	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.76</b>	<b>\$1.77</b>	<b>\$1.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$5.51</b>	<b>\$5.56</b>	<b>\$5.43</b>	<b>\$6.23</b>	
Cost per Billable Hour		\$45.91	\$46.34	\$45.28	\$51.89	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.96</b>	<b>\$23.17</b>	<b>\$22.64</b>	<b>\$25.95</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	\$22.31	\$22.31	\$22.31	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.73	4.00	4.00	
	- Recordkeeping and Reporting	1.55	1.54	1.53	1.53	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.60	28.45	28.19	28.19	
	Productivity Factor	1.40	1.41	1.42	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$31.23</b>	<b>\$31.46</b>	<b>\$31.68</b>	<b>\$30.29</b>		
<b>Mileage</b>	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$2.14</b>	<b>\$2.57</b>	<b>\$2.57</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.39</b>	<b>\$5.42</b>	<b>\$5.47</b>	<b>\$5.22</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$38.65	\$39.02	\$39.72	\$38.08	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.76</b>	<b>\$1.77</b>	<b>\$1.77</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.51</b>	<b>\$5.56</b>	<b>\$5.66</b>	<b>\$5.43</b>	
Cost per Billable Hour	\$45.91	\$46.34	\$47.15	\$45.28		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$22.96</b>	<b>\$23.17</b>	<b>\$23.58</b>	<b>\$22.64</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	4.00	4.00	3.73	
	- Recordkeeping and Reporting	2.00	1.97	1.97	1.99	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.15	27.75	27.75	28.00	
Productivity Factor	1.42	1.44	1.44	1.43		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.68</b>	<b>\$30.72</b>	<b>\$30.72</b>	<b>\$36.09</b>	
Mileage	- Number of Miles Traveled per Week	100	125	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.61</b>	<b>\$2.61</b>	<b>\$2.18</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.48</b>	<b>\$5.30</b>	<b>\$5.30</b>	<b>\$6.27</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$39.22	\$38.63	\$38.63	\$44.54	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.80</b>	<b>\$1.80</b>	<b>\$1.79</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$5.59</b>	<b>\$5.51</b>	<b>\$5.51</b>	<b>\$6.32</b>	
Cost per Billable Hour		\$46.59	\$45.94	\$45.94	\$52.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.53</b>	<b>\$15.31</b>	<b>\$15.31</b>	<b>\$17.55</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$20.39	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$25.24	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	4.00	3.20	4.00	
	- Recordkeeping and Reporting	2.00	1.97	2.02	1.97	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.15	27.75	28.46	27.75	
Productivity Factor	1.42	1.44	1.41	1.44		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.68</b>	<b>\$30.72</b>	<b>\$35.59</b>	<b>\$30.72</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.61</b>	<b>\$1.83</b>	<b>\$2.61</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,756.17	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.48</b>	<b>\$5.30</b>	<b>\$6.17</b>	<b>\$5.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$39.22	\$38.63	\$43.59	\$38.63	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.80</b>	<b>\$1.76</b>	<b>\$1.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$5.59</b>	<b>\$5.51</b>	<b>\$6.18</b>	<b>\$5.51</b>	
Cost per Billable Hour		\$46.59	\$45.94	\$51.53	\$45.94	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.53</b>	<b>\$15.31</b>	<b>\$17.18</b>	<b>\$15.31</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	4.00	3.20	3.20	
	- Recordkeeping and Reporting	2.00	1.97	2.02	2.02	
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.15	27.75	28.46	28.46	
Productivity Factor	1.42	1.44	1.41	1.41		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.68</b>	<b>\$30.72</b>	<b>\$31.46</b>	<b>\$31.46</b>	
Mileage	- Number of Miles Traveled per Week	100	125	90	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$52.20	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.61</b>	<b>\$1.83</b>	<b>\$1.83</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.48</b>	<b>\$5.30</b>	<b>\$5.42</b>	<b>\$5.42</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$39.22	\$38.63	\$38.71	\$38.71	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.80</b>	<b>\$1.76</b>	<b>\$1.76</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$5.59</b>	<b>\$5.51</b>	<b>\$5.52</b>	<b>\$5.52</b>	
Cost per Billable Hour		\$46.59	\$45.94	\$45.99	\$45.99	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.53</b>	<b>\$15.31</b>	<b>\$15.33</b>	<b>\$15.33</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.73	3.73	3.73	
	- Recordkeeping and Reporting	2.00	1.99	1.99	1.99	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.15	28.00	28.00	28.00	
Productivity Factor	1.42	1.43	1.43	1.43		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.68</b>	<b>\$31.90</b>	<b>\$31.90</b>	<b>\$31.90</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	100	105	105	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$60.90	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.18</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.48</b>	<b>\$5.51</b>	<b>\$5.51</b>	<b>\$5.51</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$39.22	\$39.59	\$39.59	\$39.59	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.79</b>	<b>\$1.79</b>	<b>\$1.79</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.59</b>	<b>\$5.64</b>	<b>\$5.64</b>	<b>\$5.64</b>	
Cost per Billable Hour		\$46.59	\$47.02	\$47.02	\$47.02	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.53</b>	<b>\$15.67</b>	<b>\$15.67</b>	<b>\$15.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.20	3.20	3.73	
	- Recordkeeping and Reporting	2.00	2.02	2.02	1.99	
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.15	28.46	28.46	28.00	
	Productivity Factor	1.42	1.41	1.41	1.43	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.68</b>	<b>\$31.46</b>	<b>\$31.46</b>	<b>\$31.90</b>	
Mileage	- Number of Miles Traveled per Week	100	90	90	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$52.20	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$1.83</b>	<b>\$1.83</b>	<b>\$2.18</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.48</b>	<b>\$5.42</b>	<b>\$5.42</b>	<b>\$5.51</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$39.22	\$38.71	\$38.71	\$39.59	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.76</b>	<b>\$1.76</b>	<b>\$1.79</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.59</b>	<b>\$5.52</b>	<b>\$5.52</b>	<b>\$5.64</b>	
Cost per Billable Hour		\$46.59	\$45.99	\$45.99	\$47.02	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.53</b>	<b>\$15.33</b>	<b>\$15.33</b>	<b>\$15.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.73	4.00	3.73	
	- Recordkeeping and Reporting	2.00	1.99	1.97	1.99	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.15	28.00	27.75	28.00	
Productivity Factor	1.42	1.43	1.44	1.43		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.68</b>	<b>\$31.90</b>	<b>\$30.72</b>	<b>\$36.09</b>	
Mileage	- Number of Miles Traveled per Week	100	105	125	105	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$60.90	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.18</b>	<b>\$2.61</b>	<b>\$2.18</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.48</b>	<b>\$5.51</b>	<b>\$5.30</b>	<b>\$6.27</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$39.22	\$39.59	\$38.63	\$44.54	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.79</b>	<b>\$1.80</b>	<b>\$1.79</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$5.59</b>	<b>\$5.64</b>	<b>\$5.51</b>	<b>\$6.32</b>	
Cost per Billable Hour		\$46.59	\$47.02	\$45.94	\$52.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.53</b>	<b>\$15.67</b>	<b>\$15.31</b>	<b>\$17.55</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.73	4.00	4.00	
	- Recordkeeping and Reporting	2.00	1.99	1.97	1.97	
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.15	28.00	27.75	27.75	
	Productivity Factor	1.42	1.43	1.44	1.44	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.68</b>	<b>\$31.90</b>	<b>\$32.13</b>	<b>\$30.72</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	100	105	125	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$60.90	\$72.50	\$72.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.18</b>	<b>\$2.61</b>	<b>\$2.61</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.48</b>	<b>\$5.51</b>	<b>\$5.56</b>	<b>\$5.30</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$39.22	\$39.59	\$40.30	\$38.63	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.79</b>	<b>\$1.80</b>	<b>\$1.80</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.59</b>	<b>\$5.64</b>	<b>\$5.74</b>	<b>\$5.51</b>	
Cost per Billable Hour		\$46.59	\$47.02	\$47.84	\$45.94	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$15.53</b>	<b>\$15.67</b>	<b>\$15.95</b>	<b>\$15.31</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$55.68	\$66.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.21	31.21	31.21	31.21	
Productivity Factor	1.28	1.28	1.28	1.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$74.84</b>	<b>\$71.27</b>	<b>\$71.27</b>	<b>\$85.54</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$13.50	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,350.00	\$1,875.00	
	Annual Billable Hours	1,622.92	\$1,622.92	\$1,622.92	\$1,622.92	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.83</b>	<b>\$0.83</b>	<b>\$1.16</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$75.76	\$72.10	\$72.10	\$86.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.77</b>	<b>\$10.27</b>	<b>\$10.27</b>	<b>\$12.26</b>	
<b>Rate per Billable Hour</b>		<b>\$89.73</b>	<b>\$85.57</b>	<b>\$85.57</b>	<b>\$102.16</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$66.83	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.21	31.21	31.21	31.21	
Productivity Factor	1.28	1.28	1.28	1.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$74.84</b>	<b>\$71.27</b>	<b>\$85.54</b>	<b>\$71.27</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$18.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,875.00	\$1,350.00	
	Annual Billable Hours	1,622.92	\$1,622.92	\$1,622.92	\$1,622.92	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.83</b>	<b>\$1.16</b>	<b>\$0.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$75.76	\$72.10	\$86.70	\$72.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.77</b>	<b>\$10.27</b>	<b>\$12.26</b>	<b>\$10.27</b>	
<b>Rate per Billable Hour</b>		<b>\$89.73</b>	<b>\$85.57</b>	<b>\$102.16</b>	<b>\$85.57</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$58.47</b>	<b>\$55.68</b>	<b>\$58.47</b>	<b>\$58.47</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.21	31.21	31.21	31.21	
	Productivity Factor	1.28	1.28	1.28	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$74.84</b>	<b>\$71.27</b>	<b>\$74.84</b>	<b>\$74.84</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.75	\$15.75	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,575.00	\$1,575.00	
	Annual Billable Hours	1,622.92	\$1,622.92	\$1,622.92	\$1,622.92	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.83</b>	<b>\$0.97</b>	<b>\$0.97</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$75.76	\$72.10	\$75.81	\$75.81	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.77</b>	<b>\$10.27</b>	<b>\$10.77</b>	<b>\$10.77</b>	
<b>Rate per Billable Hour</b>		<b>\$89.73</b>	<b>\$85.57</b>	<b>\$89.78</b>	<b>\$89.78</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$58.47</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.21	31.21	31.21	31.21	
	Productivity Factor	1.28	1.28	1.28	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$74.84</b>	<b>\$74.84</b>	<b>\$74.84</b>	<b>\$74.84</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$15.75	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,575.00	
	Annual Billable Hours	1,622.92	\$1,622.92	\$1,622.92	\$1,622.92	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.97</b>	<b>\$0.97</b>	<b>\$0.97</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$75.76	\$75.81	\$75.81	\$75.81	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.77</b>	<b>\$10.77</b>	<b>\$10.77</b>	<b>\$10.77</b>	
<b>Rate per Billable Hour</b>		<b>\$89.73</b>	<b>\$89.78</b>	<b>\$89.78</b>	<b>\$89.78</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.21	31.21	31.21	31.21	
	Productivity Factor	1.28	1.28	1.28	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$74.84</b>	<b>\$74.84</b>	<b>\$74.84</b>	<b>\$74.84</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,350.00	
	Annual Billable Hours	1,622.92	\$1,622.92	\$1,622.92	\$1,622.92	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.97</b>	<b>\$0.97</b>	<b>\$0.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$75.76	\$75.81	\$75.81	\$75.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.77</b>	<b>\$10.77</b>	<b>\$10.77</b>	<b>\$10.76</b>	
<b>Rate per Billable Hour</b>		<b>\$89.73</b>	<b>\$89.78</b>	<b>\$89.78</b>	<b>\$89.63</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$55.68</b>	<b>\$66.83</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.21	31.21	31.21	31.21	
	Productivity Factor	1.28	1.28	1.28	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$74.84</b>	<b>\$74.84</b>	<b>\$71.27</b>	<b>\$85.54</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$13.50	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,350.00	\$1,875.00	
	Annual Billable Hours	1,622.92	\$1,622.92	\$1,622.92	\$1,622.92	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.97</b>	<b>\$0.83</b>	<b>\$1.16</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$75.76	\$75.81	\$72.10	\$86.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.77</b>	<b>\$10.77</b>	<b>\$10.27</b>	<b>\$12.26</b>	
<b>Rate per Billable Hour</b>		<b>\$89.73</b>	<b>\$89.78</b>	<b>\$85.57</b>	<b>\$102.16</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	\$58.47	\$58.47	\$58.47	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.21	31.21	31.21	31.21	
Productivity Factor	1.28	1.28	1.28	1.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$74.84</b>	<b>\$74.84</b>	<b>\$74.84</b>	<b>\$71.27</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,350.00	
	Annual Billable Hours	1,622.92	\$1,622.92	\$1,622.92	\$1,622.92	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.97</b>	<b>\$0.97</b>	<b>\$0.83</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$75.76	\$75.81	\$75.81	\$72.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.77</b>	<b>\$10.77</b>	<b>\$10.77</b>	<b>\$10.27</b>	
<b>Rate per Billable Hour</b>		<b>\$89.73</b>	<b>\$89.78</b>	<b>\$89.78</b>	<b>\$85.57</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$58.47</b>	<b>\$55.68</b>	<b>\$55.68</b>	<b>\$66.83</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.87	29.87	29.87	29.87	
	Productivity Factor	1.34	1.34	1.34	1.34	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$78.35</b>	<b>\$74.61</b>	<b>\$74.61</b>	<b>\$89.55</b>	
<b>Facility</b>	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$13.50	\$18.75	
	Annual Facility Cost	\$2,250.00	\$2,025.00	\$2,025.00	\$2,812.50	
	Annual Billable Hours	1,553.24	\$1,553.24	\$1,553.24	\$1,553.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.45</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.81</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$79.80	\$75.91	\$75.91	\$91.36	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.34</b>	<b>\$10.81</b>	<b>\$10.81</b>	<b>\$12.92</b>	
Cost per Billable Hour		\$94.49	\$90.07	\$90.07	\$107.63	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$47.25</b>	<b>\$45.04</b>	<b>\$45.04</b>	<b>\$53.82</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$66.83	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.87	29.87	29.87	29.87	
	Productivity Factor	1.34	1.34	1.34	1.34	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$78.35</b>	<b>\$74.61</b>	<b>\$89.55</b>	<b>\$74.61</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$18.75	\$13.50	
	Annual Facility Cost	\$2,250.00	\$2,025.00	\$2,812.50	\$2,025.00	
	Annual Billable Hours	1,553.24	\$1,553.24	\$1,553.24	\$1,553.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.45</b>	<b>\$1.30</b>	<b>\$1.81</b>	<b>\$1.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$79.80	\$75.91	\$91.36	\$75.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.34</b>	<b>\$10.81</b>	<b>\$12.92</b>	<b>\$10.81</b>	
Cost per Billable Hour		\$94.49	\$90.07	\$107.63	\$90.07	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$47.25</b>	<b>\$45.04</b>	<b>\$53.82</b>	<b>\$45.04</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.87	29.87	29.87	29.87	
	Productivity Factor	1.34	1.34	1.34	1.34	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$78.35</b>	<b>\$74.61</b>	<b>\$78.35</b>	<b>\$78.35</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.75	\$15.75	
	Annual Facility Cost	\$2,250.00	\$2,025.00	\$2,362.50	\$2,362.50	
	Annual Billable Hours	1,553.24	\$1,553.24	\$1,553.24	\$1,553.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.45</b>	<b>\$1.30</b>	<b>\$1.52</b>	<b>\$1.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$79.80	\$75.91	\$79.87	\$79.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.34</b>	<b>\$10.81</b>	<b>\$11.35</b>	<b>\$11.35</b>	
Cost per Billable Hour		\$94.49	\$90.07	\$94.57	\$94.57	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$47.25</b>	<b>\$45.04</b>	<b>\$47.29</b>	<b>\$47.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$58.47</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.87	29.87	29.87	29.87	
	Productivity Factor	1.34	1.34	1.34	1.34	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$78.35</b>	<b>\$78.35</b>	<b>\$78.35</b>	<b>\$78.35</b>	
<b>Facility</b>	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$15.75	
	Annual Facility Cost	\$2,250.00	\$2,362.50	\$2,362.50	\$2,362.50	
	Annual Billable Hours	1,553.24	\$1,553.24	\$1,553.24	\$1,553.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.45</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.52</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$79.80	\$79.87	\$79.87	\$79.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.34</b>	<b>\$11.35</b>	<b>\$11.35</b>	<b>\$11.35</b>	
Cost per Billable Hour		\$94.49	\$94.57	\$94.57	\$94.57	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$47.25</b>	<b>\$47.29</b>	<b>\$47.29</b>	<b>\$47.29</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.87	29.87	29.87	29.87	
	Productivity Factor	1.34	1.34	1.34	1.34	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$78.35</b>	<b>\$78.35</b>	<b>\$78.35</b>	<b>\$78.35</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$2,250.00	\$2,362.50	\$2,362.50	\$2,025.00	
	Annual Billable Hours	1,553.24	\$1,553.24	\$1,553.24	\$1,553.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.45</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$79.80	\$79.87	\$79.87	\$79.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.34</b>	<b>\$11.35</b>	<b>\$11.35</b>	<b>\$11.32</b>	
Cost per Billable Hour		\$94.49	\$94.57	\$94.57	\$94.32	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$47.25</b>	<b>\$47.29</b>	<b>\$47.29</b>	<b>\$47.16</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$55.68</b>	<b>\$66.83</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.87	29.87	29.87	29.87	
Productivity Factor	1.34	1.34	1.34	1.34		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$78.35</b>	<b>\$78.35</b>	<b>\$74.61</b>	<b>\$89.55</b>	
<b>Facility</b>	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$13.50	\$18.75	
	<b>Annual Facility Cost</b>	<b>\$2,250.00</b>	<b>\$2,362.50</b>	<b>\$2,025.00</b>	<b>\$2,812.50</b>	
	<b>Annual Billable Hours</b>	<b>1,553.24</b>	<b>\$1,553.24</b>	<b>\$1,553.24</b>	<b>\$1,553.24</b>	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.45</b>	<b>\$1.52</b>	<b>\$1.30</b>	<b>\$1.81</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$79.80	\$79.87	\$75.91	\$91.36	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.34</b>	<b>\$11.35</b>	<b>\$10.81</b>	<b>\$12.92</b>	
Cost per Billable Hour		\$94.49	\$94.57	\$90.07	\$107.63	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$47.25</b>	<b>\$47.29</b>	<b>\$45.04</b>	<b>\$53.82</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.87	29.87	29.87	29.87	
Productivity Factor	1.34	1.34	1.34	1.34		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$78.35</b>	<b>\$78.35</b>	<b>\$78.35</b>	<b>\$74.61</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$2,250.00	\$2,362.50	\$2,362.50	\$2,025.00	
	Annual Billable Hours	1,553.24	\$1,553.24	\$1,553.24	\$1,553.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.45</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$79.80	\$79.87	\$79.87	\$75.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.34</b>	<b>\$11.35</b>	<b>\$11.35</b>	<b>\$10.81</b>	
Cost per Billable Hour		\$94.49	\$94.57	\$94.57	\$90.07	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$47.25</b>	<b>\$47.29</b>	<b>\$47.29</b>	<b>\$45.04</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$58.47</b>	<b>\$55.68</b>	<b>\$55.68</b>	<b>\$66.83</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.98	28.98	28.98	
	Productivity Factor	1.38	1.38	1.38	1.38	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$80.69</b>	<b>\$76.84</b>	<b>\$76.84</b>	<b>\$92.23</b>	
<b>Facility</b>	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$13.50	\$18.75	
	Annual Facility Cost	\$3,000.00	\$2,700.00	\$2,700.00	\$3,750.00	
	Annual Billable Hours	1,506.96	\$1,506.96	\$1,506.96	\$1,506.96	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.79</b>	<b>\$1.79</b>	<b>\$2.49</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$82.68	\$78.63	\$78.63	\$94.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.75</b>	<b>\$11.19</b>	<b>\$11.19</b>	<b>\$13.39</b>	
Cost per Billable Hour		\$97.88	\$93.27	\$93.27	\$111.56	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.63</b>	<b>\$31.09</b>	<b>\$31.09</b>	<b>\$37.19</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$66.83	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.98	28.98	28.98	
Productivity Factor	1.38	1.38	1.38	1.38		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$80.69</b>	<b>\$76.84</b>	<b>\$92.23</b>	<b>\$76.84</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$18.75	\$13.50	
	Annual Facility Cost	\$3,000.00	\$2,700.00	\$3,750.00	\$2,700.00	
	Annual Billable Hours	1,506.96	\$1,506.96	\$1,506.96	\$1,506.96	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.79</b>	<b>\$2.49</b>	<b>\$1.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.68	\$78.63	\$94.72	\$78.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.75</b>	<b>\$11.19</b>	<b>\$13.39</b>	<b>\$11.19</b>	
Cost per Billable Hour		\$97.88	\$93.27	\$111.56	\$93.27	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.63</b>	<b>\$31.09</b>	<b>\$37.19</b>	<b>\$31.09</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$58.47	\$58.47	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.98	28.98	28.98	
Productivity Factor	1.38	1.38	1.38	1.38		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$80.69</b>	<b>\$76.84</b>	<b>\$80.69</b>	<b>\$80.69</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.75	\$15.75	
	Annual Facility Cost	\$3,000.00	\$2,700.00	\$3,150.00	\$3,150.00	
	Annual Billable Hours	1,506.96	\$1,506.96	\$1,506.96	\$1,506.96	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.79</b>	<b>\$2.09</b>	<b>\$2.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.68	\$78.63	\$82.78	\$82.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.75</b>	<b>\$11.19</b>	<b>\$11.76</b>	<b>\$11.76</b>	
Cost per Billable Hour		\$97.88	\$93.27	\$97.99	\$97.99	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.63</b>	<b>\$31.09</b>	<b>\$32.66</b>	<b>\$32.66</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$58.47</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.98	28.98	28.98	
	Productivity Factor	1.38	1.38	1.38	1.38	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$80.69</b>	<b>\$80.69</b>	<b>\$80.69</b>	<b>\$80.69</b>		
<b>Facility</b>	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$15.75	
	Annual Facility Cost	\$3,000.00	\$3,150.00	\$3,150.00	\$3,150.00	
	Annual Billable Hours	1,506.96	\$1,506.96	\$1,506.96	\$1,506.96	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$82.68	\$82.78	\$82.78	\$82.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.75</b>	<b>\$11.76</b>	<b>\$11.76</b>	<b>\$11.76</b>		
Cost per Billable Hour		\$97.88	\$97.99	\$97.99	\$97.99	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.63</b>	<b>\$32.66</b>	<b>\$32.66</b>	<b>\$32.66</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$58.47</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.98	28.98	28.98	
	Productivity Factor	1.38	1.38	1.38	1.38	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$80.69</b>	<b>\$80.69</b>	<b>\$80.69</b>	<b>\$80.69</b>		
<b>Facility</b>	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$3,000.00	\$3,150.00	\$3,150.00	\$2,700.00	
	Annual Billable Hours	1,506.96	\$1,506.96	\$1,506.96	\$1,506.96	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$1.79</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$82.68	\$82.78	\$82.78	\$82.48	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.75</b>	<b>\$11.76</b>	<b>\$11.76</b>	<b>\$11.72</b>		
Cost per Billable Hour		\$97.88	\$97.99	\$97.99	\$97.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.63</b>	<b>\$32.66</b>	<b>\$32.66</b>	<b>\$32.55</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$55.68	\$66.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.98	28.98	28.98	
Productivity Factor	1.38	1.38	1.38	1.38		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$80.69</b>	<b>\$80.69</b>	<b>\$76.84</b>	<b>\$92.23</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$13.50	\$18.75	
	Annual Facility Cost	\$3,000.00	\$3,150.00	\$2,700.00	\$3,750.00	
	Annual Billable Hours	1,506.96	\$1,506.96	\$1,506.96	\$1,506.96	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$2.09</b>	<b>\$1.79</b>	<b>\$2.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.68	\$82.78	\$78.63	\$94.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.75</b>	<b>\$11.76</b>	<b>\$11.19</b>	<b>\$13.39</b>	
Cost per Billable Hour		\$97.88	\$97.99	\$93.27	\$111.56	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.63</b>	<b>\$32.66</b>	<b>\$31.09</b>	<b>\$37.19</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility**  
**Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$58.47</b>	<b>\$55.68</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.98	28.98	28.98	
Productivity Factor	1.38	1.38	1.38	1.38		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$80.69</b>	<b>\$80.69</b>	<b>\$80.69</b>	<b>\$76.84</b>	
<b>Facility</b>	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$3,000.00	\$3,150.00	\$3,150.00	\$2,700.00	
	Annual Billable Hours	1,506.96	\$1,506.96	\$1,506.96	\$1,506.96	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$1.79</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$82.68	\$82.78	\$82.78	\$78.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.45</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.75</b>	<b>\$11.76</b>	<b>\$11.76</b>	<b>\$11.19</b>	
Cost per Billable Hour		\$97.88	\$97.99	\$97.99	\$93.27	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.63</b>	<b>\$32.66</b>	<b>\$32.66</b>	<b>\$31.09</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.38	32.38	32.38	32.38	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$47.79</b>	<b>\$45.58</b>	<b>\$45.58</b>	<b>\$54.44</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$13.50	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,350.00	\$1,875.00	
	Annual Billable Hours	1,683.76	\$1,683.76	\$1,683.76	\$1,683.76	
<b>Facility Cost per Billable Hour</b>		<b>\$0.89</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,227.33	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.22</b>	<b>\$6.88</b>	<b>\$6.88</b>	<b>\$8.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$55.90	\$46.38	\$46.38	\$55.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.04</b>	<b>\$6.75</b>	<b>\$6.75</b>	<b>\$8.00</b>	
<b>Rate per Billable Hour</b>		<b>\$67.03</b>	<b>\$56.22</b>	<b>\$56.22</b>	<b>\$66.64</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$43.90	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.38	32.38	32.38	32.38	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$47.79</b>	<b>\$45.58</b>	<b>\$54.44</b>	<b>\$45.58</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$18.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,875.00	\$1,350.00	
	Annual Billable Hours	1,683.76	\$1,683.76	\$1,683.76	\$1,683.76	
<b>Facility Cost per Billable Hour</b>		<b>\$0.89</b>	<b>\$0.80</b>	<b>\$1.11</b>	<b>\$0.80</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,673.03	\$2,227.33	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$7.22</b>	<b>\$6.88</b>	<b>\$8.26</b>	<b>\$6.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$55.90	\$46.38	\$55.55	\$46.38	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.04</b>	<b>\$6.75</b>	<b>\$8.00</b>	<b>\$6.75</b>	
<b>Rate per Billable Hour</b>		<b>\$67.03</b>	<b>\$56.22</b>	<b>\$66.64</b>	<b>\$56.22</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.38	32.38	32.38	32.38	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$47.79</b>	<b>\$45.58</b>	<b>\$47.79</b>	<b>\$47.79</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.75	\$15.75	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,575.00	\$1,575.00	
	Annual Billable Hours	1,683.76	\$1,683.76	\$1,683.76	\$1,683.76	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.89</b>	<b>\$0.80</b>	<b>\$0.94</b>	<b>\$0.94</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.22</b>	<b>\$6.88</b>	<b>\$7.22</b>	<b>\$7.22</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$55.90	\$46.38	\$48.73	\$48.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.04</b>	<b>\$6.75</b>	<b>\$7.07</b>	<b>\$7.07</b>	
<b>Rate per Billable Hour</b>		<b>\$67.03</b>	<b>\$56.22</b>	<b>\$58.89</b>	<b>\$58.89</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.38	32.38	32.38	32.38	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$47.79</b>	<b>\$47.79</b>	<b>\$47.79</b>	<b>\$47.79</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$15.75	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,575.00	
	Annual Billable Hours	1,683.76	\$1,683.76	\$1,683.76	\$1,683.76	
<b>Facility Cost per Billable Hour</b>		<b>\$0.89</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.22</b>	<b>\$7.22</b>	<b>\$7.22</b>	<b>\$7.22</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$55.90	\$48.73	\$48.73	\$48.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.04</b>	<b>\$7.07</b>	<b>\$7.07</b>	<b>\$7.07</b>	
<b>Rate per Billable Hour</b>		<b>\$67.03</b>	<b>\$58.89</b>	<b>\$58.89</b>	<b>\$58.89</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.38	32.38	32.38	32.38	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$47.79</b>	<b>\$47.79</b>	<b>\$47.79</b>	<b>\$47.79</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,350.00	
	Annual Billable Hours	1,683.76	\$1,683.76	\$1,683.76	\$1,683.76	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.89</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.80</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.22</b>	<b>\$7.22</b>	<b>\$7.22</b>	<b>\$7.22</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$55.90	\$48.73	\$48.73	\$48.59	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.04</b>	<b>\$7.07</b>	<b>\$7.07</b>	<b>\$7.05</b>	
<b>Rate per Billable Hour</b>		<b>\$67.03</b>	<b>\$58.89</b>	<b>\$58.89</b>	<b>\$58.73</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.38	32.38	32.38	32.38	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$47.79</b>	<b>\$47.79</b>	<b>\$45.58</b>	<b>\$54.44</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$13.50	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,350.00	\$1,875.00	
	Annual Billable Hours	1,683.76	\$1,683.76	\$1,683.76	\$1,683.76	
<b>Facility Cost per Billable Hour</b>		<b>\$0.89</b>	<b>\$0.94</b>	<b>\$0.80</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,227.33	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.22</b>	<b>\$7.22</b>	<b>\$6.88</b>	<b>\$8.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$55.90	\$48.73	\$46.38	\$55.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.04</b>	<b>\$7.07</b>	<b>\$6.75</b>	<b>\$8.00</b>	
<b>Rate per Billable Hour</b>		<b>\$67.03</b>	<b>\$58.89</b>	<b>\$56.22</b>	<b>\$66.64</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.38	32.38	32.38	32.38	
	Productivity Factor	1.24	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$47.79</b>	<b>\$47.79</b>	<b>\$47.79</b>	<b>\$45.58</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,350.00	
	Annual Billable Hours	1,683.76	\$1,683.76	\$1,683.76	\$1,683.76	
<b>Facility Cost per Billable Hour</b>		<b>\$0.89</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.80</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.22</b>	<b>\$7.22</b>	<b>\$7.22</b>	<b>\$6.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$55.90	\$48.73	\$48.73	\$46.38	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.04</b>	<b>\$7.07</b>	<b>\$7.07</b>	<b>\$6.75</b>	
<b>Rate per Billable Hour</b>		<b>\$67.03</b>	<b>\$58.89</b>	<b>\$58.89</b>	<b>\$56.22</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.27	31.27	31.27	31.27	
Productivity Factor	1.28	1.28	1.28	1.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$49.33</b>	<b>\$47.05</b>	<b>\$47.05</b>	<b>\$56.19</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$13.50	\$18.75	
	Annual Facility Cost	\$2,250.00	\$2,025.00	\$2,025.00	\$2,812.50	
	Annual Billable Hours	1,626.04	\$1,626.04	\$1,626.04	\$1,626.04	
<b>Facility Cost per Billable Hour</b>		<b>\$1.38</b>	<b>\$1.25</b>	<b>\$1.25</b>	<b>\$1.73</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,227.33	\$2,673.03	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$7.48</b>	<b>\$7.12</b>	<b>\$7.12</b>	<b>\$8.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$58.19	\$48.30	\$48.30	\$57.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.37</b>	<b>\$7.02</b>	<b>\$7.02</b>	<b>\$8.33</b>	
Cost per Billable Hour		\$69.76	\$58.52	\$58.52	\$69.45	
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>		<b>\$34.88</b>	<b>\$29.26</b>	<b>\$29.26</b>	<b>\$34.73</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$43.90	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.27	31.27	31.27	31.27	
Productivity Factor	1.28	1.28	1.28	1.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$49.33</b>	<b>\$47.05</b>	<b>\$56.19</b>	<b>\$47.05</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$18.75	\$13.50	
	Annual Facility Cost	\$2,250.00	\$2,025.00	\$2,812.50	\$2,025.00	
	Annual Billable Hours	1,626.04	\$1,626.04	\$1,626.04	\$1,626.04	
<b>Facility Cost per Billable Hour</b>		<b>\$1.38</b>	<b>\$1.25</b>	<b>\$1.73</b>	<b>\$1.25</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,673.03	\$2,227.33	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$7.48</b>	<b>\$7.12</b>	<b>\$8.55</b>	<b>\$7.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$58.19	\$48.30	\$57.92	\$48.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.37</b>	<b>\$7.02</b>	<b>\$8.33</b>	<b>\$7.02</b>	
Cost per Billable Hour		\$69.76	\$58.52	\$69.45	\$58.52	
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>		<b>\$34.88</b>	<b>\$29.26</b>	<b>\$34.73</b>	<b>\$29.26</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.27	31.27	31.27	31.27	
Productivity Factor	1.28	1.28	1.28	1.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$49.33</b>	<b>\$47.05</b>	<b>\$49.33</b>	<b>\$49.33</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.75	\$15.75	
	Annual Facility Cost	\$2,250.00	\$2,025.00	\$2,362.50	\$2,362.50	
	Annual Billable Hours	1,626.04	\$1,626.04	\$1,626.04	\$1,626.04	
<b>Facility Cost per Billable Hour</b>		<b>\$1.38</b>	<b>\$1.25</b>	<b>\$1.45</b>	<b>\$1.45</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,338.76	\$2,338.76	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$7.48</b>	<b>\$7.12</b>	<b>\$7.48</b>	<b>\$7.48</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$58.19	\$48.30	\$50.78	\$50.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.37</b>	<b>\$7.02</b>	<b>\$7.36</b>	<b>\$7.36</b>	
Cost per Billable Hour		\$69.76	\$58.52	\$61.34	\$61.34	
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>		<b>\$34.88</b>	<b>\$29.26</b>	<b>\$30.67</b>	<b>\$30.67</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.27	31.27	31.27	31.27	
	Productivity Factor	1.28	1.28	1.28	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$49.33</b>	<b>\$49.33</b>	<b>\$49.33</b>	<b>\$49.33</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$15.75	
	Annual Facility Cost	\$2,250.00	\$2,362.50	\$2,362.50	\$2,362.50	
	Annual Billable Hours	1,626.04	\$1,626.04	\$1,626.04	\$1,626.04	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.38</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.48</b>	<b>\$7.48</b>	<b>\$7.48</b>	<b>\$7.48</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$58.19	\$50.78	\$50.78	\$50.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.37</b>	<b>\$7.36</b>	<b>\$7.36</b>	<b>\$7.36</b>	
Cost per Billable Hour		\$69.76	\$61.34	\$61.34	\$61.34	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$34.88</b>	<b>\$30.67</b>	<b>\$30.67</b>	<b>\$30.67</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.27	31.27	31.27	31.27	
Productivity Factor	1.28	1.28	1.28	1.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$49.33</b>	<b>\$49.33</b>	<b>\$49.33</b>	<b>\$49.33</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$2,250.00	\$2,362.50	\$2,362.50	\$2,025.00	
	Annual Billable Hours	1,626.04	\$1,626.04	\$1,626.04	\$1,626.04	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.38</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.25</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.48</b>	<b>\$7.48</b>	<b>\$7.48</b>	<b>\$7.48</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$58.19	\$50.78	\$50.78	\$50.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.37</b>	<b>\$7.36</b>	<b>\$7.36</b>	<b>\$7.33</b>	
Cost per Billable Hour		\$69.76	\$61.34	\$61.34	\$61.11	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$34.88</b>	<b>\$30.67</b>	<b>\$30.67</b>	<b>\$30.56</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.27	31.27	31.27	31.27	
Productivity Factor	1.28	1.28	1.28	1.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$49.33</b>	<b>\$49.33</b>	<b>\$47.05</b>	<b>\$56.19</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$13.50	\$18.75	
	Annual Facility Cost	\$2,250.00	\$2,362.50	\$2,025.00	\$2,812.50	
	Annual Billable Hours	1,626.04	\$1,626.04	\$1,626.04	\$1,626.04	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.38</b>	<b>\$1.45</b>	<b>\$1.25</b>	<b>\$1.73</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,227.33	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.48</b>	<b>\$7.48</b>	<b>\$7.12</b>	<b>\$8.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$58.19	\$50.78	\$48.30	\$57.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.37</b>	<b>\$7.36</b>	<b>\$7.02</b>	<b>\$8.33</b>	
Cost per Billable Hour		\$69.76	\$61.34	\$58.52	\$69.45	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$34.88</b>	<b>\$30.67</b>	<b>\$29.26</b>	<b>\$34.73</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.27	31.27	31.27	31.27	
Productivity Factor	1.28	1.28	1.28	1.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$49.33</b>	<b>\$49.33</b>	<b>\$49.33</b>	<b>\$47.05</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$2,250.00	\$2,362.50	\$2,362.50	\$2,025.00	
	Annual Billable Hours	1,626.04	\$1,626.04	\$1,626.04	\$1,626.04	
<b>Facility Cost per Billable Hour</b>		<b>\$1.38</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.25</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,227.33	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$7.48</b>	<b>\$7.48</b>	<b>\$7.48</b>	<b>\$7.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$58.19	\$50.78	\$50.78	\$48.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.37</b>	<b>\$7.36</b>	<b>\$7.36</b>	<b>\$7.02</b>	
Cost per Billable Hour		\$69.76	\$61.34	\$61.34	\$58.52	
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>		<b>\$34.88</b>	<b>\$30.67</b>	<b>\$30.67</b>	<b>\$29.26</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.61	30.61	30.61	30.61	
Productivity Factor	1.31	1.31	1.31	1.31		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.49</b>	<b>\$48.16</b>	<b>\$48.16</b>	<b>\$57.51</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$13.50	\$18.75	
	Annual Facility Cost	\$3,000.00	\$2,700.00	\$2,700.00	\$3,750.00	
	Annual Billable Hours	1,591.72	\$1,591.72	\$1,591.72	\$1,591.72	
<b>Facility Cost per Billable Hour</b>		<b>\$1.88</b>	<b>\$1.70</b>	<b>\$1.70</b>	<b>\$2.36</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,227.33	\$2,673.03	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$7.64</b>	<b>\$7.28</b>	<b>\$7.28</b>	<b>\$8.73</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$60.01	\$49.86	\$49.86	\$59.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.63</b>	<b>\$7.25</b>	<b>\$7.25</b>	<b>\$8.61</b>	
Cost per Billable Hour		\$71.91	\$60.38	\$60.38	\$71.75	
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>		<b>\$23.97</b>	<b>\$20.13</b>	<b>\$20.13</b>	<b>\$23.92</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$43.90	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.61	30.61	30.61	30.61	
Productivity Factor	1.31	1.31	1.31	1.31		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.49</b>	<b>\$48.16</b>	<b>\$57.51</b>	<b>\$48.16</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$18.75	\$13.50	
	Annual Facility Cost	\$3,000.00	\$2,700.00	\$3,750.00	\$2,700.00	
	Annual Billable Hours	1,591.72	\$1,591.72	\$1,591.72	\$1,591.72	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.88</b>	<b>\$1.70</b>	<b>\$2.36</b>	<b>\$1.70</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$58.16	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,673.03	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.64</b>	<b>\$7.28</b>	<b>\$8.73</b>	<b>\$7.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$60.01	\$49.86	\$59.87	\$49.86	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.63</b>	<b>\$7.25</b>	<b>\$8.61</b>	<b>\$7.25</b>	
Cost per Billable Hour		\$71.91	\$60.38	\$71.75	\$60.38	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$23.97</b>	<b>\$20.13</b>	<b>\$23.92</b>	<b>\$20.13</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.61	30.61	30.61	30.61	
Productivity Factor	1.31	1.31	1.31	1.31		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.49</b>	<b>\$48.16</b>	<b>\$50.49</b>	<b>\$50.49</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.75	\$15.75	
	Annual Facility Cost	\$3,000.00	\$2,700.00	\$3,150.00	\$3,150.00	
	Annual Billable Hours	1,591.72	\$1,591.72	\$1,591.72	\$1,591.72	
<b>Facility Cost per Billable Hour</b>		<b>\$1.88</b>	<b>\$1.70</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.64</b>	<b>\$7.28</b>	<b>\$7.64</b>	<b>\$7.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$60.01	\$49.86	\$52.47	\$52.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.63</b>	<b>\$7.25</b>	<b>\$7.60</b>	<b>\$7.60</b>	
Cost per Billable Hour		\$71.91	\$60.38	\$63.34	\$63.34	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$23.97</b>	<b>\$20.13</b>	<b>\$21.11</b>	<b>\$21.11</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.61	30.61	30.61	30.61	
Productivity Factor	1.31	1.31	1.31	1.31		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.49</b>	<b>\$50.49</b>	<b>\$50.49</b>	<b>\$50.49</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$15.75	
	Annual Facility Cost	\$3,000.00	\$3,150.00	\$3,150.00	\$3,150.00	
	Annual Billable Hours	1,591.72	\$1,591.72	\$1,591.72	\$1,591.72	
<b>Facility Cost per Billable Hour</b>		<b>\$1.88</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$7.64</b>	<b>\$7.64</b>	<b>\$7.64</b>	<b>\$7.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$60.01	\$52.47	\$52.47	\$52.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.63</b>	<b>\$7.60</b>	<b>\$7.60</b>	<b>\$7.60</b>	
Cost per Billable Hour		\$71.91	\$63.34	\$63.34	\$63.34	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$23.97</b>	<b>\$21.11</b>	<b>\$21.11</b>	<b>\$21.11</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.61	30.61	30.61	30.61	
Productivity Factor	1.31	1.31	1.31	1.31		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.49</b>	<b>\$50.49</b>	<b>\$50.49</b>	<b>\$50.49</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$3,000.00	\$3,150.00	\$3,150.00	\$2,700.00	
	Annual Billable Hours	1,591.72	\$1,591.72	\$1,591.72	\$1,591.72	
<b>Facility Cost per Billable Hour</b>		<b>\$1.88</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.70</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$7.64</b>	<b>\$7.64</b>	<b>\$7.64</b>	<b>\$7.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$60.01	\$52.47	\$52.47	\$52.19	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.63</b>	<b>\$7.60</b>	<b>\$7.60</b>	<b>\$7.56</b>	
Cost per Billable Hour		\$71.91	\$63.34	\$63.34	\$63.02	
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>		<b>\$23.97</b>	<b>\$21.11</b>	<b>\$21.11</b>	<b>\$21.01</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$36.76	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.61	30.61	30.61	30.61	
Productivity Factor	1.31	1.31	1.31	1.31		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.49</b>	<b>\$50.49</b>	<b>\$48.16</b>	<b>\$57.51</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$13.50	\$18.75	
	Annual Facility Cost	\$3,000.00	\$3,150.00	\$2,700.00	\$3,750.00	
	Annual Billable Hours	1,591.72	\$1,591.72	\$1,591.72	\$1,591.72	
<b>Facility Cost per Billable Hour</b>		<b>\$1.88</b>	<b>\$1.98</b>	<b>\$1.70</b>	<b>\$2.36</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$48.04	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,227.33	\$2,673.03	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$7.64</b>	<b>\$7.64</b>	<b>\$7.28</b>	<b>\$8.73</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$60.01	\$52.47	\$49.86	\$59.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.63</b>	<b>\$7.60</b>	<b>\$7.25</b>	<b>\$8.61</b>	
Cost per Billable Hour		\$71.91	\$63.34	\$60.38	\$71.75	
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>		<b>\$23.97</b>	<b>\$21.11</b>	<b>\$20.13</b>	<b>\$23.92</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.61	30.61	30.61	30.61	
Productivity Factor	1.31	1.31	1.31	1.31		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.49</b>	<b>\$50.49</b>	<b>\$50.49</b>	<b>\$48.16</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$3,000.00	\$3,150.00	\$3,150.00	\$2,700.00	
	Annual Billable Hours	1,591.72	\$1,591.72	\$1,591.72	\$1,591.72	
<b>Facility Cost per Billable Hour</b>		<b>\$1.88</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.70</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,227.33	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$7.64</b>	<b>\$7.64</b>	<b>\$7.64</b>	<b>\$7.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$60.01	\$52.47	\$52.47	\$49.86	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.27</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.63</b>	<b>\$7.60</b>	<b>\$7.60</b>	<b>\$7.25</b>	
Cost per Billable Hour		\$71.91	\$63.34	\$63.34	\$60.38	
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>		<b>\$23.97</b>	<b>\$21.11</b>	<b>\$21.11</b>	<b>\$20.13</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.77</b>	<b>\$25.60</b>	<b>\$25.60</b>	<b>\$30.29</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$13.50	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,350.00	\$1,875.00	
	Annual Billable Hours	1,729.52	\$1,729.52	\$1,729.52	\$1,729.52	
<b>Facility Cost per Billable Hour</b>		<b>\$0.87</b>	<b>\$0.78</b>	<b>\$0.78</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.42</b>	<b>\$4.42</b>	<b>\$5.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$32.28	\$30.80	\$30.80	\$36.65	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.61</b>	<b>\$4.40</b>	<b>\$4.40</b>	<b>\$5.20</b>	
<b>Rate per Billable Hour</b>		<b>\$38.39</b>	<b>\$36.70</b>	<b>\$36.70</b>	<b>\$43.35</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$20.39	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$25.24	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
Productivity Factor	1.20	1.20	1.20	1.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.77</b>	<b>\$25.60</b>	<b>\$30.29</b>	<b>\$25.60</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$18.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,875.00	\$1,350.00	
	Annual Billable Hours	1,729.52	\$1,729.52	\$1,729.52	\$1,729.52	
<b>Facility Cost per Billable Hour</b>		<b>\$0.87</b>	<b>\$0.78</b>	<b>\$1.08</b>	<b>\$0.78</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,756.17	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.42</b>	<b>\$5.28</b>	<b>\$4.42</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$32.28	\$30.80	\$36.65	\$30.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.61</b>	<b>\$4.40</b>	<b>\$5.20</b>	<b>\$4.40</b>	
<b>Rate per Billable Hour</b>		<b>\$38.39</b>	<b>\$36.70</b>	<b>\$43.35</b>	<b>\$36.70</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.77</b>	<b>\$25.60</b>	<b>\$26.77</b>	<b>\$26.77</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.75	\$15.75	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,575.00	\$1,575.00	
	Annual Billable Hours	1,729.52	\$1,729.52	\$1,729.52	\$1,729.52	
<b>Facility Cost per Billable Hour</b>		<b>\$0.87</b>	<b>\$0.78</b>	<b>\$0.91</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.42</b>	<b>\$4.64</b>	<b>\$4.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$32.28	\$30.80	\$32.32	\$32.32	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.61</b>	<b>\$4.40</b>	<b>\$4.61</b>	<b>\$4.61</b>	
<b>Rate per Billable Hour</b>		<b>\$38.39</b>	<b>\$36.70</b>	<b>\$38.43</b>	<b>\$38.43</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.77</b>	<b>\$26.77</b>	<b>\$26.77</b>	<b>\$26.77</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$15.75	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,575.00	
	Annual Billable Hours	1,729.52	\$1,729.52	\$1,729.52	\$1,729.52	
<b>Facility Cost per Billable Hour</b>		<b>\$0.87</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.64</b>	<b>\$4.64</b>	<b>\$4.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$32.28	\$32.32	\$32.32	\$32.32	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.61</b>	<b>\$4.61</b>	<b>\$4.61</b>	<b>\$4.61</b>	
<b>Rate per Billable Hour</b>		<b>\$38.39</b>	<b>\$38.43</b>	<b>\$38.43</b>	<b>\$38.43</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.77</b>	<b>\$26.77</b>	<b>\$26.77</b>	<b>\$26.77</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,350.00	
	Annual Billable Hours	1,729.52	\$1,729.52	\$1,729.52	\$1,729.52	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.87</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.78</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.64</b>	<b>\$4.64</b>	<b>\$4.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$32.28	\$32.32	\$32.32	\$32.19	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.61</b>	<b>\$4.61</b>	<b>\$4.61</b>	<b>\$4.59</b>	
<b>Rate per Billable Hour</b>		<b>\$38.39</b>	<b>\$38.43</b>	<b>\$38.43</b>	<b>\$38.28</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.77</b>	<b>\$26.77</b>	<b>\$25.60</b>	<b>\$30.29</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$13.50	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,350.00	\$1,875.00	
	Annual Billable Hours	1,729.52	\$1,729.52	\$1,729.52	\$1,729.52	
<b>Facility Cost per Billable Hour</b>		<b>\$0.87</b>	<b>\$0.91</b>	<b>\$0.78</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.64</b>	<b>\$4.42</b>	<b>\$5.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$32.28	\$32.32	\$30.80	\$36.65	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.61</b>	<b>\$4.61</b>	<b>\$4.40</b>	<b>\$5.20</b>	
<b>Rate per Billable Hour</b>		<b>\$38.39</b>	<b>\$38.43</b>	<b>\$36.70</b>	<b>\$43.35</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	\$22.31	\$22.31	\$22.31	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	33.26	33.26	
	Productivity Factor	1.20	1.20	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$26.77</b>	<b>\$26.77</b>	<b>\$26.77</b>	<b>\$25.60</b>		
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	<b>Annual Facility Cost</b>	\$1,500.00	\$1,575.00	\$1,575.00	\$1,350.00	
	<b>Annual Billable Hours</b>	1,729.52	\$1,729.52	\$1,729.52	\$1,729.52	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.87</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.78</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Weekly Supervision Cost</b>	\$1,541.68	\$1,541.68	\$1,541.68	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$4.64</b>	<b>\$4.64</b>	<b>\$4.64</b>	<b>\$4.42</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$32.28	\$32.32	\$32.32	\$30.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.61</b>	<b>\$4.61</b>	<b>\$4.61</b>	<b>\$4.40</b>	
<b>Rate per Billable Hour</b>	<b>\$38.39</b>	<b>\$38.43</b>	<b>\$38.43</b>	<b>\$36.70</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	\$22.31	\$21.33	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.60	32.60	32.60	
Productivity Factor	1.23	1.23	1.23	1.23		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.44</b>	<b>\$26.24</b>	<b>\$26.24</b>	<b>\$31.05</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$13.50	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,350.00	\$1,875.00	
	Annual Billable Hours	1,695.20	\$1,695.20	\$1,695.20	\$1,695.20	
<b>Facility Cost per Billable Hour</b>		<b>\$0.88</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$1.11</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.73</b>	<b>\$4.51</b>	<b>\$4.51</b>	<b>\$5.39</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$33.05	\$31.55	\$31.55	\$37.55	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.72</b>	<b>\$4.51</b>	<b>\$4.51</b>	<b>\$5.33</b>	
Cost per Billable Hour		\$39.30	\$37.59	\$37.59	\$44.41	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.65</b>	<b>\$18.80</b>	<b>\$18.80</b>	<b>\$22.21</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$20.39	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$25.24	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.60	32.60	32.60	
Productivity Factor	1.23	1.23	1.23	1.23		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.44</b>	<b>\$26.24</b>	<b>\$31.05</b>	<b>\$26.24</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$18.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,875.00	\$1,350.00	
	Annual Billable Hours	1,695.20	\$1,695.20	\$1,695.20	\$1,695.20	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.80</b>	<b>\$1.11</b>	<b>\$0.80</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,756.17	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.73</b>	<b>\$4.51</b>	<b>\$5.39</b>	<b>\$4.51</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$33.05	\$31.55	\$37.55	\$31.55	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.72</b>	<b>\$4.51</b>	<b>\$5.33</b>	<b>\$4.51</b>	
Cost per Billable Hour		\$39.30	\$37.59	\$44.41	\$37.59	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.65</b>	<b>\$18.80</b>	<b>\$22.21</b>	<b>\$18.80</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.60	32.60	32.60	
Productivity Factor	1.23	1.23	1.23	1.23		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.44</b>	<b>\$26.24</b>	<b>\$27.44</b>	<b>\$27.44</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.75	\$15.75	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,575.00	\$1,575.00	
	Annual Billable Hours	1,695.20	\$1,695.20	\$1,695.20	\$1,695.20	
<b>Facility Cost per Billable Hour</b>		<b>\$0.88</b>	<b>\$0.80</b>	<b>\$0.93</b>	<b>\$0.93</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.73</b>	<b>\$4.51</b>	<b>\$4.73</b>	<b>\$4.73</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$33.05	\$31.55	\$33.10	\$33.10	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.72</b>	<b>\$4.51</b>	<b>\$4.72</b>	<b>\$4.72</b>	
Cost per Billable Hour		\$39.30	\$37.59	\$39.35	\$39.35	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.65</b>	<b>\$18.80</b>	<b>\$19.68</b>	<b>\$19.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.60	32.60	32.60	
	Productivity Factor	1.23	1.23	1.23	1.23	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.44</b>	<b>\$27.44</b>	<b>\$27.44</b>	<b>\$27.44</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$15.75	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,575.00	
	Annual Billable Hours	1,695.20	\$1,695.20	\$1,695.20	\$1,695.20	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$0.93</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.73</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$33.05	\$33.10	\$33.10	\$33.10	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.72</b>	
Cost per Billable Hour		\$39.30	\$39.35	\$39.35	\$39.35	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.65</b>	<b>\$19.68</b>	<b>\$19.68</b>	<b>\$19.68</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.60	32.60	32.60	
Productivity Factor	1.23	1.23	1.23	1.23		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.44</b>	<b>\$27.44</b>	<b>\$27.44</b>	<b>\$27.44</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,350.00	
	Annual Billable Hours	1,695.20	\$1,695.20	\$1,695.20	\$1,695.20	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$0.80</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.73</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$33.05	\$33.10	\$33.10	\$32.97	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.70</b>	
Cost per Billable Hour		\$39.30	\$39.35	\$39.35	\$39.20	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.65</b>	<b>\$19.68</b>	<b>\$19.68</b>	<b>\$19.60</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.60	32.60	32.60	
Productivity Factor	1.23	1.23	1.23	1.23		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.44</b>	<b>\$27.44</b>	<b>\$26.24</b>	<b>\$31.05</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$13.50	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,350.00	\$1,875.00	
	Annual Billable Hours	1,695.20	\$1,695.20	\$1,695.20	\$1,695.20	
<b>Facility Cost per Billable Hour</b>		<b>\$0.88</b>	<b>\$0.93</b>	<b>\$0.80</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.51</b>	<b>\$5.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$33.05	\$33.10	\$31.55	\$37.55	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.51</b>	<b>\$5.33</b>	
Cost per Billable Hour		\$39.30	\$39.35	\$37.59	\$44.41	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.65</b>	<b>\$19.68</b>	<b>\$18.80</b>	<b>\$22.21</b>	



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.60	32.60	32.60	32.60	
Productivity Factor	1.23	1.23	1.23	1.23		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.44</b>	<b>\$27.44</b>	<b>\$27.44</b>	<b>\$26.24</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,350.00	
	Annual Billable Hours	1,695.20	\$1,695.20	\$1,695.20	\$1,695.20	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$0.80</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.73</b>	<b>\$4.51</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$33.05	\$33.10	\$33.10	\$31.55	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.51</b>	
Cost per Billable Hour		\$39.30	\$39.35	\$39.35	\$37.59	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.65</b>	<b>\$19.68</b>	<b>\$19.68</b>	<b>\$18.80</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	\$22.31	\$21.33	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
Productivity Factor	1.24	1.24	1.24	1.24		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.66</b>	<b>\$26.45</b>	<b>\$26.45</b>	<b>\$31.30</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$13.50	\$18.75	
	<b>Annual Facility Cost</b>	\$1,500.00	\$1,350.00	\$1,350.00	\$1,875.00	
	<b>Annual Billable Hours</b>	1,671.80	\$1,671.80	\$1,671.80	\$1,671.80	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$1.12</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$30.85	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Weekly Supervision Cost</b>	\$1,541.68	\$1,470.31	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.80</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$5.46</b>	
<b>Admin. and Prog. Operations</b>	<b>Cost per Hour, Before Program Operations &amp; Administration</b>	<b>\$33.36</b>	<b>\$31.83</b>	<b>\$31.83</b>	<b>\$37.88</b>	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.76</b>	<b>\$4.55</b>	<b>\$4.55</b>	<b>\$5.38</b>	
<b>Cost per Billable Hour</b>		<b>\$39.68</b>	<b>\$37.94</b>	<b>\$37.94</b>	<b>\$44.82</b>	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.23</b>	<b>\$12.65</b>	<b>\$12.65</b>	<b>\$14.94</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$20.39	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$25.24	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
Productivity Factor	1.24	1.24	1.24	1.24		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.66</b>	<b>\$26.45</b>	<b>\$31.30</b>	<b>\$26.45</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$18.75	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,875.00	\$1,350.00	
	Annual Billable Hours	1,671.80	\$1,671.80	\$1,671.80	\$1,671.80	
<b>Facility Cost per Billable Hour</b>		<b>\$0.90</b>	<b>\$0.81</b>	<b>\$1.12</b>	<b>\$0.81</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$37.34	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,756.17	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.80</b>	<b>\$4.57</b>	<b>\$5.46</b>	<b>\$4.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$33.36	\$31.83	\$37.88	\$31.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.76</b>	<b>\$4.55</b>	<b>\$5.38</b>	<b>\$4.55</b>	
Cost per Billable Hour		\$39.68	\$37.94	\$44.82	\$37.94	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.23</b>	<b>\$12.65</b>	<b>\$14.94</b>	<b>\$12.65</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	\$22.31	\$21.33	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
Productivity Factor	1.24	1.24	1.24	1.24		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$27.66</b>	<b>\$26.45</b>	<b>\$27.66</b>	<b>\$27.66</b>		
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.75	\$15.75	
	<b>Annual Facility Cost</b>	\$1,500.00	\$1,350.00	\$1,575.00	\$1,575.00	
	<b>Annual Billable Hours</b>	1,671.80	\$1,671.80	\$1,671.80	\$1,671.80	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.81</b>	<b>\$0.94</b>	<b>\$0.94</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$30.85	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Weekly Supervision Cost</b>	\$1,541.68	\$1,470.31	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$4.80</b>	<b>\$4.57</b>	<b>\$4.80</b>	<b>\$4.80</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$33.36	\$31.83	\$33.40	\$33.40	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.76</b>	<b>\$4.55</b>	<b>\$4.77</b>	<b>\$4.77</b>	
Cost per Billable Hour	\$39.68	\$37.94	\$39.73	\$39.73		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$13.23</b>	<b>\$12.65</b>	<b>\$13.24</b>	<b>\$13.24</b>		

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
Productivity Factor	1.24	1.24	1.24	1.24		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.66</b>	<b>\$27.66</b>	<b>\$27.66</b>	<b>\$27.66</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$15.75	
	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,575.00	\$1,575.00	
	Annual Billable Hours	1,671.80	\$1,671.80	\$1,671.80	\$1,671.80	
<b>Facility Cost per Billable Hour</b>		<b>\$0.90</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.80</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$33.36	\$33.40	\$33.40	\$33.40	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.76</b>	<b>\$4.77</b>	<b>\$4.77</b>	<b>\$4.77</b>	
Cost per Billable Hour		\$39.68	\$39.73	\$39.73	\$39.73	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.23</b>	<b>\$13.24</b>	<b>\$13.24</b>	<b>\$13.24</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$22.31</b>	<b>\$22.31</b>	<b>\$22.31</b>	<b>\$22.31</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
Productivity Factor	1.24	1.24	1.24	1.24		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.66</b>	<b>\$27.66</b>	<b>\$27.66</b>	<b>\$27.66</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	<b>Annual Facility Cost</b>	<b>\$1,500.00</b>	<b>\$1,575.00</b>	<b>\$1,575.00</b>	<b>\$1,350.00</b>	
	<b>Annual Billable Hours</b>	<b>1,671.80</b>	<b>\$1,671.80</b>	<b>\$1,671.80</b>	<b>\$1,671.80</b>	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.81</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Weekly Supervision Cost</b>	<b>\$1,541.68</b>	<b>\$1,541.68</b>	<b>\$1,541.68</b>	<b>\$1,541.68</b>	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.80</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$33.36	\$33.40	\$33.40	\$33.27	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.76</b>	<b>\$4.77</b>	<b>\$4.77</b>	<b>\$4.75</b>	
Cost per Billable Hour		\$39.68	\$39.73	\$39.73	\$39.58	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.23</b>	<b>\$13.24</b>	<b>\$13.24</b>	<b>\$13.19</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$16.84	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	\$22.31	\$22.31	\$21.33	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
Productivity Factor	1.24	1.24	1.24	1.24		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.66</b>	<b>\$27.66</b>	<b>\$26.45</b>	<b>\$31.30</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$13.50	\$18.75	
	<b>Annual Facility Cost</b>	\$1,500.00	\$1,575.00	\$1,350.00	\$1,875.00	
	<b>Annual Billable Hours</b>	1,671.80	\$1,671.80	\$1,671.80	\$1,671.80	
<b>Facility Cost per Billable Hour</b>		<b>\$0.90</b>	<b>\$0.94</b>	<b>\$0.81</b>	<b>\$1.12</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$32.47	\$30.85	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Weekly Supervision Cost</b>	\$1,541.68	\$1,541.68	\$1,470.31	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.57</b>	<b>\$5.46</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$33.36	\$33.40	\$31.83	\$37.88	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.76</b>	<b>\$4.77</b>	<b>\$4.55</b>	<b>\$5.38</b>	
Cost per Billable Hour		\$39.68	\$39.73	\$37.94	\$44.82	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.23</b>	<b>\$13.24</b>	<b>\$12.65</b>	<b>\$14.94</b>	

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility**  
**Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$22.31</b>	<b>\$22.31</b>	<b>\$22.31</b>	<b>\$21.33</b>	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	32.15	32.15	
Productivity Factor	1.24	1.24	1.24	1.24		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.66</b>	<b>\$27.66</b>	<b>\$27.66</b>	<b>\$26.45</b>	
<b>Facility</b>	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.75	\$13.50	
	<b>Annual Facility Cost</b>	<b>\$1,500.00</b>	<b>\$1,575.00</b>	<b>\$1,575.00</b>	<b>\$1,350.00</b>	
	<b>Annual Billable Hours</b>	<b>1,671.80</b>	<b>\$1,671.80</b>	<b>\$1,671.80</b>	<b>\$1,671.80</b>	
<b>Facility Cost per Billable Hour</b>		<b>\$0.90</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.81</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	<b>Weekly Supervision Cost</b>	<b>\$1,541.68</b>	<b>\$1,541.68</b>	<b>\$1,541.68</b>	<b>\$1,470.31</b>	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.57</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$33.36	\$33.40	\$33.40	\$31.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.56</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.76</b>	<b>\$4.77</b>	<b>\$4.77</b>	<b>\$4.55</b>	
Cost per Billable Hour		\$39.68	\$39.73	\$39.73	\$37.94	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.23</b>	<b>\$13.24</b>	<b>\$13.24</b>	<b>\$12.65</b>	



# DDS Vendor Rate Study

## Appendices to **DRAFT** Rate Models

- prepared for -

California Department of Developmental Services

- prepared by -

Burns & Associates, Inc.  
3030 North 3rd Street, Suite 200  
Phoenix, Arizona 85012  
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February 25, 2019

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix A: Summary of All Regional Categories**

Wages	Travel	Commercial Real Estate
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***Base Model Multipliers***

Category A	95%	90%	80%
Category B	100%	105%	115%
Category C	115%	125%	130%

***Regional Center Designations***

Alta Regional Center	Category A	Category C	Category A
Central Valley Regional Center	Category A	Category C	Category A
Regional Center of the East Bay	Category C	Category B	Category C
Far Northern Regional Center	Category A	Category C	Category A
Golden Gate Regional Center	Category C	Category A	Category C
Inland Regional Center	Category A	Category C	Category A
Kern Regional Center	Category A	Category C	Category A
Eastern Los Angeles Regional Center	Category B	Category A	Category B
Frank D. Lanterman Regional Center	Category B	Category A	Category B
Harbor Regional Center	Category B	Category B	Category B
North Los Angeles Regional Center	Category B	Category B	Category B
San Gabriel/ Pomona Regional Center	Category B	Category B	Category B
South Central Los Angeles Regional Center	Category B	Category A	Category B
Westside Regional Center	Category B	Category A	Category B
North Bay Regional Center	Category B	Category B	Category A
Regional Center of Orange County	Category B	Category B	Category B
Redwood Coast Regional Center	Category A	Category C	Category A
San Andreas Regional Center	Category C	Category B	Category C
San Diego Regional Center	Category B	Category B	Category B
Tri-Counties Regional Center	Category B	Category C	Category B
Valley Mountain Regional Center	Category A	Category C	Category A

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix B: Wage Assumptions**  
**Data for Occupations with Duties Related to HCBS**

BLS Code and Title	Education and Training Requirement (per Bureau of Labor Statistics)			Bureau of Labor Statistics Wages (May 2017)					
	Typical Education	Related Experience	Typical on-the- job training	10th %-ile	25th %-ile	50th %-ile	75th %-ile	90th %-ile	
11-3131	Training/ development mgr.	Bachelor's	5+ years	None	\$33.16	\$43.85	\$58.39	\$76.02	\$95.59
11-9151	Social/ community svc. mgr.	Bachelor's	Under 5 yrs.	None	\$17.79	\$22.87	\$29.24	\$39.49	\$56.14
19-3031	Clinic./ counsel./ school psychologist	Doctoral/ prof.	None	Intern/ resident	\$23.28	\$35.01	\$45.51	\$56.14	\$62.55
21-1012	Edu./ guidance/ school/ voc. counselor	Master's	None	None	\$16.25	\$22.17	\$30.19	\$43.77	\$51.77
21-1013	Marriage and family therapist	Master's	None	Intern/ resident	\$15.28	\$17.83	\$22.63	\$29.32	\$38.97
21-1015	Rehabilitation counselor	Master's	None	None	\$10.77	\$11.70	\$14.42	\$19.87	\$29.25
21-1018	Substance/ behav./ mental hlth. counselor	Bachelor's	None	None	\$12.96	\$16.07	\$20.50	\$27.52	\$38.51
21-1021	Child/ family/ school social worker	Bachelor's	None	None	\$15.75	\$19.03	\$24.75	\$33.00	\$43.58
21-1022	Healthcare social worker	Master's	None	Intern/ resident	\$18.57	\$25.78	\$34.23	\$43.55	\$53.82
21-1023	Mental hlth/ substance abuse social worker	Master's	None	Intern/ resident	\$13.71	\$17.33	\$23.92	\$35.22	\$45.88
21-1091	Health educator	Bachelor's	None	None	\$15.45	\$19.04	\$26.34	\$37.69	\$52.40
21-1093	Social and human service assistant	High school	None	Short-term OTJ	\$12.78	\$15.71	\$19.45	\$25.82	\$31.87
21-1094	Community health worker	High school	None	Short-term OTJ	\$12.71	\$15.91	\$20.73	\$28.04	\$35.09
25-2051	Special ed. teachers, preschool 2/	Bachelor's	None	None	\$18.38	\$22.22	\$29.54	\$42.91	\$51.95
25-3097	Teachers and instructors, all other 2/				\$14.43	\$16.98	\$23.05	\$37.45	\$52.71
29-1031	Dietitian/ nutritionist	Bachelor's	None	Intern/ resident	\$18.92	\$29.40	\$35.51	\$41.55	\$47.79
29-1066	Psychiatrist	Doctoral/ prof.	None	Intern/ resident	\$45.77	1/	1/	1/	1/
29-1122	Occupational therapist	Master's	None	None	\$26.01	\$36.71	\$44.90	\$52.23	\$59.42
29-1125	Recreational therapist	Bachelor's	None	None	\$20.29	\$28.90	\$34.32	\$38.14	\$40.40
29-1123	Physical therapist	Doctoral/ prof.	None	None	\$30.02	\$38.38	\$46.02	\$54.64	\$61.54
29-1127	Speech-language pathologist	Master's	None	Intern/ resident	\$28.96	\$35.81	\$44.62	\$53.19	\$60.35
29-1141	Registered nurse	Bachelor's	None	None	\$30.98	\$38.56	\$48.43	\$60.30	\$72.70
29-2053	Psychiatric technician	Postsec. award	Under 5 yrs.	Short-term OTJ	\$16.52	\$24.79	\$28.67	\$32.12	\$36.26
29-2061	Licensed practical/ vocational nurse	Postsec. award	None	None	\$18.65	\$21.61	\$25.77	\$29.47	\$34.32
31-1011	Home health aide	High school	None	Short-term OTJ	\$10.50	\$11.28	\$13.06	\$17.78	\$23.34
31-1013	Psychiatric aide	High school	None	Short-term OTJ	\$11.51	\$12.87	\$14.48	\$17.39	\$21.78
31-1014	Nursing assistant	Postsec. award	None	None	\$11.42	\$12.81	\$14.84	\$18.38	\$23.31
31-1015	Orderlies	High school	None	Short-term OTJ	\$12.67	\$14.55	\$17.73	\$22.52	\$27.69
31-2011	Occupational therapy assistant	Associate's	None	None	\$17.39	\$21.79	\$33.17	\$37.12	\$39.96
31-2012	Occupational therapy aides	High school	None	Short-term OTJ	\$11.43	\$13.36	\$16.13	\$18.93	\$28.00
31-2021	Physical therapist assistant	Associate's	None	None	\$15.51	\$23.11	\$30.50	\$35.94	\$39.39
31-2022	Physical therapist aide	High school	None	Short-term OTJ	\$10.61	\$11.40	\$13.45	\$15.99	\$19.51
31-9092	Medical assistant	Postsec. award	None	None	\$12.04	\$13.81	\$16.66	\$20.34	\$25.19
37-2011	Janitor/ cleaner	None	None	Short-term OTJ	\$10.49	\$11.50	\$13.89	\$18.19	\$23.07
37-2012	Maids and housekeeping cleaners	None	None	Short-term OTJ	\$10.40	\$11.07	\$12.32	\$15.61	\$19.56
39-1021	First-line supervisor of pers. svc. worker	High school	Under 5 yrs.	None	\$12.02	\$14.29	\$19.15	\$24.10	\$30.93
39-9021	Personal care aide	High school	None	Short-term OTJ	\$10.34	\$10.71	\$11.41	\$12.36	\$16.18
39-9032	Recreation worker	High school	None	Short-term OTJ	\$10.43	\$11.25	\$13.12	\$16.53	\$21.00
39-9041	Residential advisor	High school	None	Short-term OTJ	\$10.61	\$12.35	\$14.95	\$18.53	\$22.86
53-3022	Bus driver, school or special client	High school	None	Short-term OTJ	\$11.71	\$13.82	\$17.23	\$20.86	\$23.97

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

2/ Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year

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**Appendix B: Wage Assumptions**  
**BLS Wage Adjustment Assumptions - Minimum Wage 'Spillover' and Wage Inflation**

*Adjustment for Minimum Wage 'Spillover'*

Current Wage	Dollar Amount from Previous 'Step'	Percentage of Dollar Amount from Previous Step 'Captured' as Part of Wage Increase	Dollar Amount from Previous Step 'Captured' as Part of Wage Increase	Revised Wage
\$10.00		100.0%		\$13.00
\$10.01 - \$10.99	\$0.99	90.0%	\$0.89	\$13.01 - \$13.89
\$11.00 - \$11.99	\$1.00	80.0%	\$0.80	\$13.89 - \$14.68
\$12.00 - \$12.99	\$1.00	70.0%	\$0.70	\$14.69 - \$15.38
\$13.00 - \$13.99	\$1.00	60.0%	\$0.60	\$15.39 - \$15.98
\$14.00 - \$14.99	\$1.00	50.0%	\$0.50	\$15.99 - \$16.49
\$15.00 - \$15.99	\$1.00	40.0%	\$0.40	\$16.49 - \$16.89
\$16.00 - \$16.99	\$1.00	30.0%	\$0.30	\$16.89 - \$17.19
\$17.00 - \$17.23	\$1.00	20.0%	\$0.20	\$17.19 - \$17.24

*Adjustment of Wage Inflation*

<b>Weighted Annual Average<sup>1</sup></b>	<b>3.60%</b>
BLS Dataset Month	May-17
Midpoint of Initial Year of Implementation	Jan-20
Number of Months Between BLS Dataset and Implementation Midpoint	32
<b>Total Inflation Factor</b>	<b>9.89%</b>

<sup>1</sup> Compound annual growth rate for Net Earnings in California for 2007 - 2017; Source Bureau of Economic Analysis  
<https://apps.bea.gov/regional/bearfacts/action.cfm>

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**Appendix B: Wage Assumptions**  
**BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments**

BLS Code and Title	Bureau of Labor Statistics Wages (May 2017 After Adjustment)				
	10th %-ile	25th %-ile	50th %-ile	75th %-ile	90th %-ile
11-3131 Training/ development mgr.	\$36.44	\$48.19	\$64.16	\$83.54	\$105.04
11-9151 Social/ community svc. mgr.	\$19.55	\$25.13	\$32.13	\$43.40	\$61.69
19-3031 Clinic./ counsel./ school psychologist	\$25.58	\$38.47	\$50.01	\$61.69	\$68.74
21-1012 Edu./ guidance/ school/ voc. counselor	\$17.86	\$24.36	\$33.18	\$48.10	\$56.89
21-1013 Marriage and family therapist	\$16.79	\$19.59	\$24.87	\$32.22	\$42.82
21-1015 Rehabilitation counselor	\$13.69	\$14.45	\$16.20	\$21.84	\$32.14
21-1018 Substance/ behav./ mental hlth. counselor	\$15.36	\$17.66	\$22.53	\$30.24	\$42.32
21-1021 Child/ family/ school social worker	\$17.31	\$20.91	\$27.20	\$36.26	\$47.89
21-1022 Healthcare social worker	\$20.41	\$28.33	\$37.62	\$47.86	\$59.14
21-1023 Mental hlth/ substance abuse social worker	\$15.82	\$19.04	\$26.29	\$38.70	\$50.42
21-1091 Health educator	\$16.98	\$20.92	\$28.95	\$41.42	\$57.58
21-1093 Social and human service assistant	\$15.24	\$17.26	\$21.37	\$28.37	\$35.02
21-1094 Community health worker	\$15.19	\$17.48	\$22.78	\$30.81	\$38.56
25-2051 Special ed. teachers, preschool 2/	\$20.20	\$24.42	\$32.47	\$47.15	\$57.09
25-3097 Teachers and instructors, all other 2/	\$16.21	\$18.66	\$25.33	\$41.15	\$57.92
29-1031 Dietitian/ nutritionist	\$20.79	\$32.31	\$39.02	\$45.66	\$52.52
29-1066 Psychiatrist	\$50.30	1/	1/	1/	1/
29-1122 Occupational therapist	\$28.58	\$40.34	\$49.34	\$57.40	\$65.30
29-1125 Recreational therapist	\$22.30	\$31.76	\$37.71	\$41.91	\$44.40
29-1123 Physical therapist	\$32.99	\$42.18	\$50.57	\$60.04	\$67.63
29-1127 Speech-language pathologist	\$31.82	\$39.35	\$49.03	\$58.45	\$66.32
29-1141 Registered nurse	\$34.04	\$42.37	\$53.22	\$66.26	\$79.89
29-2053 Psychiatric technician	\$18.15	\$27.24	\$31.51	\$35.30	\$39.85
29-2061 Licensed practical/ vocational nurse	\$20.49	\$23.75	\$28.32	\$32.38	\$37.71
31-1011 Home health aide	\$13.45	\$14.12	\$15.43	\$19.54	\$25.65
31-1013 Psychiatric aide	\$14.30	\$15.30	\$16.23	\$19.11	\$23.93
31-1014 Nursing assistant	\$14.23	\$15.26	\$16.41	\$20.20	\$25.62
31-1015 Orderlies	\$15.16	\$16.27	\$19.48	\$24.75	\$30.43
31-2011 Occupational therapy assistant	\$19.11	\$23.95	\$36.45	\$40.79	\$43.91
31-2012 Occupational therapy aides	\$14.24	\$15.61	\$17.73	\$20.80	\$30.77
31-2021 Physical therapist assistant	\$17.04	\$25.40	\$33.52	\$39.49	\$43.29
31-2022 Physical therapist aide	\$13.55	\$14.21	\$15.66	\$17.57	\$21.44
31-9092 Medical assistant	\$14.72	\$15.88	\$18.31	\$22.35	\$27.68
37-2011 Janitor/ cleaner	\$13.44	\$14.29	\$15.92	\$19.99	\$25.35
37-2012 Maids and housekeeping cleaners	\$13.36	\$13.95	\$14.91	\$17.15	\$21.49
39-1021 First-line supervisor of pers. svc. worker	\$14.70	\$16.14	\$21.04	\$26.48	\$33.99
39-9021 Personal care aide	\$13.31	\$13.64	\$14.22	\$14.94	\$17.78
39-9032 Recreation worker	\$13.39	\$14.09	\$15.46	\$18.16	\$23.08
39-9041 Residential advisor	\$13.55	\$14.94	\$16.47	\$20.36	\$25.12
53-3022 Bus driver, school or special client	\$14.46	\$15.88	\$18.93	\$22.92	\$26.34

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

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**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

<b>BLS Code and Title</b>	<b>Personal Assistance</b>	<b>Parent Coordinated Personal Assistance</b>	<b>Independent Living</b>	<b>Independent Living Specialist</b>	<b>Parent Coordinator Supported Living</b>	<b>Supported Living</b>	<b>Parenting Support Services</b>	<b>Respite, Agency</b>	<b>Participant-Directed Respite</b>	<b>Tutor Services</b>
11-3131 Training/ development mgr.										
11-9151 Social/ community svc. mgr.										
19-3031 Clinic./ counsel./ school psychologist										
21-1012 Edu./ guidance/ school/ voc. counselor										
21-1013 Marriage and family therapist							50%			
21-1015 Rehabilitation counselor										
21-1018 Substance/ behav./ mental hlth. counselor										
21-1021 Child/ family/ school social worker										
21-1022 Healthcare social worker										
21-1023 Mental hlth/ substance abuse social worker										
21-1091 Health educator							50%			
21-1093 Social and human service assistant										
21-1094 Community health worker										
25-2051 Special ed. teachers, preschool										
25-3097 Teachers and instructors, all other										100%
29-1031 Dietitian/ nutritionist										
29-1066 Psychiatrist										
29-1122 Occupational therapist										
29-1125 Recreational therapist										
29-1123 Physical therapist										
29-1127 Speech-language pathologist										
29-1141 Registered nurse										
29-2053 Psychiatric technician										
29-2061 Licensed practical/ vocational nurse										
31-1011 Home health aide	5%	5%	15%	15%	15%	15%		5%	5%	
31-1013 Psychiatric aide	5%	5%	15%	15%	15%	15%		5%	5%	
31-1014 Nursing assistant										
31-1015 Orderlies										
31-2011 Occupational therapy assistant										
31-2012 Occupational therapy aides										
31-2021 Physical therapist assistant										
31-2022 Physical therapist aide										
31-9092 Medical assistant										
37-2011 Janitor/ cleaner										
37-2012 Maids and housekeeping cleaners										
39-1021 First-line supervisor of pers. svc. worker										
39-9021 Personal care aide	85%	85%	55%	55%	55%	55%		85%	85%	
39-9032 Recreation worker	5%	5%	15%	15%	15%	15%		5%	5%	
39-9041 Residential advisor										
53-3022 Bus driver, school or special client										
	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

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**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Community Care Facility - Consultant	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
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**BLS Code and Title**

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist						100%		
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								100%
31-1011	Home health aide	5%	15%	15%	15%				
31-1013	Psychiatric aide	5%	15%	15%	15%				
31-1014	Nursing assistant							100%	
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maid and housekeeping cleaners	100%							
39-1021	First-line supervisor of pers. svc. worker					100%	100%		
39-9021	Personal care aide	85%	55%	55%	55%				
39-9032	Recreation worker	5%	15%	15%	15%				
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

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**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

<b>BLS Code and Title</b>	Adult Residential Facility for Persons with Special Health Care Needs Home	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Enhanced Behavioral Supports Home Consultant	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Community Crisis Home Consultant	Supported Living-Community Line DSP
11-3131 Training/ development mgr.										
11-9151 Social/ community svc. mgr.		100%				100%				
19-3031 Clinic./ counsel./ school psychologist										
21-1012 Edu./ guidance/ school/ voc. counselor										
21-1013 Marriage and family therapist										
21-1015 Rehabilitation counselor										
21-1018 Substance/ behav./ mental hlth. counselor										
21-1021 Child/ family/ school social worker										
21-1022 Healthcare social worker										
21-1023 Mental hlth/ substance abuse social worker										
21-1091 Health educator										
21-1093 Social and human service assistant										
21-1094 Community health worker										
25-2051 Special ed. teachers, preschool										
25-3097 Teachers and instructors, all other										
29-1031 Dietitian/ nutritionist										
29-1066 Psychiatrist										
29-1122 Occupational therapist										
29-1125 Recreational therapist										
29-1123 Physical therapist										
29-1127 Speech-language pathologist										
29-1141 Registered nurse	100%				100%				100%	
29-2053 Psychiatric technician										
29-2061 Licensed practical/ vocational nurse										
31-1011 Home health aide										15%
31-1013 Psychiatric aide			100%	100%			100%	100%		15%
31-1014 Nursing assistant										
31-1015 Orderlies										
31-2011 Occupational therapy assistant										
31-2012 Occupational therapy aides										
31-2021 Physical therapist assistant										
31-2022 Physical therapist aide										
31-9092 Medical assistant										
37-2011 Janitor/ cleaner										
37-2012 Maids and housekeeping cleaners										
39-1021 First-line supervisor of pers. svc. worker										
39-9021 Personal care aide										55%
39-9032 Recreation worker										15%
39-9041 Residential advisor										
53-3022 Bus driver, school or special client										
	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>



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**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

<b>BLS Code and Title</b>	<b>Supported Living-Community Lead DSP</b>	<b>Family Home Agency Recruiters</b>	<b>Family Home Agency Coordinators and Trainers</b>	<b>Family Home Agency In-Home Staff</b>	<b>Family Home Agency Consultant</b>	<b>Supplemental Residential Prog. Supp.</b>	<b>Community-Based Day Programs, Center/Facility</b>	<b>Community-Based Day Programs, Community</b>	<b>Community-Based Day Programs, Community Only</b>	<b>Behavior Management, Center/Facility</b>
11-3131 Training/ development mgr.										
11-9151 Social/ community svc. mgr.										
19-3031 Clinic./ counsel./ school psychologist					100%					
21-1012 Edu./ guidance/ school/ voc. counselor										
21-1013 Marriage and family therapist										
21-1015 Rehabilitation counselor										
21-1018 Substance/ behav./ mental hlth. counselor										
21-1021 Child/ family/ school social worker										
21-1022 Healthcare social worker										
21-1023 Mental hlth/ substance abuse social worker										
21-1091 Health educator										
21-1093 Social and human service assistant			100%							
21-1094 Community health worker		100%								
25-2051 Special ed. teachers, preschool										
25-3097 Teachers and instructors, all other										
29-1031 Dietitian/ nutritionist										
29-1066 Psychiatrist										
29-1122 Occupational therapist										
29-1125 Recreational therapist										
29-1123 Physical therapist										
29-1127 Speech-language pathologist										
29-1141 Registered nurse										
29-2053 Psychiatric technician										
29-2061 Licensed practical/ vocational nurse										
31-1011 Home health aide	15%			15%		5%	15%	15%	15%	
31-1013 Psychiatric aide	15%			15%		5%	15%	15%	15%	100%
31-1014 Nursing assistant										
31-1015 Orderlies										
31-2011 Occupational therapy assistant										
31-2012 Occupational therapy aides										
31-2021 Physical therapist assistant										
31-2022 Physical therapist aide										
31-9092 Medical assistant										
37-2011 Janitor/ cleaner										
37-2012 Maids and housekeeping cleaners										
39-1021 First-line supervisor of pers. svc. worker										
39-9021 Personal care aide	55%			55%		85%	55%	55%	55%	
39-9032 Recreation worker	15%			15%		5%	15%	15%	15%	
39-9041 Residential advisor										
53-3022 Bus driver, school or special client										
	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

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**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

BLS Code and Title	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation	Transportation Assistant	Supported Employment-Group	Supported Employment-Individual, Job Development
11-3131 Training/ development mgr.										
11-9151 Social/ community svc. mgr.										
19-3031 Clinic./ counsel./ school psychologist										
21-1012 Edu./ guidance/ school/ voc. counselor										50%
21-1013 Marriage and family therapist										
21-1015 Rehabilitation counselor									100%	50%
21-1018 Substance/ behav./ mental hlth. counselor										
21-1021 Child/ family/ school social worker										
21-1022 Healthcare social worker										
21-1023 Mental hlth/ substance abuse social worker										
21-1091 Health educator										
21-1093 Social and human service assistant										
21-1094 Community health worker										
25-2051 Special ed. teachers, preschool										
25-3097 Teachers and instructors, all other										
29-1031 Dietitian/ nutritionist										
29-1066 Psychiatrist										
29-1122 Occupational therapist										
29-1125 Recreational therapist										
29-1123 Physical therapist										
29-1127 Speech-language pathologist										
29-1141 Registered nurse										
29-2053 Psychiatric technician										
29-2061 Licensed practical/ vocational nurse										
31-1011 Home health aide				15%	15%	5%	15%	5%		
31-1013 Psychiatric aide	100%			15%	15%	5%	15%	5%		
31-1014 Nursing assistant		100%	100%							
31-1015 Orderlies										
31-2011 Occupational therapy assistant										
31-2012 Occupational therapy aides										
31-2021 Physical therapist assistant										
31-2022 Physical therapist aide										
31-9092 Medical assistant										
37-2011 Janitor/ cleaner										
37-2012 Maids and housekeeping cleaners										
39-1021 First-line supervisor of pers. svc. worker										
39-9021 Personal care aide				55%	55%	85%	55%	85%		
39-9032 Recreation worker				15%	15%	5%	15%	5%		
39-9041 Residential advisor										
53-3022 Bus driver, school or special client										
	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

Supported Employment- Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para-Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
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**BLS Code and Title**

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist				100%				
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								50%
21-1015	Rehabilitation counselor	100%							
21-1018	Substance/ behav./ mental hlth. counselor					100%	100%		
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								50%
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse		100%						
29-2053	Psychiatric technician			100%					
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide		15%						
31-1013	Psychiatric aide		15%		100%			100%	
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide		55%						
39-9032	Recreation worker		15%						
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		100%	100%	100%	100%	100%	100%	100%	100%

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

Infant Development Program, Licensed Professional	Infant Development Program - Specialist	Infant Development Program - Para-Professional	DSP Supervisor	Registered Nurse
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**BLS Code and Title**

11-3131	Training/ development mgr.				
11-9151	Social/ community svc. mgr.				
19-3031	Clinic./ counsel./ school psychologist				
21-1012	Edu./ guidance/ school/ voc. counselor				
21-1013	Marriage and family therapist				
21-1015	Rehabilitation counselor				
21-1018	Substance/ behav./ mental hlth. counselor				
21-1021	Child/ family/ school social worker				
21-1022	Healthcare social worker				
21-1023	Mental hlth/ substance abuse social worker				
21-1091	Health educator				
21-1093	Social and human service assistant				
21-1094	Community health worker				
25-2051	Special ed. teachers, preschool	100%			
25-3097	Teachers and instructors, all other				
29-1031	Dietitian/ nutritionist				
29-1066	Psychiatrist				
29-1122	Occupational therapist				
29-1125	Recreational therapist				
29-1123	Physical therapist	100%			
29-1127	Speech-language pathologist				
29-1141	Registered nurse				100%
29-2053	Psychiatric technician				
29-2061	Licensed practical/ vocational nurse				
31-1011	Home health aide				
31-1013	Psychiatric aide				
31-1014	Nursing assistant				
31-1015	Orderlies				
31-2011	Occupational therapy assistant				
31-2012	Occupational therapy aides		100%		
31-2021	Physical therapist assistant				
31-2022	Physical therapist aide				
31-9092	Medical assistant				
37-2011	Janitor/ cleaner				
37-2012	Maids and housekeeping cleaners				
39-1021	First-line supervisor of pers. svc. worker			100%	
39-9021	Personal care aide				
39-9032	Recreation worker				
39-9041	Residential advisor				
53-3022	Bus driver, school or special client				
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinator Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Tutor Services
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**Based on Statewide BLS**

10th Percentile	\$13.37	\$13.37	\$13.49	\$13.49	\$13.49	\$13.49	\$16.89	\$13.37	\$13.37	\$16.21
25th Percentile	\$13.77	\$13.77	\$14.03	\$14.03	\$14.03	\$14.03	\$20.26	\$13.77	\$13.77	\$18.66
<b>50th Percentile (Median)</b>	<b>\$14.44</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$26.91</b>	<b>\$14.44</b>	<b>\$14.44</b>	<b>\$25.33</b>
75th Percentile	\$15.54	\$15.54	\$16.74	\$16.74	\$16.74	\$16.74	\$36.82	\$15.54	\$15.54	\$41.15
90th Percentile	\$18.75	\$18.75	\$20.68	\$20.68	\$20.68	\$20.68	\$50.20	\$18.75	\$18.75	\$57.92

**Wage Category A (x 95%)**

10th Percentile	\$12.70	\$12.70	\$12.82	\$12.82	\$12.82	\$12.82	\$16.05	\$12.70	\$12.70	\$15.40
25th Percentile	\$13.08	\$13.08	\$13.33	\$13.33	\$13.33	\$13.33	\$19.25	\$13.08	\$13.08	\$17.73
<b>50th Percentile (Median)</b>	<b>\$13.72</b>	<b>\$13.72</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$25.56</b>	<b>\$13.72</b>	<b>\$13.72</b>	<b>\$24.06</b>
75th Percentile	\$14.76	\$14.76	\$15.90	\$15.90	\$15.90	\$15.90	\$34.98	\$14.76	\$14.76	\$39.09
90th Percentile	\$17.81	\$17.81	\$19.65	\$19.65	\$19.65	\$19.65	\$47.69	\$17.81	\$17.81	\$55.02

**Wage Category B (x 100%)**

10th Percentile	\$13.37	\$13.37	\$13.49	\$13.49	\$13.49	\$13.49	\$16.89	\$13.37	\$13.37	\$16.21
25th Percentile	\$13.77	\$13.77	\$14.03	\$14.03	\$14.03	\$14.03	\$20.26	\$13.77	\$13.77	\$18.66
<b>50th Percentile (Median)</b>	<b>\$14.44</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$26.91</b>	<b>\$14.44</b>	<b>\$14.44</b>	<b>\$25.33</b>
75th Percentile	\$15.54	\$15.54	\$16.74	\$16.74	\$16.74	\$16.74	\$36.82	\$15.54	\$15.54	\$41.15
90th Percentile	\$18.75	\$18.75	\$20.68	\$20.68	\$20.68	\$20.68	\$50.20	\$18.75	\$18.75	\$57.92

**Wage Category C (x 115%)**

10th Percentile	\$15.38	\$15.38	\$15.51	\$15.51	\$15.51	\$15.51	\$19.42	\$15.38	\$15.38	\$18.64
25th Percentile	\$15.84	\$15.84	\$16.13	\$16.13	\$16.13	\$16.13	\$23.30	\$15.84	\$15.84	\$21.46
<b>50th Percentile (Median)</b>	<b>\$16.61</b>	<b>\$16.61</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$30.95</b>	<b>\$16.61</b>	<b>\$16.61</b>	<b>\$29.13</b>
75th Percentile	\$17.87	\$17.87	\$19.25	\$19.25	\$19.25	\$19.25	\$42.34	\$17.87	\$17.87	\$47.32
90th Percentile	\$21.56	\$21.56	\$23.78	\$23.78	\$23.78	\$23.78	\$57.73	\$21.56	\$21.56	\$66.61

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Community Care Facility - Consultant	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
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**Based on Statewide BLS**

10th Percentile	\$13.36	\$13.37	\$13.49	\$13.49	\$13.49	\$14.70	\$14.70	\$25.58	\$14.23	\$20.49
25th Percentile	\$13.95	\$13.77	\$14.03	\$14.03	\$14.03	\$16.14	\$16.14	\$38.47	\$15.26	\$23.75
<b>50th Percentile (Median)</b>	<b>\$14.91</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	\$14.89	<b>\$21.04</b>	\$21.04	<b>\$50.01</b>	<b>\$16.41</b>	<b>\$28.32</b>
75th Percentile	\$17.15	\$15.54	\$16.74	\$16.74	<b>\$16.74</b>	\$26.48	<b>\$26.48</b>	\$61.69	\$20.20	\$32.38
90th Percentile	\$21.49	\$18.75	\$20.68	\$20.68	\$20.68	\$33.99	\$33.99	\$68.74	\$25.62	\$37.71

**Wage Category A (x 95%)**

10th Percentile	\$12.69	\$12.70	\$12.82	\$12.82	\$12.82	\$13.97	\$13.97	\$24.30	\$13.52	\$19.47
25th Percentile	\$13.25	\$13.08	\$13.33	\$13.33	\$13.33	\$15.33	\$15.33	\$36.55	\$14.50	\$22.56
<b>50th Percentile (Median)</b>	<b>\$14.16</b>	<b>\$13.72</b>	<b>\$14.15</b>	<b>\$14.15</b>	\$14.15	<b>\$19.99</b>	\$19.99	<b>\$47.51</b>	<b>\$15.59</b>	<b>\$26.90</b>
75th Percentile	\$16.29	\$14.76	\$15.90	\$15.90	<b>\$15.90</b>	\$25.16	<b>\$25.16</b>	\$58.61	\$19.19	\$30.76
90th Percentile	\$20.42	\$17.81	\$19.65	\$19.65	\$19.65	\$32.29	\$32.29	\$65.30	\$24.34	\$35.82

**Wage Category B (x 100%)**

10th Percentile	\$13.36	\$13.37	\$13.49	\$13.49	\$13.49	\$14.70	\$14.70	\$25.58	\$14.23	\$20.49
25th Percentile	\$13.95	\$13.77	\$14.03	\$14.03	\$14.03	\$16.14	\$16.14	\$38.47	\$15.26	\$23.75
<b>50th Percentile (Median)</b>	<b>\$14.91</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	\$14.89	<b>\$21.04</b>	\$21.04	<b>\$50.01</b>	<b>\$16.41</b>	<b>\$28.32</b>
75th Percentile	\$17.15	\$15.54	\$16.74	\$16.74	<b>\$16.74</b>	\$26.48	<b>\$26.48</b>	\$61.69	\$20.20	\$32.38
90th Percentile	\$21.49	\$18.75	\$20.68	\$20.68	\$20.68	\$33.99	\$33.99	\$68.74	\$25.62	\$37.71

**Wage Category C (x 115%)**

10th Percentile	\$15.36	\$15.38	\$15.51	\$15.51	\$15.51	\$16.91	\$16.91	\$29.42	\$16.36	\$23.56
25th Percentile	\$16.04	\$15.84	\$16.13	\$16.13	\$16.13	\$18.56	\$18.56	\$44.24	\$17.55	\$27.31
<b>50th Percentile (Median)</b>	<b>\$17.15</b>	<b>\$16.61</b>	<b>\$17.12</b>	<b>\$17.12</b>	\$17.12	<b>\$24.20</b>	\$24.20	<b>\$57.51</b>	<b>\$18.87</b>	<b>\$32.57</b>
75th Percentile	\$19.72	\$17.87	\$19.25	\$19.25	<b>\$19.25</b>	\$30.45	<b>\$30.45</b>	\$70.94	\$23.23	\$37.24
90th Percentile	\$24.71	\$21.56	\$23.78	\$23.78	\$23.78	\$39.09	\$39.09	\$79.05	\$29.46	\$43.37

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Adult Residential Facility for Persons with Special Health Care Needs Home Administrator	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Enhanced Behavioral Supports Home Consultant	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Community Crisis Home Consultant	Supported Living-Community Line DSP
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**Based on Statewide BLS**

10th Percentile	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$13.49
25th Percentile	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$14.03
<b>50th Percentile (Median)</b>	<b>\$53.22</b>	<b>\$32.13</b>	<b>\$16.23</b>	<b>\$16.23</b>	<b>\$53.22</b>	<b>\$32.13</b>	<b>\$16.23</b>	<b>\$16.23</b>	<b>\$53.22</b>	<b>\$14.89</b>
75th Percentile	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$16.74
90th Percentile	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$20.68

**Wage Category A (x 95%)**

10th Percentile	\$32.34	\$18.57	\$13.59	\$13.59	\$32.34	\$18.57	\$13.59	\$13.59	\$32.34	\$12.82
25th Percentile	\$40.25	\$23.87	\$14.54	\$14.54	\$40.25	\$23.87	\$14.54	\$14.54	\$40.25	\$13.33
<b>50th Percentile (Median)</b>	<b>\$50.56</b>	<b>\$30.52</b>	<b>\$15.42</b>	<b>\$15.42</b>	<b>\$50.56</b>	<b>\$30.52</b>	<b>\$15.42</b>	<b>\$15.42</b>	<b>\$50.56</b>	<b>\$14.15</b>
75th Percentile	\$62.95	\$41.23	\$18.15	\$18.15	\$62.95	\$41.23	\$18.15	\$18.15	\$62.95	\$15.90
90th Percentile	\$75.90	\$58.61	\$22.73	\$22.73	\$75.90	\$58.61	\$22.73	\$22.73	\$75.90	\$19.65

**Wage Category B (x 100%)**

10th Percentile	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$13.49
25th Percentile	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$14.03
<b>50th Percentile (Median)</b>	<b>\$53.22</b>	<b>\$32.13</b>	<b>\$16.23</b>	<b>\$16.23</b>	<b>\$53.22</b>	<b>\$32.13</b>	<b>\$16.23</b>	<b>\$16.23</b>	<b>\$53.22</b>	<b>\$14.89</b>
75th Percentile	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$16.74
90th Percentile	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$20.68

**Wage Category C (x 115%)**

10th Percentile	\$39.15	\$22.48	\$16.45	\$16.45	\$39.15	\$22.48	\$16.45	\$16.45	\$39.15	\$15.51
25th Percentile	\$48.73	\$28.90	\$17.60	\$17.60	\$48.73	\$28.90	\$17.60	\$17.60	\$48.73	\$16.13
<b>50th Percentile (Median)</b>	<b>\$61.20</b>	<b>\$36.95</b>	<b>\$18.66</b>	<b>\$18.66</b>	<b>\$61.20</b>	<b>\$36.95</b>	<b>\$18.66</b>	<b>\$18.66</b>	<b>\$61.20</b>	<b>\$17.12</b>
75th Percentile	\$76.20	\$49.91	\$21.98	\$21.98	\$76.20	\$49.91	\$21.98	\$21.98	\$76.20	\$19.25
90th Percentile	\$91.87	\$70.94	\$27.52	\$27.52	\$91.87	\$70.94	\$27.52	\$27.52	\$91.87	\$23.78

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Supported Living-Community Lead DSP	Family Home Agency Recruiters	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Family Home Agency Consultant	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility
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**Based on Statewide BLS**

10th Percentile	\$13.49	\$15.19	\$15.24	\$13.49	\$25.58	\$13.37	\$13.49	\$13.49	\$13.49	\$14.30
25th Percentile	\$14.03	\$17.48	\$17.26	\$14.03	\$38.47	\$13.77	\$14.03	\$14.03	\$14.03	\$15.30
<b>50th Percentile (Median)</b>	\$14.89	<b>\$22.78</b>	<b>\$21.37</b>	<b>\$14.89</b>	<b>\$50.01</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$16.23</b>
75th Percentile	<b>\$16.74</b>	\$30.81	\$28.37	\$16.74	\$61.69	\$15.54	\$16.74	\$16.74	\$16.74	\$19.11
90th Percentile	\$20.68	\$38.56	\$35.02	\$20.68	\$68.74	\$18.75	\$20.68	\$20.68	\$20.68	\$23.93

**Wage Category A (x 95%)**

10th Percentile	\$12.82	\$14.43	\$14.48	\$12.82	\$24.30	\$12.70	\$12.82	\$12.82	\$12.82	\$13.59
25th Percentile	\$13.33	\$16.61	\$16.40	\$13.33	\$36.55	\$13.08	\$13.33	\$13.33	\$13.33	\$14.54
<b>50th Percentile (Median)</b>	\$14.15	<b>\$21.64</b>	<b>\$20.30</b>	<b>\$14.15</b>	<b>\$47.51</b>	<b>\$13.72</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$15.42</b>
75th Percentile	<b>\$15.90</b>	\$29.27	\$26.95	\$15.90	\$58.61	\$14.76	\$15.90	\$15.90	\$15.90	\$18.15
90th Percentile	\$19.65	\$36.63	\$33.27	\$19.65	\$65.30	\$17.81	\$19.65	\$19.65	\$19.65	\$22.73

**Wage Category B (x 100%)**

10th Percentile	\$13.49	\$15.19	\$15.24	\$13.49	\$25.58	\$13.37	\$13.49	\$13.49	\$13.49	\$14.30
25th Percentile	\$14.03	\$17.48	\$17.26	\$14.03	\$38.47	\$13.77	\$14.03	\$14.03	\$14.03	\$15.30
<b>50th Percentile (Median)</b>	\$14.89	<b>\$22.78</b>	<b>\$21.37</b>	<b>\$14.89</b>	<b>\$50.01</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$16.23</b>
75th Percentile	<b>\$16.74</b>	\$30.81	\$28.37	\$16.74	\$61.69	\$15.54	\$16.74	\$16.74	\$16.74	\$19.11
90th Percentile	\$20.68	\$38.56	\$35.02	\$20.68	\$68.74	\$18.75	\$20.68	\$20.68	\$20.68	\$23.93

**Wage Category C (x 115%)**

10th Percentile	\$15.51	\$17.47	\$17.53	\$15.51	\$29.42	\$15.38	\$15.51	\$15.51	\$15.51	\$16.45
25th Percentile	\$16.13	\$20.10	\$19.85	\$16.13	\$44.24	\$15.84	\$16.13	\$16.13	\$16.13	\$17.60
<b>50th Percentile (Median)</b>	\$17.12	<b>\$26.20</b>	<b>\$24.58</b>	<b>\$17.12</b>	<b>\$57.51</b>	<b>\$16.61</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$18.66</b>
75th Percentile	<b>\$19.25</b>	\$35.43	\$32.63	\$19.25	\$70.94	\$17.87	\$19.25	\$19.25	\$19.25	\$21.98
90th Percentile	\$23.78	\$44.34	\$40.27	\$23.78	\$79.05	\$21.56	\$23.78	\$23.78	\$23.78	\$27.52

1/ Rate model assumptions have been set at the median wage



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation	Transportation Assistant	Supported Employment-Group	Supported Employment-Individual, Job Development
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**Based on Statewide BLS**

10th Percentile	\$14.30	\$14.23	\$14.23	\$13.49	\$13.49	\$13.37	\$13.49	\$13.37	\$13.69	\$15.78
25th Percentile	\$15.30	\$15.26	\$15.26	\$14.03	\$14.03	\$13.77	\$14.03	\$13.77	\$14.45	\$19.41
<b>50th Percentile (Median)</b>	<b>\$16.23</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.44</b>	<b>\$16.20</b>	<b>\$24.69</b>
75th Percentile	\$19.11	\$20.20	\$20.20	\$16.74	\$16.74	\$15.54	\$16.74	\$15.54	\$21.84	\$34.97
90th Percentile	\$23.93	\$25.62	\$25.62	\$20.68	\$20.68	\$18.75	\$20.68	\$18.75	\$32.14	\$44.52

**Wage Category A (x 95%)**

10th Percentile	\$13.59	\$13.52	\$13.52	\$12.82	\$12.82	\$12.70	\$12.82	\$12.70	\$13.01	\$14.99
25th Percentile	\$14.54	\$14.50	\$14.50	\$13.33	\$13.33	\$13.08	\$13.33	\$13.08	\$13.73	\$18.44
<b>50th Percentile (Median)</b>	<b>\$15.42</b>	<b>\$15.59</b>	<b>\$15.59</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$13.72</b>	<b>\$14.15</b>	<b>\$13.72</b>	<b>\$15.39</b>	<b>\$23.46</b>
75th Percentile	\$18.15	\$19.19	\$19.19	\$15.90	\$15.90	\$14.76	\$15.90	\$14.76	\$20.75	\$33.22
90th Percentile	\$22.73	\$24.34	\$24.34	\$19.65	\$19.65	\$17.81	\$19.65	\$17.81	\$30.53	\$42.29

**Wage Category B (x 100%)**

10th Percentile	\$14.30	\$14.23	\$14.23	\$13.49	\$13.49	\$13.37	\$13.49	\$13.37	\$13.69	\$15.78
25th Percentile	\$15.30	\$15.26	\$15.26	\$14.03	\$14.03	\$13.77	\$14.03	\$13.77	\$14.45	\$19.41
<b>50th Percentile (Median)</b>	<b>\$16.23</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.44</b>	<b>\$16.20</b>	<b>\$24.69</b>
75th Percentile	\$19.11	\$20.20	\$20.20	\$16.74	\$16.74	\$15.54	\$16.74	\$15.54	\$21.84	\$34.97
90th Percentile	\$23.93	\$25.62	\$25.62	\$20.68	\$20.68	\$18.75	\$20.68	\$18.75	\$32.14	\$44.52

**Wage Category C (x 115%)**

10th Percentile	\$16.45	\$16.36	\$16.36	\$15.51	\$15.51	\$15.38	\$15.51	\$15.38	\$15.74	\$18.15
25th Percentile	\$17.60	\$17.55	\$17.55	\$16.13	\$16.13	\$15.84	\$16.13	\$15.84	\$16.62	\$22.32
<b>50th Percentile (Median)</b>	<b>\$18.66</b>	<b>\$18.87</b>	<b>\$18.87</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$16.61</b>	<b>\$17.12</b>	<b>\$16.61</b>	<b>\$18.63</b>	<b>\$28.39</b>
75th Percentile	\$21.98	\$23.23	\$23.23	\$19.25	\$19.25	\$17.87	\$19.25	\$17.87	\$25.12	\$40.22
90th Percentile	\$27.52	\$29.46	\$29.46	\$23.78	\$23.78	\$21.56	\$23.78	\$21.56	\$36.96	\$51.20

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Supported Employment- Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para-Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
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**Based on Statewide BLS**

10th Percentile	\$13.69	\$13.49	\$34.04	\$18.15	\$14.30	\$25.58	\$15.36	\$15.36	\$14.30	\$16.31
25th Percentile	\$14.45	\$14.03	\$42.37	\$27.24	\$15.30	\$38.47	\$17.66	\$17.66	\$15.30	\$19.32
<b>50th Percentile (Median)</b>	<b>\$16.20</b>	<b>\$14.89</b>	<b>\$53.22</b>	<b>\$31.51</b>	<b>\$16.23</b>	<b>\$50.01</b>	<b>\$22.53</b>	<b>\$22.53</b>	<b>\$16.23</b>	<b>\$25.58</b>
75th Percentile	\$21.84	\$16.74	\$66.26	\$35.30	\$19.11	\$61.69	\$30.24	\$30.24	\$19.11	\$35.46
90th Percentile	\$32.14	\$20.68	\$79.89	\$39.85	\$23.93	\$68.74	\$42.32	\$42.32	\$23.93	\$46.62

**Wage Category A (x 95%)**

10th Percentile	\$13.01	\$12.82	\$32.34	\$17.24	\$13.59	\$24.30	\$14.59	\$14.59	\$13.59	\$15.49
25th Percentile	\$13.73	\$13.33	\$40.25	\$25.88	\$14.54	\$36.55	\$16.78	\$16.78	\$14.54	\$18.35
<b>50th Percentile (Median)</b>	<b>\$15.39</b>	<b>\$14.15</b>	<b>\$50.56</b>	<b>\$29.93</b>	<b>\$15.42</b>	<b>\$47.51</b>	<b>\$21.40</b>	<b>\$21.40</b>	<b>\$15.42</b>	<b>\$24.30</b>
75th Percentile	\$20.75	\$15.90	\$62.95	\$33.54	\$18.15	\$58.61	\$28.73	\$28.73	\$18.15	\$33.69
90th Percentile	\$30.53	\$19.65	\$75.90	\$37.86	\$22.73	\$65.30	\$40.20	\$40.20	\$22.73	\$44.29

**Wage Category B (x 100%)**

10th Percentile	\$13.69	\$13.49	\$34.04	\$18.15	\$14.30	\$25.58	\$15.36	\$15.36	\$14.30	\$16.31
25th Percentile	\$14.45	\$14.03	\$42.37	\$27.24	\$15.30	\$38.47	\$17.66	\$17.66	\$15.30	\$19.32
<b>50th Percentile (Median)</b>	<b>\$16.20</b>	<b>\$14.89</b>	<b>\$53.22</b>	<b>\$31.51</b>	<b>\$16.23</b>	<b>\$50.01</b>	<b>\$22.53</b>	<b>\$22.53</b>	<b>\$16.23</b>	<b>\$25.58</b>
75th Percentile	\$21.84	\$16.74	\$66.26	\$35.30	\$19.11	\$61.69	\$30.24	\$30.24	\$19.11	\$35.46
90th Percentile	\$32.14	\$20.68	\$79.89	\$39.85	\$23.93	\$68.74	\$42.32	\$42.32	\$23.93	\$46.62

**Wage Category C (x 115%)**

10th Percentile	\$15.74	\$15.51	\$39.15	\$20.87	\$16.45	\$29.42	\$17.66	\$17.66	\$16.45	\$18.76
25th Percentile	\$16.62	\$16.13	\$48.73	\$31.33	\$17.60	\$44.24	\$20.31	\$20.31	\$17.60	\$22.22
<b>50th Percentile (Median)</b>	<b>\$18.63</b>	<b>\$17.12</b>	<b>\$61.20</b>	<b>\$36.24</b>	<b>\$18.66</b>	<b>\$57.51</b>	<b>\$25.91</b>	<b>\$25.91</b>	<b>\$18.66</b>	<b>\$29.42</b>
75th Percentile	\$25.12	\$19.25	\$76.20	\$40.60	\$21.98	\$70.94	\$34.78	\$34.78	\$21.98	\$40.78
90th Percentile	\$36.96	\$23.78	\$91.87	\$45.83	\$27.52	\$79.05	\$48.67	\$48.67	\$27.52	\$53.61

1/ Rate model assumptions have been set at the median wage

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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Infant Development Program, Licensed Professional	Infant Development Program - Specialist	Infant Development Program - Para-Professional	DSP Supervisor	Registered Nurse
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**Based on Statewide BLS**

10th Percentile	\$32.99	\$20.20	\$14.24	\$14.70	\$34.04
25th Percentile	\$42.18	\$24.42	\$15.61	\$16.14	\$42.37
<b>50th Percentile (Median)</b>	<b>\$50.57</b>	<b>\$32.47</b>	<b>\$17.73</b>	<b>\$21.04</b>	<b>\$53.22</b>
75th Percentile	\$60.04	\$47.15	\$20.80	\$26.48	\$66.26
90th Percentile	\$67.63	\$57.09	\$30.77	\$33.99	\$79.89

**Wage Category A (x 95%)**

10th Percentile	\$31.34	\$19.19	\$13.53	\$13.97	\$32.34
25th Percentile	\$40.07	\$23.20	\$14.83	\$15.33	\$40.25
<b>50th Percentile (Median)</b>	<b>\$48.04</b>	<b>\$30.85</b>	<b>\$16.84</b>	<b>\$19.99</b>	<b>\$50.56</b>
75th Percentile	\$57.04	\$44.79	\$19.76	\$25.16	\$62.95
90th Percentile	\$64.25	\$54.24	\$29.23	\$32.29	\$75.90

**Wage Category B (x 100%)**

10th Percentile	\$32.99	\$20.20	\$14.24	\$14.70	\$34.04
25th Percentile	\$42.18	\$24.42	\$15.61	\$16.14	\$42.37
<b>50th Percentile (Median)</b>	<b>\$50.57</b>	<b>\$32.47</b>	<b>\$17.73</b>	<b>\$21.04</b>	<b>\$53.22</b>
75th Percentile	\$60.04	\$47.15	\$20.80	\$26.48	\$66.26
90th Percentile	\$67.63	\$57.09	\$30.77	\$33.99	\$79.89

**Wage Category C (x 115%)**

10th Percentile	\$37.94	\$23.23	\$16.38	\$16.91	\$39.15
25th Percentile	\$48.51	\$28.08	\$17.95	\$18.56	\$48.73
<b>50th Percentile (Median)</b>	<b>\$58.16</b>	<b>\$37.34</b>	<b>\$20.39</b>	<b>\$24.20</b>	<b>\$61.20</b>
75th Percentile	\$69.05	\$54.22	\$23.92	\$30.45	\$76.20
90th Percentile	\$77.77	\$65.65	\$35.39	\$39.09	\$91.87

1/ Rate model assumptions have been set at the median wage

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**Appendix C: Benefits Assumptions**  
**Benefits Assumptions to Establish Benefit Rates (Excluding Workers' Compensation)**

% of Employees with Access		% of Employees with Access Who Participate ('Take-Up Rate')		Overall Employee Participation (Access x Take-Up Rate)		Benefit Level for Participating Employees		Effective Benefit Level (Accounts for Participation)	
BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models

**Payroll Taxes**

Social Security <sup>2</sup>	-	100%	-	100%	-	100%	-	6.20%	-	6.20%
Medicare <sup>3</sup>	-	100%	-	100%	-	100%	-	1.45%	-	1.45%
Federal UI <sup>4</sup>	-	100%	-	100%	-	100%	-	0.60%	-	0.60%
State UI <sup>4,5</sup>	-	100%	-	100%	-	100%	-	3.40%	-	3.40%
Employ. & Train. <sup>4</sup>	-	100%	-	100%	-	100%	-	0.10%	-	0.10%

**Paid Time Off<sup>6</sup>**

Holidays	78%	100%	100%	100%	78%	100%	8.0	10.0	6.2	10.0
Vacation Leave	76%	100%	100%	100%	76%	100%	10.0	15.0	7.6	15.0
Sick Leave	86%	100%	100%	100%	86%	100%	7.0	6.0	6.0	6.0
<b>Total</b>	-	-	-	-	-	-	<b>25.0</b>	<b>25.0</b>	<b>19.8</b>	<b>25.0</b>

**Health Insurance<sup>7</sup>**

	70%	100%	77%	80%	54%	80.00%	\$453.69	\$450.00	\$244.50	\$360.00
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**Other Benefits<sup>8</sup>**

	-	100%	-	100%	-	100%	-	\$100	-	\$100.00
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<sup>1</sup>BLS' 2018 National Compensation Survey ([https://www.bls.gov/ncs/ebs/benefits/2018/ownership\\_private.htm](https://www.bls.gov/ncs/ebs/benefits/2018/ownership_private.htm)); data reported is for private employers in the Pacific region unless otherwise noted

<sup>2</sup>Applies to the first \$132,900 in earnings

<sup>3</sup>There is an additional 0.90% tax on earnings over \$200,000

<sup>4</sup>Applies to first \$7,000 in wages

<sup>5</sup>The rate models use the new employer tax rate in 2018

<sup>6</sup>BLS data for vacation and sick leave is based on national data (means) for private employers' employees with 1-5 years of experience (mean for those with 6-10 experience is 15 days of vacation and 7 days of sick leave); it is assumed that all staff with access to paid time off 'participate'

<sup>7</sup>In addition to BLS data, other sources were considered. According to U.S. DHHS' 2017 Medical Expenditure Panel, the average premium across all California employers was \$524.58 with an employer share of \$405.16 (Tables II.C.1 and II.C.2). According to Kaiser's review of individual health insurance plans offered through the State's health insurance exchange, for a 40 year-old non-smoker in California the second-lowest cost silver plan before tax credit (the 'benchmark' plan) is \$338 (<https://www.kff.org/private-insurance/issue-brief/tracking-2019-premium-changes-on-aca-exchanges/>)

<sup>8</sup>BLS provides information for a variety of other benefits that cannot be combined

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**Appendix C: Benefits Assumptions**  
**Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)**

Hourly Wage	Full-Time Annual Salary	Effective Benefit Rate - Model Assumptions <sup>1,2</sup>	
		w/ PTO	w/o PTO
\$13	\$27,040	38.74%	29.13%
\$14	\$29,120	37.21%	27.59%
\$15	\$31,200	35.88%	26.26%
\$16	\$33,280	34.71%	25.10%
\$17	\$35,360	33.69%	24.07%
\$18	\$37,440	32.78%	23.16%
\$19	\$39,520	31.96%	22.34%
\$20	\$41,600	31.22%	21.61%
\$21	\$43,680	30.56%	20.94%
\$22	\$45,760	29.96%	20.34%
\$23	\$47,840	29.40%	19.79%
\$24	\$49,920	28.90%	19.28%
\$25	\$52,000	28.43%	18.82%
\$26	\$54,080	28.00%	18.39%
\$27	\$56,160	27.61%	17.99%
\$28	\$58,240	27.24%	17.62%
\$29	\$60,320	26.89%	17.28%
\$30	\$62,400	26.57%	16.96%
\$31	\$64,480	26.27%	16.66%
\$32	\$66,560	25.99%	16.37%
\$33	\$68,640	25.73%	16.11%
\$34	\$70,720	25.48%	15.86%
\$35	\$72,800	25.24%	15.63%
\$36	\$74,880	25.02%	15.41%
\$37	\$76,960	24.81%	15.20%
\$38	\$79,040	24.61%	15.00%
\$39	\$81,120	24.42%	14.81%
\$40	\$83,200	24.24%	14.63%
\$41	\$85,280	24.07%	14.46%
\$42	\$87,360	23.91%	14.30%
\$43	\$89,440	23.76%	14.14%
\$44	\$91,520	23.61%	14.00%
\$45	\$93,600	23.47%	13.85%
\$46	\$95,680	23.33%	13.72%
\$47	\$97,760	23.21%	13.59%
\$48	\$99,840	23.08%	13.47%
\$49	\$101,920	22.96%	13.35%
\$50	\$104,000	22.85%	13.23%
\$51	\$106,080	22.74%	13.12%
\$52	\$108,160	22.63%	13.02%
\$53	\$110,240	22.53%	12.92%
\$54	\$112,320	22.44%	12.82%
\$55	\$114,400	22.34%	12.73%
\$56	\$116,480	22.25%	12.64%
\$57	\$118,560	22.16%	12.55%
\$58	\$120,640	22.08%	12.46%
\$59	\$122,720	22.00%	12.38%
\$60	\$124,800	21.92%	12.30%

<sup>1</sup>This table illustrates benefit rates in one dollar wage increments, but benefit rates in rate models are calculated to the penny

<sup>2</sup>Benefit rates in rate models exclude paid time off, which is accounted for as a productivity assumption

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**Appendix C: Benefits Assumptions**  
**Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

Assumed Insurer Expenses/ Profit				12%		
Service/ Service Codes				Workers' Compensation Class Code	Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)	Assumed Workers' Compensation Rate (per \$100 in Wages)
<b>Independent Living</b>				8827 - Home Care Services	\$3.70	\$4.20
055	063	062	108			
520	635	645	650			
<b>Supported Living</b>				8827 - Home Care Services	\$3.70	\$4.20
073	896					
<b>Tutor Services</b>				8868 - College & Schools	\$0.62	\$0.70
025	680					
<b>Homemaker</b>				8827 - Home Care Services	\$3.70	\$4.20
858	860					
<b>Respite</b>				8827 - Home Care Services	\$3.70	\$4.20
420	465	862	864			
<b>Community-Based Day Programs</b>				9101 - Adult Day Care	\$4.78	\$5.43
028	055	063	094			
505	510	525				
<b>Participant-Directed Day Program</b>				9101 - Adult Day Care	\$4.78	\$5.43
475						
<b>In-Home Day Program</b>				8827 - Home Care Services	\$3.70	\$4.20
091						
<b>Behavior Management Program</b>				9101 - Adult Day Care	\$4.78	\$5.43
515						
<b>Infant Development Program</b>				8827 - Home Care Services (50%)	\$2.16	\$2.45
805				8868 - College & Schools (50%)		
<b>Supported Employment - Individual</b>				9101 - Adult Day Care	\$4.78	\$5.43
952						
<b>Supported Employment - Group</b>				9101 - Adult Day Care	\$4.78	\$5.43
950						
<b>Work Activity Center</b>				8806 - Sheltered Workshop/ Work Activity Center	\$4.46	\$5.07
954						
<b>Community Care Facility - Owner-Operated</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
905	910					
<b>Community Care Facility - Staff-Operated</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
113	915	920				
<b>Family Home Agency</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
904						
<b>Enhanced Behavioral Supports Home</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
900	901					
<b>Community Crisis Home</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
902	903					
<b>Program Support</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
109						
<b>Program Support</b>				9101 - Adult Day Care	\$4.78	\$5.43
110						
<b>Program Support</b>				8827 - Home Care Services	\$3.70	\$4.20
111						
<b>Behavioral Services</b>				8827 - Home Care Services (50%)	\$2.16	\$2.45
612	613	615	616	8868 - College & Schools (50%)		
620	048					
<b>Crisis Team</b>				8827 - Home Care Services (50%)	\$2.16	\$2.45
017				8868 - College & Schools (50%)		

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**Appendix C: Benefits Assumptions**  
**Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

<b>Assumed Insurer Expenses/ Profit</b>			<b>12%</b>	
<b>Service/ Service Codes</b>	<b>Workers' Compensation Class Code</b>	<b>Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)</b>	<b>Assumed Workers' Compensation Rate (per \$100 in Wages)</b>	
090 <b>Crisis Intervention</b>	9085 - Residential Care Facility/ DD	\$3.27	\$3.72	
875 880 <b>Transportation</b>	7382 - Bus, Shuttle Van or Limo Operations	\$6.57	\$7.47	
882 <b>Transportation Assistant</b>	9101 - Adult Day Care	\$4.78	\$5.43	

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**Appendix D: Productivity Assumptions**

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
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**Base Model Assumptions for 'Typical' Week**

Direct services	36.50	35.75	35.25	38.50	38.12	37.88	39.50	39.12	38.88	36.50
Travel Time Between Individuals	1.50	1.50	1.50	-	-	-	-	-	-	1.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.75	2.25	0.50	0.88	1.12	0.50	0.88	1.12	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	32.37	31.71	31.26	34.15	33.81	33.60	35.04	34.70	34.49	32.37
Travel Time Between Individuals	1.33	1.33	1.33	-	-	-	-	-	-	1.33
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
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**Category A Assumptions Adjusted for Training and PTO**

Direct services	32.50	31.83	31.38	34.15	33.81	33.60	35.04	34.70	34.49	32.50
Travel Time Between Individuals	1.20	1.20	1.20	-	-	-	-	-	-	1.20
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	32.30	31.64	31.19	34.15	33.81	33.60	35.04	34.70	34.49	32.30
Travel Time Between Individuals	1.40	1.40	1.40	-	-	-	-	-	-	1.40
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	32.20	31.55	31.10	34.15	33.81	33.60	35.04	34.70	34.49	32.20
Travel Time Between Individuals	1.50	1.50	1.50	-	-	-	-	-	-	1.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
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**Base Model Assumptions for 'Typical' Week**

Direct services	35.75	35.25	38.50	38.12	37.88	37.50	36.75	36.25	39.50	39.12
Travel Time Between Individuals	1.50	1.50	-	-	-	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	2.25	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	31.71	31.26	34.15	33.81	33.60	33.26	32.60	32.15	35.04	34.70
Travel Time Between Individuals	1.33	1.33	-	-	-	1.33	1.33	1.33	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
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**Category A Assumptions Adjusted for Training and PTO**

Direct services	31.83	31.38	34.15	33.81	33.60	33.39	32.72	32.27	35.04	34.70
Travel Time Between Individuals	1.20	1.20	-	-	-	1.20	1.20	1.20	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.56	2.01	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	31.64	31.19	34.15	33.81	33.60	33.19	32.53	32.08	35.04	34.70
Travel Time Between Individuals	1.40	1.40	-	-	-	1.40	1.40	1.40	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

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**Appendix D: Productivity Assumptions**

Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	31.55	31.10	34.15	33.81	33.60	33.09	32.44	31.99	35.04	34.70
Travel Time Between Individuals	1.50	1.50	-	-	-	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.54	1.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
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**Base Model Assumptions for 'Typical' Week**

Direct services	38.88	39.50	39.12	38.88	36.50	35.75	35.25	38.50	38.12	37.88
Travel Time Between Individuals	-	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.12	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88	1.12
Supervision and Other Employer Time	-	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	34.49	35.04	34.70	34.49	32.37	31.71	31.26	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.33	1.33	1.33	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
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**Category A Assumptions Adjusted for Training and PTO**

Direct services	34.49	35.04	34.70	34.49	32.50	31.83	31.38	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.20	1.20	1.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	34.49	35.04	34.70	34.49	32.30	31.64	31.19	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.40	1.40	1.40	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	34.49	35.04	34.70	34.49	32.20	31.55	31.10	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>



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**Appendix D: Productivity Assumptions**

Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
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**Base Model Assumptions for 'Typical' Week**

Direct services	36.50	35.75	35.25	36.50	35.75	35.25	38.50	38.12	37.88	39.50
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.75	2.25	1.00	1.75	2.25	0.50	0.88	1.12	0.50
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	32.37	31.71	31.26	32.37	31.71	31.26	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.33	1.33	1.33	1.33	1.33	1.33	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
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**Category A Assumptions Adjusted for Training and PTO**

Direct services	32.50	31.83	31.38	32.50	31.83	31.38	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.20	1.20	1.20	1.20	1.20	1.20	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.89	1.56	2.01	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	32.30	31.64	31.19	32.30	31.64	31.19	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.40	1.40	1.40	1.40	1.40	1.40	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	32.20	31.55	31.10	32.20	31.55	31.10	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.89	1.54	1.99	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
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**Base Model Assumptions for 'Typical' Week**

Direct services	39.12	38.88	35.50	34.75	34.25	36.50	39.00	39.00	39.00	39.00
Travel Time Between Individuals	-	-	3.00	3.00	3.00	3.00	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.88	1.12	1.00	1.75	2.25	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	0.00	35.00	35.00	35.00	50.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	34.70	34.49	31.49	30.83	30.38	32.99	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.66	2.66	2.66	2.71	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.55	2.00	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

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**Appendix D: Productivity Assumptions**

Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
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**Category A Assumptions Adjusted for Training and PTO**

Direct services	34.70	34.49	31.75	31.09	30.63	33.26	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.39	2.39	2.39	2.44	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.90	1.56	2.02	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	34.70	34.49	31.36	30.71	30.26	32.85	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.79	2.79	2.79	2.85	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.54	1.99	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	34.70	34.49	31.17	30.52	30.07	32.65	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.99	2.99	2.99	3.05	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.88	1.53	1.98	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

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**Appendix D: Productivity Assumptions**

Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
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**Base Model Assumptions for 'Typical' Week**

Direct services	39.00	39.00	39.00	34.00	39.00	34.75	35.00	35.25	35.50	35.75
Travel Time Between Individuals	-	-	-	5.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	3.00	2.75	2.50	2.25	2.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	70.00	70.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	33.93	33.93	34.59	30.15	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.44	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
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***Category A Assumptions Adjusted for Training and PTO***

Direct services	33.93	33.93	34.59	30.58	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.90	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

***Category B Assumptions Adjusted for Training and PTO***

Direct services	33.93	33.93	34.59	29.94	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.66	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.88	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	33.93	33.93	34.59	29.61	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	5.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.87	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
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**Base Model Assumptions for 'Typical' Week**

Direct services	36.00	36.25	36.50	36.75	36.50	36.75	36.50	36.75	36.50	36.75
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	1.50	1.25	1.00	1.25	1.00	1.25	1.00	1.25	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
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***Category A Assumptions Adjusted for Training and PTO***

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

***Category B Assumptions Adjusted for Training and PTO***

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
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**Base Model Assumptions for 'Typical' Week**

Direct services	36.50	36.75	36.75	36.75	37.75	38.00	37.00	38.75	39.00	39.00
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.25	1.00	1.00	1.00	1.25	1.00	1.00	1.25	1.00	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	1.00	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
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**Category A Assumptions Adjusted for Training and PTO**

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
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**Base Model Assumptions for 'Typical' Week**

Direct services	37.33	35.43	35.43	37.33	36.75	37.00	37.25	37.50	37.75	38.00
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.50	2.25	2.00	1.75	1.50	1.25
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	0.75	0.75	0.75	0.75	0.75	0.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.57	3.57	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	8.75	8.75	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	50.00	50.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	33.11	34.43	34.43	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.47	3.47	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
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**Category A Assumptions Adjusted for Training and PTO**

Direct services	33.11	34.78	34.78	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.12	3.12	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	33.11	34.26	34.26	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.64	3.64	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	33.11	33.56	33.56	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	4.34	4.34	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
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**Base Model Assumptions for 'Typical' Week**

Direct services	38.25	32.25	35.75	35.25	35.50	35.75	36.00	36.25	36.50	36.75
Travel Time Between Individuals	-	2.00	1.50	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	5.00	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	-	1.00	2.50	2.25	2.00	1.75	1.50	1.25	1.00
Supervision and Other Employer Time	0.75	0.75	0.75	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	1.00	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	33.92	28.60	31.70	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.77	1.33	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.44	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
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**Category A Assumptions Adjusted for Training and PTO**

Direct services	33.92	28.75	31.83	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.59	1.20	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.47	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	33.92	28.52	31.63	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.86	1.40	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.43	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	33.92	28.42	31.53	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.99	1.50	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.41	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.66	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
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**Base Model Assumptions for 'Typical' Week**

Direct services	29.65	31.65	34.15	32.50	31.00	30.00	32.50	31.25	30.75	32.50
Travel Time Between Individuals	2.85	2.85	2.85	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.00	3.00	2.00	2.00	3.50	4.50	1.50	2.75	3.25	1.50
Supervision and Other Employer Time	0.50	0.50	1.00	0.50	0.50	0.50	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	2.00	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	26.43	28.22	30.29	28.98	27.64	26.75	28.98	27.87	27.42	28.98
Travel Time Between Individuals	2.54	2.54	2.53	3.57	3.57	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.57	2.68	1.77	1.78	3.12	4.01	1.34	2.45	2.90	1.34
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	1.78	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
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**Category A Assumptions Adjusted for Training and PTO**

Direct services	26.63	28.44	30.52	29.30	27.95	27.05	29.30	28.18	27.73	29.30
Travel Time Between Individuals	2.29	2.29	2.28	3.21	3.21	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.60	2.70	1.78	1.80	3.15	4.05	1.36	2.48	2.93	1.36
Supervision and Other Employer Time	0.45	0.45	0.90	0.46	0.46	0.46	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	2.70	1.79	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	26.32	28.11	30.17	28.81	27.48	26.59	28.81	27.70	27.26	28.81
Travel Time Between Individuals	2.67	2.67	2.66	3.75	3.75	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.56	2.67	1.76	1.77	3.10	3.99	1.33	2.44	2.88	1.33
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.67	1.77	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	26.17	27.95	30.00	28.58	27.26	26.38	28.58	27.48	27.04	28.58
Travel Time Between Individuals	2.86	2.86	2.85	4.01	4.01	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.54	2.65	1.75	1.76	3.08	3.96	1.32	2.42	2.86	1.32
Supervision and Other Employer Time	0.45	0.45	0.88	0.44	0.44	0.44	0.88	0.88	0.88	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	0.88	0.88	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	2.65	1.76	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
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**Base Model Assumptions for 'Typical' Week**

Direct services	31.25	30.75	32.50	31.25	30.75	32.50	31.00	30.00	30.50	29.00
Travel Time Between Individuals	4.00	4.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.75	3.25	1.50	2.75	3.25	2.00	3.50	4.50	2.00	3.50
Supervision and Other Employer Time	1.00	1.00	2.00	2.00	2.00	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	2.00	2.00
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	50.00	50.00	50.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	27.87	27.42	28.59	27.49	27.05	28.98	27.64	26.75	27.20	25.86
Travel Time Between Individuals	3.57	3.57	2.64	2.64	2.64	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.45	2.90	1.32	2.42	2.86	1.78	3.12	4.01	1.78	3.12
Supervision and Other Employer Time	0.89	0.89	1.76	1.76	1.76	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.78	1.78
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
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***Category A Assumptions Adjusted for Training and PTO***

Direct services	28.18	27.73	28.82	27.71	27.27	29.30	27.95	27.05	27.50	26.15
Travel Time Between Individuals	3.21	3.21	2.38	2.38	2.38	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.48	2.93	1.33	2.44	2.88	1.80	3.15	4.05	1.80	3.15
Supervision and Other Employer Time	0.90	0.90	1.77	1.77	1.77	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.89	0.89	0.89	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.80	1.80
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

***Category B Assumptions Adjusted for Training and PTO***

Direct services	27.70	27.26	28.48	27.38	26.94	28.81	27.48	26.59	27.04	25.71
Travel Time Between Individuals	3.75	3.75	2.77	2.77	2.77	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.44	2.88	1.31	2.41	2.85	1.77	3.10	3.99	1.77	3.10
Supervision and Other Employer Time	0.89	0.89	1.75	1.75	1.75	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.77	1.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	27.48	27.04	28.29	27.21	26.77	28.58	27.26	26.38	26.82	25.50
Travel Time Between Individuals	4.01	4.01	2.98	2.98	2.98	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.42	2.86	1.31	2.39	2.83	1.76	3.08	3.96	1.76	3.08
Supervision and Other Employer Time	0.88	0.88	1.74	1.74	1.74	0.44	0.44	0.44	0.44	0.44
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87	0.87	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.76	1.76
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
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**Appendix D: Productivity Assumptions**

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
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**Base Model Assumptions for 'Typical' Week**

Direct services	28.00	32.50	31.00	30.00	33.00	32.25	31.75	35.00	33.50	32.50
Travel Time Between Individuals	4.00	3.00	3.00	3.00	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.50	2.00	3.50	4.50	1.00	1.75	2.25	2.00	3.50	4.50
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	1.00	1.00	1.00	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	2.00	1.00	1.00	1.00	-	-	-	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	35.00	35.00	35.00	35.00	35.00	35.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	24.97	28.83	27.50	26.61	29.26	28.60	28.15	31.21	29.87	28.98
Travel Time Between Individuals	3.57	2.66	2.66	2.66	3.55	3.55	3.55	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	1.77	3.10	3.99	0.89	1.55	2.00	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.89	0.89	0.89	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	1.78	0.89	0.89	0.89	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix D: Productivity Assumptions**

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
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**Category A Assumptions Adjusted for Training and PTO**

Direct services	25.25	29.07	27.72	26.83	29.58	28.91	28.46	31.21	29.87	28.98
Travel Time Between Individuals	3.21	2.39	2.39	2.39	3.20	3.20	3.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.05	1.78	3.13	4.02	0.90	1.57	2.02	1.78	3.12	4.01
Supervision and Other Employer Time	0.46	0.44	0.44	0.44	0.90	0.90	0.90	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.89	0.89	0.89
Collateral contacts (not billable)	1.80	0.90	0.90	0.90	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	24.82	28.71	27.38	26.50	29.11	28.45	28.00	31.21	29.87	28.98
Travel Time Between Individuals	3.75	2.79	2.79	2.79	3.73	3.73	3.73	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.99	1.76	3.09	3.97	0.88	1.54	1.99	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.77	0.89	0.89	0.89	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
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*Category C Assumptions Adjusted for Training and PTO*

Direct services	24.62	28.54	27.22	26.34	28.84	28.19	27.75	31.21	29.87	28.98
Travel Time Between Individuals	4.01	2.99	2.99	2.99	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.96	1.75	3.07	3.95	0.88	1.53	1.97	1.78	3.12	4.01
Supervision and Other Employer Time	0.44	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.76	0.88	0.88	0.88	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
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**Base Model Assumptions for 'Typical' Week**

Direct services	36.50	35.25	34.50	37.50	36.75	36.25
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.50	2.75	3.50	1.00	1.75	2.25
Supervision and Other Employer Time	0.50	0.50	0.50	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	0.50	0.50	0.50
Collateral Contacts (not billable)	0.50	0.50	0.50	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
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**Category A Assumptions Adjusted for Training and PTO**

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>



**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
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**Category C Assumptions Adjusted for Training and PTO**

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$3.17
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$4.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$2.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$4.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$5.40
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.51	\$0.00	\$1.63	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.02	\$0.00	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$0.00	\$4.70	\$2.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$0.00	\$2.46	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$0.00	\$4.10	\$2.05
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.53	\$0.00	\$5.53	\$2.77
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.07	\$0.00	\$3.30	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.42	\$0.00	\$4.78	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.62	\$0.00	\$5.62	\$1.87
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Workers'					Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$1.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$0.00	\$3.10	\$3.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$0.00	\$4.49	\$4.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$3.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.27	\$0.00	\$5.27	\$5.27
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$0.00	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$1.59
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$2.30
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$1.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$2.70
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.97	\$0.00	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.27	\$0.00	\$4.63	\$1.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.65	\$0.00	\$2.42	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.14	\$0.00	\$4.03	\$1.34
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.44	\$0.00	\$5.44	\$1.81
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Independent Living Specialist, Long- Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Independent Living Specialist, Long- Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$3.17
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$4.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$2.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$4.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$5.40
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.51	\$0.00	\$1.63	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.02	\$0.00	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$0.00	\$4.70	\$2.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$0.00	\$2.46	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$0.00	\$4.10	\$2.05
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.53	\$0.00	\$5.53	\$2.77
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.07	\$0.00	\$3.30	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.42	\$0.00	\$4.78	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.62	\$0.00	\$5.62	\$1.87
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$205.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$239.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$354.00
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$685.16
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$799.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$149.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$257.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$303.30

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$382.03
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$664.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$788.97
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$142.19
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$205.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$107.00
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$179.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$83.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$165.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$239.26
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$124.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$209.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$122.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$244.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$353.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$184.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$308.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$237.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$473.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$683.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$356.66
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$597.56
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$805.61

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$552.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$797.53
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$416.10
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$697.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$103.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$149.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$77.82
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$130.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$89.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$178.10
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$256.87
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$134.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$224.54
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$132.58
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$264.28
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$381.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$198.86
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$333.18
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$230.57
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$459.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$662.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$345.85
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$579.45
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$273.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$545.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$787.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$410.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$688.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.85	\$0.00	\$3.13	\$685.47
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.06	\$0.00	\$4.48	\$981.12
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.97	\$0.00	\$3.92	\$858.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.18	\$0.00	\$5.26	\$1,151.94

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$959.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$838.77
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$13.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.15	\$0.00	\$3.43	\$27.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$39.92
	Non-Eng DSP I								\$113.76
	Non-Eng DSP II								\$127.44
	Non-Eng DSP III								\$139.92
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$20.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.17	\$0.00	\$3.45	\$41.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$60.12
	Non-Eng DSP I								\$120.76
	Non-Eng DSP II								\$141.40
	Non-Eng DSP III								\$160.12
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$28.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.19	\$0.00	\$3.47	\$55.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$80.48
	Non-Eng DSP I								\$128.00
	Non-Eng DSP II								\$155.52
	Non-Eng DSP III								\$180.48
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.61	\$0.00	\$1.76	\$35.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.21	\$0.00	\$3.49	\$69.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.63	\$0.00	\$5.05	\$101.00
	Non-Eng DSP I								\$135.20
	Non-Eng DSP II								\$169.80
	Non-Eng DSP III								\$201.00

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.62	\$0.00	\$1.77	\$42.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.23	\$0.00	\$3.51	\$84.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.65	\$0.00	\$5.07	\$121.68
	Non-Eng DSP I								\$142.48
	Non-Eng DSP II								\$184.24
	Non-Eng DSP III								\$221.68
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.62	\$0.00	\$1.77	\$42.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.23	\$0.00	\$3.51	\$84.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.65	\$0.00	\$5.07	\$121.68
	Non-Eng DSP I								\$142.48
	Non-Eng DSP II								\$184.24
	Non-Eng DSP III								\$221.68
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$0.00	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$0.00	\$4.73	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.75
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$0.00	\$4.69	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$0.00	\$4.62	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.93
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$0.00	\$4.55	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$0.00	\$4.37	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$0.00	\$4.34	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$0.00	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$4.44
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.83
	Non-Eng DSP III								\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Transportation	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Transportation, Non- Ambulatory	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.07	\$0.00	\$4.46	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.03	\$0.00	\$4.42	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.75
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.14
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.93	\$0.00	\$4.32	\$2.16
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.87
	Non-Eng DSP III								\$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.00	\$0.92	\$0.92
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.83
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$0.00	\$4.64	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$0.00	\$4.61	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

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**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.89
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Assistant, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime				
Behavior Management Assistant, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Assistant, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.89
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.47
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.31	\$0.00	\$0.94	\$0.31
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'		Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime			
Behavior Management Consultant, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.30
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Alta California Regional Center**

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$0.00	\$1.58	\$1.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.92	\$0.00	\$3.15	\$3.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.20	\$0.00	\$4.56	\$4.56
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$2.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.08	\$0.00	\$3.97	\$3.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.36	\$0.00	\$5.36	\$5.36
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.99	\$0.00	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.31	\$0.00	\$4.67	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$1.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.49	\$0.00	\$5.49	\$2.75
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$0.00	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.38	\$0.00	\$4.74	\$1.58
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$0.00	\$2.48	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.24	\$0.00	\$4.13	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.57	\$0.00	\$5.57	\$1.86
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Benefits		Workers' Comp			Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount		Overtime						
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73	
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$0.00	\$1.54	\$1.54	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.84	\$0.00	\$3.07	\$3.07	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.09	\$0.00	\$4.45	\$4.45	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.56	\$0.00	\$2.33	\$2.33	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.99	\$0.00	\$3.88	\$3.88	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.23	\$0.00	\$5.23	\$5.23	
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.00	\$0.78	\$0.39	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$0.78	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.89	\$0.00	\$3.12	\$1.56	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.16	\$0.00	\$4.52	\$2.26	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.59	\$0.00	\$2.36	\$1.18	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.05	\$0.00	\$3.94	\$1.97	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.32	\$0.00	\$5.32	\$2.66	
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.26	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$0.53	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$1.06	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$1.53	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$0.80	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$1.33	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$1.80	
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97	
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51	
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Workers'			Productivity	Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp Overtime					
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$0.00	\$1.58	\$1.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.92	\$0.00	\$3.15	\$3.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.20	\$0.00	\$4.56	\$4.56
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$2.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.08	\$0.00	\$3.97	\$3.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.36	\$0.00	\$5.36	\$5.36
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.99	\$0.00	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.31	\$0.00	\$4.67	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$1.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.49	\$0.00	\$5.49	\$2.75
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$0.00	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.38	\$0.00	\$4.74	\$1.58
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$0.00	\$2.48	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.24	\$0.00	\$4.13	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.57	\$0.00	\$5.57	\$1.86
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.00	\$0.78	\$0.78
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$205.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$239.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$354.00
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$685.16
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$799.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$149.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$257.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$303.30

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$382.03
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$664.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$788.97
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$142.19
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$205.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$107.00
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$179.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$83.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$165.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$239.26
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$124.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$209.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$122.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$244.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$353.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$184.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$308.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$237.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$473.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$683.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$356.66
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$597.56
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$552.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$797.53
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$416.10
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$697.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$103.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$149.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$77.82
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$130.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$89.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$178.10
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$256.87
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$134.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$224.54
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$132.58
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$264.28
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$381.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$198.86
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$333.18
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$230.57
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$459.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$662.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$345.85
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$579.45
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$273.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$545.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$787.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$410.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$688.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.85	\$0.00	\$3.13	\$685.47
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.06	\$0.00	\$4.48	\$981.12
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.97	\$0.00	\$3.92	\$858.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.18	\$0.00	\$5.26	\$1,151.94

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$959.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$838.77
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.52	\$0.00	\$1.67	\$13.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.05	\$0.00	\$3.33	\$26.64
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.42	\$0.00	\$4.84	\$38.72
	Non-Eng DSP I								\$113.36
	Non-Eng DSP II								\$126.64
	Non-Eng DSP III								\$138.72
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.53	\$0.00	\$1.68	\$20.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.07	\$0.00	\$3.35	\$40.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.44	\$0.00	\$4.86	\$58.32
	Non-Eng DSP I								\$120.16
	Non-Eng DSP II								\$140.20
	Non-Eng DSP III								\$158.32
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.55	\$0.00	\$1.70	\$27.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.09	\$0.00	\$3.37	\$53.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.46	\$0.00	\$4.88	\$78.08
	Non-Eng DSP I								\$127.20
	Non-Eng DSP II								\$153.92
	Non-Eng DSP III								\$178.08
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$34.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.11	\$0.00	\$3.39	\$67.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.48	\$0.00	\$4.90	\$98.00
	Non-Eng DSP I								\$134.20
	Non-Eng DSP II								\$167.80
	Non-Eng DSP III								\$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$0.00	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$0.00	\$4.73	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.75
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$0.00	\$4.69	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$0.00	\$4.62	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.93
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$0.00	\$4.55	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$0.00	\$4.37	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$0.00	\$4.34	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$0.00	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$4.44
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.83
	Non-Eng DSP III								\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.07	\$0.00	\$4.46	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.03	\$0.00	\$4.42	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.75
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.14
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.93	\$0.00	\$4.32	\$2.16
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.87
	Non-Eng DSP III								\$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.00	\$0.90	\$0.90
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$0.00	\$4.64	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$0.00	\$4.61	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.89
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.00	\$0.84	\$0.84
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Behavior Management Assistant, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Assistant, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.46
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Management Consultant, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.22	\$0.00	\$0.85	\$0.85
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.24	\$0.00	\$0.87	\$0.44
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$3.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$4.57
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$2.39
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$3.99
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$5.37
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$1.62
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.32	\$0.00	\$4.68	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.68	\$0.00	\$2.45	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.19	\$0.00	\$4.08	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.50	\$0.00	\$5.50	\$2.75
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.40	\$0.00	\$4.76	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.26	\$0.00	\$4.15	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.59	\$0.00	\$5.59	\$1.86
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$1.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.86	\$0.00	\$3.09	\$3.09
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.10	\$0.00	\$4.46	\$4.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.56	\$0.00	\$2.33	\$2.33
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.00	\$0.00	\$3.89	\$3.89
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.24	\$0.00	\$5.24	\$5.24
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$0.00	\$1.57	\$0.79
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.91	\$0.00	\$3.14	\$1.57
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.18	\$0.00	\$4.54	\$2.27
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.60	\$0.00	\$2.37	\$1.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.06	\$0.00	\$3.95	\$1.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.33	\$0.00	\$5.33	\$2.67
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$1.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$1.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$0.80
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$1.34
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$1.81
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Independent Living Specialist, Long- Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Independent Living Specialist, Long- Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$3.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$4.57
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$2.39
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$3.99
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$5.37
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$1.62
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.32	\$0.00	\$4.68	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.68	\$0.00	\$2.45	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.19	\$0.00	\$4.08	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.50	\$0.00	\$5.50	\$2.75
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.40	\$0.00	\$4.76	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.26	\$0.00	\$4.15	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.59	\$0.00	\$5.59	\$1.86
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.00	\$0.78	\$0.78
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.07	\$0.00	\$4.49	\$983.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.98	\$0.00	\$3.93	\$860.67
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.52	\$0.00	\$1.67	\$13.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.05	\$0.00	\$3.33	\$26.64
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.42	\$0.00	\$4.84	\$38.72
	Non-Eng DSP I								\$113.36
	Non-Eng DSP II								\$126.64
	Non-Eng DSP III								\$138.72
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.53	\$0.00	\$1.68	\$20.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.07	\$0.00	\$3.35	\$40.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.44	\$0.00	\$4.86	\$58.32
	Non-Eng DSP I								\$120.16
	Non-Eng DSP II								\$140.20
	Non-Eng DSP III								\$158.32
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.55	\$0.00	\$1.70	\$27.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.09	\$0.00	\$3.37	\$53.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.46	\$0.00	\$4.88	\$78.08
	Non-Eng DSP I								\$127.20
	Non-Eng DSP II								\$153.92
	Non-Eng DSP III								\$178.08
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$34.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.11	\$0.00	\$3.39	\$67.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.48	\$0.00	\$4.90	\$98.00
	Non-Eng DSP I								\$134.20
	Non-Eng DSP II								\$167.80
	Non-Eng DSP III								\$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$0.00	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$0.00	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$2.18
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

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**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.15
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.00	\$0.90	\$0.90
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$0.00	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$0.00	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

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**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.00	\$0.84	\$0.84
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Assistant, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Assistant, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Assistant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.46
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Consultant, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Consultant, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.22	\$0.00	\$0.85	\$0.85
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.24	\$0.00	\$0.87	\$0.44
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$3.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$4.57
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$2.39
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$3.99
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$5.37
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$1.62
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.32	\$0.00	\$4.68	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.68	\$0.00	\$2.45	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.19	\$0.00	\$4.08	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.50	\$0.00	\$5.50	\$2.75
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.40	\$0.00	\$4.76	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.26	\$0.00	\$4.15	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.59	\$0.00	\$5.59	\$1.86
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Benefits		Workers' Comp			Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount		Overtime						
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73	
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$1.55	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.86	\$0.00	\$3.09	\$3.09	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.10	\$0.00	\$4.46	\$4.46	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.56	\$0.00	\$2.33	\$2.33	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.00	\$0.00	\$3.89	\$3.89	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.24	\$0.00	\$5.24	\$5.24	
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.00	\$0.78	\$0.39	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$0.00	\$1.57	\$0.79	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.91	\$0.00	\$3.14	\$1.57	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.18	\$0.00	\$4.54	\$2.27	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.60	\$0.00	\$2.37	\$1.19	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.06	\$0.00	\$3.95	\$1.98	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.33	\$0.00	\$5.33	\$2.67	
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.26	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$0.53	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$1.06	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$1.54	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$0.80	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$1.34	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$1.81	
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99	
Independent Living Specialist, Long- Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52	
Independent Living Specialist, Long- Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69	

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Workers'			Productivity	Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp Overtime					
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$3.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$4.57
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$2.39
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$3.99
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$5.37
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$1.62
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.32	\$0.00	\$4.68	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.68	\$0.00	\$2.45	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.19	\$0.00	\$4.08	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.50	\$0.00	\$5.50	\$2.75
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.40	\$0.00	\$4.76	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.26	\$0.00	\$4.15	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.59	\$0.00	\$5.59	\$1.86
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.00	\$0.78	\$0.78
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

<i>Service</i>	<i>Type</i>	<i>Stipend</i>		<i>Workers'</i>			<i>Productivity</i>	<i>Program Operations</i>	<i>Total Stipend</i>	<i>Stipend per Unit</i>
		<i>Amount</i>	<i>Benefits</i>	<i>Comp</i>	<i>Overtime</i>	<i>Productivity</i>				
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62	
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06	
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85	
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74	
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53	
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45	
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89	

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.07	\$0.00	\$4.49	\$983.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.98	\$0.00	\$3.93	\$860.67
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.52	\$0.00	\$1.67	\$13.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.05	\$0.00	\$3.33	\$26.64
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.42	\$0.00	\$4.84	\$38.72
	Non-Eng DSP I								\$113.36
	Non-Eng DSP II								\$126.64
	Non-Eng DSP III								\$138.72
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.53	\$0.00	\$1.68	\$20.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.07	\$0.00	\$3.35	\$40.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.44	\$0.00	\$4.86	\$58.32
	Non-Eng DSP I								\$120.16
	Non-Eng DSP II								\$140.20
	Non-Eng DSP III								\$158.32
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.55	\$0.00	\$1.70	\$27.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.09	\$0.00	\$3.37	\$53.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.46	\$0.00	\$4.88	\$78.08
	Non-Eng DSP I								\$127.20
	Non-Eng DSP II								\$153.92
	Non-Eng DSP III								\$178.08
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$34.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.11	\$0.00	\$3.39	\$67.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.48	\$0.00	\$4.90	\$98.00
	Non-Eng DSP I								\$134.20
	Non-Eng DSP II								\$167.80
	Non-Eng DSP III								\$198.00

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$0.00	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$0.00	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$2.18
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.15
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
Supported Employment- Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.00	\$0.90	\$0.90
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$0.00	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$0.00	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.00	\$0.84	\$0.84
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Assistant, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.46	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.22	\$0.00	\$0.85	\$0.85
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.24	\$0.00	\$0.87	\$0.44
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit	
		Amount			Comp	Overtime				
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$3.17
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$4.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$2.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$4.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$5.40
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.51	\$0.00	\$1.63	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.02	\$0.00	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$0.00	\$4.70	\$2.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$0.00	\$2.46	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$0.00	\$4.10	\$2.05
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.53	\$0.00	\$5.53	\$2.77
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.07	\$0.00	\$3.30	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.42	\$0.00	\$4.78	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.62	\$0.00	\$5.62	\$1.87
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Far Northern Regional Center*

Service	Stipend Type	Benefits		Workers' Comp			Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount		Overtime						
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73	
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$1.55	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$0.00	\$3.10	\$3.10	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$0.00	\$4.49	\$4.49	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$3.91	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.27	\$0.00	\$5.27	\$5.27	
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$0.00	\$1.58	\$0.79	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$1.59	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$2.30	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$1.19	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$2.00	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$2.70	
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$0.53	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.97	\$0.00	\$3.20	\$1.07	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.27	\$0.00	\$4.63	\$1.54	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.65	\$0.00	\$2.42	\$0.81	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.14	\$0.00	\$4.03	\$1.34	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.44	\$0.00	\$5.44	\$1.81	
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97	
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51	
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Workers'			Productivity	Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp Overtime					
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$3.17
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$4.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$2.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$4.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$5.40
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.51	\$0.00	\$1.63	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.02	\$0.00	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$0.00	\$4.70	\$2.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$0.00	\$2.46	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$0.00	\$4.10	\$2.05
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.53	\$0.00	\$5.53	\$2.77
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.07	\$0.00	\$3.30	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.42	\$0.00	\$4.78	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.62	\$0.00	\$5.62	\$1.87
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Far Northern Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Far Northern Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$205.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$239.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$354.00
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$685.16
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$799.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$149.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$257.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$303.30

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Far Northern Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$382.03
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$664.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$788.97
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$142.19
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$205.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$107.00
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$179.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$83.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$165.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$239.26
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$124.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$209.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$122.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$244.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$353.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$184.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$308.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$237.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$473.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$683.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$356.66
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$597.56
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Far Northern Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$552.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$797.53
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$416.10
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$697.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$103.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$149.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$77.82
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$130.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$89.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$178.10
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$256.87
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$134.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$224.54
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$132.58
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$264.28
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$381.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$198.86
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$333.18
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$230.57
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$459.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$662.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$345.85
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$579.45
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$273.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$545.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$787.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$410.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$688.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.85	\$0.00	\$3.13	\$685.47
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.06	\$0.00	\$4.48	\$981.12
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.97	\$0.00	\$3.92	\$858.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.18	\$0.00	\$5.26	\$1,151.94

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$959.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$838.77
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$13.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.15	\$0.00	\$3.43	\$27.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$39.92
	Non-Eng DSP I								\$113.76
	Non-Eng DSP II								\$127.44
	Non-Eng DSP III								\$139.92
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$20.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.17	\$0.00	\$3.45	\$41.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$60.12
	Non-Eng DSP I								\$120.76
	Non-Eng DSP II								\$141.40
	Non-Eng DSP III								\$160.12
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$28.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.19	\$0.00	\$3.47	\$55.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$80.48
	Non-Eng DSP I								\$128.00
	Non-Eng DSP II								\$155.52
	Non-Eng DSP III								\$180.48
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.61	\$0.00	\$1.76	\$35.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.21	\$0.00	\$3.49	\$69.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.63	\$0.00	\$5.05	\$101.00
	Non-Eng DSP I								\$135.20
	Non-Eng DSP II								\$169.80
	Non-Eng DSP III								\$201.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.62	\$0.00	\$1.77	\$42.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.23	\$0.00	\$3.51	\$84.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.65	\$0.00	\$5.07	\$121.68
	Non-Eng DSP I								\$142.48
	Non-Eng DSP II								\$184.24
	Non-Eng DSP III								\$221.68
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.62	\$0.00	\$1.77	\$42.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.23	\$0.00	\$3.51	\$84.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.65	\$0.00	\$5.07	\$121.68
	Non-Eng DSP I								\$142.48
	Non-Eng DSP II								\$184.24
	Non-Eng DSP III								\$221.68
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$0.00	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$0.00	\$4.73	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.75
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$0.00	\$4.69	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$0.00	\$4.62	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.93
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$0.00	\$4.55	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$0.00	\$4.37	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$0.00	\$4.34	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$0.00	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$4.44
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.83
	Non-Eng DSP III								\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.07	\$0.00	\$4.46	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.03	\$0.00	\$4.42	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.75
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.14
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.93	\$0.00	\$4.32	\$2.16
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.87
	Non-Eng DSP III								\$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.00	\$0.92	\$0.92
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.83
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$0.00	\$4.64	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Far Northern Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$0.00	\$4.61	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.89
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Far Northern Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.89
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.47
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.31	\$0.00	\$0.94	\$0.31
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Management Consultant, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.30
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit	
		Amount			Comp	Overtime				
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$1.61
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$3.21
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.26	\$0.00	\$4.62	\$4.62
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.65	\$0.00	\$2.42	\$2.42
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.14	\$0.00	\$4.03	\$4.03
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.65
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.37	\$0.00	\$4.73	\$2.37
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$0.00	\$2.48	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.24	\$0.00	\$4.13	\$2.07
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$0.00	\$1.68	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$0.00	\$3.34	\$1.11
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.45	\$0.00	\$4.81	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.74	\$0.00	\$2.51	\$0.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.31	\$0.00	\$4.20	\$1.40
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.64	\$0.00	\$5.64	\$1.88
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.04	\$0.00	\$4.40	\$4.40
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$2.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$3.84
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$5.16
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.85	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$0.00	\$4.44	\$2.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.55	\$0.00	\$2.32	\$1.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.98	\$0.00	\$3.87	\$1.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.21	\$0.00	\$5.21	\$2.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.11	\$0.00	\$4.47	\$1.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.57	\$0.00	\$2.34	\$0.78
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$1.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.25	\$0.00	\$5.25	\$1.75
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$0.00	\$1.57	\$1.57
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$0.00	\$3.13	\$3.13
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.15	\$0.00	\$4.51	\$4.51
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.59	\$0.00	\$2.36	\$2.36
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.05	\$0.00	\$3.94	\$3.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.29	\$0.00	\$5.29	\$5.29
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.95	\$0.00	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.22	\$0.00	\$4.58	\$2.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$1.20
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.38	\$0.00	\$5.38	\$2.69
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$1.08
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.30	\$0.00	\$4.66	\$1.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$1.36
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.47	\$0.00	\$5.47	\$1.82
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$2.98
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.93	\$0.00	\$4.29	\$4.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$2.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.85	\$0.00	\$3.74	\$3.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$5.03
Independent Living Specialist, Long- Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.77	\$0.00	\$3.00	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.97	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$1.13
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$1.89
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$2.54
Independent Living Specialist, Long- Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.80	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.00	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$0.76
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$1.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$2.98
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.93	\$0.00	\$4.29	\$4.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$2.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.85	\$0.00	\$3.74	\$3.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$5.03
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.77	\$0.00	\$3.00	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.97	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$1.13
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$1.89
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$2.54
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.80	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.00	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$0.76
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$1.71
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$1.61
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$3.21
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.26	\$0.00	\$4.62	\$4.62
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.65	\$0.00	\$2.42	\$2.42
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.14	\$0.00	\$4.03	\$4.03
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.65
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.37	\$0.00	\$4.73	\$2.37
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$0.00	\$2.48	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.24	\$0.00	\$4.13	\$2.07
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$0.00	\$1.68	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$0.00	\$3.34	\$1.11
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.45	\$0.00	\$4.81	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.74	\$0.00	\$2.51	\$0.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.31	\$0.00	\$4.20	\$1.40
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.64	\$0.00	\$5.64	\$1.88
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.04	\$0.00	\$4.40	\$4.40
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$2.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$3.84
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$5.16

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.85	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$0.00	\$4.44	\$2.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.55	\$0.00	\$2.32	\$1.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.98	\$0.00	\$3.87	\$1.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.21	\$0.00	\$5.21	\$2.61
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.11	\$0.00	\$4.47	\$1.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.57	\$0.00	\$2.34	\$0.78
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$1.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.25	\$0.00	\$5.25	\$1.75
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.00	\$0.78	\$0.78
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$168.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$143.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$206.96
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$107.94
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$180.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$243.56
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$84.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$167.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$241.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$125.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$210.79
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$284.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$124.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$247.31
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$356.42
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$185.89
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$311.16
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$419.46
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$478.67
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$689.85
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$359.79
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$602.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$811.86
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$558.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$804.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$419.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$702.63
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$947.18
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$52.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$104.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$150.51
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$78.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$131.40
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$177.13
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$90.52
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$179.86
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$259.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$135.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$226.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$305.06

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$134.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$266.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$384.64
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$200.61
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$335.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$452.68
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$464.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$668.95
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$348.88
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$584.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$787.26
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$551.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$794.37
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$414.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$693.50
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$934.87
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$169.73
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$145.01
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$207.89
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$108.87
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$182.08
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$244.50
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$84.86
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$169.18
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$242.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$127.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$212.43
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$285.25
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$125.27
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$249.74
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$358.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$187.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$313.59
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$421.08
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$242.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$483.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$692.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$362.91
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$606.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$814.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$282.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$563.93
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$808.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$423.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$708.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$950.83
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$52.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$105.46
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$151.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$79.18
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$132.42
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$177.82
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$91.11
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$181.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$260.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$136.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$228.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$306.24
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$135.19
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$269.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$386.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$202.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$338.42
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$454.42
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$235.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$468.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$671.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$351.92
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$588.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$790.30
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$279.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$556.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$797.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$417.90
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$698.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$938.48
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.45	\$0.00	\$1.60	\$350.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.89	\$0.00	\$3.17	\$694.23
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.10	\$0.00	\$4.52	\$989.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.56	\$0.00	\$2.36	\$516.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$1.01	\$0.00	\$3.96	\$867.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.21	\$0.00	\$5.29	\$1,158.51

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$341.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.85	\$0.00	\$3.07	\$672.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.56	\$0.00	\$2.32	\$508.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.97	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.17	\$0.00	\$5.15	\$1,127.85
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$341.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.85	\$0.00	\$3.07	\$672.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.56	\$0.00	\$2.32	\$508.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.97	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.17	\$0.00	\$5.15	\$1,127.85
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$670.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$965.79
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$503.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$1,136.61
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.52	\$0.00	\$1.67	\$13.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.05	\$0.00	\$3.33	\$26.64
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.42	\$0.00	\$4.84	\$38.72
	Non-Eng DSP I								\$113.36
	Non-Eng DSP II								\$126.64
	Non-Eng DSP III								\$138.72
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.53	\$0.00	\$1.68	\$20.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.07	\$0.00	\$3.35	\$40.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.44	\$0.00	\$4.86	\$58.32
	Non-Eng DSP I								\$120.16
	Non-Eng DSP II								\$140.20
	Non-Eng DSP III								\$158.32
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.55	\$0.00	\$1.70	\$27.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.09	\$0.00	\$3.37	\$53.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.46	\$0.00	\$4.88	\$78.08
	Non-Eng DSP I								\$127.20
	Non-Eng DSP II								\$153.92
	Non-Eng DSP III								\$178.08
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$34.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.11	\$0.00	\$3.39	\$67.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.48	\$0.00	\$4.90	\$98.00
	Non-Eng DSP I								\$134.20
	Non-Eng DSP II								\$167.80
	Non-Eng DSP III								\$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.51	\$0.00	\$1.64	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.02	\$0.00	\$3.28	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.38	\$0.00	\$4.77	\$0.48
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.91
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$0.00	\$1.63	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.00	\$0.00	\$3.26	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.53
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.95
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$0.00	\$3.23	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.59
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.01
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.46
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.67
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.88
	Non-Eng DSP III								\$1.09

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.27
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.77
	Non-Eng DSP I								\$0.68
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.32
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.64
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.93
	Non-Eng DSP I								\$0.73
	Non-Eng DSP II								\$1.05
	Non-Eng DSP III								\$1.34
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.40
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$1.15
	Non-Eng DSP I								\$0.81
	Non-Eng DSP II								\$1.20
	Non-Eng DSP III								\$1.56
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.40
	Non-Eng DSP III								\$1.86
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I								\$1.14
	Non-Eng DSP II								\$1.90
	Non-Eng DSP III								\$2.58
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$3.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$4.49
	Non-Eng DSP I								\$2.33
	Non-Eng DSP II								\$3.87
	Non-Eng DSP III								\$5.28
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$0.00	\$4.43	\$0.89
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$1.00
	Non-Eng DSP III								\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$0.00	\$4.43	\$1.11
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.50
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.47
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.40
	Non-Eng DSP III								\$1.86
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$2.18
	Non-Eng DSP I								\$1.14
	Non-Eng DSP II								\$1.90
	Non-Eng DSP III								\$2.57
Supported Employment- Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.00	\$0.90	\$0.90
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.97	\$0.00	\$3.22	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.31	\$0.00	\$4.69	\$0.59
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.01

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$0.00	\$4.65	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$0.99
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$0.99
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$0.00	\$3.12	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.52
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.92
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.62
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.02
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$1.13
	Non-Eng DSP I								\$0.79
	Non-Eng DSP II								\$1.18
	Non-Eng DSP III								\$1.53
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.00	\$0.84	\$0.84
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.46	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.22	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.24	\$0.00	\$0.87	\$0.44
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.30
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Harbor Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$1.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$3.11
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.14	\$0.00	\$4.50	\$4.50
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.03	\$0.00	\$3.92	\$3.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.29	\$0.00	\$5.29	\$5.29
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$1.58
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$2.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$1.20
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$2.69
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.29	\$0.00	\$4.65	\$1.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.66	\$0.00	\$2.43	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.16	\$0.00	\$4.05	\$1.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.46	\$0.00	\$5.46	\$1.82
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Workers'			Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp Overtime				
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.09	\$0.73	\$0.73	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.35	\$1.47	\$1.47	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.70	\$2.93	\$2.93	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.88	\$4.24	\$4.24	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.45	\$2.22	\$2.22	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.81	\$3.70	\$3.70	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.99	\$4.99	\$4.99	
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.10	\$0.74	\$0.37	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.36	\$1.48	\$0.74	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.73	\$2.96	\$1.48	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.92	\$4.28	\$2.14	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.47	\$2.24	\$1.12	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.84	\$3.73	\$1.87	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$1.03	\$5.03	\$2.52	
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.10	\$0.74	\$0.25	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.38	\$1.50	\$0.50	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.75	\$2.98	\$0.99	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.96	\$4.32	\$1.44	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.49	\$2.26	\$0.75	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.87	\$3.76	\$1.25	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$1.07	\$5.07	\$1.69	
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.15	\$0.79	\$0.79	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.48	\$1.60	\$1.60	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.96	\$3.19	\$3.19	
	DSP III	\$3.00	\$0.23	\$0.13	\$1.25	\$4.61	\$4.61	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.64	\$2.41	\$2.41	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$1.13	\$4.02	\$4.02	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$1.42	\$5.42	\$5.42	
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.17	\$0.81	\$0.41	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.52	\$1.64	\$0.82	
	DSP II	\$2.00	\$0.15	\$0.08	\$1.03	\$3.26	\$1.63	
	DSP III	\$3.00	\$0.23	\$0.13	\$1.36	\$4.72	\$2.36	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.70	\$2.47	\$1.24	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$1.22	\$4.11	\$2.06	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$1.55	\$5.55	\$2.78	
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.18	\$0.82	\$0.27	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.53	\$1.65	\$0.55	
	DSP II	\$2.00	\$0.15	\$0.08	\$1.08	\$3.31	\$1.10	
	DSP III	\$3.00	\$0.23	\$0.13	\$1.43	\$4.79	\$1.60	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.72	\$2.49	\$0.83	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$1.29	\$4.18	\$1.39	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$1.63	\$5.63	\$1.88	
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.11	\$0.75	\$0.75	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.39	\$1.51	\$1.51	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.78	\$3.01	\$3.01	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.99	\$4.35	\$4.35	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.51	\$2.28	\$2.28	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.91	\$3.80	\$3.80	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$1.12	\$5.12	\$5.12	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.07	\$0.00	\$4.49	\$983.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.98	\$0.00	\$3.93	\$860.67
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$13.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.12	\$0.00	\$3.40	\$27.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.53	\$0.00	\$4.95	\$39.60
	Non-Eng DSP I								\$113.68
	Non-Eng DSP II								\$127.20
	Non-Eng DSP III								\$139.60
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$20.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.14	\$0.00	\$3.42	\$41.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.55	\$0.00	\$4.97	\$59.64
	Non-Eng DSP I								\$120.64
	Non-Eng DSP II								\$141.04
	Non-Eng DSP III								\$159.64
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$27.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.16	\$0.00	\$3.44	\$55.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$79.84
	Non-Eng DSP I								\$127.68
	Non-Eng DSP II								\$155.04
	Non-Eng DSP III								\$179.84
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.59	\$0.00	\$1.74	\$34.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.18	\$0.00	\$3.46	\$69.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$100.20
	Non-Eng DSP I								\$134.80
	Non-Eng DSP II								\$169.20
	Non-Eng DSP III								\$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$0.00	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$0.00	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$2.18
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.15
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
Supported Employment- Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.00	\$0.91	\$0.91
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Harbor Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$0.00	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$0.00	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.29	\$0.00	\$0.92	\$0.46
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Management Consultant, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.23	\$0.00	\$0.86	\$0.86
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.27	\$0.00	\$0.90	\$0.30
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$3.17
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$4.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$2.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$4.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$5.40
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.51	\$0.00	\$1.63	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.02	\$0.00	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$0.00	\$4.70	\$2.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$0.00	\$2.46	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$0.00	\$4.10	\$2.05
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.53	\$0.00	\$5.53	\$2.77
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.07	\$0.00	\$3.30	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.42	\$0.00	\$4.78	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.62	\$0.00	\$5.62	\$1.87
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$1.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$0.00	\$3.10	\$3.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$0.00	\$4.49	\$4.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$3.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.27	\$0.00	\$5.27	\$5.27
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$0.00	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$1.59
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$2.30
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$1.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$2.70
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.97	\$0.00	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.27	\$0.00	\$4.63	\$1.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.65	\$0.00	\$2.42	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.14	\$0.00	\$4.03	\$1.34
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.44	\$0.00	\$5.44	\$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$3.17
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$4.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$2.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$4.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$5.40
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.51	\$0.00	\$1.63	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.02	\$0.00	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$0.00	\$4.70	\$2.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$0.00	\$2.46	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$0.00	\$4.10	\$2.05
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.53	\$0.00	\$5.53	\$2.77
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.07	\$0.00	\$3.30	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.42	\$0.00	\$4.78	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.62	\$0.00	\$5.62	\$1.87
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

***Inland Regional Center***

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$205.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$239.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$354.00
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$685.16
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$799.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$149.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$257.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$303.30

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$382.03
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$664.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$788.97
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$142.19
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$205.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$107.00
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$179.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$83.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$165.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$239.26
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$124.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$209.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$122.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$244.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$353.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$184.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$308.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$237.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$473.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$683.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$356.66
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$597.56
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$552.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$797.53
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$416.10
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$697.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$103.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$149.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$77.82
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$130.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$89.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$178.10
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$256.87
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$134.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$224.54
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$132.58
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$264.28
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$381.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$198.86
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$333.18
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$230.57
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$459.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$662.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$345.85
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$579.45
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$273.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$545.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$787.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$410.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$688.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.85	\$0.00	\$3.13	\$685.47
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.06	\$0.00	\$4.48	\$981.12
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.97	\$0.00	\$3.92	\$858.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.18	\$0.00	\$5.26	\$1,151.94

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$959.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$838.77
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$13.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.15	\$0.00	\$3.43	\$27.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$39.92
	Non-Eng DSP I								\$113.76
	Non-Eng DSP II								\$127.44
	Non-Eng DSP III								\$139.92
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$20.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.17	\$0.00	\$3.45	\$41.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$60.12
	Non-Eng DSP I								\$120.76
	Non-Eng DSP II								\$141.40
	Non-Eng DSP III								\$160.12
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$28.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.19	\$0.00	\$3.47	\$55.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$80.48
	Non-Eng DSP I								\$128.00
	Non-Eng DSP II								\$155.52
	Non-Eng DSP III								\$180.48
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.61	\$0.00	\$1.76	\$35.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.21	\$0.00	\$3.49	\$69.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.63	\$0.00	\$5.05	\$101.00
	Non-Eng DSP I								\$135.20
	Non-Eng DSP II								\$169.80
	Non-Eng DSP III								\$201.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.62	\$0.00	\$1.77	\$42.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.23	\$0.00	\$3.51	\$84.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.65	\$0.00	\$5.07	\$121.68
	Non-Eng DSP I								\$142.48
	Non-Eng DSP II								\$184.24
	Non-Eng DSP III								\$221.68
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.62	\$0.00	\$1.77	\$42.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.23	\$0.00	\$3.51	\$84.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.65	\$0.00	\$5.07	\$121.68
	Non-Eng DSP I								\$142.48
	Non-Eng DSP II								\$184.24
	Non-Eng DSP III								\$221.68
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$0.00	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$0.00	\$4.73	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.75
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$0.00	\$4.69	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$0.00	\$4.62	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

***Inland Regional Center***

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.93
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$0.00	\$4.55	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$0.00	\$4.37	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$0.00	\$4.34	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$0.00	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$4.44
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.83
	Non-Eng DSP III								\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.07	\$0.00	\$4.46	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.03	\$0.00	\$4.42	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

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**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.75
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.14
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.93	\$0.00	\$4.32	\$2.16
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.87
	Non-Eng DSP III								\$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.00	\$0.92	\$0.92
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.83
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$0.00	\$4.64	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$0.00	\$4.61	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.89
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Assistant, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Assistant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.89
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.47
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.31	\$0.00	\$0.94	\$0.31
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Consultant, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Consultant, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Behavior Management Consultant, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.30
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit	
		Amount			Comp	Overtime				
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$0.00	\$1.58	\$1.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.92	\$0.00	\$3.15	\$3.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.20	\$0.00	\$4.56	\$4.56
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$2.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.08	\$0.00	\$3.97	\$3.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.36	\$0.00	\$5.36	\$5.36
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.99	\$0.00	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.31	\$0.00	\$4.67	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$1.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.49	\$0.00	\$5.49	\$2.75
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$0.00	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.38	\$0.00	\$4.74	\$1.58
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$0.00	\$2.48	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.24	\$0.00	\$4.13	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.57	\$0.00	\$5.57	\$1.86
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$0.00	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.84	\$0.00	\$3.07	\$3.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.09	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.56	\$0.00	\$2.33	\$2.33
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.99	\$0.00	\$3.88	\$3.88
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.23	\$0.00	\$5.23	\$5.23
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.89	\$0.00	\$3.12	\$1.56
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.16	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.59	\$0.00	\$2.36	\$1.18
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.05	\$0.00	\$3.94	\$1.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.32	\$0.00	\$5.32	\$2.66
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$1.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$1.53
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$0.80
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$1.33
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$1.80
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$0.00	\$1.58	\$1.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.92	\$0.00	\$3.15	\$3.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.20	\$0.00	\$4.56	\$4.56
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$2.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.08	\$0.00	\$3.97	\$3.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.36	\$0.00	\$5.36	\$5.36
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.99	\$0.00	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.31	\$0.00	\$4.67	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$1.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.49	\$0.00	\$5.49	\$2.75
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$0.00	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.38	\$0.00	\$4.74	\$1.58
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$0.00	\$2.48	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.24	\$0.00	\$4.13	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.57	\$0.00	\$5.57	\$1.86
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.00	\$0.78	\$0.78
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$205.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$239.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$354.00
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$685.16
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$799.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$149.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$257.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$303.30

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$382.03
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$664.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$788.97
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$142.19
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$205.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$107.00
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$179.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$83.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$165.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$239.26
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$124.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$209.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$122.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$244.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$353.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$184.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$308.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$237.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$473.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$683.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$356.66
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$597.56
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$552.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$797.53
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$416.10
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$697.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$103.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$149.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$77.82
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$130.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$89.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$178.10
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$256.87
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$134.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$224.54
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$132.58
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$264.28
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$381.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$198.86
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$333.18
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$230.57
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$459.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$662.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$345.85
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$579.45
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$273.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$545.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$787.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$410.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$688.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.85	\$0.00	\$3.13	\$685.47
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.06	\$0.00	\$4.48	\$981.12
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.97	\$0.00	\$3.92	\$858.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.18	\$0.00	\$5.26	\$1,151.94

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$959.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$838.77
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.52	\$0.00	\$1.67	\$13.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.05	\$0.00	\$3.33	\$26.64
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.42	\$0.00	\$4.84	\$38.72
	Non-Eng DSP I								\$113.36
	Non-Eng DSP II								\$126.64
	Non-Eng DSP III								\$138.72
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.53	\$0.00	\$1.68	\$20.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.07	\$0.00	\$3.35	\$40.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.44	\$0.00	\$4.86	\$58.32
	Non-Eng DSP I								\$120.16
	Non-Eng DSP II								\$140.20
	Non-Eng DSP III								\$158.32
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.55	\$0.00	\$1.70	\$27.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.09	\$0.00	\$3.37	\$53.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.46	\$0.00	\$4.88	\$78.08
	Non-Eng DSP I								\$127.20
	Non-Eng DSP II								\$153.92
	Non-Eng DSP III								\$178.08
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$34.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.11	\$0.00	\$3.39	\$67.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.48	\$0.00	\$4.90	\$98.00
	Non-Eng DSP I								\$134.20
	Non-Eng DSP II								\$167.80
	Non-Eng DSP III								\$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$0.00	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$0.00	\$4.73	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.75
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$0.00	\$4.69	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$0.00	\$4.62	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.93
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$0.00	\$4.55	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$0.00	\$4.37	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$0.00	\$4.34	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$0.00	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$4.44
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.83
	Non-Eng DSP III								\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.07	\$0.00	\$4.46	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.03	\$0.00	\$4.42	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.75
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.14
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.93	\$0.00	\$4.32	\$2.16
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.87
	Non-Eng DSP III								\$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.00	\$0.90	\$0.90
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$0.00	\$4.64	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$0.00	\$4.61	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.89
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.00	\$0.84	\$0.84
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers' Benefits	Workers' Comp		Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount			Overtime					
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.46	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.22	\$0.00	\$0.85	\$0.85
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.24	\$0.00	\$0.87	\$0.44
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit	
		Amount			Comp	Overtime				
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	

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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$1.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$3.11
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.14	\$0.00	\$4.50	\$4.50
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.03	\$0.00	\$3.92	\$3.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.29	\$0.00	\$5.29	\$5.29
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$1.58
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$2.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$1.20
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$2.69
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.29	\$0.00	\$4.65	\$1.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.66	\$0.00	\$2.43	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.16	\$0.00	\$4.05	\$1.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.46	\$0.00	\$5.46	\$1.82
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.07	\$0.00	\$4.49	\$983.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.98	\$0.00	\$3.93	\$860.67
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$13.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.12	\$0.00	\$3.40	\$27.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.53	\$0.00	\$4.95	\$39.60
	Non-Eng DSP I								\$113.68
	Non-Eng DSP II								\$127.20
	Non-Eng DSP III								\$139.60
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$20.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.14	\$0.00	\$3.42	\$41.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.55	\$0.00	\$4.97	\$59.64
	Non-Eng DSP I								\$120.64
	Non-Eng DSP II								\$141.04
	Non-Eng DSP III								\$159.64
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$27.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.16	\$0.00	\$3.44	\$55.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$79.84
	Non-Eng DSP I								\$127.68
	Non-Eng DSP II								\$155.04
	Non-Eng DSP III								\$179.84
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.59	\$0.00	\$1.74	\$34.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.18	\$0.00	\$3.46	\$69.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$100.20
	Non-Eng DSP I								\$134.80
	Non-Eng DSP II								\$169.20
	Non-Eng DSP III								\$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$0.00	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$0.00	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$2.18
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Supplemental Day Program Support	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Transportation	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Transportation, Non-Ambulatory	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I									\$0.59
	Non-Eng DSP II									\$0.79
	Non-Eng DSP III									\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$0.00	\$3.07	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I									\$0.62
	Non-Eng DSP II									\$0.84
	Non-Eng DSP III									\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$0.00	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$0.00	\$4.44	\$0.74
	Non-Eng DSP I									\$0.65
	Non-Eng DSP II									\$0.91
	Non-Eng DSP III									\$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.15
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.00	\$0.91	\$0.91
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$0.00	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$0.00	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.29	\$0.00	\$0.92	\$0.46	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.23	\$0.00	\$0.86	\$0.86
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.27	\$0.00	\$0.90	\$0.30
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$1.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$3.11
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.14	\$0.00	\$4.50	\$4.50
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.03	\$0.00	\$3.92	\$3.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.29	\$0.00	\$5.29	\$5.29
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$1.58
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$2.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$1.20
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$2.69
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.29	\$0.00	\$4.65	\$1.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.66	\$0.00	\$2.43	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.16	\$0.00	\$4.05	\$1.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.46	\$0.00	\$5.46	\$1.82
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Independent Living Specialist, Long- Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Independent Living Specialist, Long- Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Workers'		Program Operations	Total Stipend	Stipend per Unit		
		Amount	Benefits				Comp	Overtime
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$4.99	\$4.99
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$5.03	\$2.52
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$5.07	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$5.42	\$5.42
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$5.55	\$2.78
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$5.63	\$1.88
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$5.12	\$5.12

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Los Angeles County Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.07	\$0.00	\$4.49	\$983.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.98	\$0.00	\$3.93	\$860.67
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$13.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.12	\$0.00	\$3.40	\$27.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.53	\$0.00	\$4.95	\$39.60
	Non-Eng DSP I								\$113.68
	Non-Eng DSP II								\$127.20
	Non-Eng DSP III								\$139.60
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$20.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.14	\$0.00	\$3.42	\$41.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.55	\$0.00	\$4.97	\$59.64
	Non-Eng DSP I								\$120.64
	Non-Eng DSP II								\$141.04
	Non-Eng DSP III								\$159.64
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$27.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.16	\$0.00	\$3.44	\$55.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$79.84
	Non-Eng DSP I								\$127.68
	Non-Eng DSP II								\$155.04
	Non-Eng DSP III								\$179.84
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.59	\$0.00	\$1.74	\$34.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.18	\$0.00	\$3.46	\$69.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$100.20
	Non-Eng DSP I								\$134.80
	Non-Eng DSP II								\$169.20
	Non-Eng DSP III								\$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$0.00	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$0.00	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$2.18
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.15
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.00	\$0.91	\$0.91
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$0.00	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$0.00	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

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**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.29	\$0.00	\$0.92	\$0.46	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Los Angeles County Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.23	\$0.00	\$0.86	\$0.86
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.27	\$0.00	\$0.90	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English					Not Applicable			
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English					Not Applicable			
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English					Not Applicable			
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English					Not Applicable			
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Los Angeles County Regional Center**

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of the East Bay*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$1.62
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$3.24
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.30	\$0.00	\$4.66	\$4.66
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$2.44
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$4.07
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.47	\$0.00	\$5.47	\$5.47
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$0.00	\$1.66	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.66
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.41	\$0.00	\$4.77	\$2.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$1.25
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$2.08
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.60	\$0.00	\$5.60	\$2.80
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$0.00	\$1.68	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.13	\$0.00	\$3.36	\$1.12
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.48	\$0.00	\$4.84	\$1.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.74	\$0.00	\$2.51	\$0.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.34	\$0.00	\$4.23	\$1.41
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.68	\$0.00	\$5.68	\$1.89
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.04	\$0.00	\$4.40	\$4.40
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$2.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$3.84
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$5.16
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.85	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$0.00	\$4.44	\$2.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.55	\$0.00	\$2.32	\$1.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.98	\$0.00	\$3.87	\$1.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.21	\$0.00	\$5.21	\$2.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Workers'			Program			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity	Operations		
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.11	\$0.00	\$4.47	\$1.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.57	\$0.00	\$2.34	\$0.78
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$1.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.25	\$0.00	\$5.25	\$1.75
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$3.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.19	\$0.00	\$4.55	\$4.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$2.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.08	\$0.00	\$3.97	\$3.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.34	\$0.00	\$5.34	\$5.34
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.26	\$0.00	\$4.62	\$2.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.65	\$0.00	\$2.42	\$1.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.14	\$0.00	\$4.03	\$2.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$2.71
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.09
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$0.00	\$4.70	\$1.57
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$0.00	\$2.46	\$0.82
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$0.00	\$4.10	\$1.37
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.51	\$0.00	\$5.51	\$1.84
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$2.98
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.93	\$0.00	\$4.29	\$4.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$2.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.85	\$0.00	\$3.74	\$3.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$5.03
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.77	\$0.00	\$3.00	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.97	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$1.13
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$1.89
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$2.54
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.80	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.00	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$0.76
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$1.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of the East Bay*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$2.98
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.93	\$0.00	\$4.29	\$4.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$2.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.85	\$0.00	\$3.74	\$3.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$5.03
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.77	\$0.00	\$3.00	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.97	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$1.13
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$1.89
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$2.54
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.80	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.00	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$0.76
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$1.71
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$1.62
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$3.24
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.30	\$0.00	\$4.66	\$4.66
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$2.44
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$4.07
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.47	\$0.00	\$5.47	\$5.47
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$0.00	\$1.66	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.66
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.41	\$0.00	\$4.77	\$2.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$1.25
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$2.08
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.60	\$0.00	\$5.60	\$2.80
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$0.00	\$1.68	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.13	\$0.00	\$3.36	\$1.12
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.48	\$0.00	\$4.84	\$1.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.74	\$0.00	\$2.51	\$0.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.34	\$0.00	\$4.23	\$1.41
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.68	\$0.00	\$5.68	\$1.89
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.04	\$0.00	\$4.40	\$4.40
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$2.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$3.84
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$5.16

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of the East Bay*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.85	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$0.00	\$4.44	\$2.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.55	\$0.00	\$2.32	\$1.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.98	\$0.00	\$3.87	\$1.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.21	\$0.00	\$5.21	\$2.61
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.11	\$0.00	\$4.47	\$1.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.57	\$0.00	\$2.34	\$0.78
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$1.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.25	\$0.00	\$5.25	\$1.75
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of the East Bay*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of the East Bay*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$168.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$143.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$206.96
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$107.94
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$180.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$243.56
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$84.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$167.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$241.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$125.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$210.79
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$284.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$124.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$247.31
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$356.42
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$185.89
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$311.16
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$419.46
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$478.67
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$689.85
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$359.79
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$602.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$811.86
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$558.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$804.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$419.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$702.63
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$947.18
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$52.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$104.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$150.51
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$78.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$131.40
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$177.13
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$90.52
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$179.86
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$259.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$135.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$226.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$305.06

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$134.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$266.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$384.64
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$200.61
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$335.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$452.68
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$464.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$668.95
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$348.88
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$584.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$787.26
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$551.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$794.37
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$414.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$693.50
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$934.87
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$169.73
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$145.01
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$207.89
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$108.87
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$182.08
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$244.50
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$84.86
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$169.18
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$242.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$127.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$212.43
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$285.25
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$125.27
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$249.74
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$358.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$187.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$313.59
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$421.08
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$242.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$483.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$692.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$362.91
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$606.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$814.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of the East Bay*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$282.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$563.93
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$808.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$423.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$708.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$950.83
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$52.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$105.46
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$151.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$79.18
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$132.42
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$177.82
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$91.11
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$181.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$260.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$136.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$228.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$306.24
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$135.19
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$269.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$386.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$202.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$338.42
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$454.42
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$235.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$468.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$671.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$351.92
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$588.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$790.30
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$279.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$556.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$797.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$417.90
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$698.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$938.48
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.45	\$0.00	\$1.60	\$350.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.89	\$0.00	\$3.17	\$694.23
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.10	\$0.00	\$4.52	\$989.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.56	\$0.00	\$2.36	\$516.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$1.01	\$0.00	\$3.96	\$867.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.21	\$0.00	\$5.29	\$1,158.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime				
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$341.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.85	\$0.00	\$3.07	\$672.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.56	\$0.00	\$2.32	\$508.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.97	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.17	\$0.00	\$5.15	\$1,127.85
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$341.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.85	\$0.00	\$3.07	\$672.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.56	\$0.00	\$2.32	\$508.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.97	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.17	\$0.00	\$5.15	\$1,127.85
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$670.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$965.79
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$503.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$1,136.61
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$13.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.12	\$0.00	\$3.40	\$27.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.53	\$0.00	\$4.95	\$39.60
	Non-Eng DSP I								\$113.68
	Non-Eng DSP II								\$127.20
	Non-Eng DSP III								\$139.60
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$20.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.14	\$0.00	\$3.42	\$41.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.55	\$0.00	\$4.97	\$59.64
	Non-Eng DSP I								\$120.64
	Non-Eng DSP II								\$141.04
	Non-Eng DSP III								\$159.64
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$27.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.16	\$0.00	\$3.44	\$55.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$79.84
	Non-Eng DSP I								\$127.68
	Non-Eng DSP II								\$155.04
	Non-Eng DSP III								\$179.84
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.59	\$0.00	\$1.74	\$34.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.18	\$0.00	\$3.46	\$69.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$100.20
	Non-Eng DSP I								\$134.80
	Non-Eng DSP II								\$169.20
	Non-Eng DSP III								\$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.51	\$0.00	\$1.64	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.02	\$0.00	\$3.28	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.38	\$0.00	\$4.77	\$0.48
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.91
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$0.00	\$1.63	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.00	\$0.00	\$3.26	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.53
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.95
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$0.00	\$3.23	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.59
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.01
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.46
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.67
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.88
	Non-Eng DSP III								\$1.09

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of the East Bay*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.27
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.77
	Non-Eng DSP I								\$0.68
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.32
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.64
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.93
	Non-Eng DSP I								\$0.73
	Non-Eng DSP II								\$1.05
	Non-Eng DSP III								\$1.34
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.40
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$1.15
	Non-Eng DSP I								\$0.81
	Non-Eng DSP II								\$1.20
	Non-Eng DSP III								\$1.56
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.40
	Non-Eng DSP III								\$1.86
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I								\$1.14
	Non-Eng DSP II								\$1.90
	Non-Eng DSP III								\$2.58
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$3.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$4.49
	Non-Eng DSP I								\$2.33
	Non-Eng DSP II								\$3.87
	Non-Eng DSP III								\$5.28
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of the East Bay*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15

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**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$0.00	\$4.43	\$0.89
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$1.00
	Non-Eng DSP III								\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$0.00	\$4.43	\$1.11
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.50
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.47
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.40
	Non-Eng DSP III								\$1.86
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$2.18
	Non-Eng DSP I								\$1.14
	Non-Eng DSP II								\$1.90
	Non-Eng DSP III								\$2.57
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.00	\$0.91	\$0.91
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.97	\$0.00	\$3.22	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.31	\$0.00	\$4.69	\$0.59
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.01

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of the East Bay*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$0.00	\$4.65	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$0.99
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$0.99
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$0.00	\$3.12	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of the East Bay*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.52
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.92
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.62
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.02
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$1.13
	Non-Eng DSP I								\$0.79
	Non-Eng DSP II								\$1.18
	Non-Eng DSP III								\$1.53
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of the East Bay*

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Assistant, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.29	\$0.00	\$0.92	\$0.46	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.23	\$0.00	\$0.86	\$0.86
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.27	\$0.00	\$0.90	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers' Benefits	Workers' Comp		Program Operations	Total Stipend	Stipend per Unit
		Amount			Overtime	Productivity			
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$1.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$3.11
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.14	\$0.00	\$4.50	\$4.50
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.03	\$0.00	\$3.92	\$3.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.29	\$0.00	\$5.29	\$5.29
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$1.58
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$2.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$1.20
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$2.69
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.29	\$0.00	\$4.65	\$1.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.66	\$0.00	\$2.43	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.16	\$0.00	\$4.05	\$1.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.46	\$0.00	\$5.46	\$1.82
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.07	\$0.00	\$4.49	\$983.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.98	\$0.00	\$3.93	\$860.67
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$13.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.12	\$0.00	\$3.40	\$27.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.53	\$0.00	\$4.95	\$39.60
	Non-Eng DSP I								\$113.68
	Non-Eng DSP II								\$127.20
	Non-Eng DSP III								\$139.60
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$20.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.14	\$0.00	\$3.42	\$41.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.55	\$0.00	\$4.97	\$59.64
	Non-Eng DSP I								\$120.64
	Non-Eng DSP II								\$141.04
	Non-Eng DSP III								\$159.64
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$27.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.16	\$0.00	\$3.44	\$55.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$79.84
	Non-Eng DSP I								\$127.68
	Non-Eng DSP II								\$155.04
	Non-Eng DSP III								\$179.84
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.59	\$0.00	\$1.74	\$34.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.18	\$0.00	\$3.46	\$69.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$100.20
	Non-Eng DSP I								\$134.80
	Non-Eng DSP II								\$169.20
	Non-Eng DSP III								\$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$0.00	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$0.00	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$2.18
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.15
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
Supported Employment- Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.00	\$0.91	\$0.91
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$0.00	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$0.00	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Assistant, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Assistant, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Assistant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.29	\$0.00	\$0.92	\$0.46
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Consultant, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Consultant, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.23	\$0.00	\$0.86	\$0.86
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.27	\$0.00	\$0.90	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$3.17
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$4.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$2.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$4.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$5.40
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.51	\$0.00	\$1.63	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.02	\$0.00	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$0.00	\$4.70	\$2.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$0.00	\$2.46	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$0.00	\$4.10	\$2.05
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.53	\$0.00	\$5.53	\$2.77
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.07	\$0.00	\$3.30	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.42	\$0.00	\$4.78	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$0.00	\$2.48	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.62	\$0.00	\$5.62	\$1.87
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Redwood Coast Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$1.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$0.00	\$3.10	\$3.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$0.00	\$4.49	\$4.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$3.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.27	\$0.00	\$5.27	\$5.27
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$0.00	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.92	\$0.00	\$3.15	\$1.58
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.20	\$0.00	\$4.56	\$2.28
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$1.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.08	\$0.00	\$3.97	\$1.99
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.36	\$0.00	\$5.36	\$2.68
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.97	\$0.00	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.27	\$0.00	\$4.63	\$1.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.65	\$0.00	\$2.42	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.14	\$0.00	\$4.03	\$1.34
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.44	\$0.00	\$5.44	\$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp Overtime				
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$4.97	\$4.97
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$5.02	\$2.51
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$5.06	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$3.17	\$3.17
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$4.59	\$4.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$2.40	\$2.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$4.00	\$4.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$5.40	\$5.40
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.51	\$1.63	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.02	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$4.70	\$2.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$2.46	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$4.10	\$2.05
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.53	\$5.53	\$2.77
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$1.64	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.07	\$3.30	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.42	\$4.78	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$2.48	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$4.16	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.62	\$5.62	\$1.87
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$5.10	\$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Redwood Coast Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$205.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$239.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$354.00
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$685.16
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$799.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$149.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$257.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$303.30

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$382.03
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$664.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$788.97
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$142.19
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$205.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$107.00
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$179.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$83.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$165.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$239.26
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$124.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$209.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$122.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$244.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$353.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$184.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$308.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$237.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$473.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$683.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$356.66
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$597.56
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$552.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$797.53
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$416.10
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$697.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$103.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$149.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$77.82
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$130.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$89.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$178.10
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$256.87
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$134.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$224.54
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$132.58
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$264.28
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$381.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$198.86
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$333.18
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$230.57
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$459.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$662.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$345.85
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$579.45
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$273.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$545.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$787.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$410.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$688.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.85	\$0.00	\$3.13	\$685.47
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.06	\$0.00	\$4.48	\$981.12
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.97	\$0.00	\$3.92	\$858.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.18	\$0.00	\$5.26	\$1,151.94

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$959.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$838.77
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$13.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.12	\$0.00	\$3.40	\$27.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.53	\$0.00	\$4.95	\$39.60
	Non-Eng DSP I								\$113.68
	Non-Eng DSP II								\$127.20
	Non-Eng DSP III								\$139.60
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$20.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.14	\$0.00	\$3.42	\$41.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.55	\$0.00	\$4.97	\$59.64
	Non-Eng DSP I								\$120.64
	Non-Eng DSP II								\$141.04
	Non-Eng DSP III								\$159.64
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$27.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.16	\$0.00	\$3.44	\$55.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$79.84
	Non-Eng DSP I								\$127.68
	Non-Eng DSP II								\$155.04
	Non-Eng DSP III								\$179.84
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.59	\$0.00	\$1.74	\$34.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.18	\$0.00	\$3.46	\$69.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$100.20
	Non-Eng DSP I								\$134.80
	Non-Eng DSP II								\$169.20
	Non-Eng DSP III								\$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$0.00	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$0.00	\$4.73	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.75
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$0.00	\$4.69	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$0.00	\$4.62	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.93
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$0.00	\$4.55	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$0.00	\$4.37	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$0.00	\$4.34	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$0.00	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$4.44
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.83
	Non-Eng DSP III								\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.07	\$0.00	\$4.46	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.03	\$0.00	\$4.42	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.75
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.14
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.93	\$0.00	\$4.32	\$2.16
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.87
	Non-Eng DSP III								\$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.00	\$0.91	\$0.91
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$0.00	\$4.64	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Redwood Coast Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$0.00	\$4.61	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.89
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.29	\$0.00	\$0.92	\$0.46	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Management Consultant, 1:3	Non-English							Not Applicable
	DSP I							Not Applicable
	DSP II							Not Applicable
	DSP III							Not Applicable
	Non-Eng DSP I							Not Applicable
	Non-Eng DSP II							Not Applicable
	Non-Eng DSP III							Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English							Not Applicable
	DSP I							Not Applicable
	DSP II							Not Applicable
	DSP III							Not Applicable
	Non-Eng DSP I							Not Applicable
	Non-Eng DSP II							Not Applicable
	Non-Eng DSP III							Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English							Not Applicable
	DSP I							Not Applicable
	DSP II							Not Applicable
	DSP III							Not Applicable
	Non-Eng DSP I							Not Applicable
	Non-Eng DSP II							Not Applicable
	Non-Eng DSP III							Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English							Not Applicable
	DSP I							Not Applicable
	DSP II							Not Applicable
	DSP III							Not Applicable
	Non-Eng DSP I							Not Applicable
	Non-Eng DSP II							Not Applicable
	Non-Eng DSP III							Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English							Not Applicable
	DSP I							Not Applicable
	DSP II							Not Applicable
	DSP III							Not Applicable
	Non-Eng DSP I							Not Applicable
	Non-Eng DSP II							Not Applicable
	Non-Eng DSP III							Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English							Not Applicable
	DSP I							Not Applicable
	DSP II							Not Applicable
	DSP III							Not Applicable
	Non-Eng DSP I							Not Applicable
	Non-Eng DSP II							Not Applicable
	Non-Eng DSP III							Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English							Not Applicable
	DSP I							Not Applicable
	DSP II							Not Applicable
	DSP III							Not Applicable
	Non-Eng DSP I							Not Applicable
	Non-Eng DSP II							Not Applicable
	Non-Eng DSP III							Not Applicable

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.23	\$0.00	\$0.86	\$0.86
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.27	\$0.00	\$0.90	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$1.62
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$3.24
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.30	\$0.00	\$4.66	\$4.66
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$2.44
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$4.07
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.47	\$0.00	\$5.47	\$5.47
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$0.00	\$1.66	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.66
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.41	\$0.00	\$4.77	\$2.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$1.25
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$2.08
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.60	\$0.00	\$5.60	\$2.80
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$0.00	\$1.68	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.13	\$0.00	\$3.36	\$1.12
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.48	\$0.00	\$4.84	\$1.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.74	\$0.00	\$2.51	\$0.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.34	\$0.00	\$4.23	\$1.41
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.68	\$0.00	\$5.68	\$1.89
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.04	\$0.00	\$4.40	\$4.40
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$2.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$3.84
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$5.16
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.85	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$0.00	\$4.44	\$2.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.55	\$0.00	\$2.32	\$1.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.98	\$0.00	\$3.87	\$1.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.21	\$0.00	\$5.21	\$2.61

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Benefits		Workers' Comp			Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount		Overtime						
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$0.52	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$1.04	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.11	\$0.00	\$4.47	\$1.49	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.57	\$0.00	\$2.34	\$0.78	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$1.30	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.25	\$0.00	\$5.25	\$1.75	
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$3.16	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.19	\$0.00	\$4.55	\$4.55	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$2.38	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.08	\$0.00	\$3.97	\$3.97	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.34	\$0.00	\$5.34	\$5.34	
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$0.81	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$1.61	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.26	\$0.00	\$4.62	\$2.31	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.65	\$0.00	\$2.42	\$1.21	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.14	\$0.00	\$4.03	\$2.02	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$2.71	
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.55	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.09	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$0.00	\$4.70	\$1.57	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$0.00	\$2.46	\$0.82	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$0.00	\$4.10	\$1.37	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.51	\$0.00	\$5.51	\$1.84	
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$1.49	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$2.98	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.93	\$0.00	\$4.29	\$4.29	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$2.24	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.85	\$0.00	\$3.74	\$3.74	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$5.03	
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.77	\$0.00	\$3.00	\$1.50	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.97	\$0.00	\$4.33	\$2.17	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$1.13	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$1.89	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$2.54	
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.51	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.80	\$0.00	\$3.03	\$1.01	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.00	\$0.00	\$4.36	\$1.45	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$0.76	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.27	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$1.71	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Workers'			Productivity	Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp Overtime					
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$2.98
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.93	\$0.00	\$4.29	\$4.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$2.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.85	\$0.00	\$3.74	\$3.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$5.03
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.77	\$0.00	\$3.00	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.97	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$1.13
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$1.89
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$2.54
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.80	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.00	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$0.76
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$1.71
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$1.62
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$3.24
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.30	\$0.00	\$4.66	\$4.66
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$2.44
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$4.07
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.47	\$0.00	\$5.47	\$5.47
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$0.00	\$1.66	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.66
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.41	\$0.00	\$4.77	\$2.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$1.25
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$2.08
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.60	\$0.00	\$5.60	\$2.80
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$0.00	\$1.68	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.13	\$0.00	\$3.36	\$1.12
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.48	\$0.00	\$4.84	\$1.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.74	\$0.00	\$2.51	\$0.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.34	\$0.00	\$4.23	\$1.41
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.68	\$0.00	\$5.68	\$1.89
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.04	\$0.00	\$4.40	\$4.40
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$2.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$3.84
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$5.16

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.85	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$0.00	\$4.44	\$2.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.55	\$0.00	\$2.32	\$1.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.98	\$0.00	\$3.87	\$1.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.21	\$0.00	\$5.21	\$2.61
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.11	\$0.00	\$4.47	\$1.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.57	\$0.00	\$2.34	\$0.78
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$1.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.25	\$0.00	\$5.25	\$1.75
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$168.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$143.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$206.96
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$107.94
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$180.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$243.56
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$84.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$167.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$241.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$125.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$210.79
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$284.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$124.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$247.31
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$356.42
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$185.89
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$311.16
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$419.46
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$478.67
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$689.85
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$359.79
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$602.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$811.86
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$558.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$804.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$419.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$702.63
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$947.18
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$52.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$104.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$150.51
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$78.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$131.40
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$177.13
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$90.52
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$179.86
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$259.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$135.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$226.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$305.06

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$134.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$266.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$384.64
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$200.61
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$335.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$452.68
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$464.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$668.95
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$348.88
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$584.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$787.26
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$551.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$794.37
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$414.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$693.50
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$934.87
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$169.73
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$145.01
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$207.89
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$108.87
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$182.08
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$244.50
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$84.86
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$169.18
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$242.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$127.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$212.43
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$285.25
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$125.27
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$249.74
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$358.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$187.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$313.59
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$421.08
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$242.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$483.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$692.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$362.91
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$606.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$814.99

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$282.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$563.93
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$808.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$423.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$708.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$950.83
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$52.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$105.46
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$151.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$79.18
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$132.42
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$177.82
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$91.11
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$181.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$260.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$136.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$228.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$306.24
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$135.19
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$269.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$386.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$202.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$338.42
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$454.42
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$235.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$468.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$671.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$351.92
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$588.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$790.30
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$279.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$556.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$797.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$417.90
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$698.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$938.48
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.45	\$0.00	\$1.60	\$350.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.89	\$0.00	\$3.17	\$694.23
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.10	\$0.00	\$4.52	\$989.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.56	\$0.00	\$2.36	\$516.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$1.01	\$0.00	\$3.96	\$867.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.21	\$0.00	\$5.29	\$1,158.51

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$341.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.85	\$0.00	\$3.07	\$672.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.56	\$0.00	\$2.32	\$508.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.97	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.17	\$0.00	\$5.15	\$1,127.85
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$341.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.85	\$0.00	\$3.07	\$672.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.56	\$0.00	\$2.32	\$508.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.97	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.17	\$0.00	\$5.15	\$1,127.85
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$670.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$965.79
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$503.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$1,136.61
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$13.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.12	\$0.00	\$3.40	\$27.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.53	\$0.00	\$4.95	\$39.60
	Non-Eng DSP I								\$113.68
	Non-Eng DSP II								\$127.20
	Non-Eng DSP III								\$139.60
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$20.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.14	\$0.00	\$3.42	\$41.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.55	\$0.00	\$4.97	\$59.64
	Non-Eng DSP I								\$120.64
	Non-Eng DSP II								\$141.04
	Non-Eng DSP III								\$159.64
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$27.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.16	\$0.00	\$3.44	\$55.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$79.84
	Non-Eng DSP I								\$127.68
	Non-Eng DSP II								\$155.04
	Non-Eng DSP III								\$179.84
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.59	\$0.00	\$1.74	\$34.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.18	\$0.00	\$3.46	\$69.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$100.20
	Non-Eng DSP I								\$134.80
	Non-Eng DSP II								\$169.20
	Non-Eng DSP III								\$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.51	\$0.00	\$1.64	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.02	\$0.00	\$3.28	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.38	\$0.00	\$4.77	\$0.48
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.91
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$0.00	\$1.63	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.00	\$0.00	\$3.26	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.53
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.95
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$0.00	\$3.23	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.59
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.01
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.46
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.67
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.88
	Non-Eng DSP III								\$1.09

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.27
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.77
	Non-Eng DSP I								\$0.68
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.32
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.64
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.93
	Non-Eng DSP I								\$0.73
	Non-Eng DSP II								\$1.05
	Non-Eng DSP III								\$1.34
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.40
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$1.15
	Non-Eng DSP I								\$0.81
	Non-Eng DSP II								\$1.20
	Non-Eng DSP III								\$1.56
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.40
	Non-Eng DSP III								\$1.86
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I								\$1.14
	Non-Eng DSP II								\$1.90
	Non-Eng DSP III								\$2.58
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$3.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$4.49
	Non-Eng DSP I								\$2.33
	Non-Eng DSP II								\$3.87
	Non-Eng DSP III								\$5.28
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$0.00	\$4.43	\$0.89
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$1.00
	Non-Eng DSP III								\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$0.00	\$4.43	\$1.11
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.50
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.47
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.40
	Non-Eng DSP III								\$1.86
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$2.18
	Non-Eng DSP I								\$1.14
	Non-Eng DSP II								\$1.90
	Non-Eng DSP III								\$2.57
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.00	\$0.91	\$0.91
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.97	\$0.00	\$3.22	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.31	\$0.00	\$4.69	\$0.59
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.01

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$0.00	\$4.65	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$0.99
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$0.99
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$0.00	\$3.12	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.52
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.92
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.62
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.02
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$1.13
	Non-Eng DSP I								\$0.79
	Non-Eng DSP II								\$1.18
	Non-Eng DSP III								\$1.53
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.29	\$0.00	\$0.92	\$0.46	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.23	\$0.00	\$0.86	\$0.86
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.27	\$0.00	\$0.90	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$3.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$4.57
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$2.39
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$3.99
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$5.37
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$1.62
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.32	\$0.00	\$4.68	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.68	\$0.00	\$2.45	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.19	\$0.00	\$4.08	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.50	\$0.00	\$5.50	\$2.75
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.40	\$0.00	\$4.76	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.26	\$0.00	\$4.15	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.59	\$0.00	\$5.59	\$1.86
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$1.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.86	\$0.00	\$3.09	\$3.09
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.10	\$0.00	\$4.46	\$4.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.56	\$0.00	\$2.33	\$2.33
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.00	\$0.00	\$3.89	\$3.89
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.24	\$0.00	\$5.24	\$5.24
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$0.00	\$1.57	\$0.79
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.91	\$0.00	\$3.14	\$1.57
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.18	\$0.00	\$4.54	\$2.27
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.60	\$0.00	\$2.37	\$1.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.06	\$0.00	\$3.95	\$1.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.33	\$0.00	\$5.33	\$2.67
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$1.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$1.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$0.80
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$1.34
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Workers'			Productivity	Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp Overtime					
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$3.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$4.57
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$2.39
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$3.99
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$5.37
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$1.62
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.32	\$0.00	\$4.68	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.68	\$0.00	\$2.45	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.19	\$0.00	\$4.08	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.50	\$0.00	\$5.50	\$2.75
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.40	\$0.00	\$4.76	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.26	\$0.00	\$4.15	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.59	\$0.00	\$5.59	\$1.86
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.00	\$0.78	\$0.78
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.07	\$0.00	\$4.49	\$983.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.98	\$0.00	\$3.93	\$860.67
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.52	\$0.00	\$1.67	\$13.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.05	\$0.00	\$3.33	\$26.64
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.42	\$0.00	\$4.84	\$38.72
	Non-Eng DSP I								\$113.36
	Non-Eng DSP II								\$126.64
	Non-Eng DSP III								\$138.72
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.53	\$0.00	\$1.68	\$20.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.07	\$0.00	\$3.35	\$40.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.44	\$0.00	\$4.86	\$58.32
	Non-Eng DSP I								\$120.16
	Non-Eng DSP II								\$140.20
	Non-Eng DSP III								\$158.32
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.55	\$0.00	\$1.70	\$27.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.09	\$0.00	\$3.37	\$53.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.46	\$0.00	\$4.88	\$78.08
	Non-Eng DSP I								\$127.20
	Non-Eng DSP II								\$153.92
	Non-Eng DSP III								\$178.08
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$34.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.11	\$0.00	\$3.39	\$67.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.48	\$0.00	\$4.90	\$98.00
	Non-Eng DSP I								\$134.20
	Non-Eng DSP II								\$167.80
	Non-Eng DSP III								\$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$0.00	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$0.00	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$2.18
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.15
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.00	\$0.90	\$0.90
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$0.00	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$0.00	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.00	\$0.84	\$0.84
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Behavior Analyst, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Analyst, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Analyst, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Associate Behavior Analyst, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Associate Behavior Analyst, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Associate Behavior Analyst, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Assistant, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.46	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Management Consultant, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.22	\$0.00	\$0.85	\$0.85
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.24	\$0.00	\$0.87	\$0.44
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$1.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$3.11
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.14	\$0.00	\$4.50	\$4.50
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.03	\$0.00	\$3.92	\$3.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.29	\$0.00	\$5.29	\$5.29
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$1.58
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$2.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$1.20
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$2.69
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.29	\$0.00	\$4.65	\$1.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.66	\$0.00	\$2.43	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.16	\$0.00	\$4.05	\$1.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.46	\$0.00	\$5.46	\$1.82
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Independent Living Specialist, Long- Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Independent Living Specialist, Long- Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**San Diego Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.07	\$0.00	\$4.49	\$983.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.98	\$0.00	\$3.93	\$860.67
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$13.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.12	\$0.00	\$3.40	\$27.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.53	\$0.00	\$4.95	\$39.60
	Non-Eng DSP I								\$113.68
	Non-Eng DSP II								\$127.20
	Non-Eng DSP III								\$139.60
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$20.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.14	\$0.00	\$3.42	\$41.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.55	\$0.00	\$4.97	\$59.64
	Non-Eng DSP I								\$120.64
	Non-Eng DSP II								\$141.04
	Non-Eng DSP III								\$159.64
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$27.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.16	\$0.00	\$3.44	\$55.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$79.84
	Non-Eng DSP I								\$127.68
	Non-Eng DSP II								\$155.04
	Non-Eng DSP III								\$179.84
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.59	\$0.00	\$1.74	\$34.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.18	\$0.00	\$3.46	\$69.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$100.20
	Non-Eng DSP I								\$134.80
	Non-Eng DSP II								\$169.20
	Non-Eng DSP III								\$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$0.00	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$0.00	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$2.18
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Supplemental Day Program Support	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Transportation	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Transportation, Non-Ambulatory	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I									\$0.59
	Non-Eng DSP II									\$0.79
	Non-Eng DSP III									\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$0.00	\$3.07	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I									\$0.62
	Non-Eng DSP II									\$0.84
	Non-Eng DSP III									\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$0.00	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$0.00	\$4.44	\$0.74
	Non-Eng DSP I									\$0.65
	Non-Eng DSP II									\$0.91
	Non-Eng DSP III									\$1.14

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.15
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.00	\$0.91	\$0.91
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$0.00	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$0.00	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.29	\$0.00	\$0.92	\$0.46	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Behavior Management Consultant, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**San Diego Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.23	\$0.00	\$0.86	\$0.86
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.27	\$0.00	\$0.90	\$0.30
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**San Diego Regional Center**

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

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**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$1.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$3.11
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.14	\$0.00	\$4.50	\$4.50
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.03	\$0.00	\$3.92	\$3.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.29	\$0.00	\$5.29	\$5.29
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$1.58
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$2.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$1.20
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$2.69
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.29	\$0.00	\$4.65	\$1.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.66	\$0.00	\$2.43	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.16	\$0.00	\$4.05	\$1.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.46	\$0.00	\$5.46	\$1.82
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Independent Living Specialist, Long- Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Independent Living Specialist, Long- Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime					
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99	
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52	
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69	
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42	
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78	
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88	
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.07	\$0.00	\$4.49	\$983.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.98	\$0.00	\$3.93	\$860.67
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$13.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.12	\$0.00	\$3.40	\$27.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.53	\$0.00	\$4.95	\$39.60
	Non-Eng DSP I								\$113.68
	Non-Eng DSP II								\$127.20
	Non-Eng DSP III								\$139.60
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$20.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.14	\$0.00	\$3.42	\$41.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.55	\$0.00	\$4.97	\$59.64
	Non-Eng DSP I								\$120.64
	Non-Eng DSP II								\$141.04
	Non-Eng DSP III								\$159.64
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$27.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.16	\$0.00	\$3.44	\$55.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$79.84
	Non-Eng DSP I								\$127.68
	Non-Eng DSP II								\$155.04
	Non-Eng DSP III								\$179.84
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.59	\$0.00	\$1.74	\$34.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.18	\$0.00	\$3.46	\$69.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$100.20
	Non-Eng DSP I								\$134.80
	Non-Eng DSP II								\$169.20
	Non-Eng DSP III								\$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
	Non-Eng DSP I								\$142.00
	Non-Eng DSP II								\$183.52
	Non-Eng DSP III								\$220.72
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$0.00	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$0.00	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$2.18
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.15
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
Supported Employment- Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.00	\$0.91	\$0.91
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$0.00	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$0.00	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Assistant, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Assistant, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.29	\$0.00	\$0.92	\$0.46
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Management Consultant, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community- Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community- Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community- Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.23	\$0.00	\$0.86	\$0.86
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.27	\$0.00	\$0.90	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$0.00	\$1.66	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.74	\$0.00	\$2.51	\$0.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$1.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$3.11
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.14	\$0.00	\$4.50	\$4.50
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.03	\$0.00	\$3.92	\$3.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.29	\$0.00	\$5.29	\$5.29
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$2.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$1.20
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$2.01
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$2.71
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.29	\$0.00	\$4.65	\$1.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.66	\$0.00	\$2.43	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.16	\$0.00	\$4.05	\$1.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.46	\$0.00	\$5.46	\$1.82
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Independent Living Specialist, Long- Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Independent Living Specialist, Long- Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$0.00	\$1.66	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.74	\$0.00	\$2.51	\$0.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime					
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93	
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23	
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27	
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62	
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06	
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85	
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74	

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.07	\$0.00	\$4.49	\$983.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.98	\$0.00	\$3.93	\$860.67
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$13.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.15	\$0.00	\$3.43	\$27.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$39.92
	Non-Eng DSP I								\$113.76
	Non-Eng DSP II								\$127.44
	Non-Eng DSP III								\$139.92
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$20.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.17	\$0.00	\$3.45	\$41.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$60.12
	Non-Eng DSP I								\$120.76
	Non-Eng DSP II								\$141.40
	Non-Eng DSP III								\$160.12
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$28.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.19	\$0.00	\$3.47	\$55.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$80.48
	Non-Eng DSP I								\$128.00
	Non-Eng DSP II								\$155.52
	Non-Eng DSP III								\$180.48
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.61	\$0.00	\$1.76	\$35.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.21	\$0.00	\$3.49	\$69.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.63	\$0.00	\$5.05	\$101.00
	Non-Eng DSP I								\$135.20
	Non-Eng DSP II								\$169.80
	Non-Eng DSP III								\$201.00

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**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.62	\$0.00	\$1.77	\$42.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.23	\$0.00	\$3.51	\$84.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.65	\$0.00	\$5.07	\$121.68
	Non-Eng DSP I								\$142.48
	Non-Eng DSP II								\$184.24
	Non-Eng DSP III								\$221.68
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.62	\$0.00	\$1.77	\$42.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.23	\$0.00	\$3.51	\$84.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.65	\$0.00	\$5.07	\$121.68
	Non-Eng DSP I								\$142.48
	Non-Eng DSP II								\$184.24
	Non-Eng DSP III								\$221.68
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$0.00	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$0.00	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$2.18
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.15
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.00	\$0.92	\$0.92
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.83
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$0.00	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$0.00	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.89	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.47	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.31	\$0.00	\$0.94	\$0.31	
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.30
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit	
		Amount			Comp	Overtime				
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$3.17
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$4.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$2.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$4.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$5.40
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.51	\$0.00	\$1.63	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.02	\$0.00	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$0.00	\$4.70	\$2.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$0.00	\$2.46	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$0.00	\$4.10	\$2.05
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.53	\$0.00	\$5.53	\$2.77
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.07	\$0.00	\$3.30	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.42	\$0.00	\$4.78	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.62	\$0.00	\$5.62	\$1.87
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Benefits		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount		Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$1.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$0.00	\$3.10	\$3.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$0.00	\$4.49	\$4.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$3.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.27	\$0.00	\$5.27	\$5.27
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$0.00	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$1.59
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$2.30
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$1.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$2.70
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.97	\$0.00	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.27	\$0.00	\$4.63	\$1.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.65	\$0.00	\$2.42	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.14	\$0.00	\$4.03	\$1.34
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.44	\$0.00	\$5.44	\$1.81
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Independent Living Specialist, Long- Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Independent Living Specialist, Long- Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$3.17
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$4.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$2.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$4.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$5.40
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.51	\$0.00	\$1.63	\$0.82
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.02	\$0.00	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.34	\$0.00	\$4.70	\$2.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.69	\$0.00	\$2.46	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.21	\$0.00	\$4.10	\$2.05
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.53	\$0.00	\$5.53	\$2.77
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.07	\$0.00	\$3.30	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.42	\$0.00	\$4.78	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.73	\$0.00	\$2.50	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.27	\$0.00	\$4.16	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.62	\$0.00	\$5.62	\$1.87
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.00	\$0.83	\$0.28
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$205.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$239.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$354.00
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$685.16
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$799.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$149.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$257.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$303.30

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$382.03
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$664.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$788.97
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$142.19
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$205.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$107.00
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$179.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$83.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$165.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$239.26
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$124.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$209.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$122.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$244.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$353.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$184.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$308.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$237.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$473.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$683.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$356.66
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$597.56
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$552.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$797.53
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$416.10
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$697.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$103.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$149.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$77.82
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$130.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$89.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$178.10
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$256.87
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$134.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$224.54
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$132.58
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$264.28
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$381.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$198.86
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$333.18
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$230.57
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$459.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$662.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$345.85
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$579.45
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$273.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$545.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$787.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$410.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$688.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.85	\$0.00	\$3.13	\$685.47
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.06	\$0.00	\$4.48	\$981.12
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.97	\$0.00	\$3.92	\$858.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.18	\$0.00	\$5.26	\$1,151.94

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$959.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$838.77
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$13.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.15	\$0.00	\$3.43	\$27.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$39.92
	Non-Eng DSP I								\$113.76
	Non-Eng DSP II								\$127.44
	Non-Eng DSP III								\$139.92
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$20.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.17	\$0.00	\$3.45	\$41.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$60.12
	Non-Eng DSP I								\$120.76
	Non-Eng DSP II								\$141.40
	Non-Eng DSP III								\$160.12
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$28.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.19	\$0.00	\$3.47	\$55.52
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$80.48
	Non-Eng DSP I								\$128.00
	Non-Eng DSP II								\$155.52
	Non-Eng DSP III								\$180.48
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.61	\$0.00	\$1.76	\$35.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.21	\$0.00	\$3.49	\$69.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.63	\$0.00	\$5.05	\$101.00
	Non-Eng DSP I								\$135.20
	Non-Eng DSP II								\$169.80
	Non-Eng DSP III								\$201.00

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.62	\$0.00	\$1.77	\$42.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.23	\$0.00	\$3.51	\$84.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.65	\$0.00	\$5.07	\$121.68
	Non-Eng DSP I								\$142.48
	Non-Eng DSP II								\$184.24
	Non-Eng DSP III								\$221.68
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.62	\$0.00	\$1.77	\$42.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.23	\$0.00	\$3.51	\$84.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.65	\$0.00	\$5.07	\$121.68
	Non-Eng DSP I								\$142.48
	Non-Eng DSP II								\$184.24
	Non-Eng DSP III								\$221.68
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$0.00	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$0.00	\$4.73	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.75
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$0.00	\$4.69	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$0.00	\$4.62	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.93
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$0.00	\$4.55	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$0.00	\$4.37	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$0.00	\$4.34	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$0.00	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$4.44
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.83
	Non-Eng DSP III								\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.07	\$0.00	\$4.46	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.03	\$0.00	\$4.42	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.75
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.14
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.93	\$0.00	\$4.32	\$2.16
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.87
	Non-Eng DSP III								\$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.00	\$0.92	\$0.92
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.83
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$0.00	\$4.64	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$0.00	\$4.61	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.89
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime			
Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Assistant, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Assistant, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Assistant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.89
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.47
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.31	\$0.00	\$0.94	\$0.31
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Consultant, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Behavior Management Consultant, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable

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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.30
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$3.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$4.57
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$2.39
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$3.99
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$5.37
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$1.62
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.32	\$0.00	\$4.68	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.68	\$0.00	\$2.45	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.19	\$0.00	\$4.08	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.50	\$0.00	\$5.50	\$2.75
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.40	\$0.00	\$4.76	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.26	\$0.00	\$4.15	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.59	\$0.00	\$5.59	\$1.86
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$1.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.86	\$0.00	\$3.09	\$3.09
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.10	\$0.00	\$4.46	\$4.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.56	\$0.00	\$2.33	\$2.33
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.00	\$0.00	\$3.89	\$3.89
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.24	\$0.00	\$5.24	\$5.24
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$0.00	\$1.57	\$0.79
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.91	\$0.00	\$3.14	\$1.57
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.18	\$0.00	\$4.54	\$2.27
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.60	\$0.00	\$2.37	\$1.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.06	\$0.00	\$3.95	\$1.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.33	\$0.00	\$5.33	\$2.67
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$1.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$1.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$0.80
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$1.34
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$1.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$3.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$4.57
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$2.39
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$3.99
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$5.37
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$1.62
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.32	\$0.00	\$4.68	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.68	\$0.00	\$2.45	\$1.23
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.19	\$0.00	\$4.08	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.50	\$0.00	\$5.50	\$2.75
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.40	\$0.00	\$4.76	\$1.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.26	\$0.00	\$4.15	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.59	\$0.00	\$5.59	\$1.86
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.00	\$0.78	\$0.78
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.07	\$0.00	\$4.49	\$983.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.98	\$0.00	\$3.93	\$860.67
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.52	\$0.00	\$1.67	\$13.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.05	\$0.00	\$3.33	\$26.64
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.42	\$0.00	\$4.84	\$38.72
	Non-Eng DSP I								\$113.36
	Non-Eng DSP II								\$126.64
	Non-Eng DSP III								\$138.72
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.53	\$0.00	\$1.68	\$20.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.07	\$0.00	\$3.35	\$40.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.44	\$0.00	\$4.86	\$58.32
	Non-Eng DSP I								\$120.16
	Non-Eng DSP II								\$140.20
	Non-Eng DSP III								\$158.32
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.55	\$0.00	\$1.70	\$27.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.09	\$0.00	\$3.37	\$53.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.46	\$0.00	\$4.88	\$78.08
	Non-Eng DSP I								\$127.20
	Non-Eng DSP II								\$153.92
	Non-Eng DSP III								\$178.08
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$34.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.11	\$0.00	\$3.39	\$67.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.48	\$0.00	\$4.90	\$98.00
	Non-Eng DSP I								\$134.20
	Non-Eng DSP II								\$167.80
	Non-Eng DSP III								\$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$0.00	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$0.00	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$2.18
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Community-Based Training, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

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**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.15
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.00	\$0.90	\$0.90
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

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**DDS Vendor Rate Study - DRAFT Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$0.00	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$0.00	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.97
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.96

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Paraprofessional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.00	\$0.84	\$0.84
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Associate Behavior Analyst, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Behavior Management Assistant, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers' Benefits	Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount								
Behavior Management Assistant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Assistant, 1:3	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.46	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31	
	DSP I					Not Applicable				
	DSP II					Not Applicable				
	DSP III					Not Applicable				
	Non-Eng DSP I					Not Applicable				
	Non-Eng DSP II					Not Applicable				
	Non-Eng DSP III					Not Applicable				
Behavior Management Consultant, 1:1	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			
Behavior Management Consultant, 1:2	Non-English						Not Applicable			
	DSP I						Not Applicable			
	DSP II						Not Applicable			
	DSP III						Not Applicable			
	Non-Eng DSP I						Not Applicable			
	Non-Eng DSP II						Not Applicable			
	Non-Eng DSP III						Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Behavior Management Consultant, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English						Not Applicable		
	DSP I						Not Applicable		
	DSP II						Not Applicable		
	DSP III						Not Applicable		
	Non-Eng DSP I						Not Applicable		
	Non-Eng DSP II						Not Applicable		
	Non-Eng DSP III						Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity				
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.22	\$0.00	\$0.85	\$0.85
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.24	\$0.00	\$0.87	\$0.44
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Para-Professional, Home- and Community-	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.30
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:2	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility	Based, 1:3	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility	Based, 1:1	Non-English								
		DSP I					Not Applicable			
		DSP II					Not Applicable			
		DSP III					Not Applicable			
		Non-Eng DSP I					Not Applicable			
		Non-Eng DSP II					Not Applicable			
		Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - DRAFT Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit	
		Amount			Comp	Overtime				
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English								Not Applicable	
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	\$0.58		\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I								Not Applicable	
	DSP II								Not Applicable	
	DSP III								Not Applicable	
	Non-Eng DSP I								Not Applicable	
	Non-Eng DSP II								Not Applicable	
	Non-Eng DSP III								Not Applicable	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact