Trustees Dissolution at Catonsville Presbyterian Church

# FAQs:

* Why are we changing from having a Board of Trustees?
	+ For years we have struggled to staff the full twelve Trustees required by our bylaws. This coupled with a long trend across the Baltimore Presbytery of churches moving away from having a Board of Trustees. Some of the principle benefits we expect to see from this is a reduction in nominated volunteer positions, clarification of the governance of the Church, and streamlining decision making.
* What will replace the Trustees?
	+ Session will be forming a committee for the management of Buildings & Grounds. This committee will have an Elder as a member and will inherit the responsibility for maintaining the property going forward.
* Who will serve on this new committee?
	+ The Buildings & Grounds Committee will be made up of a serving Elder of the Session. The rest of the members will be members at will choosing to serve on the committee without going through a nomination process. The expectation is that the members will be focused on execution of projects for the church, meaning that if you are interested in seeing a change happen to the property, you would join, submit your plan for the effort, and oversee the execution of the project.
* How will leadership of the committee be found?
	+ As we go through this transition, former Trustees are expected to play a role in helping to manage the change and mentor new leaders to manage the body. The Nominating Committee will now be considering the skill set for being a Trustee in the past as a needed skill for some Elders and will be working to find Elders who are called to serve in such a capacity.
* What decisions will be made by this committee?
	+ The budget process for the Church that runs through the Finance Committee will continue. The Buildings & Grounds Committee will manage a budget for maintaining the property and small fixes. Any large expenses (Over $10,000) will be worked with the Session to ensure the decision is in alignment with the mission of the Church.
* Existing inter-committee relationships exist with the Trustees, what will happen with these?
	+ The Child Care Council will still be able to share concerns with the Buildings & Grounds Committee if there are issues with the facility to be addressed. The new committee will also work closely with the Personal Committee on the roles and responsibilities for staff in maintaining the building and grounds needs.