

**BYLAWS  
OF  
Clayton Valley Charter High School**  
(A California Nonprofit Public Benefit Corporation)

**ARTICLE I  
NAME**

Section 1. NAME. The name of this corporation is Clayton Valley Charter High School.

**ARTICLE II  
PRINCIPAL OFFICE OF THE CORPORATION**

Section 1. PRINCIPAL OFFICE OF THE CORPORATION. The principal office for the transaction of the activities and affairs of this corporation is 1520 Kirker Pass Road #B, Clayton, State of California. The Board of Directors may change the location of the principal office. Any such change of location must be noted by the Secretary on these bylaws opposite this Section; alternatively, this Section may be amended to state the new location.

Section 2. OTHER OFFICES OF THE CORPORATION. The Board of Directors may at any time establish branch or subordinate offices at any place or places where this corporation is qualified to conduct its activities.

**ARTICLE III  
GENERAL AND SPECIFIC PURPOSES; LIMITATIONS**

Section 1. GENERAL AND SPECIFIC PURPOSES. The purposes of this corporation are to manage, operate, guide, direct and promote the Clayton Valley Charter High School ("Charter School"), a California public charter school, as well as to support and manage additional educational programs as determined by the Board. Also in the context of these purposes, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation.

The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

## **ARTICLE IV CONSTRUCTION AND DEFINITIONS**

Section 1. CONSTRUCTION AND DEFINITIONS. Unless the context indicates otherwise, the general provisions, rules of construction, and definitions in the California Nonprofit Corporation Law shall govern the construction of these bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular includes the plural, and the plural includes the singular, and the term “person” includes both a legal entity and a natural person.

## **ARTICLE V DEDICATION OF ASSETS**

Section 1. DEDICATION OF ASSETS. This corporation’s assets are irrevocably dedicated to public benefit purposes as set forth in the Charter School’s Charter. No part of the net earnings, properties, or assets of the corporation, on dissolution or otherwise, shall inure to the benefit of any private person or individual, or to any director or officer of the corporation. On liquidation or dissolution, all properties and assets remaining after payment, or provision for payment, of all debts and liabilities of the corporation shall be distributed to a nonprofit fund, foundation, or corporation that is organized and operated exclusively for charitable purposes and that has established its exempt status under Internal Revenue Code section 501(c)(3).

## **ARTICLE VI CORPORATIONS WITHOUT MEMBERS**

Section 1. CORPORATIONS WITHOUT MEMBERS. This corporation shall have no voting members within the meaning of the Nonprofit Corporation Law. The corporation’s Board of Directors may, in its discretion, admit individuals to one or more classes of nonvoting members; the class or classes shall have such rights and obligations as the Board of Directors finds appropriate.

## **ARTICLE VII BOARD OF DIRECTORS**

Section 1. GENERAL POWERS. Subject to the provisions and limitations of the California Nonprofit Public Benefit Corporation Law and any other applicable laws, and subject to any limitations of the articles of incorporation or bylaws, the corporation’s activities and affairs shall be managed, and all corporate powers shall be exercised, by or under the direction of the Board of Directors (“Board”). The Board may delegate the management of the corporation’s activities to any person(s), management company or committees, however composed, provided that the activities and affairs of the corporation shall be managed and all corporate powers shall be exercised under the ultimate direction of the Board.

Section 2.      SPECIFIC POWERS. Without prejudice to the general powers set forth in Section 1 of these bylaws, but subject to the same limitations, the Board of Directors shall have the power to:

- a. Appoint and remove, at the pleasure of the Board of Directors, all corporate officers, agents, and employees; prescribe powers and duties for them as are consistent with the law, the articles of incorporation, and these bylaws; fix their compensation; and require from them security for faithful service.
- b. Change the principal office or the principal business office in California from one location to another; cause the corporation to be qualified to conduct its activities in any other state, territory, dependency, or country; conduct its activities in or outside California.
- c. Borrow money and incur indebtedness on the corporation's behalf and cause to be executed and delivered for the corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.
- d. Adopt and use a corporate seal.

Section 3.      DESIGNATED DIRECTORS AND TERMS. The number of directors shall be no less than nine (9) and no more than ten (10), unless changed by amendments to these bylaws. All directors shall have full voting rights, including any representative appointed by the charter authorizer as consistent with Education Code Section 47604(c). The Board of Directors shall consist of at least nine (9) directors unless changed by amendment to these bylaws.

Section 4.      QUALIFICATIONS.

- a. Certificated Teacher Representatives: Must be currently employed by CVCHS and, if applicable, may be a member of the respective bargaining unit at CVCHS.
- b. Classified Staff Representative: Must be currently employed at CVCHS.
- c. Administrative Staff Representative: Must be currently employed at CVCHS and, if applicable, may be a certificated counselor or school psychologist.
- d. Parent Representatives: To be eligible for election as a parent representative, a candidate for a parent representative seat must be parent of a currently enrolled CVCHS student. Once elected, a parent representative may continue to serve as a parent representative until the expiration of the term for which elected notwithstanding the failure to have a child currently enrolled at CVCHS due to the graduation of parent representative's child from CVCHS.

e. At Large Representatives and Retired Teacher Representative: Must be committed to the mission and vision of the School, and meet one of the following criteria:

- Community member with direct familiarity with CVCHS history and goals;
- Former educator with direct familiarity with CVCHS history and goals; or
- Experience in education, strategic planning, staff development, board relations, financial management, and organizational leadership.

f. The At Large Representative, Retired Teacher Representative, and Parent Representative must not be an “interested person” as defined in Art. VII, Section 6 nor may the candidate’s position on the Board create any conflict of interest. The Board Chair shall confer with the School’s legal counsel on any questions of qualification for Board membership.

Additionally, to be “qualified” for Board Membership each candidate must:

- Be an active advocate and ambassador for the school’s shared vision, students, Board, administration, faculty and staff;
- Have a good reputation amongst the Board and school community;
- Be a person of character, as outlined in the adopted Governing Board Protocols and Resolutions, including: Choose Civility and Do the Right Thing;
- Have a fiduciary duty of care and loyalty to the school versus personal agenda;
- Work with others in the spirit of cooperation to fulfil the obligations of a Trustee per Board Protocols and Resolutions; and
- Demonstrate experience working collaboratively and effectively with school leadership, including Governing Board and admin team;

## Section 5. BOARD MEMBER SELECTION

### a. Certificated-Teacher Representatives:

Certificated teacher representatives will be elected by a simple majority vote of all teachers at CVCHS. If only one qualified candidate, as defined in Section 4 of Article VII, seeks election as the certificated-teacher representative, the Board of Directors shall seat this candidate without election by a vote of the teachers. If applicable, no teacher who currently serves as the teacher bargaining unit representative may be elected to a Governing Board seat.

No more than one member of each academic department may hold a board seat at the same time. In the event that two or more members of the same department are competing for a seat on the Governing Board, the individual who receives the most votes will be selected. A teacher who teaches in more than one department will be considered to represent the

department for which he/she teaches the most hours.

b. Classified Staff Representative:

The classified staff representative will be elected by a simple majority vote of all classified staff. If only one qualified candidate, as defined in Section 4 of Article VII, seeks election as the classified staff representative, the Board of Directors shall seat this candidate without election by a vote of the classified staff. If applicable, no classified staff member who currently serves as a bargaining unit representative may be elected to a Governing Board seat.

c. Administrative Staff Representative:

Not counting the Executive Director, the administrative staff representative shall select a representative by a simple majority vote of all administrative staff. If only one qualified candidate, as defined in Section 4 of Article VII, seeks election as the administrative staff representative, the Board of Directors shall seat this candidate without election by a vote of the administrative staff. No administrative staff member who currently serves as a bargaining unit representative may be elected to a Governing Board seat.

d. Parent Representatives:

The Parent Representatives shall be elected by the CVCHS parents. Unless otherwise specified by a Board Elections Committee, each parent or legal guardian of a CVCHS student shall be entitled to one (1) vote regardless of the number of children attending CVCHS. All eligible, qualified candidates' names will be placed on a ballot which shall be distributed to each CVCHS parent or guardian. The votes will be tallied by the Elections Committee. The candidate(s) with the most votes will be elected to the Parent Representative seat(s). In the event of a tie, the Board seat will be filled by Board appointment of one of the tied candidates. If only one qualified candidate, as defined in Section 4 of Article VII, seeks election as the parent representative, the Board of Directors shall seat this candidate without election by a vote of the parents.

e. At Large Representatives and Retired Teacher Representative

The At Large Representative and the Retired Teacher Representative shall be appointed by the Board of Directors at the annual meeting of the Board of Directors, or at any time there is a vacancy. Any time there is an appointment of an At Large Representative or Retired Teacher Representative the Board shall open the process up to next potential appointments, including the existing At Large Representative or the Retired Teacher Representative if they so choose to seek re-appointment. Vacancies shall be filled in accordance with section 14.

Board candidates may only submit their candidacy for one Board seat in an election cycle (e.g., if there is a vacant Parent Representative Board seat open and another Parent Representative Board seat up for reelection at the same time, the candidate must clearly identify which seat they'd like to fill). The Board of Directors shall determine which Board seat a candidate shall be considered for if a candidate submits his/her candidacy for more than one Board seat in an election cycle.

Section 6.        **RESTRICTION ON INTERESTED PERSONS AS DIRECTORS.** No more than 49 percent of the persons serving on the Board of Directors may be interested persons. An interested person is (a) any person compensated by the corporation for services rendered to it within the previous 12 months, whether as a full-time or part-time employee, independent contractor, or otherwise, excluding any reasonable compensation paid to a director as director; and (b) any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of such person. However, any violation of this paragraph shall not affect the validity or enforceability of transactions entered into by the corporation. The Board may adopt other policies circumscribing potential conflicts of interest.

Section 7.        **DIRECTORS' TERM.** Each director shall hold office for four (4) years and until a successor director has been designated and qualified. Board terms shall be staggered as described in Appendix A.

Section 8.        **ELECTION COMMITTEE.** Pursuant to the regular Board election schedule included below, the Board of Directors shall appoint a minimum of three (3) members to the Election Committee. Directors may be members of the Elections Committee provided that the total number of Directors on the Committee does not constitute a majority of the Board members then in office. The Corporate Officers (President, Secretary, and Chief Financial Officer) will participate and assist in the review of candidate application for qualifications and completeness, to provide recommendations for areas of organizational need and fit, and to assist in conflicts of interest reviews. The Corporate Officers, in collaboration with the Elections Committee, shall determine in its sole and absolute discretion by a majority vote whether each candidate meets the qualifications set forth in Article VII, Section 4.

The Election Committee shall solicit nominations for qualified Board member candidates (for both elected and appointed Board member positions); confirm candidate eligibility and qualification pursuant to Section 4 of Article VII; oversee the election of Board members, pursuant to Section 5 of Article VII; oversee the appointment of Board members pursuant to section 5; verify the results of the election, if warranted; and report the results of the election. The Elections Committee shall be discharged of its duties after verification and reporting of election results. The election cycle for a Board position shall begin on August 1.

The Election Committee shall adhere to the following schedule:

- In August, the Board will form the Election Committee at the Regular Board Meeting.
- In September, the Election Committee will solicit nominations of qualified

candidates. Interested candidates submit a statement of candidacy (resume of experience, qualifications, interest and understanding of CVCHS history and goals, etc.) by October 1.

- In October, the Election Committee will review statements of candidacy, verify candidate eligibility, make qualifications determinations, and refer qualified candidates to their respective constituency for further consideration (for purposes of the Election schedule, the “constituency” of the At Large and Retired Teacher Representatives will be the currently seated Board of Directors). The Election Committee Chairperson shall confer with the Board Chairperson on all procedural questions and concerns in the election process.
- In November, qualified candidates will address their respective constituency to respond to questions. Also in November the Board of Directors will interview candidates for any open At Large Representative and Retired Teacher Representative seats at a public meeting.
- In December, the respective constituency will elect and the Board will seat the qualified candidates, pursuant to Section 5, Article VII. The term of the elected (and appointed as applicable) directors shall begin January 1st of the following year at which time the new Directors will be formally seated on the Board.

Section 9. USE OF CORPORATE FUNDS TO SUPPORT NOMINEE. If more people have been nominated for director than can be elected, no corporation funds may be expended to support a nominee without the Board’s authorization.

Section 10. EVENTS CAUSING VACANCIES ON BOARD. A vacancy or vacancies on the Board of Directors shall occur in the event of (a) the death, resignation, or removal of any director; (b) the declaration by resolution of the Board of Directors of a vacancy in the office of a director who has been convicted of a felony, declared of unsound mind by a court order, or found by final order or judgment of any court to have breached a duty under California Nonprofit Public Benefit Corporation Law, Chapter 2, Article 3; (c) the increase of the authorized number of directors; (d) the termination of employment with CVCHS for the certificated staff representative, the classified staff representative and the administrative staff representative; (e) the failure of a parent representative to have at least one child actively enrolled at CVCHS, unless the failure to have a child enrolled at CVCHS is due to the graduation of the parent representative’s child from CVCHS; and/or (f) if a “non-interested” Director becomes “interested” during their term

Section 11. RESIGNATION OF DIRECTORS. Except as provided below, any director may resign by giving written notice to the Chair of the Board, if any, or to the President, or the Secretary, or to the Board. The resignation shall be effective when the notice is given unless the notice specifies a later time for the resignation to become effective.

Section 12. DIRECTOR MAY NOT RESIGN IF NO DIRECTOR REMAINS. Except on

notice to the California Attorney General, no director may resign if the corporation would be left without a duly elected director or directors.

### Section 13. REMOVAL OF DIRECTORS.

Directors may be removed, with or without cause, by the vote of the majority of the members of the entire Board of Directors at a special meeting called for that purpose, or at a regular meeting, provided that notice of that meeting and of the removal questions are given in compliance with the provisions of the Ralph M. Brown Act. (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code). Any vacancy caused by the removal of a Director shall be filled as provided in Section 5 or 14.

Section 14. VACANCIES FILLED BY BOARD. If there is a Board vacancy less than ninety (90) days prior to the election or appointment of a Board seat the Board may utilize the Special Appointment Committee process outlined in this section or may leave the Board seat vacant and fill the position utilizing the Election Committee process outlined in Section 8. If there is a Board vacancy more than ninety (90) days before the election or appointment of a Board seat the Board shall fill that position, in accordance with the Special Appointment Committee process. The Special Appointment Committee shall be comprised of three (3) non-interested current Directors. The Board will establish a schedule for completing the appointment process. Vacancies on the Board of Directors may be filled by approval of the Board of Directors or, if the number of directors then in office is less than a quorum, by (a) the affirmative vote of a majority of the directors then in office at a regular or special meeting of the Board, or (b) a sole remaining director.

The Special Appointment Committee will adhere to following process:

- The Board will form the Special Appointment Committee at a regular or special Board meeting.
- The Special Appointment Committee will solicit nominations of qualified candidates. Interested candidates will submit a statement of candidacy (resume of experience, qualifications, interest and understanding of CVCHS history and goals, etc.) by the deadline established by the Special Appointment Committee.
- The Special Appointment Committee will review statements of candidacy, verify candidate eligibility, make qualifications determinations, and refer qualified candidates to the Board for further consideration
- The Board will interview candidates for any open seats at a public meeting.
- The Board will appoint qualified candidates to fill the vacant Board seats.



Section 15. NO VACANCY ON REDUCTION OF NUMBER OF DIRECTORS. Any reduction of the authorized number of directors shall not result in any directors being removed before his or her term of office expires.

Section 16. PLACE OF BOARD OF DIRECTORS MEETINGS. Meetings shall be held at the principal office of the Corporation. The Board of Directors may also designate that a meeting be held at any place within the granting agency's boundaries designated in the notice of the meeting. All meetings of the Board of Directors shall be called, held and conducted in accordance with the terms and provisions of the Ralph M. Brown Act, California Government Code Sections 54950, et seq., as said chapter may be modified by subsequent legislation.

Section 17. MEETINGS; ANNUAL MEETINGS. All meetings of the Board of Directors and its committees shall be called, noticed, and held in compliance with the provisions of the Ralph M. Brown Act ("Brown Act"). (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code). The Board of Directors shall meet annually for the purpose of organization, appointment of officers, and the transaction of such other business as may properly be brought before the meeting. This meeting shall be held at a time, date, and place as noticed by the Board of Directors in accordance with the Brown Act.

Section 18. REGULAR MEETINGS. Regular meetings of the Board of Directors, including annual meetings, shall be held at such times and places as may from time to time be fixed by the Board of Directors. At least 72 hours before a regular meeting, the Board of Directors, or its designee shall post an agenda containing a brief general description of each item of business to be transacted or discussed at the meeting.

Section 19. SPECIAL MEETINGS. Special meetings of the Board of Directors for any purpose may be called at any time by the Chair of the Board of Directors, if there is such an officer, or a majority of the Board of Directors. If a Chair of the Board has not been elected, then the President is authorized to call a special meeting in place of the Chair of the Board. The party calling a special meeting shall determine the place, date, and time thereof.

Section 20. NOTICE OF SPECIAL MEETINGS. In accordance with the Brown Act, special meetings of the Board of Directors may be held only after twenty-four (24) hours' notice is given to the public through the posting of an agenda. Directors shall also receive at least twenty-four (24) hours' notice of the special meeting, in the manner:

- a. Any such notice shall be addressed or delivered to each director at the director's address as it is shown on the records of the Corporation, or as may have been given to the Corporation by the director for purposes of notice, or, if an address is not shown on the Corporation's records or is not readily ascertainable, at the place at which the meetings of the Board of Directors are regularly held.
- b. Notice by mail shall be deemed received at the time a properly addressed written notice is deposited in the United States mail, postage prepaid. Any other written notice shall

be deemed received at the time it is personally delivered to the recipient or is delivered to a common carrier for transmission, or is actually transmitted by the person giving the notice by electronic means to the recipient. Oral notice shall be deemed received at the time it is communicated, in person or by telephone or wireless, to the recipient or to a person at the office of the recipient whom the person giving the notice has reason to believe will promptly communicate it to the receiver.

- c. The notice of special meeting shall state the time of the meeting, and the place if the place is other than the principal office of the Corporation, and the general nature of the business proposed to be transacted at the meeting. No business, other than the business the general nature of which was set forth in the notice of the meeting, may be transacted at a special meeting.

Section 21. QUORUM. A majority of the directors then in office shall constitute a quorum. All acts or decisions of the Board of Directors will be by majority vote of the eligible (i.e., non-interested) directors in attendance, based upon the presence of a quorum. Should there be less than a majority of the directors present at any meeting, the meeting shall be adjourned. Directors may not vote by proxy.

Section 22. TELECONFERENCE MEETINGS. Members of the Board of Directors may participate in teleconference meetings so long as all of the following requirements in the Brown Act are complied with:

- a. At minimum, a quorum of the members of the Board of Directors shall participate in the teleconference meeting from locations within the boundaries of the school district in which the Charter School operates;
- b. All votes taken during a teleconference meeting shall be by roll call;
- c. If the Board of Directors elects to use teleconferencing, it shall post agendas at all teleconference locations with each teleconference location being identified in the notice and agenda of the meeting;
- d. All locations where a member of the Board of Directors participates in a meeting via teleconference must be fully accessible to members of the public and shall be listed on the agenda;<sup>1</sup>
- e. Members of the public must be able to hear what is said during the meeting and shall be provided with an opportunity to address the Board of Directors directly at each teleconference location; and

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<sup>1</sup> This means that members of the Board of Directors who choose to utilize their homes or offices as teleconference locations must open these locations to the public and accommodate any members of the public who wish to attend the meeting at that location.

- f. The agenda shall indicate that members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.<sup>2</sup>

Section 23. ADJOURNMENT. A majority of the directors present, whether or not a quorum is present, may adjourn any Board of Directors meeting to another time or place. Notice of such adjournment to another time or place shall be given, prior to the time schedule for the continuation of the meeting, to the directors who were not present at the time of the adjournment, and to the public in the manner prescribed by any applicable public open meeting law.

Section 24. COMPENSATION AND REIMBURSEMENT. Directors may not receive compensation for their services as directors or officers, only such reimbursement of expenses as the Board of Directors may establish by resolution to be just and reasonable as to the corporation at the time that the resolution is adopted.

Section 25. CREATION AND POWERS OF COMMITTEES. The Board, by resolution adopted by a majority of the directors then in office, may create one or more committees of the Board, each consisting of two or more directors and no one who is not a director, to serve at the pleasure of the Board. Appointments to committees of the Board of Directors shall be by majority vote of the authorized number of directors. The Board of Directors may appoint one or more directors as alternate members of any such committee, who may replace any absent member at any meeting. Any such committee shall have all the authority of the Board, to the extent provided in the Board of Directors' resolution, except that no committee may:

- a. Take any final action on any matter that, under the California Nonprofit Public Benefit Corporation Law, also requires approval of the members or approval of a majority of all members;
- b. Fill vacancies on the Board of Directors or any committee of the Board;
- c. Fix compensation of the directors for serving on the Board of Directors or on any committee;
- d. Amend or repeal bylaws or adopt new bylaws;
- e. Amend or repeal any resolution of the Board of Directors that by its express terms is not so amendable or subject to repeal;
- f. Create any other committees of the Board of Directors or appoint the members of committees of the Board;
- g. Expend corporate funds to support a nominee for director if more people have been

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<sup>2</sup> The Brown Act prohibits requiring members of the public to provide their names as a condition of attendance at the meeting.

nominated for director than can be elected; or

- h. Approve any contract or transaction to which the corporation is a party and in which one or more of its directors has a material financial interest.

The Board may also create one or more committees composed of directors and non-directors. It is the intent of the Board to encourage the participation and involvement of faculty, staff, parents, students and administrators through attending and participating in open committee meetings. The Board may establish, by resolution adopted by a majority of the directors then in office, committees to serve at the pleasure of the Board.

Section 27. MEETINGS AND ACTION OF COMMITTEES. Meetings and actions of committees shall be governed by, held, and taken under the provisions of these bylaws concerning meetings, other Board of Directors' actions, and the Brown Act, if applicable, except that the time for general meetings of such committees and the calling of special meetings of such committees may be set either by Board of Directors' resolution or, if none, by resolution of the committee. Minutes of each meeting shall be kept and shall be filed with the corporate records. The Board of Directors may adopt rules for the governance of any committee as long as the rules are consistent with these bylaws. If the Board of Directors has not adopted rules, the committee may do so.

Section 28. NON-LIABILITY OF DIRECTORS. No director shall be personally liable for the debts, liabilities, or other obligations of this corporation.

Section 29. COMPLIANCE WITH LAWS GOVERNING STUDENT RECORDS. The Charter School and the Board of Directors shall comply with all applicable provisions of the Family Education Rights Privacy Act ("FERPA") as set forth in Title 20 of the United States Code Section 1232g and attendant regulations as they may be amended from time to time.

## **ARTICLE VIII OFFICERS OF THE CORPORATION**

Section 1. OFFICES HELD. The Officers of this corporation shall be a President, a Secretary, and Chief Financial Officer. The Officers, in addition to the corporate duties set forth in this Article VIII, shall also have administrative duties as set forth in any applicable contract for employment or job specification. The corporation, at the Board's direction, may also create the Offices of Chair of the Board and Vice-Chair.

Section 2. DUPLICATION OF OFFICE HOLDERS. Any number of offices may be held by the same person, except that neither the Secretary nor the Chief Financial Officer may serve concurrently as either the President or the Chair of the Board.

Section 3. ELECTION OF OFFICERS. The Officers of this corporation shall be chosen annually by the Board of Directors and shall serve at the pleasure of the Board, subject to the

rights of any officer under any employment contract.

Section 4. REMOVAL OF OFFICERS. Without prejudice to the rights of any officer under an employment contract, the Board of Directors may remove any officer with or without cause.

Section 5. RESIGNATION OF OFFICERS. Any Officer may resign at any time by giving written notice to the Board. The resignation shall take effect on the date the notice is received or at any later time specified in the notice. Unless otherwise specified in the notice, the resignation need not be accepted to be effective. Any resignation shall be without prejudice to any rights of the corporation under any contract to which the officer is a party.

Section 6. VACANCIES IN OFFICE. A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these bylaws for normal appointment to that office, provided, however, that vacancies need not be filled on an annual basis.

Section 7. CHAIR OF THE BOARD. If a Chair of the Board of Directors is elected, he or she shall preside at the Board of Directors' meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time. If a Chair of the Board of Directors is elected, there shall also be a Vice-Chair of the Board of Directors. In the absence of the Chair, the Vice-Chair shall preside at Board of Directors meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time. Both the Chair and Vice-Chair of the Board shall be "non-interested" members.

Section 8. PRESIDENT. The President, also known as the Executive Director, shall be the general manager of the corporation and shall supervise, direct, and control the corporation's activities, affairs, and officers as fully described in any applicable employment contract, agreement, charter, or job specification. The President shall have such other powers and duties as the Board of Directors or the bylaws may require. If there is no Chair of the Board, the President shall also preside at the Board of Directors' meetings.

Section 9. SECRETARY. The Secretary is appointed by the President. The Secretary shall keep or cause to be kept, at the corporation's principal office or such other place as the Board of Directors may direct, a book of minutes of all meetings, proceedings, and actions of the Board and of committees of the Board. The minutes of meetings shall include the time and place that the meeting was held; whether the meeting was annual, regular, special, or emergency and, if special or emergency, how authorized; the notice given; and the names of the Directors present at Board of Directors and committee meetings.

The Secretary shall keep or cause to be kept, at the principal California office, a copy of the articles of incorporation and bylaws, as amended to date.

The Secretary shall give, or cause to be given, notice of all meetings of the Board and of committees of the Board of Directors that these bylaws require to be given. The Secretary shall keep the corporate seal, if any, in safe custody and shall have such other powers and perform

such other duties as the Board of Directors or the bylaws may require.

Section 10. CHIEF FINANCIAL OFFICER. The Chief Financial Officer shall be the Fiscal Manager of the Charter School. The Chief Financial Officer shall keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the corporation's properties and transactions. The Chief Financial Officer shall send or cause to be given to directors such financial statements and reports as are required to be given by law, by these bylaws, or by the Board. The books of account shall be open to inspection by any director at all reasonable times.

The Chief Financial Officer shall (a) deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the corporation with such depositories as the Board of Directors may designate; (b) disburse the corporation's funds as the Board of Directors may order; (c) render to the President, Chair of the Board, if any, and the Board, when requested, an account of all transactions as Chief Financial Officer and of the financial condition of the corporation; and (d) have such other powers and perform such other duties as the Board, contract, job specification, charter, or the bylaws may require.

If required by the Board, the Chief Financial Officer shall give the corporation a bond in the amount and with the surety or sureties specified by the Board of Directors for faithful performance of the duties of the office and for restoration to the corporation of all of its books, papers, vouchers, money, and other property of every kind in the possession or under the control of the Chief Financial Officer on his or her death, resignation, retirement, or removal from office.

## **ARTICLE IX CONTRACTS WITH DIRECTORS**

Section 1. CONTRACTS WITH DIRECTORS. The Corporation shall not enter into a contract or transaction in which a director directly or indirectly has a material financial interest (nor any other corporation, firm, association, or other entity in which one or more of this Corporation's directors are directors have a material financial interest).

## **ARTICLE X CONTRACTS WITH NON--DIRECTOR DESIGNATED EMPLOYEES**

Section 1. CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES. The Corporation shall not enter into a contract or transaction in which a non-director designated employee (e.g., officers and other key decision-making employees) directly or indirectly has a material financial interest.

## **ARTICLE XI LOANS TO DIRECTORS AND OFFICERS**

Section 1. LOANS TO DIRECTORS AND OFFICERS. This corporation shall not lend any money or property to or guarantee the obligation of any director or officer without the

approval of the California Attorney General; provided, however, that the corporation may advance money to a director or officer of the corporation for expenses reasonably anticipated to be incurred in the performance of his or her duties if that director or officer would be entitled to reimbursement for such expenses of the corporation.

## **ARTICLE XII INDEMNIFICATION**

Section 1. INDEMNIFICATION. To the fullest extent permitted by law, this corporation shall indemnify its directors, officers, employees, and other persons described in Corporations Code Section 5238(a), including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that section, and including an action by or in the right of the corporation by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in that section of the Corporations Code.

On written request to the Board of Directors by any person seeking indemnification under Corporations Code Section 5238 (b) or Section 5238 (c) the Board of Directors shall promptly decide under Corporations Code Section 5238 (e) whether the applicable standard of conduct set forth in Corporations Code Section 5238 (b) or Section 5238 (c) has been met and, if so, the Board of Directors shall authorize indemnification.

## **ARTICLE XIII INSURANCE**

Section 1. INSURANCE. This corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its directors, officers, employees, and other agents, to cover any liability asserted against or incurred by any director, officer, employee, or agent in such capacity or arising from the director's, officer's, employee's, or agent's status as such.

## **ARTICLE XIV MAINTENANCE OF CORPORATE RECORDS**

- Section 1. MAINTENANCE OF CORPORATE RECORDS. This corporation shall keep:
- a. Adequate and correct books and records of account;
  - b. Written minutes of the proceedings of the Board and committees of the Board;  
and
  - c. Such reports and records as required by law.

## **ARTICLE XV**

## **INSPECTION RIGHTS**

Section 1. **DIRECTORS' RIGHT TO INSPECT.** Every director shall have the right at any reasonable time to inspect the corporation's books, records, documents of every kind, physical properties, and the records of each subsidiary as permitted by California and federal law. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents as permitted by California and federal law. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA, or where conflict of interests would prohibit the inspection of the information) pertaining to access to books, records, and documents.

Section 2. **ACCOUNTING RECORDS AND MINUTES.** On written demand on the corporation, any director may inspect, copy, and make extracts of the accounting books and records and the minutes of the proceedings of the Board of Directors and committees of the Board of Directors at any reasonable time for a purpose reasonably related to the director's interest as a director. Any such inspection and copying may be made in person or by the director's agent or attorney. This right of inspection extends to the records of any subsidiary of the corporation.

Section 3. **MAINTENANCE AND INSPECTION OF ARTICLES AND BYLAWS.** This corporation shall keep at its principal California office the original or a copy of the articles of incorporation and bylaws, as amended to the current date, which shall be open to inspection by the directors at all reasonable times during office hours.

## **ARTICLE XVI REQUIRED REPORTS**

Section 1. **ANNUAL REPORTS.** The Board of Directors shall cause an annual report to be sent to itself (the members of the Board of Directors) within 120 days after the end of the corporation's fiscal year. That report shall contain the following information, in appropriate detail:

- a. The assets and liabilities, including the trust funds, or the corporation as of the end of the fiscal year;
- b. The principal changes in assets and liabilities, including trust funds;
- c. The corporation's revenue or receipts, both unrestricted and restricted to particular purposes;
- d. The corporation's expenses or disbursement for both general and restricted purposes;
- e. Any information required under these bylaws; and
- f. An independent accountant's report or, if none, the certificate of an authorized



officer of the corporation that such statements were prepared without audit from the corporation's books and records.

Section 2. ANNUAL STATEMENT OF CERTAIN TRANSACTIONS AND INDEMNIFICATIONS. As part of the annual report to all directors, or as a separate document if no annual report is issued, the corporation shall, within 120 days after the end of the corporation's fiscal year, annually prepare and mail or deliver to each director and furnish to each director a statement of any transaction or indemnification of the following kind:

- a. Any transaction (i) in which the corporation, or its parent or subsidiary, was a party, (ii) in which an "interested person" had a direct or indirect material financial interest, and (iii) which involved more than \$50,000 or was one of several transactions with the same interested person involving, in the aggregate, more than \$50,000. For this purpose, an "interested person" is either:
  - (1) Any director or officer of the corporation, its parent, or subsidiary (but mere common directorship shall not be considered such an interest); or
  - (2) Any holder of more than 10 percent of the voting power of the corporation, its parent, or its subsidiary. The statement shall include a brief description of the transaction, the names of interested persons involved, their relationship to the corporation, the nature of their interest, provided that if the transaction was with a partnership in which the interested person is a partner, only the interest of the partnership need be stated.

Section 3. REPORTS BY BACK-OFFICE PROVIDER. Where the accounting and other fiscal services activities of the organization have been subcontracted out, the provision of end-of-year and other financial reports by a back-office service provider to the Board of Directors shall satisfy the requirements of this Article XVI.

## **ARTICLE XVII BYLAW AMENDMENTS**

Section 1. BYLAW AMENDMENTS. The Board of Directors may adopt, amend or repeal any of these Bylaws by a majority of the directors present at a meeting duly held at which a quorum is present, except that no amendment shall change any provisions of the Charter that created Clayton Valley Charter High School or make any provisions of these Bylaws inconsistent with that Charter, the corporation's Articles of Incorporation, or any laws.

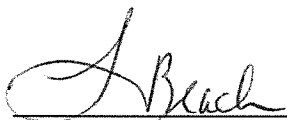
## **ARTICLE XVIII FISCAL YEAR**

Section 1. FISCAL YEAR OF THE CORPORATION. The fiscal year of the Corporation shall begin on July 1st and end on June 30th of each year.

## CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of Clayton Valley Charter High School, a California nonprofit public benefit corporation; that these bylaws, consisting of 19 pages, are the bylaws of this corporation as adopted and amended by the Board of Directors on January 15, 2014, February 12, 2014, July 16, 2014, February 11, 2015, December 14, 2016, October 11, 2017, and August 8, 2018; and that these bylaws have not been amended or modified since that date.

Executed on August 8, 2018 at Concord, California.

  
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Lori Beach, Secretary

## Appendix A: Board Terms

As approved by the October 11, 2017 Bylaws amendment, Governing Board Terms have been extended from two to four years.

Terms shall be staggered as follows:

Board Seat	Former Board Term	New Board Term
Certificated Teacher Representative 1	January 1, 2016 – December 31, 2017	January 1, 2018 – December 31, 2021 (4 years)
Certificated Teacher Representative 2	January 1, 2017 – December 31, 2018	January 1, 2017 – December 31, 2019 (3 years)
Classified Staff Representative	January 1, 2017 – December 31, 2018	January 1, 2017 – December 31, 2019 (3 years)
Administrative Staff Representative	January 1, 2016 – December 31, 2017	January 1, 2018 – December 31, 2021 (4 years)
Parent Representative 1	January 1, 2016 – December 31, 2017	January 1, 2018 – December 31, 2021 (4 years)
Parent Representative 2	January 1, 2017 – December 31, 2018	January 1, 2017 – December 31, 2019 (3 years)
Community-at-Large Representative 1	January 1, 2016 – December 31, 2017	January 1, 2018 – December 31, 2021 (4 years)
Community-at-Large Representative 2	January 1, 2017 – December 31, 2018	January 1, 2017 – December 31, 2019 (3 years)
Retired Teacher Representative	January 1, 2017 – December 31, 2018	January 1, 2017 – December 31, 2019 (3 years)

At the end of these staggered terms, all future terms will become four-year terms unless amended by changes to the bylaws.