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# City Staff Report

**Report Date:** December 9, 2020  
**Meeting Date:** December 15, 2020

**To:** City Manager  
**From:** Manager of Economic Development & Tourism  
**Subject:** Healthcare Recruitment Program Update

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## Purpose

The purpose of this report is to provide an update to Council regarding the City's Healthcare Recruitment Program and a new agreement with the Cariboo Chilcotin Regional Hospital District ("CCRHD").

## Summary

The City's contract with the CCRHD for the provision of Physician and Health Professional recruitment and retention in the Quesnel area expired in 2019 and was extended for one year to the end of 2020. In October, the CCRHD released an RFP for proponents to bid on provision of services for the North Cariboo, Central and South Cariboo, or for the whole region.

The City of Quesnel submitted a proposal for the North Cariboo and has been awarded this contract. Included in this agreement are identical deliverables to the previous agreement. The new agreement includes an increased budget for the Healthcare Recruitment Coordinator contract position, and an agreement to share the cost of any loss incurred in the renting and subletting of the apartment for physicians and healthcare professionals.

The Healthcare Recruitment Coordinator will continue to welcome healthcare professionals and their families and support their settlement in Quesnel.

## Recommendation

This report is for information only.

## Statutory Requirements

N/A

## Council Policy

N/A

## Strategic Objective

This initiative does not appear in the Strategic Plan, but is a strategy in the Economic Development Transition Strategy, under the pillar: Resident & Investment Retention and Attraction.

## Financial Implications

The new contract has a total value of \$161,275.43 over three years.

## Background

The Healthcare Recruitment initiative has been a successful and award-winning program. While efforts have mainly focussed on physicians, the program also supports other healthcare professionals. Northern Health staff have noted that the recruitment of a full complement of healthcare professionals supports the recruitment and retention of physicians, who want to work in a well-rounded, supportive environment.



Quesnel has accessed the funding from the CCRHD since 2015.

**Attachments**

None.

**Concurrence**

N/A

**Options**

N/A