



The Episcopal Church of the Epiphany

Servants for God, our parish, and the community

51st Annual Parish Meeting

January 29, 2023

AGENDA

- I. Call to Order and Prayer
- II. 2022 Annual Parish Meeting Minutes
- III. Thanksgivings
- IV. Reports
 - A. Senior Warden – Kerry Nason
 - B. Junior Warden -Michael Morrison
 - C. Treasurer – Curtis Bowden
 - D. The Epiphany School – Sarah Jo Skinner
 - E. Rector – The Reverend Betsy Randall
- V. Adjournment

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50TH ANNUAL PARISH MEETING MINUTES

FEBRUARY 27, 2022

(To be voted on for approval at the 51st Annual Parish Meeting on January 29, 2023)

CALL TO ORDER AND PRAYER—Rev. Betsy Randall

2021 ANNUAL PARISH MEETING MINUTES

A motion was made and seconded to approve the minutes from the 2021 annual parish meeting. A vote was held and the motion was approved by acclamation.

THANKSGIVINGS—Rev. Betsy Randall

Mtr. Betsy extended special thanks to all the parishioners; to our outgoing treasurer, Chris Abernathy; to the outgoing vestry; to Canon David Petrash; to Kristin Frank; and to Mtr. Betsy's husband, Gardner Randall.

REPORTS

Senior Warden—Kerry Nason

- Thanksgivings
 - Mtr. Betsy's leadership through the pandemic time
 - Vestry
 - Junior Warden Mike Morrison
 - New vestry members: Emily Broad, Jeff Jones, Brian Terrell, and Meaghan Roche
 - Outgoing members: Chris Frank, Stacey Little, and Elizabeth Luginbyhl
 - Special recognition to Mario Tanzi for his vestry service
 - Outgoing treasurer Chris Abernathy for his dedicated service including refinancing of our mortgage and our first full audit by an outside firm
 - Kerry's husband, Shannon Nason
 - Her predecessor as senior warden, John Gibson
 - All parishioners
 - The entire staff and clergy: Fr. Chris Stephen leading the Hindi-Urdo ministry; Albert Cheng of the Khmer language service; Canon David Petrash; Canon Neal Michell; Sarah Jo Skinner; and special prayers for Mtr. Betsy as she continues to lead us
- She acknowledged the work yet to be done during our Jubilee year as we recover from the pandemic and reassemble to worship, keeping in mind service to "God, our parish, and our community."

Junior Warden—Mike Morrison

- Thanks to the volunteers and donors who helped with the recovery of our campus after last winter's freeze and to Lisa Farrell and Curtis Bowden
- Thanks to the landscaping team who helped maintain our grounds
- Special thanks to the donors who gave to the Prepare Program to renovate Founders Hall and the Annex
- Projects completed during the past year include
 - Replacement of the two main a/c units serving the sanctuary
 - Repair of gas lines serving the campus
 - Numerous electrical repairs
 - New stained glass in the chapel
- Thanks to the Boy Scouts who supported our campus with a pergola and a bench for the playground
- The next few months will determine how we face the remaining challenges.

Stewardship—Kristin Frank

- New relationships that Epiphany has established in the community through outreach over the past year
- Thanks to the 2021 stewardship team
- She continues to be amazed by the work God has done through Epiphany's ministries.

Treasurer—Curtis Bowden

- In 2021, through the generous donations of the parish, we had a total income of over \$1 million versus expenses of about \$870,000.
- Curtis included in the bulletin a summary of the 2021 treasurer's report and the 2022 budget, which are also available on Epiphany's website.

Rector's Report—Rev. Betsy Randall

- She recognized the faithfulness of our staff and parishioners over the past two years.
- She expressed thanks to Corey Candler, Fely Eichenberger, Lisa Farrell, Margaret Kinnett, Temple Taylor, and Sarah Jo Skinner.
- She recognized George Murphy, our new sextant; Fr. Chris Stephen; and Albert Cheng, our pastor for Cambodian Anglican ministry.
- In July, the new curate, Ignacio Gama, will begin his ministry here.
- What we have learned over our time of Jubilee ("perfection") and over the pandemic time
- The theme of this Lenten season is "Restore." We will be led in a study of the Psalms.
- This is a turning point for our parish, community and society. We need to take stock of and reconnect with the gifts of the church, including recommitting to regular worship.
- Opportunities
 - Preschool/MDO
 - Lisa has taken on the task of discernment and exploration for the new preschool/MDO, with the help of our intern, Lily. Plant and market feasibility studies are to be done and findings presented on late summer or early fall. The goal is to take registrations starting in early 2023.
 - This presents an opportunity to look at the campus and community through the eyes of our youngest members, and to explore the needs of kids and parents in the community.
 - Five acres of land in Wylie was given to Epiphany for development. We are beginning a women's Bible study in Wylie with a men's Bible study to come.
 - In due time other opportunities to develop our community should come our way and we will explore them.
 - Questions
 - What is our vision? The answer to this will come through community.
 - Are folks leaving Epiphany? The answer to this is no, but we want to reach people outside Epiphany.
 - Who will be our priests and staff? This is unknown but it will be gratifying to explore.

Respectfully submitted,

Jennie Baron

Clerk of the Vestry

SENIOR WARDEN'S REPORT

This year was one of many blessings for Epiphany, as we fully returned to post-pandemic worship and ministries. We welcomed back many familiar faces and welcomed in many new ones. It was also our 50th anniversary, and we celebrated the Jubilee with a special worship service in January and a banquet in May.

I have been honored and privileged to serve as your Senior Warden this past year, which has been one of renewal, recommitment, and growth for both the church and us as individuals. Through it all, our parish has been so blessed for the faithful, energetic (!), and Spirit-filled leadership of Mother Betsy Randall. We ended 2022 with news of her departure, as she has accepted a call to be Canon to the Ordinary for the Diocese of Oklahoma. We will miss her dearly, but know that God has great plans for her work in our neighbor to the north.

We can see now that God was preparing Epiphany for Mother Betsy's departure this year by building up a strong cadre of clergy who can continue after she leaves. Early in the year, our beloved Canon David Petrash retired and has been enjoying some well-earned rest and time with family. He is still a regular in the pews and at the pulpit, and we are grateful for his kind presence. Father Chris Stephen was brought on staff this year, and serves faithfully at both English and Hindi-Urdu services. We welcomed Deacon Ignacio Gama as our curate, and he was ordained as Father Gama in a wonderful ceremony in November. Just a few weeks later, our own David Gibson was ordained as a Deacon at St. Matthew's Cathedral. Rounding out our clergy power team is retired Canon Neal Michell, who will serve as Interim Rector in 2023. Albert Cheng continues to shepherd the Khmer language service, and Sarah Jo Skinner preaches regularly (and beautifully!) as our Director of Discipleship and Family Ministry.

We are so grateful for the hardworking and dedicated staff who keep this church running. In addition to those listed above, we thank Director of Music Corey Chandler; Parish Administrator Lisa Farrell; Director of Youth, College, and Young Adult Ministry Margaret Kinnett; Children's Music Coordinator Temple Taylor; Nursery Coordinator Candace Allen; Bookkeeper Fely Eichenberger; Sexton George Murphy; nursery staff Kathi Simmons, Kay McGee, Hannah Bauer, Venna John, and Kennedy Scott. We also want to thank Katie Roche, who stepped in for Youth, College, and Young Adult Ministries when Margaret was on maternity leave.

The vestry's calendar was full of the usual votes related to facilities, budgets, and approvals of financials. But perhaps our most significant vote was the approval to proceed with a Parents' Day Out/preschool program starting in Fall 2023. An advisory committee did an extensive feasibility study, physical plant study, neighborhood market study, and budget evaluation, as well as consultations with several other preschool directors in the area. Upon vestry approval, they ran a national search for the Director and chose a familiar face—our own Sarah Jo Skinner. Sarah Jo will continue to serve as the Director of Christian Education for the church, as well as the Director of the Epiphany School.

I want to thank the vestry for their hard work over the past year, as we navigated the tail end of the pandemic, budget pressures, and at the end of the year, the need to call an Interim rector. In particular, I want to thank outgoing Junior Warden Mike Morrison for keeping a close eye on our facilities and staying on top of the many repairs that happen with a physical plant as large as ours. I also want to thank the other two outgoing vestry members—Frank Fuller and Dan Weston—for your prayerful discernment of the decisions before us, and for being such an encouragement to me personally. We are excited to welcome incoming vestry members Chris

Bailey, Bob McLendon, Margie Roche, and Becky Umstead. I also want to thank Curtis Bowden, our treasurer, for tireless service. The job of a treasurer is constant, and Curtis does it with care, thoughtfulness, and great attention to detail.

God continues to bless Epiphany through the generosity of our members, and this year's stewardship season garnered the highest pledges yet. We give thanks to God for the ways those funds can support the furthering of the Kingdom here on Earth. We are especially grateful to the Stewardship Committee, led by John Gibson. The Stewardship campaign this year, entitled Recognizing Abundance, encouraged us to recognize the innumerable ways God has blessed us spiritually, physically, and financially.

This coming year will be a seminal one as we call a new Rector. Please pray for God's guidance as we discern the next leader who will continue our commitment to be "Servants for God, Our Parish, and the Community."

Respectfully submitted,
Kerry Nason

JUNIOR WARDEN'S REPORT

We have been blessed by the addition of a sexton to the Epiphany Staff. George Murphy, who is also a new member of the church, was hired in May of 2022. He is a retired master carpenter and has made many repairs and improvements to our buildings and the entire campus.

Some of those improvements include:

Gift Shop/Bookstore Renovation

- Converted to our new Food Bag Ministry Office – Canon David Petrash will be officing in this location and overseeing that ministry
- Renovation to this area included replacing all conduit and wiring, repaired front door and sheetrock, repainted ceiling and walls, refinished trim and windows

Kitchen Renovation

- Installed new LED lighting
- New paint in a lighter color to increase visibility
- Deep cleaning and organization twice a month
- Stove has been calibrated, repairs to burners, and a stop valve for the gas line installed

Metal Refurbishing and Painting

- Cross on South side of church
- Aluminum windows in breezeway
- Gutters and downspouts
- Doors and siding on Founders Hall leading out to courtyard

Servants Hall and Founders Hall

- Repaired mountings for the hanging lights
- Repaired emergency egress lighting in the staircase
- Installed a hardwire network cable to the projector

In addition to the ongoing repairs several projects have been completed on the campus. These include:

- Gazebo for the Epiphany Garden Area
- New Fence for the Playground
- Converted the old priest sacristy to an additional workspace for the flower guild
- New carpeting in choir loft stairwell
- Shrubbery Replacement
- Installation of several new HVAC systems
- Repair of all leaking gas lines
- Irrigation and building water leak repairs

Thanks to the Boy Scouts who supported our campus with the following projects:

- Fire Pit – Ike Hoodenpyle
- Beautification of North HVAC Area – Paddy Murphy

Respectfully submitted,
Mike Morrison



THE EPIPHANY SCHOOL

Learn. Grow. Share.

A parent's day out ministry of the Episcopal Church of the Epiphany

DECLARATION OF FAITH

- We are servants for God, our parish, and the community.
- Starting a school at Epiphany is an act of faith.
- Servants for God - We will share the love of Christ with our school family and community.
- Servants for Our Parish - We will create a faith-based, nurturing learning environment for our youngest members.
- Servants for the Community - We will offer a child-centered learning environment for all to grow spiritually, academically, socially, and physically.

FALL 2023 PROGRAM

- Begin September 2023
- Projected Classes: children 12months -35months (Fall 2023)
- School day will go from 9am - 2pm
- Follow the RISD Calendar
- Maximum of ten students and two teachers per class
- Full Week & 2 Day or 3 Day Classes

THE EPIPHANY SCHOOL FACILITIES

Campus Usage

- Family Annex
- Parish Life Center Rooms 1, 2, 3, 4
- Parish Life Center Workroom and South Office Suite

Required Improvements

- Upgrade for Playground
- Upgrade for Classrooms
- PLC Restrooms
- PLC Structural Repairs

BUDGET

- We are blessed in that we have available space to further Epiphany's mission to Serve God, Our Parish, and Our Community.
- The estimated cost to furnish the school and make the necessary facility improvements is \$275,000 - \$350,000
- The estimated school-year operating budget is \$300,000

We ask you to pray for the success of the school!

Respectfully submitted,
Sarah Jo Skinner, Director of The Epiphany School

TREASURER'S REPORT

2022 Actual Summary

Pledges	\$	851,270.55	888,827.00
Onward	\$	15,121.80	30,000.00
Total Income:	\$	972,090.80	1,022,377.00
Total Expenses	\$	997,838.87	1,019,168.07
Net	\$	-25,748.07	3,208.33

2023 Budget Summary

Pledges	\$	951,050.00
Onward	\$	15,000.00
Total Income:	\$	1,176,693.00
Total Expenses	\$	1,067,043.00
Onward Principal	\$	90,394.00
2022 Deficit	\$	19,255.26
Net	\$	0.74

Cash On Hand as of 1/1/2023 - Operating	5,046.32
Cash On Hand as of 1/1/2023 - Special Acct	422,647.02
Principal Payments on Onward Loan in 2022	89,448.73

Outstanding Balance for Onward Loan 12/31/2022 1,351,301.26

Complete 2023 Budget available online on Epiphany Web Site for your viewing

Thank you for your pledge for 2023 !

Please send any questions to my email at workaholic1700@gmail.com or
call me at 972 375-6393

Sincerely,
Curtis Bowden
Treasurer

RECTOR'S REPORT

As you read the other reports in this document and those posted online, you will get a picture of the life and witness we share here at the Church of the Epiphany. Below are the numbers associated with our mission and ministry in 2022. The 2021 numbers are in parentheses.

CHURCH STATISTICS

- Number of persons baptized: 14 (20)
- Number Confirmed: 18 (6)
- Number Received: 5 (9)
- Number of Communicants in Good Standing: 645 (649)
 - Age 16 and older = 560
 - Age 15 and younger = 85

"Communicant in Good Standing" – Baptized member of the reporting congregation who "have received Holy Communion at least three times during the preceding year" and are faithful "in corporate worship, unless for good cause prevented," and "in working, praying, and giving for the spread of the Kingdom of God."

- Total Families: 328 (318)
- Total Individuals: 645 (649)
- Funerals – 9 (11)
- Marriages – 0 (1)
- Number of: Sunday & Saturday Services – 250 (230)
- Number of Weekday services – 65 (84)
- Home Communion – 70 (312) (No Mission Home Church in 2022)
- Average Sunday Attendance:
 - 99 – 2020
 - 187 – 2021
 - 226 – 2022
 - 272 – 2023

DISCIPLESHIP

- Number of adults engaged in religious education or spiritual formation – 140 (150)
- Number of children and youth engaged in spiritual formation – 150 (138)
- Families involved in Discipleship
 - Nursery – 12th Grade – 90 (90)
This includes 13 (6) Nursery Families, 42 (43) Children's Families, 23 (16) Youth Families, 12 (25) VBS Families
 - Young Adult Families – 34 (20)
This includes College and Friendship Partners

- Adult Discipleship
 - 5 Adult Sunday School Classes
 - 2 Women's Bible Studies
 - 2 Men's Bible Studies
 - 3 Book Studies
 - Mom's Group
 - One to One Women and Men Studies (Mentor/Partner Study)
 - Parish Wide Studies
 - Canterbury Confirmation Preparation

MINISTRY FUNDS

The Rector received \$8,350.36 in contributions to her Ministry Fund, with the Associate receiving \$1,679.92 All of these funds were used to support persons and projects to assist those in need.

Respectfully submitted,
The Rev. Betsy Randall

Farewell Mother Betsy

January 29, 2023

Welcome

John Gibson

Farewell Message to Mother Betsy

Sarah Jo Skinner

Thank You to Gardner Randall

John Gibson

“The Lord Bless You and Keep You” by John Rutter

Epiphany Adult Choir

Closing Remarks and Prayer

Canon David Petrash

Announcements

John Gibson

In lieu of gifts, Mother Betsy asked that donations be made to The Epiphany School, a new Parents Day Out program that will begin in Fall 2023. Donations can be mailed to the church, placed in the offering plate, donate via Tithely, or scan the QR code.



Donate Here!